

**EXHIBIT NO. ___(TMH-2)
DOCKET NO. UE-11___/UG-11___
2011 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT**

**BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY, INC.,

Respondent.

**Docket No. UE-11___
Docket No. UG-11___**

**FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE
PREFILED DIRECT TESTIMONY OF
THOMAS M. HUNT
ON BEHALF OF PUGET SOUND ENERGY, INC.**

JUNE 13, 2011

1 **PUGET SOUND ENERGY, INC.**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**
3 **PREFILED DIRECT TESTIMONY OF TOM M. HUNT**

4 **Q. Please state your name and business address.**

5 A. My name is Thomas (Tom) M. Hunt. My business address is 10885 NE 4th Street,
6 P.O. Box 97034, Bellevue WA 98009-9734.

7 **Q. By whom are you employed and in what capacity?**

8 A. I am the Director, Compensation and Benefits for Puget Sound Energy, Inc.
9 ("PSE"). I joined PSE as Manager, Compensation and Human Resources
10 Information Systems in November 2000.

11 **Q. What are your duties as Director, Compensation and Benefits?**

12 A. I have the overall management responsibility for the functions of compensation,
13 benefits, and human resources reporting. I manage employees who analyze, design
14 and administer compensation and benefits programs for PSE employees and retirees
15 (directly and through third party vendors). Programs administered by my team
16 include:

- 17
 - Compensation for non-bargaining unit represented employees;
 - Employee health and welfare benefits for all active employees (and
- 18

1 retiree medical programs for retirees);

- 2 • Retirement plans (pension and 401K); and
- 3 • Short-term and long-term disability programs, ergonomics, job
- 4 modifications, and Workers Compensation.

5 I also analyze executive compensation programs and provide updates to the
6 Compensation and Leadership Development Committee of the PSE Board of
7 Directors. I report directly to the Senior Vice President and Chief and
8 Administrative Officer, who has overall responsibility for Human Resources.

9 **Q. Briefly describe your education and relevant employment experience.**

10 A. Prior to my employment at PSE, I was employed with Bank of America/Seafirst
11 Bank from 1992-2000 in the following positions: International Compensation and
12 Benefits Consultant (1997-2000) and HR Products Consultant (1992-1997). Prior
13 to my employment with Bank of America/Seafirst Bank, I worked at Security
14 Pacific/Rainier Bank from 1987-1992, in the following positions: Compensation
15 Analyst (1990-1992) and HR Management Information Systems (1987-1990).

16 I graduated with a B.A. in English from the University of Washington in 1984, and
17 I also attended the Massachusetts Institute of Technology from 1980-1982.