Safety Management Plan -SMP Carrier's Legal name: PNW Moving & Delivery USDOT: 2919585 Point of Contact: Dmitriy Satir, Owner

TV-240169

Received Records Management May 10, 2024

Violation #1: Primary: WAC 480-15-550- Operating a commercial motor vehicle without having adequate cargo insurance coverage.

March 14th 2023 PNW moving wasn't able to make a payment on time to progressive to keep the insurance policy that included all the trucks that we leased from enterprise. As known in the moving industry the winters are really hard. This put us a hard time of trying to get insurance policy in place we reached out to multiple agents no one would help except Andrew Choruby with Anchor Insurance and Surety, Inc he was only able to find insurance thru prime insurance the insurance policy was not on the preferred vendor list of washington state I didn't know at that time of paying down payment for the insurance policy which was twice as much as the last policy with progressive. On June 15th 2023 Insurance fillings was accepted by Washington state. One of the discussions that I had from the beginning with Andrew Choruby was to look over the policy in 6 months to find a much more competitive company for all the trucks that PNW leased. We weren't able to find any provider that could give us the policy. I Dmitriy have dropped the ball not having the finances to make payments to progressive, please understand this is not an excuse. I am a young business owner who is also trying to work hard to provide work for the team and provide for my growing family. This has been hard with the growing cost of everything but we are still pushing ahead. I permitted my company to still compleat moves because if hadednt we would have had to let go of all the team and financially not recover.

I have have new cargo insurance policy with Berkshire Hathaway that has started on April 24th 2024 it includes truck 4,5,7, As this is the trucks we have at the moment. When and if we add any additional trucks to our fleet we will notify Andrew Choruby with Anchor Insurance and Surety, Inc to include additional trucks in the insurance policy to be compliant to compleat moves in Washington.

The business will work on always paying the insurance on time this will make sure that we don't lose coverage as well as get favorable options when we seek to renew the insurance policy as well as add any additional trucks we lease or buy. If we lose our insurance we will stop our operations intel we get insurance back. In the meantime we will find moving companies for our customers that have booked with us that way the moves are serviced.

SUPPLEMENTAL DECLARATIONS - CARGO COVERAGE

ITEM TWO FOR THE CARGO COVERAGE FORM ONLY - SCHEDULE OF COVERAGE AND COVERED AUTOS This policy provides cargo coverage under the Cargo Coverage Form.

DESCRIPTION of CARGO principally consists of: Household Goods Moving

Radius ______ miles from the address of the Named Insured, stated in the TRUCKERS COVERAGE DECLARATIONS or the BUSINESS AUTO COVERAGE DECLARATIONS.

COVERED AUTOS (Entry of one or more of the symbols from the COVERED AUTOS Section of the Cargo Coverage Form shows which types of autos are covered autos.) <u>46A</u>

ITEM THREE FOR THE CARGO COVERAGE FORM ONLY

COVERED AUTOS

SCHEDULE OF COVERAGE

Covered Auto numbers below refer to the covered auto number and corresponding auto described in Item Three of the Truckers Coverage Declarations or the Business Auto Coverage Declarations attached to this policy.

COVERED AUTO NO.	LIMIT OF INSURANCE	RATE	PREMIUM
1	20,000	N/A	693
2	20,000	N/A	693
3	20,000	N/A	693
	DEDUCTIBLE FOR EACH COVERED "AUTO"	s 2,500	
	TO	TAL CARGO COVERAGE PREMIUM	\$ 2,079

All other terms, conditions and agreements of the policy shall remain unchanged.

Company Name	Policy Number
Berkshire Hathaway Homestate Insurance Company	02 TRM 058808 - 01
erkshire Hathaway Homestate Insurance Company	Supplemental Declarations Effective
	04/24/2024 12:36 PM
Named Insured	Countersigned at
PNW MOVING & DELIVERY LLC	by

(Authorized Representative)

(The Attaching Clause need be completed only when this supplemental declarations is issued subsequent to preparation of the policy .)

M-4094a (10/91)

MOTOR VEHICLE LIABILITY INSURANCE IDENTIFICATION CARD	THIS CARD MUST BE CARRIED IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND
COMPANY NUMBER COMPANY 02 Berkshire Hathaway Homestate Insurance Company	
POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058806 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM	Report All Accidents To:
YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2022 FREIGHTLINER M2 106 3ALACWFC2NDNF1335	1-800-356-5750
AGENCY/COMPANY ISSUING CARD	24 Hour Toll Free
Anchor Insurance & Surety, Inc.	
1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035	Claims may also be reported at:
INSURED	bhhcclaim@bhhomestate.com
PNW MOVING & DELIVERY LLC 2112 109TH ST S SUITE 203	
TACOMA, WA 98444	
M-4566a (11/1999) SEE IMPORTANT NOTICE ON REVERSE SIDE	
CUT ALONG THIS LINE	CUT ALONG THIS LINE
	THIS CARD MUST BE CARDIED
MOTOR VEHICLE LIABILITY INSURANCE	THIS CARD MUST BE CARRIED
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IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058808 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND
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IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058808 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2022 FREIGHTLINER M2 106 3ALAGWFC2NDNF1335	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750
IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058808 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2022 FREIGHTLINER M2 106 3ALACWFC2NDNF1335 AGENCY/COMPANY ISSUING CARD Anchor Insurance & Surety, Inc.	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750
IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058808 - 01 04/24/2024 12:36 PM E4/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2022 FREIGHTLINER M2 106 3ALACWFC2NDNF1335 AGENCY/COMPANY ISSUING CARD Anchor Insurance & Surety, Inc. 1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035 INSURED INSURED	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750 24 Hour Toll Free
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IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 04/24/2024 12:36 PM E4/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2022 FRIGHTLINER M2 106 3ALAGWFC2NDNF1335 AGENCY/COMPANY ISSUING CARD Anchor Insurance & Surety, Inc. 1 Centerpointe Dr Ste 190 Lake Gawego, OR 97035 INSURED PNW MOVING & DELIVERY LLC	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750 24 Hour Toll Free Claims may also be reported at:
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YEAR MAKE/MODEL 2019 FREIGHTLINER M2 106	VEHICLE IDENTIFICATION NUMBER 3ALACWFC8KDKR0213	1-800-356-5750	
AGENCY/COMPANY ISSUING CARD		24 Hour Toll Free	
Anchor Insurance & Surety, Inc.		-	
1 Centerpointe Dr Ste 190			
Lake Oswego, OR 97035 INSURED		Claims may also be reported at:	
PNW MOVING & DELIVERY LLC		bhhcclaim@bhhomestate.com	
2112 109TH ST S SUITE 203			
TACOMA, WA 98444			
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MOTOR VEHICLE LIABILITY INSURANCE IDENTIFICATION CARD	THIS CARD MUST BE CARRIED IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND
COMPANY NUMBER COMPANY 62 Berkshire Hathaway Homestate Insurance Company	
POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058808 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM	Report All Accidents To:
YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2016 FREIGHTLINER M2 106 3ALACWID15GDHB5546	1-800-356-5750
AGENCY/COMPANY ISSUING CARD	24 Hour Toll Free
Anchor Insurance & Surety, Inc.	
1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035	
INSURED	Claims may also be reported at:
PNW MOVING & DELIVERY LLC	bhhcclaim@bhhomestate.com
2112 109TH ST S SUITE 203	: :
TACOMA, WA 98444	
M-4566a (11/1999) SEE IMPORTANT NOTICE ON REVERSE SIDE	
CUT ALONG THIS LINE	CUT ALONG THIS LINE
MOTOR VEHICLE LIABILITY INSURANCE	THIS CARD MUST BE CARRIED
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IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 0558908 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2016 FREIGHTLINER M2 106 3ALACWDTSGDHB5346 AGENCY/COMPANY ISSUING CARD Anchor Insurance & Surety, Inc.	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750
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IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058808 - 01 04/24/2024 12:36 PM 64/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2016 FREIGHTLINER M2 106 3ALACWDTSGDHB5346 AGENCY/COMPANY ISSUING CARD Anchor Insurance & Surety, Inc. 1 1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035 1	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750 24 Hour Toll Free Claims may also be reported at:
IDENTIFICATION CARD COMPANY NUMBER COMPANY Berkshire Hathaway Homestate Insurance Company POLICY NUMBER EFFECTIVE DATE 04/24/2024 12:36 PM EXPIRATION DATE 04/24/2025 12:01 AM YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2016 VEHICLE IDENTIFICATION NUMBER 3ALACWDTSGDHB5346 ADENCY/COMPANY ISSUING CARD Anchor Insurance & Surety, Inc. 1 Centerpointe Dr Ste 190 Lake Gawego, OR 97035 Lake Gawego, OR 97035 INSURED PNW MOVING & DELIVERY LLC VEHICLE VEHICLE IDENTIFICATION NUMBER	IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND Report All Accidents To: 1-800-356-5750 24 Hour Toll Free Claims may also be reported at:
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<u>Unit</u>	Liability UM	<u>UIM</u>	Med Pay	<u>Phys Dam</u>	<u>Cargo/</u> In-Tow	<u>Al/Lessor</u>	<u>Unit</u> Sub Total
2 2016 FREIGHTLINER M2 106 (B5346)	12,173 Incl.	N/A	351	2,113	693	N/A	15,330
Comp/Coll: \$77,900	Deductible: 5,000/5	,000					
Radius: Up to 300 Miles							
Cargo Limit: \$20,000	Cargo Deductible:	2,500					
3 2019 FREIGHTLINER M2 106 (R0213)	12,173 Incl.	N/A	351	2,113	693	N/A	15,330
Comp/Coll: \$77,900	Deductible: 5,000/5	,000					
Radius: Up to 300 Miles							
Cargo Limit: \$20,000	Cargo Deductible:	2,500					



BHHC-Rate for Washington

Berkshire Hathaway Homestate Insurance Company

Account Summary For PNW MOVING & DELIVERY LLC BHHC Quick Premium (\$) Quote #: 15054041 Symbol 46 Coverage Limit (\$) 1,000,000 CSL Liability 36,519 Status: Approved 51 UM - BIPD Included in UIM Included TR Policy Type: 1,000,000 CSL BI & PD 51 UIM - BIPD 832 5,000 Medical Payments 1,053 Originally Quoted: Quote Printed: Proposed Effective: Proposed Expiration 1/24/2024 9:01 PM 3/29/2024 3:41 PM EDT 4/01/2024 12:00 AM 4/01/2025 12:00 AM 6,339 Commission: 12.50 Physical Damage See Specific Unit 46 Total Ins Value 233,700 Quoted By: Nick Gilbert Berkshire Hathaway Homestate 1314 Douglas St Omaha, NE 68102 Cargo 2,079 NGilbert@bhhomestate.com Producer: Anchor Insurance & Surety, Inc. 1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035 Phone - (503) 224-2500 Fax - (541) 344-5731 DOT #: 2919585 MC #: Unknown \$46,822.00 Total Revision: 2WA2024R01 8.7.5993.938 BHHC-Rate Version: Vehicle Information Liability Med Pay Unit UM UIM Phys Dam Cargo/ Al/Lessor Unit In-Tow Sub Total 1 2022 FREIGHTLINER M2 106 12,173 Incl. N/A 351 2,113 693 N/A 15,330 (F1335) Comp/Coll: \$77,900 Deductible: 5,000/5,000 Radius: Up to 300 Miles Cargo Limit: \$20,000 Cargo Deductible: 2,500



Violation #2 :Primary: 387.7(a) Secondary: WAC 480-15-530 Operating a motor vehicle without having in effect the required minimum levels of financial responsibility coverage.

March 14th 2023 PNW moving wasn't able to make a payment on time to progressive to keep the insurance policy that included all the trucks that we leased from enterprise. As known in the moving industry the winters are really hard. This put us a hard time of trying to get insurance policy in place we reached out to multiple agents no one would help except Andrew Choruby with Anchor Insurance and Surety, Inc he was only able to find insurance thru prime insurance the insurance policy was not on the preferred vendor list of washington state I didn't know at that time of paying down payment for the insurance policy which was twice as much as the last policy with progressive. On June 15th 2023 Insurance fillings was accepted by Washington state. One of the discussions that I had from the beginning with Andrew Choruby was to look over the policy in 6 months to find a much more competitive company for all the trucks that PNW leased. We weren't able to find any provider that could give us the policy. I Dmitriy have dropped the ball not having the finances to make payments to progressive, please understand this is not an excuse. I am a young business owner who is also trying to work hard to provide work for the team and provide for my growing family. This has been hard with the growing cost of everything but we are still pushing ahead. I permitted my company to still compleat moves because if hadednt we would have had to let go of all the team and financially not recover. Prime was 25,000 for a single truck if we added additional 2 trucks they requested another 40,000 I or the business was not in position to pay that.

I have have new coverage insurance policy with Berkshire Hathaway that has started on April 24th 2024 it includes truck 4,5,7, As this is the truck we have at the moment. When and if we add any additional trucks to our fleet we will notify Andrew Choruby with Anchor Insurance and Surety, Inc to include additional trucks in the insurance policy to be compliant to complete moves in Washington.

The business will stop pursuing growth for the short term. This will insure the policy with Berkshire Hathaway is active as this has been budgeted for operating 3 trucks for the year. If we lose our insurance we will stop our operations until we get insurance back. In the meantime we will find moving companies for our customers that have booked with us that way the moves are serviced.

SCHEDULE OF COVERED AUTOS

M-5171 (06/2004)

POLICY NUMBER: 02 TRM 058808 - 01

EFFECTIVE DATE: 04/24/2024 12:36 PM

NAMED INSURED: PNW MOVING & DELIVERY LLC

	Policy-Level Co	waragas	The premium charge for Ur	derinsured	i Motorist	Coverage	is a policy charge;		
Uninsured Mot	orist Coverage:		separate premium charges	are not ma	de for ind	fividual co	vered autos.		
Underinsured N	etorist Cavarage:								
Other:									
	1			Use"		Garaging		GW	
	Year	Make & Model	VIN	IC/8/R0	Radius	Tenitory	Garaging City, State	Sealing	
Vehicle #	Liability Premium	Medical Payments Premium	Personal Injury Protection Premium	Additio	nai Insured P	hemium	in-Taw Premium	Cargo Premi	m
	Stated Limit or ACV	Specified Causes (S) or Comprehensive (C)	Specified Causes or Comprehensive Promium		icilied Cause ohonsive Do		Collision Premium	Collision Deduct	tble
	2922	FREIGHTLINER	JALACWFC2NDNF1335	c	366 Miles	3	TADOMA, WA		00 Lbs.
1		M2 106	20120010-02000-0223	Ľ		-	Income, me	*0,0	~
		351							693
	12,173	c	leal		5000 Ded		2,113	5000 Ded	
	2016	FREIGHTLINER	3ALACWDTSGDH053H6	c	360 Miles	3	TADOMA, WA		00 Lbs.
2		M2 106							
	12,173	351							693
	77,900	0	Inci		5000 Ded		2,113	5800 Ded	
	2019	FREIGHTLINER	3ALACWFC8KDKR0213	с	300 Miles	3	TACOMA, WA	45,00	90 L.b.s.
з		M2 106							
	12,173	351							693
	77,990	¢	Incl		5000 Ded		2,113	5093 Ded	

M-5171 (06/2004)

MOTOR VEHICLE LIABILITY INSURANCE IDENTIFICATION CARD	THIS CARD MUST BE CARRIED IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND
COMPANY NUMBER COMPANY 02 Berkshire Hathaway Homestate Insurance Company	
POLICY NUMBER EFFECTIVE DATE EXPIRATION DATE 02 TRM 058806 - 01 04/24/2024 12:36 PM 04/24/2025 12:01 AM	Report All Accidents To:
YEAR MAKE/MODEL VEHICLE IDENTIFICATION NUMBER 2022 FREIGHTLINER M2 106 3ALACWFC2NDNF1335	1-800-356-5750
AGENCY/COMPANY ISSUING CARD	24 Hour Toll Free
Anchor Insurance & Surety, Inc.	
1 Centerpointe Dr Ste 190 Lake Oswego, OR 97035	Claims may also be reported at:
INSURED	bhhcclaim@bhhomestate.com
PNW MOVING & DELIVERY LLC 2112 109TH ST S SUITE 203	
TACOMA, WA 98444	
M-4566a (11/1999) SEE IMPORTANT NOTICE ON REVERSE SIDE	
CUT ALONG THIS LINE	CUT ALONG THIS LINE
	THIS CARD MUST BE CARDIED
MOTOR VEHICLE LIABILITY INSURANCE	THIS CARD MUST BE CARRIED
MOTOR VEHICLE LIABILITY INSURANCE IDENTIFICATION CARD	
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Violation #3: Primary: 480-15-555 (1) Failure to complete a criminal background check for every person the carrier intends to hire.

The company has permitted this to happen because we didn't stick to hiring process that was previously laid by Dmitriy. When hiring from the community i didn't stick to the process that was laid out. This included Nazar Feseuko, Dennis Zhuk, Nevaeh Snell. As for Brian Johnson and Ryan Wisenbaugh, they originally started to work with us in 2022. I did complete background check on them, at the beginning of 2023 they left and then came back. I wasn't aware I needed to do background checks on the rehired team members.

Effective immediately I will be running background checks on any team members I intent to hire. It doesn't matter if they come from the community or are coming back to the team. I have been doing this through Clear checks i have attached a screenshot of this. Showing background checks have been issued to people we intend to hire as well as to Ryan and Brian. The other Nazar Feseuko, Dennis Zhuk, Nevaeh Snell have not worked with us for over 6 months. The only reason I issued a background check to Nazar is because he is on talking terms with me.

The company will do background checks on all rehires as well as anyone from my community that It intends to hire. The background checks will be issued and reviewed by Dmitriy Satir.

Hiring Process

- 1. Collect Applicants:
 - Gather applications from various sources to find potential candidates.
- 2. Initial Contact:
 - Send canned messages to applicants informing them that they will be contacted for a phone interview.
 - Canned texts
- 3. Phone Interview:
 - Conduct a phone interview to gauge if the applicant seems like a good fit. Evaluate their communication skills and preliminary suitability for the role.
- 4. In-Person Interview:
 - If the applicant appears promising during the phone interview, schedule an in-person interview. Assess their alignment with company values and compatibility with the existing team.
- 5. Start a Candidate File:
 - Create a file for the candidate. Request their email address to initiate a background check (background checks may take up to 24 hours to receive results). Use https://app.clearchecks.com/login
 - For candidates applying as drivers, make a copy of their driver's license to request a driving record. If the applicant is applying for a helper position, skip the driving record request. https://secure.dol.wa.gov/home/
- 6. Background Check and Record Review:
 - Proceed with the background check and review of the driving record (if applicable). Ensure all information aligns with company standards and requirements.
 - Review of the driving record (For drivers) Ensure all information aligns with company standards and requirements.
- 7. Offer of Employment:
 - If all the above checks are satisfactory, send a letter of employment to the candidate.
 - Offer letter document
- 8. Onboarding Process:
 - Start the onboarding process to integrate the new employee into the company, which includes orientation, training, and completion of employment paperwork
 - Document

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Associated Counties 6

This search returns locations that may be associated with this person based on their social security number, or addresses entered by the applicant. Dates may be approximate, and this should only be used to to identify county jurisdictions to search within the last 7 years.

Attention - No county found for applicant's current address.

Violation #4: Primary: 395.8(a)(1) Failing to require a driver to prepare a record of duty status using the appropriate method.

I permitted this to happen by not understanding correctly when RODs need to be completed when there are over 150 air miles moved. As well as Dmitriy Satir being under constant stress I wasn't accountable/responsible to clock in and out when this is required for me to operate on truck on the road. I understand and will keep work hours.

I have trained my self and Roman to instrucks drivers to fill out RODs when there's a move that's over 150 air miles. I (Dmitriy S) will be coming of the truck because I can't handle the stress of facilitating a move as well as running the company. Roman and Dmitriy will use clock in as the other drivers due which is on the clock If the commission permits I will send in the Time cards for the next 3 months. They will be sent on the last Friday of the month. We will schedule a training day for drivers on May 6th 2024.

We will have an on the clock app for the drivers as well as ROD forums(as attached) for long distance moves. As well as a reminder every month on the first Monday of the month driver training.

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5	Satir, Dmitriy	Wed	04/17/24	4.68	4.68	0.00	8:02 AM	12:43 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Thu	04/18/24	8.57	8.57	0.00	9:00 AM	5:34 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Fri	04/19/24	8.97	8.97	0.00	8:00 AM	4:58 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Sat	04/20/24	4.00	4.00	0.00	8:00 AM	12:00 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Mon	04/22/24	9.00	9.00	0.00	8:00 AM	5:00 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Tue	04/23/24	8.50	8.50	0.00	9:00 AM	5:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Wed	04/24/24	8.63	8.63	0.00	7:52 AM	4:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Thu	04/25/24	8.50	8.50	0.00	9:00 AM	5:30 PM	\$0.00	\$0.00	\$0.00	
5	Satir, Dmitriy	Fri	04/26/24	8.28	8.28	0.00	8:03 AM	4:20 PM	\$0.00	\$0.00	\$0.00	
	Hours Sub Total			91.71	91.71	0.00			\$0.00	\$0.00	\$0.00	0.00
2	Satir, Roman	Sat	04/13/24	1.65	1.65	0.00	8:00 AM	9:39 AM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Sun	04/14/24	1.00	1.00	0.00	5:30 PM	6:30 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Mon	04/15/24	8.97	8.97	0.00	8:03 AM	5:01 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Tue	04/16/24	7.62	7.62	0.00	8:00 AM	3:37 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Wed	04/17/24	7.18	7.18	0.00	8:00 AM	3:11 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Fri	04/19/24	6.20	6.20	0.00	8:06 AM	2:18 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Sat	04/20/24	1.18	1.18	0.00	8:00 AM	9:11 AM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Sun	04/21/24	1.00	1.00	0.00	6:45 PM	7:45 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Mon	04/22/24	4.53	4.53	0.00	8:05 AM	12:37 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Tue	04/23/24	8.22	8.22	0.00	7:49 AM	4:02 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Wed	04/24/24	4.65	4.65	0.00	8:00 AM	12:39 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Thu	04/25/24	9.43	9.43	0.00	8:00 AM	5:26 PM	\$0.00	\$0.00	\$0.00	
2	Satir, Roman	Fri	04/26/24	13.25	13.25	0.00	8:00 AM	9:15 PM	\$0.00	\$0.00	\$0.00	
	Hours Sub Total			74.88	74.88	0.00			\$0.00	\$0.00	\$0.00	0.00

Driver's Record of Duty Status (RODS)

Objective:

Ensure all drivers understand the importance of accurately maintaining a Record of Duty Status (RODS) as mandated under 49 CFR 395.8, and are aware of the short-haul exemptions available under specific conditions.

Training Outline:

- 1. Introduction to RODS
 - Purpose and Importance: Explain the purpose of RODS, emphasizing its role in ensuring driver safety and compliance with federal regulations.
 - Legal Requirements: Discuss the legal implications of failing to properly maintain RODS, including the risks of falsification and the penalties for non-compliance.
- 2. Completing RODS
 - Daily Logs: Teach how to accurately fill out daily logs for each 24-hour period. Include practical exercises with examples.
 - Time Zone Consistency: Clarify that logs should be kept according to the time standard of the driver's home terminal.
 - Record Keeping: Demonstrate how to update logs to reflect each change in duty status in real time.
- 3. Understanding Exemptions
 - 150 Air-Mile Radius Exemption: Explain the conditions under which drivers are exempt from RODS within a 150 air-mile radius. Provide clarity on the differences between the exemptions for CDL and non-CDL drivers:
 - For CDL Drivers (49 CFR 395.1(e)(1)): Detail this exemption for property-carrying commercial motor vehicle (CMV) drivers.
 - For Non-CDL Drivers (49 CFR 395.1(e)(2)): Describe this exemption and its applicability to drivers operating within a 150 air-mile radius from their normal work reporting location.
 - Qualifications for Exemption Use: List and explain the qualifications required to utilize these exemptions. Stress that failing to meet even one of these qualifications means all standard hours of service rules apply.
- 4. Compliance and Enforcement
 - Monitoring and Audits: Inform about how RODS are monitored by regulatory bodies and what an audit entails.

- Company Policies: Outline company-specific policies regarding RODS, including internal checks and measures to ensure compliance.
- 5. Interactive Session
 - Scenario-Based Learning: Engage drivers in role-playing scenarios where they must decide how to record duty status in various situations.
 - Q&A: Allow time for drivers to ask questions and clarify doubts regarding RODS and exemptions.

Resources Provided:

- RODS Templates: Hand out templates and examples of completed logs.
- Regulatory Text: Distribute copies of the relevant sections from 49 CFR 395.8 and 395.1.
- Contact Information: Provide contact details for compliance officers or resources for further assistance.

This training is designed to be comprehensive yet clear, ensuring all drivers are fully equipped to comply with RODS regulations and understand when exemptions may apply.



Examples of Records of Duty Daily Form

The examples provided are of the expected documentation. Please remember to submit **30 days** worth of **one driver's** Records of Duty.



Violation #5: Primary: 390.15(b) Failing to maintain, for a period of three years after an accident occurs, an accident register.

This was permitted because we didn't have a plan or documentation that the driver had to fill out after the accident.

I have made a form that the driver will have to fill out as well as we will train new drivers on what to do when involved in an accident. As well as recorded the incident on June 23,2023 and filled it into a truck file.

We will require drivers to fill out a forum and bring any documentation within 24 hours of the accident. We will store it in the company office for 3 years.

PNW Moving and Delivery: Accident Report Form

This form is to be completed by the driver involved in an accident or by the first responding company personnel. Accurate and prompt completion of this form ensures compliance with PNW Moving and Delivery policies and regulatory requirements.

Basic Information

Date of Accident:	Aprendition International
Time of Accident:	
Location of Accident:	
City/Town:	
State:	
Driver Information	
Driver's Name:	
Driver's License Number:	
Contact Number:	
Driver's Status at Time of A	ccident: (On Duty/Off Duty)

Accident Details

Description of Accident (include what happened, conditions, and sequence of events):

Vehicle Information

Vehicle Identification Number (VIN): _____ License Plate Number: _____ Vehicle Make and Model: _____

Injury and Fatality Information

Number of Injuries: ______ Number of Fatalities: ______ Details of Injuries/Fatalities (if applicable):

Hazardous Materials

Were hazardous materials released (other than fuel from the vehicle's tanks)? Yes No If yes, specify the materials: ______ Measures taken: ______ Property Damage (if you have any images send to dispatch) Description of Property Damage (if applicable):

Witnesses

Witness Name: _____ Contact Information: _____ Witness Statement (if possible record it):

Emergency Services

Were emergency services contacted? Yes No Services Responding: (Police/Fire/Ambulance) ______ Report Number (if applicable): ______

Driver's Declaration

I, the undersigned, certify that the above information is correct to the best of my knowledge and I have reported the accident as accurately as possible. I understand that this report is a critical document for accident investigation and insurance purposes.

Driver's Signature: _____ Date: _____

Supervisor's Review

Supervisor's Name: _____ Comments/Additional Instructions:

Supervisor's Signature: ______ Date: _____

Instructions for Completion:

Fill in all applicable sections promptly and thoroughly. Submit this form to your supervisor or the designated safety officer within 24 hours of the accident.

Retain a copy for your records.

PNW Moving and Delivery: Accident Report Form

This form is to be completed by the driver involved in an accident or by the first responding company personnel. Accurate and prompt completion of this form ensures compliance with PNW Moving and Delivery policies and regulatory requirements.

Basic Information
Date of Accident: 23,2023
Time of Accident: 3:30 pm
Location of Accident: 15 H. ynway, Southbound
City/Iown: Iukwila
State: WA
Driver Information
Driver's Name: Marcus McClain
Driver's License Number:
Contact Number: 253 231 2517]
Driver's Status at Time of Accident: (On Duty/Off Duty) On Duty, Returning to Office
Accident Details
Description of Accident (include what happened, conditions, and sequence of events): Driving in traffic and got rearchded
Vehicle Information (Sendra)
Vehicle Information (Sandra) Vehicle Identification Number (VIN): <u>JHLRD 7886660</u> 56632
License Plate Number: ANC 8284
Vehicle Make and Model: 2006 Honda C RU
Injury and Fatality Information
Number of Injuries:O
Number of Fatalities:O
Details of Injuries/Fatalities (if applicable):
NA
Hazardous Materials

Were hazardous materials released (other than fuel from the vehicle's tanks)? Yes (No)If yes, specify the materials: _____N A _____ Measures taken: ____N A ____ Property Damage (if you have any images send to dispatch)

Description of Property Damage (if applicable):

Truck	had	no dan	nage as	it was	in the n	netal lift gate.
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Witnesses

Witness Name: N A	
Contact Information:NA	
Witness Statement (if possible record it):	
N A	
NA -	

Emergency Services

Were emergency services contacted Yes About Services Responding: (Police/Fire/Ambulance)

Rahma

Driver's Declaration

I, the undersigned, certify that the above information is correct to the best of my knowledge and I have reported the accident as accurately as possible. I understand that this report is a critical document for accident investigation and insurance purposes.

Driver's Signature: _____ Date: _____

Supervisor's Review

Supervisor's Name: <u>Roman Satir</u> Comments/Additional Instructions:

Supervisor's Signature: Date: 4/26/24

Instructions for Completion:

Fill in all applicable sections promptly and thoroughly. Submit this form to your supervisor or the designated safety officer within 24 hours of the accident.

Retain a copy for your records.

Violation #6:Primary: 390.19(b)(2) Failing to file the appropriate form under 390.19(a) (MCS-150, 150B, or 150C) each 24 months according to the schedule.

I permitted this to happen by not going every year to update MCS-150 every year, Tracy Cobile explained to me that I need to complete it every time there is a major change in the business like address or trucks or drivers as well i use primarily chrome browser and it wouldn't let me complete it (I did speak with Tracy Cobile and she did mention its a issue she sees often) Whenever i went in to update MCS it wouldn't let me so i would end up giving up on it. I also did have it scheduled for May 2nd 2024.

I have been trying to complete it through the online portal since the day of the investigation. I will call technical support to get help from them as this is not letting me complete it. I was able to complete it on April 24th on a safari browser not on chrome. I will make a note in the future to always try different browsers as well as call technical support.

I will schedule to complete it every year instead of every two as i previously had it.

portation ier Safety Administra On	tion	Confirmation Screen		
2919585	Company Type:	CARRIER	Status:	ACTIV
PNW MOVING & DELIVERY 2112 109TH ST S SUITE 203			-05	
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	You may obtain Registration Norms FMCEA Home Feedback	this free plug-in at: <u>http://www.adobe.com/proflucts/acrobat/neadsteo2.html</u>	b Policies and Important Links Purphys Safar	



Violation #7:Primary: 391.21(a) Using a driver who has not completed and furnished an employment application.

I Permitted this to happen by not diligently checking the employment application on the drivers that I had any empty spots as well as anything that did not apply to the team member mark it as N/a with them. I also didn't stick to the checklist that i created from the previous Safety management plan.

I have corrected their employment application with them.

For any additional drivers I will complete it with them when they turn their application forum. I will use the Driver file checklist that was created for compliance.

Qualifications of Drivers

Driver's Application for Employment - A person will not be allowed to drive a commer- tial motor vehicle unless he/she has completed and signed an application for employment. NOTE: The application form must, as a minimum, contain the information in 391.21(b).	49 CFR, 391.21
2 Driver Investigative History File **- Documentation required by CFR Part 391.23 regard- ng the driver's Safety Performance History. Refer to Page #60	49 CFR, 391.53
3 Inquiry to State Agencies - An investigation into the employee's driving record for the preceding three years. This investigation must be made within 30 days of the date his/her employment begins.	49 CFR, 391.21(a) (1) & (b)
Annual Review of Driving Record. At least once every 12 months, a motor carrier must eview the driving record of each driver. A note stating the results of this review shall be included in he driver's qualification file. At lease once every 12 months, a motor carrier must make an inquiry nto the driving record of each driver.	49 CFR, 391.25
5 Annual Driver's Certification of Violations. At lease once every 12 months, a motor car- ier must require each driver that it employs to prepare and furnish it with a list of all violations of motor vehicle traffic laws and ordinances during the previous 12 months.	49 CFR, 391.27
Driver's Road Test and Certificate (or equivalent). A person must not be allowed to drive a commercial motor vehicle until he/she has successfully completed a road test and has been issued a certificate, or a copy of the license or certificate that the motor carrier accepted as equivalent to the driver's road test, pursuant to section 391.33	49 CFR, 391.31 & 33
Non-CDL Drivers & Self-Certified Intrastate CDL Drivers. Medical Examiner's Certificate. The driver must pass a medical examination conducted by a certified medical examiner that is listed on the National Registry. A driver must be issued a medical examiner's certificate, which must be carried at all times, and renewed at least every two years. A copy of the	49 CFR, 391.42 & 45 & 51
nedical certificate must be kept in the driver file. CDL Drivers (Interstate Only). Medical Examiner's Certificate . The driver must pass a nedical examination conducted by a certified medical examiner that is listed on the National Regis- ry. A valid medical certificate can be used up to 15 days after issuance. After 15 days, the CDLIS notor vehicle record obtained from the current licensing state must be in the driver qualification file.	See Exception Page 70
B LCV Certificate of Training or Certificate of Grand fathering. A person must not be allowed to drive a LCV until he/she has been issued a LCV Driver-Training Certificate or a LCV Driver-Training Certificate of Grand fathering.	49 CFR, 380.505 & 380.111
P Entry-Level Driver-Training Certificate (CDL Driver only). A person must not be al- owed to drive a CMV requiring a CDL without first obtaining the required Entry-Level Driver- fraining Certificate.	49 CFR, 380.500
 Medical Examiner Verification. Carriers must maintain in the driver's qualification file a note relating to verification of medical examiner listing on the National Registry of Certified Medical Examiners. 	49 CFR, 391.23(m)
Is the Driver File completed Yes No	
Dmitriy Satir, Signature date//	

Marcus McClain

					EMPLO			7401	eving a	sunsiaciory	Motor Carrier	Salviy Nevel				Qualification
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Ryan Wisenbaugh

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DATE CHARGE OF 10 5/2022 Speeding LOCATION (ATTACH SHEET IF MORE SPACE IS NEEDED) A. Have you ever been denied a license, pennit or privilege to operate a motor vehicle? YES NO X TES X NO B. Has any Ecense, pennit, or privilege ever been suspended or revolved? In the ANSWER TO EITHER A OR IS THE ATTACK A STATEMENT GROUP AND THE DETAILS
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Washington Utilities and Transportation Commission Page 64

Achteving a Satisfactory Motor Carrier Safety Record

Washington Utilities and Transportation Commission Page 63

Revised December 2020

Revised December 2020

Qualifications of Drivers TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

PENALTY

Violation #8:Primary: 391.23(a)(1) Failing to investigate driver's background/motor vehicle record within 30 days of hire.

I didn't handle rehires or someone who was moving up in the company as a new hire and did not complete the driving record history request.

I have been requesting the driving record of all potential drivers at the time of interview. This will make sure I don't forget to do it within 30 days of hiring.

This will be a standard practice when interviewing a potential driver.

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1 \$15.00	Processed								

Violation #9: Primary: 391.23(a)(2) Failing to investigate driver's performance history with Department of Transportation regulated employers during the preceding three years.

We permitted this to happen because I didn't train myself to do this every time we hired someone.

I have made a sop for me to follow at the same time as requesting a driver history from the state. As well as investigated the drivers in their previous employment.

SOP was created and will be followed for drivers that had previous driving experience.
Driver's Employment History Inquiry and Safety Performance Investigation

Purpose:

To ensure compliance with regulatory standards and maintain safety by verifying new drivers' motor vehicle records (MVR) and previous safety performance within 30 days of employment at PNW Moving and Delivery.

Scope:

Applies to Hiring and Safety Departments involved in hiring new drivers.

Procedure Steps:

Step 1: Request Motor Vehicle Records

• Action: Hiring person requests the MVR from state.

Step 2: Review MVRs

- Action: Evaluate MVRs for violations or suspensions that impact eligibility.
- Documentation: Review with the driver the findings and document them.

Step 3: Conduct Safety Performance Check

- Action: Call to previous DOT-regulated employers to inquire about the driver's safety performance history.
- Documentation: Record employer feedback and any relevant safety incidents.

Step 4: Assess Overall Safety Performance

- Action: Compile MVR and employer feedback to assess safety suitability.
- Outcome: Make hiring decisions or identify needs for further training.

Step 5: Complete Documentation

- Action: Compile all findings into a report.
- Documentation: Secure all records in the driver's file.

Review:

Review annually to ensure alignment with DOT regulations and internal safety standards.

Training:

Train involved personnel on SOP details, focusing on legal and safety assessment skills.

Investigated Marcus and he didn't previously drive for the other moving companies he was just mover/helper.

Achieving a Satisfactory Motor Carrier Safety Record

Qualifications of Drivers

	DATE	CHARGE	PENALTY	
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1.1.2.1	1100			
	(ATTACH SHEET IF MORI	SPACE IS NEEDED)		_
A. Have you ever been denied a lio	ense, permit or privilege to op	verate a motor vehicle?	YESNO	_
B. Has any license, permit, or privi	lege ever been suspended or r	evoked?	YESNO	\leq
IF THE ANSWER TO F	EITHER A OR B IS YES, ATTA	CH A STATEMENT GIVEN	G FULL DETAILS	
EMPLO	DYMENT RECORD (Attach S	heet if More Space is Need	ied)	
Note: DOT requires that employment shown.	t for at least 3 years and/or Co	ommercial Driving experie	nce (CDL)for the past 10 years	
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REASON FOR LEAVING	to go over	more hours		
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	ay opertun	ty		
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Subject to Federal Motor Carrier	r Salety Regulations:			
	tion subject to DOT Controlled	d Substance/Alcohol testing	YESNO	-
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TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

	LOCATION	DATE	CHARGE	PENALTY	
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ι.	Have you ever been denied a license	permit or privilege to op	erate a motor vehicle?	YESNO	×
ι.	Has any license, pennit, or privilege	ever been suspended or i	revoked?	YES X NO	
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NOTE	(Date) : A motor carrier may require an applic r Safety Regulations.	ant to provide informatio		ant's Signature) stion required by the Federal 1 (Form 2 - Rev. 1-20)	

Brian J

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

Has any license, permit, or privilege ever been suspended or revoked? YESNO	-	LOCATION	DATE	CHARGE	PENALTY	
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Violation #10:Primary: 391.51(b)(5) Failing to maintain record of annual review in driver's qualification file.

This was permitted to happen because the business owners pulled there driving records but didn't do reviews for each other. Didn't make notes that this was discussed and looked at.

We have looked over the 2024 driving record and signed off on the document

Dmitriy Satir will look over the drivers annual records and Roman Satir will look over Dmitriys. We will also write on the driving record who looked over it as well as the day it was looked at.

License e>	AND DELIVERY					0	e
Search Opt	8						-
	1013						
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Driver's license nu	mber	Date of b	birth		Request status		
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Violation #11:Primary: 391.51(b)(3) Failing to maintain road test certificate in driver's qualification file, or copy of license or certificate the motor carrier accepted as equivalent.

I have previously completed road tests for all the drivers but I misplaced the document. This is how I permitted this to happen.

I have completed a drive test and certifications for Brian Johnson, as well as Ryan Wisenbaugh. As for Marcus McClain he is on paternity leave at the moment and will be back on April 27th i will have it completed the day he returns.

I will make sure the test of certificate is completed at the time of hiring or rehiring a driver to our team. This will be signed off in the drivers qualification file.

CERTIFICATE OF DRIVER'S ROAD TEST

Instructions: If the road test is successfully completed, the person who gave it shall complete a Certificate of the driver's road test. The original or copy of the Certificate shall be retained in the employing motor carrier's driver qualification file of the person examined and a copy given to the person who was examined. (49 CFR 391.33(c) (f) (g))

	CERTIFICATION OF ROAD TEST
	PERS LAST NAME: DOWN SOM FIRST NAME: BRIDN MI: K
	al Security Number
State	of Issuance: WH
	of Power Unit: 26ft Bok Mucu
	e of Trailer(s):N/A
	This is to certify that the above-named driver completed a road test under my supervision of $\frac{311}{2024}$ DD/MM/YYYY) consisting of approximately: <u>4</u> miles of driving.
	It is my considered opinion that this driver possesses sufficient driving skill to safely operate the type of commercial motor vchicle listed above.
	Vame (Print):
Organization	nand Address of Examiner: <u>2112</u> 109th St S Sute 203 Ma 1119 98444, 208 133rd St S Tacom, WA98

Washington Utilities and Transportation Commission

DRIVER'S ROAD TEST EXAMINATION

LAST NAME	Johnsi	M	FIRST NAME: BU	an m	K DAAD	DEN NAME IF AFI	LICABLE):	
	11316		Loenne	(t	E	Apt	07	
CITY: TO			STATE: W	4		ZIP: O	8445	
TELEPHONE	IN I	A	(CELL) (702) 8	54-3 SPE T	B6∂ TESTENO SI	S restate 4	NW office	NA

The road test shall be given by the motor earrier or a person designated by it. However, a driver who is a motor earrier must be given the test by another person. The test shall be given by a person who is competent to evaluate and determine whether the person who takes the test has demonstrated that he or she is capable of operating the vehicle and associated equipment that the motor carrier intends to assign.

Rating of Performance:

Glaal	Coupling and un-coupling of combination units, (if the equipment the driver may drive includes combination
Grood	units)
	Placing the equipment in operation
Good	_Use of the vehicle's controls and emergency equipment
	Operating the vehicle in traffic and while passing other vehicles.
gura	_ Turning the vehicle
6000	Braking, and slowing the vehicle by means other than braking
0.000	Backing, and parking the vehicle.
	Other, Explain
	ipment used in giving test: Truck 4 26st Box NUCL
Date: 37/1	1/2024 (DDMMUYYY) EXAMINER'S NAME (PRINT) DMAROY SAV
Date: <u>59/1</u>	EXAMINER'S NAME (SIGNATURE)
	(12029 (DD/MM/YYYY) EXAMINER'S NAME (PRINT)
f the road te	EXAMINER'S NAME (SIGNATURE)
If the road te	EXAMINER'S NAME (SIGNATURE)
	EXAMINER'S NAME (SIGNATURE)

Washington Utilities and Transportation Commission

Revised December 2020

CERTIFICATE OF DRIVER'S ROAD TEST

Instructions: If the road test is successfully completed, the person who gave it shall complete a Certificate of the driver's road test. The original or copy of the Certificate shall be retained in the employing motor carrier's driver qualification file of the person examined and a copy given to the person who was examined. (49 CFR 391.33(c) (f) (g))

	CERTIFICATION OF ROAD TEST
	DRIVERS LAST NAME: NO SCHOQUGH FIRST NAME: RYAN MI: S
	(MAIDEN NAME IF APPLICABLE):
	Social Security Number
	Operator's or Chauffeur's License Number
	State of Issuance: WA
	Type of Power Unit _ 2 GAT BOR MULL
	Type of Trailer(s): N/A
	If Passenger carrier, type of Bus:
	This is to certify that the above-named driver completed a road test under my supervision on <u>4/1/2014</u> (DD/MM/YYYY) consisting of approximately: <u>12</u> miles of driving
	It is my considered opinion that this driver possesses sufficient driving skill to safely operate the type of commercial motor vehicle listed above.
Exami	ner's Name (Print): Set
	ner's Name (Signature):
Title:	
State ?	Fest Site: WB
Organ	ization and Address of Examiner: 2112 109th 3t 5 Scite 203
Ta	come with 98444, 708 133 8+ 5 Jacoma with 9844

Washington Utilities and Transportation Commission

DRIVER'S ROAD TEST EXAMINATION	DRIVER'S ROAD	TEST	EXAMINATION
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ating of Perform	nance:						
Good p	re-trip inspectior	(As require	d by Sec. 392.7)				
totat a	and a constraint a second	10001-001217000-00	a de la desta d	f the equipment	it the driver may driv	e includes c	ombination
Good	Placing the equip	ment in op	eration				
Ves	Use of the vehic	e's controls	and emergency	equipment			
Grood C	perating the veh	icle in traffic	c and while passi	ng other vehic	les.		
Groul 1	urning the vehic	le					
Yes 1	Braking, and slo	wing the ve	hicle by means o	other than bra	king		
Ves 1	Backing, and pa	rking the ve	hicle.				
	Other, Explain		1417 100 0 1				
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Type of equipn	ent used in givir	ng test:	indu s	(64	FULLEN		
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Date: <u>Apiv/2</u>	TEUTIDUM	<i>w</i> (1111)	EXAMINER'S		10		
			EXAMINER	5 NAME (<u>5104</u>	Q		
f the road test i	s successfully cor	npleted, the p	person who admin	istered the test	will complete a certi	ificate of dri	ver's road test.

Washington Utilities and Transportation Commission

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Revised December 2020

Violation #12: Primary: 391.51(b)(4) Failing to maintain the responses of each State agency to the annual driver record inquiry required by 391.25(a).

I failed to have on record a driving history for the year 2023. I might have requested it but never downloaded it to print to put into the file and the washington website only lets you look at recent requests. I ended up not having a digital or print copy.

I have the most recent one which is 2024 for future every request will be printed to have a hard copy of it. The request was made on February 6th 2024 and filed to each drivers file.

We will schedule review day at the beginning of the year, also a layout of what needs to be completed at the time of review. We will make sure to have a printed annual driver record in the drivers file.

License eXp	ress for Partners					0	e
Search Optio	ns						
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Driver's license numb	NET	Date of b	birth		Request status		
Request date starting	from	Request	date up to		Record type		
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	Search						
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Violation #13:Primary: 392.16(b) Operating a commercial motor vehicle not in accordance with the laws, ordinances, and regulations of the jurisdiction in which it is being operated - Unsafe Driving.

Even though we remind the team of safe driving, the team still forgets sometimes to buckle up.

I have put seatbelt stickers into the truck to remind driver and passengers to buckle up. As well as talk to the team on safe driving practices. Also we have it Transportation Employee Safety Manual PNW Moving. We also implemented a 3 violation strike for all the drivers.

We will continue talking to the team about buckling up and require drivers to make sure everyone is safe. As well as have Transportation Employee Safety Manual PNW Moving signed by all drivers letting them know they are extension of management when they are on the road. Implemented a 3 strike policy as this will also help us keep our cost of insurance down.

Safe Driving Practices

Overview:

This policy outlines the standards and consequences related to driving behaviors for all employees operating company vehicles. Adherence to these guidelines is mandatory to ensure the safety of all road users and maintain compliance with traffic laws.

Specific Policies:

- 1. Speeding: Drivers must adhere to posted speed limits and adjust speed according to road conditions. Exceeding speed limits is strictly prohibited.
- Distracted Driving: The use of mobile phones for calling or texting, eating, or any other activity that diverts attention from driving is forbidden while operating a vehicle.
- 3. Impaired Driving: Driving under the influence of alcohol, illegal drugs, or impairing prescription medication is illegal and grounds for immediate termination.
- Aggressive Driving: Behaviors such as tailgating, unsafe lane changes, and road rage are unacceptable. Drivers are expected to maintain composure and patience under all driving conditions.
- Following Too Closely: Drivers must maintain a safe following distance at all times. This distance should increase with speed and in poor weather conditions.
- 6. Improper Lane Usage: Stay within marked lanes and only change lanes when it is safe to do so, using appropriate signals.

- Failure to Yield Right of Way: Drivers must obey all yield signs and give right of way where required by law to prevent accidents.
- Improper Turning: Use turn signals well in advance of turning or changing lanes to alert other road users of your intentions.
- Driving Without Headlights: Headlights must be used from dusk till dawn, in poor visibility conditions, and as required by law.
- 10. Seat Belt Non-Usage: Seat belts must be worn at all times by the driver and all passengers within the vehicle.

Protocol for Handling Violations:

- Immediate Notification: If stopped by law enforcement and a violation is issued, the driver must notify dispatch immediately and provide a detailed report for company records.
- First Violation: The incident will be discussed to identify preventative measures. A record of this discussion will be kept.
- Second Violation (within a consecutive year): The driver will be suspended from driving duties for one month and receive a two-step pay cut for the duration of the month. A record of this will be kept in the employee file as well as in Gusto(payroll software) that way pay can be corrected.
- Third Violation (within a consecutive year): The driver will be reassigned to a
 non-driving position as a helper and receive a two-step pay cut. A record of this
 will be kept in the employee file as well as in Gusto(payroll software) that way
 pay can be corrected to reflect pay cut.

Passenger Safety

Overview:

This policy is designed to ensure the safety of passengers riding in moving trucks operated by the company. It outlines guidelines for behavior and expectations to be followed by passengers to minimize risks and promote a safe travel environment.

Specific Policies:

- 1. Seat Belt Usage:
 - All passengers must wear seat belts at all times when the truck is in motion, regardless of the seating position.
- 2. Prohibited Behavior:

- Any behavior that may distract the driver or compromise the safety of the vehicle is not allowed.
- 3. Entering and Exiting the Truck:
 - Passengers should only enter or exit the truck when it is safely parked, and be mindful of traffic.
- 4. Remaining Seated:
 - Passengers should remain seated at all times while the truck is in motion. They should not attempt to access belongings or move around the truck.
- 5. Assistance to Driver:
 - Passengers should assist the driver by remaining quiet and not engaging in distracting behavior during critical driving situations.
 - Passengers must assist the driver with parking truck, if you can't see the driver mirror the driver can't see you.
- 6. Reporting Safety Concerns:
 - Passengers are encouraged to report any safety concerns or violations of this policy to the driver or company management promptly.

Protocol for Ensuring Compliance:

- Drivers are responsible for ensuring that all passengers adhere to these safety guidelines.
- If a passenger refuses to comply, the driver has the authority to refuse transportation or request assistance from company management.

Consequences of Non-Compliance:

- Immediate Notification: If stopped by law enforcement and a violation is issued, the driver must notify dispatch immediately and provide a detailed report for company records.
- First Violation: The incident will be discussed to identify preventative measures. A record of this discussion will be kept in the employee file.
- Second Violation (within a consecutive year): The helper will receive two-step pay
 cut for the duration of the month if pay falls under \$18hr a reduction in work
 hours will be implemented for the month. A record of this will be kept in the
 employee file as well as in Gusto(payroll software) that way pay can be
 corrected.
- Third Violation (within a consecutive year): The helper will be terminated from the company. Termination letter will be filed with the outline of what lead up to

- rassengers should only enter or exit the truck when it is safely parked, and be mindful of traffic.
- 4. Remaining Seated:
 - Passengers should remain seated at all times while the truck is in motion. They should not attempt to access belongings or move around the truck.
- 5. Assistance to Driver:
 - Passengers should assist the driver by remaining quiet and not engaging in distracting behavior during critical driving situations.
 - Passengers must assist the driver with parking truck, if you can't see the driver mirror the driver can't see you.
- 6. Reporting Safety Concerns:
 - Passengers are encouraged to report any safety concerns or violations of this policy to the driver or company management promptly.

Protocol for Ensuring Compliance:

- Drivers are responsible for ensuring that all passengers adhere to these safety guidelines.
- If a passenger refuses to comply, the driver has the authority to refuse transportation or request assistance from company management.

Consequences of Non-Compliance:

- Immediate Notification: If stopped by law enforcement and a violation is issued, the driver must notify dispatch immediately and provide a detailed report for company records.
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 corrected.
- Third Violation (within a consecutive year): The helper will be terminated from the company. Termination letter will be filed with the outline of what lead up to termination.

Commitment to Safety:

Our company is committed to providing a safe and secure environment for all passengers riding in our moving trucks. We expect all passengers to adhere to these guidelines to ensure a safe journey for everyone involved.

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÷	At PNW Moving and Delivery, we prioritize the safety and well-being of our employees above all.	
	We are dedicated to creating a work environment that minimizes risks and actively prevents accidents. We believe in treating our employees with the utmost respect, recognizing their	
Conclusion:	invaluable contribution not just to our company but also to their families and communities.	
OSHA Compliance and DOT/F		
16-hour On-duty Exception	We urge all employees to be vigilant and proactive in identifying and reporting any unsafe practices or hazards they encounter. Immediate reporting of all accidents and incidents,	
Recordkeeping Requirements	regardless of their severity, is crucial for maintaining a safe workplace.	
Texting Ban and OSHA Compl	Our commitment to safety is reflected in our adherence to all relevant federal, state, and local	
Compliance with Washington	regulations, as well as our own internal policies and procedures. We understand that	
	non-compliance can have serious consequences, and we strive to ensure that our workplace is	
Fire Prevention and Electrical	free from recognized hazards.	
Fire Prevention Protocols	We adhere to the principle that all accidents can be prevented through effective safety and	
Electrical Safety Guidelines	health policies. Daily safety and health controls are integral to our operations, as we believe that preventing accidents not only reduces suffering but also improves overall working conditions,	
General Safety Precautions fo	enhances our reputation among clients and stakeholders, and boosts productivity.	
Lifting Techniques	The successibility for excitations a cofe work an increased suct with both means and and	
Housekeeping for Safety	The responsibility for maintaining a safe work environment rests with both management and employees. Management is committed to providing the necessary resources for implementing	
	our safety policy, while employees are expected to follow established safety practices and	
Additional Precautions	contribute to a culture of safety.	
Comprehensive Job-Specific	To ensure the success of our safety program, it is essential that every member of the PNW	
Driver and Vehicle Safety	Moving and Delivery team is engaged and committed to upholding our safety standards. By working together, we can achieve our coal of preventing accidents and joinrise.	
Vans and Small Delivery Truc	working together, we can achieve our goal of preventing accidents and injuries.	
Fueling Procedures	By signing below, I acknowledge that I have received, read, and understood the PNW Moving	
Managing Encounters with A	and Delivery Employee Safety Manual. I agree to adhere to the safety policies, programs, and procedures outlined within it and to contribute to our shared goal of maintaining a safe and	
A STATE OF CONTRACTOR STATES	healthy workplace.	
Pre-Trip Inspection and Equip	Employee Name (Print):	
Hand Truck Use	Employee Name (Finit).	
Emergency Action Plan	Employee Signature:	
1. Medical Emergencies:	Date:	
Communication:		
- Employee Acknowledgement	Please return this signed form to your supervisor or the <u>despatch</u> . Your commitment to safety is greatly appreciated.	
Transportation Employee Safety Manual D		
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Violation #14:Primary: 396.3(b) Failing to keep minimum records of inspection and vehicle maintenance.

The truck was planned to be rented for a just couple days but we had kepts it longer than we originally intended to do, Because of that I didn't start record for the truck 2020 Isuzu Unit 6

From now on if the company has a truck for more then 2 weeks we will start a maintenance record to make sure we are in compliance. In the immediate i am not able to correct it immediately as we only have 3 trucks and the one that was in violation is not leased at the moment.

Dmitriy S Will train Roman maintain record of any additional trucks into Google sheet as well as creat a template to follow.



Violation #15: Primary: 396.9(d)(3) Failing to maintain completed inspection form for 12 months from the date of inspection at the carrier's principal place of business (PPOB) or where vehicle is housed.

I permitted this to occur because i didn't train the team on proper way to handle a stop, As well as turning in the documentation to be on file for 12 months after the inspections.

I wrote up a training SOP that all the drivers will be trained on as well as shown what to do. As well as scheduled a morning meeting for May 6th 2024 to go over stops as well as safe driving. We also gave print out for them to look over this on their time. As for new drivers they will be required to go through our SOPs as well as Transportation Employee Safety Manual PNW Moving wich includes inspections.

The company will train drivers on the first Monday of every month on requirements when they complete an inspection. As well make sure each driver has Transportation Employee Safety Manual PNW Moving.



Driver meeting template

Driver Safety Meeting Plan

Objective:

To ensure all drivers are updated on safety protocols, compliance regulations, and to address any recent issues or changes in policy.

Duration: 1 hour

Location:

Attendees:

[List of Participants - To be filled by organizer]

Date and Time:

Meeting Agenda:

1. Welcome and Introduction (5 minutes)

- Brief welcome by the meeting leader.
- Introduction of any new team members or guests.

2. Review of Previous Meeting Actions (5 minutes)

- · Recap of any outstanding issues from the last meeting.
- Updates on actions taken since the previous meeting.

3. Safety Protocol Updates (10 minutes)

- Discuss any new safety protocols or updates to existing protocols.
- Emphasize the importance of compliance with these protocols.

4. Compliance Regulations Refresher (10 minutes)

Review critical compliance regulations that affect daily operations.

Must be on file at PNW office.

· Highlight any recent changes in regulations that drivers need to be aware of.

5. Incident Reports and Recent Issues (10 minutes)

- Review any recent safety incidents or near misses.
- Discuss what was learned and how similar incidents can be prevented.

6. Driver's Record of Duty Status (RODS) Compliance (10 minutes)

- Recap the importance of accurately maintaining RODS.
- Address common issues or questions regarding RODS.

7. Open Forum (10 minutes)

- Allow drivers to bring up any safety concerns or suggestions.
- Discuss any immediate adjustments or considerations needed.

Checklist for Meeting Topics:

- Safety Protocol Updates
- Compliance Regulations
- Incident Reports
- RODS Compliance
- Vehicle Maintenance and Checks
- Health and Wellness Tips for Drivers
- Upcoming Training or Certification Requirements

Additional Notes:

[Space for additional notes - To be filled by organizer]

Follow-Up Actions:

[List of follow-up actions - To be filled after the meeting]

Coordinator's Signature:

[To be signed by the meeting coordinator]

Must be on file at PNW office.

 Submission: Submit this inspection report to the office upon return or via email if away from the primary location.

Step 5: Record Retention

- Action: The office staff will file and maintain the inspection report.
- Duration: Keep the report on file for 12 months as per regulatory requirements.
- Storage: Store the physical or digital copy in a secure location accessible only to authorized personnel.

Compliance Monitoring:

- Periodic Reviews: Conduct regular reviews to ensure all drivers are familiar with the inspection procedures and compliance requirements.
- Audits: Perform audits of the stored inspection reports to verify that all documents are retained appropriately and for the required duration.

Training:

- Initial Training: All drivers must receive training on this SOP as part of their orientation.
- Refresher Training: Annual refresher training is required to keep drivers updated on any changes in inspection protocols or regulatory requirements.

Conclusion:

This SOP is designed to ensure that all drivers of PNW Moving and Delivery understand their responsibilities during and after inspections at weigh stations or roadside checks. By following these steps, drivers will help maintain the company's compliance with transportation regulations and contribute to the ongoing safety and efficiency of operations.

Procedure for Roadside or Weigh Station Inspections

Purpose:

To establish a clear protocol for drivers of PNW Moving and Delivery when undergoing inspections at weigh stations or by roadside authorities, ensuring compliance with regulations and maintaining proper documentation of inspections.

Scope:

This SOP applies to all drivers operating vehicles on behalf of PNW Moving and Delivery.

Procedure Steps:

Step 1: Compliance During Inspection

- Action: Fully cooperate with the inspecting officer. Provide all requested documents, including but not limited to driver's license, vehicle registration, and proof of insurance.
- Details: Ensure that the vehicle and all cargo comply with all applicable safety and weight regulations.

Step 2: Post-Inspection Communication

- Action: Immediately after the inspection, whether stopped at a weigh station or roadside, communicate any findings to the dispatch team.
- Method: Use the designated communication system (e.g., radio, phone) to report the outcome of the inspection.
- Details: Include any potential issues, violations found, or repairs needed as reported by the inspecting officer.

Step 3: Dispatch Response

- Action: Upon receiving notification of findings, the dispatch will begin coordinating necessary actions to resolve any issues.
- Details: This may include scheduling repairs, adjusting routes, or handling any citations.

Step 4: Documentation of Inspection

• Action: If the inspection results in no findings, the driver must obtain a copy of the inspection report from the officer.



Violation #16:Primary: RCW 81.80.075(1) Household goods carrier operating in and engaging in business as a household goods carrier in commerce without a valid permit issued by the Washington Utilities and Transportation Commission (UTC).

The company operated moves while it didn't have a valid permit, as we are a small business every move we can book we service as this is the only income for the business owner as well as the team. I worked hard to get insurance in place. We had it in place before June 15th but because Prime insurance is not on the vendor list we had to have a request sent in. If I hadn't continued working we would have had to close our doors and not recover from it. Running a business and providing for the family as well as their teams is very hard in good times and we had to do this in the bad time of business as well.

The business does have an active permit to facilitate moves in the state of Washington.

The business will work on having a permit at all times of doing household moves If something changes we will stop our operations intel we get active permit back. In the meantime we will find moving companies for our customers that have booked with us that way the moves are serviced.

I Dmitriy Satir will follow all operations within federal and state regulations and the carrier's operation currently meets the safety standard required for my company to keep delivering great move experience to the community. I will also train my team to meet the requirements. If they do not comply I will have to move them down to helper or part ways with them.

Dmitriy Satir April 30, 2024 12:31 pm My name is Dmitriy Satir, and as the owner and operator of my business, I am dedicated to creating and maintaining a compliant and successful company. Over the past few years, I have encountered numerous challenges, ranging from legal issues to orchestrating complex operational transitions within the team.

These experiences have not been easy, and I sincerely request your understanding and support as I continue to strive towards full compliance and excellence in every aspect of my business. Each day, I am committed to improving, learning, and growing stronger as a business leader.

Despite the difficulties, I have never shied away from a challenge. Even in moments when I felt overwhelmed, the choice to move forward and not give up has been a defining aspect of my journey. I am determined to continue this path of resilience and dedication to show my sons to keep pushing through all the hard days. I might not have much money to give them all the stuff but I will show them hardwork.

Thank you for your patience and trust as I work diligently to ensure our operations are compliant.

Dmitriy Satir

