### Harold LeMay Enterprises, Inc. 4111 192<sup>nd</sup> St. East Tacoma, WA 98446

May 31, 2019

Mr. Mark L. Johnson
Executive Director and Secretary
Washington Utilities and Transportation Commission
Attn: Records Center
P.O. Box 47250
1300 S. Evergreen Park Dr. SW
Olympia, WA 98504-7250

Re: Affiliated Interest Report Filing for Harold LeMay Enterprises, Inc. G-98

Dear Mr. Johnson:

On behalf of Harold LeMay Enterprises, Inc., please find enclosed the Class A Solid Waste Collection Companies Annual Affiliated Interest and Subsidiary Report for 2018.

Please feel free to contact the undersigned with any further questions on this matter.

Sincerely,

Heather Garland Pricing Manager

Encl.

Telephone: (360) 695-4923, Email: heatherg@wcnx.org

# **CLASS A**

## SOLID WASTE COMPANIES

# Annual Affiliated Interest and Subsidiary Report

G-98		
Harold LeMay Enterprises, Inc.		
4111 192nd St. East		
Tacoma, WA 98446		
Full name and address of Company	Correct na	ame and address, if different than shown
WASHINGTON LITH ITIES AND	TD A NEDODT A TIO	COMMISSION
WASHINGTON UTILITIES AND	for the	A COMMISSION
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TEAR ENDING	DECEMBER 31, 20	718
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Inquiries concerning this R	eport snould be add	iressed to:
Name: Heather Garland	Title: Pricing Ma	anager
Address: 501 SE Columbia Shores Blvd.	Ste 350	
City: Vancouver State:	WA	Zip: <u>98661</u>
Telephone: (360) 695-4923 Fax:	(360) 695-5091	E-Mail: <a href="mailto:heatherg@wcnx.org">heatherg@wcnx.org</a>
Certifi	cation	
I certify that I, Adam Balogh, the respons	ible account officer	for Harold LeMay Enterprises, Inc.
have examined the foregoing report; that,	to the best of my kn	owledge, information and belief, all
statements of fact contained in all attached	d schedules are true	and said report is a correct
statement of the business and affairs of the	ne above-named res	spondent in respect to each and
every matter set forth therein during the p	eriod from January	1, 2018, to December 31, 2018,
inclusive.		
Name (Printed): Adam Balogh	Title:	Division Controller
<u> </u>	•	
Signature: Adam Baloah	Doto	May 21, 2010
Signature: Adam Balogh	Date:	May 31, 2019

#### AFFILIATED INTEREST TRANSACTION

	Company Identification			
	Full and Exact Name: Harold LeMay Enterp	rises, Inc. ("LeMay")		Garbage Certificate No.: G-98
	Doing Business As		_	
			<del>_</del>	
2.	Annual Report/ Accounting Contact Person:			
	Heather Garland			Pricing Manager
		ime)		(title)
	PO Box 61726		<u> </u>	Vancouver, WA 98666
	(mailing	address)		(city, state, ZIP)
	501 SE Columbia Shores Blvd. #350		<u> </u>	Vancouver, WA 98661
	(physical	l address)		(city, state, ZIP)
	(360) 695-4923		<u> </u>	(360) 695-5091
	(telephone)			(fax)
	heatherg@wcnx.org		<u>_</u>	
	(E-I	Mail)		(web site)
3.	Type of Business Structure:		C-Corp	
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(Proprietorship, Partners	•	LLC, LLP, etc.)
4.	List cumulative cash transfers or assumptions	of liability in excess of 5 p	percent:	
	Affiliated Interest or Subsidiary Interest		Amount	Date
	N/A			
		_		
5.	Summarize all affiliated interest transactions:			
			Total Dollar Amounts	
	Company Nama	Address		Activity
	Company Name	Address	Of Transactions	Activity
1	<u></u>	3 Waterway Square Place, Suite 110	Of Transactions	· · · · · · · · · · · · · · · · · · ·
1		3 Waterway Square		Activity See 6b below.
1	<u></u>	3 Waterway Square Place, Suite 110 The Woodlands, TX	Of Transactions	· · · · · · · · · · · · · · · · · · ·
1	<u></u>	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380	Of Transactions	· · · · · · · · · · · · · · · · · · ·
1	<u></u>	3 Waterway Square Place, Suite 110 The Woodlands, TX	Of Transactions	See 6b below.
1	Waste Connections, Inc. ("WCI")	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380	Of Transactions	· · · · · · · · · · · · · · · · · · ·
	Waste Connections, Inc. ("WCI")	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380	<b>Of Transactions</b> \$3,840,101	See 6b below.  Cost to process commingle at third-party
	Waste Connections, Inc. ("WCI")	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380	<b>Of Transactions</b> \$3,840,101	See 6b below.  Cost to process commingle at third-party
	Waste Connections, Inc. ("WCI")	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380 81 E. Wilbur Way Shelton, WA 98584	<b>Of Transactions</b> \$3,840,101	See 6b below.  Cost to process commingle at third-party
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380 81 E. Wilbur Way Shelton, WA 98584	\$3,840,101 \$25,512	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.
	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380 81 E. Wilbur Way Shelton, WA 98584	<b>Of Transactions</b> \$3,840,101	See 6b below.  Cost to process commingle at third-party
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380 81 E. Wilbur Way Shelton, WA 98584	\$3,840,101 \$25,512	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584	\$3,840,101 \$25,512	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584	\$3,840,101 \$25,512 \$2,245	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Murrey's Disposal Company, Inc. dha	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584	\$3,840,101 \$25,512	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584	\$3,840,101 \$25,512 \$2,245	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584  2058 Edgewood Drive Port Angeles, WA 98363  2058 Edgewood Drive	\$3,840,101 \$25,512 \$2,245	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason  Shredding revenue received from Olympic
2	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.  Murrey's Disposal Company, Inc. dba Olympic Disposal	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584  2058 Edgewood Drive Port Angeles, WA 98363	\$3,840,101 \$25,512 \$2,245	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason  Shredding revenue received from Olympic
3	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.  Murrey's Disposal Company, Inc. dba Olympic Disposal	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584  2058 Edgewood Drive Port Angeles, WA 98363  2058 Edgewood Drive	\$3,840,101 \$25,512 \$22,245 \$502	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason  Shredding revenue received from Olympic
3	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.  Murrey's Disposal Company, Inc. dba Olympic Disposal	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584  2058 Edgewood Drive Port Angeles, WA 98363  2058 Edgewood Drive Port Angeles, WA 98363	\$3,840,101 \$25,512 \$22,245 \$502	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason  Shredding revenue received from Olympic
3	Waste Connections, Inc. ("WCI")  Mason County Garbage Company, Inc.  Mason County Garbage Company, Inc.  Murrey's Disposal Company, Inc. dba Olympic Disposal  DM Disposal Company, Inc.	3 Waterway Square Place, Suite 110 The Woodlands, TX 77380  81 E. Wilbur Way Shelton, WA 98584  81 E. Wilbur Way Shelton, WA 98584  2058 Edgewood Drive Port Angeles, WA 98363	\$3,840,101 \$25,512 \$22,245 \$502	See 6b below.  Cost to process commingle at third-party processor paid back by Mason.  Shredding revenue received from Mason  Shredding revenue received from Olympic

6.	Additional information for affiliated interest transactions equal to or over \$100,000:		
а	Balance Sheet and Income Statement	See attached	
b	Products or services: Waste Connections, Inc.:		
	Waste Connections, Inc. provides the following services to its subsidiary companies within their respective regions and districts:  1. Strategic direction and decision-making including all shareholder/investor relations and managerial decisions affecting operation		
	2. All human resource functions including recruiting, t	training, investigation and development of personnel.	

- 3. Financial Services Functions:
- a. All accounts payable processing, including vendor procurement and national account establishment.
- b. All cash processing, treasury & banking functions, debt payments and management thereof.
- c. All payroll management and support.
- d . Fixed asset accounting, processing and reconciliation.
- e. Accounting direction support, GAAP management, SEC reporting compliance, all federal, state and local tax management and reporting.
- f. Billing and invoicing and customer support including new customer service set up and initiatives.
- 4. All risk management functions, including carrier selection, monitoring as well as auto and workers' compensation claims administration and disposition.
- 5. Safety oversight direction, support and initiatives for enhancement.
- 6. Engineering, construction management and environmental services compliance.
- 7. Direct legal services and oversight of outside legal counsel.
- 8. Vehicle/Equipment procurement direction and support, including the establishment of all vehicle/equipment maintenance standards.
- c Description of pricing basis:

#### For services provided by Waste Connections Inc.:

Allocation based on proportionate share of total operating expenses as adjusted.

Regional support is charged directly to districts for direct expenses and allocated by customer count for indirect expenses by Waste Connections of Washington Inc.

d Description of loans:

Loans between Waste Connections, Inc. and Harold LeMay Enterprises, Inc.

None

Loans between Mason County Garbage Company, Inc. and Harold LeMay Enterprises, Inc.

None

e Description of any obligations or liabilities assumed:

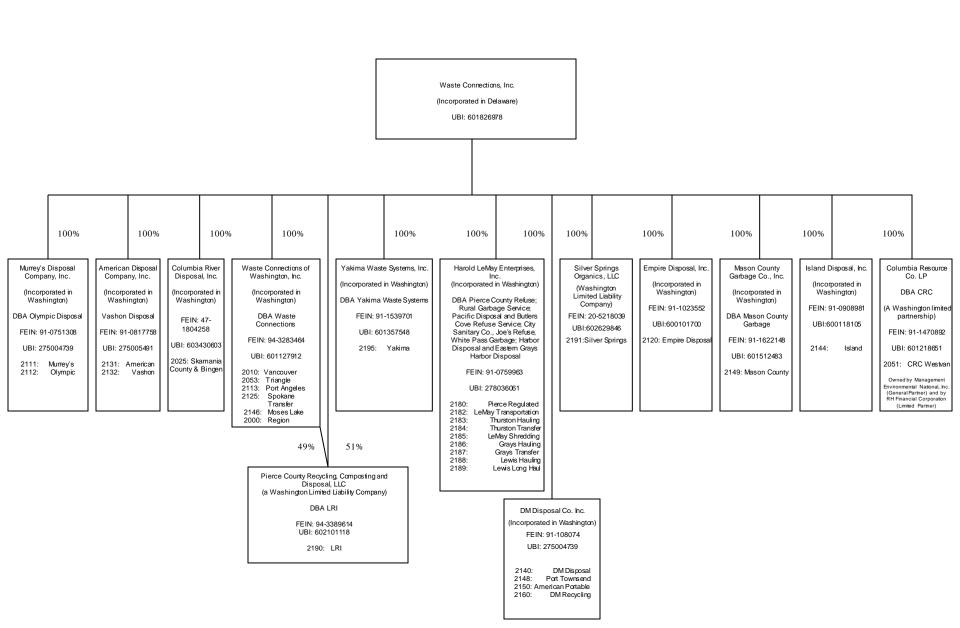
Harold LeMay Enterprises, Inc. has assumed no liabilities or obligations on behalf of any of the Affiliated Interests mentioned above.

f Affiliated interest or subsidiary activities:

Waste Connections, Inc.: Parent company/corporate office provided management and administrative services.

g List all common officers and directors: See attached

# Corporate Organization Chart



# WASTE CONNECTIONS, INC. CONSOLIDATED BALANCE SHEETS

#### (IN THOUSANDS OF U.S. DOLLARS, EXCEPT SHARE AND PER SHARE AMOUNTS)

	December 31,			
		2018		2017
ASSETS		<del></del> ,		
Current assets:				
Cash and equivalents	\$	319,305	\$	433,815
Accounts receivable, net of allowance for doubtful accounts of \$16,760 and				
\$17,154 at December 31, 2018 and 2017, respectively		609,545		554,458
Current assets held for sale		164.050		1,596
Prepaid expenses and other current assets		164,053		186,999
Total current assets		1,092,903		1,176,868
Restricted cash		84,661		119,412
Restricted easi		47,486		47,600
Property and equipment, net		5,168,996		4,820,934
Goodwill		5,031,685		4,681,774
Intangible assets, net		1,128,628		1,087,436
Long-term assets held for sale		1,120,020		12,625
Other assets, net		72,970		68,032
	\$	12,627,329	\$	12,014,681
LIABILITIES AND EQUITY	· <del></del>	, ,	· <del>-</del>	,- ,
Current liabilities:				
Accounts payable	\$	359,967	\$	330,523
Book overdraft		18,518		19,223
Accrued liabilities		289,544		278,039
Deferred revenue		179,282		145,197
Current portion of contingent consideration		11,612		15,803
Current liabilities held for sale		-		2,155
Current portion of long-term debt and notes payable		1,786		11,659
Total current liabilities		860,709		802,599
Long-term debt and notes payable		4,153,465		3,899,572
Long-term portion of contingent consideration		43,003		31,482
Other long-term liabilities		349,931		316,191
Deferred income taxes		760,033		690,767
Total liabilities		6,167,141		5,740,611
Commitments and contingencies (Note 10)				
Equity:				
Common shares: 263,271,302 shares issued and 263,141,413 shares				
outstanding at December 31, 2018; 263,660,803 shares issued and				
263,494,670 shares outstanding at December 31, 2017		4,131,307		4,187,568
Additional paid-in capital		133,577		115,743
Accumulated other comprehensive income (loss)		(74,786)		108,413
Treasury shares: 129,889 and 166,133 shares at December 31, 2018 and 2017, respectively				
Retained earnings		2,264,510		1,856,946
Total Waste Connections' equity		6,454,608		6,268,670
Noncontrolling interest in subsidiaries		5,580		5,400
Total equity		6,460,188		6,274,070
roun equity	\$	12,627,329	<u> </u>	12,014,681
	Ψ	14,041,349	Ψ ==	12,014,001

The accompanying notes are an integral part of these consolidated financial statements.

# WASTE CONNECTIONS, INC. CONSOLIDATED STATEMENTS OF NET INCOME (IN THOUSANDS OF U.S. DOLLARS, EXCEPT SHARE AND PER SHARE AMOUNTS)

Years Ended December 31, 2018 2017 2016 \$ Revenues 4,922,941 4,630,488 3,375,863 Operating expenses: Cost of operations 2,865,704 2,704,775 1,957,712 Selling, general and administrative 524,388 509,638 474,263 572,708 530,187 393,600 Depreciation Amortization of intangibles 107,779 102,297 70,312 Impairments and other operating items 27,678 20,118 156,493 Operating income 832,244 627,098 452,298 Interest expense (132,104)(92,709)(125,297)Interest income 7,170 5,173 602 1,263 Other income, net 3,736 53 Foreign currency transaction gain (loss) (1,433)(2,200)1,121 Income before income tax provision 707,140 508,510 361,365 Income tax (provision) benefit (159,986)68,910 (114,044)547,154 247,321 Net income 577,420 Less: Net income attributable to noncontrolling interests (781)(283)(603)Net income attributable to Waste Connections 576,817 546,871 246,540 Earnings per common share attributable to Waste Connections' common shareholders: Basic 2.07 1.07 Diluted 2.07 2.18 1.07 Shares used in the per share calculations: Basic 263,650,155 263,682,608 230,325,012 Diluted 264,395,618 264,302,411 231,081,496 Cash dividends per common share 0.58 0.50 0.41

The accompanying notes are an integral part of these consolidated financial statements.

#### EXECUTIVE OFFICERS OF THE REGISTRANT

For purposes of this section, references to "WCI" shall mean Old Waste Connections prior to June 1, 2016 and New Waste Connections on and after June 1, 2016. The following table sets forth certain information concerning our executive officers as of February 1, 2019:

NAME Ronald J. Mittelstaedt (1)	<u>AGE</u> 55	POSITIONS Chief Executive Officer and Chairman
Worthing F. Jackman	54	President
Darrell W. Chambliss	54	Executive Vice President and Chief Operating Officer
Matthew S. Black	46	Senior Vice President and Chief Tax Officer
David G. Eddie	49	Senior Vice President and Chief Accounting Officer
David M. Hall	61	Senior Vice President – Sales and Marketing
Eric O. Hansen	53	Senior Vice President – Chief Information Officer
James M. Little	57	Senior Vice President – Engineering and Disposal
Patrick J. Shea	48	Senior Vice President, General Counsel and Secretary
Mary Anne Whitney	55	Senior Vice President and Chief Financial Officer
Robert M. Cloninger	46	Vice President, Deputy General Counsel and Assistant Secretary
Keith P. Gordon	55	Vice President – Information Systems
Michelle L. Little	45	Vice President – Accounting
Shawn W. Mandel	52	Vice President – Safety and Risk Management
Susan R. Netherton	49	Vice President – People, Training and Development
Scott I. Schreiber	62	Vice President – Equipment and Operations Support
Gregory Thibodeaux	52	Vice President – Maintenance and Fleet Management
Colin G. Wittke	56	Vice President – Sales
Richard K. Wojahn	61	Vice President – Business Development

<sup>(1)</sup> Member of the Executive Committee of the Board of Directors.

Ronald J. Mittelstaedt has served as Chief Executive Officer and a director of WCI since its formation in 1997, and was elected Chairman in January 1998. Mr. Mittelstaedt also served as President of WCI from its formation through August 2004. Mr. Mittelstaedt has more than 30 years of experience in the solid waste industry. Mr. Mittelstaedt serves as a director of SkyWest, Inc. Mr. Mittelstaedt holds a B.A. degree in Business Economics with a finance emphasis from the University of California at Santa Barbara.

Worthing F. Jackman has been President of WCI since July 1, 2018. From September 2004 to that date, Mr. Jackman served as Executive Vice President and Chief Financial Officer of WCI. From April 2003 to September 2004, Mr. Jackman served as Vice President – Finance and Investor Relations of WCI. Mr. Jackman held various investment banking positions with Alex. Brown & Sons, now Deutsche Bank Securities, Inc., from 1991 through 2003, including most recently as a Managing Director within the Global Industrial & Environmental Services Group. In that capacity, he provided capital markets and strategic advisory services to companies in a variety of sectors, including solid waste services. Mr. Jackman serves as a director of Quanta Services, Inc. He holds a B.S. degree in Finance from Syracuse University and an M.B.A. from the Harvard Business School.

Darrell W. Chambliss has been Executive Vice President and Chief Operating Officer of WCI since October 2003. From October 1, 1997 to that date, Mr. Chambliss served as Executive Vice President – Operations of WCI. Mr. Chambliss has more than 28 years of experience in the solid waste industry. Mr. Chambliss holds a B.S. degree in Business Administration from the University of Arkansas.

Matthew S. Black has been Senior Vice President and Chief Tax Officer of WCI since January 2017. From March 2012 to that date, Mr. Black served as Vice President and Chief Tax Officer of WCI. From December 2006 to March 2012, Mr. Black served as Executive Director of Taxes of WCI. Mr. Black served as Tax Director for The McClatchy Company from April 2001 to November 2006, and served as Tax Manager from December 2000 to March 2001. From January 1994 to November 2000, Mr. Black held various positions, including Tax Manager, for PricewaterhouseCoopers LLP. Mr. Black is a Certified Public Accountant and holds a B.S. degree in Accounting and Master's degree in Taxation from California State University, Sacramento.

David G. Eddie has been Senior Vice President and Chief Accounting Officer of WCI since January 2011. From February 2010 to that date, Mr. Eddie served as Vice President – Chief Accounting Officer of WCI. From March 2004 to February 2010, Mr. Eddie served as Vice President – Corporate Controller of WCI. From April 2003 to February 2004, Mr. Eddie served as Vice President – Public Reporting and Compliance of WCI. From May 2001 to March 2003, Mr. Eddie served as Director of Finance of WCI. Mr. Eddie served as Corporate Controller for International Fibercom, Inc. from April 2000 to May 2001. From September 1999 to April

2000, Mr. Eddie served as WCI's Manager of Financial Reporting. From September 1994 to September 1999, Mr. Eddie held various positions, including Audit Manager, for PricewaterhouseCoopers LLP. Mr. Eddie is a Certified Public Accountant and holds a B.S. degree in Accounting from California State University, Sacramento.

David M. Hall has been Senior Vice President – Sales and Marketing of WCI since October 2005. From August 1998 to that date, Mr. Hall served as Vice President – Business Development of WCI. Mr. Hall has more than 31 years of experience in the solid waste industry with extensive operating and marketing experience in the Western U.S. Mr. Hall received a B.S. degree in Management and Marketing from Missouri State University.

Eric O. Hansen has been Senior Vice President – Chief Information Officer of WCI since February 1, 2019. From July 2004 to that date, Mr. Hansen served as Vice President – Chief Information Officer of WCI. From January 2001 to July 2004, Mr. Hansen served as Vice President – Information Technology of WCI. From April 1998 to December 2000, Mr. Hansen served as Director of Management Information Systems of WCI. Mr. Hansen holds a B.S. degree from Portland State University.

James M. Little has been Senior Vice President – Engineering and Disposal of WCI since February 2009. From September 1999 to that date, Mr. Little served as Vice President – Engineering of WCI. Mr. Little held various management positions with Waste Management, Inc. (formerly USA Waste Services, Inc., which acquired Waste Management, Inc. and Chambers Development Co. Inc.) from April 1990 to September 1999, including Regional Environmental Manager and Regional Landfill Manager, and most recently Division Manager in Ohio, where he was responsible for the operations of ten operating companies in the Northern Ohio area. Mr. Little is a certified professional geologist and holds a B.S. degree in Geology from Slippery Rock University.

Patrick J. Shea has been Senior Vice President, General Counsel and Secretary of WCI since August 2014. From February 2009 to that date, Mr. Shea served as Vice President, General Counsel and Secretary of WCI. He served as General Counsel and Secretary of WCI from February 2008 to February 2009 and Corporate Counsel of WCI from February 2004 to February 2008. Mr. Shea practiced corporate and securities law with Brobeck, Phleger & Harrison LLP in San Francisco from 1999 to 2003 and Winthrop, Stimson, Putnam & Roberts (now Pillsbury Winthrop Shaw Pittman LLP) in New York and London from 1995 to 1999. Mr. Shea holds a B.S. degree in Managerial Economics from the University of California at Davis and a J.D. degree from Cornell University.

Mary Anne Whitney has been Senior Vice President and Chief Financial Officer of WCI since July 1, 2018. From February 2018 to that date, Ms. Whitney served as Senior Vice President – Finance of WCI. From March 2012 to February 2018, Ms. Whitney served as Vice President – Finance of WCI. From November 2006 to March 2012, Ms. Whitney served as Director of Finance of WCI. Ms. Whitney held various finance positions for Wheelabrator Technologies from 1990 to 2001. Ms. Whitney holds a B.A. degree in Economics from Georgetown University and an M.B.A. in Finance from New York University Stern School of Business.

Robert M. Cloninger has been Vice President, Deputy General Counsel and Assistant Secretary of WCI since August 2014. From February 2013 to that date, Mr. Cloninger served as Deputy General Counsel of WCI. He served as Corporate Counsel of WCI from February 2008 to February 2013. Mr. Cloninger practiced corporate, securities and mergers and acquisitions law with Schiff Hardin LLP in Chicago from 1999 to 2004 and Downey Brand LLP in Sacramento from 2004 to 2008. Mr. Cloninger holds a B.A. degree in History from Northwestern University and a J.D. degree from the University of California at Davis.

Keith P. Gordon has been Vice President – Information Systems of WCI since January 2017. From September 2010 to that date, Mr. Gordon served as Director of Information Systems of WCI. Prior to joining WCI, he spent 14 years in leadership roles with CableData, DST Innovis and Amdocs, Inc. leading an international software development organization, as well as serving as CTO for a startup company that was acquired by LivingSocial. Mr. Gordon spent 11 years as an Army officer in a number of leadership positions including Company Commander and Battalion staff positions. Mr. Gordon has a B.S. in Mechanical Engineering from United States Military Academy, West Point, and M.S. in Computer Science from Stanford University.

Michelle L. Little has been Vice President – Accounting of WCI since January 2017. From December 2007 to that date, Ms. Little served as Director of Accounting of WCI. From 2001 to 2006, Ms. Little held various accounting positions at companies including Apple Computer and Pearson Education. From September 1996 to June 2001, Ms. Little held various positions, including Manager in Transaction Services, for PricewaterhouseCoopers LLP. Ms. Little is a Certified Public Accountant and holds a B.S. degree in Business Administration with a concentration in Accounting from California Polytechnic State University, San Luis Obispo.

Shawn W. Mandel has been Vice President – Safety and Risk Management of WCI since January 2017. From May 2011 to that date, Mr. Mandel served as Director of Safety of WCI. From 1995 to 2011, Mr. Mandel held various Safety leadership positions with Republic Services (formerly Browning-Ferris Industries and Allied Waste) including Director of Safety. Mr. Mandel holds a B.A. degree in Business Administration from National University.

Susan R. Netherton has been Vice President – People, Training and Development of WCI since July 2013. From February 2007 to that date, Ms. Netherton served as Director of Human Resources and Employment Manager of WCI. From 1994 to 2007, Ms. Netherton held various human resources positions at Carpenter Technology Corporation, a publicly-traded, specialty metals and materials company. Ms. Netherton holds a B.S. in Elementary Education from Kutztown University and an M.B.A. from St. Mary's College of California.

Scott I. Schreiber has been Vice President – Equipment and Operations Support of WCI since the completion of the Progressive Waste acquisition on June 1, 2016. From February 2009 to that date, Mr. Schreiber served as Vice President – Disposal Operations of WCI. From October 1998 to February 2009, he served as Director of Landfill Operations of WCI. Mr. Schreiber has more than 38 years of experience in the solid waste industry. From September 1993 to September 1998, Mr. Schreiber served as corporate Director of Landfill Development and corporate Director of Environmental Compliance for Allied Waste Industries, Inc. From August 1988 to September 1993, Mr. Schreiber served as Regional Engineer (Continental Region) and corporate Director of Landfill Development for Laidlaw Waste Systems Inc. From June 1979 to August 1988, Mr. Schreiber held several managerial and technical positions in the solid waste and environmental industry. Mr. Schreiber holds a B.S. degree in Chemistry from the University of Wisconsin at Parkside.

Gregory Thibodeaux has been Vice President – Maintenance and Fleet Management of WCI since January 2011. From January 2000 to that date, Mr. Thibodeaux served as Director of Maintenance of WCI. Mr. Thibodeaux has more than 32 years of experience in the solid waste industry having held various management positions with Browning Ferris Industries, Sanifill, and USA Waste Services, Inc. Before coming to WCI, Mr. Thibodeaux served as corporate Director of Maintenance for Texas Disposal Systems.

Colin G. Wittke has been Vice President – Sales of WCI since the completion of the Progressive Waste acquisition on June 1, 2016. From June 2011 to that date, he served as Vice President, Sales and Marketing of Progressive Waste Solutions Ltd. Prior to that time, Mr. Wittke held various roles with Waste Management, Inc. for 19 years, including the position of Vice President, Sales and Customer Service. He has more than 30 years of experience in the solid waste industry. Mr. Wittke holds a BSc in Finance (cum laude) from Biola University in La Mirada, California.

Richard K. Wojahn has been Vice President – Business Development of WCI since February 2009. From September 2005 to that date, Mr. Wojahn served as Director of Business Development of WCI. Mr. Wojahn served as Vice President of Operations for Mountain Jack Environmental Services, Inc. (which was acquired by WCI in September 2005) from January 2004 to September 2005. Mr. Wojahn has more than 37 years of experience in the solid waste industry having held various management positions with Waste Management, Inc. and Allied Waste Industries, Inc. Mr. Wojahn attended Western Illinois University.

#### **AVAILABLE INFORMATION**

Our corporate website address is http://www.wasteconnections.com. We make our reports on Forms 10-K, 10-Q and 8-K and any amendments to such reports available on our website free of charge as soon as reasonably practicable after we file them with or furnish them to the Securities and Exchange Commission, or SEC, and with the securities commissions or similar regulatory authorities in Canada. The SEC maintains an internet website at http://www.sec.gov that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The references to our website address, the SEC's website address and the website maintained by the securities commissions or similar regulatory authorities in Canada do not constitute incorporation by reference of the information contained in those websites and should not be considered part of this document.