

**Exh. JH-3
Docket UG-200568
Witness: Joanna Huang**

**BEFORE THE WASHINGTON STATE
UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

**CASCADE NATURAL GAS
CORPORATION,**

Respondent.

DOCKET UG-200568

**EXHIBIT TO
TESTIMONY OF**

Joanna Huang

**STAFF OF
WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION**

*Company's Response to UTC Staff Data
Request No. 10*

November 19, 2020

Washington Utilities and Transportation Commission
v.
Cascade Natural Gas Corporation
UTC STAFF Data Request
UG-200568

Request No. 10

Date prepared: July 31, 2020

Preparer: Janet E. Taylor, Labor & Employee Relations Rep

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UTC STAFF DATA REQUEST NO. 10:

Re: Wages

Please provide a copy of the union contracts between CNGC and Local No. 121-C of the International Chemical Workers' Union Council/UFCW approving the 2019, 2020, and 2021 union wage increases. Please provide only the pages related to union wage increases approved for 2019, 2020 and 2021.

Response:

Wages have not been negotiated for 2021. Please see attached filed named "UTC-10 CBA Schedule A Wage Schedule" excerpts from the current CBA which reflect wage increases for years 2019 and 2020. This response presumes you are not seeking longevity increases for bargaining unit employees.