COMMISSIO

**WM Marysville** 

13019 41st Ave NE

Marysville, WA 98272

September 4th, 2019

To whom it may concern,

When I started as a delivery driver at Waste Management, the position did not require a CDL license or physical. I was recently informed it was now a requirement for my position. I failed due to medications I take for medical issues I had around 2014-2016 because when I would hit a certain realm of sleep, I would experience nocturnal only seizures. This was for a two (2) year period and only when sleeping at night time. I have never had a seizure while I was awake.

I have had several scans of my brain when this all started. My doctor found something that he thought was a small tumor but has since changed his mind and no longer thinks it is a tumor. I am taking two (2) medications that the doctor prescribed me, which are Dilantin and Levetiracetam. I have been free of seizures for over 3 years.

I was a solid waste driver for Waste Management for eleven (11) years. A delivery position came open and the position did not require a CDL physical so I took the job, fearing I would lose my solid waste driver job due to medications that may disqualify me from obtaining a CDL. When being told I had to do a CDL physical, I failed due to medications. I got a waiver from my doctor and everything else needed to get me back to driving. I passed my physical with a doctor waiver and went back to work to only be pulled from driving again.

I was told by my managers I need to go to the DOL for a doctor's note and medical card. I went to the DOL in Mount Vernon, WA and they told me I had everything I needed because the vehicle I operate at work is well under twenty-six (26) tons in weight. The paperwork said if anyone has any questions to refer to the book and or contact the office.

I have a doctor's waiver and I passed my physical with the waiver. I have also been told I have no restrictions on my driver's license. I understand the safety concerns that has been put around me. The "what ifs?" must be questioned and I understand if I did not have the confidence of my doctors understanding of my condition, I would not fight for this. I have no worries of driving and even my doctors even say its ok for me to drive as well.

The fact is I have had an actual diagnosis of nocturnal only seizures and the odds of me having a seizure during the day is slim to zero. I have been cleared and did get my medical card for two (2) years and have been driving for several years with no accidents. Please let me keep my driving job with Waste Management. I really love my job and I love working for the company. I have been working for Waste Management for almost 17 years. Therefore, I am requesting a waiver of WAC 480-70-201 that would require myself obtaining a Skills Waiver.

Thank You,

John O'Meara