

Safety Management Plan -SMP
Carrier's Legal name: PNW Moving & Delivery
USDOT: 2919585
Point of Contact: Dmitriy Satir, Owner

TV-240169
Received
Records Management
May 10, 2024

Violation #1: Primary: WAC 480-15-550- Operating a commercial motor vehicle without having adequate cargo insurance coverage.

March 14th 2023 PNW moving wasn't able to make a payment on time to progressive to keep the insurance policy that included all the trucks that we leased from enterprise. As known in the moving industry the winters are really hard. This put us a hard time of trying to get insurance policy in place we reached out to multiple agents no one would help except Andrew Choruby with Anchor Insurance and Surety, Inc he was only able to find insurance thru prime insurance the insurance policy was not on the preferred vendor list of washington state I didn't know at that time of paying down payment for the insurance policy which was twice as much as the last policy with progressive. On June 15th 2023 Insurance fillings was accepted by Washington state. One of the discussions that I had from the beginning with Andrew Choruby was to look over the policy in 6 months to find a much more competitive company for all the trucks that PNW leased. We weren't able to find any provider that could give us the policy. I Dmitriy have dropped the ball not having the finances to make payments to progressive, please understand this is not an excuse. I am a young business owner who is also trying to work hard to provide work for the team and provide for my growing family. This has been hard with the growing cost of everything but we are still pushing ahead. I permitted my company to still compleat moves because if hadednt we would have had to let go of all the team and financially not recover.

I have have new cargo insurance policy with Berkshire Hathaway that has started on April 24th 2024 it includes truck 4,5,7, As this is the trucks we have at the moment. When and if we add any additional trucks to our fleet we will notify Andrew Choruby with Anchor Insurance and Surety, Inc to include additional trucks in the insurance policy to be compliant to compleat moves in Washington.

The business will work on always paying the insurance on time this will make sure that we don't lose coverage as well as get favorable options when we seek to renew the insurance policy as well as add any additional trucks we lease or buy. If we lose our insurance we will stop our operations intel we get insurance back. In the meantime we will find moving companies for our customers that have booked with us that way the moves are serviced.

SUPPLEMENTAL DECLARATIONS - CARGO COVERAGE

ITEM TWO FOR THE CARGO COVERAGE FORM ONLY - SCHEDULE OF COVERAGE AND COVERED AUTOS

This policy provides cargo coverage under the Cargo Coverage Form.

DESCRIPTION of CARGO principally consists of:
Household Goods Moving

Radius N/A miles from the address of the Named Insured, stated in the TRUCKERS COVERAGE DECLARATIONS or the BUSINESS AUTO COVERAGE DECLARATIONS.

COVERED AUTOS (Entry of one or more of the symbols from the COVERED AUTOS Section of the Cargo Coverage Form shows which types of autos are covered autos.) 46A

ITEM THREE FOR THE CARGO COVERAGE FORM ONLY

SCHEDULE OF COVERAGE

COVERED AUTOS

Covered Auto numbers below refer to the covered auto number and corresponding auto described in Item Three of the Truckers Coverage Declarations or the Business Auto Coverage Declarations attached to this policy .

COVERED AUTO NO.	LIMIT OF INSURANCE	RATE	PREMIUM
1	20,000	N/A	693
2	20,000	N/A	693
3	20,000	N/A	693
DEDUCTIBLE FOR EACH COVERED "AUTO" \$ 2,500			
TOTAL CARGO COVERAGE PREMIUM			\$ 2,079

All other terms, conditions and agreements of the policy shall remain unchanged.

Company Name Berkshire Hathaway Homestate Insurance Company	Policy Number 02 TRM 058808 - 01
	Supplemental Declarations Effective 04/24/2024 12:36 PM
Named Insured PNW MOVING & DELIVERY LLC	Countersigned at by _____

(Authorized Representative)

(The Attaching Clause need be completed only when this supplemental declarations is issued subsequent to preparation of the policy .)

**MOTOR VEHICLE LIABILITY INSURANCE
IDENTIFICATION CARD**

COMPANY NUMBER 02 COMPANY
Berkshire Hathaway Homestate Insurance Company

POLICY NUMBER 02 TRM 058808 - 01 EFFECTIVE DATE 04/24/2024 12:36 PM EXPIRATION DATE 04/24/2025 12:01 AM

YEAR 2022 MAKE/MODEL FREIGHTLINER M2 106 VEHICLE IDENTIFICATION NUMBER 3ALACWFC2NDNF1335

AGENCY/COMPANY ISSUING CARD
Anchor Insurance & Surety, Inc.
1 Centerpointe Dr Ste 190
Lake Oswego, OR 97035

INSURED
PNW MOVING & DELIVERY LLC
2112 109TH ST S SUITE 203
TACOMA, WA 98444

M-4566a (11/1999) SEE IMPORTANT NOTICE ON REVERSE SIDE

CUT ALONG THIS LINE

**THIS CARD MUST BE CARRIED
IN THE INSURED VEHICLE FOR
PRODUCTION UPON DEMAND**

Report All Accidents To:

1-800-356-5750

24 Hour Toll Free

Claims may also be reported at:
bhhclaim@bhhomestate.com

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<u>Unit</u>		<u>Liability</u>	<u>UM</u>	<u>UIM</u>	<u>Med Pay</u>	<u>Phys Dam</u>	<u>Cargo/ In-Tow</u>	<u>AI/Lessor</u>	<u>Unit Sub Total</u>
2	2016 FREIGHTLINER M2 106 (B5346)	12,173	Incl.	N/A	351	2,113	693	N/A	15,330
	Comp/Coll: \$77,900	Deductible:	5,000/5,000						
	Radius: Up to 300 Miles								
	Cargo Limit: \$20,000	Cargo Deductible:	2,500						
3	2019 FREIGHTLINER M2 106 (R0213)	12,173	Incl.	N/A	351	2,113	693	N/A	15,330
	Comp/Coll: \$77,900	Deductible:	5,000/5,000						
	Radius: Up to 300 Miles								
	Cargo Limit: \$20,000	Cargo Deductible:	2,500						



Account Summary For PNW MOVING & DELIVERY LLC

BHHC
Quick

<p>Quote #: 15054041 Status: Approved Policy Type: TR</p> <p>Originally Quoted: 1/24/2024 9:01 PM Quote Printed: 3/29/2024 3:41 PM EDT Proposed Effective: 4/01/2024 12:00 AM Proposed Expiration: 4/01/2025 12:00 AM</p> <p>Commission: 12.50</p> <p>Quoted By: Nick Gilbert Berkshire Hathaway Homestate 1314 Douglas St Omaha, NE 68102</p> <p>NGilbert@bhhomestate.com Producer: Anchor Insurance & Surety, Inc. 1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035 Phone - (503) 224-2500 Fax - (541) 344-5731</p> <p>DOT #: 2919585 MC #: Unknown</p>	<table border="1"> <thead> <tr> <th>Symbol</th> <th>Coverage</th> <th>Limit (\$)</th> <th>Premium (\$)</th> </tr> </thead> <tbody> <tr> <td>46</td> <td>Liability</td> <td>1,000,000 CSL</td> <td>36,519</td> </tr> <tr> <td>51</td> <td>UM - BIPD</td> <td>Included in UIM</td> <td>Included</td> </tr> <tr> <td>51</td> <td>UIM - BIPD</td> <td>1,000,000 CSL BI & PD</td> <td>832</td> </tr> <tr> <td></td> <td>Medical Payments</td> <td>5,000</td> <td>1,053</td> </tr> <tr> <td>46</td> <td>Physical Damage</td> <td>See Specific Unit</td> <td>6,339</td> </tr> <tr> <td></td> <td>Total Ins Value</td> <td>233,700</td> <td></td> </tr> <tr> <td></td> <td>Cargo</td> <td></td> <td>2,079</td> </tr> <tr> <td colspan="3" style="text-align: right;">Total</td> <td>\$46,822.00</td> </tr> </tbody> </table>	Symbol	Coverage	Limit (\$)	Premium (\$)	46	Liability	1,000,000 CSL	36,519	51	UM - BIPD	Included in UIM	Included	51	UIM - BIPD	1,000,000 CSL BI & PD	832		Medical Payments	5,000	1,053	46	Physical Damage	See Specific Unit	6,339		Total Ins Value	233,700			Cargo		2,079	Total			\$46,822.00
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Revision: 2WA2024R01

Vehicle Information

BHHC-Rate Version: 8.7.5993.938

Unit	Liability	UM	UIM	Med Pay	Phys Dam	Cargo/ In-Tow	All/Lessor	Unit Sub Total
1 2022 FREIGHTLINER M2 106 (F1335)	12,173	Incl.	N/A	351	2,113	693	N/A	15,330
Comp/Coll: \$77,900	Deductible: 5,000/5,000							
Radius: Up to 300 Miles								
Cargo Limit: \$20,000	Cargo Deductible: 2,500							



Violation #2 :Primary: 387.7(a) Secondary: WAC 480-15-530 Operating a motor vehicle without having in effect the required minimum levels of financial responsibility coverage.

March 14th 2023 PNW moving wasn't able to make a payment on time to progressive to keep the insurance policy that included all the trucks that we leased from enterprise. As known in the moving industry the winters are really hard. This put us a hard time of trying to get insurance policy in place we reached out to multiple agents no one would help except Andrew Choruby with Anchor Insurance and Surety, Inc he was only able to find insurance thru prime insurance the insurance policy was not on the preferred vendor list of Washington state I didn't know at that time of paying down payment for the insurance policy which was twice as much as the last policy with progressive. On June 15th 2023 Insurance fillings was accepted by Washington state. One of the discussions that I had from the beginning with Andrew Choruby was to look over the policy in 6 months to find a much more competitive company for all the trucks that PNW leased. We weren't able to find any provider that could give us the policy. I Dmitriy have dropped the ball not having the finances to make payments to progressive, please understand this is not an excuse. I am a young business owner who is also trying to work hard to provide work for the team and provide for my growing family. This has been hard with the growing cost of everything but we are still pushing ahead. I permitted my company to still complete moves because if hadednt we would have had to let go of all the team and financially not recover. Prime was 25,000 for a single truck if we added additional 2 trucks they requested another 40,000 I or the business was not in position to pay that.

I have have new coverage insurance policy with Berkshire Hathaway that has started on April 24th 2024 it includes truck 4,5,7, As this is the truck we have at the moment. When and if we add any additional trucks to our fleet we will notify Andrew Choruby with Anchor Insurance and Surety, Inc to include additional trucks in the insurance policy to be compliant to complete moves in Washington.

The business will stop pursuing growth for the short term. This will insure the policy with Berkshire Hathaway is active as this has been budgeted for operating 3 trucks for the year. If we lose our insurance we will stop our operations until we get insurance back. In the meantime we will find moving companies for our customers that have booked with us that way the moves are serviced.

SCHEDULE OF COVERED AUTOS

M-5171 (06/2004)

POLICY NUMBER: **02 TRM 058808 - 01**

EFFECTIVE DATE: **04/24/2024 12:36 PM**

NAMED INSURED: **PNW MOVING & DELIVERY LLC**

Policy-Level Coverages	The premium charge for Underinsured Motorist Coverage is a policy charge; separate premium charges are not made for individual covered autos.
Uninsured Motorist Coverage:	
Underinsured Motorist Coverage:	
Other:	

Vehicle #	Year	Make & Model	VIN	Use* (C,S,R)	Radius	Garaging Territory	Garaging City, State	GVW or Seating Cap.
	Liability Premium	Medical Payments Premium	Personal Injury Protection Premium	Additional Insured Premium		In-Tow Premium	Cargo Premium	
	Stated Limit or ACV	Specified Causes (S) or Comprehensive (C)	Specified Causes or Comprehensive Premium	Specified Causes or Comprehensive Deductible		Collision Premium	Collision Deductible	
1	2022	FREIGHTLINER M2 106	3ALACWFC2NDNF1335	C	300 Miles	3	TACOMA, WA	45,000 Lbs.
	12,173	351					693	
	77,900	C	Incl	5000 Ded		2,113	5000 Ded	
2	2016	FREIGHTLINER M2 106	3ALACWDTSGDHS346	C	300 Miles	3	TACOMA, WA	45,000 Lbs.
	12,173	351					693	
	77,900	C	Incl	5000 Ded		2,113	5000 Ded	
3	2019	FREIGHTLINER M2 106	3ALACWFCRDKR0213	C	300 Miles	3	TACOMA, WA	45,000 Lbs.
	12,173	351					693	
	77,900	C	Incl	5000 Ded		2,113	5000 Ded	
*Use (C = Commercial, S = Service, R = Retail)								

04/29/2024

M-5171 (06/2004)

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1 Centerpointe Dr Ste 190
Lake Oswego, OR 97035

INSURED
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2112 109TH ST S SUITE 203
TACOMA, WA 98444

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04/29/2024

Violation #3: Primary: 480-15-555 (1) Failure to complete a criminal background check for every person the carrier intends to hire.

The company has permitted this to happen because we didn't stick to hiring process that was previously laid by Dmitriy. When hiring from the community i didn't stick to the process that was laid out. This included Nazar Feseuko, Dennis Zhuk, Nevaeh Snell. As for Brian Johnson and Ryan Wisenbaugh, they originally started to work with us in 2022. I did complete background check on them, at the beginning of 2023 they left and then came back. I wasn't aware I needed to do background checks on the rehired team members.

Effective immediately I will be running background checks on any team members I intent to hire. It doesn't matter if they come from the community or are coming back to the team.I have been doing this through Clear checks i have attached a screenshot of this. Showing background checks have been issued to people we intend to hire as well as to Ryan and Brian. The other Nazar Feseuko, Dennis Zhuk, Nevaeh Snell have not worked with us for over 6 months. The only reason I issued a background check to Nazar is because he is on talking terms with me.

The company will do background checks on all rehires as well as anyone from my community that It intends to hire. The background checks will be issued and reviewed by Dmitriy Satir.

Hiring Process


1. Collect Applicants:
 - Gather applications from various sources to find potential candidates.
2. Initial Contact:
 - Send canned messages to applicants informing them that they will be contacted for a phone interview.
 - [Canned texts](#)
3. Phone Interview:
 - Conduct a phone interview to gauge if the applicant seems like a good fit. Evaluate their communication skills and preliminary suitability for the role.
4. In-Person Interview:
 - If the applicant appears promising during the phone interview, schedule an in-person interview. Assess their alignment with company values and compatibility with the existing team.
5. Start a Candidate File:
 - Create a file for the candidate. Request their email address to initiate a background check (background checks may take up to 24 hours to receive results). Use <https://app.clearchecks.com/login>
 - For candidates applying as drivers, make a copy of their driver's license to request a driving record. If the applicant is applying for a helper position, skip the driving record request. <https://secure.dol.wa.gov/home/>
6. Background Check and Record Review:
 - Proceed with the background check and review of the driving record (if applicable). Ensure all information aligns with company standards and requirements.
 - Review of the driving record (For drivers) Ensure all information aligns with company standards and requirements.
7. Offer of Employment:
 - If all the above checks are satisfactory, send a letter of employment to the candidate.
 - [Offer letter document](#)
8. Onboarding Process:
 - Start the onboarding process to integrate the new employee into the company, which includes orientation, training, and completion of employment paperwork
 - [Document](#) |

Employment Offer Letter ☆ 📁 🌐
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Dear [Name],

We are thrilled to extend to you an offer for the full-time position of [Helper/Loader/driver] with PNW Moving and Delivery LLC. Your expected start date will be [Start Date], subject to a successful background check.

In the role of Helper/Loader, you will work with our team to facilitate moves, handling household goods with care and efficiency. You will be directly reporting to Roman Satir at PNW Moving and Delivery LLC. Our standard working hours commence at 8 am and continue until the completion of the day's tasks.

The initial compensation for this position is \$20 per hour. We are also excited to inform you of a potential raise following a 30-day probationary period, subject to your performance. Payments will be made biweekly via direct deposit, with the first deposit starting on [date of first payroll]. Moreover, you will have the opportunity to earn tips and bonuses throughout your employment with us.

Your employment with PNW Moving and Delivery LLC will be "at-will", meaning either you or the company can terminate the employment relationship at any time and for any reason, with or without cause or advance notice. Please note that this letter does not constitute an employment contract or guarantee employment duration or terms.

To confirm your acceptance of this offer, kindly sign and return this letter by [Date].

Thank you for considering this opportunity. We look forward to welcoming you to our team.

Sincerely,

Dmitriy Satir
CEO, PNW Moving and Delivery LLC

Candidate Signature: _____

Candidate Name: _____

Date: _____

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- Dashboard
- Background Reports**
- Applicants
- Billing & Invoices
- Integrations & API
- Settings
- Support

Applicant	Issue sent & email status	Status	Action
nazeem@17@gmail.com	April 28, 2024 - 10:52pm 📧 📧	Email Delivered	🔍
Ryan Steven Wisenbaugh ryanwisenbaugh@gmail.com	April 28, 2024 - 10:53pm 📧 📧	In Progress	🔍
kyo5@gmail.com	April 29, 2024 - 10:53pm 📧 📧	Email Delivered	🔍
Jeffery JK Smith jksmith20@gmail.com	April 11, 2024 - 4:06pm 📧 📧 📧	Clear	🔍
Victor Hugo Vargas vvh441@gmail.com	March 27, 2024 - 10:09pm 📧 📧	Clear	🔍
Anthony000327@gmail.com	March 27, 2024 - 9:18pm 📧 📧	Email Clicked	🔍
Jonathan Clay Bandy bandy.jack10@gmail.com	March 27, 2024 - 5:03pm 📧 📧	Clear	🔍
A Jay Herrera Bermudez ajb0713@gmail.com	March 27, 2024 - 1:35am 📧 📧	Clear	🔍
Nathaniel Marshall-Edward Heaton heaton101@gmail.com	March 26, 2024 - 9:20am 📧 📧 📧	Clear	🔍
nathanielky0@gmail.com	March 26, 2024 - 8:13pm 📧 📧	Email Clicked	🔍
Gerard Carmel Brandon Gerardbrandon@gmail.com	March 26, 2024 - 8:13pm 📧 📧	Clear	🔍
Dr. Jordan Trivette Worthing jtworthing76@gmail.com	March 26, 2024 - 8:13pm 📧 📧	Clear	🔍
Alexander Selyin Watkins alexwatskins@gmail.com	March 26, 2024 - 8:13pm 📧 📧 📧	Clear	🔍
Daniel Garbado danielgarbado13@gmail.com	March 26, 2024 - 1:02am 📧 📧	Clear	🔍
Joshua Garbado joshugarbado@yahoo.com	March 12, 2024 - 5:53pm 📧 📧	Clear	🔍
Derek Matthew Jaber jmderek2@gmail.com	February 21, 2024 - 8:46pm 📧 📧	Clear	🔍
William Lee Franklin Gale galwilliam101@gmail.com	February 21, 2024 - 3:09pm 📧 📧	Clear	🔍
Zachary Wayne Passmore zpassmore1@gmail.com	February 21, 2024 - 3:09pm 📧 📧	Clear	🔍
Raul David Garbado raulraed2@gmail.com	February 15, 2024 - 7:13pm 📧 📧	Clear	🔍
Samuel Andrew Burakow sam.aburakow@gmail.com	February 07, 2024 - 2:54am 📧 📧	Clear	🔍
Matthew Savoyak msavoyak@gmail.com	February 07, 2024 - 2:56am 📧 📧	Clear	🔍
Isaiah Christian Daniels isaiahcdaniels@gmail.com	October 11, 2023 - 6:46pm 📧 📧	Expired	🔍
Kevin04100@gmail.com	September 20, 2023 - 11:58pm 📧 📧	Expired	🔍
Christopher Alexander Bellanotte Nardozzi Chardozzi03@gmail.com	September 20, 2023 - 1:13am 📧 📧	Expired	🔍
Bernjamin Brito de Montoya Montoya0909@gmail.com	August 29, 2023 - 7:37pm 📧 📧 📧	Expired	🔍
Isiah Paul Hubert isiahhubert@gmail.com	August 26, 2023 - 11:43pm 📧 📧	Expired	🔍
Milo Jody Cigerna mlojodyc@gmail.com	August 26, 2023 - 11:43pm 📧 📧 📧	Expired	🔍
David Alexander Ocasio Cawocasio@gmail.com	August 26, 2023 - 11:43pm 📧 📧	Expired	🔍
Vince Ryan Langoussathan Ryan1616@gmail.com	July 20, 2023 - 1:06am 📧 📧	Expired	🔍
Jonathan Zane Dunn jzdunn03@gmail.com	July 20, 2023 - 1:06am 📧 📧	Expired	🔍
Melike Jahar Mack melkemack@yahoo.com	July 19, 2023 - 1:07pm 📧 📧	Expired	🔍
Daniel Lee Singleton daniellee03@gmail.com	June 27, 2023 - 1:29am 📧 📧	Expired	🔍
ALEX WYNE DORAN alexwyne03@gmail.com	June 27, 2023 - 1:38am 📧 📧	Expired	🔍
Kozziel King Hendricks kwhendricks@gmail.com	June 03, 2023 - 12:26am 📧 📧 📧	Expired	🔍
Jabari Keyon Mayfield jabari_jm@gmail.com	June 02, 2023 - 8:23pm 📧 📧	Expired	🔍
Ali Elm alielm@gmail.com	November 21, 2022 - 11:06pm 📧 📧	Expired	🔍
Joseph Conroy Ed@gmail.com	November 21, 2022 - 11:06pm 📧 📧	Expired	🔍
Tyler L ER tylerl2512@gmail.com	November 21, 2022 - 11:06pm 📧 📧	Expired	🔍
Dreantheque Desquan Blackburn Dreantheque@gmail.com	November 04, 2022 - 4:56am 📧 📧	Expired	🔍
Marissa Antonio McClain marissamcclain73@gmail.com	November 03, 2022 - 1:24am 📧 📧	Expired	🔍

Show rows: 40

- Dashboard
- Background Reports
- Applicants
- Billing & Invoices
- Integrations & API
- Settings
- Support

Search reports

Status Team Date Export

applicant	order item & email notice	status	actions
madocn97@gmail.com	September 16, 2022 - 4:10pm	Expired	
Yman Kim Holland yoh.kh2100@gmail.com	September 16, 2022 - 4:10pm	Expired	
Tony Nguyen tnguy9@yahoo.com	September 16, 2022 - 4:10pm	Expired	
Mikael Vijah Perryman Mikaperman23@gmail.com	June 15, 2022 - 3:06am	Expired	
Dominic James-noel Sansaver Dsansaver@aol.com	June 15, 2022 - 3:06am	Expired	
Tacory Derhard Ehridge etacory72@gmail.com	June 13, 2022 - 4:35pm	Expired	
Brian Keith Johnson bjohn31@gmail.com	May 18, 2022 - 9:07pm	Expired	
Thomas Richard Veon tveon27@gmail.com	May 04, 2022 - 9:07pm	Expired	
Dakota Scott Billings Dakotadilling124@gmail.com	April 29, 2022 - 3:35am	Expired	
Roman A Satz romansatz@gmail.com	April 15, 2022 - 6:34pm	Expired	
Jeremiah Michael Wingate wingatejmh32@gmail.com	April 13, 2022 - 7:36pm	Expired	
Dmitry A Satz dmitryasatz@gmail.com	April 11, 2022 - 4:10pm	Expired	
Ryan Steven Wisenbaugh Rjwisenbaugh@gmail.com	April 08, 2022 - 5:46pm	Expired	

Show rows: 40

Expired Report

This report is older than 60 days, and may not be used for employment screening purposes. Order a new report to re-screen this applicant.



Ryan Steven Wisenbaugh

ClearHire - National Background Check



Report Ordered April 08, 2022 • 05:46pm
Application Submitted April 11, 2022 • 06:19pm
Report Complete April 11, 2022 • 09:44pm

INCLUDED CHECKS / JURISDICTION	STATUS
SSN & Address Trace	Valid
National Criminal & Watchlists	Clear

SSN Trace Valid

Social Security Number



Status

SSN IS VALID. ISSUED IN WA in 1997-1998

Associated Counties 2

This search returns locations that may be associated with this person based on their social security number, or addresses entered by the applicant. Dates may be approximate, and this should only be used to identify county jurisdictions to search within the last 7 years.

Attention - No county found for applicant's current address.

Expired Report

This report is older than 60 days, and may not be used for employment screening purposes. Order a new report to re-screen this applicant.



Brian Keith Johnson Jr.

ClearHire - National Background Check



Report Ordered May 18, 2022 • 03:07pm
Application Submitted May 18, 2022 • 03:14pm
Report Complete May 18, 2022 • 03:14pm

INCLUDED CHECKS / JURISDICTION	STATUS
SSN & Address Trace	Valid
National Criminal & Watchlists	Clear

SSN Trace Valid

Social Security Number



Status

SSN IS VALID. ISSUED IN GA in 1997

Associated Counties 6

This search returns locations that may be associated with this person based on their social security number, or addresses entered by the applicant. Dates may be approximate, and this should only be used to identify county jurisdictions to search within the last 7 years.

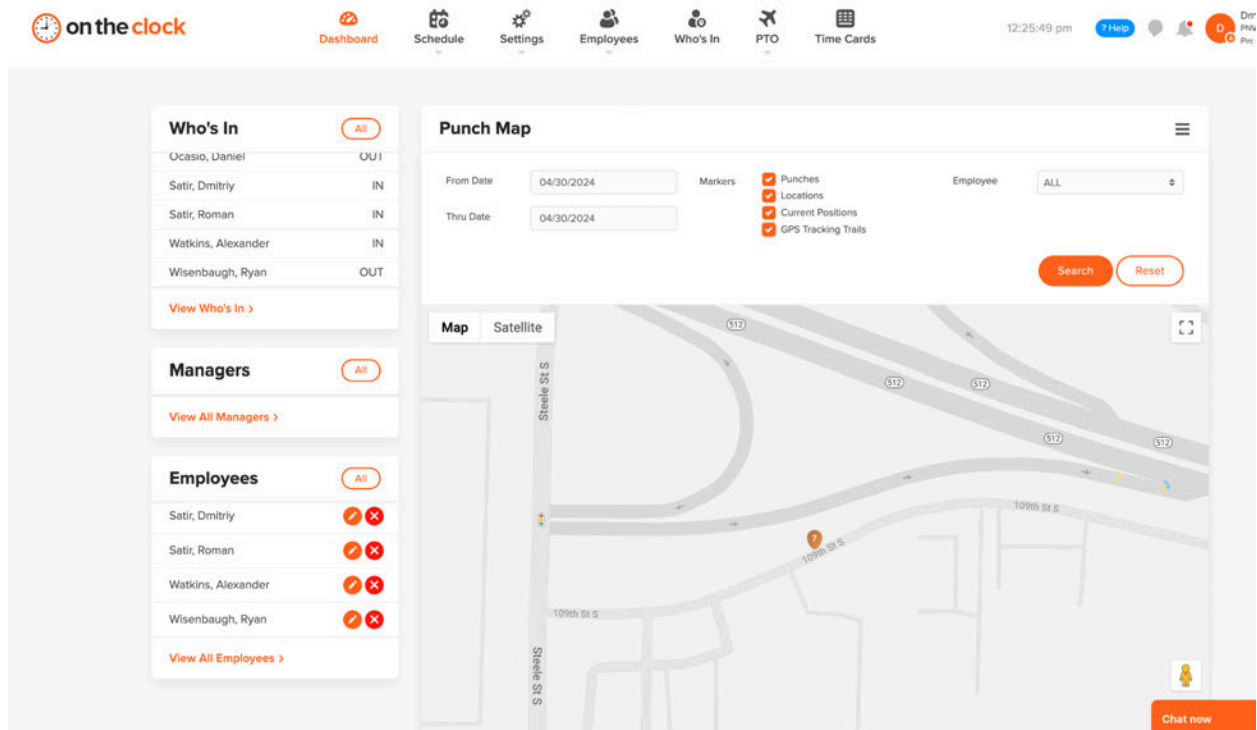
Attention - No county found for applicant's current address.

Violation #4: Primary: 395.8(a)(1) Failing to require a driver to prepare a record of duty status using the appropriate method.

I permitted this to happen by not understanding correctly when RODs need to be completed when there are over 150 air miles moved. As well as Dmitry Satir being under constant stress I wasn't accountable/responsible to clock in and out when this is required for me to operate on truck on the road. I understand and will keep work hours.

I have trained my self and Roman to instructs drivers to fill out RODs when there's a move that's over 150 air miles. I (Dmitry S) will be coming of the truck because I can't handle the stress of facilitating a move as well as running the company. Roman and Dmitry will use clock in as the other drivers due which is on the clock If the commission permits I will send in the Time cards for the next 3 months. They will be sent on the last Friday of the month. We will schedule a training day for drivers on May 6th 2024.

We will have an on the clock app for the drivers as well as ROD forums(as attached) for long distance moves. As well as a reminder every month on the first Monday of the month driver training.



Emp#	Employee	Day	Date	TOTAL	REG	OT1	IN	OUT	TIP	BON	COM	Mile...
5	Satir, Dmitriy	Sat	04/13/24	4.00	4.00	0.00	8:00 AM	12:00 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Mon	04/15/24	9.08	9.08	0.00	7:55 AM	5:00 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Tue	04/16/24	9.50	9.50	0.00	8:00 AM	5:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Wed	04/17/24	4.68	4.68	0.00	8:02 AM	12:43 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Thu	04/18/24	8.57	8.57	0.00	9:00 AM	5:34 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Fri	04/19/24	8.97	8.97	0.00	8:00 AM	4:58 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Sat	04/20/24	4.00	4.00	0.00	8:00 AM	12:00 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Mon	04/22/24	9.00	9.00	0.00	8:00 AM	5:00 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Tue	04/23/24	8.50	8.50	0.00	9:00 AM	5:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Wed	04/24/24	8.63	8.63	0.00	7:52 AM	4:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Thu	04/25/24	8.50	8.50	0.00	9:00 AM	5:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Fri	04/26/24	8.28	8.28	0.00	8:03 AM	4:20 PM	\$0.00	\$0.00	\$0.00	
<input type="checkbox"/>	Hours Sub Total			91.71	91.71	0.00			\$0.00	\$0.00	\$0.00	0.00
2	Satir, Roman	Sat	04/13/24	1.65	1.65	0.00	8:00 AM	9:39 AM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Sun	04/14/24	1.00	1.00	0.00	5:30 PM	6:30 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Mon	04/15/24	8.97	8.97	0.00	8:03 AM	5:01 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Tue	04/16/24	7.62	7.62	0.00	8:00 AM	3:37 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Wed	04/17/24	7.18	7.18	0.00	8:00 AM	3:11 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Fri	04/19/24	6.20	6.20	0.00	8:06 AM	2:18 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Sat	04/20/24	1.18	1.18	0.00	8:00 AM	9:11 AM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Sun	04/21/24	1.00	1.00	0.00	6:45 PM	7:45 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Mon	04/22/24	4.53	4.53	0.00	8:05 AM	12:37 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Tue	04/23/24	8.22	8.22	0.00	7:49 AM	4:02 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Wed	04/24/24	4.65	4.65	0.00	8:00 AM	12:39 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Thu	04/25/24	9.43	9.43	0.00	8:00 AM	5:26 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Fri	04/26/24	13.25	13.25	0.00	8:00 AM	9:15 PM	\$0.00	\$0.00	\$0.00	
<input type="checkbox"/>	Hours Sub Total			74.88	74.88	0.00			\$0.00	\$0.00	\$0.00	0.00

Driver's Record of Duty Status (RODS)

Objective:

Ensure all drivers understand the importance of accurately maintaining a Record of Duty Status (RODS) as mandated under 49 CFR 395.8, and are aware of the short-haul exemptions available under specific conditions.

Training Outline:

1. Introduction to RODS
 - Purpose and Importance: Explain the purpose of RODS, emphasizing its role in ensuring driver safety and compliance with federal regulations.
 - Legal Requirements: Discuss the legal implications of failing to properly maintain RODS, including the risks of falsification and the penalties for non-compliance.
2. Completing RODS
 - Daily Logs: Teach how to accurately fill out daily logs for each 24-hour period. Include practical exercises with examples.
 - Time Zone Consistency: Clarify that logs should be kept according to the time standard of the driver's home terminal.
 - Record Keeping: Demonstrate how to update logs to reflect each change in duty status in real time.
3. Understanding Exemptions
 - 150 Air-Mile Radius Exemption: Explain the conditions under which drivers are exempt from RODS within a 150 air-mile radius. Provide clarity on the differences between the exemptions for CDL and non-CDL drivers:
 - For CDL Drivers (49 CFR 395.1(e)(1)): Detail this exemption for property-carrying commercial motor vehicle (CMV) drivers.
 - For Non-CDL Drivers (49 CFR 395.1(e)(2)): Describe this exemption and its applicability to drivers operating within a 150 air-mile radius from their normal work reporting location.
 - Qualifications for Exemption Use: List and explain the qualifications required to utilize these exemptions. Stress that failing to meet even one of these qualifications means all standard hours of service rules apply.
4. Compliance and Enforcement
 - Monitoring and Audits: Inform about how RODS are monitored by regulatory bodies and what an audit entails.

- Company Policies: Outline company-specific policies regarding RODS, including internal checks and measures to ensure compliance.
5. Interactive Session
- Scenario-Based Learning: Engage drivers in role-playing scenarios where they must decide how to record duty status in various situations.
 - Q&A: Allow time for drivers to ask questions and clarify doubts regarding RODS and exemptions.

Resources Provided:

- RODS Templates: Hand out templates and examples of completed logs.
- Regulatory Text: Distribute copies of the relevant sections from 49 CFR 395.8 and 395.1.
- Contact Information: Provide contact details for compliance officers or resources for further assistance.

This training is designed to be comprehensive yet clear, ensuring all drivers are fully equipped to comply with RODS regulations and understand when exemptions may apply.

Driver's Duty Status Record

DRIVER'S DAILY LOG

PLATE: _____ TRUCK NO.: _____

DRIVER'S NAME: _____

DATE: _____

TIME: _____

RELAY: _____

1. OFF DUTY

2. SLEEPING

3. DRIVING

4. ON DUTY (NOT DRIVING)

REMARKS: _____

UTIC

00172017 p 153 75

Driver's Duty Status Record



Examples of Records of Duty Daily Form

The examples provided are of the expected documentation. Please remember to submit **30 days** worth of **one driver's** Records of Duty.

Drivers Daily Log

(24 hours)

____ / ____ / ____
 (month) (day) (year)

Original - File at home terminal.

Duplicate - Driver retains in his/her possession for 8 days.

From: _____

To: _____

	Mid-night												Noon												Total Hours
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	
1. Off Duty																									_____
2. Sleeper Berth																									_____
3. Driving																									_____
4. On Duty (not driving)																									_____

Remarks	Mid-night												Noon											
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12

Shipping Documents:

DVL or Manifest No.
or

Shipper & Commodity

Enter name of place you reported and where released from work and when and where each change of duty occurred.

Use time standard of home terminal.

Recap: Complete at end of day	70 Hour/ 8 Day Drivers			60 Hour/7 Day Drivers			*If you took 34 consecutive hours off duty you have 60/70 hours available
	A. Total hours on duty last 7 days including today.	B. Total hours available tomorrow 70 hr. minus A*	C. Total hours on duty last 5 days including today.	A. Total hours on duty last 8 days including today.	B. Total hours available tomorrow 60 hr. minus A*	C. Total hours on duty last 7 days including today.	
On duty hours today, Total lines 3 & 4							

Total Miles Driving Today

Total Mileage Today

Truck/Tractor and Trailer Numbers or
License Plate(s)/State (show each unit)

Name of Carrier or Carriers

Main Office Address

Home Terminal Address

Violation #5: Primary: 390.15(b) Failing to maintain, for a period of three years after an accident occurs, an accident register.

This was permitted because we didn't have a plan or documentation that the driver had to fill out after the accident.

I have made a form that the driver will have to fill out as well as we will train new drivers on what to do when involved in an accident. As well as recorded the incident on June 23,2023 and filled it into a truck file.

We will require drivers to fill out a form and bring any documentation within 24 hours of the accident. We will store it in the company office for 3 years.

PNW Moving and Delivery: Accident Report Form

This form is to be completed by the driver involved in an accident or by the first responding company personnel. Accurate and prompt completion of this form ensures compliance with PNW Moving and Delivery policies and regulatory requirements.

Basic Information

Date of Accident: _____

Time of Accident: _____

Location of Accident:

City/Town: _____

State: _____

Driver Information

Driver's Name: _____

Driver's License Number: _____

Contact Number: _____

Driver's Status at Time of Accident: (On Duty/Off Duty) _____

Accident Details

Description of Accident (include what happened, conditions, and sequence of events):

Vehicle Information

Vehicle Identification Number (VIN): _____

License Plate Number: _____

Vehicle Make and Model: _____

Injury and Fatality Information

Number of Injuries: _____

Number of Fatalities: _____

Details of Injuries/Fatalities (if applicable):

Hazardous Materials

Were hazardous materials released (other than fuel from the vehicle's tanks)? Yes No

If yes, specify the materials: _____

Measures taken: _____

Property Damage (if you have any images send to dispatch)

Description of Property Damage (if applicable):

Witnesses

Witness Name: _____

Contact Information: _____

Witness Statement (if possible record it):

Emergency Services

Were emergency services contacted? Yes No

Services Responding: (Police/Fire/Ambulance) _____

Report Number (if applicable): _____

Driver's Declaration

I, the undersigned, certify that the above information is correct to the best of my knowledge and I have reported the accident as accurately as possible. I understand that this report is a critical document for accident investigation and insurance purposes.

Driver's Signature: _____

Date: _____

Supervisor's Review

Supervisor's Name: _____

Comments/Additional Instructions:

Supervisor's Signature: _____

Date: _____

Instructions for Completion:

Fill in all applicable sections promptly and thoroughly.

Submit this form to your supervisor or the designated safety officer within 24 hours of the accident.

Retain a copy for your records.

PNW Moving and Delivery: Accident Report Form

This form is to be completed by the driver involved in an accident or by the first responding company personnel. Accurate and prompt completion of this form ensures compliance with PNW Moving and Delivery policies and regulatory requirements.

Basic Information

Date of Accident: Jun. 23, 2023
Time of Accident: 3:30 pm
Location of Accident: 15 Highway, Southbound
City/Town: Tukwila
State: WA

Driver Information

Driver's Name: Marcus McClain
Driver's License Number: XXXXXXXXXX
Contact Number: 253 231 2517
Driver's Status at Time of Accident: (On Duty/Off Duty) On Duty, Returning to Office

Accident Details

Description of Accident (include what happened, conditions, and sequence of events):

Driving in traffic and got rear-ended

Vehicle Information

Vehicle Identification Number (VIN): JHLRD78866C056632 (Sandra)
License Plate Number: ANC 8284
Vehicle Make and Model: 2006 Honda C RV

Injury and Fatality Information

Number of Injuries: 0

Number of Fatalities: 0

Details of Injuries/Fatalities (if applicable):

NA

NA

Hazardous Materials

Were hazardous materials released (other than fuel from the vehicle's tanks)? Yes (No)

If yes, specify the materials: NA

Measures taken: NA

Property Damage (if you have any images send to dispatch)

Description of Property Damage (if applicable):

Truck had no damage as it was in the metal lift gate.
Honda had smashed headlight, bumper and hood.

Witnesses

Witness Name: NA

Contact Information: NA

Witness Statement (if possible record it):

NA
NA

Emergency Services

Were emergency services contacted? Yes No

Services Responding: (Police/Fire/Ambulance) Police

Report Number (if applicable): _____

Driver's Declaration

I, the undersigned, certify that the above information is correct to the best of my knowledge and I have reported the accident as accurately as possible. I understand that this report is a critical document for accident investigation and insurance purposes.

Driver's Signature: _____

Date: _____

Supervisor's Review

Supervisor's Name: Roman Satir

Comments/Additional Instructions:

Supervisor's Signature: Satir

Date: 4/26/24

Instructions for Completion:

Fill in all applicable sections promptly and thoroughly.

Submit this form to your supervisor or the designated safety officer within 24 hours of the accident.

Retain a copy for your records.

Violation #6: Primary: 390.19(b)(2) Failing to file the appropriate form under 390.19(a) (MCS-150, 150B, or 150C) each 24 months according to the schedule.

I permitted this to happen by not going every year to update MCS-150 every year, Tracy Cobile explained to me that I need to complete it every time there is a major change in the business like address or trucks or drivers as well i use primarily chrome browser and it wouldn't let me complete it (I did speak with Tracy Cobile and she did mention its a issue she sees often) Whenever i went in to update MCS it wouldn't let me so i would end up giving up on it. I also did have it scheduled for May 2nd 2024.

I have been trying to complete it through the online portal since the day of the investigation. I will call technical support to get help from them as this is not letting me complete it. I was able to complete it on April 24th on a safari browser not on chrome. I will make a note in the future to always try different browsers as well as call technical support.

I will schedule to complete it every year instead of every two as i previously had it.



Confirmation Screen

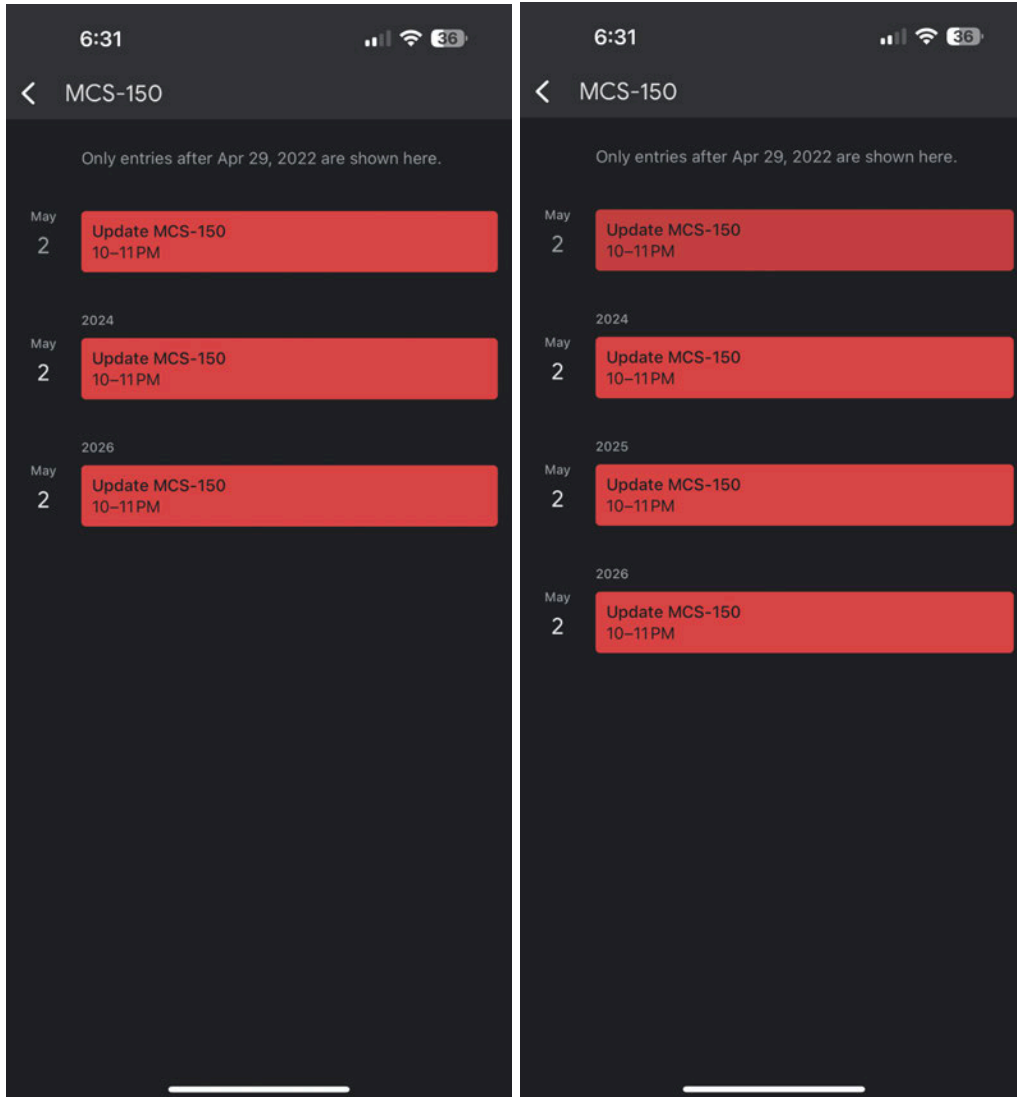
2019585	Company Type:	CARRIER	Status:	ACTIVE
PNW MOVING & DELIVERY LLC				
2112 109TH ST S SUITE 203, TACOMA, WA 98444-2733				

Your Update to MCMIS has been received

Generate MCS-150 

In order to view PDF files, you will need the Adobe® Acrobat® Reader™, a plug-in available from Adobe Systems, Inc.
You may obtain this free plug-in at: <http://www.adobe.com/products/acrobat/readstep2.html>





Violation #7:Primary: 391.21(a) Using a driver who has not completed and furnished an employment application.

I Permitted this to happen by not diligently checking the employment application on the drivers that I had any empty spots as well as anything that did not apply to the team member mark it as N/a with them. I also didn't stick to the checklist that i created from the previous Safety management plan.

I have corrected their employment application with them.

For any additional drivers I will complete it with them when they turn their application form. I will use the Driver file checklist that was created for compliance.

**DRIVER QUALIFICATION FILE
CHECKLIST 391.51**

Drivers name _____

1. ____ Driver's Application for Employment - A person will not be allowed to drive a commercial motor vehicle unless he/she has completed and signed an application for employment. NOTE: The application form must, as a minimum, contain the information in 391.21(b).	49 CFR, 391.21
2. ____ Driver Investigative History File **- Documentation required by CFR Part 391.23 regarding the driver's Safety Performance History. Refer to Page #60	49 CFR, 391.53
3. ____ Inquiry to State Agencies - An investigation into the employee's driving record for the preceding three years. This investigation must be made within 30 days of the date his/her employment begins.	49 CFR, 391.21(a) (1) & (b)
4. ____ Annual Review of Driving Record. At least once every 12 months, a motor carrier must review the driving record of each driver. A note stating the results of this review shall be included in the driver's qualification file. At least once every 12 months, a motor carrier must make an inquiry into the driving record of each driver.	49 CFR, 391.25
5. ____ Annual Driver's Certification of Violations. At least once every 12 months, a motor carrier must require each driver that it employs to prepare and furnish it with a list of all violations of motor vehicle traffic laws and ordinances during the previous 12 months.	49 CFR, 391.27
6. ____ Driver's Road Test and Certificate (or equivalent). A person must not be allowed to drive a commercial motor vehicle until he/she has successfully completed a road test and has been issued a certificate, or a copy of the license or certificate that the motor carrier accepted as equivalent to the driver's road test, pursuant to section 391.33	49 CFR, 391.31 & 33
7. ____ Non-CDL Drivers & Self-Certified Intrastate CDL Drivers. Medical Examiner's Certificate. The driver must pass a medical examination conducted by a certified medical examiner that is listed on the National Registry. A driver must be issued a medical examiner's certificate, which must be carried at all times, and renewed at least every two years. A copy of the medical certificate must be kept in the driver file. ____ CDL Drivers (Interstate Only). Medical Examiner's Certificate. The driver must pass a medical examination conducted by a certified medical examiner that is listed on the National Registry. A valid medical certificate can be used up to 15 days after issuance. After 15 days, the CDLIS motor vehicle record obtained from the current licensing state must be in the driver qualification file.	49 CFR, 391.42 & 45 & 51 See Exception Page 70
8. ____ LCV Certificate of Training or Certificate of Grand fathering. A person must not be allowed to drive a LCV until he/she has been issued a LCV Driver-Training Certificate or a LCV Driver-Training Certificate of Grand fathering.	49 CFR, 380.505 & 380.111
9. ____ Entry-Level Driver-Training Certificate (CDL Driver only). A person must not be allowed to drive a CMV requiring a CDL without first obtaining the required Entry-Level Driver-Training Certificate.	49 CFR, 380.500
10. ____ Medical Examiner Verification. Carriers must maintain in the driver's qualification file a note relating to verification of medical examiner listing on the National Registry of Certified Medical Examiners.	49 CFR, 391.23(m)

Is the Driver File completed Yes No

Dmitriy Satir, Signature _____ date ___/___/___

First day the driver is eligible to drive ___/___/___

** Records must be maintained in secured location with controlled access.

Marcus McClain

Achieving a Satisfactory Motor Carrier Safety Record

Qualifications of Drivers

APPLICATION FOR EMPLOYMENT

COMPANY PNW Moving STREET ADDRESS 2112 104th St S
 CITY, STATE AND ZIP CODE Tacoma, WA, 98444
 APPLICANT'S NAME Marcus Antonio McClain
 (First) (Middle) (Last Name if any) (Last)
 ADDRESS [REDACTED] HOME LONG 8-10
 (Street) (City) (State and Zip Code)
 DATE OF BIRTH [REDACTED] PHONE 253-231-2517 SOCIAL SECURITY NO. [REDACTED]

PAST ADDRESSES (past ten years)			
	STREET	CITY	STATE & ZIP CODE
1	<u>N/A</u>		
2			
3			
4			

EXPERIENCE AND QUALIFICATIONS-DRIVER				
DRIVER LICENSE	STATE	LICENSE NUMBER	TYPE	EXPIRATION DATE
	<u>WA</u>	[REDACTED]		<u>07/07/2027</u>

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TRUCK, PLAT, ETC.)	DATES		APPROX. # OF MILES (TOTAL)
		FROM	TO	
STRAIGHT TRUCK	<u>N/A</u>			
TRACTOR/SEMI TRAILER	<u>N/A</u>			
TRACTOR/ TRAILERS	<u>N/A</u>			
OTHER:	<u>N/A</u>			

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)				
DATE	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSHIFT, ETC.)	FATALITIES	INJURIES	
<u>N/A</u>				

Ryan Wisenbaugh

Achieving a Satisfactory Motor Carrier Safety Record

Qualifications of Drivers

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY
<u>FIREASE+</u>	<u>11/01/20</u>		

(ATTACH SHEET IF MORE SPACE IS NEEDED)
 A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO
 B. Has any license, permit, or privilege ever been suspended or revoked? YES NO

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING FULL DETAILS

EMPLOYMENT RECORD (Attach Sheet if More Space is Needed)
 Note: DOT requires that employment for at least 3 years and/or Commercial Driving experience (CDL) for the past 3 years be shown.

LAST EMPLOYER NAME Superior Services
 ADDRESS 4605 32nd Ave Ct S, Tacoma, WA 98444
 POSITION HELD Master/Helper FROM May 2020 TO Dec 2021 SALARY 20
 REASON FOR LEAVING to go over more hours
 Subject to Federal Motor Carrier Safety Regulations: YES NO
 Performed safety sensitive functions subject to DOT Controlled Substance/Alcohol testing: YES NO

SECOND LAST EMPLOYER NAME Super Hero Movers
 ADDRESS 4630 16th St E, Ste B-6, Fife, WA 98424
 POSITION HELD Master/Helper FROM 2018 TO 2018 SALARY 19
 REASON FOR LEAVING pay opportunity
 Subject to Federal Motor Carrier Safety Regulations: YES NO
 Performed safety sensitive functions subject to DOT Controlled Substance/Alcohol testing: YES NO

THIRD LAST EMPLOYER NAME End Movers
 ADDRESS 1103 50th Ave E, Tacoma, WA 98446
 POSITION HELD Master/Helper FROM June 2022 TO 2022 SALARY 22
 REASON FOR LEAVING
 Subject to Federal Motor Carrier Safety Regulations: YES NO
 Performed safety sensitive functions subject to DOT Controlled Substance/Alcohol testing: YES NO

TO BE READ AND SIGNED BY APPLICANT
 This certifies that this application was completed by me, and that all entries on it and information on it are true and complete to the best of my knowledge.
11/02/22 (Date)
Marcus McClain (Applicant's Signature)

NOTE: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.
 (Form 2 - Rev. 1-2006)

APPLICATION FOR EMPLOYMENT

COMPANY: PMO Moving and Storage STREET ADDRESS: 212 909th St Ste 203
 CITY, STATE AND ZIP CODE: Tacoma WA 98444
 APPLICANT'S NAME: RYAN S Wisenbaugh
 (Last) (Middle) (Middle Name (Last)) (Last)
 ADDRESS: [REDACTED] HOW LONG: 4 yrs
 (Street) (City) (State and Zip Code)
 DATE OF BIRTH: [REDACTED] PHONE: 253-360-0312 SOCIAL SECURITY NO.: [REDACTED]

FAST ADDRESSES (previous three years)			
STREET	CITY	STATE & ZIP CODE	HOW LONG?
1. <u>NA</u>			
2.			
3.			
4.			

EXPERIENCE AND QUALIFICATIONS-DRIVER			
DRIVER LICENSE	STATE	LICENSE NUMBER	EXPIRATION DATE
	<u>WA</u>	[REDACTED]	<u>02-04-2025</u>

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TRUCK, FLAT, ETC.)	DATES		APPROX. # OF MILES (TOTAL)
		FROM	TO	
STRAIGHT TRUCK	<u>BOX</u>	<u>2019</u>	<u>2022</u>	<u>5,000</u>
TRACTOR/SEMI-TRAILER				
TRACTOR/ TRAILERS				
OTHER:				

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)			
DATE	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPHILL, ETC.)	FATALITIES	INJURIES
<u>NA</u>			

Brain Johnson

APPLICATION FOR EMPLOYMENT

COMPANY: PMO Movers STREET ADDRESS: 212 909th St Ste 203
 CITY, STATE AND ZIP CODE: Tacoma, WA 98444
 APPLICANT'S NAME: Brian Keith Johnson Jr
 (Last) (Middle) (Middle Name (Last)) (Last)
 ADDRESS: [REDACTED] HOW LONG: 8 yrs
 (Street) (City) (State and Zip Code)
 DATE OF BIRTH: [REDACTED] PHONE: 702-859-8685 SOCIAL SECURITY NO.: [REDACTED]

FAST ADDRESSES (previous three years)			
STREET	CITY	STATE & ZIP CODE	HOW LONG?
1. <u>2508 Truxtun St</u>	<u>Las Vegas</u>	<u>Nevada 89128</u>	<u>3 years</u>
2.			
3.			
4.			

EXPERIENCE AND QUALIFICATIONS-DRIVER			
DRIVER LICENSE	STATE	LICENSE NUMBER	EXPIRATION DATE
	<u>WA</u>	[REDACTED]	<u>2/13/2028</u>

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TRUCK, FLAT, ETC.)	DATES		APPROX. # OF MILES (TOTAL)
		FROM	TO	
STRAIGHT TRUCK				
TRACTOR/SEMI-TRAILER				
TRACTOR/ TRAILERS				
OTHER:				

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)			
DATE	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPHILL, ETC.)	FATALITIES	INJURIES
<u>NA</u>			

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY
<u>WA</u>			

ATTACH SHEET IF MORE SPACE IS NEEDED
 A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO X
 B. Has any license, permit, or privilege ever been suspended or revoked? YES X NO

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING FULL DETAILS

EMPLOYMENT RECORD (Attach Sheet if More Space is Needed)
 Note: DOT requires that employment for at least 3 years and/or Commercial Driving experience (CDL for the past 10 years be shown)

LAST EMPLOYER NAME: APPLIANCE REFINANCE
 ADDRESS: 2015 Mountain Hwy & Spanaway
 POSITION HELD: driver FROM 9 Feb TO MARCH SALARY 17.00
 REASON FOR LEAVING: Personal pay
 Subject to Federal Motor Carrier Safety Regulations? YES NO
 Performed safety sensitive function subject to DOT Controlled Substances/Alcohol testing? YES NO

SECOND LAST EMPLOYER NAME: LETT EQUIPMENT
 ADDRESS: 2525 Pacific Hwy SE
 POSITION HELD: driver/lead FROM 2018 TO 2019 SALARY 19.00
 REASON FOR LEAVING: COVID
 Subject to Federal Motor Carrier Safety Regulations? YES NO
 Performed safety sensitive function subject to DOT Controlled Substances/Alcohol testing? YES NO

THIRD LAST EMPLOYER NAME: COB CARCARE WASHING
 ADDRESS: 480 S Cloverdale St Seattle WA 98108
 POSITION HELD: driver FROM 2016 TO 2018 SALARY 18.00
 REASON FOR LEAVING: Moved Seattle
 Subject to Federal Motor Carrier Safety Regulations? YES NO
 Performed safety sensitive function subject to DOT Controlled Substances/Alcohol testing? YES NO

TO BE READ AND SIGNED BY APPLICANT
 This certifies that this application was completed by me, and that all entries on it and attachments to it are true and complete to the best of my knowledge.
4-8-22 (Date) [Signature] (Applicant's Signature)

NOTE: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.
 (Form 2 - Rev. 1-2004)

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY
<u>WA</u>	<u>01/09/2022</u>	<u>Speeding</u>	

ATTACH SHEET IF MORE SPACE IS NEEDED
 A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO X
 B. Has any license, permit, or privilege ever been suspended or revoked? YES X NO

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING FULL DETAILS

EMPLOYMENT RECORD (Attach Sheet if More Space is Needed)
 Note: DOT requires that employment for at least 3 years and/or Commercial Driving experience (CDL for the past 10 years be shown)

LAST EMPLOYER NAME: Eco Movers
 ADDRESS: 6920 27th SE W University Place, WA
 POSITION HELD: Driver Helper FROM 11/4/21 TO 6/1/22 SALARY 20.00 w/ benefit
 REASON FOR LEAVING: Found better opportunity
 Subject to Federal Motor Carrier Safety Regulations? YES NO
 Performed safety sensitive function subject to DOT Controlled Substances/Alcohol testing? YES NO

SECOND LAST EMPLOYER NAME: NA
 ADDRESS: NA
 POSITION HELD: FROM TO SALARY

THIRD LAST EMPLOYER NAME: NA
 ADDRESS: NA
 POSITION HELD: FROM TO SALARY

TO BE READ AND SIGNED BY APPLICANT
 This certifies that this application was completed by me, and that all entries on it and attachments to it are true and complete to the best of my knowledge.
6/3/22 (Date) [Signature] (Applicant's Signature)


NOTE: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.
 (Form 2 - Rev. 1-2004)

Violation #8: Primary: 391.23(a)(1) Failing to investigate driver's background/motor vehicle record within 30 days of hire.

I didn't handle rehires or someone who was moving up in the company as a new hire and did not complete the driving record history request.



I have been requesting the driving record of all potential drivers at the time of interview. This will make sure I don't forget to do it within 30 days of hiring.

This will be a standard practice when interviewing a potential driver.



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Search Options

Request submitted from?
24-Mar-2024

Request submitted to?
23-Apr-2024

Request status





What user to search for?
Dmitriy Satir

Search

E-Services Driver Record Request (DRR/CDR) ADR Usage Report Export

Status	User	Record type	Records requests	Cost	Confirmation number	AccessLevel
26-Mar-2024 > Order number: 28706119						
Processed	Dmitriy Satir	Employment	3	\$45.00	0-083-861-816 Re-order	ADMIN
			3	\$45.00		
26-Mar-2024 > Order number: 28782656						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-083-794-023 Re-order	ADMIN
			1	\$15.00		
26-Mar-2024 > Order number: 28830784						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-083-875-980 Re-order	ADMIN
			1	\$15.00		
27-Mar-2024 > Order number: 28802008						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-083-880-246 Re-order	ADMIN
			1	\$15.00		
27-Mar-2024 > Order number: 28763767						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-083-856-954 Re-order	ADMIN
			1	\$15.00		
27-Mar-2024 > Order number: 28719571						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-083-820-792 Re-order	ADMIN
			1	\$15.00		
02-Apr-2024 > Order number: 28865346						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-084-042-759 Re-order	ADMIN
			1	\$15.00		
11-Apr-2024 > Order number: 29012772						
Processed	Dmitriy Satir	Employment	1	\$15.00	0-084-417-444 Re-order	ADMIN
			1	\$15.00		

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Violation #9: Primary: 391.23(a)(2) Failing to investigate driver's performance history with Department of Transportation regulated employers during the preceding three years.

We permitted this to happen because I didn't train myself to do this every time we hired someone.

I have made a sop for me to follow at the same time as requesting a driver history from the state. As well as investigated the drivers in their previous employment.

SOP was created and will be followed for drivers that had previous driving experience.

Driver's Employment History Inquiry and Safety Performance Investigation

Purpose:

To ensure compliance with regulatory standards and maintain safety by verifying new drivers' motor vehicle records (MVR) and previous safety performance within 30 days of employment at PNW Moving and Delivery.

Scope:

Applies to Hiring and Safety Departments involved in hiring new drivers.

Procedure Steps:

Step 1: Request Motor Vehicle Records

- Action: Hiring person requests the MVR from state.

Step 2: Review MVRs

- Action: Evaluate MVRs for violations or suspensions that impact eligibility.
- Documentation: Review with the driver the findings and document them.

Step 3: Conduct Safety Performance Check

- Action: Call to previous DOT-regulated employers to inquire about the driver's safety performance history.
- Documentation: Record employer feedback and any relevant safety incidents.

Step 4: Assess Overall Safety Performance

- Action: Compile MVR and employer feedback to assess safety suitability.
- Outcome: Make hiring decisions or identify needs for further training.

Step 5: Complete Documentation

- Action: Compile all findings into a report.
- Documentation: Secure all records in the driver's file.

Review:

Review annually to ensure alignment with DOT regulations and internal safety standards.

Training:

Train involved personnel on SOP details, focusing on legal and safety assessment skills.

Investigated Marcus and he didn't previously drive for the other moving companies he was just mover/helper.

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY
Firesox	11/01/20		

(ATTACH SHEET IF MORE SPACE IS NEEDED)

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES _____ NO
- B. Has any license, permit, or privilege ever been suspended or revoked? YES _____ NO

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING FULL DETAILS

EMPLOYMENT RECORD (Attach Sheet if More Space is Needed)

Note: DOT requires that employment for at least 3 years and/or Commercial Driving experience (CDL) for the past 10 years be shown.

LAST EMPLOYER NAME Superior Services *didn't drive for them*
 ADDRESS 9605 32nd Ave Ct S, Laurelhurst WA 98149
 POSITION HELD Mover/Helper FROM May 2020 TO Dec 2021 SALARY 20 *• Driving*

REASON FOR LEAVING to go get more hours
 Subject to Federal Motor Carrier Safety Regulations: YES _____ NO _____
 Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing: YES _____ NO _____

SECOND LAST EMPLOYER NAME Super Hero Movers
 ADDRESS 4630 16th St E Ste B-6 Fife, WA 98424 *• didn't drive • Driving*
 POSITION HELD Mover/Helper FROM _____ TO 2018 SALARY 19

REASON FOR LEAVING pay opportunity
 Subject to Federal Motor Carrier Safety Regulations: YES _____ NO _____
 Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing: YES _____ NO _____

THIRD LAST EMPLOYER NAME Eco Movers
 ADDRESS 1103 50th Ave E, Tacoma, WA 98446 *• didn't drive for them • Driving*
 POSITION HELD Mover/Helper FROM June 2022 TO 2022 SALARY 22

REASON FOR LEAVING _____
 Subject to Federal Motor Carrier Safety Regulations: YES _____ NO _____
 Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing: YES _____ NO _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

11/02/22
 (Date)


 (Applicant's Signature)

NOTE: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

(Form 2 - Rev. 1-2004)

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY
WA			

(ATTACH SHEET IF MORE SPACE IS NEEDED)

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES _____ NO X
- B. Has any license, permit, or privilege ever been suspended or revoked? YES X NO _____

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING FULL DETAILS

EMPLOYMENT RECORD (Attach Sheet if More Space is Needed)

Note: DOT requires that employment for at least 3 years and/or Commercial Driving experience (CDL) for the past 10 years be shown.

LAST EMPLOYER NAME Appliance northwest *no contact April 26 2024*
 ADDRESS 2015 Mountain Hwy E Spanaway *Dumbry S*
 POSITION HELD driver FROM Feb TO March SALARY 17.00

REASON FOR LEAVING Better pay
 Subject to Federal Motor Carrier Safety Regulations: YES / NO _____
 Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing YES / NO _____

SECOND LAST EMPLOYER NAME CORP EVENTS
 ADDRESS 2523 Pacific Hwy E *Spoke with DOT*
 POSITION HELD driver/lead FROM 2018 TO 2019 SALARY 19.00 *No issues April 26 2024 Dumbry S*

REASON FOR LEAVING COVID
 Subject to Federal Motor Carrier Safety Regulations: YES / NO _____
 Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing YES / NO _____

THIRD LAST EMPLOYER NAME COB cascade moving
 ADDRESS 430 S cloverdale St Seattle, WA 98108
 POSITION HELD driver FROM 2016 TO 2018 SALARY 18.00 *past 3 years no need*

REASON FOR LEAVING moved state
 Subject to Federal Motor Carrier Safety Regulations: YES / NO _____
 Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing YES / NO _____ *Dumbry S*

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

4-8-22

(Date)

[Signature]

(Applicant's Signature)

NOTE: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

(Form 2 - Rev. 1-2004)

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY
WA	07/05/2022	Speeding	

(ATTACH SHEET IF MORE SPACE IS NEEDED)

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES _____ NO _____
- B. Has any license, permit, or privilege ever been suspended or revoked? YES X NO _____

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING FULL DETAILS

EMPLOYMENT RECORD (Attach Sheet if More Space is Needed)

Note: DOT requires that employment for at least 3 years and/or Commercial Driving experience (CDL) for the past 10 years be shown.

LAST EMPLOYER NAME Eco Movers

ADDRESS 6910 27th St W University Place, WA

POSITION HELD Driver Helper FROM 7/24/21 TO 6/1/22 SALARY \$20.00 Hr./Ending

REASON FOR LEAVING Found better opportunity

Subject to Federal Motor Carrier Safety Regulations: YES _____ NO X

Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing YES _____ NO X

*Space with
was just the
didn't have
order
license
as fee
the*

*Space with
Victor
primary*

SECOND LAST EMPLOYER NAME _____

ADDRESS N/A

POSITION HELD _____ FROM _____ TO _____ SALARY _____

REASON FOR LEAVING _____

Subject to Federal Motor Carrier Safety Regulations: YES _____ NO _____

Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing YES _____ NO _____

THIRD LAST EMPLOYER NAME _____

ADDRESS N/A

POSITION HELD _____ FROM _____ TO _____ SALARY _____

REASON FOR LEAVING _____

Subject to Federal Motor Carrier Safety Regulations: YES _____ NO _____

Performed safety sensitive function subject to DOT Controlled Substance/Alcohol testing YES _____ NO _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

6/3/22
(Date)

[Signature]
(Applicant's Signature)

NOTE: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

(Form 2 - Rev. 1-2004)

Violation #10:Primary: 391.51(b)(5) Failing to maintain record of annual review in driver's qualification file.

This was permitted to happen because the business owners pulled there driving records but didn't do reviews for each other. Didn't make notes that this was discussed and looked at.

We have looked over the 2024 driving record and signed off on the document

Dmitriy Satir will look over the drivers annual records and Roman Satir will look over Dmitriys. We will also write on the driving record who looked over it as well as the day it was looked at.

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PNW MOVING AND DELIVERY

Search Options

First name Middle name Last name

Driver's license number Date of birth Request status

Request date starting from 01-Feb-2024 Request date up to 29-Feb-2024 Record type

User
Dmitriy Satir

Search

E-Services Driver Record Request (DRR/CDR) ADR Search [Export](#)

DLN	Name	Record type	User	Request status	Payment date	Access Level
06-Feb-2024 > 0-081-971-852						
	RYAN STEVEN WISENBAU	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN
	DMITRIY A SATIR	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN
	ROMAN ALEXANDER SATI	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN
	BRIAN KEITH JOHNSON JI	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN

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f t y r

Violation #11:Primary: 391.51(b)(3) Failing to maintain road test certificate in driver's qualification file, or copy of license or certificate the motor carrier accepted as equivalent.

I have previously completed road tests for all the drivers but I misplaced the document. This is how I permitted this to happen.

I have completed a drive test and certifications for Brian Johnson, as well as Ryan Wisenbaugh. As for Marcus McClain he is on paternity leave at the moment and will be back on April 27th i will have it completed the day he returns.

I will make sure the test of certificate is completed at the time of hiring or rehiring a driver to our team. This will be signed off in the drivers qualification file.

CERTIFICATE OF DRIVER'S ROAD TEST

Instructions: If the road test is successfully completed, the person who gave it shall complete a Certificate of the driver's road test. The original or copy of the Certificate shall be retained in the employing motor carrier's driver qualification file of the person examined and a copy given to the person who was examined. (49 CFR 391.33(e) (f) (g))

CERTIFICATION OF ROAD TEST

DRIVERS LAST NAME: Johnson FIRST NAME: Brian MI: W

(MAIDEN NAME IF APPLICABLE): N/A

Social Security Number: [REDACTED]

Operator's or Chauffeur's License Number: [REDACTED]

State of Issuance: WA

Type of Power Unit: 26ft Box Truck

Type of Trailer(s): N/A

If Passenger carrier, type of Bus: N/A

This is to certify that the above-named driver completed a road test under my supervision on 3/19/2024 (DD/MM/YYYY) consisting of approximately: 4 miles of driving.

It is my considered opinion that this driver possesses sufficient driving skill to safely operate the type of commercial motor vehicle listed above.

Examiner's Name (Print): Anthony Schir

Examiner's Name (Signature): [Signature]

Title: PNW Moving owner

State Test Site: WA

Organization and Address of Examiner: 2112 109th St S Suite 203 Tacoma WA 98404, 208 133rd St S Tacoma WA 98414

DRIVER'S ROAD TEST EXAMINATION

LAST NAME: Johnson FIRST NAME: Brian MI: W (MANDATORY IF APPLICABLE)
 ADDRESS: 11316 9th Avenue Ct E Apt 07
 CITY: Tacoma STATE: WA ZIP: 98445
 TELEPHONE (H): N/A (CELL): (702) 854-8605 SPE TESTING SITE STATE: PNW office WA

The road test shall be given by the motor carrier or a person designated by it. However, a driver who is a motor carrier must be given the test by another person. The test shall be given by a person who is competent to evaluate and determine whether the person who takes the test has demonstrated that he or she is capable of operating the vehicle and associated equipment that the motor carrier intends to assign.

Rating of Performance:

- Good Pre-trip inspection (As required by Sec. 392.7)
- Good Coupling and un-coupling of combination units, (if the equipment the driver may drive includes combination units)
- Good Placing the equipment in operation
- Good Use of the vehicle's controls and emergency equipment
- Good Operating the vehicle in traffic and while passing other vehicles.
- Good Turning the vehicle
- Good Braking, and slowing the vehicle by means other than braking
- Good Backing, and parking the vehicle.
- Other, Explain

Type of equipment used in giving test: Truck 4 26ft Box truck

Date: 07/11/2024 (DD/MM/YYYY) EXAMINER'S NAME (PRINT): Dwight Scott
 EXAMINER'S NAME (SIGNATURE): [Signature]

If the road test is successfully completed, the person who administered the test will complete a certificate of driver's road test.

Remarks: N/A

CERTIFICATE OF DRIVER'S ROAD TEST

Instructions: If the road test is successfully completed, the person who gave it shall complete a Certificate of the driver's road test. The original or copy of the Certificate shall be retained in the employing motor carrier's driver qualification file of the person examined and a copy given to the person who was examined. (49 CFR 391.33(e) (f) (g))

CERTIFICATION OF ROAD TEST

DRIVERS LAST NAME: Wisenbaugh FIRST NAME: Ryan MI: S
 (MAIDEN NAME IF APPLICABLE): _____
 Social Security Number: [REDACTED]
 Operator's or Chauffeur's License Number: [REDACTED]
 State of Issuance: WA
 Type of Power Unit: 26ft Box truck
 Type of Trailer(s): N/A
 If Passenger carrier, type of Bus: N/A

This is to certify that the above-named driver completed a road test under my supervision on 4/7/2024 (DD/MM/YYYY) consisting of approximately: 12 miles of driving.

It is my considered opinion that this driver possesses sufficient driving skill to safely operate the type of commercial motor vehicle listed above.

Examiner's Name (Print): Dominic Satt
 Examiner's Name (Signature): [Signature]
 Title: PNW owner
 State Test Site: WA

Organization and Address of Examiner: 2112 109th St S Suite 203 Tacoma WA 98444, 708 133 St S Tacoma WA 98444

DRIVER'S ROAD TEST EXAMINATION

LAST NAME: Wisniewski FIRST NAME: Ryan MI: 8 (MAYBE NAME IF APPLICABLE)
 ADDRESS: 2504 27th Ave SW Burien WA
 CITY: Burien STATE: WA ZIP: 98373
 TELEPHONE: (H): NA (CELL) 253-300-0312 SPE TESTING SITE STATE: PNW office

The road test shall be given by the motor carrier or a person designated by it. However, a driver who is a motor carrier must be given the test by another person. The test shall be given by a person who is competent to evaluate and determine whether the person who takes the test has demonstrated that he or she is capable of operating the vehicle and associated equipment that the motor carrier intends to assign.

Rating of Performance:

- Good Pre-trip inspection (As required by Sec. 392.7)
- Good Coupling and un-coupling of combination units, (if the equipment the driver may drive includes combination units)
- Good Placing the equipment in operation
- Yes Use of the vehicle's controls and emergency equipment
- Good Operating the vehicle in traffic and while passing other vehicles.
- Good Turning the vehicle
- Yes Braking, and slowing the vehicle by means other than braking
- Yes Backing, and parking the vehicle.
- Other, Explain
Backing into a tight space

Type of equipment used in giving test: Truck 5 26ft truck

Date: April 2 / 2024 (DD/MM/YYYY) EXAMINER'S NAME (PRINT) Dmitry Sotir
 EXAMINER'S NAME (SIGNATURE) [Signature]

If the road test is successfully completed, the person who administered the test will complete a certificate of driver's road test.

Remarks: N/A

Violation #12: Primary: 391.51(b)(4) Failing to maintain the responses of each State agency to the annual driver record inquiry required by 391.25(a).

I failed to have on record a driving history for the year 2023. I might have requested it but never downloaded it to print to put into the file and the washington website only lets you look at recent requests. I ended up not having a digital or print copy.

I have the most recent one which is 2024 for future every request will be printed to have a hard copy of it. The request was made on February 6th 2024 and filed to each drivers file.

We will schedule review day at the beginning of the year, also a layout of what needs to be completed at the time of review. We will make sure to have a printed annual driver record in the drivers file.

The screenshot shows the Washington State Department of Licensing License eXpress for Partners interface. The header includes the department logo and navigation links. The main content area features a search form with various filters and a table of search results.

Search Options

First name: Middle name: Last name:

Driver's license number: Date of birth: Request status:

Request date starting from: Request date up to: Record type:

User:

Dmitriy Satir

Search

E-Services Driver Record Request (DRR/CDR) ADR Search [Export](#)

DLN	Name	Record type	User	Request status	Payment date	Access Level
06-Feb-2024 > 0-081-971-852						
	RYAN STEVEN WISENBAU	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN
	DMITRIY A SATIR	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN
	ROMAN ALEXANDER SATI	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN
	BRIAN KEITH JOHNSON JI	Employment	Dmitriy Satir	Processed	06-Feb-2024	ADMIN

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LICENSING
 Abstract of Driving Record - Employment
 This information is current as of 2/8/2024 5:08 PM

LICENSING Driving Record - [REDACTED] **CERTIFIED**
 Abstract of Driving Record - Employment
 This information is current as of 2/8/2024 5:08 PM

LICENSING Driving Record - [REDACTED] **CERTIFIED**
 Abstract of Driving Record - Employment
 This information is current as of 2/8/2024 5:08 PM

Driver Information		Address Information		License and ID Details	
DLN: [REDACTED] Last: SALTIN First: ROMAN Middle: ALEXANDER Suffix: [REDACTED] DOB: [REDACTED] Gender: M		Address on file		Personal Driver License: Status: Licensed Issue: 01/25/2022 Expires: 12/26/2029 Original issue: 11/09/2016	
Restrictions		Endorsements			
Description: No restrictions Lic type: Code:		Description: No endorsements Code:			
Reinstatements					
Requirement: Collision Claim					
Document History					
Type	Issue	Expire	DLN	Issue type	Current Document
Personal Driver License	01/25/2022	12/26/2029	[REDACTED]	Renewal	Yes
Personal Driver License	09/10/2019	12/26/2021	[REDACTED]	Duplicate	No
Personal Driver License	03/21/2018	12/26/2021	[REDACTED]	Duplicate	No
Personal Driver License	07/25/2017	12/26/2021	[REDACTED]	Replacement	No
Personal Driver License	11/09/2016	12/26/2021	[REDACTED]	Original	No
Instruction Permit	09/20/2016	09/20/2017	[REDACTED]		
Instruction Permit	03/17/2015	03/17/2016	[REDACTED]		
Instruction Permit	10/09/2013	10/09/2014	[REDACTED]		

Roman Saltin

LICENSING Driving Record - [REDACTED] **CERTIFIED**
 Abstract of Driving Record - Employment
 This information is current as of 2/8/2024 5:08 PM

LICENSING Driving Record - [REDACTED] **CERTIFIED**
 Abstract of Driving Record - Employment
 This information is current as of 2/8/2024 5:08 PM

Driver Information		Address Information		License and ID Details	
DLN: [REDACTED] Last: SALTIN First: DMITRIY Middle: A Suffix: [REDACTED] DOB: [REDACTED] Gender: M		Address on file		Personal Driver License: Status: Licensed Issue: 02/08/2022 Expires: 02/06/2030 Original issue: 05/26/2011	
Restrictions		Endorsements			
Description: No restrictions Lic type: Code:		Description: No endorsements Code:			
Reinstatements					
Requirement: No requirements					
Document History					
Type	Issue	Expire	DLN	Issue type	Current Document
Personal Driver License	02/08/2022	02/06/2030	[REDACTED]	Renewal	Yes
Personal Driver License	04/06/2020	02/06/2022	[REDACTED]	Duplicate	No
Personal Driver License	02/19/2017	02/06/2022	[REDACTED]	Duplicate	No
Personal Driver License	03/15/2016	02/06/2022	[REDACTED]	Renewal	No
DLN History					
DLN	Start	End			
[REDACTED]	04/06/2020	04/06/2020			
[REDACTED]	05/22/2010	04/06/2020			

Dmitry Saltin

Unresolved Traffic Citations

Description: MK2 - Inattentive or distracted driving Violation date: 02/07/2017 Violation #: 7Z0236269	Notice Date: 04/02/2017 Court name: Lakewood Municipal Court Court phone: 253-512-2258	Statute: LKM10.16.080 Suspendable: No UTC Type: Jurisdiction: WA
--	--	---

Resolved

Tickets

Description: D36 - Failed to maintain liability insurance Violation date: 04/10/2023 Violation #: 3A0146409	Finding date: 06/21/2023 Finding: Paid Court name: Pierce County District Court	Statute: 46.30.020 Electronic ticket: Yes	CMV: No Hazmat: No Fatality: No No test: Exempt veh: No 16 Passenger: No Amended ACD: No
Description: 9B - Reg Plate Vio Violation date: 10/21/2020 Violation #: XZ0784488	Finding date: 05/18/2021 Finding: Committed Court name: Kitsap County District Court	Statute: 46.16A.030.5.L Electronic ticket: Yes	CMV: No Hazmat: No Fatality: No No test: Exempt veh: No 16 Passenger: No Amended ACD: Yes

WASHINGTON STATE DEPARTMENT OF LICENSING
Driving Record - [REDACTED] CERTIFIED
 Abstract of Driving Record - Employment
 This information is current as of 2/6/2024 8:08 PM

WASHINGTON STATE DEPARTMENT OF LICENSING
Driving Record - [REDACTED] CERTIFIED
 Abstract of Driving Record - Employment
 This information is current as of 2/6/2024 8:08 PM

Driver Information	Address Information	License and ID Details
DLN: [REDACTED] Last: JOHNSON First: BRIAN Middle: KEITH Suffix: [REDACTED] DOB: [REDACTED] Gender: M	Address on file	Personal Driver License: Status: Licensed Issue: 08/17/2022 Expires: 08/17/2028 Original Issue: 08/17/2022

Restrictions	Endorsements
Description: No restrictions	Description: No endorsements

Requirement: No requirements

Document History					
Type	Issue	Expire	DLN	Issue type	Current Document
Personal Driver License	08/17/2022	08/17/2028	[REDACTED]	Original	Yes

DLN History		
DLN	Start	End
[REDACTED]	05/29/2021	

Nonresident Licenses
 Jurisdiction: Nevada
 License Number: [REDACTED]

Tickets			
Description	Finding date	Statute	CMV?
Description: 892 - Speeding with Detail Violation date: 03/25/2018 Violation #: 22180700000	Finding date: 07/05/2022 Finding: Guilty Court name:	Statute: Convicting state: LA Electronic ticket: No	CMV: 1 Hazard: 2 Fatality: No No test: Amended ACD:

Description: 562 - Speeding with Detail Violation date: 03/25/2018 Violation #: 22180700000	Finding date: 07/05/2022 Finding: Guilty Court name:	Statute: Convicting state: MO Electronic ticket: No	CMV: 1 Hazard: 2 Fatality: No No test: Amended ACD:
---	--	---	---

Withdrawal History

WASHINGTON STATE DEPARTMENT OF LICENSING
Driving Record - [REDACTED] CERTIFIED
 Abstract of Driving Record - Employment
 This information is current as of 2/6/2024 8:08 PM

WASHINGTON STATE DEPARTMENT OF LICENSING
Driving Record - [REDACTED] CERTIFIED
 Abstract of Driving Record - Employment
 This information is current as of 2/6/2024 8:08 PM

Driver Information	Address Information	License and ID Details
DLN: [REDACTED] Last: WISENBAUGH First: RYAN Middle: STEVEN Suffix: [REDACTED] DOB: [REDACTED] Gender: M	Address on file	Personal Driver License: Status: Licensed Issue: 02/18/2021 Expires: 02/04/2025 Original Issue: 06/07/2019 State Identification Card: Issue: 02/12/2015 Expires: 02/04/2021 Original Issue: 02/12/2015

Restrictions	Endorsements
Description: No restrictions	Description: No endorsements

Requirement: No requirements

Document History					
Type	Issue	Expire	DLN	Issue type	Current Document
Personal Driver License	08/18/2021	02/04/2025	[REDACTED]	Duplicate	Yes
Personal Driver License	05/07/2019	02/04/2025	[REDACTED]	Transfer	No
Personal Driver License	09/09/2015	02/04/2021	[REDACTED]	Duplicate	No
Personal Driver License	04/09/2015	02/04/2021	[REDACTED]	Duplicate	No
State Identification Card	02/12/2015	02/04/2021	[REDACTED]	Original	No
No Photo Instruction Permit	08/18/2012	08/18/2013	[REDACTED]	Original	No

DLN History		
DLN	Start	End
WDL6426533B	06/07/2019	
WSENRS834CD	08/18/2012	06/07/2019

Nonresident Licenses
 Jurisdiction: Wyoming
 License Number: 111291423

Tickets			
Description	Finding date	Statute	CMV?
Description: 515 - Speeding 15+ MPH - limit Posted Speed: 30, Actual Speed: 0 Violation date: 12/28/2018 Violation #: WIP380777FA	Finding date: 02/22/2019 Finding: Guilty Court name: Wyoming	Statute: Convicting state: WY Electronic ticket: No	CMV: No Hazard: No Fatality: No No test: No Drug: No Exempt veh: No 16 Passenger: No Amended ACD:

Komon Sa

Brian Johnson

Ryan Wisenbaugh

WASHINGTON STATE DEPARTMENT OF LICENSING
Driving Record - [REDACTED] CERTIFIED
 Abstract of Driving Record - Employment
 This information is current as of 2/6/2024 8:08 PM

Driver Information
DLN: WDL13290823B Last: MCCLAIN First: MARCUS Middle: ANTONIO Suffix: JR DOB: 07/07/1958 Gender: M

Restrictions: No restrictions

Reinstatement: No requirements

Requirement: No requirements

Type	Issue
Personal Driver License	07/13/2018
Personal Driver License	03/17/2018
Instruction Permit	10/10/2017

DLN: WDL13290823B
MCCLAM446MG

Description: 95 - Reg Plate Vio
Violation date: 07/20/2022
Violation #: 2A030445

Current Document Yes

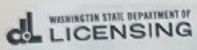
ed ACD:

ed ACD:

Brian Johnson

Ryan Wisenbaugh

Marcus McClain



Driving Record - [REDACTED] Abstract of Driving Record - Employment This information is current as of 6/6/2023 6:31 PM

CERTIFIED

Driver Information DLN: [REDACTED] Last: MCCLAIN First: MARCUS Middle: ANTONIO Suffix: JR DOB: [REDACTED] Gender: M

Address Information Address on file

License and ID Details Personal Driver License: Status: Licensed Issue: 07/13/2021 Expire: 07/07/2027 Original issue: 03/17/2016

Restrictions table with columns: Description, Lic type, Code, Description, Endorsements, Code. Content: No restrictions, No endorsements.

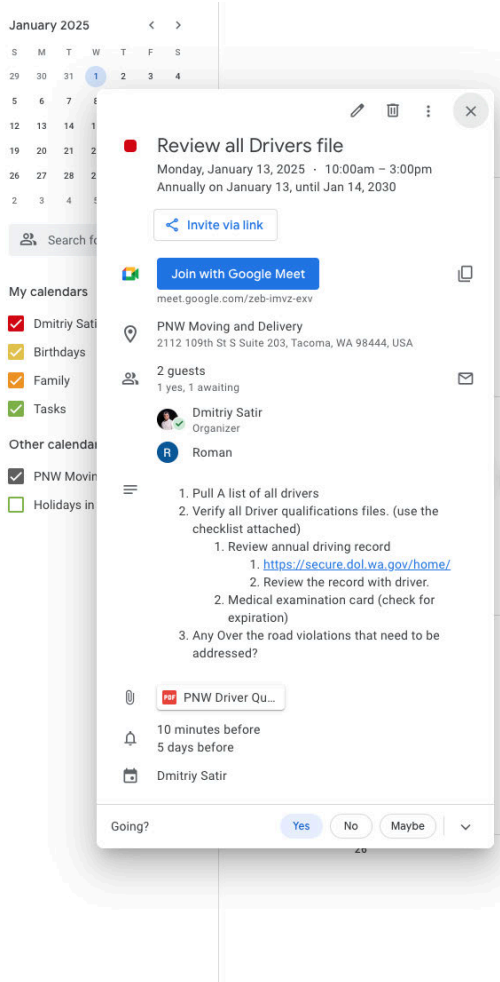
Reinstatements Requirement No requirements

Document History table with columns: Type, Issue, Expire, DLN, Issue type, Current Document. Rows: Personal Driver License (Renewal), Personal Driver License (Original), Instruction Permit (Original).

DLN History table with columns: DLN, Start, End. Row: [REDACTED] (07/13/2021 - 07/13/2021).

Tickets Finding date: 08/30/2022 Finding: Committed Court name: Fircrest Municipal Court Statute: 40.16A.030.5.0 Electronic ticket: Yes CMV: No Hazmat: No Fatality: No No test: Exempt veh: No 16 Passenger: No Amended ACD: No

Description: 9B - Reg Plate Vio Violation date: 07/20/2022 Violation #: 2A0393446



Violation #13:Primary: 392.16(b) Operating a commercial motor vehicle not in accordance with the laws, ordinances, and regulations of the jurisdiction in which it is being operated - Unsafe Driving.

Even though we remind the team of safe driving, the team still forgets sometimes to buckle up.

I have put seatbelt stickers into the truck to remind driver and passengers to buckle up. As well as talk to the team on safe driving practices. Also we have it Transportation Employee Safety Manual PNW Moving. We also implemented a 3 violation strike for all the drivers.

We will continue talking to the team about buckling up and require drivers to make sure everyone is safe. As well as have Transportation Employee Safety Manual PNW Moving signed by all drivers letting them know they are extension of management when they are on the road. Implemented a 3 strike policy as this will also help us keep our cost of insurance down.

Safe Driving Practices

Overview:

This policy outlines the standards and consequences related to driving behaviors for all employees operating company vehicles. Adherence to these guidelines is mandatory to ensure the safety of all road users and maintain compliance with traffic laws.

Specific Policies:

1. **Speeding:** Drivers must adhere to posted speed limits and adjust speed according to road conditions. Exceeding speed limits is strictly prohibited.
2. **Distracted Driving:** The use of mobile phones for calling or texting, eating, or any other activity that diverts attention from driving is forbidden while operating a vehicle.
3. **Impaired Driving:** Driving under the influence of alcohol, illegal drugs, or impairing prescription medication is illegal and grounds for immediate termination.
4. **Aggressive Driving:** Behaviors such as tailgating, unsafe lane changes, and road rage are unacceptable. Drivers are expected to maintain composure and patience under all driving conditions.
5. **Following Too Closely:** Drivers must maintain a safe following distance at all times. This distance should increase with speed and in poor weather conditions.
6. **Improper Lane Usage:** Stay within marked lanes and only change lanes when it is safe to do so, using appropriate signals.

7. **Failure to Yield Right of Way:** Drivers must obey all yield signs and give right of way where required by law to prevent accidents.
8. **Improper Turning:** Use turn signals well in advance of turning or changing lanes to alert other road users of your intentions.
9. **Driving Without Headlights:** Headlights must be used from dusk till dawn, in poor visibility conditions, and as required by law.
10. **Seat Belt Non-Usage:** Seat belts must be worn at all times by the driver and all passengers within the vehicle.

Protocol for Handling Violations:

- **Immediate Notification:** If stopped by law enforcement and a violation is issued, the driver must notify dispatch immediately and provide a detailed report for company records.
- **First Violation:** The incident will be discussed to identify preventative measures. A record of this discussion will be kept.
- **Second Violation (within a consecutive year):** The driver will be suspended from driving duties for one month and receive a two-step pay cut for the duration of the month. A record of this will be kept in the employee file as well as in Gusto (payroll software) that way pay can be corrected.
- **Third Violation (within a consecutive year):** The driver will be reassigned to a non-driving position as a helper and receive a two-step pay cut. A record of this will be kept in the employee file as well as in Gusto (payroll software) that way pay can be corrected to reflect pay cut.

Passenger Safety

Overview:

This policy is designed to ensure the safety of passengers riding in moving trucks operated by the company. It outlines guidelines for behavior and expectations to be followed by passengers to minimize risks and promote a safe travel environment.

Specific Policies:

1. Seat Belt Usage:
 - All passengers must wear seat belts at all times when the truck is in motion, regardless of the seating position.
2. Prohibited Behavior:
 - Any behavior that may distract the driver or compromise the safety of the vehicle is not allowed.
3. Entering and Exiting the Truck:
 - Passengers should only enter or exit the truck when it is safely parked, and be mindful of traffic.
4. Remaining Seated:
 - Passengers should remain seated at all times while the truck is in motion. They should not attempt to access belongings or move around the truck.
5. Assistance to Driver:
 - Passengers should assist the driver by remaining quiet and not engaging in distracting behavior during critical driving situations.
 - Passengers must assist the driver with parking truck, if you can't see the driver mirror the driver can't see you.
6. Reporting Safety Concerns:
 - Passengers are encouraged to report any safety concerns or violations of this policy to the driver or company management promptly.

Protocol for Ensuring Compliance:

- Drivers are responsible for ensuring that all passengers adhere to these safety guidelines.
- If a passenger refuses to comply, the driver has the authority to refuse transportation or request assistance from company management.

Consequences of Non-Compliance:

- Immediate Notification: If stopped by law enforcement and a violation is issued, the driver must notify dispatch immediately and provide a detailed report for company records.
- First Violation: The incident will be discussed to identify preventative measures. A record of this discussion will be kept in the employee file.
- Second Violation (within a consecutive year): The helper will receive two-step pay cut for the duration of the month if pay falls under \$18hr a reduction in work hours will be implemented for the month. A record of this will be kept in the employee file as well as in Gusto (payroll software) that way pay can be corrected.
- Third Violation (within a consecutive year): The helper will be terminated from the company. Termination letter will be filed with the outline of what lead up to

- Passengers should only enter or exit the truck when it is safely parked, and be mindful of traffic.
4. Remaining Seated:
 - Passengers should remain seated at all times while the truck is in motion. They should not attempt to access belongings or move around the truck.
 5. Assistance to Driver:
 - Passengers should assist the driver by remaining quiet and not engaging in distracting behavior during critical driving situations.
 - Passengers must assist the driver with parking truck, if you can't see the driver mirror the driver can't see you.
 6. Reporting Safety Concerns:
 - Passengers are encouraged to report any safety concerns or violations of this policy to the driver or company management promptly.

Protocol for Ensuring Compliance:

- Drivers are responsible for ensuring that all passengers adhere to these safety guidelines.
- If a passenger refuses to comply, the driver has the authority to refuse transportation or request assistance from company management.

Consequences of Non-Compliance:

- Immediate Notification: If stopped by law enforcement and a violation is issued, the driver must notify dispatch immediately and provide a detailed report for company records.
- First Violation: The incident will be discussed to identify preventative measures. A record of this discussion will be kept in the employee file.
- Second Violation (within a consecutive year): The helper will receive two-step pay cut for the duration of the month if pay falls under \$18hr a reduction in work hours will be implemented for the month. A record of this will be kept in the employee file as well as in Gusto (payroll software) that way pay can be corrected.
- Third Violation (within a consecutive year): The helper will be terminated from the company. Termination letter will be filed with the outline of what lead up to termination.

Commitment to Safety:

Our company is committed to providing a safe and secure environment for all passengers riding in our moving trucks. We expect all passengers to adhere to these guidelines to ensure a safe journey for everyone involved.

Transportation Employee Safety Manual PNW Moving

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Conclusion:

OSHA Compliance and DOTF...

16-hour On-duty Exception

Recordkeeping Requirements

Texting Ban and OSHA Compl...

Compliance with Washington ...

Fire Prevention and Electrical ...

Fire Prevention Protocols

Electrical Safety Guidelines

General Safety Precautions fo...

Lifting Techniques

Housekeeping for Safety

Additional Precautions

Comprehensive Job-Specific ...

Driver and Vehicle Safety

Vans and Small Delivery Truc...

Fueling Procedures

Managing Encounters with A...

Pre-Trip Inspection and Equip...

Hand Truck Use

Emergency Action Plan

1. Medical Emergencies:

Communication:

Employee Acknowledgement ...

At PNW Moving and Delivery, we prioritize the safety and well-being of our employees above all. We are dedicated to creating a work environment that minimizes risks and actively prevents accidents. We believe in treating our employees with the utmost respect, recognizing their invaluable contribution not just to our company but also to their families and communities.

We urge all employees to be vigilant and proactive in identifying and reporting any unsafe practices or hazards they encounter. Immediate reporting of all accidents and incidents, regardless of their severity, is crucial for maintaining a safe workplace.

Our commitment to safety is reflected in our adherence to all relevant federal, state, and local regulations, as well as our own internal policies and procedures. We understand that non-compliance can have serious consequences, and we strive to ensure that our workplace is free from recognized hazards.

We adhere to the principle that all accidents can be prevented through effective safety and health policies. Daily safety and health controls are integral to our operations, as we believe that preventing accidents not only reduces suffering but also improves overall working conditions, enhances our reputation among clients and stakeholders, and boosts productivity.

The responsibility for maintaining a safe work environment rests with both management and employees. Management is committed to providing the necessary resources for implementing our safety policy, while employees are expected to follow established safety practices and contribute to a culture of safety.

To ensure the success of our safety program, it is essential that every member of the PNW Moving and Delivery team is engaged and committed to upholding our safety standards. By working together, we can achieve our goal of preventing accidents and injuries.

By signing below, I acknowledge that I have received, read, and understood the PNW Moving and Delivery Employee Safety Manual. I agree to adhere to the safety policies, programs, and procedures outlined within it and to contribute to our shared goal of maintaining a safe and healthy workplace.

Employee Name (Print): _____

Employee Signature: _____

Date: _____

Please return this signed form to your supervisor or the despatch. Your commitment to safety is greatly appreciated.

Transportation Employee Safety Manual PNW Moving

File Edit View Insert Format Tools Extensions Help

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Conclusion:

OSHA Compliance and DOTF...

16-hour On-duty Exception

Recordkeeping Requirements

Texting Ban and OSHA Compl...

Compliance with Washington ...

Fire Prevention and Electrical ...

Fire Prevention Protocols

Electrical Safety Guidelines

General Safety Precautions fo...

Lifting Techniques

Housekeeping for Safety

Additional Precautions

Comprehensive Job-Specific ...

Driver and Vehicle Safety

Vans and Small Delivery Truc...

Fueling Procedures

Managing Encounters with A...

Pre-Trip Inspection and Equip...

Hand Truck Use

Emergency Action Plan

1. Medical Emergencies:

Communication:

Employee Acknowledgement ...

Comprehensive Job-Specific Safety Measures

Driver and Vehicle Safety

1. Health and Alertness: Avoid driving when feeling unwell or fatigued. Refrain from driving if on medication that impairs your ability to operate a vehicle safely.
2. Legal and Road Compliance: Adhere strictly to all CDL requirements, traffic laws, and signage to ensure safe driving practices.
3. Speed and Spacing: Keep within speed limits and maintain a safe distance from other vehicles, adjusting for weather conditions and traffic flow.
4. Railroad Crossings: Exercise caution at railroad crossings, ensuring it's safe to proceed before crossing.
5. Clearance and Loading: Verify vehicle clearance before driving under overhangs or loading docks, and ensure loads are secured and balanced.
6. Safe Entry and Exit: Use three points of contact when entering or exiting the vehicle to prevent falls.
7. Parking Safety: Choose safe parking spots to avoid obstructing traffic visibility.
8. Lighting Adjustments: Allow your eyes to adjust between changes in lighting, particularly when backing into dimly lit areas.
9. Handbrake and Chocks: Always set the handbrake and use wheel chocks when parked, especially during loading and unloading.
10. Door and Load Security: Check that doors are securely closed and that cargo is not shifting before opening trailer doors.
11. Load Distribution: Prioritize placing heavier items at the bottom of the load to ensure stability.

Vans and Small Delivery Truck Operations

1. Customer Safety: Prevent customers from entering the vehicle for their safety and the protection of the cargo.
2. Compulsory Use of Seat Belts: It is required that all passengers be seated in areas equipped with seat belts and that these seat belts are fastened at all times when the vehicle is in operation.
3. Load Security: Double-check that all items are securely fastened before departure from each location.
4. Spotter Assistance: Utilize a spotter when reversing into tight or limited visibility areas.
5. Lifting Techniques: Use proper lifting methods and mechanical aids to move items safely.



Violation #14:Primary: 396.3(b) Failing to keep minimum records of inspection and vehicle maintenance.

The truck was planned to be rented for a just couple days but we had kept it longer than we originally intended to do, Because of that I didn't start record for the truck 2020 Isuzu Unit 6

From now on if the company has a truck for more than 2 weeks we will start a maintenance record to make sure we are in compliance. In the immediate i am not able to correct it immediately as we only have 3 trucks and the one that was in violation is not leased at the moment.

Dmitriy S Will train Roman maintain record of any additional trucks into Google sheet as well as creat a template to follow.

Truck #	Frighliner	Vin Number	Year	Tire Size:	Leaser owner	Hight
Maintenance Schedule						
Date of inspection	Type	Milage at time of inspection	Milage at time of inspection	Date Next inspection	Milage type of inspection due	Inspection Due
Record of inspections, Repairs and maintenance						
Date of completion	Type of work done	Notes				

Drivers/Trucks ☆ 📄 🌐

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Truck 4	C3461P	Frighliner	3ALACWFC9K	2019	Tire Size:11R22.5	Leaser owner/Enterprise leasing Co	Hight 13.6
Maintenance Schedule							
Date of inspection	Type	Milage at time of inspection	Service Comany	Date Next inspection	Milage type of inspection due	Inspection Due	
Jan 20 2022	Replace Primary air	54163mi	PSM		15000 69163 mi		
Jan 20 2022	Oil Change	54163mi	PSM		15000 69163 mi		
Jan 20 2022	Truck inspection	54163mi	PSM		15000 69163 mi		
November 17 2022	Replace Primary air	69943mi	Kings Fleet		15000 83943mi		
November 17 2022	Oil Change	69943mi	Kings Fleet		15000 83943mi		
November 17 2022	Truck inspection	69943mi	Kings Fleet		15000 83943mi		
April 10 2023	Replace Crankcase	73832mi	Kings Fleet		75000 148832mi		
September 29 2023	Replace Primary air	83755mi	Quality		15000 98755mi		
September 29 2023	Oil Change	83755mi	Quality		15000 98755mi		
September 29 2023	Transmission Exten	83755mi	Quality		45000 128755mi		
Record of inspections, Repairs and maintenance							
Date of completion	Operation Performed, inspection and/or repair	Notes					
	Passenger side running light fixed						

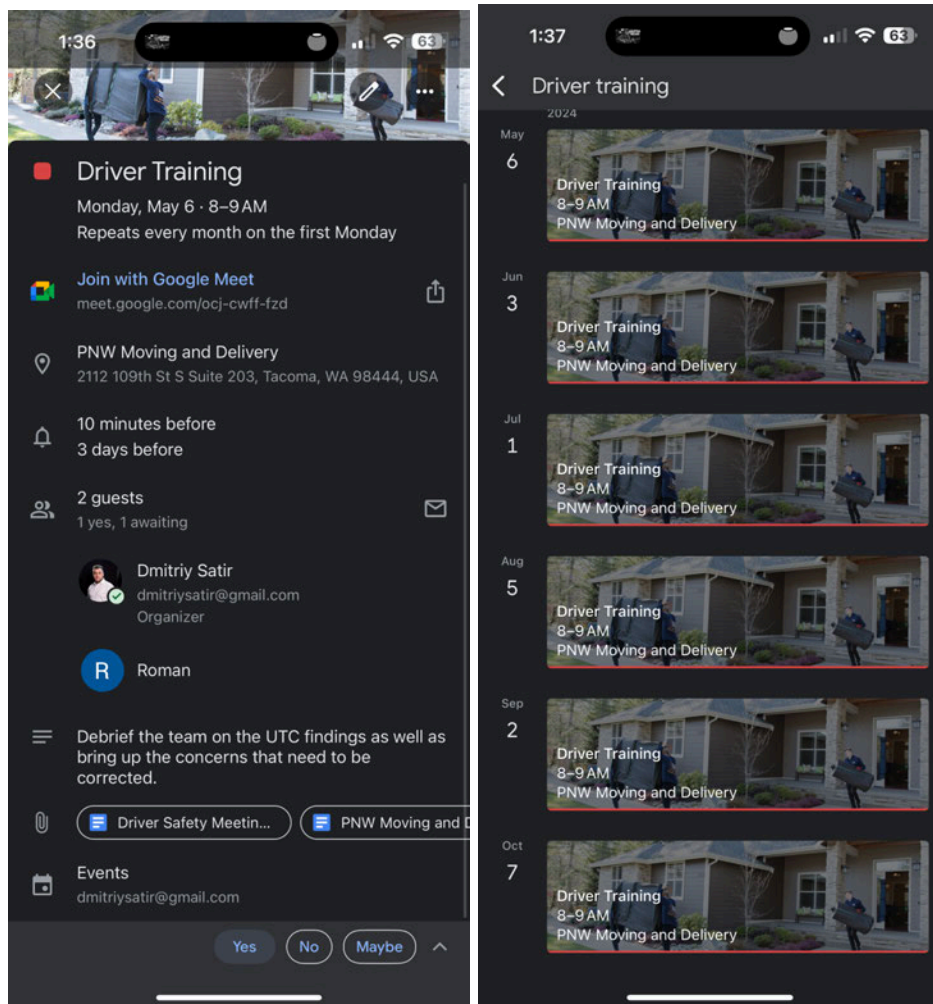
Truck 5	C4553W	Frighliner	3ALACWFC9K	2022	Tire Size:11R22.5	Leaser owner/Enterprise leasing C	Hight 13.6
Maintenance Schedule							
Date of inspection	Type	Milage at time of inspection	Service Comany	Date Next inspection	Milage type of inspection due	Inspection Due	
June 22 2022	Replace Primary	17090mi	Kings Fleet		15000 32090mi		
June 22 2022	Oil Change	17090mi	Kings Fleet		15000 32090mi		
June 22 2022	Truck inspection	17090mi	Kings Fleet		15000 32090mi		
November 1 2022	Replace Primary	22578mi	Dealeahp		15000 37578mi		
1 June 2023	Oil Change	33719mi	Kings Fleet		15000 48719mi		
1 June 2023	Truck inspection	33719mi	Kings Fleet		15000 48719mi		
1 June 2023	Replace Primary	33719mi	Kings Fleet		15000 48719mi		
17 Jan 2024	Oil Change	44024mi	Kings Fleet		15000 59024mi		
17 Jan 2024	Truck inspection	44024mi	Kings Fleet		15000 59024mi		
17 Jan 2024	Replace Primary	44024mi	Kings Fleet		30000 74024mi		
17 Jan 2024	Transmission Ex	44024mi	Kings Fleet		45000 89024mi		
Record of inspections, Repairs and maintenance							
Date of completion	Type of work done	Notes					

Violation #15: Primary: 396.9(d)(3) Failing to maintain completed inspection form for 12 months from the date of inspection at the carrier's principal place of business (PPOB) or where vehicle is housed.

I permitted this to occur because i didn't train the team on proper way to handle a stop, As well as turning in the documentation to be on file for 12 months after the inspections.

I wrote up a training SOP that all the drivers will be trained on as well as shown what to do. As well as scheduled a morning meeting for May 6th 2024 to go over stops as well as safe driving. We also gave print out for them to look over this on their time. As for new drivers they will be required to go through our SOPs as well as Transportation Employee Safety Manual PNW Moving wich includes inspections.

The company will train drivers on the first Monday of every month on requirements when they complete an inspection. As well make sure each driver has Transportation Employee Safety Manual PNW Moving.



Driver meeting template

Driver Safety Meeting Plan

Objective:

To ensure all drivers are updated on safety protocols, compliance regulations, and to address any recent issues or changes in policy.

Duration: 1 hour

Location:

Attendees:

- [List of Participants - To be filled by organizer]

Date and Time:

Meeting Agenda:

1. Welcome and Introduction (5 minutes)

- Brief welcome by the meeting leader.
- Introduction of any new team members or guests.

2. Review of Previous Meeting Actions (5 minutes)

- Recap of any outstanding issues from the last meeting.
- Updates on actions taken since the previous meeting.

3. Safety Protocol Updates (10 minutes)

- Discuss any new safety protocols or updates to existing protocols.
- Emphasize the importance of compliance with these protocols.

4. Compliance Regulations Refresher (10 minutes)

- Review critical compliance regulations that affect daily operations.

Must be on file at PNW office.

- Highlight any recent changes in regulations that drivers need to be aware of.

5. Incident Reports and Recent Issues (10 minutes)

- Review any recent safety incidents or near misses.
- Discuss what was learned and how similar incidents can be prevented.

6. Driver's Record of Duty Status (RODS) Compliance (10 minutes)

- Recap the importance of accurately maintaining RODS.
- Address common issues or questions regarding RODS.

7. Open Forum (10 minutes)

- Allow drivers to bring up any safety concerns or suggestions.
- Discuss any immediate adjustments or considerations needed.

Checklist for Meeting Topics:

- Safety Protocol Updates
- Compliance Regulations
- Incident Reports
- RODS Compliance
- Vehicle Maintenance and Checks
- Health and Wellness Tips for Drivers
- Upcoming Training or Certification Requirements

Additional Notes:

- [Space for additional notes - To be filled by organizer]

Follow-Up Actions:

- [List of follow-up actions - To be filled after the meeting]

Coordinator's Signature:

- [To be signed by the meeting coordinator]

Must be on file at PNW office.

- **Submission:** Submit this inspection report to the office upon return or via email if away from the primary location.

Step 5: Record Retention

- **Action:** The office staff will file and maintain the inspection report.
- **Duration:** Keep the report on file for 12 months as per regulatory requirements.
- **Storage:** Store the physical or digital copy in a secure location accessible only to authorized personnel.

Compliance Monitoring:

- **Periodic Reviews:** Conduct regular reviews to ensure all drivers are familiar with the inspection procedures and compliance requirements.
- **Audits:** Perform audits of the stored inspection reports to verify that all documents are retained appropriately and for the required duration.

Training:

- **Initial Training:** All drivers must receive training on this SOP as part of their orientation.
- **Refresher Training:** Annual refresher training is required to keep drivers updated on any changes in inspection protocols or regulatory requirements.

Conclusion:

This SOP is designed to ensure that all drivers of PNW Moving and Delivery understand their responsibilities during and after inspections at weigh stations or roadside checks. By following these steps, drivers will help maintain the company's compliance with transportation regulations and contribute to the ongoing safety and efficiency of operations.

Procedure for Roadside or Weigh Station Inspections

Purpose:

To establish a clear protocol for drivers of PNW Moving and Delivery when undergoing inspections at weigh stations or by roadside authorities, ensuring compliance with regulations and maintaining proper documentation of inspections.

Scope:

This SOP applies to all drivers operating vehicles on behalf of PNW Moving and Delivery.

Procedure Steps:

Step 1: Compliance During Inspection

- Action: Fully cooperate with the inspecting officer. Provide all requested documents, including but not limited to driver's license, vehicle registration, and proof of insurance.
- Details: Ensure that the vehicle and all cargo comply with all applicable safety and weight regulations.

Step 2: Post-Inspection Communication

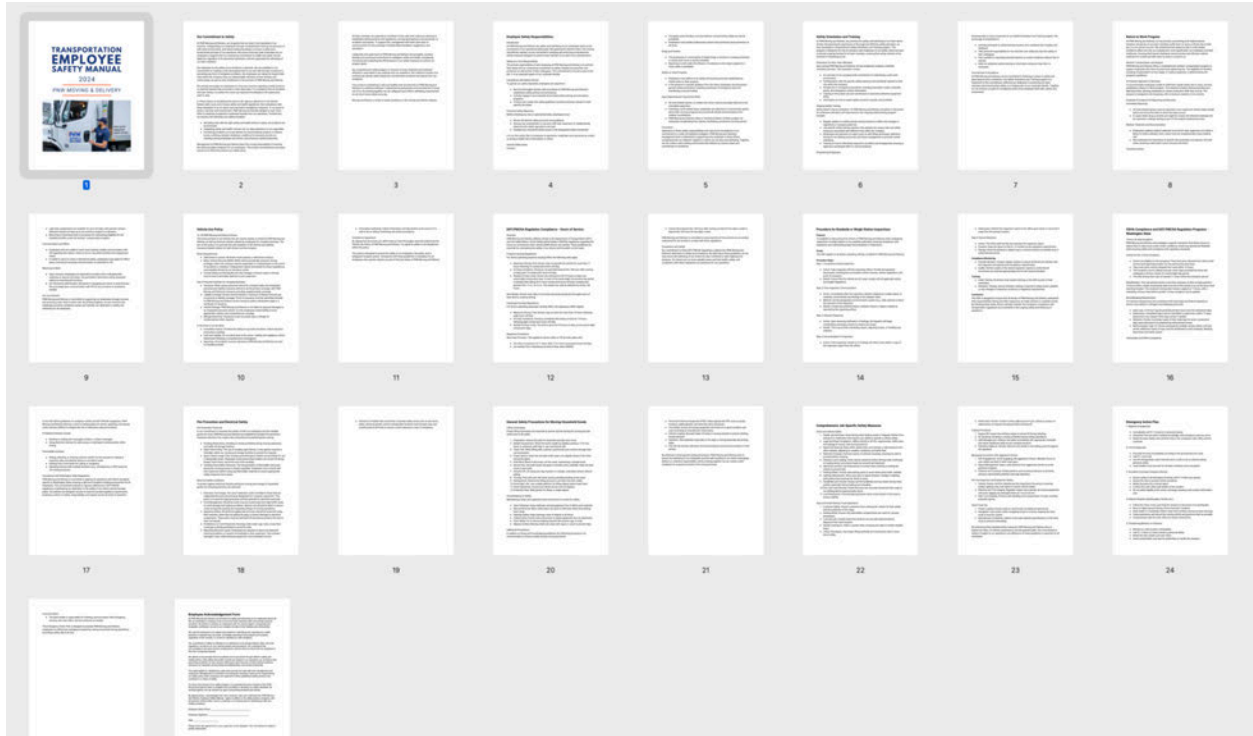
- Action: Immediately after the inspection, whether stopped at a weigh station or roadside, communicate any findings to the dispatch team.
- Method: Use the designated communication system (e.g., radio, phone) to report the outcome of the inspection.
- Details: Include any potential issues, violations found, or repairs needed as reported by the inspecting officer.

Step 3: Dispatch Response

- Action: Upon receiving notification of findings, the dispatch will begin coordinating necessary actions to resolve any issues.
- Details: This may include scheduling repairs, adjusting routes, or handling any citations.

Step 4: Documentation of Inspection

- Action: If the inspection results in no findings, the driver must obtain a copy of the inspection report from the officer.



Violation #16:Primary: RCW 81.80.075(1) Household goods carrier operating in and engaging in business as a household goods carrier in commerce without a valid permit issued by the Washington Utilities and Transportation Commission (UTC).

The company operated moves while it didn't have a valid permit, as we are a small business every move we can book we service as this is the only income for the business owner as well as the team. I worked hard to get insurance in place. We had it in place before June 15th but because Prime insurance is not on the vendor list we had to have a request sent in. If I hadn't continued working we would have had to close our doors and not recover from it. Running a business and providing for the family as well as their teams is very hard in good times and we had to do this in the bad time of business as well.

The business does have an active permit to facilitate moves in the state of Washington.

The business will work on having a permit at all times of doing household moves If something changes we will stop our operations intel we get active permit back. In the meantime we will find moving companies for our customers that have booked with us that way the moves are serviced.

I Dmitriy Satir will follow all operations within federal and state regulations and the carrier's operation currently meets the safety standard required for my company to keep delivering great move experience to the community. I will also train my team to meet the requirements. If they do not comply I will have to move them down to helper or part ways with them.

Dmitriy Satir

April 30, 2024 12:31 pm

My name is Dmitry Satir, and as the owner and operator of my business, I am dedicated to creating and maintaining a compliant and successful company. Over the past few years, I have encountered numerous challenges, ranging from legal issues to orchestrating complex operational transitions within the team.

These experiences have not been easy, and I sincerely request your understanding and support as I continue to strive towards full compliance and excellence in every aspect of my business. Each day, I am committed to improving, learning, and growing stronger as a business leader.

Despite the difficulties, I have never shied away from a challenge. Even in moments when I felt overwhelmed, the choice to move forward and not give up has been a defining aspect of my journey. I am determined to continue this path of resilience and dedication to show my sons to keep pushing through all the hard days. I might not have much money to give them all the stuff but I will show them hardwork.

Thank you for your patience and trust as I work diligently to ensure our operations are compliant.

Dmitriy Satir

