

EXHIBIT NO. ___(TMH-7)
DOCKET NO. UE-06 ___/UG-06 ___
2006 PSE GENERAL RATE CASE
WITNESS: TOM M. HUNT

BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY, INC.,

Respondent.

Docket No. UE-06 ___
Docket No. UG-06 ___

**SIXTH EXHIBIT (NONCONFIDENTIAL) TO THE
PREFILED DIRECT TESTIMONY OF
TOM M. HUNT
ON BEHALF OF PUGET SOUND ENERGY, INC.**

FEBRUARY 15, 2006

Employee Energy Connection

for and about PSE Employees

2005 Goals Program – Making the Connection!

*P*SE's Goals & Incentive Plan contains some exciting changes for 2005. Employees will receive the full details of the program during February, but the *PSE Employee Energy Connection* received a preview from Steve Reynolds.

- 3.) **Generation & Delivery**—plan, coordinate and integrate our generation and related delivery and fuel supply services to meet the expectations of our investors and customers
- 4.) **Workforce for the Future**—focus on safety, teamwork, process improvements, technology and controls to prepare our workforce for the future

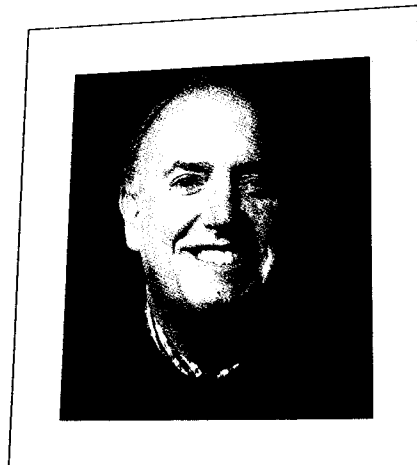
"In my meetings during the year, I've consistently heard that employees want goals they can personally impact," Steve explained, "We are changing the 2005 program to provide a better line-of-sight to Corporate Goals for employees and a better connection between individual performance and incentive payment."

The 2005 plan emphasizes four important themes to transform PSE performance:

- 1.) **Leading Customer Service**—continue our national reputation for customer service by investing in systems, processes, and people
- 2.) **Public Profile**—elevate our public profile to facilitate adoption of our regulatory and business framework

"I am excited about the new approach," Steve continued, "because in 2005 we're trying to improve in new ways using our teamwork and our ability to innovate. I want PSE to excel as a regional and national leader for our customers, investors, and employees, and I think that we can meet and exceed these goals."

PSE's Officers are finalizing the 2005 Goals & Incentive Plan and it will be introduced by the end of February. Stay tuned!



Steve Reynolds

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Making a BIG Deal – Gina Williams

If asked, Gina Williams, PSE Senior Buyer in Purchasing, can tell you everything you need to know about being "BIG". In 2002, Gina became a Big Sister to a 13-year old girl named Christina through the Big Brothers/Big Sisters Program of King County. Christina is now 15 and, if asked, will tell you that as Gina's Little Sister, she learned how to set goals, the importance of attending school and how to create and bind an entire book of poetry. She and Gina still "hang out" on the weekends, and continue to build on the relationship and bond they formed three years ago.

"Mentoring children is extremely rewarding," says Gina. "I see it as a natural fit for PSE to be involved in mentoring. After all, as employees we are all very skilled in teaching and learning from each other when it comes to our everyday jobs."

As part of BBBS's 2005 Leadership Team, Gina will take a break from fundraising and will be managing the various programs, by ensuring quality matches of "Bigs and Littles" and actually monitoring individual cases

"PSE's support of BBBS has been incredible. I want to encourage anyone who has time to volunteer to consider becoming a "Big". We are introducing a new program this year that focuses on children whose parents are incarcerated. These kids really need the support!"

Not one to "toot her own horn", Gina has quietly gone about volunteering her time at many organizations over her last 17 years at PSE. In addition to her Board Membership for BBBS, she now works with the Seattle Chamber of Commerce Urban Enterprise Center facilitating community forums on race relations.

In the past Gina has devoted time to the Human Relations Commission for City of SeaTac as Chairperson, United Way as the 1992 Loaned Executive, D.A.W.N. - Domestic Violence Crisis-Line Counselor & Speaker's Bureau, the World Literacy Crusade - Tutor at Garfield for Youth at Risk and in PSE's past community involvement activities to include Kent-Business-Education forums, Challenge Series, and a host of other community based activities just to name a few.



Gina Williams and her Little, Christina, at the 2004 BBBS Annual Dinner and Auction

Over the years, Gina has made volunteering a family affair. Her now 20-year old son, Grant, has grown up as a PSE community volunteer.

"He's been in plenty of Earth Day events, United Way's Day of Caring, trail clean-ups, tree plantings, yard work at shelters, parades, manning festival booths, and his favorite was as the Challenge Series racecar driver for the disabled," says Gina. "Plus he was there plenty of times when mommy got her midnight crisis line calls from victims of domestic violence looking for council and resources."

For more information about Big Brothers/Big Sisters, please visit their web site at <http://www.bigsandlittles.org/>

Without the Arts, It's Just Life!

When PSE launched its first ArtsFund Workplace Giving Campaign last year, we didn't know what to expect. With all the great causes out there, would employees be interested in supporting the arts?

What we found was amazing! So many people from throughout our company contributed generously – 145 in all – but the real story was all the hidden artists that emerged! Wood carvers and crafts people, singers and musicians – even a few Shakespearean actors in the making.

Altogether, PSE employees raised almost \$15,000 for the more than 70 arts groups in Pierce and King County that benefit each year from ArtsFund. We even made a contribution outside the ArtsFund territory to a deserving group in Skagit County.

And, now, we're gearing up for our second ArtsFund Campaign **March 14 – 24**. You'll be hearing more about ArtsFund and the many arts and arts education programs it helps to fund in the coming weeks. We'll also feature some of our own accomplished artists during the month of March. We encourage you to attend one of the engaging ArtsFund events that we'll host at PSE offices in King and Pierce County and to consider making a contribution.

It's true, "The arts may never change the world, but they may *change the people who change the world.*" We invite you to be part of that change.



ARTSFUND



Junior Achievement Makes Business Real

PSE has long supported Junior Achievement – a national program that helps to educate and inspire young people to value free enterprise, business and economics.

Recently, PSE made a contribution to Junior Achievement of Greater Puget Sound to help them take experiential learning to the next level. Thanks in part, to our support, the *Experience JA Free Enterprise Center* opened recently in Auburn. This highly interactive facility houses Enterprise Village and JA Finance Park. (PSE has a storefront in each location.)

Enterprise Village is designed for 5th grade students to experience first hand what it's like to work for a business and be part of the business community. PSE "employees" read electric meters at each store front and help customers understand their energy bills – including how they can use energy more wisely.

Finance Park engages 8th grade students to understand and effectively manage their personal finances through a role-playing exercise. As with Enterprise Village, Finance Park helps students understand the challenges associated with managing a budget and how their decisions are directly tied to their future success.

To learn more about Junior Achievement and Experience JA go to: <http://seattle.ja.org/>

PSE Investment Plan Highlights

Take advantage of tax savings, free money, and other benefits when you participate in the Investment Plan for Employees of Puget Sound Energy.

Investment Plan contribution limits raised for 2005

The maximum salary deferral you can make to the Investment Plan will increase for 2005 as follows:*

- ▶ The annual salary deferral dollar limit will be raised from \$13,000 to \$14,000.
- ▶ The catch-up contribution for participants who will be age 50 or older in 2005 will increase from \$3,000 to \$4,000. (To be eligible to make catch-up contributions, you'll also need to contribute the maximum amount allowed by the plan.)

* Please note: Plan contribution percentage limits may prohibit you from reaching the IRS maximum.

Matching contributions

To help you prepare for the future, the plan has a matching contribution feature. For Non-Represented and UA-Represented employees, for every dollar you contribute up to 4% of your pay, Puget will add one dollar to your account, and 50 cents on the dollar for the next 4% of your pay that you contribute. For IBEW-Represented employees, Puget will add 55 cents to your account for every dollar you contribute, up to 6% of your pay.

Free planning tools available online

If you haven't been to the T. Rowe Price *myRetirementPlan* Web site lately, you may be missing out on interactive investment planning tools from Morningstar—an independent provider of research and analysis for investors. Morningstar tools are a great resource for reviewing and managing the investment options in your plan, as well as for exploring retirement investments outside of the plan. To access the tools, simply log in to *myRetirementPlan* at rps.troweprice.com and select the "Planning Tools" tab.

Annual Deductible Reminder - Medical Plans Only

January 1, 2005 - December 31, 2005

Remember - January 1 begins a new year for deductibles, annual out-of-pocket maximums, annual eye exams and other limits in your medical plan that are defined by number of visits per calendar year for Premera (Foundation +1, Global, Heritage +1) and Group Health Options Plan enrollees.

Here's a quick preview:

- ▶ Morningstar Guidance OnlineSM helps you develop an investment strategy with free, objective guidance.
- ▶ Morningstar[®] Portfolio X-RaySM shows you an in-depth view of your portfolio's investments.
- ▶ Morningstar[®] Portfolio Tracker lets you keep track of your investments' performance.
- ▶ Morningstar[®] Portfolio Watchlist provides experienced investors with dollar target highs, lows, and volume.

Access reminder

You can access the T. Rowe Price *myRetirementPlan* Web site through the Puget Intranet site, or directly at rps.troweprice.com.

**Investment
Plan Account
Information**
myRetirementPlan
rps.troweprice.com



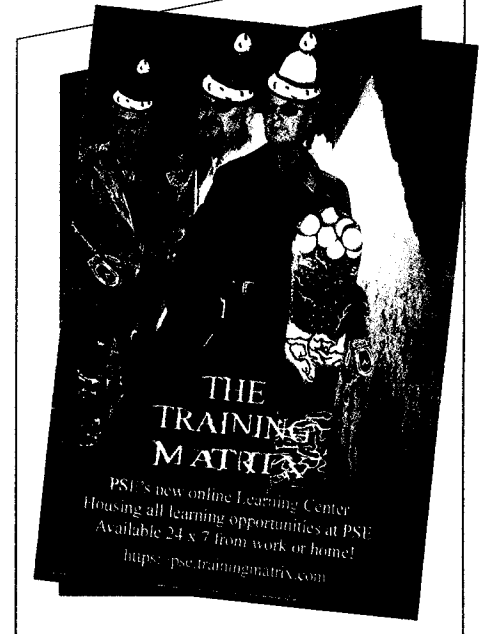
1000 Employees Take Advantage of Development Opportunities in 2004!

1000 employees looking to improve their computer, teamwork and communication skills attended almost 100 in-house workshops in 2004.

Workshops like, "Your Career Future", "Feedback and Listening Skills" and "Team Communication

Styles", were among these favorites, attracting dozens of employees.

Over 70 employees participated in a nine-week learning group workshop utilizing the New York Times best selling book *Crucial Conversations*. Participants support each other as they



Learning Strategies Workshops for 2005

Date	Location	Program	Time	Status
18-Jan	Bellevue - HR Training Room	Introduction to Access	8:30 - 4:30	Register Now
20-Jan	Bellevue - HR Training Room	Introduction to Excel	8:30 - 4:30	Register Now
25-Jan	Bellevue - HR Training Room	Introduction to PowerPoint	8:30 - 4:30	Register Now
9-Feb	Bellevue - HR Training Room	Advanced PowerPoint 2000	8:30 - 4:30	Register Now
16-Feb	Tacoma - Conference Room	Introduction To Excel 2000	8:30 - 4:30	Register Now
17-Feb	Seattle Talaris - Maple Room	PSE Leader	8:00 - 5:00	—
17-Feb	Bellevue - HR Training Room	Your Career Future	8:30 - 12:30	Register Now
22-Feb	Bellevue - HR Training Room	Access 2000 Advanced	8:30 - 4:30	Register Now
23-Feb	Bellevue - HR Training Room	Advanced FrontPage 2000 Re-Do	8:30 - 4:30	Wait List
24-Feb	Bellevue - HR Training Room	Intermediate Excel 2000	8:30 - 4:30	Register Now
2-Mar	Bellevue - HR Training Room	Introduction to Excel 2000	8:30 - 4:30	Register Now
8-Mar	Bellevue - HR Training Room	Introduction to Project 2000	8:30 - 4:30	Register Now
9-Mar	Bothell - Camelot	Your Career Future	8:00 - Noon	Limited Seating
9-Mar	Bellevue - HR Training Room	Advanced PowerPoint 2000	8:30 - 4:30	Register Now
10-Mar	Tacoma - Training Room	Your Career Future	8:00 - Noon	Register Now
15-Mar	Bellevue - HR Training Room	Resume Writing and Interviewing Skills	8:30 - 4:30	Register Now
17-Mar	Tacoma - Training Room	Intermediate Excel 2000	8:30 - 4:30	Register Now
22-Mar	Bellevue - HR Training Room	Intermediate Word 2000	8:30 - 4:30	Register Now
24-Mar	Bellevue - HR Training Room	Meet The Coaches	Noon - 5:00	—
25-Mar	Seattle Talaris - Cedar Room	Engaging Your Full Potential	8:00 - 5:00	—
30-Mar	Bellevue - HR Training Room	Team Communication Styles	8:00 - Noon	Register Now
5-Apr	Bellevue - HR Training Room	Advanced Project 2000	8:30 - 4:30	Register Now
6-Apr	Bellevue - HR Training Room	Advanced Excel 2000	8:30 - 4:30	Register Now
7-Apr	Tacoma - Conference Room	Introduction to PowerPoint	8:30 - 4:30	Register Now
12-Apr	Bothell - Camelot	Your Career Future 2000	1:00 - 5:00	Limited Seating
13-Apr	Bellevue - HR Training Room	Effective Feedback and Listening Skills	8:00 - Noon	Register Now
20-Apr	Tacoma - Conference Room	Your Career Future	8:30 - 12:30	Register Now
4-May	Bellevue - HR Training Room	Team Communication Styles	8:00 - Noon	Register Now
12-May	Tacoma - Conference Room	Advanced PowerPoint 2000	8:30 - 4:30	Register Now
18-May	Bothell - Camelot	Your Career Future	8:00 - Noon	Limited Seating
19-May	Tacoma - Conference Room	Resume Writing and Interviewing Skills	8:30 - 4:30	Register Now
25-May	Bellevue - HR Training Room	Effective Feedback and Listening Skills	8:00 - Noon	Register Now
8-Jun	Tacoma - Training Room	Team Communication Styles	8:00 - Noon	Register Now
17-Jun	Seattle - Talaris - Maple Room	PSE Leader	8:00 - 5:00	—
22-Jun	Tacoma - Training Room	Effective Feedback and Listening Skills	8:00 - Noon	Register Now
13-Jul	Bothell - Camelot	Your Career Future	?	Access Only
21-Jul	Bellevue - HR Training Room	Meet The Coaches	Noon - 5:00	—
22-Jul	Seattle - Talaris - Cedar Room	Engaging Your Full Potential	8:00 - 5:00	—
9-Sep	Seattle - Talaris - Maple Room	PSE Leader	8:00 - 5:00	—
14-Sep	Bellevue - HR Training Room	Team Communication Styles	8:00 - Noon	Register Now
20-Sep	Bellevue - HR Training Room	Resume Writing and Interviewing Skills	8:30 - 4:30	Register Now
28-Sep	Bellevue - HR Training Room	Effective Feedback and Listening Skills	8:00 - Noon	Register Now
13-Oct	Bellevue - HR Training Room	Meet The Coaches	Noon - 5:00	—
14-Oct	Seattle - Talaris - Cedar Room	Engaging Your Full Potential	8:00 - 5:00	—
9-Nov	Bellevue - HR Training Room	Resume Writing and Interviewing Skills	?	—

learn how to engage in productive conversations when the stakes are high and emotions are strong.

Computer software workshops were very popular in 2004. Over 150 employees increased their skills in PowerPoint, FrontPage and Excel.

The PSE Learning Center, more affectionately known as "The Training Matrix", was launched last May. Since then the site received over 35,000 hits and was visited by over 900 employees! Some just browsing and 450+ actually using the online registration system to enroll and invest in their development.

What's up for 2005? Check out the calendar in The Training Matrix. You will find many of the courses we offered in 2004 (for those not able to attend) and many new offerings such as Microsoft Access, Word and Project!

See you in class!

Fit (and Healthy) At Any Age

Physical Fitness isn't just for the young. Being active regularly can help you develop and maintain strong bones and muscles and a healthy cardiovascular system at any age. Whether you are 20 or 60, these exercises can help you look better and feel better!



Walking: Thirty minutes a day will not only help shed pounds, but also strengthen the heart and lungs and lower your blood pressure. Try walking ten minutes three times a day to fit it in.



Swimming: Whether it's water aerobics, lap swimming or water running, you can build your strength, lungs and heart without jarring impact on your joints.



Strength training: Resistance or strength training can retain or build muscle – and help strengthen your bones – no matter what your age. If you are new to strength training, a certified instructor can help you get started safely.

Watch your email for an announcement on PSE's newest program, Active For Life coming in 2005.

Before starting any exercise program, please consult your physician.

January "Stretch of the Month" – Side Stretch

Your Safety and Training Department would like to encourage all PSE employees to stay fit. Here is the second in a series of suggested "stretches" that can help you feel more energized during your workday.

The #4 stretch on hand out. Side Stretch (Obliques) Bend knees. Place hand on hip. Lean over to side till you feel a gentle pull. Breathe. Hold stretch for 10 seconds. Other side now.

"I have been working in the publications field for over 30 years – always sitting for long periods of time at a computer. As a result, I have developed neck, shoulder, and lower back problems. Doctors and chiropractors agree that my spinal problems have worsened over the years from sitting too much and lack of stretching.

At this year's Safety Day I was inspired to improve my back health by stretching. A presentation on back and shoulder pain featured the health benefits from doing stretches daily. I posted the handouts from the presentation in my cubicle as a reminder to get up throughout the day and stretch. It works!

As a result, today I have improved my back health by taking small breaks throughout the day to do one or two stretches."

Linda Ritter, Standards and Compliance



10 Ways to Make 2005 the Best (and safest) Year Yet!

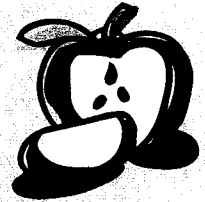
Make 2005 the year to take responsibility for your health and safety at home and at work. Here are 10 resolutions that will improve your life in the coming year:



1. Give up smoking – there's lots of help and support available through PSE's Employee Assistance Program.



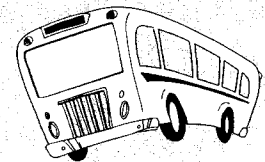
2. Get more exercise – it's good for your heart and your brain.



3. Eat a healthier, well balanced diet and drink more water.



4. Take a First Aid and/or CPR class offered here at PSE. (Contact the Safety Department).



5. Carpool/Take the bus – PSE offers free bus passes.

6. Create a Family Emergency Plan at home.

7. Attend your site's Safety Day.



8. Wear your seat belt!

9. Participate in activities that preserve and enhance the communities in which you live.



10. Wear proper Personal Protective Equipment on the job as well as for projects at home.

Service Anniversaries – *Congratulations!* November & December 2004

40 Years

Dan Kamm

35 Years

Tommy Atkins
Matthew Joyce
Richard Keys
Philip Ness

30 Years

Robert Hayes
Kathryn Bennett
Larry O'Neil
Terry Parker
Roger Grimes
Richard Hake
Kenneth Larson
Edward Voogt

25 Years

David Brookbank
Patricia McClements
Larry Forcier
Marna Lehman
Rockford Borders
Joeseph Sprague
Kenneth Swan
Mary Young
Remington Husted
Gary Hines
John Scholbe
Raymond Brickell

20 Years

G.yla Connors
Ngoc Phang
Karol Bennest
Melinda Spellman
Arthur Stretch
Lang Davidson
Ron Mortensen

15 Years

Danial Chan
Paul Chrysler
Ted Gomness
John McClaine
David Maytash
Michael Wright
Lynda Anderson
Janet Erwin
Nancy Azami
Jimmy Oliver
Brian Wheless

10 Years

Nora Accetturo
Randy Hill
Philip Kent
Mike Davis

5 Years

Vivien Whitton
William Taylor
John Walsh
Mary Ausburn
Dale Brokaw
Amy Tousley
John Lankford
Michael Williams
Casey Olson

continued on page 8

PSE Staff Tracks

Welcome New Employees!

Thomas Huse, Lead Project Manager
Maria Luz A Krismer, Claims Representative
Stuart Craddock, Small Business Lighting
Jessica L. Aronson, In Concert Facilitator
Courtney Bowman, Cust Svc Clerk
James Duggins, Cust Svc Rep I
Billie Jo Edmunson, Cust Svc Clerk
Sabrina Henry, Cust Svc Rep I
Daniel Molvik, Cust Svc Rep I
Garnet Snow, Cust Svc Rep I
Linda Thomas, Cust Svc Rep I
Victoria Utterback, Cust Svc Rep I
Irena Netik, Hydrologist
Megan L. Tuhe, Right Of Way Rep I
Justinian Davis, Sr Tech Systems Analyst
Charley B. Pepin, Cust Svc Clerk
Jack T. Mullen, Technical Communicator
Alireza Jamzad, Sr Application Analyst
Debra L. Junor, Administrative Assistant
Philip Malkin, Multi Media Program Manager
Michael G. Hobbs, Director Operations
Edward J. Kapitanich, I/T Consultant
Gordon C. Stoller, Wkstn Support Analyst
Chad R. Chartrey, Utility Worker II
David Strazdins, Utility Worker II
Darryl L. Rounds, Utility Worker II
Greg M. Bonn, Utility Worker II
Brenna M. Davis, Sfty Hlth Wrk Prac Conslt
Barry Brennan, Real Estate Rep
Sammie C. Beckwith, Administrative Specialist
Ikue K. Kanemori, Financial Reporting Analyst
Manda L. Anderson, Administrative Specialist
Ginette B. Lacasse, Sr Engineer
Pamela R. Wafer-Davis, Workstation Support Analyst
Jill V. Bateman, Associate Operations Analyst
Donald E. Beck, Svc Lineman
Andrew R. Lowrey Jr, Sr Construction Coord.
Hoby L. Shelton, Svc Lineman
Matthew J. Wiegand, Engineering Assistant

Changes

Stephanie J. Kreshel, Consulting Engineer
Ken Finicle, Energy Contract Administrator
Vincent Fong, Sr Accountant
Diane Murray, Sr Accountant
Cindy J. Donner, Associate Account Rep
Sheila M. Rachal, Resource Coordinator
Raymond F. Ammeter, Cust Svc Field Lead
Suzette Gradilla, Training Specialist
Adam S. Hull, Meter Reader
James E. Keaton, Sfty Hlth Wrk Prac Conslt
Duane A. Henderson, Director Safety & Operations
Howard Skurski, Sys Op II
Jill M. Delfino, Resource Coordinator
Peter M. Jones, Sr Engineer
Steve Wayne Dickison, Sr Engineer Specialist
Roger V. Grimes, Supv First Response
Gregory M. Fellin, Warehouser I
Doreen L. Joffre, Cust Svc Rep I
Charles P. Dougherty II, Supv Alternative Fuels
Deborah E. Larsen, Supv Corrosion Control N
Roger L. Scheetz, Supv Corrosion Control S
Zacarias C. Yanez, Supv Corp Billing
Robin R. Edmondson, Resource Coordinator

Villy Jay F. Villacorta, Payment Processing Coord.
Kelly C. McGill, Right Of Way Rep I
Nancy J. Mesquita, Resource Coordinator
Donald D. Frieze, Intern-Operations Planning
Salman Aladin, Director Energy Risk Mgmt
W. Lynn Dillender, Sr Fin Reporting Anlist
Lorna Luebbe, Director Sr Corporate Counsel
Andi C. Chou, Operations Analyst
Glenda Sue Raffensperger, Cust Svc Rep I
Beth A. Bivins, Administrative Specialist
Huyen V. Nguyen, Consulting Engineer
Sharon L. Morgan, Maintenance Pgrm Coord
Mark A. Velicer, Director Engineering & Planning
Matthew R. Marcella, Director Tax
Curtis A. Grotting, Accounts Payable Associate
Ted A. Brown, Program Manager Energy Efficiency
Luke C. Reid, Intern-TESP
Larisa Ljubarskaya, Sr Property Accountant
Carrie A. BeCraft, Administrative Specialist
David W. Wallace, Sr Accountant
Pete Wagner, Cust Svc Rep I
Patrick Farrell, Accountant
Tennille J. Elloy, Associate Trader
Charles P. Cox, Consulting Engineer
Loretta Jo. Baggenstos, Project Manager Industrial
Karla Ottolino, Meter Reader
Elaine C. Packer, Cust Svc Rep I
Peter Hyde, Internal Auditor
Bryan T. Waters, Project Manager Intolight
Jens V. Nedrud, Intern-TESP
Stephanie G. Lu, Intern-TESP
Annemarie Kaighin, Resource Coordinator
Karen M. Bartholomew, Supv Meter Services
Karol L. Bennest, System Operator/Trainee
John A. Carlsen III, Shuffleton Shop & Yard Foreman
Daniel L. Carlson, Meter/Relay Tech III
Judy M. Carlson, Cust Svc Rep I
Randi L. Day, Administrative Specialist
Russell E. Clarke, Sys Op IV
Victoria D. Portch, Operating Clerk
Douglas L. Corbin, Municipal Liaison Manager
Raymond J. Cornell, Pressure Control
Andrea L. Delgado, Supv Corp Billing
Michael G. Downey, Pressure Control
Gordon E. Ergeson, Propane Air Storage Opera
Richard A. Ferderer, Pressure Control
Michael D. Guthrie, Pressure Control
John Hander, Supv Business Services
Ronald D. Heimbuch, Pressure Control
Debra D. Humphrey, Supv Cust Svcs
Richard H. Keyes, Mgr Safety Quality Assurance
Ted D. Kimball, Sys Op V
John H. Klippert, Supv Gas Operations Training
G. W. Lehenbauer, Director Contractor & Project Mgmt.
David William Lindgren, CFS Inspector
Zisha Nicolette McCollum, Resource Coord.
Jose A. Manibusan, Wireman Foreman
Jessie Mathew, Operations Analyst
David S. Moffett, Supv Corrosion Control So
Suzanne M. Hanson, Program Manager Energy Assistance



The **PSE Employee Newsletter** is published 6 times per year by PSE Corporate Communications for Puget Sound Energy employees and their families. We welcome your comments and ideas.

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Service Anniversaries – *Congratulations!* January & February 2005

You talked and we listened! Due to popular demand, the PSE Energy Connection Employee Newsletter will now be mailed to all employees via company mail. Questions may be referred to pse.news@pse.com.

35 Years

Robert Allan
Robert Boode
Keith Ren
David Bostrum

25 Years

John William Hill
Kunjae Lee
Thomas Lynn
Ted Royal
Ronald Wayne Traver
Brian McArthur
Robert Boyer
Suzanne Connell
Garrett Garris
Michael Dean Hobson
David McMullin
Florante Mortel
Richard Pelton
William Roberts, Jr.
David Schneider

20 Years

Robin Hanson
Colneda Thrane
Douglas Varner
Gordon Bennett
Michele DeFilippis
Susan Gladfelter
Glenda Lampsakis
Banchong Lertkantitham

15 Years

Virginia Helton
John Lodermerier
David Montgomery
James Janson
Larry Ackerlund
Curtis Carlisle
Michael Cuyle
Stephen Gray
Valerie Harris
Brian Johnson
Timothy Johnson
Derek Kane
Lisa Enger
Karen Pavletich
Joe Macduff
Danial Perdue
John Phillips
Christopher Piermont
Benjamin Thomas
David Wooten

10 Years

Ivan Potter
Lisa Warren
Darryl Harris

5 Years

Diane Simmons
Mick Shockley
Roque Bamba
Douglas Charles Cox
Jeff Hamilton
Susan Berry
Mark Gardner
Peter Jones
Daniel Stover
Renee Hoffer