

Exhibit 1

Ziply Fiber Leadership Team

The Ziply Fiber leadership team has extensive experience; each of our Leadership Team members has over 20 years' experience in executive roles. Executive Chairman Steve Weed is an industry leader who has focused on broadband services and technology for more than 25 years. His passion and experience is second to none. Prior to Ziply Fiber, Steve founded Wave Broadband, serving as its Chief Executive Officer from 2002 through its sale in 2018. He has served as head of Summit Communications, President of Millennium Digital Media, Chairman of Xplornet Communications, and as a board member of both Metronet and Hargray Communications. Steve assembled a leadership team for Ziply Fiber with decades of executive level experience.

Chief Executive Officer Harold Zeitz has more than 30 years of experience in technology and innovation. Prior to joining Ziply Fiber, Harold served as President and Chief Operating Officer of Wave Broadband. Prior to joining Wave Broadband, Harold served in executive and leadership roles at Classmates.com, International Game Technology, RealNetworks, Sharebuilder, AT&T Wireless and McCaw Cellular.

Chief Financial Officer Ryan Hjorten has more than ten years of experience in executive financial and accounting roles. Prior to joining Ziply Fiber, Ryan served as Controller and Chief Financial Officer at INRIX, Inc; and had managed financial operations at Market Leader and at TelantWise.

Chief Technology Officer Bambang "Bam" Liem is a telecommunications industry veteran with 35 years of experience in engineering, operations and system development for mobile, cable and telephone companies around the world. Bam was the Executive Vice President of Central Technology, Operations & Systems at Wave Broadband, where he oversaw deployment and management of Wave Broadband's Fiber & IP network technology.

Chief Operations Officer Chris Denzin has over 30 years of telecommunications industry experience. Chris spent 26 years with CenturyLink in Arizona, Colorado, Oregon and Washington prior to joining Zply Fiber.

Our Chief of Design and Construction, Rob Griffith has over 20 years' experience in leading and managing teams responsible for design, engineering, and construction of Outside Plant, Inside Plant and Core Network infrastructure to support voice and data Internet Protocol, Metro Optical Ethernet, fiber to the Premise, Gigabit Passive optic Network and Fiber to the Node services.

Chief Marketing Officer Mike Doherty has over 22 years of executive marketing experience. Mike served as President of Cole & Weber, one of Seattle's premiere advertising agencies for 19 years.

General Counsel Byron Springer has over 25 years handling legal affairs for technology businesses. Prior to joining Zply Fiber, he was the Executive Vice President of Legal Affairs at Wave Broadband where he was responsible for a broad range of legal and regulatory matters relating to the broadband, cable, and telecommunications industry.