

PAYROLL CHANGE EXPLANATION:

In response to the question regarding the addition of Trucking Supervisor and Maintenance & Compliance since our last rate appeal in 2020:

In September of 2020 we had a UTC on site visit by the UTC Special Investigator for Motor Carrier Safety.

After going thru that process, it was apparent to me that we needed to reorganize and regroup here. It is always our intention to comply with all requirements.

So in analyzing our needs to meet the continually expanding compliance requirements, we added new position titles to cover that need.

The Wages & Compliance position (Patrick McKay-Beach), is not an increase actually. In 2019 test period for last rate case, his hours exceeded those in 2022. It is just some shifting of duties with existing employee.

The addition of Trucking Supervisor was deemed necessary. Our budget is that the two positions are each half time and back up for both positions.