

EXHIBIT NO. ___(TMH-2)
DOCKET NO. UE-06 ___/UG-06 ___
2006 PSE GENERAL RATE CASE
WITNESS: TOM M. HUNT

BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY, INC.,

Respondent.

Docket No. UE-06 ___
Docket No. UG-06 ___

**FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE
PREFILED DIRECT TESTIMONY OF
TOM M. HUNT
ON BEHALF OF PUGET SOUND ENERGY, INC.**

FEBRUARY 15, 2006

1 **PUGET SOUND ENERGY, INC.**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**
3 **PREFILED DIRECT TESTIMONY OF TOM M. HUNT**

4 **Q. Please state your name and business address.**

5 A. My name is Thomas (Tom) M. Hunt. My business address is 10885 NE 4th
6 Street, P.O. Box 97034, Bellevue WA 98009-9734.

7 **Q. By whom are you employed and in what capacity?**

8 A. I am the Director, Compensation and Benefits for Puget Sound Energy, Inc.
9 (“PSE”). I joined PSE as Manager, Compensation and Human Resources
10 Information Systems (HRIS) in November 2000.

11 **Q. What are your duties as Director, Compensation and Benefits?**

12 A. I have the overall management responsibility for the functions of compensation,
13 benefits, payroll, and human resources reporting. I report to the Vice President of
14 Human Resources and Labor Relations. I manage employees who analyze and
15 administer compensation and benefits programs for PSE employees and retirees
16 (directly and through third party vendors), as well as employees who prepare and
17 distribute payroll. Programs administered by my team include: compensation for
18 non-bargaining unit represented employees, employee health & welfare benefits,
19 retirement programs, short-term and long-term disability programs, and Workers

1 Compensation. I personally analyze executive compensation programs and
2 provide updates to the Compensation and Leadership Development Committee of
3 the PSE Board of Directors at their regular meetings.

4 **Q. Briefly describe your education and relevant employment experience.**

5 A. Prior to my employment at PSE, I was employed with Bank of America/Seafirst
6 Bank from 1992-2000 in the following positions: International Compensation
7 and Benefits Consultant (1997-2000) an HR Products Consultant (1992-1997).
8 Prior to my employment with Bank of America/Seafirst Bank, I worked at
9 Security Pacific/Rainier Bank from 1987-1992, in the following positions:
10 Compensation Analyst (1990-1992) and HR Management Information Systems
11 (1987-1990).

12 I graduated with a B.A. in English from the University of Washington in 1984,
13 and I also attended the Massachusetts Institute of Technology from 1980-1982.

14 [\[BA060320012\]](#)