

**EXHIBIT NO. ___(TMH-4)
DOCKET NO. UE-11___/UG-11___
2011 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT**

**BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY, INC.,

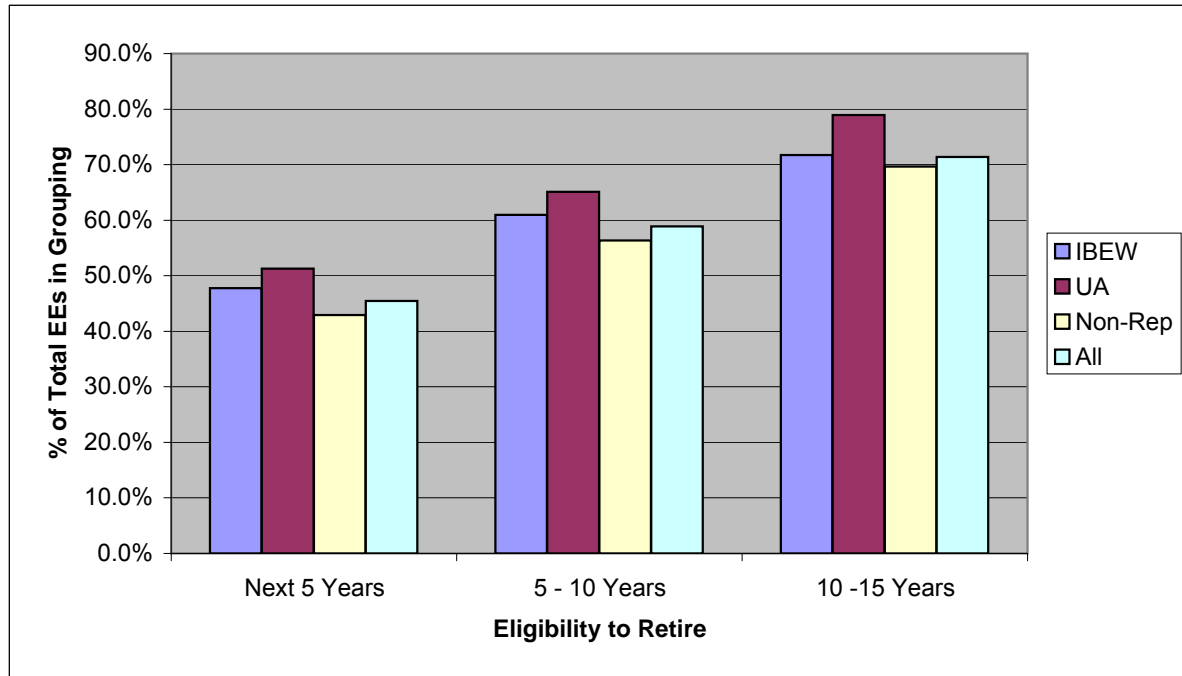
Respondent.

**Docket No. UE-11___
Docket No. UG-11___**

**THIRD EXHIBIT (NONCONFIDENTIAL) TO THE
PREFILED DIRECT TESTIMONY OF
THOMAS M. HUNT
ON BEHALF OF PUGET SOUND ENERGY, INC.**

JUNE 13, 2011

Data Effective
1/1/2011



Group	All Employees	5 Years	5-10 Years	10-15 Years	15-20 Years	20-25 Years	25-30 Years	Group	Cumulative %		
									Next 5 Years	5 - 10 Years	0 -15 Years
IBEW	948	453	125	102	74	97	90	IBEW	47.8%	61.0%	71.7%
UA	318	163	44	44	18	16	23	UA	51.3%	65.1%	78.9%
Non-Rep	1595	685	214	212	169	161	165	Non-Rep	42.9%	56.4%	69.7%
All	2861	1301	383	358	261	274	278	All	45.5%	58.9%	71.4%