

Torre Refuse & Recycling
 Payroll Summary
 Test Year ended 12/31/2021

CONFIDENTIAL PER WAC 480-07-160
Redacted Version

	2021 Wages	Pro Forma Wages	Pro Forma Adj	Regulated %	Regulated PF Adj	PR Tax Adj	2021 Expense	Medical Benefit 2022 % Incr	PF Adj	Regulated PF Adj	2021 Expense	401K Expense 2022 % Incr	PF Adj	Regulated PF Adj
Drivers	418,912	462,776	43,864	100.00%	43,864	3,356	52,244	6.57%	3,433	3,433	7,237	10.47%	758	758
Route Supervisor	74,619	80,331	5,712	42.89%	2,450	187	7,388	6.57%	486	208	1,489	7.66%	114	49
Administration	896,674	941,363	44,688	15.51%	6,931	530	84,673	6.57%	5,564	863	27,592	4.98%	1,375	213
Customer Svc	267,171	281,733	14,562	27.40%	3,990	305	44,410	6.57%	2,918	800	5,116	5.45%	279	76
Spok Co Manager	109,423	111,786	2,363	21.34%	504	39	8,620	6.57%	566	121	3,370	2.16%	73	16
								Benefits:	2021	2022				
									615.70	656.16				