# **FRONTIER COMMUNICATIONS CORP**

FORM	10	-K
(Annual F	_	

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<u>FORM 10-K</u>

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE YEAR ENDED DECEMBER 31, 2012

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-K

(Mark one)

(Mark one) ⊠ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)	OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2012	OR
□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 1	5(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to Commission	file number <u>001-11001</u>
	NICATIONS CORPORATION rant as specified in its charter) 06-0619596
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
3 High Ridge Park Stamford, Connecticut	06905
(Address of principal executive offices)	(Zip Code)
Registrant's telephone number, including area code: (203) 614-5600	2
Securities registered pursuant to Section 12(b) of the Act: Title of each class	Name of each exchange on which registered
Common Stock, par value \$.25 per share Series A Participating Preferred Stock Purchase Rights	The NASDAQ Stock Market LLC The NASDAQ Stock Market LLC
Securities registered pursuant to Section 12(g) of the Act: NONE	
Indicate by check mark if the registrant is a well-known seasoned is	suer, as defined in Rule 405 of the Securities Act. Yes $\underline{X}$ No
Indicate by check mark if the registrant is not required to file reports	pursuant to Section 13 or 15(d) of the Act. Yes No $\underline{X}$
	ts required to be filed by Section 13 or 15(d) of the Securities Exchange Act that the registrant was required to file such reports), and (2) has been subject
	onically and posted on its corporate Website, if any, every Interactive Data egulation S-T during the preceding 12 months (or for such shorter period that No
Indicate by check mark if disclosure of delinquent filers pursuant to contained, to the best of registrant's knowledge, in definitive proxy of 10-K or any amendment to this Form 10-K. [X]	Item 405 of Regulation S-K is not contained herein, and will not be or information statements incorporated by reference in Part III of this Form
	ed filer, an accelerated filer, a non-accelerated filer or a smaller reporting I filer" and "smaller reporting company" in Rule 12b-2 of the Exchange
Large Accelerated Filer [X] Accelerated Filer [] Company []	Non-Accelerated Filer [] Smaller Reporting
Indicate by check mark whether the registrant is a shell company (as	defined in Rule 12b-2 of the Exchange Act). Yes No X_
The aggregate market value of common stock held by non-affiliates price of \$3.83 per share on such date.	s of the registrant on June 29, 2012 was \$3,799,677,000 based on the closing

The number of shares outstanding of the registrant's Common Stock as of February 15, 2013 was 998,275,000.

DOCUMENT INCORPORATED BY REFERENCE Portions of the Proxy Statement for the Company's 2013 Annual Meeting of Stockholders are incorporated by reference into Part III of this Form 10-K.

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#### <u>PART I</u>

#### Item 1. Business

Frontier Communications Corporation (Frontier) is the largest communications company providing services predominantly to rural areas and small and medium-sized towns and cities in the U.S. Frontier and its subsidiaries are referred to as the "Company," "we," "us" or "our" throughout this report. Frontier was incorporated in the state of Delaware in 1935, originally under the name of Citizens Utilities Company, and was known as Citizens Communications Company from 2000 until July 31, 2008.

Our mission is to be the leader in providing communications services to residential and business customers in our markets. We are committed to delivering innovative and reliable products and solutions with an emphasis on convenience, service and customer satisfaction. We offer a variety of voice, data, and television services and products, some that are available á la carte, and others that are available as bundled or packaged solutions. We believe that our local engagement structure, 100% U.S.–based workforce and innovative product positioning will continue to differentiate us from our competitors in the markets in which we compete.

In 2012, we completed the integration of our July 2010 acquisition of properties from Verizon Communications Inc. (Verizon), an acquisition that tripled the size of the Company and is described in more detail below. Additionally, we undertook the following significant steps in 2012 to position the Company for the future:

#### • Broadband Expansion

During 2012, we expanded our broadband availability to 318,000 new households, bringing our total of new available households to 973,000 since the July 2010 acquisition. As of December 31, 2012, we are able to offer broadband to over 6.2 million households. During 2012 and early 2013, Frontier received \$66.0 million and \$5.9 million, respectively, or a total of \$71.9 million, from the Connect America Fund (CAF) to support broadband deployment in unserved high-cost areas. As of December 31, 2012, we had broadband in excess of 1 Mbps available to 88% of the households in our territory, in excess of 3 Mbps available to 83% of the households in our territory, and in excess of 20 Mbps available to 40% of the households in our territory.

#### • Systems Conversion

In March 2012, the Company successfully completed the conversion of all of its network and systems from the July 2010 acquisition onto one platform, ten months ahead of schedule. The completion of the conversions enhanced the Company's ability to manage the business and further reduce costs. Following the completion of the conversions, the Company is focused on simplifying its processes, eliminating redundancies and further reducing its cost structure while continuing to improve its customer service capabilities.

#### • Improved Residential Customer Metrics

During 2012, our rate of residential customer loss improved to 7.0% for the full year of 2012 as compared to 9.9% for 2011. We believe that these improvements in customer retention are principally due to our investments in our network, our local engagement strategy, improved customer service and the introduction of our stand alone Simply Broadband product, as well as customer recognition of the value of our products, services and bundled options, fewer residential moves out of territory, fewer moves by businesses to competitors and our ability to compete with cable telephony in a maturing market place.

#### <u>Cost Reductions</u>

We have fully achieved our acquisition cost savings synergy target of \$650 million as of the end of 2012. The cost savings in 2012 from our targeted initiatives list (which includes, but is not limited to, cancellation or reduction of vendor services, network cost savings, contractor reductions, benefit changes and real estate savings) was approximately \$25 million on a quarterly basis, or \$101 million on an annualized basis, and combined with the savings achieved in 2011 and 2010, equates to an annualized cost savings run rate of \$653 million as of the end of 2012.

#### • <u>Strengthened Balance Sheet and Financial Profile</u>

Effective February 16, 2012, our Board of Directors set the annual cash dividend at \$0.40 per share. The Board reduced the dividend from \$0.75 per share to \$0.40 per share in order to strengthen our balance sheet and improve operational and financial flexibility.

During 2012, we raised \$1.4 billion in three registered debt offerings. We used part of the proceeds to retire and repurchase an aggregate principal amount of \$757.0 million of debt during the year. As a result, we have excess proceeds from those offerings that are included in cash and cash equivalents as of the end of the year, which will be used to repurchase or retire existing indebtedness or for general corporate purposes. Additionally, on January 15, 2013, we retired \$502.7 million of our 6.25% Senior Notes due 2013 with cash on hand.

For the year ended December 31, 2012, we generated revenue of \$5.0 billion, including customer revenue of \$4.4 billion and regulatory revenue of \$0.6 billion, and net cash provided from operating activities of \$1.6 billion. We have a well-balanced debt maturity schedule and we have available liquidity of over \$2.1 billion as of December 31, 2012, comprised of cash and available credit on our \$750 million revolving credit facility.

Our average monthly total revenue per customer in 2012 improved by \$5.44, or 4%, to \$127.32, as compared to the prior year. Residential customer monthly churn was further reduced in 2012 to 1.62% from 1.69% in 2011. We added 60,900 direct broadcast satellite (DBS) video subscribers during 2012 with our video product offered through DISH Network (DISH). We lost 203,100 DirecTV video subscribers in the third quarter of 2012 when Frontier chose to not offer DirecTV as part of its bundled packages.

We believe that our local engagement strategy enhances customer loyalty. On January 10, 2013, we strategically realigned our regional reporting structure from six regions to four regions. In addition, we decentralized certain functions, such as sales and marketing, enabling us to further strengthen our local engagement strategy, which we believe will deepen our relationships with customers and ultimately improve customer retention and average revenue per customer. We also realigned certain corporate support functions in order to achieve improved customer service. This realignment will enable our local leaders to specifically target sales and marketing efforts to the communities they serve.

#### **Communications Services**

We tripled the size of the Company in July 2010 when we acquired the defined assets and liabilities of the local exchange business and related landline activities of Verizon in Arizona, Idaho, Illinois, Indiana, Michigan, Nevada, North Carolina, Ohio, Oregon, South Carolina, Washington, West Virginia and Wisconsin and in portions of California bordering Arizona, Nevada and Oregon (collectively, the Acquired Territories), including Internet access and long distance services and broadband video provided to designated customers in the Acquired Territories (which we refer to as the Acquired Business). We financed the purchase of the Acquired Business (the Transaction) with a distribution of \$5.2 billion of common stock to Verizon shareholders (678.5 million shares) and the assumption of \$3.5 billion of debt.

As of December 31, 2012, we are the nation's fourth largest Incumbent Local Exchange Carrier (ILEC), with 3.2 million customers, 1.8 million broadband connections and 14,700 employees. We operate as an ILEC in 27 states.

We conduct business with both business and residential customers, and we provide the "last mile" of telecommunications services to customers in these markets. During 2012, our customer revenue was \$4,435.4 million, including business revenue of \$2,317.2 million and residential revenue of \$2,118.2 million. At December 31, 2012, we had 1,787,600 broadband subscribers and 346,600 video customers. Our services and products include:

- data and Internet services
  - wireline broadband services
  - data transmission services (e.g., DS1, DS3, Ethernet, dedicated Internet Protocol)
  - wireless broadband services
  - computer security (i.e., Frontier Secure)
  - commercial VoIP service
- local and long distance voice services
  - local voice services
  - enhanced services (e.g., voicemail, call waiting)
  - long distance network services

- access services
- video services
  - direct broadcast satellite utilizing DISH
  - terrestrial utilizing fiber to the home
- sales of customer premise equipment

#### **Company Strategies**

The key elements of our strategy are as follows:

**Enhance customer loyalty through local engagement.** Our strategy includes engaging our markets at the local level to ensure that we have a locally customer-driven sales and service focus that differentiates us from our competitors. Our markets are operated by local managers responsible for the customer experience, as well as the financial results, in those markets. We invest in infrastructure improvements and enhancements each year, recognizing that the economic livelihood of the communities we serve will affect opportunities to grow the business. We therefore have a vested interest in the economic development of the communities we serve. We are involved in these communities to create a competitive advantage through long-term customer loyalty. We are committed to providing best-in-class service throughout our markets and, by doing so, we expect to maximize retention of current customers and gain new customers.

*Increase revenue per customer.* We continue to apply the sales and marketing practices that we have historically employed throughout our markets, including the sale of voice, data and video services as bundled packages and the use of promotions and incentives to drive market share. We believe these marketing strategies yield increased revenue per customer, strong customer relationships and improved customer retention. We tailor our services to the needs of our business and residential customers in the markets we serve and continually evaluate the introduction of new and complimentary products and services. We are increasing broadband availability to our customer base through innovative packages and promotions, and we plan to improve subscription rates for broadband services. We provide direct broadcast satellite services from DISH in all of our markets and fiber optic video services in parts of three states. We have implemented several growth initiatives, including launching new products and services, such as wireless broadband, satellite video and broadband products, Internet advertising and "Frontier Secure" computer security and technical support. We will continue to focus on growing those products and services and plan to offer new ones in the future.

*Expand broadband footprint.* We are concentrating on broadband as the core component of our service offering and growth. Consequently, we have earmarked capital expenditures for the expansion and improvement of broadband availability and speeds in our markets and view this expansion as an opportunity to retain a greater number of customers and increase average revenue per customer. These capital expenditures include enhancing the existing outside plant by pushing fiber deeper into the network, enhancing transport and expanding the capability of our data backbone.

As of December 31, 2012, approximately 88% of the households throughout the Company's territories had access to our wireline broadband products with speeds of at least 1 Mbps. See "Network Architecture and Technology" for a table that summarizes our broadband availability to the households throughout the Company's territories at speeds in excess of 1 Mbps, 3 Mbps, 4 Mbps, 6 Mbps, 12 Mbps and 20 Mbps for the total Company. In addition, we have committed to federal and state regulatory authorities to expand broadband availability in certain areas of the Acquired Territories. See "—Regulatory Environment—Regulation of our business." During the fourth quarter of 2012, we began selling a satellite broadband product with speed between 256 Kbps and 40 Mbps in selected markets.

**Realize Cost Savings.** The Company accelerated its final conversion of the Acquired Business systems onto one company platform in March 2012, ten months ahead of the original target. We have achieved cost savings of approximately \$653 million as a result of the Transaction, principally by: (1) leveraging the scalability of our existing corporate administrative functions, information technology and network systems to cover certain former Acquired Business functions and systems; (2) in-sourcing certain functions formerly provided by third-party service providers to the Acquired Business; and (3) achieving improved efficiencies and more favorable rates with third-party vendors and the consolidation of certain facilities. The cost savings in 2012 from our targeted initiatives list (which includes, but is not limited to, cancellation or reduction of vendor services, network cost savings, contractor reductions, benefit changes and real estate savings) was approximately \$101 million on an annualized basis, and when combined with the savings achieved in 2011 and 2010, equates to an annualized cost savings run rate of approximately \$653 million, which exceeds our original estimate of \$500 million of cost savings.

*Growth through selective acquisitions.* We continue to evaluate and may pursue select strategic acquisitions that would enhance revenues and cash flows. We will continue to adhere to our selective criteria in any acquisition analysis.

#### Services

We offer a broad portfolio of high-quality communications services for business and residential customers in each of our markets. These include services traditionally associated with local telephone companies, as well as other services such as long distance, Internet access, broadband-enabled services and video services. We offer these services both á la carte and, increasingly, as bundled packages which are purposely designed to simplify customer purchasing decisions and to provide the customer with pricing discounts. We also offer incentives and promotions to influence customers to purchase or retain certain services. We also enhance customer retention by offering one-, two- and three-year price protection plans under which customers commit to a term in exchange for predictable pricing or other incentives and promotions. We are staffed locally with skilled technicians and supervisory personnel, which enables us to provide efficiently and reliably an array of communications services to meet our customers' needs. Our call center operations and field technicians are staffed with 100% U.S.-based personnel.

#### **Generation of Revenue**

We generate revenue primarily by providing: (1) data and Internet services and wireless data services; (2) basic local and long distance voice wireline services to business and residential customers in our service areas; (3) network access to interexchange carriers for origination and termination of long distance voice and data traffic; (4) sales of third party and owned video services; and (5) sales of customer premise equipment.

**Data and Internet services.** We offer a wide range of wireline broadband services to our residential, commercial and carrier customers. Residential services include broadband, dial up Internet, portal and e-mail products. Commercial services include Ethernet, Dedicated Internet, Multiprotocol Label Switching (MPLS), and TDM data transport services. These services are all supported by a 24-7 help desk and an advanced Network Operations Center. Such services are generally offered on a contract basis and the service is billed on a fixed monthly recurring charge basis. Data and Internet services are typically billed monthly in advance.

We also offer our Frontier Secure suite of products aimed at managing the personal computing experience for our customers and designed to provide value and simplicity to meet customers' ever-changing needs. The Frontier Secure products and services suite includes an in-home, full installation of the Company's broadband product, two hour appointment windows for the installation, hard-drive back-up services, 24-7 help desk PC support and inside wire maintenance (when bundled).

We offer wireless broadband services (using unlicensed WiFi spectrum) in select markets utilizing networks that we own or operate. Long-term contracts are billed in advance on an annual or semi-annual basis. End-user subscribers are billed in advance on a monthly recurring basis and businesses, colleges and universities are billed on a monthly recurring basis for a fixed number of users. Hourly, daily and weekly casual end-users are billed by credit card at the time of use.

*Local and long distance voice services.* We provide basic telephone wireline services to business and residential customers in our service areas. Our service areas are largely residential and generally less densely populated than the primary service areas of the largest ILECs. We also provide enhanced services to our customers by offering a number of calling features, including call forwarding, conference calling, caller identification, voicemail and call waiting. All of these local services are billed monthly in advance. Long distance network service to and from points outside our operating territories are provided by interconnection with the facilities of interexchange carriers. Our long distance services are billed either as unlimited/fixed number of minutes in advance or on a per minute-of-use basis.

We also offer packages of communications services. These packages permit customers to bundle their basic telephone line service with their choice of enhanced, long distance, video and Internet services for a monthly fee or usage fee depending on the plan.

We are continuing our efforts to increase the penetration of our enhanced services which produce revenue with higher operating margins due to the relatively low marginal operating costs necessary to offer such services. Integrating these services with other services may provide the opportunity to capture an increased percentage of our customers' communications expenditures.

Access services. Our switched access services allow other carriers to use our facilities to originate and terminate their local and long distance voice traffic. These services are generally offered on a month-to-month basis and the service billed primarily on a minutes-of-use basis. Switched access charges have been based on access rates filed with the FCC for interstate services and with the respective state regulatory agency for intrastate services. On November 18, 2011, the FCC released the USF/ICC Report & Order (the Order) that, beginning in July 2012, requested us to transition terminating switched access rates over time to near zero by July 2017. The Order enables companies to recover part of the decline through increases in subscriber line fees charged to some residential and business wireline voice customers. While the FCC has asserted jurisdiction over these terminating access rates, during the transition the charges will continue to be based on tariffs filed with both the FCC and state regulatory agencies. Monthly recurring access service fees are billed in advance. In addition, subsidies that are received from state and federal authorities based on the higher cost of providing telephone service to certain rural areas are a part of our access services revenue. Beginning in July 2012, the Company began receiving federal subsidies for the deployment of broadband in unserved and high cost areas.

*Video services.* We offer video services under an agency relationship with DISH, which we selected as the only satellite provider for Frontier in August 2011. During the third quarter of 2012, we unbundled over 203,100 DirecTV customers from our bills and no longer sell, manage or earn revenues from DirecTV. We receive from the applicable satellite provider and recognize as revenue activation fees, other residual fees and nominal management, billing and collection fees. Additionally, we offer fiber optic video services on a limited basis in the states of Indiana, Oregon and Washington pursuant to franchises, permits and similar authorizations issued by local franchising authorities utilizing fiber optic delivery transport to the home.

*Customer Premise Equipment.* We offer our small, medium and enterprise business customers a wide range of third-party telecommunications equipment tailored to their specific business needs. Equipment sales are most often sold in conjunction with a variety of voice, data and Internet services; however, equipment may also be sold on a stand-alone basis. We recognize revenue for these equipment sales as specified in the contracts, typically at time of installation and acceptance by our customers.

Our Company, like others in the industry, utilizes reporting metrics focused on units. Consistent with our strategy to focus on the customer, we also utilize total, business and residential customer metrics that, when combined with unit counts, provides additional insight into the results of our strategic initiatives described above.

	As of or for the year ended December 31,		
	2012		2011
Total Customer Metrics:			
Total Customers	3,173,169		3,413,666
Total Customer Revenue (in 000's)	\$ 4,435,436	\$	4,623,902
Average monthly total revenue per Customer	\$ 127.32	\$	121.88
Average monthly total Customer revenue per Customer	\$ 112.68	\$	107.50
Business Customer Metrics:			
Customers	286,106		309,900
Revenue (in 000's)	\$ 2,317,212	\$	2,353,375
Average monthly business revenue per Customer	\$ 650.63	\$	601.14
Residential Customer Metrics:			
Customers	2,887,063		3,103,766
Revenue (in 000's)	\$ 2,118,224	\$	2,270,527
Average monthly residential revenue per Customer <sup>(1)</sup>	\$ 58.03	\$	57.40
Customer monthly churn	1.62%	)	1.69%

<sup>(1)</sup> Calculation excludes the Mohave Cellular Limited Partnership.

During 2012, we lost 240,500 customers, as compared to a loss of 375,400 customers in 2011. Also, during 2012, the average monthly total customer revenue per customer increased \$5.18, or 5%, over 2011. We lost 216,700 residential customers and 23,800 business customers during the year ended December 31, 2012, or 7% on an annual basis, as compared to 341,400 residential customers and 33,900 business customers lost during the year ended December 31, 2011, or 10% on an annual basis. Average monthly residential revenue per customer increased \$0.63 to \$58.03 during 2012 as compared to 2011. This increase is due to the additional monthly subscriber line charges to our residential customers which were implemented in the third quarter of 2012, as permitted by the Order as well as increased product penetration and rationalized pricing. Economic conditions and/or increasing competition could make it more difficult to sell our bundled service offerings, and cause us to increase our promotions and/or lower our prices for our products and services, which would adversely affect our revenue, profitability and cash flows.

During 2012, we added 23,400 new broadband subscribers, net, as compared to 45,200 during 2011. We believe that the lower customer activations were due to the final systems conversion during 2012 and the delayed roll-out of marketing promotions in the second half of 2012. At December 31, 2012, we had 1,787,600 broadband subscribers. Throughout our properties, we offer a video product through DISH and, in addition, we offer fiber optic video services in three states. We gained 43,600 video subscribers, net during 2012, excluding the impact of unbundling DirecTV customers from our bills. At December 31, 2012, we had 346,600 video customers.

The following table sets forth total residential customers in the states in which we operated as of December 31, 2012.

	Residential	Percentage of residential
State	customers	customers
West Virginia	350,070	12.1%
New York	292,754	10.1%
Indiana	285,571	9.9%
Illinois	273,409	9.5%
Ohio	258,730	9.0%
Michigan	208,414	7.2%
Washington	199,034	6.9%
Wisconsin	141,472	4.9%
Pennsylvania	136,370	4.7%
Oregon	134,796	4.7%
Minnesota	107,456	3.7%
North Carolina	103,950	3.6%
California	78,121	2.7%
Arizona	73,870	2.6%
Idaho	54,960	1.9%
South Carolina	44,781	1.5%
Other States <sup>(1)</sup>	143,305	5.0%
Total	2,887,063	100%
Total commercial customers	286,106	
Total customers	3,173,169	

<sup>(1)</sup> Includes Tennessee, Nevada, Iowa, Nebraska, Alabama, Utah, Georgia, New Mexico, Montana, Mississippi and Florida.

The number of our access lines is one metric that has been used to understand our revenue and profitability. Access lines, however, have become less relevant given our strategic focus on customer retention and broadband penetration. Traditionally, we lose access lines because of competition, economic conditions, and by the loss of second lines upon the addition of broadband service. An additional factor was introduced at the end of the second quarter of 2012 when, Frontier began selling Simply Broadband, which is our broadband service without any wireline circuit switched voice capabilities. We are attracting and retaining customers with this product, and it has had a positive impact on our residential customer counts and revenues. As a result, when selling this service to acquire or retain customers, no access lines are sold nor are they counted. Similarly, during the fourth quarter of 2012, Frontier began selling a satellite broadband product and we are trialing an AT&T Mobility product bundled with broadband service in selected markets. In both of these cases, a wireline voice capability may not be included and accordingly, in that situation, an access line will not be counted. In addition, in our normal course of business, we proactively remove access lines when we upgrade business customers from multiple circuit switched lines and replace them with data facilities that can be used for voice services via VoIP. As a result of all of the above, changes in access lines are not necessarily an indication of a loss of revenue or customers.

#### **Network Architecture and Technology**

Our local exchange carrier networks consist of central office hosts and remote sites, primarily equipped with digital and Internet Protocol switches. The outside plant consists of transport and distribution delivery networks connecting our host central office with remote central offices and ultimately with our customers. We own fiber optic and copper cable, which have been deployed in our networks and are the primary transport technologies between our host and remote central offices and interconnection points with other incumbent carriers.

Our fiber optic and copper transport system is capable of supporting increasing customer demand for high bandwidth transport services. We are currently upgrading our network with the latest Internet Protocol Transport and routing equipment, Reconfigurable Optical ADM Add/Drop Multiplexers (ROADM) transport systems, Very High Bit-Rate DSL (VDSL) broadband equipment, and Voice over Internet Protocol (VoIP) switches. These systems will support advanced services such as Ethernet, Dedicated Internet, Multiprotocol Label Switching (MPLS) transport, and VoIP. The network is designed with redundancy and auto-failover capability on our major circuits.

As of December 31, 2012 and 2011, we had expanded our broadband availability to the households throughout the Company's territories as follows:

		2012		2011
	Frontier	Acquired	Total	Total
(In excess of)	Legacy	Territories	Company	Company
1 Mbps	92%	86%	88%	83%
3 Mbps	80%	84%	83%	76%
4 Mbps	76%	78%	77%	66%
6 Mbps	66%	77%	74%	56%
12 Mbps	42%	54%	51%	NA
20 Mbps	38%	41%	40%	28%

Rapid and significant changes in technology are expected to continue to occur in the communications industry. Our success will depend, in part, on our ability to anticipate and adapt to technological changes. We believe that our existing network architecture will enable us to respond to these technological changes efficiently. In addition, we anticipate reducing costs through the sharing of best practices across operations, centralization or standardization of functions and processes, and deployment of technologies and systems that provide for greater efficiencies and profitability.

#### Competition

Competition in the communications industry is intense. We experience competition from many communications service providers, including cable operators offering video, data and VoIP products, wireless carriers, long distance providers, competitive local exchange carriers, Internet providers, satellite video, satellite broadband and other wireline carriers. We believe that as of December 31, 2012, approximately 95% of the households in our territories could receive voice, data and video services from a competitive provider.

Business and residential customer behavior is affected by the ongoing economic uncertainty, including uncertain policy matters at the federal government level. The weak economic environment may produce increased delinquencies and bankruptcies and, therefore, affect our ability to collect money owed to us by business and residential customers.

As a result of competition and the stagnant economy, some of our customers may discontinue our services. These trends may continue and may result in a continued challenging revenue environment.

We employ a number of strategies to combat the competitive pressures and changes in customer behavior noted above. Our strategies are focused on preserving and generating new revenues through customer retention, upgrading and up-selling services to existing customers, new customer growth, win-backs of former customers, new product deployment, and by managing our profitability and cash flow through targeted reductions in operating expenses and capital expenditures.

On the commercial side of our business, we are focused on many of the same strategies and enhancements described above as well as providing transport services to wireless cell towers in our territories and expanding the number of people selling and servicing our medium, enterprise and government customers with sophisticated products and services (e.g., IP PBX, E911 equipment, Ethernet, SIP trunking).

We are focused on enhancing the customer experience to differentiate us from our competition. Our commitment to customer service is demonstrated by our 100% U.S.-based workforce, our expanded customer service hours, shorter scheduling windows for in-home appointments, call reminders and follow-up calls for service appointments. Additionally, we seek to achieve our customer retention goals by offering attractive packages of value-added services to our voice customers. Our bundled services include broadband, unlimited long distance calling, enhanced telephone features and video offerings.

We are also focused on increasing sales of existing products, including unlimited long distance minutes, bundles of long distance minutes, wireless data, Internet portal advertising, and the Frontier Secure product suite. In 2012, the Frontier Secure products generated \$27.3 million in revenue. Hard drive back-up services, 24-7 help desk PC support and our <u>www.TumTiki.com</u> website, that provides over-the-top Internet video, are also available to consumers and small businesses throughout the United States. Although we are optimistic about the opportunities to increase revenue and reduce customer churn (i.e., customer attrition) that are provided by each of these initiatives, we cannot provide assurance about their long term profitability or impact on revenue.

We believe that offering multiple products and services to our customers pursuant to price protection programs, billing on a single bill, on-line bill pay, providing superior customer service, and being active in our local communities will develop customer loyalty which should help us generate new, and retain existing, customer revenue.

For additional discussion of our competitive strategies, see "Company Strategies" above.

#### **Regulatory Environment**

The majority of our operations are regulated by the FCC and various state regulatory agencies, often called public service or utility commissions.

Some of our revenue is subject to regulation by the FCC and various state regulatory agencies. We expect federal and state lawmakers to continue to review and revise the statutes governing the level and type of regulation for telecommunications services.

#### **Regulation of our business**

We are subject to federal, state and local regulation. We have various regulatory authorizations for our regulated service offerings. At the federal level, the FCC generally exercises jurisdiction over facilities and services of common carriers, such as our company, to the extent those facilities are used to provide, originate or terminate interstate or international telecommunications services. State regulatory commissions generally exercise jurisdiction over common carriers' facilities and services to the extent those facilities are used to provide, originate or terminate intrastate telecommunications services. In particular, state regulatory agencies have substantial oversight over the provision by incumbent telephone companies of interconnection and non-discriminatory network access to competitive providers. In addition, local governments often regulate the public rights-of-way necessary to install and operate networks, and may require service providers to obtain licenses or franchises regulating their use of public rights-of-way. Municipalities and other local government agencies also may regulate other limited aspects of our business, by requiring us to obtain cable franchises, construction permits and to abide by building codes.

We believe that competition in our service areas will continue to increase in the future as a result of the Telecommunications Act of 1996 (the "1996 Act" or the "Telecommunications Act") and actions taken by the FCC and state regulatory authorities, and through increased deployment of various types of technology, although the ultimate form and degree of competition cannot be predicted at this time. Competition may lead to loss of revenues and profitability as a result of loss of customers; reduced usage of our network by our customers who may use alternative providers for voice and data services; and reductions in prices for our services which may be necessary to meet competition.

Under the 1996 Act, state regulatory commissions have jurisdiction to arbitrate and review interconnection disputes and agreements between ILECs and competitive local exchange carriers, in accordance with rules set by the FCC. State regulatory commissions also may impose fees on providers of telecommunications services within their respective states to support state universal service programs. Many of the states in which we operate require prior approvals or notifications for certain acquisitions and transfers of assets, customers, or ownership of regulated entities.

The FCC and certain state regulatory commissions, in connection with granting their approvals of the Transaction, specified certain capital expenditure and operating requirements for the Acquired Territories for specified periods of time post-closing. These requirements focus primarily on certain capital investment commitments to expand broadband availability to at least 85% of the households throughout the Acquired Territories with minimum download speeds of 3 megabits per second (Mbps) by the end of 2013 and 4 Mbps by the end of 2015. As of December 31, 2012 we had expanded broadband availability in excess of 1 Mbps to 86% of the households throughout the Acquired Territories, in excess of 3 Mbps to 84% of the households throughout the Acquired Territories, and in excess of 4 Mbps to 78% of the households throughout the Acquired Territories. We are on track to satisfy our 85% requirement for 3 Mbps by the end of 2013.

To satisfy all or part of certain capital investment commitments to three state regulatory commissions, we placed an aggregate amount of \$115.0 million in cash into escrow accounts and obtained a letter of credit for \$190.0 million in 2010. Another \$72.4 million of cash in an escrow account (with a cash balance of \$23.9 million and an associated liability of \$0.2 million as of December 31, 2012) was acquired in connection with the Transaction to be used for service quality initiatives in the state of West Virginia. As of December 31, 2012, \$145.0 million had been released from escrow and the Company had a restricted cash balance in these escrow accounts in the aggregate amount of \$42.7 million, including interest earned. In addition, as of December 31, 2012, the letter of credit had been reduced to \$40.0 million. The aggregate amount of these escrow accounts and the letter of credit will continue to decrease over time as Frontier makes the required capital expenditures in the respective states.

In addition, in certain states, we are subject to operating restrictions such as rate caps (including maintenance of existing rates on business and residential products and wholesale prices and terms of interconnection agreements with competitive local exchange carriers and arrangements with carriers that, in each case, existed as of the time of the Transaction), continuation of product bundle offerings that we offered before the Transaction, and restrictions on how early termination fees are calculated, restrictions on caps on usage of broadband capacity, and certain minimum service quality standards for a defined period of time (the failure of which to meet may result in penalties, including, in one state, cash management limitations on certain of our subsidiaries in that one state). In one other state, our subsidiaries are subject to restrictions on the amount of dividends that can be paid to the parent company for a period ending on June 30, 2014. We are also required to report certain financial information and adhere for a period of time to certain conditions regulating competition and consumer protection. Although most of these requirements are generally consistent with our business plans, they may restrict our flexibility in operating our business during the specified periods, including our ability to raise rates in a declining revenue environment and to manage cash transfers from our subsidiaries in two states if we do not meet certain operating service criteria.

Some legislation and regulations are, or could in the future be, the subject of judicial proceedings, legislative hearings and administrative proposals or challenges which could change the manner in which the entire industry operates. Neither the outcome of any of these developments, nor their potential impact on us, can be predicted at this time. Regulation can change rapidly in the communications industry, and such changes may have an adverse effect on us. See "Risk Factors—Risks Related to Regulation—Changes in federal or state regulations may reduce the switched access charge revenues we receive."

#### Regulation of the telecommunications industry at the federal and state level

At the federal level and in a number of the states in which we operate, we are subject to price cap or incentive regulation plans under which prices for regulated services are capped in return for the elimination or relaxation of earnings oversight. The goal of these plans is to provide incentives to improve efficiencies and increased pricing flexibility for competitive services while ensuring that customers receive reasonable rates for basic services. Some of these plans have limited terms and, as they expire, we may need to renegotiate with various states. These negotiations could impact rates, service quality and/or infrastructure requirements which could impact our earnings and capital expenditures. In other states in which we operate, we are subject to rate of return regulation that limits levels of earnings and returns on investments. Approximately 26% of our total access lines at December 31, 2012 are in state jurisdictions under the rate of return regulatory model. The FCC's National Broadband Plan, a non-binding set of recommendations released in March 2010 and described further below, recommends requiring all incumbent local exchange carriers to be regulated for interstate services, if at all, under incentive regulation. On November 18, 2011, the FCC released a Report and Order and Further Notice of Proposed Rulemaking on the subject of the Order. We will continue to advocate our position for no or reduced regulation with various regulatory agencies. In some of our states, we have already been successful in reducing or eliminating price regulation on end-user services subject to state commission jurisdiction.

The FCC's Order changed how federal subsidies are calculated and disbursed, with these changes being phased-in beginning in 2012. These changes transition the Federal Universal Service High-Cost Fund, which supports voice services in high-cost areas, to the CAF, which supports broadband deployment in high-cost areas. CAF Phase I, implemented in 2012, provides for ongoing USF support for price cap carriers to be capped at the 2011 amount. In addition, the FCC in CAF Phase I made available for price cap ILECs an additional \$300 million in incremental high cost broadband support to be used for broadband deployment to unserved areas. Frontier was eligible to receive \$71.9 million of the total \$300 million CAF Phase I interim support. On July 24, 2012, Frontier formally notified the FCC and appropriate state commissions of its intent to accept those funds and identified the unserved locations to be served using the funds. The \$71.9 million in incremental CAF Phase I support is expected to enable an incremental 92,877 households and will be accounted for as Contributions in Aid of Construction. Frontier is required to implement, spend and enable these 92,877 households no later than July 24, 2015. As of December 31, 2012, Frontier has received \$66.0 million of the CAF Phase I support funds and has initially recorded these funds as increases to Cash and Other liabilities in the balance sheet. The FCC is currently considering the rules for distribution of incremental CAF funding in 2013.

Telephone companies are subject to FCC rules governing privacy of certain customer information. Among other things, these rules obligate carriers to implement procedures to: protect certain customer information from inappropriate disclosure; obtain customer permission to use certain information in marketing; authenticate customers before disclosing account information; and annually certify compliance with the FCC's rules.

Most states have certification requirements that require providers of telecommunications services to obtain authority from the state regulatory commission prior to offering common carrier services. Most of the local exchange companies that are operated by us operate as incumbent carriers in the states in which they operate and are certified in those states to provide local telecommunications services. State regulatory commissions regulate some of the rates ILECs charge for intrastate services, including rates for intrastate access services paid by providers of intrastate long distance services. The Order, however, removes much of the states' authority to set terminating intrastate switched access rates. This aspect of the Order has been challenged by certain parties in court.

#### Recent and potential regulatory developments

The FCC, state regulators, and federal and state legislators are currently considering a number of proposals for changing the manner in which eligibility for federal and state subsidies is determined as well as the amounts of such subsidies. Future reductions in our subsidy or switched access revenues may directly affect our profitability and cash flows as those regulatory revenues do not have an equal level of associated variable expenses. Switched access and subsidy revenues continued to decline in 2012, as compared to 2011, and are expected to decline further in 2013.

On November 18, 2011, the FCC adopted the Order to reform the Federal Universal Service High-Cost Fund and Intercarrier Compensation. Intercarrier Compensation, which is the payment framework that governs how carriers compensate each other for the exchange of interstate traffic, will transition over a number of years, with the first step implemented in July 2012, to a near zero rate for terminating traffic by 2017. Frontier will be able to recover a significant portion of those revenues through end user rates and other replacement support mechanisms. Additionally, the Order requires VoIP providers to pay interstate terminating interconnection charges and requires all carriers terminating traffic to provide appropriate call information, thus prohibiting so-called "phantom traffic." The Order preempts the states with regard to the regulation of intrastate terminating access rates. The reform of the Universal Service Fund shifts the existing High-Cost portion of the fund from supporting voice services to supporting broadband deployment in high-cost areas. The Order has been challenged by certain parties in court and certain parties have also petitioned the FCC to reconsider various aspects of the Order. Accordingly, Frontier cannot predict the long-term impact at this time but believes that the Order will provide a stable regulatory framework to facilitate Frontier's ongoing focus on the deployment of broadband into its rural markets.

The FCC also has an ongoing proceeding considering whether to make changes in its regulatory regime governing special access services, including whether to mandate lower rates, change standards for deregulation and pricing flexibility, or to require changes to other terms and conditions. When and how these proposed changes will be addressed is unknown and, accordingly, we are unable to predict the impact of future changes on our results of operations.

Certain states also have their own open proceedings to address reform to intrastate access charges and other intercarrier compensation and state universal service funds. In addition, we have been approached by, and/or are involved in formal state proceedings with, various carriers seeking reductions in intrastate access rates in certain states. Although the FCC has pre-empted state jurisdiction on certain access charges, many states are still considering moving forward with their proceedings. We cannot predict when or how these matters will be decided or the effect on our subsidy or switched access revenues.

Regulators at both the federal and state levels continue to address whether VoIP services are subject to the same or different regulatory and intercarrier compensation regimes as traditional voice telephony. The FCC, through the Order, has determined that VoIP-originated traffic terminating on the Public Switched Telephone Network is subject to interstate access rates. The FCC declined to address other VoIP-related issues. The FCC has stated its intent to address open questions regarding the treatment of VoIP services in its ongoing "IP-Enabled Services Proceeding." Internet telephony may have an advantage in the marketplace over our traditional services if it remains less regulated.

#### Current and potential Internet regulatory obligations

In connection with our Internet access offerings, we could become subject to laws and regulations as they are adopted or applied to the Internet. There is currently only limited regulation applicable to these services. As the significance of the Internet expands, federal, state and local governments may pass laws and adopt rules and regulations, or apply existing laws and regulations to the Internet (including Internet access services), and related matters are under consideration in both federal and state legislative and regulatory bodies. We cannot predict whether the outcome of pending or future proceedings will prove beneficial or detrimental to our competitive position.

The FCC adopted orders which put wireline broadband Internet access service, commonly delivered by DSL or fiber technology, as well as mobile wireless based broadband Internet access service and other forms of broadband Internet access services on an equal regulatory footing with cable modem service. This approach is consistent with a United States Supreme Court decision upholding the FCC's classification of cable modem services as "information services" not subject to mandatory common carriage regulation. Specifically, the FCC has determined that these information services are functionally integrated with any underlying telecommunications component, and that there is no obligation to separate out and offer that transmission component subject to common carriage regulation. The FCC has imposed particular regulatory obligations on broadband services. For example, it has concluded that VoIP and facilities-based broadband Internet access providers must comply with the Communications Assistance for Law Enforcement Act, a decision that the United States Court of Appeals for the District of Columbia Circuit has upheld. The FCC has also required VoIP providers to provide enhanced 911 emergency calling capabilities.

In October 2009, the FCC issued a proposed rulemaking looking at rules to "Preserve a Free and Open Internet," including a reconsideration of the legal classification of broadband and proposed restrictions on broadband network management practices. On December 21, 2010, the FCC adopted an order imposing some regulations on Internet service providers. These regulations affect fixed and mobile broadband providers differently. These regulations became effective November 20, 2011, and Frontier is in compliance with these regulations. These regulations are currently subject to court challenge by multiple parties, and the outcome and its effect on Frontier is unknown.

**Video programming.** Federal, state and local governments extensively regulate the video services industry. Our fiber optic video service is subject to, among other things, subscriber privacy regulations; requirements that we carry a local broadcast station or obtain consent to carry a local or distant broadcast station; rules for franchise renewals and transfers; the manner in which program packages are marketed to subscribers; and program access requirements.

We provide video programming, on a limited basis, in Oregon, Washington and Indiana pursuant to franchises, permits and similar authorizations issued by local franchising authorities utilizing fiber optic delivery transport to the home. Most franchises are subject to termination proceedings in the event of a material breach. In addition, most franchises require payment of a franchise fee as a requirement to the granting of authority.

Many franchises establish comprehensive facilities and service requirements, as well as specific customer service standards and monetary penalties for non-compliance. In many cases, franchises are terminable if the franchisee fails to comply with significant provisions set forth in the franchise agreement governing system operations. We believe that we are in compliance and meeting all standards and requirements. Franchises are generally granted for fixed terms of at least ten years and must be periodically renewed. Local franchising authorities may resist granting a renewal if either past performance or the prospective operating proposal is considered inadequate.

For information regarding approvals by local franchising authorities in connection with the transactions, see "— Regulatory Environment — Regulation of our business."



#### Environmental regulation

Like all other local telephone companies, the local exchange carrier subsidiaries we operate are subject to federal, state and local laws and regulations governing the use, storage, disposal of, and exposure to hazardous materials, the release of pollutants into the environment and the remediation of contamination. As an owner and former owner of property, we are subject to environmental laws that could impose liability for the entire cost of cleanup at contaminated sites, including sites formerly owned by us, regardless of fault or the lawfulness of the activity that resulted in contamination. We believe that our operations are in substantial compliance with applicable environmental laws and regulations.

#### **Segment Information**

We currently operate in only one reportable segment.

#### Financial Information about Foreign and Domestic Operations and Export Sales

We have no foreign operations.

#### General

Order backlog is not a significant consideration in our business. We have no material contracts or subcontracts that may be subject to renegotiation of profits or termination at the election of the federal government.

#### **Intellectual Property**

We believe that we have the trademarks, trade names and intellectual property licenses that are necessary for the operation of our business.

#### Employees

As of December 31, 2012, we had approximately 14,700 employees. Approximately 9,200 of our employees are represented by unions. The number of employees covered by collective bargaining agreements that expired in 2012, but have been extended and are still open in 2013, is approximately 2,400. The number of employees covered by collective bargaining agreements that expire in 2013 is approximately 4,150. We consider our relations with our employees to be good.

#### Available Information

We are subject to the informational requirements of the Securities Exchange Act of 1934. Accordingly, we file periodic reports, proxy statements and other information with the Securities and Exchange Commission (SEC). These reports, proxy statements and other information may be obtained by visiting the Public Reference Room of the SEC at 100 F Street, NE, Washington, D.C. 20549 or by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an Internet site (<u>www.sec.gov</u>) that contains reports, proxy and information statements and other information regarding the Company and other issuers that file electronically.

We make available, free of charge on our website, our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to these reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act, as soon as practicable after we electronically file these documents with, or furnish them to, the SEC. These documents may be accessed through our website at <u>www.frontier.com</u> under "Investor Relations." The information posted or linked on our website is not part of this report. We also make our Annual Report available in printed form upon request at no charge.

We also make available on our website, or in printed form upon request, free of charge, our Corporate Governance Guidelines, Code of Business Conduct and Ethics, and the charters for the Audit, Compensation, and Nominating and Corporate Governance committees of the Board of Directors. Stockholders may request printed copies of these materials by writing to: 3 High Ridge Park, Stamford, Connecticut 06905 Attention: Corporate Secretary. Our website address is <u>www.frontier.com</u>.

#### Item 1A. <u>Risk Factors</u>

Before you make an investment decision with respect to any of our securities, you should carefully consider all the information we have included or incorporated by reference in this Form 10-K and our subsequent periodic filings with the SEC. In particular, you should carefully consider the risk factors described below and read the risks and uncertainties related to "forward-looking statements" (which we do not undertake to update) as set forth in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of this Form 10-K, any of which could materially adversely affect our business, operating results, financial condition and the actual outcome of matters as to which forward-looking statements are made in this report. The risks and uncertainties described below are not the only ones facing our company. Additional risks and uncertainties that are not presently known to us or that we currently deem immaterial or that are not specific to us, such as general economic conditions, may also adversely affect our business and operations. The following risk factors should be read in conjunction with MD&A and the consolidated financial statements and related notes included in this report.

#### **Risks Related to Our Business**

### We will likely face further reductions in voice customers, switched access minutes of use, long distance revenues and federal and state subsidy revenues, which could adversely affect us.

We have experienced declining voice customers, switched access minutes of use, long distance revenues, federal and state subsidies and related revenues because of economic conditions, increasing competition, changing consumer behavior (such as wireless displacement of wireline use, e-mail use, instant messaging and increasing use of VoIP), technology changes and regulatory constraints. We will likely continue to experience reductions in the future. The factors referred to above, among others, are likely to cause our local network service, switched network access, long distance and subsidy revenues to continue to decline, and these factors may cause our cash generated by operations to decrease.

#### We face intense competition, which could adversely affect us.

The communications industry is extremely competitive. Through mergers and various service expansion strategies, service providers are striving to provide integrated solutions both within and across geographic markets. Our competitors include competitive local exchange carriers, Internet service providers, wireless companies, VoIP providers and cable companies that may provide services competitive with the services that we offer or intend to introduce. We also believe that wireless and cable telephony providers have increased their penetration of various services in our markets. We expect that we will continue to lose customers and that competition will remain robust.

We cannot predict which of the many possible future technologies, products or services will be important in order to maintain our competitive position or what expenditures will be required to develop and provide these technologies, products or services. Our ability to compete successfully will depend on the success of capital expenditure investments in our territories, in addition to our new marketing efforts, our ability to anticipate and respond to various competitive factors affecting the industry, including a changing regulatory environment that may affect our business and that of our competitors differently, new services that may be introduced, changes in consumer preferences, demographic trends, economic conditions and pricing strategies by competitors. Increasing competition may reduce our revenues and increase our marketing and other costs as well as require us to increase our capital expenditures and thereby decrease our cash flows.

#### Some of our competitors have superior resources, which may place us at a cost and price disadvantage.

Some of our competitors have market presence, engineering, technical, marketing and financial capabilities, substantially greater than ours. In addition, some of these competitors are able to raise capital at a lower cost than we are able to. Consequently, some of these competitors may be able to develop and expand their communications and network infrastructures more quickly, adapt more swiftly to new or emerging technologies and changes in customer requirements, take advantage of acquisition and other opportunities more readily and devote greater resources to the marketing and sale of their products and services than we will be able to. Additionally, the greater brand name recognition of some competitors may require us to price our services at lower levels in order to retain or obtain customers. Finally, the cost advantages of some of these competitors may give them the ability to reduce their prices for an extended period of time if they so choose.

#### We may be unable to grow our revenues and cash flows despite the initiatives we have implemented.

We must produce adequate revenues and cash flows that, when combined with cash on hand and funds available under our revolving credit facility, will be sufficient to service our debt, fund our capital expenditures, pay our taxes, fund our pension and other employee benefit obligations and pay dividends pursuant to our dividend policy. We have identified some potential areas of opportunity and implemented several growth initiatives, including increasing marketing promotions and related expenditures and launching new products and services with a focus on areas that are growing such as commercial, wireless and satellite broadband, satellite video products, and the Frontier Secure suite of products, which includes computer technical support. We cannot assure you that these opportunities will be successful or that these initiatives will improve our financial position or our results of operations.

#### Weak economic conditions may decrease demand for our services or necessitate increased discounts.

We could be adversely impacted if current economic conditions or their effects continue. Downturns in the economy and competition in our markets could cause some of our customers to reduce or eliminate their purchases of our basic and enhanced services, broadband and video services and make it difficult for us to obtain new customers. In addition, if current economic conditions continue, our customers may delay or discontinue payment for our services or seek more competitive pricing from other service providers, or we may be required to offer increased discounts in order to retain our customers.

### Disruption in our networks, infrastructure and information technology may cause us to lose customers and incur additional expenses.

To attract and retain customers, we must provide reliable service. Some of the risks to our networks, infrastructure and information technology include physical damage, security breaches, capacity limitations, power surges or outages, software defects and other disruptions beyond our control, such as natural disasters and acts of terrorism. From time to time in the ordinary course of business, we experience short disruptions in our service due to factors such as cable damage, theft of our equipment, inclement weather and service failures of our third-party service providers. We could experience more significant disruptions in the future. We could also face disruptions due to capacity limitations if changes in our customers' usage patterns for our broadband services result in a significant increase in capacity utilization, such as through increased usage of video or peer-to-peer file sharing applications. Disruptions may cause interruptions in service or reduced capacity for customers, either of which could cause us to lose customers and/or incur additional expenses, and thereby adversely affect our business, revenues and cash flows.

#### Our business is sensitive to the creditworthiness of our wholesale customers.

We have substantial business relationships with other telecommunications carriers for whom we provide service. While bankruptcies of these carriers have not had a material adverse effect on our business in recent years, future bankruptcies in the industry could result in the loss of significant customers by us, as well as cause more price competition and increased uncollectible accounts receivable. Such bankruptcies may be more likely in the future if economic conditions stagnate. As a result, our revenues and results of operations could be materially and adversely affected.

#### A significant portion of our workforce is represented by labor unions.

As of December 31, 2012, we had approximately 14,700 employees. Approximately 9,200 of these employees, or 63% of the total workforce, were represented by unions and were therefore subject to collective bargaining agreements. Of the union-represented employees as of December 31, 2012, approximately 6,600, or 72% of the unionized workforce, are covered by collective agreements that expire in 2013 and approximately 1,200, or 13% of the unionized workforce, are covered by collective bargaining agreements that expire in 2014.

We cannot predict the outcome of negotiations of the collective bargaining agreements covering our employees. If we are unable to reach new agreements or renew existing agreements, employees subject to collective bargaining agreements may engage in strikes, work slowdowns or other labor actions, which could materially disrupt our ability to provide services. New labor agreements or the renewal of existing agreements may impose significant new costs on us, which could adversely affect our financial condition and results of operations in the future.

#### If we are unable to hire or retain key personnel, we may be unable to operate our business successfully.

Our success will depend in part upon the continued services of our management. We cannot guarantee that our key personnel will not leave or compete with us. The loss, incapacity or unavailability for any reason of key members of our management team could have a material impact on our business. In addition, our financial results and our ability to compete will suffer should we become unable to attract, integrate or retain other qualified personnel in the future.

### Regulatory authorities, in connection with their approval of the acquisition, imposed on us certain conditions relating to our capital expenditures and business operations which may adversely affect our financial performance.

The FCC and certain state regulatory commissions, in connection with granting their approvals of the Transaction, specified certain capital expenditure and operating requirements for the Acquired Territories for specified periods of time post-closing. These requirements focus primarily on certain capital investment commitments to expand broadband availability to at least 85% of the households throughout the acquired Territories with minimum download speeds of 3 megabits per second (Mbps) by the end of 2013 and 4 Mbps by the end of 2015. As of December 31, 2012 we had expanded broadband availability in excess of 1 Mbps to 86% of the households throughout the Acquired Territories, in excess of 3 Mbps to 84% of the households throughout the Acquired Territories, and in excess of 4 Mbps to 78% of the households throughout the Acquired Territories.

To satisfy all or part of certain capital investment commitments to three state regulatory commissions, we placed an aggregate amount of \$115.0 million in cash into escrow accounts and obtained a letter of credit for \$190.0 million in 2010. Another \$72.4 million of cash in an escrow account (with a cash balance of \$23.9 million and an associated liability of \$0.2 million as of December 31, 2012) was acquired in connection with the Transaction to be used for service quality initiatives in the state of West Virginia. As of December 31, 2012, \$145.0 million had been released from escrow and the Company had a restricted cash balance in these escrow accounts in the aggregate amount of \$42.7 million, including interest earned. In addition, as of December 31, 2012, the letter of credit had been reduced to \$40.0 million. The aggregate amount of these escrow accounts and the letter of credit will continue to decrease over time as Frontier makes the required capital expenditures in the respective states. The amounts held in these escrow accounts will not be released until Frontier makes the required capital expenditures, and we may have to spend more than the amounts currently held in these escrow accounts to achieve the capital expenditure and operating requirements.

In addition, in certain states, we are subject to operating restrictions such as rate caps (including maintenance of existing rates on business and residential products and wholesale prices and terms of interconnection agreements with competitive local exchange carriers and arrangements with carriers that, in each case, existed as of the time of the Transaction), continuation of product bundle offerings that we offered before the Transaction, and restrictions on how early termination fees are calculated, restrictions on caps on usage of broadband capacity, and certain minimum service quality standards for a defined period of time (the failure of which to meet, may result in penalties, including in one state, cash management limitations on certain of our subsidiaries in that one state). In one other state, our subsidiaries are subject to restrictions on the amount of dividends that can be paid to the parent company for a period ending on June 30, 2014. We are also required to report certain financial information and adhere for a period of time to certain conditions regulating competition and consumer protection.

### We may complete a future significant strategic transaction that may not achieve intended results or could increase the number of our outstanding shares or amount of outstanding debt or result in a change of control.

We continuously evaluate and may in the future enter into additional strategic transactions. Any such transaction could happen at any time, could be material to our business and could take any number of forms, including, for example, an acquisition, merger or a sale of all or substantially all of our assets.

Evaluating potential transactions and integrating completed ones may divert the attention of our management from ordinary operating matters. The success of these potential transactions will depend, in part, on our ability to realize the anticipated growth opportunities and cost synergies through the successful integration of the businesses we acquire with our existing business. Even if we are successful in integrating acquired businesses, we cannot assure you that these integrations will result in the realization of the full benefit of any anticipated growth opportunities or cost synergies or that these benefits will be realized within the expected time frames. In addition, acquired businesses may have unanticipated liabilities or contingencies.

If we complete an acquisition, investment or other strategic transaction, we may require additional financing that could result in an increase in the number of our outstanding shares or the aggregate amount of our debt. The number of shares of our common stock or the aggregate principal amount of our debt that we may issue may be significant. A strategic transaction may result in a change in control of our company or otherwise materially and adversely affect our business.

#### **Risks Related to Liquidity, Financial Resources and Capitalization**

### If the lingering impact of the ongoing economic uncertainty continues through 2013, it may have an impact on our business and financial condition.

Disruption and uncertainty in the capital markets, and tightening of credit availability may affect the financial health of our customers, vendors and partners, which in turn may negatively affect our revenues, operating expenses and cash flows. In addition, we have a \$750.0 million revolving credit facility that is scheduled to terminate on January 1, 2014. Although we believe, based on information available to us, that the financial institutions syndicated under the revolving credit facility would be able to fulfill their commitments to us, this could change in the future.

### Volatility in asset values related to Frontier's pension plan and/or changes in pension plan assumptions may require us to make contributions to fund pension plan liabilities.

Frontier's pension plan assets have decreased from \$1,258.0 million at December 31, 2011, to \$1,253.6 million at December 31, 2012, a decrease of \$4.4 million. This decrease is a result of benefit payments of \$172.6 million, primarily offset by \$139.6 million of positive investment returns (including additional asset transfers from Verizon of \$13.0 million) and net contributions of cash of \$28.6 million. The Company expects to make contributions of approximately \$60 million in 2013. Volatility in our asset values or returns may require us to make additional contributions in future years.

#### Substantial debt and debt service obligations may adversely affect us.

We have a significant amount of indebtedness, which amounted to \$8.9 billion at December 31, 2012. On January 15, 2013, \$502.7 million of this indebtedness matured and was retired with cash on hand. We have access to a \$750.0 million revolving credit facility and may also obtain additional long-term debt and working capital lines of credit to meet future financing needs, subject to certain restrictions under the terms of our existing indebtedness. Despite the substantial indebtedness that we have, we are not prohibited from incurring additional indebtedness.

The potential significant negative consequences on our financial condition and results of operations that could result from our substantial debt include:

- limitations on our ability to obtain additional debt or equity financing;
- instances in which we are unable to meet the financial covenants contained in our debt agreements or to generate cash sufficient to make required debt payments, which circumstances have the potential of accelerating the maturity of some or all of our outstanding indebtedness;
- the allocation of a substantial portion of our cash flow from operations to service our debt, thus reducing the amount of our cash flow available for other purposes, including operating costs, capital expenditures and dividends that would otherwise improve our competitive position, results of operations or stock price;
- requiring us to sell debt or equity securities or to sell some of our core assets, possibly on unfavorable terms, to meet payment obligations;
- compromising our flexibility to plan for, or react to, competitive challenges in our business and the communications industry; and
- the possibility of our being put at a competitive disadvantage with competitors who do not have as much debt as we do, and competitors who may be in a more favorable position to access additional capital resources.

In addition, our senior notes are rated below "investment grade" by independent ratings agencies. This can result in higher borrowing costs for us. We cannot assure you that these rating agencies will not lower our current debt ratings, if in the rating agencies' judgment, such an action is appropriate. A lowering of a rating may further increase our future borrowing costs and reduce our access to capital.

#### We cannot assure that we will be able to continue paying dividends.

Effective February 16, 2012, our Board of Directors set the annual cash dividend at \$0.40 per share, a reduction from our prior dividend level of \$0.75 per share. However, the amount and timing of future dividend payments is subject to applicable law and will be made at the discretion of our Board of Directors based on factors such as cash flow and cash requirements, capital expenditure requirements, financial condition and other factors.

### We have a significant amount of goodwill and other intangible assets on our balance sheet. If our goodwill or other intangible assets become impaired, we may be required to record a non-cash charge to earnings and reduce our stockholders' equity.

Under generally accepted accounting principles, intangible assets are reviewed for impairment on an annual basis or more frequently whenever events or circumstances indicate that its carrying value may not be recoverable. The Company monitors relevant circumstances, including general economic conditions, enterprise value EBITDA multiples for rural ILEC properties, the Company's overall financial performance, and the market prices for the Company's common stock, and the potential that changes in such circumstances might have on the valuation of the Company's intangible assets, including goodwill. If our intangible assets are determined to be impaired in the future, we may be required to record a non-cash charge to earnings during the period in which the impairment is determined.

#### **Risks Related to Regulation**

#### Changes in federal or state regulations may reduce the switched access charge revenues we receive.

A significant portion of Frontier's total revenues (\$257.8 million, or 5%, in 2012) are derived from switched access charges paid by other carriers for services we provide in originating and terminating intrastate and interstate long distance traffic. As a result, Frontier expects a significant portion of the Company's revenues will continue to be derived from switched access charges paid by these carriers for services that the Company will provide in originating and terminating this traffic. The amount of switched access charge revenues that the Company will receive for these services is regulated by the FCC and state regulatory agencies and is expected to decline in 2013.

On November 18, 2011, the FCC adopted the Order. Intercarrier Compensation, which is the payment framework that governs how carriers compensate each other for the exchange of interstate traffic, will transition over a number of years, with the first step implemented in July 2012, to a near zero rate for terminating traffic by 2017. Frontier will be able to recover a significant portion of those revenues through end user rates and other replacement support mechanisms. Additionally, the Order requires VoIP providers to pay interstate terminating interconnection charges and requires all carriers terminating traffic to provide appropriate call information, thus prohibiting so-called "phantom traffic". The Order preempts the states with regard to the regulation of intrastate terminating access rates. The reform of the Universal Service Fund shifts the existing High-Cost portion of the fund from supporting voice services to supporting broadband deployment in high-cost areas. The Order has been challenged by certain parties in court and certain parties have also petitioned the FCC to reconsider various aspects of the Order. Accordingly, although we believe that the Order will provide a stable regulatory framework to facilitate Frontier's ongoing focus on the deployment of broadband into its rural markets, Frontier cannot predict the long-term impact at this time.

The FCC also has an ongoing proceeding considering whether to make changes to its regulatory regime governing special access services. When and how these proposed changes will be addressed is unknown and, accordingly, Frontier cannot predict the impact of future changes on the Company's results of operations.

Certain states also have their own open proceedings to address reform to intrastate access charges and other intercarrier compensation and state universal service funds. In addition, Frontier has been approached by, and/or is involved in formal state proceedings with, various carriers seeking reductions in intrastate access rates in certain states. Although the FCC has pre-empted state jurisdiction on certain access charges, many states are still considering moving forward with their proceedings. Frontier cannot predict when or how these matters will be decided or the effect on the Company's subsidy or switched access revenues. However, future reductions in the Company's subsidy or switched access revenues may directly affect the Company's profitability and cash flows as those regulatory revenues do not have an equal level of associated variable expenses.



#### We are reliant on support funds provided under federal and state laws.

A significant portion of Frontier's total revenues (\$318.6 million in the aggregate, or 6%, in 2012 and \$300.1 million in the aggregate, or 6%, in 2011) are derived from federal and state subsidies for rural and high cost support, commonly referred to as universal service fund subsidies. The FCC's Order changed how federal subsidies will be calculated and disbursed, with these changes being phased-in beginning in 2012. These changes transition the Federal Universal Service High-Cost Fund, which supports voice services in high-cost areas, to the CAF, which supports broadband deployment in unserved and underserved high-cost areas. CAF Phase I, implemented in 2012, provides for ongoing USF support for price cap carriers to be capped at the 2011 amount. In addition, the FCC in CAF Phase I made available for price cap ILECs an additional \$300 million in incremental high cost broadband support to be used for broadband deployment to unserved areas. Frontier was eligible to receive \$71.9 million of the total \$300 million CAF Phase I interim support. On July 9, 2012, Frontier announced that it would accept all of the funding for which it is eligible. On July 24, 2012, Frontier formally notified the FCC and appropriate state commissions of its intent to accept those funds and identified the unserved locations to be served using the funds. The \$71.9 million in incremental CAF Phase I support is expected to enable an incremental 92,877 households and will be accounted for as Contributions in Aid of Construction. Frontier is required to implement, spend and enable these 92,877 households no later than July 24, 2015. As of December 31, 2012, Frontier has received \$66.0 million of the CAF Phase I support funds and has recorded increases to Cash and Other liabilities in the balance sheet. The FCC is currently considering the rules for distribution of incremental CAF funding in 2013.

Federal subsidies representing interstate access support, high cost loop support and local switching support represented \$160.7 million, or 3%, of Frontier's total revenues in 2012 and \$154.0 million, or 3%, of Frontier's total revenues in 2011. State subsidies represented \$38.2 million, or 1%, of Frontier's total revenues in 2012 and \$41.6 million, or 1%, in 2011. Surcharges to customers (local, long distance and interconnection) to recover universal service fund contribution fees which are remitted to the FCC and recorded as an expense in "Other operating expenses", represented \$119.7 million, or 2%, of Frontier's total revenues in 2012 and \$104.5 million, or 2%, in 2011.

### Our Company and our industry will likely remain highly regulated, and we could incur substantial compliance costs that could constrain our ability to compete in our target markets.

As an incumbent local exchange carrier, some of the services we offer are subject to significant regulation from federal, state and local authorities. This regulation could impact our ability to change our rates, especially on our basic voice services and our access rates, and could impose substantial compliance costs on us. Regulation could constrain our ability to compete and, in some jurisdictions, may restrict our ability to expand our service offerings. In addition, changes to the regulations that govern our business (including any implementation of the Order) may have an adverse effect on our business by reducing the allowable fees that we may charge, imposing additional compliance costs, reducing the amount of subsidies or otherwise changing the nature of our operations and the competition in our industry. At this time it is unknown how these regulations will affect Frontier's operations or ability to compete in the future. This and other FCC rulemakings and state regulatory proceedings, including those relating to intercarrier compensation, universal service and broadband services, could have a substantial adverse impact on our operations.

In addition, in connection with our Internet access offerings, we could become subject to laws and regulations as they are adopted or applied to the Internet. There is currently only limited regulation applicable to these services. As the significance of the Internet expands, federal, state and local governments may pass laws and adopt rules and regulations, or apply existing laws and regulations to the Internet (including Internet access services), and related matters are under consideration in both federal and state legislative and regulatory bodies. We cannot predict whether the outcome of pending or future proceedings will prove beneficial or detrimental to our competitive position.

#### We may not be able to deploy the unserved locations with the CAF funds received.

During 2012 and early 2013, we received \$71.9 million from the CAF, which supports broadband deployment in high-cost areas. If Frontier is unable to deploy to the 92,877 unserved locations with the CAF funds received to date in accordance with the FCC rules by July 2015, then the Company would need to incur additional capital expenditures or refund a portion of the CAF received in 2012 to the FCC.

#### **Risks Related to Technology**

### In the future, as competition intensifies within our markets, we may be unable to meet the technological needs or expectations of our customers, and may lose customers as a result.

The communications industry is subject to significant changes in technology. If we do not replace or upgrade technology and equipment, we may be unable to compete effectively because we will not be able to meet the needs or expectations of our customers. Replacing or upgrading our infrastructure could result in significant capital expenditures.

In addition, rapidly changing technology, enhancements to product offerings and the management of broadband speed and capacity issues may influence our customers to consider other service providers, like cable operators or wireless providers. We may be unable to attract or retain new customers from cable companies due to their deployment of enhanced broadband and VoIP technology. In addition, new capacity services for wireless broadband technologies may permit our competitors to offer broadband data services to our customers throughout most or all of our service areas.

### Our Internet services could be adversely affected and we may be subject to increased costs and claims in connection with Internet and systems security and malicious Internet practices.

We use encryption and authentication technology licensed from third parties to provide secure transmission of confidential information, including our business data and customer information. We also rely on employees in our network operations centers, data centers, call centers and retail stores to follow our procedures when handling such information. Any unauthorized access, computer viruses, accidental or intentional release of confidential information or other disruptions could result in increased costs, customer dissatisfaction leading to loss of customers and revenues, and fines and other liabilities.

In addition, our Company or our customers using our network to access the Internet may become victim to malicious and abusive Internet activities, including unsolicited mass advertising ("spam"), peer-to-peer file sharing, distribution of viruses, worms and other destructive or disruptive software. These activities could adversely affect our network, result in excessive call volume at our call centers and damage our or our customers' equipment and data.

Despite security measures and business continuity plans, the Company's information technology networks and infrastructure may be vulnerable to damage, disruptions or shutdowns due to attack by hackers or breaches, employee error or malfeasance, power outages, computer viruses, telecommunication or utility failures, systems failures, natural disasters or other catastrophic events. Any such events could result in legal claims or proceedings, liability or penalties under privacy laws, disruption in operations, misappropriation of sensitive data, damage to the Company's reputation and costly response measures, which could adversely affect the Company's business. There can be no assurance that such disruptions or misappropriations and the resulting repercussions will not be material to our results of operations, financial condition or cash flows.

#### Item 1B. Unresolved Staff Comments

None.

#### Item 2. <u>Properties</u>

Our principal corporate offices are located in leased premises at 3 High Ridge Park, Stamford, Connecticut 06905.

Our principal operations support offices and call center support offices are currently located in leased or owned premises at 180 South Clinton Avenue, Rochester, New York 14646, at 100 CTE Drive, Dallas, Pennsylvania 18612, at 805 South Central Expressway, Allen, Texas 75013, at 14450 Burnhaven Drive, Burnsville, Minnesota 55306, at 1398 South Woodland Blvd., DeLand, Florida 32720, at 1800 41 <sup>st</sup> Street, Everett, Washington 98203, at 1500 MacCorkle Avenue, Charleston, West Virginia 25303, at 8001 W. Jefferson Blvd., Fort Wayne, Indiana 46804, and at 1300 Columbus-Sandusky Road North, Marion, Ohio 43302. In addition, we lease and own additional space in our operating markets throughout the United States for operations support and call center support.

Our telephone properties include: connecting lines between customers' premises and the central offices; central office switching equipment; fiber-optic and microwave radio facilities; buildings and land; and customer premise equipment. The connecting lines, including aerial and underground cable, conduit, poles, wires and microwave equipment, are located on public streets and highways or on privately owned land. We have permission to use these lands pursuant to local governmental consent or lease, permit, franchise, easement or other agreement.

The plants and properties (owned or leased) operated by Frontier and its subsidiaries are maintained in good condition and are believed to be suitable and adequate for our present needs.

#### Item 3. Legal Proceedings

See Note 19 of the Notes to Consolidated Financial Statements included in Part IV of this report.

We are party to various legal proceedings (including individual, class and putative class actions) arising in the normal course of our business covering a wide range of matters and types of claims including, but not limited to, general contracts, billing disputes, rights of access, taxes and surcharges, consumer protection, trademark and patent infringement, employment, regulatory, tort, claims of competitors and disputes with other carriers. Litigation is subject to uncertainty and the outcome of individual matters is not predictable. However, we believe that the ultimate resolution of all such matters, after considering insurance coverage or other indemnities to which we are entitled, will not have a material adverse effect on our financial position, results of operations, or our cash flows.

#### Item 4. Mine Safety Disclosures

Not applicable.



#### **Executive Officers of the Registrant**

Our Executive Officers as of February 15, 2013 were:

Name	<u>Age</u>	Current Position and Officer
Kathleen Q. Abernathy	56	Executive Vice President, External Affairs
Andrew Crain	51	Senior Vice President and General Counsel
Susana D'Emic	49	Senior Vice President and Controller
Lois Hedg-peth	56	Executive Vice President, Strategy
John M. Jureller	53	Executive Vice President and Chief Financial Officer-Elect
Daniel J. McCarthy	48	President and Chief Operating Officer
Cecilia K. McKenney	50	Executive Vice President, Human Resources and Administrative Services
Donald R. Shassian	57	Executive Vice President and Chief Financial Officer
Melinda White	53	Executive Vice President, Revenue Development
Mary Agnes Wilderotter	58	Chairman of the Board and Chief Executive Officer

There is no family relationship between directors or executive officers. The term of office of each of the foregoing officers of Frontier will continue until the next annual meeting of the Board of Directors and until a successor has been elected and qualified.

KATHLEEN Q. ABERNATHY joined Frontier's management team in March 2010, after serving as a member of Frontier's Board of Directors from April 2006 to March 2010. She is currently Executive Vice President, External Affairs. Previously, she was Chief Legal Officer and Executive Vice President, Regulatory and Government Affairs from March 2010 to June 2012. From October 2008 to March 2010, Ms. Abernathy was a partner at the law firm of Wilkinson Barker Knauer, LLP. Prior to that time, she was a partner at the law firm of Akin Gump Strauss Hauer & Feld LLP from March 2006 to October 2008. From June 2001 to December 2005, she served as a Commissioner at the Federal Communications Commission.

ANDREW CRAIN joined Frontier in June 2012 as Senior Vice President and General Counsel. Prior to this, he was Scholar in Residence in the Interdisciplinary Telecommunications Program at the University of Colorado Boulder from August 2011 to June 2012, teaching communications law, research methods and telecommunications industry, and a Senior Fellow at the Silicon Flatirons Center for Law, Technology and Entrepreneurship. From June 2000 to April 2011, Mr. Crain held various Deputy General Counsel and Associate General Counsel positions at Qwest Communications International, Inc. in the Regulatory, Commercial, FCC and Wholesale Groups. From March 1997 to June 2000, he held legal positions at US West Communications (predecessor to Qwest), in the Regulatory and Litigation Groups. Prior to joining Qwest, he was a Partner in the law firm of Ross & Hardies.

SUSANA D'EMIC joined Frontier in April 2011 as Senior Vice President and Controller. Previously, she was with Reader's Digest Association from January 1998 until joining Frontier, most recently as Vice President, Corporate Controller from December 2007 until April 2011 and prior to that as Vice President, North American Controller from May 2003 until December 2007. Before joining Reader's Digest, she held various positions with Kraft Foods Corp., Colgate Palmolive Company and was an audit manager with KPMG (then KPMG Peat Marwick). Ms. D'Emic is a certified public accountant.

LOIS HEDG-PETH joined Frontier in July 2012 as Executive Vice President, Strategy. From September 2009 to September 2010 and September 2011 to April 2012, she was a contractor with Frontier with the position of Executive Vice President, Integration. From 2002 to 2008, Ms. Hedg-peth held various positions with Centrica, a competitive energy retailer, including President, U.S. Operations; Executive Vice President of Marketing, Director of Energy for British Gas and Chief Operating Officer of North America for its Direct Energy division. Prior to Centrica Ms. Hedg-peth was President, Fixed Wireless Operations, for AT&T Wireless.

JOHN M. JURELLER joined Frontier in January 2013 as Executive Vice President and Chief Financial Officer-Elect. Mr. Jureller will become Chief Financial Officer on February 27, 2013 upon Mr. Shassian's resignation from that position. Mr. Jureller was Senior Vice President, Finance & Operations for the Resources Group of General Atlantic LLC from April 2008 to October 2012. Previously, he was Chief Financial Officer of WestPoint International, Inc. from March 2006 to March 2008. Prior to that, Mr. Jureller was a member of the Corporate Turnaround & Restructuring practice of AlixPartners, LLC from April 2003 to February 2006. Before joining AlixPartners, LLC, Mr. Jureller was Chief Financial Officer of Trans-Resources, Inc., Senior Vice President, Corporate Development of Gartner, Inc. and Senior Vice President, Finance and Corporate Development at Caribiner International Inc.

DANIEL J. McCARTHY has been with Frontier since December 1990. He is currently President and Chief Operating Officer. Previously, he was Executive Vice President and Chief Operating Officer from January 2006 to April 2012 and Senior Vice President, Field Operations from December 2004 to December 2005. Prior to that, he was Senior Vice President Broadband Operations from January 2004 to December 2004, President and Chief Operating Officer of Electric Lightwave from January 2002 to December 2004, President and Chief Operating Officer, Public Services Sector from November 2001 to January 2002, Vice President and Chief Operating Officer, Public Services Sector from March 2001 to November 2001 and Vice President, Citizens Arizona Energy from April 1998 to March 2001.

CECILIA K. McKENNEY has been with Frontier since February 2006. She is currently Executive Vice President, Human Resources and Administrative Services. Previously, she was Executive Vice President, Human Resources and Sales Operations from May 2012 to January 2013, Executive Vice President, Human Resources and Call Center Sales & Service from February 2008 to May 2012 and Senior Vice President, Human Resources from February 2006 to February 2008. Prior to joining Frontier, she was Group Vice President, Headquarters Human Resources, of The Pepsi Bottling Group (PBG) from 2004 to 2005. Previously at PBG Ms. McKenney was Vice President, Headquarters Human Resources from 2000 to 2004.

DONALD R. SHASSIAN has been with Frontier since April 2006. He is currently Executive Vice President and Chief Financial Officer. Mr. Shassian has announced his intention to resign his position effective February 27, 2013. Previously, he was Chief Financial Officer from April 2006 to February 2008. Prior to joining Frontier, Mr. Shassian had been an independent consultant since 2001 primarily providing M&A advisory services to several organizations in the communications industry. In his role as independent consultant, Mr. Shassian also served as Interim Chief Financial Officer of the Northeast region of Health Net, Inc. for a short period of time, and assisted in the evaluation of acquisition, disposition and capital raising opportunities for several companies in the communications industry, including AT&T, Consolidated Communications and smaller companies in the rural local exchange business. Mr. Shassian is a certified public accountant, and served for 5 years as the Senior Vice President and Chief Financial Officer of Southern New England Telecommunications Corporation and for more than 16 years at Arthur Andersen, where his last position was as Partner in Charge of the North American Telecom Industry.

MELINDA WHITE has been with Frontier since January 2005. She is currently Executive Vice President, Revenue Development. Previously, she was Executive Vice President and General Manager, Marketing and New Business Operations from November 2009 to December 2010. Prior to that, she was Senior Vice President and General Manager, Marketing and New Business Operations from July 2009 to November 2009. Ms. White was Senior Vice President and General Manager of New Business Operations from October 2007 to July 2009 and prior to that, Senior Vice President, Commercial Sales and Marketing from January 2006 to October 2007. Ms. White was Vice President and General Manager of Electric Lightwave from January 2005 to July 2006. Prior to joining Frontier, she was Executive Vice President, National Accounts/Business Development for Wink Communications from 1996 to 2002.

MARY AGNES WILDEROTTER has been with Frontier since November 2004. She is currently Chairman of the Board and Chief Executive Officer. She was elected President and Chief Executive Officer in November 2004 and Chairman of the Board in December 2005. She was President of Frontier until April 2012. Prior to joining Frontier, she was Senior Vice President - Worldwide Public Sector of Microsoft Corp. from February 2003 to November 2004 and Senior Vice President - Worldwide Business Strategy of Microsoft Corp. from 2002 to 2004. Before that she was President and Chief Executive Officer of Wink Communications from 1997 to 2002.

#### PART II

#### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

#### PRICE RANGE OF COMMON STOCK

Our common stock is currently traded on the NASDAQ Global Select Market under the symbol FTR. The following table indicates the high and low intra-day sales prices per share during the periods indicated, as reported by the New York Stock Exchange through December 15, 2011, and the NASDAQ Global Select Market commencing on December 16, 2011.

	2012			2011			
	H	High	Low	I	High	Low	
First Quarter	\$	5.37 \$	3.81	\$	9.84 \$	7.68	
Second Quarter	\$	4.44 \$	3.06	\$	8.97 \$	7.71	
Third Quarter	\$	5.15 \$	3.59	\$	8.23 \$	6.09	
Fourth Quarter	\$	4.98 \$	4.09	\$	6.40 \$	4.79	

As of February 15, 2013, the approximate number of security holders of record of our common stock was 529,020. This information was obtained from our transfer agent, Computershare Inc.

#### DIVIDENDS

The amount and timing of dividends payable on our common stock are within the sole discretion of our Board of Directors. From the third quarter of 2004 through the second quarter of 2010, we paid an annualized cash dividend of \$1.00 per share of common stock, paid quarterly. From the third quarter of 2010 through the fourth quarter of 2011, we paid an annualized cash dividend of \$0.75 per share of common stock, paid quarterly. Effective February 16, 2012, our Board of Directors set the annual cash dividend at \$0.40 per share. Cash dividends paid to shareholders were \$399.4 million, \$746.4 million and \$529.4 million in 2012, 2011 and 2010, respectively. There are no material restrictions on our ability to pay dividends. The decrease in aggregate dividends paid in 2012, as compared to 2011, reflects the reduction in the amount of the dividend per share, as described above. The increase in aggregate dividends paid in 2011, as compared to 2010, reflects the increase in the number of shares outstanding as a result of the Transaction, offset in part by the reduction in the amount of the dividend per share, as described paid per share during the periods indicated.

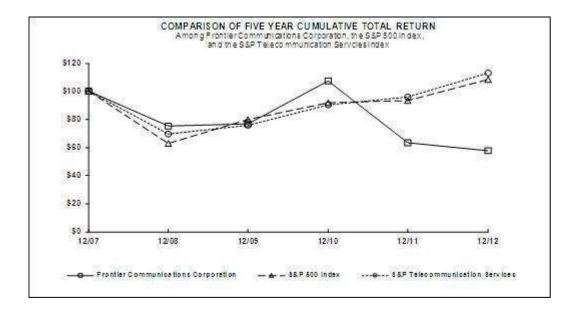
A portion of the dividends is classified as total ordinary dividends and represents qualified dividends, and a portion of the dividends is classified as non-dividend distributions and represents a return of capital.

	2012		2011		2010	
First Quarter	\$	0.10	\$	0.1875	\$	0.25
Second Quarter	\$	0.10	\$	0.1875	\$	0.25
Third Quarter	\$	0.10	\$	0.1875	\$	0.1875
Fourth Quarter	\$	0.10	\$	0.1875	\$	0.1875



#### STOCKHOLDER RETURN PERFORMANCE GRAPH

The following performance graph compares the cumulative total return of our common stock to the S&P 500 Stock Index and to the S&P Telecommunication Services Index for the five-year period commencing December 31, 2007.



The graph assumes that \$100 was invested on December 31, 2007 in each of our common stock, the S&P 500 Stock Index and the S&P Telecommunication Services Index and that all dividends were reinvested.

	Base Period				5	
Company / Index	12/07	12/08	12/09	12/10	12/11	12/12
Frontier Communications Corporation	100	75.50	77.05	107.09	63.37	57.78
S&P 500 Index	100	63.00	79.67	91.68	93.61	108.59
S&P Telecommunication Services	100	69.51	75.72	90.07	95.72	113.24

The foregoing performance graph and related information shall not be deemed "soliciting material" or to be "filed" with the SEC, nor shall such information be incorporated by reference into any future filings under the Securities Act of 1933 or the Securities Exchange Act of 1934, each as amended, except to the extent we specifically incorporate it by reference into such filing.

#### RECENT SALES OF UNREGISTERED SECURITIES, USE OF PROCEEDS FROM REGISTERED SECURITIES

None in the fourth quarter of 2012.

#### **ISSUER PURCHASES OF EQUITY SECURITIES**

Period	Total Number of Shares Purchased	Average Price Paid per Share	
October 1, 2012 to October 31, 2012 Employee Transactions <sup>(1)</sup>	4,463	\$	4.67
November 1, 2012 to November 30, 2012 Employee Transactions <sup>(1)</sup>	2,386	\$	4.77
December 1, 2012 to December 31, 2012 Employee Transactions <sup>(1)</sup>	12,060	\$	4.59
Totals October 1, 2012 to December 31, 2012 Employee Transactions <sup>(1)</sup>	18,909	\$	4.63

<sup>(1)</sup> Includes restricted shares withheld (under the terms of grants under employee stock compensation plans) to offset minimum tax withholding obligations that occur upon the vesting of restricted shares. The Company's stock compensation plans provide that the value of shares withheld shall be the average of the high and low price of the Company's common stock on the date the relevant transaction occurs.

#### Item 6. Selected Financial Data

The following tables present selected historical consolidated financial information of Frontier for the periods indicated. The selected historical consolidated financial information of Frontier as of and for each of the five fiscal years in the period ended December 31, 2012 has been derived from Frontier's historical consolidated financial statements. The selected historical consolidated financial information as of December 31, 2012 and 2011 and for each of the three years ended December 31, 2012 is derived from the audited historical consolidated financial statements of Frontier included elsewhere in this Form 10-K. The selected historical consolidated financial information as of December 31, 2010, 2009 and 2008 and for each of the years ended December 31, 2009 and 2008 is derived from the audited historical consolidated financial statements of Frontier not included in this Form 10-K.

> 2008 2,237,018

> > 184,274

182.660

0.57

0.57

1.00

2008

6,891,678

4,724,687

519.045

(\$ in thousands, except per share amounts)	Year Ended December 31, <sup>(1)</sup>								
		2012		2011		2010		2009	
Revenue	\$	5,011,853	\$	5,243,043	\$	3,797,675	\$	2,117,894	\$
Income from continuing operations <sup>(2) (3) (4)</sup>	\$	153,314	\$	157,608	\$	155,717	\$	123,181	\$
Net income attributable to common shareholders of Frontier <sup>(2)</sup>									
(3) (4)	\$	136,636	\$	149,614	\$	152,673	\$	120,783	\$
Net income attributable to common shareholders of Frontier									
per basic share $^{(2)}(3)(4)$	\$	0.14	\$	0.15	\$	0.23	\$	0.38	\$
Net income attributable to common shareholders of Frontier									
per diluted share $^{(2)}(3)(4)$	\$	0.13	\$	0.15	\$	0.23	\$	0.38	\$
Cash dividends declared (and paid) per common share	\$	0.40	\$	0.75	\$	0.875	\$	1.00	\$
				As of December 31,					
		2012		2011	_	2010		2009	
Total assets	\$	17,733,631	\$	17,448,319	\$	17,888,101	\$	6,903,528	\$
Long-term debt	\$	8,381,947	\$	8,224,392	\$	8,005,685	\$	4,819,402	\$
Total shareholders' equity of Frontier	\$	4,107,596	\$	4,455,137	\$	5,196,740	\$	327,611	\$

(1) Operating results include activities for the Acquired Business from the date of its acquisition from Verizon on July 1, 2010.

(2) Operating results include the pre-tax impacts of losses on retirement of debt or exchanges of debt of \$90.4 million (\$56.7 million after tax or \$0.06 per share), \$45.9 million (\$28.9 million after tax or \$0.09 per share) and \$6.3 million (\$4.0 million after tax or \$0.01 per share) for 2012, 2009 and 2008, respectively.

(3) Operating results include pre-tax acquisition and integration costs of \$81.7 million (\$51.8 million after tax or \$0.05 per share), \$143.1 million (\$88.4 million after tax or \$0.09 per share), \$137.1 million (\$85.7 million after tax or \$0.13 per share) and \$28.3 million (\$17.8 million after tax or \$0.06 per share) for 2012, 2011, 2010 and 2009, respectively.

(4) Operating results include pre-tax severance costs of \$32.0 million (\$21.0 million after tax or \$0.02 per share), \$15.7 million (\$9.7 million after tax or \$0.01 per share), \$10.4 million (\$6.4 million after tax or \$0.01 per share), \$3.8 million (\$2.4 million after tax or \$0.01 per share), and \$7.6 million (\$4.7 million after tax or \$0.01 per share) for 2012, 2011, 2010, 2009 and 2008, respectively.

#### I tem 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **Forward-Looking Statements**

This annual report on Form 10-K contains forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied in the statements. Statements that are not historical facts are forward-looking statements made pursuant to the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. Words such as "believe," "anticipate," "expect" and similar expressions are intended to identify forward-looking statements. Forward-looking statements (including oral representations) are only predictions or statements of current plans, which we review continuously. Forward-looking statements may differ from actual future results due to, but not limited to, and our future results may be materially affected by, potential risks or uncertainties. You should understand that it is not possible to predict or identify all potential risks or uncertainties. We note the following as a partial list:

- The effects of greater than anticipated competition which could require us to develop new pricing, marketing strategies or new product or service offerings and the risk that we will not respond on a timely or profitable basis;
- Reductions in the number of our voice customers that we cannot offset with increases in broadband subscribers and sales of other products and services;
- The effects of competition from cable, wireless and other wireline carriers;
- Our ability to maintain relationships with customers, employees or suppliers;
- The effects of ongoing changes in the regulation of the communications industry as a result of federal and state legislation and regulation, or changes in the enforcement or interpretation of such legislation and regulation;
- The effects of any unfavorable outcome with respect to any current or future legal, governmental or regulatory proceedings, audits or disputes;
- The effects of changes in the availability of federal and state universal funding to us and our competitors;
- Our ability to adjust successfully to changes in the communications industry and to implement strategies for growth;
- Continued reductions in switched access revenues as a result of regulation, competition or technology substitutions;
- Our ability to effectively manage service quality in our territories and meet mandated service quality metrics;
- Our ability to successfully introduce new product offerings, including our ability to offer bundled service packages on terms that are both profitable to us and attractive to customers;
- The effects of changes in accounting policies or practices adopted voluntarily or as required by generally accepted accounting principles or regulations;

- Our ability to effectively manage our operations, operating expenses and capital expenditures, and to repay, reduce or refinance our debt;
- The effects of changes in both general and local economic conditions on the markets that we serve, which can affect demand for our products and services, customer purchasing decisions, collectability of revenues and required levels of capital expenditures related to new construction of residences and businesses;
- The effects of technological changes and competition on our capital expenditures, product and service offerings and measurement of speeds and capacity, including the lack of assurance that our network improvements will be sufficient to meet or exceed the capabilities and quality of competing networks;
- The effects of increased medical, pension and postemployment expenses and related funding requirements;
- The effects of changes in income tax rates, tax laws, regulations or rulings, or federal or state tax assessments;
- Our ability to successfully renegotiate union contracts in 2013 and thereafter;
- Changes in pension plan assumptions and/or the value of our pension plan assets, which could require us to make increased contributions to the pension plan in 2013 and beyond;
- The effects of customer bankruptcies and home foreclosures, which could result in difficulty in collection of revenues and loss of customers;
- Adverse changes in the credit markets or in the ratings given to our debt securities by nationally accredited ratings organizations, which could limit or restrict the availability, or increase the cost, of financing;
- Our cash flow from operations, amount of capital expenditures, debt service requirements, cash paid for income taxes and liquidity may affect our payment of dividends on our common shares;
- The effects of state regulatory cash management practices that could limit our ability to transfer cash among our subsidiaries or dividend funds up to the parent company; and
- The effects of severe weather events such as hurricanes, tornadoes, ice storms or other natural or man-made disasters.

Any of the foregoing events, or other events, could cause financial information to vary from management's forward-looking statements included in this report. You should consider these important factors, as well as the risks set forth under Item 1A. "Risk Factors," in evaluating any statement in this report on Form 10-K or otherwise made by us or on our behalf. The following information is unaudited and should be read in conjunction with the consolidated financial statements and related notes included in this report. We have no obligation to update or revise these forward-looking statements and do not undertake to do so.

Investors should also be aware that while we do, at various times, communicate with securities analysts, it is against our policy to disclose to them selectively any material non-public information or other confidential information. Accordingly, investors should not assume that we agree with any statement or report issued by an analyst irrespective of the content of the statement or report. To the extent that reports issued by securities analysts contain any projections, forecasts or opinions, such reports are not our responsibility.

#### (a) Liquidity and Capital Resources

As of December 31, 2012, we had cash and cash equivalents aggregating \$1,326.5 million (excluding total restricted cash of \$42.7 million, representing funds escrowed for future broadband expansion and service quality initiatives). Our primary source of funds continued to be cash generated from operations. For the year ended December 31, 2012, we used cash flow from operations, cash on hand and debt proceeds to fund principally all of our cash investing and financing activities, primarily capital expenditures, dividends and debt repayments.

In 2012, the Company completed three registered debt offerings totaling \$1.4 billion in senior unsecured debt. In addition, we retired an aggregate principal amount of \$757.0 million of debt. See "Cash Flows used by and provided from Financing Activities – Debt Financings and Debt Reductions" below for further discussion.

We have a revolving credit facility with a line of credit of \$750.0 million. We have not made any borrowings from this facility.

At December 31, 2012, we had a working capital surplus of \$533.7 million, which includes the classification of \$502.7 million of our 6.25% Senior Notes due 2013, maturing in the first quarter of 2013, as a current liability and which was retired on January 15, 2013 with cash on hand. We believe our operating cash flows, existing cash balances, and existing revolving credit facility will be adequate to finance our working capital requirements, fund capital expenditures, make required debt payments, pay taxes, pay dividends to our stockholders and support our short-term and long-term operating strategies through 2013. However, a number of factors, including but not limited to, losses of voice customers, pricing pressure from increased competition, lower subsidy and switched access revenues and the impact of the current economic environment are expected to reduce our cash generated from operations. In addition, although we believe, based on information available to us, that the financial institutions syndicated under our revolving credit facility would be able to fulfill their commitments to us, this could change in the future. As of December 31, 2012, we had \$560.5 million and \$257.9 million of debt maturing in 2013 and 2014, respectively, although \$502.7 million of the 2013 maturing debt was retired on January 15, 2013 with cash on hand.

In addition, the FCC and certain state regulatory commissions, in connection with granting their approvals of the Transaction, specified certain capital expenditure and operating requirements for the Acquired Territories for specified periods of time post-closing. These requirements focus primarily on certain capital investment commitments to expand broadband availability to at least 85% of the households throughout the Acquired Territories with minimum download speeds of 3 Mbps by the end of 2013 and 4 Mbps by the end of 2015.

As of December 31, 2012 and 2011, we had expanded our broadband availability to the households throughout the Company's territories as follows:

	2012			2011
(In excess of)	Frontier Legacy	Acquired Territories	Total Company	Total Company
1 Mbps	92%	86%	88%	83%
3 Mbps	80%	84%	83%	76%
4 Mbps	76%	78%	77%	66%
6 Mbps	66%	77%	74%	56%
12 Mbps	42%	54%	51%	NA
20 Mbps	38%	41%	40%	28%

To satisfy all or part of certain capital investment commitments to three state regulatory commissions, we placed an aggregate amount of \$115.0 million in cash into escrow accounts and obtained a letter of credit for \$190.0 million in 2010. Another \$72.4 million of cash in an escrow account (with a cash balance of \$23.9 million and an associated liability of \$0.2 million as of December 31, 2012) was acquired in connection with the Transaction to be used for service quality initiatives in the state of West Virginia. As of December 31, 2012, \$145.0 million had been released from escrow. As of December 31, 2012, the letter of credit had been reduced to \$40.0 million. The aggregate amount of these escrow accounts and the letter of credit will continue to decrease over time as Frontier makes the required capital expenditures in the respective states.

In the third quarter of 2011, the Company contributed four administrative properties appraised at \$58.1 million to its qualified defined benefit pension plan. The Company is leasing back the properties from its pension plan for 15 years at a combined aggregate annual rent of \$5.8 million. The properties are managed on behalf of the pension plan by an independent fiduciary, and the terms of the leases were negotiated with the fiduciary on an arm's-length basis.

#### Cash Flows provided by Operating Activities

Cash flows provided by operating activities declined \$20.2 million, or 1%, in 2012 as compared to 2011. The decrease was primarily the result of large cash settlements of accounts payable due to the timing of vendor payments during the first quarter of 2012. Our accounts payable balances at December 31, 2011 were unusually high due to our systems conversion and broadband build activities in the second half of 2011.

We paid \$4.7 million in net cash taxes during 2012, while cash refunds (net of cash taxes paid) for taxes of \$33.1 million were received in 2011, and cash paid for taxes was \$19.9 million in 2010. Our 2012 cash taxes reflect the continued impact of bonus depreciation under the Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010. We expect that in 2013 our cash taxes will be approximately \$125 million to \$150 million.

In connection with the Transaction, the Company undertook a variety of activities to integrate systems and implement other initiatives. As a result of the Transaction, the Company incurred \$81.7 million of costs related to integration activities during 2012, as compared to \$143.1 million and \$137.1 million of acquisition and integration costs in 2011 and 2010, respectively. All integration activities were completed as of the end of 2012.

#### Cash Flows used by Investing Activities

#### Capital Expenditures

In 2012, 2011 and 2010, our capital expenditures were \$802.5 million (including \$54.1 million of integration-related capital expenditures), \$824.8 million (including \$76.5 million of integration-related capital expenditures) and \$577.9 million (including \$97.0 million of integration-related capital expenditures), respectively. We continue to closely scrutinize all of our capital projects, emphasize return on investment and focus our capital expenditures for business operations to decrease in 2013 to approximately \$625 million to \$675 million due to the completion of all integration activities and the planned completion of geographic broadband expansion requirements established in connection with regulatory approval of the Transaction.

#### Acquisitions

On July 1, 2010, Frontier issued common shares with a value of \$5.2 billion and made payments of \$105.0 million in cash as consideration for the Acquired Business. In addition, as part of the Transaction, Frontier assumed \$3.5 billion in debt.

#### Cash Flows used by and provided from Financing Activities

#### **Debt Financings**

On May 17, 2012, we completed a registered offering of \$500 million aggregate principal amount of 9.250% senior unsecured notes due 2021, issued at a price of 100% of their principal amount. We received net proceeds of \$489.6 million from the offering after deducting underwriting fees and offering expenses. The Company also commenced a tender offer to purchase the maximum aggregate principal amount of its 8.250% Senior Notes due 2014 (the 2014 Notes) and its 7.875% Senior Notes due 2015 (the April 2015 Notes and, together with the 2014 Notes, the Notes) that it could purchase for up to \$500 million in cash (the Debt Tender Offer). The 2014 Notes had an effective interest cost of 10.855%, reflecting the fact that such notes were issued at a discount in April 2009.

On August 15, 2012, the Company completed a registered offering of \$600 million aggregate principal amount of 7.125% senior unsecured notes due 2023 (the 2023 Notes), issued at a price of 100% of their principal amount. We received net proceeds of \$588.1 million from the offering after deducting underwriting fees and offering expenses. The Company intends to use the net proceeds from the sale of the notes to repurchase or retire existing indebtedness or for general corporate purposes.

On October 1, 2012, the Company completed a registered debt offering of \$250 million aggregate principal amount of the 2023 Notes, issued at a price of 104.250% of their principal amount, equating to an effective yield of 6.551%. We received net proceeds of \$255.9 million from the offering after deducting underwriting fees and offering expenses. The notes are an additional issuance of, are fully fungible with and form a single series voting together as one class with the \$600 million aggregate principal amount of the 2023 Notes issued by the Company on August 15, 2012. The Company intends to use the net proceeds from the sale of the notes to repurchase or retire existing indebtedness or for general corporate purposes.

## Debt Reduction

In 2012, we retired an aggregate principal amount of \$757.0 million of debt, consisting of \$756.1 million of senior unsecured debt and \$0.9 million of rural utilities service loan contracts. Additionally, on January 15, 2013, we retired \$502.7 million of our 6.25% Senior Notes due 2013 with cash on hand.

Pursuant to the Debt Tender Offer, the Company accepted for purchase \$400 million aggregate principal amount of 2014 Notes, tendered for total consideration of \$446.0 million, and \$49.5 million aggregate principal amount of April 2015 Notes, tendered for total consideration of \$54.0 million. Frontier used proceeds from the sale of its May 2012 offering of \$500.0 million of 9.250% Senior Notes due 2021, plus cash on hand, to purchase the Notes.

The repurchases in the Debt Tender Offer for the Notes resulted in a loss on the early extinguishment of debt of \$69.0 million, which we recognized in the second quarter of 2012. We also recognized losses of \$2.1 million during the second quarter of 2012 for \$78.1 million in total open market repurchases of our 6.25% Senior Notes due 2013.

On October 1, 2012, the Company accepted for purchase \$75.7 million and \$59.3 million aggregate principal amount of the April 2015 Notes and its 8.250% Senior Notes due 2017 (the 2017 Notes), respectively, in open market repurchases for total consideration of \$154.7 million. The repurchases resulted in a loss on the early retirement of debt of \$19.3 million that was recognized in the fourth quarter of 2012.

In 2011, we retired an aggregate principal amount of \$552.4 million of debt, consisting of \$551.4 million of senior unsecured debt and \$1.0 million of rural utilities service loan contracts. In 2010, we retired an aggregate principal amount of \$7.2 million of debt, consisting of \$2.8 million of senior unsecured debt and \$4.4 million of rural utilities service loan contracts.

We may from time to time make additional repurchases of our debt in the open market, through tender offers, exchanges of debt securities, by exercising rights to call or in privately negotiated transactions. We may also refinance existing debt or exchange existing debt for newly issued debt obligations.

#### Bank Financing

The Company has a credit agreement (the Credit Agreement) with CoBank, ACB, as administrative agent, lead arranger and a lender, and the other lenders party thereto for a \$575.0 million senior unsecured term loan facility with a final maturity of October 14, 2016. The entire facility was drawn upon execution of the Credit Agreement in October 2011. Repayment of the outstanding principal balance is made in quarterly installments in the amount of \$14,375,000, which commenced on March 31, 2012, with the remaining outstanding principal balance to be repaid on the final maturity date. Borrowings under the Credit Agreement bear interest based on the margins over the Base Rate (as defined in the Credit Agreement) or LIBOR, at the election of the Company. Interest rate margins under the facility (ranging from 0.875% to 2.875% for Base Rate borrowings and 1.875% to 3.875% for LIBOR borrowings) are subject to adjustments based on the Total Leverage Ratio of the Company, as such term is defined in the Credit Agreement. The current pricing on this facility is LIBOR plus 2.875%. The maximum permitted leverage ratio, as defined in the Credit Agreement, is 4.5 times. The proceeds of the facility were used to repay in full the remaining outstanding principal on three debt facilities (Frontier's \$200 million Rural Telephone Financing Cooperative term loan maturing October 24, 2011, its \$143 million CoBank term loan maturing December 31, 2012, and its \$130 million CoBank term loan maturing December 31, 2013) and the remaining proceeds were used for general corporate purposes.

The Credit Agreement contains customary representations and warranties, affirmative and negative covenants, including a restriction on the Company's ability to declare dividends if an event of default has occurred or will result therefrom, a financial covenant that requires compliance with a leverage ratio, and customary events of default. Upon proper notice, the Company may, in whole or in part, repay the facility without premium or penalty, but subject to breakage fees on LIBOR loans, if applicable. Amounts pre-paid may not be re-borrowed.

## Transaction Financing

On April 12, 2010, in anticipation of the Transaction, the Verizon subsidiary then holding the assets of the Acquired Business completed a private offering of \$3.2 billion aggregate principal amount of senior notes. The gross proceeds of the offering, plus \$125.5 million (the Transaction Escrow) contributed by Frontier, were deposited into an escrow account. Immediately prior to the Transaction, the proceeds of the notes offering (less the initial purchasers' discount) were released from the escrow account and used to make a special cash payment to Verizon, as contemplated by the Transaction, with amounts in excess of the special cash payment and the initial purchasers' discount received by the Company (\$53.0 million). In addition, the \$125.5 million Transaction Escrow was returned to the Company.

Upon completion of the Transaction on July 1, 2010, we entered into a supplemental indenture with The Bank of New York Mellon, as Trustee, pursuant to which we assumed the obligations under the senior notes. The senior notes were recorded at their fair value on the date of acquisition, which was \$3.2 billion.

The senior notes consisted of \$500.0 million aggregate principal amount of Senior Notes due 2015 (the 2015 Notes), \$1.1 billion aggregate principal amount of Senior Notes due 2017 (the 2017 Notes), \$1.1 billion aggregate principal amount of Senior Notes due 2020 (the 2020 Notes) and \$500.0 million aggregate principal amount of Senior Notes due 2022 (the 2022 Notes).

The 2015 Notes have an interest rate of 7.875% per annum, the 2017 Notes have an interest rate of 8.25% per annum, the 2020 Notes have an interest rate of 8.50% per annum and the 2022 Notes have an interest rate of 8.75% per annum. The Senior Notes were issued at a price equal to 100% of their face value. In the third quarter of 2010, we completed an exchange offer for the privately placed Senior Notes for registered notes.

Upon completion of the Transaction, we also assumed additional debt of \$250.0 million, including \$200.0 million aggregate principal amount of 6.73% Senior Notes due February 15, 2028 and \$50.0 million aggregate principal amount of 8.40% Senior Notes due October 15, 2029.

#### Credit Facility

We have a \$750.0 million revolving credit facility. As of December 31, 2012, we had not made any borrowings under this facility. The terms of the credit facility are set forth in the credit agreement (the Revolving Credit Agreement), dated as of March 23, 2010, among the Company, the Lenders party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent. Associated facility fees under the credit facility will vary from time to time depending on the Company's credit rating (as defined in the Revolving Credit Agreement) and were 0.625% per annum as of December 31, 2012. The credit facility is scheduled to terminate on January 1, 2014. During the term of the credit facility, the Company may borrow, repay and reborrow funds, and may obtain letters of credit, subject to customary borrowing conditions. Loans under the credit facility will bear interest based on the alternate base rate or the adjusted LIBOR rate (each as determined in the Revolving Credit Agreement), at the Company's election, plus a margin specified in the Revolving Credit Agreement based on the Company's credit issued under the credit facility will also be subject to fees that vary depending on the Company's credit rating. The credit facility is available for general corporate purposes but may not be used to fund dividend payments.

#### Letter of Credit Facility

We also have a \$40.0 million unsecured letter of credit facility, as amended. The terms of the letter of credit facility are set forth in a credit agreement, dated as of September 8, 2010, among the Company, the Lenders party thereto, and Deutsche Bank AG, New York Branch (the Bank), as Administrative Agent and Issuing Bank (the Letter of Credit Agreement). An initial letter of credit for \$190 million was issued to the West Virginia Public Service Commission to guarantee certain of our capital investment commitments in West Virginia in connection with the Transaction. The initial commitments under the Letter of Credit Agreement expired on September 20, 2011, with the Bank exercising its option to extend \$100.0 million of the commitments to September 20, 2012. On September 11, 2012, the Company entered into an amendment to the Letter of Credit Agreement to extend \$40 million of the commitments to September 20, 2013. Two letters of credit, one for \$20 million expiring March 2013 and the other for \$20 million expiring September 2013, were issued on September 13, 2012. The Company is required to pay an annual facility fee on the available commitment, regardless of usage. The covenants binding on the Company under the terms of the amended Letter of Credit Agreement are substantially similar to those in the Company's other credit facilities, including limitations on liens, substantial asset sales and mergers, subject to customary exceptions and thresholds.

#### <u>Covenants</u>

The terms and conditions contained in our indentures, the Credit Agreement, the Revolving Credit Agreement and the Letter of Credit Agreement include the timely payment of principal and interest when due, the maintenance of our corporate existence, keeping proper books and records in accordance with U.S. GAAP, restrictions on the incurrence of liens on our assets, and restrictions on asset sales and transfers, mergers and other changes in corporate control. We are not subject to restrictions on the payment of dividends either by contract, rule or regulation, other than that imposed by the General Corporation Law of the State of Delaware. However, we would be restricted under the Credit Agreement, the Revolving Credit Agreement and the Letter of Credit Agreement from declaring dividends if an event of default occurred and was continuing at the time or would result from the dividend declaration.

The Credit Agreement and the Revolving Credit Agreement each contain a maximum leverage ratio covenant. Under those covenants, we are required to maintain a ratio of (i) total indebtedness minus cash and cash equivalents (including restricted cash) in excess of \$50.0 million to (ii) consolidated adjusted EBITDA (as defined in the agreements) over the last four quarters no greater than 4.50 to 1. At December 31, 2012, the ratio of our net debt to adjusted operating cash flow (leverage ratio) was 3.17 times.

The Credit Agreement, the Revolving Credit Agreement, the Letter of Credit Agreement and certain indentures for our senior unsecured debt obligations limit our ability to create liens or merge or consolidate with other companies and our subsidiaries' ability to borrow funds, subject to important exceptions and qualifications.

As of December 31, 2012, we were in compliance with all of our debt and credit facility covenants.

#### <u>Dividends</u>

We intend to pay regular quarterly dividends. Our ability to fund a regular quarterly dividend could be impacted by our ability to generate cash from operations. The declarations and payment of future dividends will be at the discretion of our Board of Directors, and will depend upon many factors, including our financial condition, results of operations, growth prospects, funding requirements, applicable law, restrictions in agreements governing our indebtedness and other factors our Board of Directors deem relevant.

#### **Off-Balance Sheet Arrangements**

We do not maintain any off-balance sheet arrangements, transactions, obligations or other relationships with unconsolidated entities that would be expected to have a material current or future effect upon our financial statements.

#### Future Commitments

A summary of our future contractual obligations and commercial commitments as of December 31, 2012 is as follows:

#### Contractual Obligations:

<u>(\$ in thousands)</u>	Payment due by period									
	Total		_	2013		2014-2015		2016-2017	Thereafter	
Long-term debt obligations, excluding interest	\$	8,942,568	\$	560,550	\$	990,662	\$	1,386,652	\$	6,004,704
Interest on long-term debt		6,786,739		678,872		1,274,919		1,130,201		3,702,747
Operating lease obligations		182,174		95,323		30,415		14,685		41,751
Capital lease obligations		38,199		3,055		6,268		6,489		22,387
Financing lease obligations		81,016		5,339		10,446		10,957		54,274
Purchase obligations		95,205		48,338		36,799		8,868		1,200
"Take or pay" contract obligations		414,600		132,000		282,600		-		-
Liability for uncertain tax positions Total	\$	13,625 16,554,126	\$	6,973 1,530,450	\$	6,177 2,638,286	\$	475 2,558,327	\$	9,827,063

At December 31, 2012, we had outstanding performance letters of credit totaling \$86.8 million.

In our normal course of business we have obligations under certain non-cancelable arrangements for services. During 2012, we entered into a "take or pay" arrangement for the purchase of future long distance and carrier services, whereby the Company committed to a minimum number of minutes of use and circuits. Our total commitments under the arrangement are \$132.0 million, \$141.8 million and \$140.8 million for the years ended December 31, 2013, 2014 and 2015, respectively. As of December 31, 2012, we expect to utilize the services included within the arrangement and no liability for the take or pay provision has been recorded.

The Company has entered into an agreement to upgrade a significant portion of its existing vehicle fleet. As of December 31, 2012, the Company has accepted delivery of 2,150 new vehicles and expects to accept delivery of 1,614 additional new vehicles by March 31, 2013. The new vehicles expected to be leased under this program will represent approximately 50% of our vehicle fleet. The minimum lease commitment for each vehicle is 1 year and the leases are renewable at the Company's option. The total annual lease expense for all of the new vehicles is expected to be approximately \$30.0 million on an annualized basis upon the acceptance of the remaining vehicles.

#### Critical Accounting Policies and Estimates

We review all significant estimates affecting our consolidated financial statements on a recurring basis and record the effect of any necessary adjustment prior to their publication. Uncertainties with respect to such estimates and assumptions are inherent in the preparation of financial statements; accordingly, it is possible that actual results could differ from those estimates and changes to estimates could occur in the near term. The preparation of our financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, the disclosure of contingent assets and liabilities, and the reported amounts of revenue and expenses during the reporting period. Estimates and judgments are used when accounting for revenue recognition, impairment of long-lived assets, impairment of intangible assets, depreciation and amortization, pension and other postretirement benefits, income taxes, contingencies and purchase price allocations, among others.

Management has discussed the development and selection of these critical accounting estimates with the Audit Committee of our Board of Directors and our Audit Committee has reviewed our disclosures relating to such estimates.

#### **Revenue Recognition**

Revenue is recognized when services are provided or when products are delivered to customers. Revenue that is billed in advance includes: monthly recurring network access services, special access services and monthly recurring local voice, features, long distance and inside wire charges. The unearned portion of these fees is initially deferred as a component of other liabilities on our consolidated balance sheet and recognized as revenue over the period that the services are provided. Revenue that is billed in arrears includes: non-recurring network access services, switched access services, non-recurring local services and long-distance services. The earned but unbilled portion of these fees is recognized as revenue in our consolidated statements of operations and accrued in accounts receivable in the period that the services are provided. Excise taxes are recognized as a liability when billed. Installation fees and their related direct and incremental costs are initially deferred and recognized as revenue and expense over the average term of a customer relationship. We recognize as current period expense the portion of installation costs that exceeds installation fee revenue.

We maintain an allowance for estimated bad debts based on our estimate of our ability to collect accounts receivable through a review of aging categories and specific customer accounts. In 2012 and 2011, we had no "critical estimates" related to bankruptcies of telecommunications companies or any other customers.

#### Asset Impairment

We review long-lived assets to be held and used, including customer lists, and long-lived assets to be disposed of for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Recoverability of assets to be held and used is measured by comparing the carrying amount of the asset to the future undiscounted net cash flows expected to be generated by the asset. Recoverability of assets held for sale is measured by comparing the carrying amount of the asset to the future undiscount of the assets to their estimated fair market value. If any assets are considered to be impaired, the impairment is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value. Also, we periodically reassess the useful lives of our tangible and intangible assets to determine whether any changes are required. In 2012 and 2011, we had no "critical estimates" related to asset impairments.

#### Intangibles

Our indefinite lived intangibles consist of goodwill and trade name, which resulted from the purchase of ILEC properties. We test for impairment of these assets annually, or more frequently, as circumstances warrant. We test for goodwill impairment at the "operating segment" level, as that term is defined in U.S. GAAP. Effective with the third quarter of 2011, the Company reorganized into six operating segments in order to leverage the full benefits of its local engagement model. The six operating segments consist of the following regions: Central, Midwest, National, Northeast, Southeast and West. Our operating segments are aggregated into one reportable segment since they have similar economic characteristics. In conjunction with the reorganization of our operating segments during the third quarter of 2011, we reassigned goodwill to our reporting units using a relative fair value allocation approach. This structure is consistent with how our Chief Operating Decision Makers (CEO, CFO, President and COO) review our results on a daily, weekly and monthly basis. After making the change in our operating segments, we reviewed our goodwill impairment test by comparing the EBITDA multiples for each reporting unit to their carrying values noting that no impairment indicator was present. No potential impairment was indicated and no further analysis was deemed necessary.

Our annual goodwill impairment testing date is December 31. Each of the operating segments is also a reporting unit. The first step in the goodwill impairment test compares the carrying value of net assets of the reporting unit to its fair value. The result of this first step indicated that fair value of each reporting unit exceeded the carrying value of such reporting units. As a result, the second step of the goodwill impairment test was not required.

Goodwill by reporting unit (operating segment) at December 31, 2012 and 2011 is as follows:

	Reporting Units										
(\$ in thousands)	Northeast	National	Southeast	West	Central	Midwest					
Goodwill	\$ 1,245,414	\$ 1,176,139	\$ 1,113,931	\$ 1,072,499	\$ 1,006,132	\$ 723,604					

Enterprise values for rural ILEC properties are typically quoted as a multiple of cash flow or EBITDA. Marketplace company comparisons and analyst reports support a range of values around a multiple of 5.5 to 7.5 times annualized EBITDA. For the purpose of the goodwill impairment test we define EBITDA as operating income, net of acquisition and integration costs, non-cash pension/OPEB costs and severance costs, plus depreciation and amortization. We determined the fair value estimates using 6.25 times EBITDA but also used lower EBITDA multiples to gauge the sensitivity of the estimate and its effect on the margin of excess of fair value over the carrying values of the reporting units. Total fair value determined in this manner is then allocated to the reporting units based upon each unit's relative share of consolidated EBITDA. Our method of determining fair value has been consistently applied for the three years ending December 31, 2012.

The Company monitors relevant circumstances, including general economic conditions, enterprise value EBITDA multiples for rural ILEC properties, the Company's overall financial performance and the market prices for the Company's common stock, and the potential impact that changes in such circumstances might have on the valuation of the Company's goodwill or other intangible assets. If our goodwill or other intangible assets are determined to be impaired in the future, we may be required to record a non-cash charge to earnings during the period in which the impairment is determined.

Effective with the first quarter of 2013, the Company reorganized into four operating segments consisting of the following regions: East, Central, National and West. Our operating segments are aggregated into one reportable segment.

#### Depreciation and Amortization

The calculation of depreciation and amortization expense is based upon the estimated useful lives of the underlying property, plant and equipment and identifiable intangible assets. Depreciation expense is principally based on the composite group method for substantially all of our property, plant and equipment assets. Given the varying estimated useful lives of our property, plant and equipment assets, the Company utilizes multiple asset categories with separately determined composite lives and individual depreciation rates for each asset category.

Within the composite group method, we group individual assets, including cable and wire, into asset categories utilizing homogeneous characteristics, where such assets (i) are principally used in the same manner throughout the company, (ii) are subject to similar operating conditions and (iii) have similar estimated useful lives. Examples of the asset categories we utilize include aerial cable-copper, aerial cable-fiber, aerial cable-station connections, underground cable-copper and underground cable-fiber. As a result of continuing changes in technology, an independent study is conducted annually to update the estimated remaining useful lives of all individual asset categories. The annual study includes models that consider actual usage, replacement history and certain assumptions about technology evolution to estimate the remaining useful lives of our asset base by asset category. The latest study was completed in the fourth quarter of 2012 and after review and analysis of the results, we adopted new estimated remaining useful lives for certain plant assets as of October 1, 2012, with an immaterial impact to depreciation expense. Our composite depreciation rate for plant assets was 6.65% as a result of this study. There have been no significant changes to the ranges of estimated useful lives for the individual asset categories, including the cable and wire asset groups, during the three years ended December 31, 2012.

Our finite lived intangibles include intangible assets related to the customer base acquired in the Transaction that were recorded at an estimated fair value of \$2.5 billion with an estimated useful life of nine years for the residential customer list, as distinguished from the 12 years used for the business customer list. For both classes of assets, the "sum of the years digits" method is used to amortize the intangible assets, which tracks more closely with the projected revenue stream of each asset class. Our Frontier legacy customer list intangible assets did not distinguish between business and residential classes and the amortization period was five years on the straight-line method. We periodically reassess the useful life of our intangible assets to determine whether any changes to those lives are required.

We anticipate depreciation expense of approximately \$850 million to \$870 million and amortization expense of approximately \$330 million for 2013.

#### Pension and Other Postretirement Benefits

Our estimates of pension expense, other postretirement benefits including retiree medical benefits and related liabilities are "critical accounting estimates." In connection with the completion of the Transaction on July 1, 2010, certain employees were transferred from various Verizon pension plans into 12 pension plans that were then merged with the Frontier Communications Pension Plan (the Plan) effective August 31, 2010. The asset transfers from Verizon to the Plan have been completed. We sponsor a noncontributory defined benefit pension plan covering a significant number of our current and former Frontier legacy employees and other postretirement benefit plans that provide medical, dental, life insurance and other benefits for covered retired employees and their beneficiaries and covered dependents. All of the employees who are still accruing pension benefits are employees represented by unions. The accounting results for pension and other postretirement benefit costs and obligations are dependent upon various actuarial assumptions applied in the determination of such amounts. These actuarial assumptions include the following: discount rates, expected long-term rate of return on plan assets, future compensation increases, employee turnover, healthcare cost trend rates, expected retirement age, optional form of benefit and mortality. We review these assumptions for changes annually with our independent actuaries. We consider our discount rate and expected long-term rate of return on plan assets to be our most critical assumptions.

The discount rate is used to value, on a present value basis, our pension and other postretirement benefit obligations (OPEB) as of the balance sheet date. The same rate is also used in the interest cost component of the pension and postretirement benefit cost determination for the following year. The measurement date used in the selection of our discount rate is the balance sheet date. Our discount rate assumption is determined annually with assistance from our actuaries based on the pattern of expected future benefit payments and the prevailing rates available on long-term, high quality corporate bonds that approximate the benefit obligation.

Since the completion of the Transaction on July 1, 2010, we have focused on integrating the operations and converging the processes of the Acquired Business to effectively operate as one business. During the past two years, we have worked with Verizon and our third party actuaries to merge the plans, finalize the transfer of plan assets and ensure we have all the information necessary to make well informed decisions. Based on the underlying changes in demographics and cash flows, we amended the estimation techniques regarding its actuarial assumptions, where appropriate, across all of our pension and postretirement plans. The most significant of such changes was in the estimation technique utilized to develop the discount rate for its pension and postretirement benefit plans. The revised estimation technique is based upon a settlement model (Bond:Link) of such liabilities as of December 31, 2012 that permits us to more closely match cash flows to the expected payments to participants than would be possible with the previously used yield curve model. We believe such a change results in an estimate of the discount rate that more accurately reflects the settlement value for plan obligations than the different yield curve methodologies used in prior years, as it provides the ability to review the quality and diversification of the portfolio to select the bond issues that would settle the obligation in an optimal manner. This rate can change from year-to-year based on market conditions that affect corporate bond yields.

In determining the discount rate as of December 31, 2011 and 2010, we considered, among other things, the yields on the Citigroup Above Median Pension Curve, the Towers Watson Index, the general movement of interest rates and the changes in those rates from one period to the next.

As a result of the change described above, Frontier is utilizing a discount rate of 4.00% as of December 31, 2012 for its qualified pension plan, compared to rates of 4.50% and 5.25% in 2011 and 2010, respectively. The discount rate using the previous estimation technique would have been 3.75%, resulting in an immaterial impact to the projected benefit obligation at December 31, 2012 in comparison to the 4.00% discount rate. The discount rate for postretirement plans as of December 31, 2012 was a range of 4.00% to 4.20% compared to a range of 4.50% to 4.75% in 2011 and 5.25% in 2010.

The expected long-term rate of return on plan assets is applied in the determination of periodic pension and postretirement benefit cost as a reduction in the computation of the expense. In developing the expected long-term rate of return assumption, we considered published surveys of expected market returns, 10 and 20 year actual returns of various major indices, and our own historical 5 year, 10 year and 20 year investment returns. The expected long-term rate of return on plan assets is based on an asset allocation assumption of 35% to 55% in fixed income securities, 35% to 55% in equity securities and 5% to 15% in alternative investments. We review our asset allocation at least annually and make changes when considered appropriate. Our asset return assumption is made at the beginning of our fiscal year. In 2010, 2011 and 2012, our expected long-term rate of return on plan assets was 8.0%, 8.0% and 7.75%, respectively. Our actual return on plan assets in 2012 was 11.1%. For 2013, we will assume a rate of return of 8.0%. Our pension plan assets are valued at fair value as of the measurement date.

We expect that our pension and other postretirement benefit expenses for 2013 will be approximately \$100 million to \$110 million before amounts capitalized into the cost of capital expenditures. In 2012, they were \$81.6 million before amounts capitalized into the cost of capital expenditures. We expect to make contributions to our pension plan of approximately \$60 million in 2013. We made net contributions to our pension plan of \$28.6 million in 2012, consisting of cash payments of \$18.3 million and \$10.3 million during the third and fourth quarter of 2012, respectively. We made contributions to our pension plan of \$76.7 million in 2011, consisting of cash payments of \$18.6 million and the contribution of real property with a fair value of \$58.1 million. We made cash contributions of \$13.1 million in 2010.

#### Income Taxes

Our effective tax rate was 33.0% in 2012 as compared to 35.9% in 2011 and 42.5% in 2010. Income taxes for 2012 include the net reversal of reserves for uncertain tax positions for \$12.3 million, partially offset by increases in deferred tax balances to reflect changes in estimates and changes in state effective rates and filing methods.

Income taxes for 2011 include the reduction of deferred tax balances based on the application of enacted state tax statutes for \$6.8 million and the net reversal of a reserve for uncertain tax positions for \$9.9 million, partially offset by the impact of a \$10.8 million charge resulting from the enactment on May 25, 2011 of the Michigan Corporate Income Tax that eliminated certain future tax deductions.

The higher rate in 2010 was primarily related to the write-off of certain deferred tax assets in 2010 of \$11.3 million related to Transaction costs which were not tax deductible. Prior to the closing of the Transaction, these costs were deemed to be tax deductible as the Transaction had not yet been successfully completed. These costs were incurred to facilitate the Transaction and once the Transaction closed, these costs had to be capitalized for tax purposes.

#### *Contingencies*

See Note 19 of the Notes to Consolidated Financial Statements included in Part IV of this report for a discussion of commitments and contingencies. Our contingencies include the potential obligation associated with our previous electric utility activities in the state of Vermont, along with ongoing regulatory issues and legal cases in the normal course of our business, including billing disputes.

#### Purchase Price Allocation - The Transaction

The allocation of the approximate \$5.4 billion in total consideration to the "fair market value" of the assets and liabilities of the Acquired Business is a critical estimate. The estimates of the fair values assigned to plant, customer base and goodwill, are more fully described in Notes 3 and 6 of the Notes to Consolidated Financial Statements. Additionally, the estimated expected life of a customer (used to amortize the customer base) is a critical estimate.

#### New Accounting Pronouncements

There were no new accounting standards issued and adopted by the Company in 2012, or that have been issued but are not required to be adopted until future periods, with any material financial statement impact.

#### Fair Value Measurements

In May 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-04 (ASU 2011-04), "Fair Value Measurements: Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs" (Accounting Standards Codification (ASC) Topic 820). ASU 2011-04 changes the wording used to describe many of the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements to ensure consistency between U.S. GAAP and IFRS. ASU 2011-04 also expands the disclosures for fair value measurements that are estimated using significant unobservable (Level 3) inputs. This new guidance was to be applied prospectively, and was effective for interim and annual periods beginning after December 15, 2011. The Company adopted ASU 2011-04 in the first quarter of 2012 with no impact on our financial position, results of operations or cash flows.

#### Presentation of Comprehensive Income

In June 2011, the FASB issued ASU No. 2011-05 (ASU 2011-05), "Comprehensive Income: Presentation of Comprehensive Income," (ASC Topic 220). ASU 2011-05 eliminates the option to report other comprehensive income and its components in the statement of changes in equity. ASU 2011-05 requires that all non-owner changes in stockholders' equity be presented in either a single continuous statement of comprehensive income or in two separate but consecutive statements. This new guidance was to be applied retrospectively, and was effective for interim and annual periods beginning after December 15, 2011. The Company adopted ASU 2011-05 in the first quarter of 2012 with no impact on our financial position, results of operations or cash flows.

In February 2013, the FASB issued ASU No. 2013-02 (ASU 2013-02), "Comprehensive Income: Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income," (ASC Topic 220). ASU 2013-02 requires disclosing the effect of reclassifications out of accumulated other comprehensive income on the respective line items in net income in circumstances when U.S. GAAP requires the item being reclassified in its entirety to net income. This new guidance is to be applied prospectively. The Company adopted ASU 2013-02 during the fourth quarter of 2012 with no impact on our financial position, results of operations or cash flows.

#### Indefinite-Lived Intangible Assets

In July 2012, the FASB issued ASU No. 2012-02 (ASU 2012-02), "Intangibles—Goodwill and Other – Testing Indefinite-Lived Intangible Assets for Impairment," (ASC Topic 350). ASU 2012-02 permits an entity to first assess qualitative factors to determine whether it is more likely than not that an indefinite-lived intangible asset is impaired as a basis for determining whether it is necessary to perform a quantitative impairment test. The more-likely-than-not threshold is defined as having a likelihood of more than 50 percent. This amendment also gives an entity the option not to calculate annually the fair value of an indefinite-lived intangible asset if the entity can determine that it is not more likely than not that the asset is impaired. If an entity concludes that it is not more likely than not that the indefinite-lived intangible asset is impaired, then the entity is not required to take further action. While ASU 2012-02 is effective for annual and interim impairment tests performed for fiscal years beginning after September 15, 2012, early adoption is permitted. The Company adopted ASU 2012-02 during the fourth quarter of 2012 with no material impact on our financial position, results of operations or cash flows.



## (b) Results of Operations

Effective July 1, 2010, the Company's scope of operations and balance sheet capitalization changed materially as a result of the completion of the Transaction. Historical financial and operating data presented for Frontier is not indicative of future results and includes the results of operations of the Acquired Business from the date of acquisition on July 1, 2010. The financial discussion and tables below include a comparative analysis of our results of operations on a historical basis for our Frontier operations as of and for the years ended December 31, 2012, 2011 and 2010, which includes the results of operations of the Acquired Business for the years ended December 31, 2012 and 2011, and the six months ended December 31, 2010. The variance explanations discussed below for the years ended December 31, 2010 include a separate amount for the additional six months of revenue and operating expenses related to the operating results of the Acquired Business in 2011. Certain analyses of revenue and operating expenses may refer to the results of the Frontier legacy operations, which excludes the Acquired Business.

## REVENUE

Revenue is generated primarily through the provision of local, network access, long distance, data, video and Internet services. Such revenues are generated through either a monthly recurring fee or a fee based on usage and revenue recognition is not dependent upon significant judgments by management, with the exception of a determination of a provision for uncollectible amounts.

Revenue for 2012 decreased \$231.2 million, or 4%, to \$5,011.9 million as compared to 2011. This decline in 2012 is primarily the result of decreases in the number of business and residential customers and switched access revenue, partially offset by an increase in subsidies revenue, each as described in more detail below.

Switched access and subsidy revenue of \$576.4 million represented 12% of our revenues for 2012. Switched access revenue was \$257.8 million for 2012, or 5% of our revenues, as compared to \$319.0 million for 2011, or 6% of our revenues. Subsidy revenue was \$318.6 million in 2012, or 6% of our revenues, as compared to \$300.1 million in 2011, or 6% of our revenues. We expect switched access and subsidy revenue to decline in 2013.

Revenue for 2011 increased \$1,445.4 million, or 38%, to \$5,243.0 million as compared to 2010. Excluding the additional six months of revenue of \$1,667.1 million attributable to the Acquired Business, our revenue for 2011 decreased \$221.7 million, or 6%, as compared to 2010. This decline in 2011 was a result of decreases in the number of business and residential customers, switched access, video and other revenue, partially offset by a \$32.7 million, or 3%, increase in data and Internet services revenue, each as described in more detail below.

The number of our access lines is one metric that has been used to understand our revenue and profitability. Access lines, however, have become less relevant given our strategic focus on customer retention and broadband penetration. Traditionally, we lose access lines because of competition, economic conditions, and by the loss of second lines upon the addition of broadband service. An additional factor was introduced at the end of the second quarter of 2012 when Frontier began selling Simply Broadband, which is our broadband service without any wireline circuit switched voice capabilities. We are attracting and retaining customers with this product, and it has had a positive impact on our residential customer counts and revenues. As a result, when selling this service to acquire or retain customers, no access lines are sold nor are they counted. Similarly, during the fourth quarter of 2012, Frontier began selling a satellite broadband product and we are trialing an AT&T Mobility product bundled with broadband service in selected markets. In both of these cases, a wireline voice capability may not be included and accordingly, in that situation, an access line will not be counted. In addition, in our normal course of business, we proactively remove access lines when we upgrade business customers from multiple circuit switched lines and replace them with data facilities that can be used for voice services via VoIP. As a result of all of the above, changes in access lines are not necessarily an indication of a loss of revenue or customers.

During 2012, we lost 240,500 customers, as compared to a loss of 375,400 customers in 2011. We believe the improved customer retention in 2012 as compared to 2011 is principally due to our investments in our network, our local engagement strategy, improved customer service and the introduction of our Simply Broadband product. Also, during 2012, the average monthly total customer revenue per customer increased \$5.18, or 5%, over 2011. We lost 216,700 residential customers and 23,800 business customers during the year ended December 31, 2012, or 7% on an annual basis, as compared to 341,400 residential customers and 33,900 business customers lost during the year ended December 31, 2011, or 10% on an annual basis. Average monthly residential revenue per customer increased \$0.63 to \$58.03 during 2012 as compared to 2011. This increase is due to the additional monthly subscriber line charges to our residential customers which were implemented in the third quarter of 2012, as permitted by the Order, increased penetration of products and rationalized product pricing. Economic conditions and/or increasing competition could make it more difficult to sell our bundled service offerings, and cause us to increase our promotions and/or lower our prices for our products and services, which would adversely affect our revenue, profitability and cash flows.

During the year ended December 31, 2012, the Company added 23,400 net broadband subscribers. During 2011, the Company added 45,200 net broadband subscribers. We believe that the lower customer activations were due to the final systems conversion during 2012 and the delayed roll-out of marketing promotions in the second half of 2012. The Company plans to significantly expand broadband availability and speed over the next several years. We expect to continue to increase broadband subscribers in 2013.

As stated above, while the number of access lines is one metric to gauge certain revenue trends, it is not necessarily the best or only measure to evaluate our business. Management believes that customer counts and understanding different components of revenue is most important. For this reason, presented in the table titled "Other Financial and Operating Data" below is an analysis that presents customer counts, average monthly revenue, products per customer and churn. It also categorizes revenue into customer revenue (business and residential) and regulatory revenue (switched access and subsidy revenue). Despite the 7% decline in residential customers and the 8% decline in business customers during 2012, customer revenue (all revenue except switched access and subsidy revenue) declined in 2012 by only 4 percent as compared to the prior year. The decline in customers was partially offset by increased penetration of additional products sold to both business and residential customers, which has increased our average monthly revenue per customer. A substantial further loss of customers, combined with increased competition and the other factors discussed herein, may cause our revenue, profitability and cash flows to decrease in 2013.

#### OTHER FINANCIAL AND OPERATING DATA

	As of		% Increase	As of		% Increase	1	As of December 31,			
	December 31, 2012		(Decrease)	December 31, 2011		(Decrease)	2010	Becchiber 51,			
Customers	3,173,169		(7%)	3,413,666		(10%)		3,789,016			
Broadband subscribers	1,787,561		1%	1,764,160		3%		1,718,959			
Video subscribers											
DISH and FiOS	346,627		14%	303,046		(2%)		310,365			
DirecTV <sup>(1)</sup>			(100%)	224,519		7%		210,526			
Total video subscribers	346,627		(34%)	527,565		1%		520,891			
			÷-		the ye	ar ended December		-			
	2012		\$ Increase (Decrease)	% Increase (Decrease)		2011		Increase Decrease)	% Increase (Decrease)		2010
Revenue (in 000's):				<u> </u>					· ·	-	
Business	\$ 2,317,212	\$	(36,163)	(2%)	\$	2,353,375	\$	746,829	46%	\$	1,606,546
Residential	2,118,224		(152,303)	(7%)		2,270,527		577,173	34%		1,693,354
Customer revenue	\$ 4,435,436	\$	(188,466)	(4%)	\$	4,623,902	\$	1,324,002	40%	\$	3,299,900
Switched access and subsidy	576,417		(42,724)	(7%)		619,141		121,366	24%		497,775
Total revenue	\$ 5,011,853	\$	(231,190)	(4%)	\$	5,243,043	\$	1,445,368	38%	\$	3,797,675
Switched access minutes of use											
(in millions) Average monthly total revenue	18,292			(3%)		18,894			30%		14,542
per customer Average monthly total customer	\$ 127.32	\$	5.44	4%	\$	121.88					
revenue per customer	\$ 112.68	\$	5.18	5%	\$	107.50					
Business Customer Metrics:	As of or for the year ended December 31, 2012		% Increase (Decrease)			s of or for the year ended cember 31, 2011		5 Increase Decrease)			As of or for the year ended cember 31, 2010
Customers	286,106		(8%)			309,900		(10%)			343,823
Revenue (in 000's) Average monthly business	\$ 2,317,212		(2%)		\$	2,353,375		46%		\$	1,606,546
revenue per customer	\$ 650.63		8%		\$	601.14					
<b>Residential Customer Metrics:</b>											
Customers	2,887,063		(7%)			3,103,766		(10%)			3,445,193
Revenue (in 000's) Average monthly residential	\$ 2,118,224		(7%)		\$	2,270,527		34%		\$	1,693,354
revenue per customer (2)	\$ 58.03		1%		\$	57.40					
Customer Monthly Churn	1.629	6	(4%)			1.69%					

<sup>(1)</sup> Decline in video subscribers is due to the loss of 203,100 DirecTV subscribers in the third quarter of 2012 as Frontier no longer provides DirecTV as part of its bundled packages.

<sup>(2)</sup> Calculation excludes the Mohave Cellular Limited Partnership.

			2012		2011						2010
( <u>\$ in thousands)</u>	 + ,		% Increase (Decrease)	Amount		\$ Increase (Decrease)		% Increase (Decrease)		Amount	
Local and long distance	 			(20000000)					(		
services	\$ 2,230,890	\$	(220,421)	(9%)	\$	2,451,311	\$	653,929	36%	\$	1,797,382
Data and internet											
services	1,823,010		(19,923)	(1%)		1,842,933		607,337	49%		1,235,596
Other	 381,536		51,878	16%		329,658		62,736	24%		266,922
Customer revenue	 4,435,436		(188,466)	(4%)		4,623,902		1,324,002	40%		3,299,900
Switched access and subsidy	576,417		(42,724)	(7%)		619,141		121,366	24%		497,775
Total Revenue	\$ 5,011,853	\$	(231,190)	(4%)	\$	5,243,043	\$	1,445,368	38%	\$	3,797,675

#### REVENUE

## Local and Long Distance Services

Local and long distance services revenue for 2012 decreased \$220.4 million, or 9%, to \$2,230.9 million, as compared with 2011 primarily due to the continued loss of voice customers and, to a lesser extent, decreases in private line services and feature packages, partially offset by increased local charges, effective with the third quarter of 2012, to business and residential end users to the extent permitted by the Order. Local and enhanced services revenue for 2012 decreased \$157.0 million, or 8%, to \$1,813.8 million, primarily due to the continued loss of voice customers and, to a lesser extent, decreases in private line services and feature packages, partially offset by increased local charges, effective with the third quarter of 2012, to business and residential end users, partially offset by increased local charges, effective with the third quarter of 2012, to business and feature packages, partially offset by increased local charges, effective with the third quarter of 2012, to business and residential end users to the extent permitted by the Order. Long distance services revenue for 2012 decreased \$63.4 million, or 13%, to \$417.1 million, primarily due to a decrease in the number of long distance customers using our bundled service offerings, lower minutes of use and a lower average revenue per minute of use.

Local and long distance services revenue for 2011 increased \$653.9 million, or 36%, to \$2,451.3 million, as compared with 2010. Local and long distance services revenue for 2011 increased \$836.1 million as a result of the additional six months of revenue in 2011 attributable to the Acquired Business. Excluding the additional six months of revenue related to the Acquired Business, local and long distance services revenue decreased \$182.2 million, or 10%, as compared with 2010, primarily due to the continued loss of voice customers and, to a lesser extent, decreases in private line services and feature packages. Local and enhanced services revenue for 2011 increased \$527.6 million, or 37%, to \$1,970.8 million, as compared with 2010. Local and enhanced services revenue for 2011 increased \$670.6 million as a result of the additional six months of revenue in 2011 attributable to the Acquired Business. Excluding the additional revenue related to the Acquired Business, local and enhanced services revenue for 2011 increased \$143.0 million, primarily due to the continued loss of voice customers and, to a lesser extent, decreases in private line services revenue decreased \$143.0 million, primarily due to the continued loss of voice customers and, to a lesser extent, decreases in private line services and feature packages. Long distance services revenue for 2011 increased \$126.3 million, or 36%, to \$480.5 million, as compared with 2010. Long distance services revenue for 2011 increased \$165.5 million as a result of the additional six months of revenue in 2011 attributable to the Acquired Business. Excluding the additional revenue related to the Acquired Business, long distance services revenue decreased \$39.2 million as compared with 2010, primarily due to a decrease in the number of long distance customers using our bundled service offerings, lower minutes of use and a lower average revenue per minute of use.

#### **Data and Internet Services**

Data and Internet services revenue for 2012 decreased \$19.9 million, or 1%, to \$1,823.0 million, as compared with 2011. Data services revenue decreased \$7.2 million to \$838.4 million in 2012, as compared with 2011, primarily due to higher promotional discounts and customer credits. As of December 31, 2012, the number of the Company's broadband subscribers increased by 23,400, or 1%, since December 31, 2011. Data and Internet services also includes nonswitched access revenue from data transmission services to other carriers and high-volume commercial customers with dedicated high-capacity Internet and ethernet circuits. Nonswitched access revenue decreased \$12.7 million to \$984.6 million in 2012, as compared with 2011, due to lower monthly recurring charges and settlements of disputes with carriers.

Data and Internet services revenue for 2011 increased \$607.3 million, or 49%, to \$1,842.9 million, as compared with 2010. Data and Internet services revenue for 2011 increased \$574.7 million as a result of the additional six months of revenue in 2011 attributable to the Acquired Business. Excluding the additional six months of revenue related to the Acquired Business, data and Internet services revenue increased \$32.7 million, or 3%, as compared with 2010, primarily due to the overall growth in the number of broadband subscribers and high-capacity Internet and ethernet circuits purchased by customers. Data services revenue for 2011, excluding the additional six months of revenue related to the Acquired Business, decreased \$12.8 million to \$608.2 million, as compared with 2010, primarily due to higher promotional discounts and customer credits. As of December 31, 2011, the number of the Company's broadband subscribers increased by 45,200, or 3%, since December 31, 2010. Nonswitched access revenue for 2011, excluding the additional six months of revenue related to the Acquired Business, increased \$45.5 million to \$660.0 million, as compared with 2010, primarily due to growth in the number of those circuits.

#### Other

Other revenue for 2012 increased \$51.9 million, or 16%, to \$381.5 million, as compared with 2011. Other revenue for 2012 increased, as compared to 2011, primarily due to higher service activation fees from new customers, lower bad debt expenses that are charged against revenue and higher wireless revenue, partially offset by the reduction in customers for FiOS video service and lower directory services revenue.

Other revenue for 2011 increased \$62.7 million, or 24%, to \$329.7 million, as compared with 2010. Other revenue for 2011 increased \$87.1 million as a result of the additional six months of revenue in 2011 attributable to the Acquired Business. Excluding the additional six months of revenue related to the Acquired Business, other revenue decreased \$24.4 million, or 9%, as compared with 2010. Directory services revenue for 2011, excluding the additional six months of revenue related to the Acquired Business, decreased \$16.8 million, or 16%, as compared with 2010, primarily due to a decline in yellow pages advertising. All other revenue for 2011, excluding the additional six months of revenue related to the Acquired Business, decreased \$7.6 million, or 5%, primarily due to the reduction in customers for FiOS video service.

#### Switched Access and Subsidy

Switched access and subsidy revenue for 2012 decreased \$42.7 million, or 7%, to \$576.4 million, as compared with 2011. Switched access revenue for 2012 of \$257.8 million, decreased \$61.2 million, or 19%, as compared to 2011, primarily due to the impact of a decline in minutes of use related to access line losses and the displacement of minutes of use by wireless, email and other communications services combined with a reduction due to the second half impact of the lower rates enacted by the first phase of the FCC's intercarrier compensation reform. Switched access and subsidy revenue includes subsidy payments we receive from federal and state agencies, including surcharges billed to customers that are remitted to universal service administrators. Subsidy revenue, including surcharges billed to customers of \$119.7 million for 2012, of \$318.6 million, increased \$18.5 million, or 6%, as compared with 2011, primarily due to an increase in the customer surcharge revenue to support the Federal Universal Service Fund and increased recovery from the Federal Fund due to the implementation of the Order during the second half of 2012. We expect a further decline in switched access and subsidy revenue in 2013.

Switched access and subsidy revenue for 2011 increased \$121.4 million, or 24%, to \$619.1 million, as compared with 2010. Switched access and subsidy revenue increased \$169.3 million as a result of the additional six months of revenue in 2011 attributable to the Acquired Business. Excluding the additional six months of revenue related to the Acquired Business, switched access and subsidy revenue decreased \$47.9 million, or 10%, as compared with 2010.

Switched access revenue, excluding the additional six months of revenue related to the Acquired Business, for 2011 of \$245.0 million, or 7% of our revenues, decreased \$40.5 million, or 14%, as compared with \$285.5 million, or 8% of our revenues in 2010. These decreases were primarily due to the impact of a decline in minutes of use related to access line losses and the displacement of minutes of use by wireless, email and other communications services. Subsidy revenue, excluding the additional six months of revenue related to the Acquired Business, for 2011 of \$204.8 million, decreased \$7.4 million, or 3%, as compared with 2010, primarily due to decreased support for local switching, the Federal Universal Service Fund and the Federal High Cost Fund.

Federal and state subsidies and surcharges (which are billed to customers and remitted to universal service administrators) for the Company were \$160.7 million, \$38.2 million and \$119.7 million, respectively, and \$318.6 million in total, or 6% of our revenues, for 2012. The federal and state subsidy revenue for 2012 represents 4% of our consolidated revenues. Total federal and state subsidies and surcharges were \$300.1 million, or 6% of our consolidated revenues, for 2011 and \$212.3 million, or 6% of our consolidated revenues for 2010.

On November 18, 2011, the FCC released a Report and Order and Further Notice of Proposed Rulemaking on the subject of Universal Service Fund and intercarrier compensation reform. The Order changed how federal subsidies will be calculated and disbursed, with these changes being phased-in beginning in 2012. These changes transition the Federal Universal Service High-Cost Fund, which supports voice services in high-cost areas, to the CAF, which supports broadband deployment in high-cost areas. CAF Phase I, implemented in 2012, provides for ongoing USF support for price cap carriers to be capped at the 2011 amount. In addition, the FCC in CAF Phase I made available for price cap ILECs an additional \$300 million in incremental high cost broadband support to be used for broadband deployment to unserved areas. Frontier was eligible to receive \$71.9 million of the total \$300 million CAF Phase I interim support. On July 9, 2012, Frontier announced that it would accept all of the funding for which it is eligible. On July 24, 2012, Frontier formally notified the FCC and appropriate state commissions of its intent to accept those funds and identified the unserved locations to be served using the funds. The \$71.9 million in incremental CAF Phase I support is expected to enable an incremental 92,877 households for broadband service and will be accounted for as Contributions in Aid of Construction. Frontier is required to implement, spend and enable these 92,877 households no later than July 24, 2015. As of December 31, 2012, Frontier has received \$66.0 million of the CAF Phase I support funds and has initially recorded as increases to Cash and Other liabilities in the balance sheet. The FCC is currently considering the rules for distribution of incremental CAF funding in 2013.

The Order also makes changes to Intercarrier Compensation. Intercarrier Compensation, which is the payment framework that governs how carriers compensate each other for the exchange of interstate traffic, will transition over a number of years, with the first step being implemented in July 2012, to a near zero rate for terminating traffic by 2017. Frontier will be able to recover a significant portion of those revenues through end user rates and other replacement support mechanisms.

Effective December 29, 2011, the Order required providers to pay interstate access rates for the termination of VoIP toll traffic. On April 25, 2012, the FCC, in an Order on Reconsideration, specified that changes to originating access rates for VoIP traffic will not be implemented until July 2014. The Order has been challenged by certain parties in court and certain parties have also petitioned the FCC to reconsider various aspects of the Order. With the initial implementation commencing in July 2012, the second half of 2012's impact was immaterial.

Certain states also have their own open proceedings to address reform to intrastate access charges and other intercarrier compensation and state universal service funds. In addition, we have been approached by, and/or are involved in formal state proceedings with, various carriers seeking reductions in intrastate access rates in certain states. Although the FCC has pre-empted state jurisdiction on certain access charges, many states are still considering moving forward with their proceedings. We cannot predict when or how these matters will be decided or the effect on our subsidy or switched access revenues. However, future reductions in our subsidy or switched access revenues may directly affect our profitability and cash flows as those regulatory revenues do not have an equal level of associated variable expenses.

#### **OPERATING EXPENSES**

## NETWORK ACCESS EXPENSES

		2012		2011	2010
<u>(\$ in thousands)</u>		\$ Increase	% Increase	\$ Increase % Increase	
	Amount	(Decrease)	(Decrease)	Amount (Decrease) (Decrease)	Amount
Network access	\$ 441,588	\$ (77,094)	(15%)	\$ 518,682 \$ 135,003 35%	\$ 383,679

Network access expenses for 2012 decreased \$77.1 million, or 15%, to \$441.6 million, as compared with 2011, primarily due to reduced data network and backbone costs, reflecting cost synergies realized in moving traffic onto the Frontier legacy backbone, decreased long distance carriage costs in 2012, including a reduction in costs for our originating traffic associated with the third quarter implementation of the Order and reduced content costs related to fewer customers for FiOS video service. Network access expenses also included promotional costs of \$6.6 million and \$13.9 million in 2012 and 2011, respectively, for various broadband and video subscriber promotions.

Network access expenses for 2011 increased \$135.0 million, or 35%, to \$518.7 million, as compared with 2010. Network access expenses for 2011 increased \$171.3 million as a result of the additional six months of expenses in 2011 attributable to the Acquired Business. Network access expenses, excluding the additional six months of expenses related to the Acquired Business, decreased \$36.3 million, or 9%, to \$347.4 million, as compared with 2010, primarily due to reduced data network and backbone costs, reflecting synergies realized in moving traffic onto the Frontier legacy backbone, and decreased long distance carriage costs in 2011.

		2012						2010				
<u>(\$ in thousands)</u>		Amount		Increase	% Increase	Amount		<pre>\$ Increase (Decrease)</pre>		% Increase		
				Decrease)	(Decrease)					(Decrease)		Amount
Wage and benefit expenses All other operating	\$	1,207,797	\$	78,780	7%	\$	1,129,017	\$	325,294	40%	\$	803,723
expenses		1,026,756		(122,646)	(11%)		1,149,402		341,988	42%		807,414
	\$	2,234,553	\$	(43,866)	(2%)	\$	2,278,419	\$	667,282	41%	\$	1,611,137

#### **OTHER OPERATING EXPENSES**

## Wage and benefit expenses

Wage and benefit expenses for 2012 increased \$78.8 million, or 7%, to \$1,207.8 million, (including \$32.0 million and \$15.7 million of severance costs for 2012 and 2011, respectively, related to 1,099 and 318 employees), as compared to 2011, primarily due to higher costs for compensation and certain other benefits resulting from higher average employee headcount and incremental overtime costs in the third quarter of 2012 to repair the network for seasonally higher storm damage costs than in the prior year. Incremental overtime and other costs incurred in 2012, resulting from seasonal storms, were approximately \$10 million greater than 2011. Since closing the Transaction, the Company has been reducing its reliance on outside contractors and vendors by bringing work in-house to employees. While wages have increased, they have been more than offset by reduced outside services. With the systems and network conversions completed, the Company is focusing on simplifying its processes to reduce wage and non-wage costs. In the fourth quarter of 2012, the Company recorded severance costs of \$17.2 million related to the termination of 537 employees in connection with the re-engineering initiative. We expect headcount to decline further in 2013.

Wage and benefit expenses for 2011 increased \$325.3 million, or 40%, to \$1,129.0 million as compared to 2010. Wage and benefit expenses for 2011 increased \$364.2 million as a result of the additional six months of expenses in 2011 attributable to the Acquired Business. Wage and benefit expenses, excluding the additional six months of expenses related to the Acquired Business, decreased \$38.9 million, or 5%, to \$764.8 million, as compared with 2010, primarily due to lower costs for compensation and certain other benefits, including pension costs, as discussed below.

Pension and OPEB costs for the Company are included in our wage and benefit expenses. Pension and OPEB costs for 2012, 2011 and 2010 were approximately \$65.8 million, \$48.1 million and \$60.2 million, respectively. Pension and OPEB costs include pension and OPEB expense of \$81.6 million, \$58.3 million and \$68.5 million, less amounts capitalized into the cost of capital expenditures of \$15.8 million, \$10.2 million and \$8.3 million for 2012, 2011 and 2010, respectively.

Based on current assumptions and plan asset values, we estimate that our 2013 pension and other postretirement benefit expenses (which were \$81.6 million in 2012 before amounts capitalized into the cost of capital expenditures) will be approximately \$100 million to \$110 million before amounts capitalized into the cost of capital expenditures.

#### All other operating expenses

All other operating expenses for 2012 decreased \$122.6 million, or 11%, to \$1,026.8 million, as compared with 2011, primarily due to the elimination of redundant information technology costs with the completion of the systems conversions, and lower outside service costs, as described above.

All other operating expenses for 2011 increased \$342.0 million, or 42%, to \$1,149.4 million, as compared with 2010. All other operating expenses for 2011 increased \$439.5 million as a result of the additional six months of expenses in 2011 attributable to the Acquired Business. All other operating expenses, excluding the additional six months of expenses related to the Acquired Business, decreased \$97.5 million, or 12%, to \$709.9 million, as compared with 2010, primarily due to \$36.5 million in corporate costs allocated to the Acquired Business during the first six months of 2011, combined with lower outside service fees, other taxes and marketing costs.

## Cost Savings Resulting from the Transaction

We have achieved cost savings as a result of the Transaction, principally (1) by leveraging the scalability of our existing corporate administrative functions, information technology and network systems to cover certain former Acquired Business functions and systems, (2) by in-sourcing certain functions formerly provided by third-party service providers to the Acquired Business and (3) by achieving improved efficiencies and more favorable rates with third-party vendors.

Our annualized cost savings reached approximately \$653 million as of the end of 2012. The cost savings in 2012 from our targeted initiatives list (which includes, but is not limited to, cancellation or reduction of vendor services, network cost savings, contractor reductions, benefit changes and real estate savings) was approximately \$101 million on an annualized basis, and when combined with the savings achieved in 2011 and 2010, equates to an annualized cost savings run rate of approximately \$653 million, which exceeds our original estimate of \$500 million of cost savings.

## DEPRECIATION AND AMORTIZATION EXPENSE

	 2012							2010			
<u>(\$ in thousands)</u>		\$	Increase	% Increase			\$	Increase	% Increase		
	 Amount	Amount (Decrease) (De				Amount	(Decrease)		(Decrease)	Amount	
Depreciation expense	\$ 844,641	\$	(36,840)	(4%)	\$	881,481	\$	281,819	47%	\$	599,662
Amortization expense	 422,166		(99,528)	(19%)		521,694		227,637	77%		294,057
	\$ 1,266,807	\$	(136,368)	(10%)	\$	1,403,175	\$	509,456	57%	\$	893,719

Depreciation and amortization expense for 2012 decreased \$136.4 million, or 10%, to \$1,266.8 million, as compared to 2011. Amortization expense decreased primarily due to lower amortization expense associated with certain Frontier legacy properties that were fully amortized in 2012 and the amortization related to the customer base that is amortized on an accelerated method. Depreciation expense decreased primarily due to a lower net asset base and changes in the remaining useful lives of certain assets.

Depreciation and amortization expense for 2011 increased \$509.5 million, or 57%, to \$1,403.2 million, as compared to 2010. Depreciation and amortization expense increased \$510.9 million as a result of the additional six months of expenses in 2011 attributable to the Acquired Business. Depreciation expense, excluding the additional six months of expense related to the Acquired Business, increased \$8.6 million, or 1%, to \$608.2 million, as compared with 2010, primarily due to changes in the remaining useful lives of certain assets.

We annually commission an independent study to update the estimated remaining useful lives of our plant assets. The latest study was completed in the fourth quarter of 2012, and after review and analysis of the results, we adopted new lives for certain plant assets as of October 1, 2012. Our "composite depreciation rate" for plant assets was 6.65% as a result of the study. We anticipate depreciation expense of approximately \$850 million to \$870 million for 2013.

Amortization expense, excluding the additional six months of expense related to the Acquired Business, decreased \$10.0 million, or 3%, to \$284.1 million for 2011, as compared with 2010. Amortization expense for 2011 and 2010 included \$465.4 million and \$237.8 million, respectively, for intangible assets (primarily customer base) that were acquired in the Transaction based on an estimated fair value of \$2.5 billion and an estimated useful life of nine years for the residential customer base and 12 years for the business customer base, amortized on an accelerated method. We anticipate amortization expense of approximately \$330 million for 2013.

#### ACQUISITION AND INTEGRATION COSTS

			2012					2010		
(\$ in thousands)	Amo		Increase Decrease)	% Increase (Decrease)	1	Amount	<pre>\$ Increase (Decrease)</pre>	% Increase (Decrease)	ŀ	Amount
Acquisition and integration costs	\$	81,737 \$	(61,409)	(43%)	\$	143,146	\$ 6,004	4%	\$	137,142

Integration costs include expenses incurred to integrate the network and information technology platforms, and to enable other integration and cost savings initiatives. Acquisition costs include expenses incurred to close the Transaction (legal, financial advisory, accounting, regulatory and other related costs). In the first quarter of 2012, the Company successfully converted the operating systems in the remaining nine states of the Acquired Business to our legacy systems after converting four states of the Acquired Business during the fourth quarter of 2011. Therefore, as of March 31, 2012, the Company had completed its network and systems integration into one platform. While these conversions were complete, the Company continued throughout 2012 to simplify its processes, eliminate redundancies and further reduce its cost structure while improving its customer service capabilities.

The Company incurred \$81.7 million, \$143.1 million and \$137.1 million of operating expenses and \$54.1 million, \$76.5 million and \$97.0 million in capital expenditures related to integration activities during 2012, 2011 and 2010, respectively. All integration activities were completed as of the end of 2012.

# INVESTMENT INCOME/LOSSES ON EARLY EXTINGUISHMENT OF DEBT/OTHER INCOME, NET / INTEREST EXPENSE / INCOME TAX EXPENSE

			2012				2010		
<u>(\$ in thousands)</u>	1	Amount	Increase Decrease)	% Increase (Decrease)	 Amount	Increase Decrease)	% Increase (Decrease)	1	Amount
Investment income Losses on early extinguishment	\$	13,011	\$ 10,620	NM	\$ 2,391	\$ (4,457)	(65%)	\$	6,848
of debt	\$	(90,363)	\$ (90,363)	(100%)	\$ -	\$ -	0%	\$	-
Other income, net	\$	7,121	\$ (2,014)	(22%)	\$ 9,135	\$ (4,555)	(33%)	\$	13,690
Interest expense	\$	687,985	\$ 22,789	3%	\$ 665,196	\$ 143,376	27%	\$	521,820
Income tax expense	\$	75,638	\$ (12,705)	(14%)	\$ 88,343	\$ (26,656)	(23%)	\$	114,999

#### Investment Income

Investment income for 2012 increased \$10.6 million to \$13.0 million, as compared with 2011, primarily due to \$9.8 million in investment gains associated with cash received during the second quarter of 2012 in connection with our previously written-off investment in Adelphia.

Investment income for 2011 decreased \$4.5 million to \$2.4 million, as compared with 2010, primarily due to a decrease of \$1.3 million in equity earnings, a decrease in investment gains of \$1.9 million in 2011, and a \$1.3 million decrease in income from short-term investments of cash (including restricted cash).

Our average cash balances were \$705.6 million, \$275.0 million and \$304.7 million for 2012, 2011 and 2010, respectively. Our average total restricted cash balance was \$105.9 million and \$170.5 million for 2012 and 2011, respectively.

#### Losses on Early Extinguishment of Debt

During 2012, we recognized losses of \$90.4 million on the early extinguishment of debt, including \$69.0 million in connection with a \$500.0 million debt tender offer for the Notes, a loss of \$2.1 million for \$78.1 million in total open market repurchases of our 6.25% Senior Notes due 2013 and a loss of \$19.3 million for open market repurchases of \$75.7 million of the April 2015 Notes and \$59.3 million of the 2017 Notes.

#### Other Income, net

Other income, net for 2012 decreased \$2.0 million to \$7.1 million, as compared with 2011.

Other income, net for 2011 decreased \$4.6 million to \$9.1 million, as compared with 2010, primarily due to a gain of \$4.5 million on a splitdollar life insurance policy settlement recognized in the second quarter of 2010.

#### Interest Expense

Interest expense for 2012 increased \$22.8 million, or 3%, to \$688.0 million, as compared with 2011, primarily due to the registered debt offerings of \$1,350 million in total of senior unsecured notes, resulting in higher average debt levels, partially offset by debt repayments of \$757.0 million and lower capitalized interest in 2012. Our composite average borrowing rate as of December 31, 2012 was 7.85%

Interest expense for 2011 increased \$143.4 million, or 27%, to \$665.2 million, as compared with 2010, primarily due to higher average debt levels during 2011. Interest expense for 2011 and 2010 included \$284.4 million and \$143.2 million, respectively, associated with the assumed debt from the Transaction. Our composite average borrowing rate as of December 31, 2011 and 2010 was 7.92% and 8.04%, respectively.

Our average debt outstanding was \$8,563.5 million, \$8,299.8 million and \$6,950.9 million for 2012, 2011 and 2010, respectively. Our debt levels have risen from 2010 levels primarily due to the \$3.5 billion of debt that was assumed by Frontier upon consummation of the Transaction, and from 2011 levels primarily due to the \$1.4 billion in registered debt offerings in 2012, as discussed above.

#### Income Tax Expense

Income tax expense for 2012 decreased \$12.7 million, or 14%, to \$75.6 million, as compared with 2011. The variance is primarily due to lower pretax income in 2012, along with the impact of the reversal of uncertain tax positions for \$12.3 million, partially offset by a net increase in deferred tax balances.

The effective tax rate for 2012 was 33.0% as compared with 35.9% for 2011 and 42.5% for 2010.

Income tax expense for 2011 decreased \$26.7 million, or 23%, to \$88.3 million, as compared with 2010, primarily due to lower pretax income, the reduction of deferred tax balances based on the application of enacted state tax statutes for \$6.8 million and the net reversal of a reserve for uncertain tax positions for \$9.9 million, partially offset by the impact of a \$10.8 million charge resulting from the enactment on May 25, 2011 of the Michigan Corporate Income Tax that eliminated certain future tax deductions. During 2010, Frontier reduced certain deferred tax assets of \$11.3 million related to Transaction costs which were not tax deductible. These costs were incurred to facilitate the Transaction and as such were capitalized for tax purposes.

The amount of our uncertain tax positions whose statute of limitations are expected to expire during the next twelve months and which would affect our effective tax rate is \$5.2 million as of December 31, 2012.

We paid \$4.7 million in cash taxes during 2012, as compared to receiving refunds (net of cash taxes paid) of \$33.1 million in cash taxes during 2011. Our 2012 cash taxes paid reflects the continued impact of bonus depreciation in accordance with the Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010. In 2011, we received refunds of \$53.9 million generated in part by the 2009 retroactive change in accounting method for repairs and maintenance costs related to tax years 2008 and prior. Absent any legislative changes in 2013, we expect that our cash tax payments will be approximately \$125 million to \$150 million for 2013.

#### Net income attributable to common shareholders of Frontier

Net income attributable to common shareholders of Frontier for 2012 was \$136.6 million, or \$0.14 per share, as compared to \$149.6 million, or \$0.15 per share, in 2011 and \$152.7 million, or \$0.23 per share, in 2010. The change in basic and diluted net income per share for 2011 and 2012, as compared to 2010, was primarily due to the increase in weighted average shares outstanding as a result of the issuance of 678.5 million shares in connection with our acquisition of the Acquired Business.

#### Item 7A. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk in the normal course of our business operations due to ongoing investing and funding activities, including those associated with our pension assets. Market risk refers to the potential change in fair value of a financial instrument as a result of fluctuations in interest rates and equity prices. We do not hold or issue derivative instruments, derivative commodity instruments or other financial instruments for trading purposes. As a result, we do not undertake any specific actions to cover our exposure to market risks, and we are not party to any market risk management agreements other than in the normal course of business. Our primary market risk exposures are interest rate risk and equity price risk as follows:

#### **Interest Rate Exposure**

Our exposure to market risk for changes in interest rates relates primarily to the interest-bearing portion of our pension investment portfolio and related obligations, and floating rate indebtedness. Our long-term debt as of December 31, 2012 was 94% fixed rate debt with minimal exposure to interest rate changes. We had no interest rate swap agreements related to our fixed rate debt in effect at December 31, 2012 and 2011.

Our objectives in managing our interest rate risk are to limit the impact of interest rate changes on earnings and cash flows and to lower our overall borrowing costs. To achieve these objectives, all but \$517.5 million of our outstanding borrowings at December 31, 2012 have fixed interest rates. In addition, our undrawn \$750.0 million revolving credit facility has interest rates that float with LIBOR, as defined. Consequently, we have limited material future earnings or cash flow exposures from changes in interest rates on our long-term debt. An adverse change in interest rates would increase the amount that we pay on our variable rate obligations and could result in fluctuations in the fair value of our fixed rate obligations. Based upon our overall interest rate exposure at December 31, 2012, a near-term change in interest rates would not materially affect our consolidated financial position, results of operations or cash flows.

#### Sensitivity analysis of interest rate exposure

At December 31, 2012, the fair value of our long-term debt was estimated to be approximately \$9.1 billion, based on our overall weighted average borrowing rate of 7.85% and our overall weighted average maturity of approximately 9 years. As of December 31, 2012, there has been no material change in the weighted average maturity applicable to our obligations since December 31, 2011.

## **Equity Price Exposure**

Our exposure to market risks for changes in equity security prices as of December 31, 2012 is limited to our pension assets. We have no other security investments of any material amount.

The Company's pension plan assets have decreased from \$1,258.0 million at December 31, 2011 to \$1,253.6 million at December 31, 2012, a decrease of \$4.4 million. This decrease is a result of benefit payments of \$172.6 million, primarily offset by \$139.6 million of positive investment returns (including \$13.0 million of additional asset transfers from Verizon) and \$28.6 million of net cash contributions. We made total net cash contributions to our pension plan for 2012 of \$28.6 million, which reflects the positive impact of funding rate changes contained in the Highway Investment Act of 2012 and guidance from the IRS on August 16, 2012 related to valuation rates, and on September 11, 2012 related to lump sum methodologies. Net contributions totaling \$18.3 million were made during the third quarter of 2012 and \$10.3 million was made in October 2012. We expect that we will make contributions to our pension plan of approximately \$60 million in 2013.

## Item 8. Financial Statements and Supplementary Data

The following documents are filed as part of this Report:

- 1. Financial Statements See Index on page F-1.
- 2. Supplementary Data Quarterly Financial Data is included in the Financial Statements (see 1. above).

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

# Item 9A. <u>Controls and Procedures</u>

(i) Evaluation of Disclosure Controls and Procedures

We carried out an evaluation, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, regarding the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based upon this evaluation, our principal executive officer and principal financial officer concluded, as of the end of the period covered by this report, December 31, 2012, that our disclosure controls and procedures were effective.

(ii) Internal Control Over Financial Reporting

- (a) Management's annual report on internal control over financial reporting
- Our management report on internal control over financial reporting appears on page F-2.
- (b) Report of registered public accounting firm

The report of KPMG LLP, our independent registered public accounting firm, on internal control over financial reporting appears on page F-4.

(c) Changes in internal control over financial reporting

We reviewed our internal control over financial reporting at December 31, 2012. As a result of the Transaction, we have integrated the business processes and systems of the Acquired Business and, as of March 31, 2012, the Company had completed its network and systems integration into one platform. Accordingly, certain changes have been made to our internal controls over financial reporting during 2012.

There have been no other changes in our internal control over financial reporting identified in an evaluation thereof that occurred during the last fiscal quarter of 2012 that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## Item 9B. <u>Other Information</u>

None.

## <u>PART III</u>

## Item 10. Directors, Executive Officers and Corporate Governance

The information required by this Item is incorporated by reference from our definitive proxy statement for the 2013 Annual Meeting of Stockholders to be filed with the SEC pursuant to Regulation 14A within 120 days after December 31, 2012. See "Executive Officers of the Registrant" in Part I of this Report following Item 4 for information relating to executive officers.

## Item 11. <u>Executive Compensation</u>

The information required by this Item is incorporated by reference from our definitive proxy statement for the 2013 Annual Meeting of Stockholders to be filed with the SEC pursuant to Regulation 14A within 120 days after December 31, 2012.

## Item 12. <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>

The information required by this Item is incorporated by reference from our definitive proxy statement for the 2013 Annual Meeting of Stockholders to be filed with the SEC pursuant to Regulation 14A within 120 days after December 31, 2012.

#### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this Item is incorporated by reference from our definitive proxy statement for the 2013 Annual Meeting of Stockholders to be filed with the SEC pursuant to Regulation 14A within 120 days after December 31, 2012.

## Item 14. Principal Accountant Fees and Services

The information required by this Item is incorporated by reference from our definitive proxy statement for the 2013 Annual Meeting of Stockholders to be filed with the SEC pursuant to Regulation 14A within 120 days after December 31, 2012.

# PART IV

## Item 15. Exhibits and Financial Statement Schedules

List of Documents Filed as a Part of This Report:

- (1) Index to Consolidated Financial Statements:
  - Reports of Independent Registered Public Accounting Firm

Consolidated Balance Sheets as of December 31, 2012 and 2011

Consolidated Statements of Operations for the years ended December 31, 2012, 2011 and 2010

- Consolidated Statements of Comprehensive Income (Loss) for the years ended December 31, 2012, 2011 and 2010
- Consolidated Statements of Equity for the years ended December 31, 2012, 2011 and 2010
- Consolidated Statements of Cash Flows for the years ended December 31, 2012, 2011 and 2010

Notes to Consolidated Financial Statements

All other schedules have been omitted because the required information is included in the consolidated financial statements or the notes thereto, or is not applicable or not required.

# (2) Index to Exhibits:

All documents referenced below were filed pursuant to the Securities Exchange Act of 1934 by the Company, file number 001-11001, unless otherwise indicated.

Exhibit	
No.	Description
3.1	Restated Certificate of Incorporation (filed as Exhibit 3.200.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2000). *
3.2	Certificate of Amendment of Restated Certificate of Incorporation, effective July 31, 2008 (filed as Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2008). *
3.3	Certificate of Amendment of Restated Certificate of Incorporation, effective June 28, 2010 (filed as Exhibit 99.2 to the Company's Current Report on Form 8-K filed July 1, 2010). *
3.4	By-laws, as amended February 6, 2009 (filed as Exhibit 99.1 to the Company's Current Report on Form 8-K filed on February 6, 2009). *
4.1	Indenture of Securities, dated as of August 15, 1991, between the Company and JPMorgan Chase Bank, N.A. (as successor to Chemical Bank), as Trustee (the "August 1991 Indenture") (filed as Exhibit 4.100.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 1991). *
4.2	Fourth Supplemental Indenture to the August 1991 Indenture, dated October 1, 1994, between the Company and JPMorgan Chase Bank, N.A. (as successor to Chemical Bank), as Trustee (filed as Exhibit 4.100.7 to the Company's Current Report on Form 8-K filed on January 3, 1995). *
4.3	Fifth Supplemental Indenture to the August 1991 Indenture, dated as of June 15, 1995, between the Company and JPMorgan Chase Bank, N.A. (as successor to Chemical Bank), as Trustee (filed as Exhibit 4.100.8 to the Company's Current Report on Form 8-K filed on March 29, 1996 (the "March 29, 1996 8-K")). *
4.4	Sixth Supplemental Indenture to the August 1991 Indenture, dated as of October 15, 1995, between the Company and JPMorgan Chase Bank, N.A. (as successor to Chemical Bank), as Trustee (filed as Exhibit 4.100.9 to the March 29, 1996 8-K). *
4.5	Seventh Supplemental Indenture to the August 1991 Indenture, dated as of June 1, 1996, between the Company and JPMorgan Chase Bank, N.A. (as successor to Chemical Bank), as Trustee (filed as Exhibit 4.100.11 to the Company's Annual Report on Form 10-K for the year ended December 31, 1996 (the "1996 10-K")). *
4.6	Eighth Supplemental Indenture to the August 1991 Indenture, dated as of December 1, 1996, between the Company and JPMorgan Chase Bank, N.A. (as successor to Chemical Bank), as Trustee (filed as Exhibit 4.100.12 to the 1996 10-K). *
4.7	Indenture, dated as of August 16, 2001, between the Company and JPMorgan Chase Bank, N.A. (as successor to The Chase Manhattan Bank), as Trustee (including the form of note attached thereto) (filed as Exhibit 4.1 of the Company's Current Report on Form 8-K filed on August 22, 2001). *
4.8	Indenture, dated as of December 22, 2006, between the Company and The Bank of New York, as Trustee (including the form of note attached thereto) (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on December 29, 2006). *
4.9	Indenture dated as of March 23, 2007 by and between the Company and The Bank of New York with respect to the 6.625% Senior Notes due 2015 (including the form of such note attached thereto) (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on March 27, 2007 (the "March 27, 2007 8-K")).*
4.10	Indenture dated as of March 23, 2007 by and between the Company and The Bank of New York with respect to the 7.125% Senior Notes due 2019 (including the form of such note attached thereto) (filed as Exhibit 4.2 to the March 27, 2007 8-K). *
4.11	Indenture dated as of April 9, 2009, between the Company and The Bank of New York Mellon, as Trustee (the "April 2009 Indenture") (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on April 9, 2009 (the "April 9, 2009 8-K")). *
4.12	First Supplemental Indenture to the April 2009 Indenture, dated as of April 9, 2009, between the Company and The Bank of New York Mellon, as Trustee (including the form of note attached thereto) (filed as Exhibit 4.2 to the April 9, 2009 8-K). *

\* Incorporated by reference

- 4.13 Second Supplemental Indenture to the April 2009 Indenture, dated as of October 1, 2009, between the Company and The Bank of New York Mellon, as Trustee (including the form of note attached thereto) (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on October 1, 2009). \*
- 4.14 Third Supplemental Indenture to the April 2010 Indenture, dated as of May 22, 2012, between the Company and The Bank of New York Mellon, as Trustee (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on May 22, 2012 (the "May 22, 2012 8-K")). \*
- 4.15 Form of Senior Note due 2021 (filed as Exhibit 4.2 to the May 22, 2012 8-K). \*
- 4.16 Fourth Supplemental Indenture to the April 2010 Indenture, dated as of August 15, 2012, between the Company and The Bank of New York Mellon, as Trustee (the "Fourth Supplement to April 2010 Indenture") (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on August 15, 2012 (the "August 15, 2012 8-K")). \*
- 4.17 Form of Senior Note due 2023 (filed as Exhibit 4.2 to the August 15, 2012 8-K). \*
- 4.18 First Amendment to the Fourth Supplement to April 2010 Indenture, dated as of October 1, 2012, between the Company and The Bank of New York Mellon, as Trustee (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on October 1, 2012). \*
- 4.19 Indenture, dated as of April 12, 2010 (the "April 2010 Indenture"), as amended, between Spinco and The Bank of New York Mellon, as Trustee (including the forms of notes attached thereto) (filed as Exhibit 4.22 to Spinco's Registration Statement on Form 10 filed on April 20, 2010 (File No. 000-53950) (the "Spinco Form 10")). \*
- 4.20 First Supplemental Indenture to the April 2010 Indenture, dated as of July 1, 2010, between the Company and The Bank of New York Mellon, as Trustee (filed as Exhibit 4.2 to the Company's Registration Statement on Form S-4 filed on July 2, 2010 (File No. 333-167962)). \*
- 4.21 Indenture, dated as of January 1, 1994, between Frontier North Inc. (formerly GTE North Incorporated) and Bank of New York Mellon (as successor to The First National Bank of Chicago), as Trustee (the "Frontier North Indenture") (filed as Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2010). \*
- 4.22 First Supplemental Indenture to the Frontier North Indenture, dated as of May 1, 1996, between Frontier North Inc. (formerly GTE North Incorporated) and Bank of New York Mellon (as successor to The First National Bank of Chicago), as Trustee (filed as Exhibit 4.2 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2010). \*
- 4.23 Form of Debenture under the Frontier North Indenture (filed as Exhibit 4.24 to the Company's Annual Report on Form 10-K for the year ended December 31, 2011 (the "2011 10-K")). \*
- 10.1 Credit Agreement, dated as of March 23, 2010, between the Company, the Lenders party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent (filed as Exhibit 10.8 to the Spinco Form 10). \*
- 10.2 Credit Agreement, dated as of September 8, 2010, among the Company, the Lenders party thereto, and Deutsche Bank AG, New York Branch, as Administrative Agent and Issuing Bank (the "Letter of Credit Agreement") (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on September 14, 2010). \*
- 10.3 Amendment, dated September 11, 2012, to the Letter of Credit Agreement, among the Company, the Lenders party thereto and Deutsche Bank AG, New York Branch, as Administrative Agent and Issuing Bank (filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on September 12, 2012). \*
- 10.4 Credit Agreement, dated as of October 14, 2011, among the Company, as the Borrower, and CoBank, ACB, as the Administrative Agent, the Lead Arranger and a Lender, and the other Lenders referred to therein (filed as Exhibit 10.1 to the Company's Current Report on Form 8-K filed on October 17, 2011). \*
- 10.5 Tax Sharing Agreement, dated as of May 13, 2009, by and among Verizon Communications Inc. ("Verizon"), New
- Communications Holdings Inc. ("Spinco") and the Company, (filed as Exhibit 10.3 to Form 8-K filed on May 15, 2009). \*
- 10.6 Agreement Regarding Intellectual Property Matters, dated as of March 23, 2010, among the Company, Spinco and Verizon (filed as Exhibit 10.12 to the Spinco Form 10). \*
- 10.7 Non-Employee Directors' Deferred Fee Equity Plan, as amended and restated December 29, 2008 (filed as Exhibit 10.7 to the Company's Annual Report on Form 10-K for the year ended December 31, 2008 (the "2008 10-K"). \*
- 10.8 Non-Employee Directors' Equity Incentive Plan, as amended and restated December 29, 2008 (filed as Exhibit 10.8 to the 2008 10-K). \*
- 10.9 Separation Agreement between the Company and Leonard Tow effective July 10, 2004 (filed as Exhibit 10.2.4 of the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2004). \*
- 10.10 1996 Equity Incentive Plan, as amended and restated December 29, 2008 (filed as Exhibit 10.11 to the 2008 10-K).\*
- 10.11 Frontier Bonus Plan (formerly Citizens Incentive Plan) (filed as Appendix A to the Company's Proxy Statement dated April 10, 2007). \*



- 10.12 Amended and Restated 2000 Equity Incentive Plan, as amended and restated December 29, 2008 (filed as Exhibit 10.13 to the 2008 10-K). \*
- 10.13 2009 Equity Incentive Plan (filed as Appendix A to the Company's Proxy Statement dated April 6, 2009). \*
- 10.14 Offer of Employment Letter, dated January 20, 2010, between the Company and Kathleen Abernathy (filed as Exhibit 10.35 to the Spinco Form 10). \*
- 10.15 Amendment, dated May 31, 2012, to Offer of Employment Letter, dated January 20, 2010, between the Company and Kathleen Q. Abernathy (filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2012 (the "June 30, 2012 10-Q")). \*
- 10.16 Offer of Employment Letter, dated May 24, 2012, between the Company and Andrew Crain (filed as Exhibit 10.2 to the June 30, 2012 10-Q). \*
- 10.17 Offer of Employment Letter, dated March 31, 2011, between the Company and Susana D'Emic (filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2011). \*
- 10.18 Offer of Employment Letter, dated December 31, 2004, between the Company and Peter B. Hayes ("Hayes Offer Letter") (filed as Exhibit 10.23 to the Company's Annual Report on Form 10-K for the year ended December 31, 2004). \*
- 10.19 Amendment, dated May 31, 2012, to Offer of Employment Letter, dated December 31, 2004, between the Company and Peter B. Hayes (filed as Exhibit 10.3 to the June 30, 2012 10-Q). \*
- 10.20 Offer of Employment Letter, dated April 6, 2012, between the Company and Lois Hedg-Peth (filed as Exhibit 10.4 to the June 30, 2012 10-Q). \*
- 10.21 Offer of Employment Letter, dated December 18, 2012, between the Company and John M. Jureller.
- 10.22 Change in Control Letter Agreement, dated April 27, 2012, between the Company and Daniel J. McCarthy (filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2012). \*
- 10.23 Offer of Employment Letter, dated January 13, 2006, between the Company and Cecilia K. McKenney ("McKenney Offer
- Letter") (filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2008). \* 10.24 Amendment, dated May 31, 2012, to Offer of Employment Letter, dated January 13, 2006, between the Company and Cecilia K.
- McKenney(filed as Exhibit 10.5 to the June 30, 2012 10-Q). \*
- 10.25 Offer of Employment Letter, dated March 7, 2006, between the Company and Donald R. Shassian ("Shassian Offer Letter") (filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2006). \*
- 10.26 Amendment, dated May 31, 2012, to Offer of Employment Letter, dated March 7, 2006, between the Company and Donald R. Shassian (filed as Exhibit 10.6 to the June 30, 2012 10-Q). \*
- 10.27 Separation Agreement, dated December 17, 2012, between the Company and Donald R. Shassian.
- 10.28 Change in Control Letter Agreement, dated May 31, 2012, between the Company and Melinda M. White (filed as Exhibit 10.7 to the June 30, 2012 10-Q). \*
- 10.29 Amended and Restated Employment Agreement, dated as of March 31, 2010, between the Company and Mary Agnes Wilderotter (filed as Exhibit 10.1 to the Company's Current Report on Form 8-K filed on April 1, 2010). \*
- 10.30 Form of Restricted Stock Agreement for CEO (filed as Exhibit 10.32 to the 2009 Form 10-K).\*
- 10.31 Form of Restricted Stock Agreement for named executive officers other than CEO (filed as Exhibit 10.33 to the 2009 Form 10-K). \*
- 10.32 Form of LTIP Agreement for CEO.
- 10.33 Form of LTIP Agreement for named executive officers other than CEO.
- 10.34 Summary of Non-Employee Directors' Compensation Arrangements Outside of Formal Plans (filed as Exhibit 10.30 to the 2011 Form 10-K). \*
- 10.35 Membership Interest Purchase Agreement between the Company and Integra Telecom Holdings, Inc. dated February 6, 2006 (filed as Exhibit 10.1 to the Company's Current Report on Form 8-K filed on February 9, 2006). \*
- 10.36 Stock Purchase Agreement, dated as of July 3, 2007, between the Company and Country Road Communications LLC (filed as Exhibit 2.1 to the Company's Current Report on Form 8-K filed on July 9, 2007). \*
- 12.1 Computation of ratio of earnings to fixed charges (this item is included herein for the sole purpose of incorporation by reference).
- 21.1 Subsidiaries of the Registrant.
- 23.1 Auditors' Consent.

- 31.1 Certification of Principal Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934 (the "1934 Act").
- 31.2 Certification of Principal Financial Officer pursuant to Rule 13a-14(a) under the 1934 Act.
- 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 ("SOXA").
- 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of SOXA.
- 101.INS XBRL Instance Document.
- 101.SCH XBRL Taxonomy Extension Schema Document.
- 101.PRE XBRL Taxonomy Presentation Linkbase Document.
- 101.CAL XBRL Taxonomy Calculation Linkbase Document.
- 101.LAB XBRL Taxonomy Label Linkbase Document.
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document.

Exhibits 10.7 through 10.34 are management contracts or compensatory plans or arrangements.

# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FRONTIER COMMUNICATIONS CORPORATION

(Registrant)

By: /s/ Mary Agnes Wilderotter

Mary Agnes Wilderotter Chairman of the Board and Chief Executive Officer

February 27, 2013

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on the 27 <sup>th</sup> day of February 2013.

# Signature

Title

/s/ Leroy T. Barnes, Jr. (Leroy T. Barnes, Jr.)	Director
/s/ Peter C. B. Bynoe (Peter C. B. Bynoe)	Director
/s/ Susana D'Emic (Susana D'Emic)	Senior Vice President and Controller (Principal Accounting Officer)
/s/ Jeri B. Finard (Jeri B. Finard)	Director
/s/ Edward Fraioli (Edward Fraioli)	Director
/s/ James Kahan (James Kahan)	Director
/s/ Pamela D.A. Reeve (Pamela D.A. Reeve)	Director
/s/ Howard L. Schrott (Howard L. Schrott)	Director
/s/ Larraine D. Segil (Larraine D. Segil)	Director
/s/ Mark Shapiro (Mark Shapiro)	Director
/s/ Donald R. Shassian (Donald R. Shassian)	Executive Vice President and Chief Financial Officer (Principal Financial Officer)
/s/ Myron A. Wick III (Myron A. Wick III)	Director
/s/ Mary Agnes Wilderotter (Mary Agnes Wilderotter)	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)

# FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Index to Consolidated Financial Statements

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# Management's Report On Internal Control Over Financial Reporting

The Board of Directors and Shareholders Frontier Communications Corporation:

The management of Frontier Communications Corporation and subsidiaries is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f).

Under the supervision and with the participation of our management, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). As a result of the Transaction, we have integrated the business processes and systems of the Acquired Business and, as of March 31, 2012, the Company had completed its network and systems integration into one platform. Accordingly, certain changes have been made to our internal controls over financial reporting. Based on our evaluation, our management concluded that our internal control over financial reporting was effective as of December 31, 2012.

Our independent registered public accounting firm, KPMG LLP, has audited the consolidated financial statements included in this report and, as part of their audit, has issued their report, included herein, on the effectiveness of our internal control over financial reporting.

Stamford, Connecticut February 27, 2013

# **Report Of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders Frontier Communications Corporation:

We have audited the accompanying consolidated balance sheets of Frontier Communications Corporation and subsidiaries as of December 31, 2012 and 2011, and the related consolidated statements of operations, comprehensive income (loss), equity and cash flows for each of the years in the three-year period ended December 31, 2012. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Frontier Communications Corporation and subsidiaries as of December 31, 2012 and 2011 and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2012, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Frontier Communications Corporation and subsidiaries' internal control over financial reporting as of December 31, 2012, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated February 27, 2013 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP

Stamford, Connecticut February 27, 2013

# **Report Of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders Frontier Communications Corporation:

We have audited Frontier Communications Corporation and subsidiaries' internal control over financial reporting as of December 31, 2012, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Frontier Communications Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Frontier Communications Corporation and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2012, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Frontier Communications Corporation and subsidiaries as of December 31, 2012 and 2011, and the related consolidated statements of operations, comprehensive income (loss), equity and cash flows for each of the years in the three-year period ended December 31, 2012, and our report dated February 27, 2013 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Stamford, Connecticut February 27, 2013

## **Explanatory** Note

Effective July 1, 2010, Frontier's scope of operations and balance sheet capitalization changed materially as a result of the completion of the Transaction, as described in Note 3 of the Notes to Consolidated Financial Statements. Historical financial data presented for Frontier is not indicative of the future financial position or operating results for Frontier, and includes the results of operations of the Acquired Business, as defined in Note 3 of the Notes to Consolidated Financial Statements, from the date of acquisition on July 1, 2010.

#### CONSOLIDATED BALANCE SHEETS AS OF DECEMBER 31, 2012 AND 2011 (\$ in thousands)

(\$ In thousands)	2012	2011
ASSETS	2012	2011
Current assets:		
Cash and cash equivalents	\$ 1,326,532	\$ 326,094
Accounts receivable, less allowances of \$93,267 and \$107,048, respectively	¢ 1,520,552 533,704	585,157
Restricted cash	15,408	
Prepaid expenses	66,972	63,422
Income taxes and other current assets	144,587	264,357
Total current assets	2,087,203	1,239,030
Total current assets	2,087,203	1,239,030
Restricted cash	27,252	144,680
Property, plant and equipment, net	7,504,896	7,547,523
Goodwill	6,337,719	6,337,719
Other intangibles, net	1,542,739	1,964,505
Other assets	233,822	214,862
Total assets	\$ 17,733,631	\$ 17,448,319
	¢ 11,100,001	¢ 17,110,517
LIABILITIES AND EQUITY		
Current liabilities:		
Long-term debt due within one year	\$ 560,550	\$ 94,016
Accounts payable	338,148	519,548
Advanced billings	146,317	152,784
Accrued other taxes	66,342	64,392
Accrued interest	209,327	169,340
Other current liabilities	232,836	152,136
Total current liabilities	1,553,520	1,152,216
	1,555,520	1,152,210
Deferred income taxes	2,357,210	2,458,018
Pension and other postretirement benefits	1,055,058	918,701
Other liabilities	266,625	225,858
Long-term debt	8,381,947	8,224,392
Fauitra		
Equity: Shareholders' equity of Frontier:		
Common stock, \$0.25 par value (1,750,000,000 authorized shares,		
998,410,000 and 995,128,000 outstanding, respectively, and 1,027,986,000		
issued, at December 31, 2012 and 2011)	256,997	256,997
Additional paid-in capital	4,639,563	4,773,383
Retained earnings	63,205	226,721
Accumulated other comprehensive loss, net of tax	(483,576)	(386,963)
Treasury stock	(368,593)	(415,001)
Total shareholders' equity of Frontier	4,107,596	4,455,137
Noncontrolling interest in a partnership		
	11,675	13,997
Total equity	4,119,271	4,469,134
Total liabilities and equity	\$ 17,733,631	\$ 17,448,319

The accompanying Notes are an integral part of these Consolidated Financial Statements

# CONSOLIDATED STATEMENTS OF OPERATIONS FOR THE YEARS ENDED DECEMBER 31, 2012, 2011 AND 2010

## (\$ in thousands, except for per-share amounts)

	 2012		2011		2010
Revenue	\$ 5,011,853	\$	5,243,043	\$	3,797,675
Operating expenses: Network access expenses Other operating expenses Depreciation and amortization Acquisition and integration costs	 441,588 2,234,553 1,266,807 81,737		518,682 2,278,419 1,403,175 143,146		383,679 1,611,137 893,719 137,142
Total operating expenses	 4,024,685		4,343,422		3,025,677
Operating income	987,168		899,621		771,998
Investment income Losses on early extinguishment of debt Other income, net Interest expense Income before income taxes	 13,011 (90,363) 7,121 <u>687,985</u> 228,952		2,391 9,135 665,196 245,951		6,848 13,690 521,820 270,716
Income tax expense	 75,638		88,343		114,999
Net income Less: Income attributable to the noncontrolling interest in a partnership Net income attributable to common shareholders	 153,314 16,678		157,608 7,994		155,717 3,044
of Frontier	\$ 136,636	\$	149,614	\$	152,673
Basic net income per share attributable to common shareholders of Frontier	\$ 0.14	\$	0.15	\$	0.23
Diluted net income per share attributable to common shareholders of Frontier	\$ 0.13	\$	0.15	\$	0.23

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) FOR THE YEARS ENDED DECEMBER 31, 2012, 2011 AND 2010

## (\$ in thousands)

	 2012		2011		2010
Net income Other comprehensive income (loss), net of tax	\$ 153,314	\$	157,608	\$	155,717
(see Note 14)	(96,613)		(157,414)		15,970
Comprehensive income	56,701		194		171,687
Less: Net income attributable to the noncontrolling interest in a partnership	 (16,678)		(7,994)		(3,044)
Comprehensive income (loss) attributable to the common shareholders of Frontier	\$ 40,023	\$	(7,800)	\$	168,643

The accompanying Notes are an integral part of these Consolidated Financial Statements.

# CONSOLIDATED STATEMENTS OF EQUITY FOR THE YEARS ENDED DECEMBER 31, 2012, 2011 AND 2010 (\$ and shares in thousands)

				Frontier Shareholders					
	Commo	on Stock Amount	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Shares	/ Stock Amount	Noncontrolling Interest	Total Equity
Balance December 31, 2009	349,456	\$ 87,364	\$ 956,401	\$ 2,756	\$ (245,519)	(37,128)	\$ (473,391)	\$ 11,459	\$ 339,070
Acquisition of the Acquired Business Stock plans Dividends on common	678,530	169,633	5,048,266 (28,129)	-	-	2,997	40,105	-	5,217,899 11,976
stock Net income Other comprehensive	-	-	(451,067)	(78,322) 152,673	-	-	-	3,044	(529,389) 155,717
income, net of tax Distributions Balance December 31,		-			15,970	-		(1,500)	15,970 (1,500)
2010 Stock plans Dividends on common	1,027,986	256,997	5,525,471 (5,701)	77,107	(229,549)	(34,131) 1,273	(433,286) 18,285	13,003	5,209,743 12,584
stock Net income Other comprehensive loss,	-	-	(746,387)	149,614	-	-	-	7,994	(746,387) 157,608
net of tax Distributions Balance December 31,		-	-		(157,414)	-	-	(7,000)	(157,414) (7,000)
2011 Stock plans Dividends on common	1,027,986	256,997	4,773,383 (34,582)	226,721	(386,963)	(32,858) 3,282	(415,001) 46,408	13,997	4,469,134 11,826
stock Net income Other comprehensive	-	-	(99,238)	(300,152) 136,636	-	-	-	16,678	(399,390) 153,314
income, net of tax Distributions Balance December 31.		-		-	(96,613)	-	-	(19,000)	(96,613) (19,000)
2012	1,027,986	\$ 256,997	\$ 4,639,563	\$ 63,205	\$ (483,576)	(29,576)	\$ (368,593)	\$ 11,675	\$ 4,119,271

The accompanying Notes are an integral part of these Consolidated Financial Statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2012, 2011 AND 2010

## (\$ in thousands)

(+	<b>(1)</b> ( <b>1)</b> ( <b>1</b> )( <b>1</b>				
	2012	2012			2010
Cash flows provided by (used in) operating activities:				_	
Net income	\$ 15	53,314	\$ 157,608	\$	155,717
		.,		+	
Adjustments to reconcile net income to net cash provided by					
operating activities:					
Depreciation and amortization expense	1.26	56,807	1,403,175		893,719
Stock based compensation expense		6,775	14,209		14,473
Pension/OPEB costs		28,087	23,897		40,050
Losses on early extinguishment of debt		0,363			
Other non-cash adjustments		0,319	(28,036	)	10,072
Deferred income taxes		30,501	87,411		85,432
Change in accounts receivable		3.813	(72,600		(33,146)
Change in accounts payable and other liabilities		18,906)	(84,689	/	106,433
Change in prepaid expenses, income taxes and other current assets		1,400	71,706		(50,570)
Net cash provided by operating activities		52,473	1,572,681		1.222.180
Net cash provided by operating activities	1,5.	2,475	1,572,081		1,222,180
Cash flows provided from (used by) investing activities:					
Capital expenditures - Business operations	(7)	48,407)	(748,361	、 、	(480,888)
Capital expenditures - Integration activities		54,097)	(76,478		
Network expansion funded by Connect America Fund		(4,830)	(70,478	)	(96,991)
Grant funds received for network expansion from Connect America Fund		(4,830) 55,981	-		-
Cash transferred from (to) escrow		)2,020	43.012		(115.000)
Cash paid for the Acquired Business (net of cash acquired)	IC	2,020	45,012		(115,000) (82,560)
Other assets purchased and distributions received, net		4,394	19,155		(82,500)
•		,	,	_	
Net cash used by investing activities	(62	84,939)	(762,672	)	(773,955)
Cash flows provided from (used by) financing activities:	1.0				
Long-term debt borrowings		50,625	575,000		-
Financing costs paid		27,852)	(5,444		(12,868)
Long-term debt payments		56,953)	(552,394	)	(7,236)
Premium paid to retire debt		(2,290)	(746.207		(520, 200)
Dividends paid	(35	99,390)	(746,387	)	(529,389)
Repayment of customer advances for construction,			(5.050		(6.1.62)
distributions to noncontrolling interests and other		21,236)	(5,953	í —	(6,162)
Net cash provided from (used by) financing activities	8	32,904	(735,178	)	(555,655)
Increase (decrease) in cash and cash equivalents		00,438	74,831		(107,430)
Cash and cash equivalents at January 1	32	26,094	251,263		358,693
Cash and cash equivalents at December 31	\$ 1,32	26,532	\$ 326,094	\$	251,263
				_	
Supplemental cash flow information:					
Cash paid (received) during the period for:					
Interest	\$ 63	36,485	\$ 653,500	\$	511,354
Income taxes (refunds)	\$		\$ (33,072		19.885
income taxes (returns)	\$	4,715	\$ (33,072	) φ	19,005
Non-cash investing and financing activities:					
Capital lease obligations	\$ 2	26,596	\$ -	\$	
Financing obligation for contribution of real property to	φ 2	.0,390	φ -	φ	-
pension plan	\$		\$ 58,100	\$	
Reduction of pension obligation	\$	-	\$ (58,100		-
Shares issued for the Acquired Business	\$	-	\$ (38,100	)	5,217,899
Assumed debt	\$	_	\$ - \$	\$	3,456,782
Other acquired liabilities	\$	-	s -	۹ \$	987,510
Increase (decrease) in capital expenditures due to changes in accounts payable	» Տ	9,802	\$ 1,338		(43,978)
moreuse (accrease) in capital experientares due to changes in accounts payable	φ	2,002	φ 1,550	φ	(+3,270)

The accompanying Notes are an integral part of these Consolidated Financial Statements.

#### FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

# (1) Description of Business and Summary of Significant Accounting Policies:

# (a) <u>Description of Business:</u>

Frontier Communications Corporation (Frontier) is a communications company providing services predominantly to rural areas and small and medium-sized towns and cities as an incumbent local exchange carrier, or ILEC. Frontier was incorporated in 1935, originally under the name of Citizens Utilities Company and was known as Citizens Communications Company until July 31, 2008. Frontier and its subsidiaries are referred to as "we," "us," "our," "Frontier," or the "Company" in this report. On July 1, 2010, Frontier completed the Transaction for the acquisition of the Acquired Business, as described further in Note 3 – The Transaction.

## (b) <u>Basis of Presentation and Use of Estimates:</u>

Our consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Certain reclassifications of balances previously reported have been made to conform to the current presentation. All significant intercompany balances and transactions have been eliminated in consolidation.

Frontier has a 33<sup>1</sup>/<sub>3</sub>% controlling general partner interest in a partnership entity, the Mohave Cellular Limited Partnership (Mohave). Mohave's results of operations and balance sheet are included in our consolidated financial statements. The minority interest of the limited partners is reflected in the consolidated balance sheet as "Noncontrolling interest in a partnership" and in the consolidated statements of operations as "Income attributable to the noncontrolling interest in a partnership."

For our financial statements as of and for the period ended December 31, 2012, we evaluated subsequent events and transactions for potential recognition or disclosure through the date that we filed this annual report on Form 10-K with the Securities and Exchange Commission (SEC).

The preparation of our financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect (i) the reported amounts of assets and liabilities at the date of the financial statements, (ii) the disclosure of contingent assets and liabilities, and (iii) the reported amounts of revenue and expenses during the reporting period. Actual results may differ from those estimates. Estimates and judgments are used when accounting for revenue recognition, impairment of long-lived assets, intangible assets, depreciation and amortization, income taxes, purchase price allocations, contingencies, and pension and other postretirement benefits, among others.

#### (c) <u>Cash Equivalents:</u>

We consider all highly liquid investments with an original maturity of three months or less to be cash equivalents.

#### (d) <u>Revenue Recognition:</u>

Revenue is recognized when services are provided or when products are delivered to customers. Revenue that is billed in advance includes: monthly recurring network access services, special access services and monthly recurring local line and unlimited fixed long distance bundle charges. The unearned portion of these fees is initially deferred as a component of other liabilities on our consolidated balance sheet and recognized as revenue over the period that the services are provided. Revenue that is billed in arrears includes: non-recurring network access services, switched access services, non-recurring local services and long-distance services. The earned but unbilled portion of these fees is recognized as revenue in our consolidated statements of operations and accrued in accounts receivable in the period that the services are provided. Excise taxes are recognized as a liability when billed. Installation fees and their related direct and incremental costs are initially deferred and recognized as revenue and expense over the average term of a customer relationship. We recognize as current period expense the portion of installation costs that exceeds installation fee revenue.

As required by law, the Company collects various taxes from its customers and subsequently remits these taxes to governmental authorities. Substantially all of these taxes are recorded through the consolidated balance sheet and presented on a net basis in our consolidated statements of operations. We also collect Universal Service Fund (USF) surcharges from customers (primarily federal USF) that we have recorded on a gross basis in our consolidated statements of operations and included within "Revenue" and "Other operating expenses" of \$119.7 million, \$104.5 million and \$73.8 million for the years ended December 31, 2012, 2011 and 2010, respectively.

# (e) <u>Property, Plant and Equipment:</u>

Property, plant and equipment are stated at original cost, including capitalized interest, or fair market value as of the date of acquisition for our acquired properties. Maintenance and repairs are charged to operating expenses as incurred. The gross book value of routine property, plant and equipment retired is charged against accumulated depreciation.

## (f) <u>Goodwill and Other Intangibles:</u>

Intangibles represent the excess of purchase price over the fair value of identifiable tangible net assets acquired. We undertake studies to determine the fair values of assets and liabilities acquired and allocate purchase prices to assets and liabilities, including property, plant and equipment, goodwill and other identifiable intangibles. We annually (during the fourth quarter) or more frequently, if appropriate, examine the carrying value of our goodwill and trade name to determine whether there are any impairment losses. We test for goodwill impairment at the "operating segment" level, as that term is defined in U.S. GAAP. During the third quarter of 2011, the Company reorganized into six operating segments in order to leverage the full benefits of its local engagement model. Our operating segments consist of the following regions: Central, Midwest, National, Northeast, Southeast and West. Our operating segments are aggregated into one reportable segment. In conjunction with the reorganization of our operating segments effective with the third quarter of 2011, we reassigned goodwill to our reporting units using a relative fair value allocation approach.

The Company amortizes finite lived intangible assets over their estimated useful lives and reviews such intangible assets at least annually to assess whether any potential impairment exists and whether factors exist that would necessitate a change in useful life and a different amortization period.

## (g) Impairment of Long-Lived Assets and Long-Lived Assets to Be Disposed Of:

We review long-lived assets to be held and used and long-lived assets to be disposed of for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Recoverability of assets to be held and used is measured by comparing the carrying amount of the asset to the future undiscounted net cash flows expected to be generated by the asset. Recoverability of assets held for sale is measured by comparing the carrying amount of the assets to their estimated fair market value. If any assets are considered to be impaired, the impairment is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value. Also, we periodically assess the useful lives of our tangible assets to determine whether any changes are required.

## (h) <u>Investments:</u>

Investments in entities that we do not control, but where we have the ability to exercise significant influence over operating and financial policies, are accounted for using the equity method of accounting.

## (i) <u>Income Taxes and Deferred Income Taxes:</u>

We file a consolidated federal income tax return. We utilize the asset and liability method of accounting for income taxes. Under the asset and liability method, deferred income taxes are recorded for the tax effect of temporary differences between the financial statement basis and the tax basis of assets and liabilities using tax rates expected to be in effect when the temporary differences are expected to reverse.

## (j) Stock Plans:

We have various stock-based compensation plans. Awards under these plans are granted to eligible officers, management employees, non-management employees and non-employee directors. Awards may be made in the form of incentive stock options, non-qualified stock options, stock appreciation rights, restricted stock, restricted stock units or other stock-based awards, including awards with performance, market and time-vesting conditions. Our general policy is to issue shares from treasury upon the grant of restricted shares and the exercise of options.

The compensation cost recognized is based on awards ultimately expected to vest. U.S. GAAP requires forfeitures to be estimated and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates.

## (k) <u>Net Income Per Common Share Attributable to Common Shareholders:</u>

Basic net income per common share is computed using the weighted average number of common shares outstanding during the period being reported on, excluding unvested restricted stock awards. The impact of dividends paid on unvested restricted stock awards have been deducted in the determination of basic and diluted net income attributable to common shareholders of Frontier. Except when the effect would be antidilutive, diluted net income per common share reflects the dilutive effect of the assumed exercise of stock options using the treasury stock method at the beginning of the period being reported on.

## (2) <u>Recent Accounting Literature:</u>

## Fair Value Measurements

In May 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-04 (ASU 2011-04), "Fair Value Measurements: Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs" (Accounting Standards Codification (ASC) Topic 820). ASU 2011-04 changes the wording used to describe many of the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements to ensure consistency between U.S. GAAP and IFRS. ASU 2011-04 also expands the disclosures for fair value measurements that are estimated using significant unobservable (Level 3) inputs. This new guidance was to be applied prospectively, and was effective for interim and annual periods beginning after December 15, 2011. The Company adopted ASU 2011-04 in the first quarter of 2012 with no impact on our financial position, results of operations or cash flows.

#### Presentation of Comprehensive Income

In June 2011, the FASB issued ASU No. 2011-05 (ASU 2011-05), "Comprehensive Income: Presentation of Comprehensive Income," (ASC Topic 220). ASU 2011-05 eliminates the option to report other comprehensive income and its components in the statement of changes in equity. ASU 2011-05 requires that all non-owner changes in stockholders' equity be presented in either a single continuous statement of comprehensive income or in two separate but consecutive statements. This new guidance was to be applied retrospectively, and was effective for interim and annual periods beginning after December 15, 2011. The Company adopted ASU 2011-05 in the first quarter of 2012 with no impact on our financial position, results of operations or cash flows.

In February 2013, the FASB issued ASU No. 2013-02 (ASU 2013-02), "Comprehensive Income: Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income," (ASC Topic 220). ASU 2013-02 requires disclosing the effect of reclassifications out of accumulated other comprehensive income on the respective line items in net income in circumstances when U.S. GAAP requires the item being reclassified in its entirety to net income. This new guidance is to be applied prospectively. The Company adopted ASU 2013-02 during the fourth quarter of 2012 with no impact on our financial position, results of operations or cash flows.

## Indefinite-Lived Intangible Assets

In July 2012, the FASB issued ASU No. 2012-02 (ASU 2012-02), "Intangibles—Goodwill and Other – Testing Indefinite-Lived Intangible Assets for Impairment," (ASC Topic 350). ASU 2012-02 permits an entity to first assess qualitative factors to determine whether it is more likely than not that an indefinite-lived intangible asset is impaired as a basis for determining whether it is necessary to perform a quantitative impairment test. The more-likely-than-not threshold is defined as having a likelihood of more than 50 percent. This amendment also gives an entity the option not to calculate annually the fair value of an indefinite-lived intangible asset if the entity can determine that it is not more likely than not that the indefinite-lived intangible asset is impaired. If an entity concludes that it is not more likely than not that the indefinite-lived intangible asset is impaired, then the entity is not required to take further action. While ASU 2012-02 is effective for annual and interim impairment tests performed for fiscal years beginning after September 15, 2012, early adoption is permitted. The Company adopted ASU 2012-02 during the fourth quarter of 2012 with no material impact on our financial position, results of operations or cash flows.

# (3) <u>The Transaction:</u>

On July 1, 2010, Frontier acquired the defined assets and liabilities of the local exchange business and related landline activities of Verizon Communications Inc. (Verizon) in Arizona, Idaho, Illinois, Indiana, Michigan, Nevada, North Carolina, Ohio, Oregon, South Carolina, Washington, West Virginia and Wisconsin and in portions of California bordering Arizona, Nevada and Oregon (collectively, the Acquired Territories), including Internet access and long distance services and broadband video provided to designated customers in the Acquired Territories (the Acquired Business). Frontier was considered the acquirer of the Acquired Business for accounting purposes.

We accounted for our acquisition of 4.0 million access lines from Verizon (the Transaction) using the guidance included in ASC Topic 805. We incurred \$81.7 million, \$143.1 million and \$137.1 million of acquisition and integration related costs in connection with the Transaction during the years ended December 31, 2012, 2011 and 2010, respectively. Such costs are required to be expensed as incurred and are reflected in "Acquisition and integration costs" in our consolidated statements of operations.

The allocation of the purchase price of the Acquired Business was based on the fair value of assets acquired and liabilities assumed as of July 1, 2010, the effective date of the Transaction. Our assessment of fair value was final as of June 30, 2011.

The final allocation of the purchase price presented below represents the effect of recording the final fair value of assets acquired, liabilities assumed and related deferred income taxes as of the date of the Transaction, based on the total transaction consideration of \$5.4 billion.

\$

5,411,705

#### (\$ in thousands)

Total transaction consideration:

otal transaction consideration.		φ	5
Current assets	\$ 454,513		
Property, plant & equipment	4,407,676		
Goodwill	3,695,397		
Other intangibles – primarily customer list	2,532,200		
Other noncurrent assets	75,092		
Current liabilities	(483,118)		
Deferred income taxes	(1,476,813)		
Long-term debt	(3,456,782)		
Other liabilities	(336,460)		
Total net assets acquired	\$ 5,411,705		

The fair value of the total consideration issued to acquire the Acquired Business amounted to \$5.4 billion and included \$5.2 billion for the issuance of Frontier common shares and cash payments of \$105.0 million. As a result of the Transaction, Verizon stockholders received 678,530,386 shares of Frontier common stock. Immediately after the closing of the Transaction, Verizon stockholders owned 68.4% of the combined company's outstanding equity, and existing Frontier stockholders owned 31.6% of the combined company's outstanding equity.

The following unaudited pro forma financial information presents the combined results of operations of Frontier and the Acquired Business as if the Transaction had occurred as of January 1, 2010. The pro forma information is not necessarily indicative of what the financial position or results of operations actually would have been had the Transaction been completed as of January 1, 2010. In addition, the unaudited pro forma financial information is not indicative of, nor does it purport to project, the future financial position or operating results of Frontier. The unaudited pro forma financial information excludes acquisition and integration costs and does not give effect to any estimated and potential cost savings or other operating efficiencies that could result from the Transaction.

# UNAUDITED PRO FORMA CONDENSED COMBINED STATEMENTS OF OPERATIONS INFORMATION

	For the year ended December 31, 2010		
( \$ in millions, except per share amounts )			
Revenue	\$ 5,652		
Operating income	\$ 1,192		
Net income attributable to common shareholders of Frontier	\$ 324		
Basic and diluted net income per common share attributable to common shareholders of Frontier	\$ 0.33		

#### (4) <u>Accounts Receivable:</u>

The components of accounts receivable, net at December 31, 2012 and 2011 are as follows:

(\$ in thousands)	201	2 2011
Retail and wholesale Other		81,152       \$       639,842         45,819       52,363
Less: Allowance for doubtful accounts		93,267) (107,048)
Accounts receivable, net	\$ 53	33,704 \$ 585,157

An analysis of the activity in the allowance for doubtful accounts for the years ended December 31, 2012, 2011 and 2010 is as follows:

	Additions										
<u>(\$ in thousands)</u>	beg	lance at inning of Period		Charged to Sw		Charged to Switched and Nonswitched Revenue		eductions	I	alance at end of Period	
2010	\$	30,171	\$	55,161	\$	14,873	\$	(26,634)	\$	73,571	
2011		73,571		93,721		16,403		(76,647)		107,048	
2012		107,048		74,332		14,396		(102,509)		93,267	

We maintain an allowance for bad debts based on our estimate of our ability to collect accounts receivable. The increase to the allowance is recorded as a reduction to revenue.

# (5) <u>Property, Plant and Equipment:</u>

The components of property, plant and equipment at December 31, 2012 and 2011 are as follows:

(\$ in thousands)	Estimated Useful Lives	2012	2011
Land	N/A	\$ 126,483	\$ 128,855
Buildings and leasehold improvements	41 years	1,052,650	1,050,555
General support	5 to 17 years	988,707	914,777
Central office/electronic circuit equipment	5 to 11 years	4,965,099	4,582,296
Poles	49 years	507,922	471,561
Cable and wire	15 to 30 years	6,038,835	5,727,310
Conduit	60 years	354,777	342,868
Other	12 to 30 years	44,802	35,534
Construction work in progress	·	274,488	384,380
Property, plant and equipment		14,353,763	13,638,136
Less: Accumulated depreciation		(6,848,867)	(6,090,613)
Property, plant and equipment, net		\$ 7,504,896	\$ 7,547,523

Depreciation expense is principally based on the composite group method. Depreciation expense was \$844.6 million, \$881.5 million and \$599.7 million for the years ended December 31, 2012, 2011 and 2010, respectively. As a result of an independent study of the estimated remaining useful lives of our plant assets, we adopted new estimated remaining useful lives for certain plant assets as of October 1, 2012, with an immaterial impact to depreciation expense.

# (6) <u>Goodwill and Other Intangibles:</u>

The components of goodwill by the reporting units in effect at December 31, 2012 and 2011 are as follows:

#### (\$ in thousands)

Northeast	\$ 1,245,414
National	1,176,139
Southeast	1,113,931
West	1,072,499
Central	1,006,132
Midwest	723,604
Total Goodwill	\$ 6,337,719

The components of other intangibles at December 31, 2012 and 2011 are as follows:

(\$ in thousands)	 2012	_	2011
Other Intangibles:			
Customer base	\$ 2,427,648	\$	2,697,413
Software licenses	105,019		105,019
Trade name and license	124,419		135,285
Other intangibles	 2,657,086		2,937,717
Less: Accumulated amortization	 (1,114,347)		(973,212)
Total other intangibles, net	\$ 1,542,739	\$	1,964,505

Amortization expense was \$422.2 million, \$521.7 million and \$294.1 million for the years ended December 31, 2012, 2011 and 2010, respectively. Amortization expense for 2012, 2011 and 2010 of \$410.8 million, \$465.4 million and \$237.8 million, respectively, primarily represents the amortization of intangible assets (primarily customer base) that were acquired in the Transaction based on a fair value of \$2.5 billion and a useful life of nine years for the residential customer base and 12 years for the business customer base, amortized on an accelerated method. Amortization expense for 2012, 2011 and 2010 included \$11.4 million, \$56.3 million and \$56.3 million, respectively, for amortization associated with certain Frontier legacy properties, which were fully amortized in 2012. Amortization expense, based on our current estimate of useful lives, is estimated to be approximately \$330 million in 2013, \$285 million in 2014, \$240 million in 2015, \$195 million in 2016, and \$150 million in 2017.

## (7) <u>Long-Term Debt:</u>

The activity in our long-term debt from December 31, 2011 to December 31, 2012 is summarized as follows:

			Year Ended December 31, 2012						Interest
(\$ in thousands)	December 31, 2011			PaymentsandNewRetirementsBorrowings			De	cember 31, 2012	Rate at December 31, 2012*
Senior Unsecured Debt	\$	8,325,774	\$	(756,078)	\$	1,350,000	\$	8,919,696	7.86%
Industrial Development Revenue Bonds		13,550		-		-		13,550	6.33%
Rural Utilities Service Loan Contracts		10,197		(875)				9,322	6.15%
Total Long-Term Debt	\$	8,349,521	\$	(756,953)	\$	1,350,000	\$	8,942,568	7.85%
Less: Debt Discount Less: Current Portion		(31,113) (94,016)						(71) (560,550)	
	\$	8,224,392					\$	8,381,947	

\* Interest rate includes amortization of debt issuance costs and debt premiums or discounts. The interest rates at December 31, 2012 represent a weighted average of multiple issuances.

# FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

## Additional information regarding our Senior Unsecured Debt at December 31, 2012 and 2011 is as follows:

	20	12	2011						
	Principal	Interest		Principal	Interest				
<u>(\$ in thousands)</u>	 Outstanding	Rate	(	Dutstanding	Rate				
Senior Notes and									
Debentures Due:									
1/15/2013	\$ 502,658	6.250%	\$	580,724	6.250%				
5/1/2014	200,000	8.250%		600,000	8.250%				
3/15/2015	300,000	6.625%		300,000	6.625%				
4/15/2015	374,803	7.875%		500,000	7.875%				
10/14/2016*	517,500	3.095% (Variable)		575,000	3.175% (Variable)				
4/15/2017	1,040,685	8.250%		1,100,000	8.250%				
10/1/2018	600,000	8.125%		600,000	8.125%				
3/15/2019	434,000	7.125%		434,000	7.125%				
4/15/2020	1,100,000	8.500%		1,100,000	8.500%				
7/1/2021	500,000	9.250%		-	-				
4/15/2022	500,000	8.750%		500,000	8.750%				
1/15/2023	850,000	7.125%		-	-				
11/1/2025	138,000	7.000%		138,000	7.000%				
8/15/2026	1,739	6.800%		1,739	6.800%				
1/15/2027	345,858	7.875%		345,858	7.875%				
8/15/2031	945,325	9.000%		945,325	9.000%				
10/1/2034	628	7.680%		628	7.680%				
7/1/2035	125,000	7.450%		125,000	7.450%				
10/1/2046	193,500	7.050%		193,500	7.050%				
10,1,2010	 8,669,696	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		8,039,774					
Subsidiary Senior Notes and Debentures Due:									
12/1/2012				36,000	8.050%				
2/15/2028	200,000	6.730%		200,000	6.730%				
	50,000			50,000					
10/15/2029	 50,000	8.400%		50,000	8.400%				
Total	\$ 8,919,696	7.86%	\$	8,325,774	7.93%				

\*Represents borrowings under the Credit Agreement with CoBank.

On May 17, 2012, the Company completed a registered offering of \$500 million aggregate principal amount of 9.250% senior unsecured notes due 2021, issued at a price of 100% of their principal amount. We received net proceeds of \$489.6 million from the offering after deducting underwriting fees and offering expenses. The Company also commenced a tender offer to purchase the maximum aggregate principal amount of its 8.250% Senior Notes due 2014 (the 2014 Notes) and its 7.875% Senior Notes due 2015 (the April 2015 Notes and together with the 2014 Notes, the Notes) that it could purchase for up to \$500 million in cash (the Debt Tender Offer). The 2014 Notes had an effective interest cost of 10.855%, reflecting the fact that such notes were issued at a discount in April 2009.

Pursuant to the Debt Tender Offer, the Company accepted for purchase \$400 million aggregate principal amount of 2014 Notes, tendered for total consideration of \$446.0 million, and \$49.5 million aggregate principal amount of April 2015 Notes, tendered for total consideration of \$54.0 million. Frontier used proceeds from the sale of its May 2012 offering of \$500 million of 9.250% Senior Notes due 2021, plus cash on hand, to purchase the Notes.

In connection with the Debt Tender Offer and repurchase of the Notes, the Company recognized a loss of \$69.0 million for the premium paid on the early extinguishment of debt during 2012. We also recognized losses of \$2.1 million during 2012 for \$78.1 million in total open market repurchases of our 6.25% Senior Notes due 2013.

On August 15, 2012, the Company completed a registered offering of \$600 million aggregate principal amount of 7.125% senior unsecured notes due 2023 (the 2023 Notes), issued at a price of 100% of their principal amount. We received net proceeds of \$588.1 million from the offering after deducting underwriting fees and offering expenses. The Company intends to use the net proceeds from the sale of the notes to repurchase or retire existing indebtedness or for general corporate purposes.

On October 1, 2012, the Company completed a registered debt offering of \$250 million aggregate principal amount of the 2023 Notes, issued at a price of 104.250% of their principal amount, equating to an effective yield of 6.551%. We received net proceeds of \$255.9 million from the offering after deducting underwriting fees and offering expenses. The notes are an additional issuance of, are fully fungible with and form a single series voting together as one class with the \$600 million aggregate principal amount of the 2023 Notes issued by the Company on August 15, 2012. The Company intends to use the net proceeds from the sale of the notes to repurchase or retire existing indebtedness or for general corporate purposes.

On October 1, 2012, the Company accepted for purchase \$75.7 million and \$59.3 million aggregate principal amount of the April 2015 Notes and its 8.250% Senior Notes due 2017 (the 2017 Notes), respectively, in open market repurchases for total consideration of \$154.7 million. The repurchases resulted in a loss on the early retirement of debt of \$19.3 million.

The Company has a credit agreement (the Credit Agreement) with CoBank, ACB, as administrative agent, lead arranger and a lender, and the other lenders party thereto for a \$575 million senior unsecured term loan facility with a final maturity of October 14, 2016. The entire facility was drawn upon execution of the Credit Agreement in October 2011. Repayment of the outstanding principal balance is made in quarterly installments in the amount of \$14,375,000, which commenced on March 31, 2012, with the remaining outstanding principal balance to be repaid on the final maturity date. Borrowings under the Credit Agreement bear interest based on the margins over the Base Rate (as defined in the Credit Agreement) or LIBOR, at the election of the Company. Interest rate margins under the facility (ranging from 0.875% to 2.875% for Base Rate borrowings and 1.875% to 3.875% for LIBOR borrowings) are subject to adjustments based on the Total Leverage Ratio of the Company, as such term is defined in the Credit Agreement. The current pricing on this facility is LIBOR plus 2.875%. The maximum permitted leverage ratio is 4.5 times. Proceeds were used to repay in full the remaining outstanding principal on three debt facilities (Frontier's \$200 million Rural Telephone Financing Cooperative term loan maturing December 31, 2012, and its \$130 million CoBank term loan maturing December 31, 2013) and the remaining proceeds were used for general corporate purposes.

The Credit Agreement contains customary representations and warranties, affirmative and negative covenants, including a restriction on the Company's ability to declare dividends if an event of default has occurred or will result therefrom, a financial covenant that requires compliance with a leverage ratio, and customary events of default. Upon proper notice, the Company may, in whole or in part, repay the facility without premium or penalty, but subject to breakage fees on LIBOR loans, if applicable. Amounts pre-paid may not be reborrowed.

We have a \$750.0 million revolving credit facility. As of December 31, 2012, we had not made any borrowings under this facility. The terms of the credit facility are set forth in the credit agreement (the Revolving Credit Agreement), dated as of March 23, 2010, among the Company, the Lenders party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent. Associated facility fees under the credit facility will vary from time to time depending on the Company's credit rating (as defined in the Revolving Credit Agreement) and were 0.625% per annum as of December 31, 2012. The credit facility is scheduled to terminate on January 1, 2014. During the term of the credit facility, the Company may borrow, repay and reborrow funds, and may obtain letters of credit, subject to customary borrowing conditions. Loans under the credit facility will bear interest based on the alternate base rate or the adjusted LIBOR rate (each as determined in the Revolving Credit Agreement), at the Company's election, plus a margin specified in the Revolving Credit Agreement based on the Company's credit rating. Letters of credit issued under the credit facility will also be subject to fees that vary depending on the Company's credit rating. The credit facility is available for general corporate purposes but may not be used to fund dividend payments.

We also have a \$40.0 million unsecured letter of credit facility, as amended. The terms of the letter of credit facility are set forth in a Credit Agreement, dated as of September 8, 2010, among the Company, the Lenders party thereto, and Deutsche Bank AG, New York Branch (the Bank), as Administrative Agent and Issuing Bank (the Letter of Credit Agreement). An initial letter of credit for \$190.0 million was issued to the West Virginia Public Service Commission to guarantee certain of our capital investment commitments in West Virginia in connection with the Transaction. The initial commitments under the Letter of Credit Agreement expired on September 20, 2011, with the Bank exercising its option to extend \$100.0 million of the commitments to September 20, 2012. On September 11, 2012, the Company entered into an amendment to the Letter of Credit Agreement to extend \$40 million of the commitments to September 20, 2013. Two letters of credit, one for \$20 million expiring March 20, 2013 and the other for \$20 million expiring September 20, 2013, were issued on September 13, 2012. The Company is required to pay an annual facility fee on the available commitment, regardless of usage. The covenants binding on the Company under the terms of the amended Letter of Credit Agreement are substantially similar to those in the Company's other credit facilities, including limitations on liens, substantial asset sales and mergers, subject to customary exceptions and thresholds.

On April 12, 2010, in anticipation of the Transaction, the entity then holding the assets of the Acquired Business completed a private offering for \$3.2 billion aggregate principal amount of Senior Notes (the Senior Notes). The gross proceeds of the offering, plus \$125.5 million (the Transaction Escrow) contributed by Frontier, were deposited into an escrow account. Immediately prior to the Transaction, the proceeds of the notes offering (less the initial purchasers' discount) were released from the escrow account and used to make a special cash payment to Verizon, as contemplated by the Transaction, with amounts in excess of the special cash payment and the initial purchasers' discount received by the Company (\$53.0 million). In addition, the \$125.5 million Transaction Escrow was returned to the Company.

Upon completion of the Transaction on July 1, 2010, we entered into a supplemental indenture with The Bank of New York Mellon, as Trustee, pursuant to which we assumed the obligations under the Senior Notes. The Senior Notes were recorded at their fair value on the date of acquisition, which was \$3.2 billion.

As of December 31, 2012, we were in compliance with all of our debt and credit facility financial covenants.

Our principal payments for the next five years are as follows as of December 31, 2012:

(\$ in thousands)	Principal Payments					
2013	\$	560,550				
2014	\$	257,916				
2015	\$	732,746				
2016	\$	345,466				
2017	\$	1,041,186				

#### **Other Obligations**

On September 8, 2011, the Company contributed four administrative properties to its qualified defined benefit pension plan. None of the buildings were under state regulation that required individual PUC approval. The pension plan obtained independent appraisals of the properties and, based on these appraisals, the pension plan recorded the contributions at their fair value of \$58.1 million. The Company has entered into leases for the contributed properties for 15 years at a combined aggregate annual rent of \$5.8 million. The properties are managed on behalf of the pension plan by an independent fiduciary, and the terms of the leases were negotiated with the fiduciary on an arm's-length basis.

The contribution and leaseback of the properties was treated as a financing transaction and, accordingly, the Company continues to depreciate the carrying value of the properties in its financial statements and no gain or loss was recognized. An initial obligation of \$58.1 million was recorded in our consolidated balance sheet within "Other liabilities" for \$57.5 million and within "Other current liabilities" for \$0.6 million and is reduced as lease payments are made to the pension plan.

During 2012, the Company entered into a sale and leaseback arrangement for a facility in Everett, Washington and entered into a capital lease for the use of fiber in the state of Minnesota. These agreements have lease terms of 12 and 23 years, respectively. These capital lease obligations as of December 31, 2012 are included in our consolidated balance sheet within "Other liabilities" and "Other current liabilities."

Future minimum payments for finance lease obligations and capital lease obligations as of December 31, 2012 are as follows:

(\$ in thousands )	Finance I Obligati		Capital Lease Obligations	
Year ending December 31:				
2013	\$	5,339	\$	3,055
2014		5,170		3,107
2015		5,276		3,161
2016		5,407		3,216
2017		5,550		3,273
Thereafter		54,274		22,387
Total future payments	\$	81,016		38,199
Less: Amounts representing interest				(11,603)
Present value of minimum lease payments			\$	26,596

#### (8) <u>Investment Income:</u>

The components of investment income for the years ended December 31, 2012, 2011 and 2010 are as follows:

(\$ in thousands)	2012		2011		2010	
Interest and dividend income Investment gain Equity earnings (loss)	\$	3,753 9,780 (522)	\$	2,184 1,071 (864)	\$	3,471 3,010 367
Total investment income	\$	13,011	\$	2,391	\$	6,848

During 2012, we recognized a gain of \$9.8 million associated with cash received in connection with our previously written-off investment in Adelphia.

# (9) Other Income (Loss), Net:

The components of other income (loss), net for the years ended December 31, 2012, 2011 and 2010 are as follows:

<u>(\$ in thousands)</u>	2	2012		2011	_	2010
Gain on expiration/settlement of customer advances, net	\$	7,798	\$	7,605	\$	4,973
Litigation settlement proceeds		854		1,495		3,364
Split-dollar life insurance policy settlement		-		-		4,454
All other, net		(1,531)		35		899
Total other income (loss), net	\$	7,121	\$	9,135	\$	13,690

During 2012, 2011 and 2010, we recognized income of \$7.8 million, \$7.6 million and \$5.0 million, respectively, in connection with certain retained liabilities that have terminated, associated with customer advances for construction from our disposed water properties.

During 2012, 2011 and 2010, we recognized \$0.9 million, \$1.5 million and \$3.4 million, respectively, in settlement proceeds related to litigation arising from businesses that the Company exited several years ago. During 2010, we recognized a gain of \$4.5 million on the settlement of a split-dollar life insurance policy.

# (10) <u>Capital Stock:</u>

We are authorized to issue up to 1,750,000,000 shares of common stock. The amount and timing of dividends payable on common stock are, subject to applicable law, within the sole discretion of our Board of Directors.

# (11) Stock Plans :

At December 31, 2012, we had five stock-based compensation plans under which grants were made and awards remained outstanding. No further awards may be granted under three of the plans: the 1996 Equity Incentive Plan (the 1996 EIP), the Amended and Restated 2000 Equity Incentive Plan (the 2000 EIP) and the Non-Employee Directors' Deferred Fee Equity Plan (the Deferred Fee Plan). At December 31, 2012, there were 12,540,761 shares authorized for grant and 2,169,089 shares available for grant under the 2009 Equity Incentive Plan (the 2009 EIP and together with the 1996 EIP and the 2000 EIP, the EIPs) and the Non-Employee Directors' Equity Incentive Plan (the Directors' Equity Plan, and together with the Deferred Fee Plan, the Director Plans). Our general policy is to issue shares from treasury upon the grant of restricted shares and the exercise of options.

In connection with the Director Plans, compensation costs associated with the issuance of stock units was \$0.8 million, (\$0.6) million and \$1.7 million in 2012, 2011 and 2010, respectively. Cash compensation associated with the Director Plans was \$0.7 million in 2012, \$0.7 million in 2011 and \$0.5 million in 2010. These costs are recognized in Other operating expenses.

We have granted restricted stock awards to employees in the form of our common stock. The number of shares issued as restricted stock awards during 2012, 2011 and 2010 were 3,976,000, 1,734,000 and 3,264,000, respectively. None of the restricted stock awards may be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the employees until the restrictions lapse, subject to limited exceptions. The restrictions are time-based. At December 31, 2012, 7,049,000 shares of restricted stock were outstanding. Compensation expense, recognized in Other operating expenses, of \$15.9 million, \$14.8 million and \$12.8 million, for the years ended December 31, 2012, 2011 and 2010, respectively, has been recorded in connection with these grants.

# 1996, 2000 and 2009 Equity Incentive Plans

Since the expiration dates of the 1996 EIP and the 2000 EIP on May 22, 2006 and May 14, 2009, respectively, no awards have been or may be granted under the 1996 EIP and the 2000 EIP. Under the 2009 EIP, awards of our common stock may be granted to eligible officers, management employees and non-management employees in the form of incentive stock options, non-qualified stock options, SARs, restricted stock, performance shares or other stock-based awards. As discussed under the Non-Employee Directors' Compensation Plans below, prior to May 25, 2006 non-employee directors received an award of stock options under the 2000 EIP upon commencement of service.

At December 31, 2012, there were 10,000,000 shares authorized for grant under the 2009 EIP and 746,097 shares available for grant. No awards may be granted more than 10 years after the effective date (May 14, 2009) of the 2009 EIP plan. The exercise price of stock options and SARs under the EIPs generally are equal to or greater than the fair market value of the underlying common stock on the date of grant. Stock options are not ordinarily exercisable on the date of grant but vest over a period of time (generally four years). Under the terms of the EIPs, subsequent stock dividends and stock splits have the effect of increasing the option shares outstanding, which correspondingly decrease the average exercise price of outstanding options.

# Performance Shares

On February 15, 2012, the Company's Compensation Committee, in consultation with the other non-management directors of the Company's Board of Directors and the Committee's independent executive compensation consultant, adopted the new Frontier Long-Term Incentive Plan (the LTIP). LTIP awards are granted in the form of performance shares. The LTIP is offered under the Company's 2009 Equity Incentive Plan and participants consist of senior vice presidents and above. The LTIP awards have performance, market and time-vesting conditions.

Beginning in 2012, during the first 90 days of a three-year performance period (a Measurement Period), a target number of performance shares are awarded to each LTIP participant with respect to the Measurement Period. The performance metrics under the LTIP are (1) annual targets for operating cash flow based on a goal set during the first 90 days of each year in the three-year Measurement Period and (2) an overall performance "modifier" set during the first 90 days of the Measurement Period, based on the Company's total return to stockholders (i.e., Total Shareholder Return or TSR) relative to the Diversified Telecommunications Services Group (GICS Code 501010) for the three-year Measurement Period. Operating cash flow performance is determined at the end of each year and the annual results will be averaged at the end of the three-year Measurement Period to determine the preliminary number of shares earned under the LTIP award. The TSR performance measure is then applied to decrease or increase payouts based on the Company's three year relative TSR performance. LTIP awards, to the extent earned, will be paid out in the form of common stock shortly following the end of the three-year Measurement Period.

On February 15, 2012, the Compensation Committee granted 930,020 performance shares under the LTIP for the 2012-2014 Measurement Period and set the operating cash flow performance goal for the first year in that Measurement Period and the TSR modifier for the three-year Measurement Period. The number of shares of common stock earned at the end of the three-year Measurement Period may be more or less than the number of target performance shares granted as a result of operating cash flow and TSR performance. An executive must maintain a satisfactory performance rating during the Measurement Period and must be employed by the Company at the end of the three-year Measurement Period in order for the award to vest. The Compensation Committee will determine the number of shares earned for the 2012-2014 Measurement Period in February 2015.

The Company recognized an expense of \$0.4 million during 2012 for the LTIP awards granted in 2012.

#### Restricted Stock

The following summary presents information regarding unvested restricted stock and changes with regard to restricted stock under the 2009 EIP:

	Weighted Average Number of Grant Date Aggregat Shares Fair Value Fair Valu								
Balance at January 1, 2010	2,193,000	\$	10.41	\$	17,126,000				
Restricted stock granted	3,264,000	\$	7.54	\$	31,760,000				
Restricted stock vested	(874,000)	\$	10.86	\$	8,507,000				
Restricted stock forfeited	(143,000)	\$	7.95						
Balance at December 31, 2010	4,440,000	\$	8.29	\$	43,199,000				
Restricted stock granted	1,734,000	\$	9.38	\$	8,930,000				
Restricted stock vested	(1,146,000)	\$	9.52	\$	5,899,000				
Restricted stock forfeited	(181,000)	\$	7.99						
Balance at December 31, 2011	4,847,000	\$	8.40	\$	24,962,000				
Restricted stock granted	3,976,000	\$	4.18	\$	17,017,000				
Restricted stock vested	(1,387,000)	\$	8.78	\$	5,937,000				
Restricted stock forfeited	(387,000)	\$	5.99						
Balance at December 31, 2012	7,049,000	\$	6.08	\$	30,169,000				

In connection with the completion of the Transaction on July 1, 2010, the Company granted an aggregate of 1,911,000 shares of restricted stock with a total fair value of \$14.2 million to its senior management, as a retention and transaction bonus based on contributions that senior management made to achieve key milestones of the Transaction, and to all employees (including senior management) as a Founder's Stock Grant during the third quarter of 2010. The restricted shares granted to senior management vest in three equal annual installments commencing one year after the grant date. The Founder's Stock granted to all employees vest 100% on the third anniversary of the grant date.

For purposes of determining compensation expense, the fair value of each restricted stock grant is estimated based on the average of the high and low market price of a share of our common stock on the date of grant. Total remaining unrecognized compensation cost associated with unvested restricted stock awards at December 31, 2012 was \$24.8 million and the weighted average period over which this cost is expected to be recognized is approximately 1.5 years.

Stock Options

The following summary presents information regarding outstanding stock options and changes with regard to options under the EIPs:

	Shares Subject to Option		Weighted Average Option Price Per Share	Weighted Average Remaining Life in Years	ggregate Intrinsic Value
Balance at January 1, 2010	3,551,000	\$	13.74	1.5	\$ -
Options granted	-	\$	-		
Options exercised	-	\$	-		
Options canceled, forfeited or lapsed	(2,044,000)	\$	16.13		
Balance at December 31, 2010	1,507,000	\$	10.50	1.7	\$ 603,000
Options granted	-	\$	-		
Options exercised	(10,000)	\$	8.19		\$ 12,000
Options canceled, forfeited or lapsed	(602,000)	\$	10.86		
Balance at December 31, 2011	895,000	\$	9.94	1.3	\$ -
Options granted	-	\$	-		
Options exercised	-	\$	-		
Options canceled, forfeited or lapsed	(355,000)	\$	8.35		
Balance at December 31, 2012	540,000	\$	10.99	0.9	\$ -

The following table summarizes information about shares subject to options under the EIPs at December 31, 2012:

	Options Oi	Options Ex	ercisable		
Number Outstanding	Number Range of Weighted Average		Weighted Average Remaining Life in Years	Number Exercisable	Weighted Average Exercise Price
428,000	\$10.44	\$10.44	0.4	428,000	\$10.44
112,000	\$11.90 - 14.15	\$13.12	2.6	112,000	\$13.12
540,000	\$10.44 - 14.15	\$10.99	0.9	540,000	\$10.99

The number of options exercisable at December 31, 2011 and 2010 were 895,000 and 1,507,000, with a weighted average exercise price of \$9.94 and \$10.50, respectively.

Cash received upon the exercise of options during 2011 was \$0.1 million. There were no stock options exercised during 2010 and 2012. There were no stock options granted during 2010, 2011 and 2012. There is no remaining unrecognized compensation cost associated with unvested stock options at December 31, 2012.

# Non-Employee Directors' Compensation Plans

Prior to October 1, 2010, non-employee directors received stock options upon joining the Board of Directors. These options were awarded under the Directors' Equity Plan commencing May 25, 2006. Prior thereto, these options were awarded under the 2000 EIP. Options awarded to directors under the 2000 EIP are included in the above tables.

Beginning October 1, 2010, we revised our non-employee director compensation program in accordance with best practices. Each nonemployee director is now entitled to receive an annual retainer of (1) \$75,000 in cash, which he or she may elect to receive in the form of stock units, and (2) \$75,000 in the form of stock units. In addition, the Lead Director, the chair of the Audit Committee and the chair of the Compensation Committee each receives an annual stipend of \$20,000, the chair of the Nominating and Corporate Governance Committee receives an annual stipend of \$10,000 and the chair of the Retirement Plan Committee receives an annual stipend of \$7,500. Directors no longer receive meeting fees. All fees paid to the non-employee directors in 2012 were paid quarterly. Directors are required to irrevocably elect by December 31 of the prior year to receive the cash portion of the retainer and/or stipends in stock units in lieu of cash. Stock units are credited to the director's account in an amount that is determined as follows: the total cash value of the fees payable to the director are divided by 85% of the closing prices of Frontier common stock on the grant date of the units. Units are credited to the director's account quarterly. Directors must also elect to convert the units to either common stock (convertible on a one-to-one basis) or cash upon retirement or death.

Dividends are paid on stock units held by directors at the same rate and at the same time as we pay dividends on shares of our common stock. Dividends on stock units are paid in the form of additional stock units.

The number of shares of common stock authorized for issuance under the Directors' Equity Plan is 2,540,761, which includes 540,761 shares that were available for grant under the Deferred Fee Plan on the effective date of the Directors' Equity Plan. In addition, if and to the extent that any "plan units" outstanding on May 25, 2006 under the Deferred Fee Plan are forfeited or if any option granted under the Deferred Fee Plan terminates, expires, or is cancelled or forfeited, without having been fully exercised, shares of common stock subject to such "plan units" or options cancelled shall become available under the Directors' Equity Plan. At December 31, 2012, there were 1,422,992 shares available for grant. There were 10 directors participating in the Directors' Plans during all or part of 2012. In 2012, the total plan units earned were 306,634. In 2011, the total plan units earned were 197,600. In 2010, the total options granted and plan units earned were 30,000 and 95,695, respectively. Options granted prior to the adoption of the Directors' Equity Plan were granted under the 2000 EIP. At December 31, 2012, 137,709 options were outstanding and exercisable under the Director Plans at a weighted average exercise price of \$11.64.

For purposes of determining compensation expense, the fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model which requires the use of various assumptions including expected life of the option, expected dividend rate, expected volatility, and risk-free interest rate. The expected life (estimated period of time outstanding) of stock options granted was estimated using the historical exercise behavior of employees. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant. Expected volatility is based on historical volatility for a period equal to the stock option's expected life, calculated on a monthly basis.

To the extent directors elect to receive the distribution of their stock unit account in cash, they are considered liability-based awards. To the extent directors elect to receive the distribution of their stock unit accounts in common stock, they are considered equity-based awards. Compensation expense for stock units that are considered equity-based awards is based on the market value of our common stock at the date of grant. Compensation expense for stock units that are considered liability-based awards is based on the market value of our common stock at the end of each period.

#### (12) <u>Income Taxes:</u>

The following is a reconciliation of the provision for income taxes computed at federal statutory rates to the effective rates for the years ended December 31, 2012, 2011 and 2010:

	2012	2011	2010
Consolidated tax provision at federal statutory rate	35.0%	35.0%	35.0%
State income tax provisions, net of federal income tax benefit	2.4	4.0	4.7
Tax reserve adjustment	(5.4)	(4.0)	(0.3)
Changes in certain deferred tax balances	3.1	(2.7)	(1.0)
Noncontrolling interest	(2.5)	(1.1)	(0.4)
Reversal of tax credits	-	4.4	-
Non-deductible transaction costs	-	-	4.2
All other, net	0.4	0.3	0.3
Effective tax rate	33.0 %	35.9 %	42.5 %

Income taxes for 2012 and 2011 include the net reversal of reserves for uncertain tax positions for \$12.3 million and \$9.9 million, respectively. Deferred tax balances were increased in 2012 to reflect changes in estimates and changes in state effective rates and filing methods.

Income taxes for 2011 include the reduction of deferred tax balances based on the application of enacted state tax statutes for \$6.8 million, partially offset by the impact of a \$10.8 million charge resulting from the enactment on May 25, 2011 of the Michigan Corporate Income Tax that eliminated certain future tax deductions.

During 2010, Frontier reduced certain deferred tax assets of \$11.3 million related to Transaction costs which were not tax deductible. These costs were incurred to facilitate the Transaction and as such had to be capitalized for tax purposes. Income taxes for 2010 also include the impact of a \$4.1 million charge resulting from health care reform legislation associated with the passage of the Patient Protection and Affordable Care Act and of the Health Care and Education Reconciliation Act of 2010 (the Acts). The health care reform legislation enacted in March 2010 under the Acts eliminated the tax deduction for the subsidy that the Company receives under Medicare Part D for prescription drug costs.

The components of the net deferred income tax liability (asset) at December 31 are as follows:

(\$ in thousands)		2012		2011
Deferred income tax liabilities: Property, plant and equipment basis differences Intangibles Other, net	\$	1,959,028 929,749 29,564 2,918,341	\$	1,896,666 997,455 17,584 2,911,705
Deferred income tax assets:Pension liabilityTax operating loss carryforwardEmployee benefitsState tax liabilityAccrued expensesAllowance for doubtful accountsOther, netLess: Valuation allowanceNet deferred income tax assetNet deferred income tax liability	\$	306,421 154,892 177,464 7,422 43,162 35,181 14,025 738,567 (78,784) 659,783 2,258,558	\$	246,714 294,171 154,711 7,358 27,645 42,733 22,313 795,645 (108,662) 686,983 2,224,722
Deferred tax assets and liabilities are reflected in the following captions on the consolidated balance sheet: Deferred income taxes Income taxes and other current assets Net deferred income tax liability	\$ \$	2,357,210 (98,652) 2,258,558	\$ \$	2,458,018 (233,296) 2,224,722

Our federal net operating loss carryforward as of December 31, 2012 is estimated as \$145.0 million and our state tax operating loss carryforward as of December 31, 2012 is estimated at \$1.9 billion. A portion of our state loss carryforward begins to expire in 2013 through 2032.

The provision (benefit) for federal and state income taxes, as well as the taxes charged or credited to shareholders' equity of Frontier, includes amounts both payable currently and deferred for payment in future periods as indicated below:

(\$ in thousands)	2012	2011	2010
Income taxes charged to the consolidated statement of operations: Current:			
Federal State	\$ (3,824) (1,039)		\$ 18,302 10,260
Total current	(4,863)	932	28,562
Deferred:			
Federal	53,642	77,750	82,080
State	26,859	9,661	4,357
Total deferred	80,501	87,411	86,437
Total income taxes charged to the consolidated statement of	75,638	88,343	114,999
operations			
Income taxes charged (credited) to shareholders' equity of Frontier:			
Current benefit arising from stock options exercised and restricted stock Deferred income taxes (benefits) arising from the recognition of	2,937	-	-
additional pension/OPEB liability	(58,551)	(97,409)	17,501
Total income taxes charged (credited) to shareholders' equity of Frontier	(55,614)	(97,409)	17,501
Total income taxes	\$ 20,024	\$ (9,066)	\$ 132,500

In 2011, we received refunds of \$53.9 million generated in part by the 2009 retroactive change in accounting method for repairs and maintenance costs related to tax years 2008 and prior.

U.S. GAAP requires applying a "more likely than not" threshold to the recognition and derecognition of uncertain tax positions either taken or expected to be taken in the Company's income tax returns. The total amount of our gross tax liability for tax positions that may not be sustained under a "more likely than not" threshold amounts to \$13.6 million as of December 31, 2012 including interest of \$2.1 million. The amount of our uncertain tax positions whose statute of limitations are expected to expire during the next twelve months and which would affect our effective tax rate is \$5.2 million as of December 31, 2012.

The Company's policy regarding the classification of interest and penalties is to include these amounts as a component of income tax expense. This treatment of interest and penalties is consistent with prior periods. We have recognized in our consolidated statement of operations for the year ended December 31, 2011, a net reduction in interest in the amount of \$2.1 million. We are subject to income tax examinations generally for the years 2010 forward for federal and 2005 forward for state filing jurisdictions. We also maintain uncertain tax positions in various state jurisdictions.

The following table sets forth the changes in the Company's balance of unrecognized tax benefits for the years ended December 31, 2012 and 2011:

# (\$ in thousands)

	 2012	 2011
Unrecognized tax benefits - beginning of year	\$ 33,928	\$ 49,180
Gross increases - current year tax positions	3,381	8,200
Gross decreases - expired statute of limitations	 (25,822)	 (23,452)
Unrecognized tax benefits - end of year	\$ 11,487	\$ 33,928

The amounts above exclude \$2.1 million and \$3.6 million of accrued interest as of December 31, 2012 and 2011, respectively, that we have recorded and would be payable should the Company's tax positions not be sustained.

# (13) <u>Net Income Per Common Share:</u>

The reconciliation of the net income per common share calculation for the years ended December 31, 2012, 2011 and 2010 is as follows:

152,673 (3,072)
149,601
653,248
(3,420)
649,828
0.23
649,828 1,163
-
650,991
0.23

#### Stock Options

For the years ended December 31, 2012, 2011 and 2010, options to purchase 540,000 shares (at exercise prices ranging from \$10.44 to \$14.15), 895,000 shares (at exercise prices ranging from \$8.19 to \$14.15) and 1,116,000 shares (at exercise prices ranging from \$10.44 to \$14.15), respectively, issuable under employee compensation plans were excluded from the computation of diluted earnings per share (EPS) for those periods because the exercise prices were greater than the average market price of our common stock and, therefore, the effect would be antidilutive. In calculating diluted EPS, we apply the treasury stock method and include future unearned compensation as part of the assumed proceeds.

#### Stock Units

At December 31, 2012, 2011 and 2010, we had 864,114, 557,480 and 434,765 stock units, respectively, issued under the Director Plans. These securities have not been included in the diluted income per share of common stock calculation for the years ended December 31, 2012 and 2010, because their inclusion would have an antidilutive effect.

#### FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

# (14) <u>Comprehensive Income:</u>

Comprehensive income consists of net income and other gains and losses affecting shareholders' investment and pension/OPEB liabilities that, under U.S. GAAP, are excluded from net income.

The components of accumulated other comprehensive loss, net of tax at December 31, 2012, 2011 and 2010 are as follows:

(\$ in thousands)	Pension Costs	Postretirement Costs	Deferred taxes on pension and OPEB costs	All other	Total
Balance at January 1, 2010	\$ (374,157)	\$ (21,554)	\$ 150,284	\$ (92)	\$ (245,519)
Other comprehensive income before reclassifications	(2,301)	11,424	(8,428)	424	1,119
Amounts reclassified from accumulated other comprehensive loss	27,194	(3,239)	(9,104)	-	14,851
Net current-period other comprehensive income (loss)	24,893	8,185	(17,532)	424	15,970
Balance at December 31, 2010	(349,264)	(13,369)	132,752	332	(229,549)
Other comprehensive income before reclassifications Amounts reclassified from accumulated other comprehensive loss	(241,064) 15,165	(22,668) (5,774)	100,978 (3,569)	(482)	(163,236) 5,822
Net current-period other comprehensive income (loss)	(225,899)	(28,442)	97,409	(482)	(157,414)
Balance at December 31, 2011	(575,163)	(41,811)	230,161	(150)	(386,963)
Other comprehensive income before reclassifications Amounts reclassified from accumulated other comprehensive loss	(152,402) 29,691	(29,922) (2,531)	68,871 (10,320)	-	(113,453) 16,840
Net current-period other comprehensive income (loss)	(122,711)	(32,453)	58,551	-	(96,613)
Balance at December 31, 2012	\$ (697,874)	\$ (74,264)	\$ 288,712	\$ (150)	\$ (483,576)

The significant items reclassified from each component of accumulated other comprehensive income (loss) for the years ended December 31, 2012, 2011 and 2010 are as follows:

(\$ in thousands)	Amount Reclassified from						Affected Line Item in the		
		Accumulate	d Other	Comprehensiv	e Loss <sup>(a</sup>	)	Statement Where Net		
Details about Accumulated Other Comprehensive Loss Components		2012 20		2011		2010	Income is Presented		
Amortization of Pension Cost Items (b)									
Prior-service costs Actuarial gains/(losses)	\$	199 (29,890)	\$	199 (15,364)	\$	199 (27,393)			
Tax impact		(29,691) 11,282		(15,165) 5,763		(27,194) 10,334	Income before income taxes Income tax (expense) benefit		
	\$	(18,409)	\$	(9,402)	\$	(16,860)	Net income		
Amortization of Postretirement Cost Items (b)									
Prior-service costs Actuarial gains/(losses)	\$	10,068 (7,537)	\$	10,198 (4,424)	\$	8,158 (4,919)			
Tax impact		2,531 (962)		5,774 (2,194)		3,239 (1,230)	Income before income taxes Income tax (expense) benefit		
	\$	1,569	\$	3,580	\$	2,009	Net income		

(a) Amounts in parentheses indicate losses.

(b) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost (see Note 17 - Retirement Plans for additional details).

## (15) <u>Segment Information:</u>

We operate in one reportable segment. Frontier provides both regulated and unregulated voice, data and video services to business, residential and wholesale customers and is typically the incumbent provider in its service areas.

As permitted by U.S. GAAP, we have utilized the aggregation criteria to combine our operating segments because all of our Frontier properties share similar economic characteristics, in that they provide the same products and services to similar customers using comparable technologies in all of the states in which we operate. The regulatory structure is generally similar. Differences in the regulatory regime of a particular state do not materially impact the economic characteristics or operating results of a particular property.

#### (16) <u>Quarterly Financial Data (Unaudited):</u>

(\$ in thousands, except per share amounts)

<u>2012</u>	Fi	rst Quarter	See	cond Quarter	Tł	ird Quarter	Fo	urth Quarter	 Total Year
Revenue Operating income Net income attributable to common shareholders of Frontier Basic net income per common share attributable	\$	1,268,054 208,458 26,768	\$	1,258,777 267,784 17,989	\$	1,252,469 275,196 67,000	\$	1,232,553 235,730 24,879	\$ 5,011,853 987,168 136,636
to common shareholders of Frontier	\$	0.03	\$	0.02	\$	0.07	\$	0.02	\$ 0.14
2011 Revenue Operating income	\$	1,346,697 250,593	\$	1,322,255 238,280	\$	1,290,939 180,291	\$	1,283,152 230,457	\$ 5,243,043 899,621
Net income attributable to common shareholders of Frontier Basic net income per common share attributable		54,711		32,261		20,395		42,247	149,614
to common shareholders of Frontier	\$	0.05	\$	0.03	\$	0.02	\$	0.04	\$ 0.15

The quarterly net income per common share amounts are rounded to the nearest cent. Annual net income per common share may vary depending on the effect of such rounding.

We recognized \$35.1 million (\$21.7 million or \$0.02 per share after tax), \$28.6 million (\$18.1 million or \$0.02 per share after tax), \$4.5 million (\$2.9 million or \$0.00 per share after tax), and \$13.5 million (\$9.1 million or \$0.01 per share after tax) of acquisition and integration costs during the first, second, third and fourth quarters of 2012, respectively.

We recognized \$6.5 million (\$4.0 million or \$0.00 per share after tax), \$1.5 million (\$0.9 million or \$0.00 per share after tax), \$6.8 million (\$4.5 million or \$0.00 per share after tax), and \$17.2 million (\$11.5 million or \$0.01 per share after tax) of severance costs during the first, second, third and fourth quarters of 2012, respectively.

We recognized \$13.2 million (\$8.2 million or \$0.01 per share after tax), \$20.3 million (\$12.6 million or \$0.01 per share after tax), \$67.4 million (\$41.6 million or \$0.04 per share after tax), and \$42.2 million (\$26.1 million or \$0.03 per share after tax) of acquisition and integration costs during the first, second, third and fourth quarters of 2011, respectively.

We recognized \$0.1 million (\$0.1 million or \$0.00 per share after tax), \$11.0 million (\$6.8 million or \$0.01 per share after tax), \$3.6 million (\$2.2 million or \$0.00 per share after tax), and \$1.1 million (\$0.7 million or \$0.00 per share after tax) of severance costs during the first, second, third and fourth quarters of 2011, respectively.

# (17) <u>Retirement Plans:</u>

We sponsor a noncontributory defined benefit pension plan covering a significant number of our former and current employees and other postretirement benefit plans that provide medical, dental, life insurance and other benefits for covered retired employees and their beneficiaries and covered dependents. The benefits are based on years of service and final average pay or career average pay. Contributions are made in amounts sufficient to meet ERISA funding requirements while considering tax deductibility. Plan assets are invested in a diversified portfolio of equity and fixed-income securities and alternative investments.

The accounting results for pension and other postretirement benefit costs and obligations are dependent upon various actuarial assumptions applied in the determination of such amounts. These actuarial assumptions include the following: discount rates, expected long-term rate of return on plan assets, future compensation increases, employee turnover, healthcare cost trend rates, expected retirement age, optional form of benefit and mortality. We review these assumptions for changes annually with our independent actuaries. We consider our discount rate and expected long-term rate of return on plan assets to be our most critical assumptions.

The discount rate is used to value, on a present value basis, our pension and other postretirement benefit obligations as of the balance sheet date. The same rate is also used in the interest cost component of the pension and postretirement benefit cost determination for the following year. The measurement date used in the selection of our discount rate is the balance sheet date. Our discount rate assumption is determined annually with assistance from our independent actuaries based on the pattern of expected future benefit payments and the prevailing rates available on long-term, high quality corporate bonds that approximate the benefit obligation.

Since the completion of the Transaction on July 1, 2010, we have focused on integrating the operations and converging the processes of the Acquired Business to effectively operate as one business. During the past two years, we have worked with Verizon and our third party actuaries to merge the plans, finalize the transfer of plan assets and ensure we have all the information necessary to make well informed decisions. Based on the underlying changes in demographics and cash flows, we amended the estimation techniques regarding its actuarial assumptions, where appropriate, across all of our pension and postretirement plans. The most significant of such changes was in the estimation technique utilized to develop the discount rate for its pension and postretirement benefit plans. The revised estimation technique is based upon a settlement model (Bond:Link) of such liabilities as of December 31, 2012 that permits us to more closely match cash flows to the expected payments to participants than would be possible with the previously used yield curve model. We believe such a change results in an estimate of the discount rate that more accurately reflects the settlement value for plan obligations than the different yield curve methodologies used in prior years, as it provides the ability to review the quality and diversification of the portfolio to select the bond issues that would settle the obligation in an optimal manner. This rate can change from year-to-year based on market conditions that affect corporate bond yields.

In determining the discount rate as of December 31, 2011 and 2010, we considered, among other things, the yields on the Citigroup Above Median Pension Curve, the Towers Watson Index, the general movement of interest rates and the changes in those rates from one period to the next.

As a result of the change described above, Frontier is utilizing a discount rate of 4.00% as of December 31, 2012 for its qualified pension plan, compared to rates of 4.50% and 5.25% in 2011 and 2010, respectively. Had the previous estimation technique been used, the discount rate would have been 3.75% in comparison to the 4.00% discount rate, and the impact to the projected benefit obligation at December 31, 2012 would have been immaterial. The discount rate for postretirement plans as of December 31, 2012 was a range of 4.00% to 4.20% compared to a range of 4.50% to 4.75% in 2011 and 5.25% in 2010.

The expected long-term rate of return on plan assets is applied in the determination of periodic pension and postretirement benefit cost as a reduction in the computation of the expense. In developing the expected long-term rate of return assumption, we considered published surveys of expected market returns, 10 and 20 year actual returns of various major indices, and our own historical 5-year, 10-year and 20-year investment returns. The expected long-term rate of return on plan assets is based on an asset allocation assumption of 35% to 55% in fixed income securities, 35% to 55% in equity securities and 5% to 15% in alternative investments. We review our asset allocation at least annually and make changes when considered appropriate. Our pension asset investment allocation decisions are made by the Retirement Investment & Administration Committee (RIAC), a committee comprised of members of management, pursuant to a delegation of authority by the Retirement Plan Committee of the Board of Directors. The RIAC is responsible for reporting its actions to the Retirement Plan Committee. Asset allocation decisions take into account expected market return assumptions of various asset classes as well as expected pension benefit payment streams. When analyzing anticipated benefit payments, management considers both the absolute amount of the payments as well as the timing of such payments. In 2012, 2011 and 2010, our expected long-term rate of return on plan assets are valued at fair value as of the measurement date. The measurement date used to determine pension and other postretirement benefit measures for the pension plan assets for the pension plan assets and a store to determine pension and other postretirement benefit measures for the pension plan and the postretirement benefit plan is December 31.

## FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

## Pension Benefits

The following tables set forth the pension plan's projected benefit obligations and fair values of plan assets as of December 31, 2012 and 2011 and the components of total periodic pension benefit cost for the years ended December 31, 2012, 2011 and 2010:

(\$ in thousands)			2012		2011
<u>Change in projected benefit obligation (PBO)</u> PBO at beginning of year Service cost Interest cost Actuarial loss Benefits paid PBO at end of year		\$ \$	1,799,313 43,688 78,027 196,304 (172,601) 1,944,731	\$ \$	1,644,657 38,879 84,228 160,390 (128,841) 1,799,313
<u>Change in plan assets</u> Fair value of plan assets at beginning of year Actual return on plan assets Employer contributions, net of transfers Benefits paid Fair value of plan assets at end of year		\$ \$	1,257,990 139,679 28,598 (172,601) 1,253,666	\$ \$	1,290,274 19,883 76,674 (128,841) 1,257,990
Funded status		\$	(691,065)	\$	(541,323)
Amounts recognized in the consolidated balance sheet Current liabilities Pension and other postretirement benefits Accumulated other comprehensive loss		\$ \$ \$	(60,386) (630,679) 697,874	\$ \$ \$	(541,323) 575,163
	Expected in				

( <u>\$ in thousands)</u>	ands) Expected in 2013		2012		2011		2010	
<u>Components of total periodic pension benefit cost</u> Service cost Interest cost on projected benefit obligation Expected return on plan assets Amortization of prior service cost/(credit) Amortization of unrecognized loss	\$	8 40,287	\$	43,688 78,027 (95,777) (199) 29,890	\$	38,879 84,228 (100,558) (199) 15,364	\$	21,169 67,735 (69,831) (199) 27,393
Net periodic pension benefit cost Special termination charge Total periodic pension benefit cost			\$	55,629 - 55,629	\$	37,714	\$	46,267 69 46,336

We capitalized \$15.8 million, \$10.2 million and \$8.3 million of pension and OPEB expense into the cost of our capital expenditures during the years ended December 31, 2012, 2011 and 2010, respectively, as the costs relate to our engineering and plant construction activities.

Based on current assumptions and plan asset values, we estimate that our 2013 pension and OPEB expenses will be approximately \$100 million to \$110 million before amounts capitalized into the cost of capital expenditures.

The plan's weighted average asset allocations at December 31, 2012 and 2011 by asset category are as follows:

	2012	2011
Asset category:		
Equity securities	43%	45%
Debt securities	40%	40%
Alternative investments	14%	14%
Cash and other	3%	1%
Total	100%	100%

The plan's expected benefit payments over the next 10 years are as follows:

#### (\$ in thousands)

Year	Amount				
2013	\$	113,424			
2014		120,836			
2015		128,624			
2016		134,922			
2017		138,759			
2018 - 2022		729,847			
Total	\$	1,366,412			

We made total net cash contributions to our pension plan for 2012 of \$28.6 million, consisting of net cash payments of \$18.3 million in the third quarter and \$10.3 million in the fourth quarter. These pension contributions reflect the positive impact of funding rate changes contained in the Highway Investment Act of 2012 and guidance from the IRS on August 16, 2012 related to valuation rates, and on September 11, 2012 related to lump sum methodologies.

We made contributions to our pension plan of approximately \$76.7 million in 2011, consisting of cash payments of \$18.6 million and, as described below, the contribution of real property with a fair value of \$58.1 million.

On September 8, 2011, the Company contributed four administrative properties to its qualified defined benefit pension plan. None of the buildings were under state regulation that required individual PUC approval. The pension plan obtained independent appraisals of the properties and, based on these appraisals, the pension plan recorded the contributions at their fair value of \$58.1 million. The Company has entered into leases for the contributed properties for 15 years at a combined aggregate annual rent of \$5.8 million. The properties are managed on behalf of the pension plan by an independent fiduciary, and the terms of the leases were negotiated with the fiduciary on an arm's-length basis.

We made cash contributions of \$13.1 million to the Plan during 2010. We expect that we will make cash contributions to the Plan of approximately \$60 million in 2013.

The accumulated benefit obligation for the Plan was \$1,793.8 million and \$1,673.4 million at December 31, 2012 and 2011, respectively.



## FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

Assumptions used in the computation of annual pension costs and valuation of the year-end obligations were as follows:

	2012	2011	2010
Discount rate - used at year end to value obligation	4.00%	4.50%	5.25%
Discount rate - used to compute annual cost	4.50%	5.25%	5.75%
Expected long-term rate of return on plan assets	7.75%	8.00%	8.00%
Rate of increase in compensation levels	2.50%	2.50%	3.00%

# Postretirement Benefits Other Than Pensions-"OPEB"

The following tables set forth the OPEB plan's benefit obligations, fair values of plan assets and the postretirement benefit liability recognized on our consolidated balance sheets at December 31, 2012 and 2011 and the components of net periodic postretirement benefit costs for the years ended December 31, 2012, 2011 and 2010.

(\$ in thousands)		2012		2011
Change in benefit obligation				
Benefit obligation at beginning of year	\$	391,596	\$	353,131
Service cost		10,812		8,958
Interest cost		17,842		17,722
Plan participants' contributions		4,059		4,389
Actuarial loss		30,958		22,564
Benefits paid		(15,974)		(15,168)
Plan change Benefit obligation at end of year	\$	(743) 438,550	\$	391,596
Denent obligation at end of year	φ	438,330	φ	391,390
Change in plan assets				
Fair value of plan assets at beginning of year	\$	5,101	\$	6,240
Actual return on plan assets	Ψ	466	Ψ	219
Plan participants' contributions		4,059		4,389
Employer contribution		11,403		9,421
Benefits paid		(15,974)		(15,168)
Fair value of plan assets at end of year	\$	5,055	\$	5,101
1 2		<u> </u>	<u> </u>	,
Funded status	\$	(433,495)	\$	(386,495)
	_		_	<u>``</u> `
Amounts recognized in the consolidated balance sheet				
Current liabilities	\$	(9,116)	\$	(9,117)
Pension and other postretirement benefits	\$	(424,379)	\$	(377,378)
Accumulated other comprehensive loss	¢	74,264	¢	41,811
	φ	74,204	φ	41,011

(\$ in thousands)	Ex	pected in 2013	 2012	 2011	 2010
Components of net periodic postretirement benefit cost					
Service cost			\$ 10,812	\$ 8,958	\$ 7,956
Interest cost on projected benefit obligation			17,842	17,722	17,883
Expected return on plan assets			(172)	(324)	(436)
Amortization of prior service cost/(credit)	\$	(6,101)	(10,068)	(10,198)	(8,157)
Amortization of unrecognized loss		8,911	7,537	4,424	4,917
Net periodic postretirement benefit cost			\$ 25,951	\$ 20,582	\$ 22,163

Assumptions used in the computation of annual OPEB costs and valuation of the year-end OPEB obligations were as follows:

	2012	2011	2010
Discount rate - used at year end to value obligation	4.00% - 4.20%	4.50% - 4.75%	5.25%
Discount rate - used to compute annual cost	4.50% - 4.75%	5.25%	5.75%
Expected long-term rate of return on plan assets	4.00% - 3.00%	6.00% - 3.00%	6.00%

The OPEB plan's expected benefit payments over the next 10 years are as follows:

#### <u>(\$ in thousands)</u>

Year	F	Gross Medicare Part D Benefits Subsidy		Total	
2013	\$	14,010	\$	430	\$ 13,580
2014		15,591		533	15,058
2015		17,448		644	16,804
2016		19,457		760	18,697
2017		21,347		924	20,423
2018 - 2022		131,410		7,838	 123,572
Total	\$	219,263	\$	11,129	\$ 208,134

For purposes of measuring year-end benefit obligations, we used, depending on medical plan coverage for different retiree groups, an 8.0% annual rate of increase in the per-capita cost of covered medical benefits, gradually decreasing to 5% in the year 2019 and remaining at that level thereafter. The effect of a 1% increase in the assumed medical cost trend rates for each future year on the aggregate of the service and interest cost components of the total postretirement benefit cost would be \$1.3 million and the effect on the accumulated postretirement benefit obligation for health benefits would be \$19.8 million. The effect of a 1% decrease in the assumed medical cost trend rates for each future year on the aggregate of the service and interest cost components of the total postretirement benefit cost would be \$19.8 million. The effect of a 1% decrease in the assumed medical cost trend rates for each future year on the aggregate of the service and interest cost components of the total postretirement benefit obligation for health benefits would be \$19.8 million. The effect of a 1% decrease in the assumed medical cost trend rates for each future year on the aggregate of the service and interest cost components of the total postretirement benefit cost would be \$(1.0) million and the effect on the accumulated postretirement benefit obligation for health benefits would be \$(1.0) million.

In December 2003, the Medicare Prescription Drug Improvement and Modernization Act of 2003 (the Act) became law. The Act introduced a prescription drug benefit under Medicare. It includes a federal subsidy to sponsors of retiree health care benefit plans that provide a benefit that is at least actuarially equivalent to the Medicare Part D benefit. The amount of the federal subsidy is based on 28% of an individual beneficiary's annual eligible prescription drug costs ranging between \$250 and \$5,000. We have determined that the Company-sponsored postretirement healthcare plans that provide prescription drug benefits are actuarially equivalent to the Medicare Prescription drug benefits are actuarially equivalent to the Medicare Prescription drug benefits are actuarially equivalent to the Medicare Prescription Drug benefits.

The amounts in accumulated other comprehensive loss that have not yet been recognized as components of net periodic benefit cost at December 31, 2012 and 2011 are as follows:

(\$ in thousands)	Pension Plan				OPEB				
		2012 20		2012 2011 2012		2011 2012			2011
Net actuarial loss	\$	697,511	\$	574,998	\$	105,970	\$	82,841	
Prior service cost/(credit)		363		165		(31,706)		(41,030)	
Total	\$	697,874	\$	575,163	\$	74,264	\$	41,811	

The amounts recognized as a component of accumulated comprehensive loss for the years ended December 31, 2012 and 2011 are as follows:

	Pensie	on Plan	OP	EB
(\$ in thousands)	2012	2011	2012	2011
Accumulated other comprehensive loss at beginning of year	\$ 575,163	\$ 349,264	\$ 41,811	\$ 13,369
Net actuarial gain (loss) recognized during year Prior service (cost)/credit recognized during year Net actuarial loss (gain) occurring during year Prior service cost (credit) occurring during year Net amount recognized in comprehensive income	(29,890) 199 152,402	(15,364) 199 241,064	(7,537) 10,068 30,665 (743)	(4,424) 10,198 22,668
for the year Accumulated other comprehensive loss at end of year	122,711 \$ 697,874	225,899 \$ 575,163	32,453 \$ 74,264	28,442 \$ 41,811

## 401(k) Savings Plans

We sponsor employee retirement savings plans under section 401(k) of the Internal Revenue Code. The plans cover substantially all fulltime employees. Under certain plans, we provide matching contributions. Employer contributions were \$23.0 million, \$22.2 million and \$14.9 million for 2012, 2011 and 2010, respectively. The amounts for 2011 and 2010 include employer contributions of \$15.9 million and \$10.6 million, respectively, for certain former employees of the Acquired Business under three separate plans.

## (18) Fair Value of Financial Instruments:

Fair value is defined under U.S. GAAP as the exit price associated with the sale of an asset or transfer of a liability in an orderly transaction between market participants at the measurement date. Valuation techniques used to measure fair value under U.S. GAAP must maximize the use of observable inputs and minimize the use of unobservable inputs. In addition, U.S. GAAP establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value.

The three input levels in the hierarchy of fair value measurements are defined by the FASB generally as follows:

Input Level	Description of Input
Level 1	Observable inputs such as quoted prices in active markets for identical assets.
Level 2	Inputs other than quoted prices in active markets that are either directly or indirectly observable.
Level 3	Unobservable inputs in which little or no market data exists.

# FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

The following tables represent the Company's pension plan assets measured at fair value on a recurring basis as of December 31, 2012 and 2011:

	Fair Value Measurements at December 31, 2012						
(\$ in thousands)		Total		Level 1	Level 2		Level 3
Cash and Cash Equivalents	\$	42,391	\$	- \$	42,391	\$	-
U.S. Government Obligations		14,166		-	14,166		-
Corporate and Other Obligations		246,024		-	246,024		-
Common Stock		133,631		133,631	-		-
Commingled Funds		345,532		-	305,718		39,814
Interest in Registered Investment Companies		366,336		99,161	267,175		-
Interest in Limited Partnerships		101,678		-	-		101,678
Insurance Contracts		799		-	799		-
Other		96	_		96	_	-
Total Investments, at Fair Value	\$	1,250,653	\$	232,792 \$	876,369	\$	141,492
Interest and Dividends Receivable		3,252	_				
Due from Broker for Securities Sold		3,788					
Receivable Associated with Insurance Contract		7,610					
Due to Broker for Securities Purchased		(11,637)					
Total Plan Assets, at Fair Value	\$	1,253,666					

Fair Value Measurements at December 31, 2011							
(\$ in thousands)		Total	Level 1		Level 2		Level 3
Cash and Cash Equivalents	\$	34,087	\$ -	\$	34,087	\$	-
U.S. Government Obligations		120,802	-		120,802		-
Corporate and Other Obligations		323,075	-		323,075		-
Common Stock		251,776	251,776		-		-
Commingled Funds		99,063	-		61,869		37,194
Common/Collective Trust Funds		8,606	-		8,606		-
Interest in Registered Investment Companies		253,752	83,667		170,085		-
Interest in Limited Partnerships		104,033	-		-		104,033
Insurance Contracts		805	-		805		-
Other	_	141			141	_	-
Total Investments, at Fair Value	\$	1,196,140	<u>\$ 335,443</u>	\$	719,470	\$	141,227
Receivable for Plan Assets of Acquired Business		51,634					
Receivable for Earnings on Plan Assets of Acquired Business		8,869					
Interest and Dividends Receivable		2,835					
Due from Broker for Securities Sold		30,085					
Receivable Associated with Insurance Contract		7,727					
Due to Broker for Securities Purchased	_	(39,300)	)				
Total Plan Assets, at Fair Value	\$	1,257,990					

## FRONTIER COMMUNICATIONS CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2012 and 2011:

2012					
]	Interest in Limited		Commingled		
P	artnerships		Funds		
\$	104,033	\$	37,194		
	5,587		-		
	454		2,620		
	(8,396)		=		
\$	101,678	\$	39,814		
	20	11			
	20	11			
]			<b>a b b b</b>		
_			Commingled		
P	artnerships		Funds		
\$	42,635	\$	37,378		
	378		12		
	317		(196)		
	<b>FO 100</b>				
	58,100		37,390		
	P \$ \$  P	Interest in Limited Partnerships \$ 104,033 5,587 454 (8,396) \$ 101,678 20 Interest in Limited Partnerships \$ 42,635 378 317	Interest in Limited Partnerships         \$ 104,033       \$         \$ 5,587       454         (8,396)       \$         \$ 101,678       \$         2011       Interest in Limited Partnerships         \$ 42,635       \$ 378         \$ 317       \$		

Sales

Balance, end of year

The following table provides further information regarding the redemption of the Plan's Level 3 investments as of December 31, 2012:

\$

(7, 498)

104,033

(37,390)

37,194

(\$ in thousands)	Fair Value	Redemption Frequency	Redemption Notice Period	Liquidation Period
Commingled Funds JPM Multi-Strat II C-A Ser 11-07 <sup>(a)</sup>	39,814	Quarterly	65 Days	NA
Interest in Limited Partnerships				
Morgan Stanley Institutional Cayman				
Fund LP <sup>(b)</sup>	33,535	Quarterly Through liquidation of underlying	60 Days	NA
MS IFHF SVP LP Cayman <sup>(b)</sup>	4,649	investments Through liquidation of underlying	None	2 years
MS IFHF SVP LP Alpha <sup>(b)</sup> RII World Timberfund, LLC <sup>(c)</sup>	2,523	investments Through liquidation of underlying	None	2 years
	5,569	investments Through liquidation of underlying	None	10 years
100 Comm Drive, LLC <sup>(d)</sup>	6,782	investments	None	NA
100 CTE Drive, LLC <sup>(d)</sup>	5,405	Through liquidation of underlying investments	None	NA
6430 Oakbrook Parkway LLC (d)	20,106	Through liquidation of underlying investments	None	NA
8001 West Jefferson, LLC (d)	23,109	Through liquidation of underlying investments	None	NA
Total Interest in Limited Partnerships	5 101,678			
		F-36		

(a) The fund's investment objective is to generate long-term capital appreciation with relatively low volatility and a low correlation with traditional equity and fixed-income markets. The fund seeks to accomplish this objective by allocating its assets primarily among a select group of experienced portfolio managers that invest in a variety of markets, either through the medium of investment funds or through discretionary managed accounts.

(b) The partnerships' investment objective is to seek capital appreciation principally through investing in investment funds managed by third party investment managers who employ a variety of alternative investment strategies.

(c) The partnership's objective is to realize substantial long-term capital appreciation by investing in timberland properties primarily in South America, New Zealand and Australia.

(d) The partnerships invest in commercial real estate properties that are leased to the Company. The leases are triple net, whereby the Company is responsible for all expenses, including but not limited to, insurance, repairs and maintenance and payment of property taxes.

There have been no reclassifications of investments between Level 1, 2 or 3 assets during the years ended December 31, 2012 or 2011.

The fair value of our OPEB plan assets, which are all measured using Level 1 inputs, was \$5.1 million as of December 31, 2012 and 2011, respectively.

The following table summarizes the carrying amounts and estimated fair values for long-term debt at December 31, 2012 and 2011. For the other financial instruments, representing cash, accounts receivables, long-term debt due within one year, accounts payable and other accrued liabilities, the carrying amounts approximate fair value due to the relatively short maturities of those instruments. Other equity method investments, for which market values are not readily available, are carried at cost, which approximates fair value.

(\$ in thousands)	2012		2011	
	Carrying		Carrying	
	Amount	Fair Value	Amount	Fair Value
Long-term debt	\$ 8,381,947	\$ 9,091,416	\$ 8,224,392	\$ 7,958,873

The fair value of our long-term debt is estimated based upon quoted market prices at the reporting date for those financial instruments.

#### (19) <u>Commitments and Contingencies :</u>

We anticipate total capital expenditures for business operations of approximately \$625 million to \$675 million for 2013. Although we from time to time make short-term purchasing commitments to vendors with respect to these expenditures, we generally do not enter into firm, written contracts for such activities.

In connection with the Transaction, the Federal Communications Commission (FCC) and certain state regulatory commissions, in connection with granting their approvals of the Transaction, specified certain capital expenditure and operating requirements for the Acquired Territories for specified periods of time post-closing. These requirements focus primarily on certain capital investment commitments to expand broadband availability to at least 85% of the households throughout the Acquired Territories with minimum download speeds of 3 megabits per second (Mbps) by the end of 2013 and 4 Mbps by the end of 2015. As of December 31, 2012, we had expanded broadband availability in excess of 1 Mbps to 86% of the households throughout the Acquired Territories, in excess of 3 Mbps to 84% of the households throughout the Acquired Territories, and in excess of 4 Mbps to 78% of the households throughout the Acquired Territories.

To satisfy all or part of certain capital investment commitments to three state regulatory commissions, we placed an aggregate amount of \$115.0 million in cash into escrow accounts and obtained a letter of credit for \$190.0 million in 2010. Another \$72.4 million of cash in an escrow account (with a cash balance of \$23.9 million and an associated liability of \$0.2 million as of December 31, 2012 that is reflected in Other liabilities) was acquired in connection with the Transaction to be used for service quality initiatives in the state of West Virginia. As of December 31, 2012, \$145.0 million had been released from escrow and the Company had a restricted cash balance in these escrow accounts in the aggregate amount of \$42.7 million, including interest earned. As of December 31, 2012, the letter of credit had been reduced to \$40.0 million. The aggregate amount of these escrow accounts and the letter of credit will continue to decrease over time as Frontier makes the required capital expenditures in the respective states.

We are party to various legal proceedings (including individual, class and putative class actions) arising in the normal course of our business covering a wide range of matters and types of claims including, but not limited to, general contracts, billing disputes, rights of access, taxes and surcharges, consumer protection, trademark and patent infringement, employment, regulatory, tort, claims of competitors and disputes with other carriers.

In accordance with U.S. GAAP, we accrue an expense for pending litigation when we determine that an unfavorable outcome is probable and the amount of the loss can be reasonably estimated. Legal defense costs are expensed as incurred. None of our existing accruals for pending matters is material. We constantly monitor our pending litigation for the purpose of adjusting our accruals and revising our disclosures accordingly, in accordance with U.S. GAAP, when required. Litigation is, however, subject to uncertainty, and the outcome of any particular matter is not predictable. We will vigorously defend our interests for pending litigation, and as of this date, we believe that the ultimate resolution of all such matters, after considering insurance coverage or other indemnities to which we are entitled, will not have a material adverse effect on our consolidated financial position, results of operations, or our cash flows.

We conduct certain of our operations in leased premises and also lease certain equipment and other assets pursuant to operating leases. The lease arrangements have terms ranging from 1 to 99 years and several contain rent escalation clauses providing for increases in monthly rent at specific intervals. When rent escalation clauses exist, we record annual rental expense based on the total expected rent payments on a straight-line basis over the lease term. Certain leases also have renewal options. Renewal options that are reasonably assured are included in determining the lease term. Future minimum rental commitments for all long-term noncancelable operating leases as of December 31, 2012 are as follows:

	Operating Leases		
Year ending December 31:			
2013	\$ 95,323		
2014	20,096		
2015	10,319		
2016	8,157		
2017	6,528		
Thereafter	41,751		
Total minimum lease payments	\$ 182,174		

(\$ in thousands)

The Company has entered into an agreement to upgrade a significant portion of its existing vehicle fleet. As of December 31, 2012, the Company has accepted delivery of 2,150 new vehicles and expects to accept delivery of 1,614 additional new vehicles by March 31, 2013. The new vehicles expected to be leased under this program will represent approximately 50% of our vehicle fleet. The minimum lease commitment for each vehicle is 1 year and the leases are renewable at the Company's option. The total annual lease expense for all of the new vehicles is expected to be approximately \$30.0 million on an annualized basis upon the acceptance of the remaining vehicles.

Total rental expense included in our consolidated statements of operations for the years ended December 31, 2012, 2011 and 2010 was \$79.3 million, \$70.2 million and \$48.5 million, respectively.

In our normal course of business we have obligations under certain non-cancelable arrangements for services. During the third quarter of 2012, we entered into a take or pay arrangement for the purchase of future long distance and carrier services. Our total remaining commitments under the arrangement are as follows:

## (\$ in thousands)

Year	A	Amount			
2013	\$	132,000			
2014		141,800			
2015		140,800			
Total	\$	414,600			

As of December 31, 2012, we expect to utilize the services included within the arrangement and no liability for the take or pay provision has been recorded.

We are a party to contracts with several unrelated long distance carriers. The contracts provide fees based on traffic they carry for us subject to minimum monthly fees.

At December 31, 2012, the estimated future payments for obligations under our noncancelable long distance contracts and service agreements are as follows:

#### <u>(\$ in thousands)</u>

Year	Α	Amount		
2013	\$	48,338		
2014		21,357		
2015		15,442		
2016		4,593		
2017		4,275		
Thereafter		1,200		
Total	\$	95,205		

We sold all of our utility businesses as of April 1, 2004. However, we have retained a potential payment obligation associated with our previous electric utility activities in the State of Vermont. The Vermont Joint Owners (VJO), a consortium of 14 Vermont utilities, including us, entered into a purchase power agreement with Hydro-Quebec in 1987. The agreement contains "step-up" provisions that state that if any VJO member defaults on its purchase obligation under the contract to purchase power from Hydro-Quebec, then the other VJO participants will assume responsibility for the defaulting party's share on a pro-rata basis. Our pro-rata share of the purchase power obligation is 10%. If any member of the VJO defaults on its obligations under the Hydro-Quebec agreement, then the remaining members of the VJO, including us, may be required to pay for a substantially larger share of the VJO's total purchase power obligation for the remainder of the agreement (which runs through 2015). U.S. GAAP rules require that we disclose "the maximum potential amount of future payments (undiscounted) the guarantor could be required to make under the guarantee." U.S. GAAP rules also state that we must make such disclosure "... even if the likelihood of the guarantor's having to make any payments under the guarantee is remote..." As noted above, our obligation only arises as a result of default by another VJO member, such as upon bankruptcy. Therefore, to satisfy the "maximum potential amount" disclosure requirement we must assume that all members of the VJO simultaneously default, an unlikely scenario given that all VJO members are regulated utility providers with regulated cost recovery. Despite the remote chance that such an event could occur, or that the State of Vermont could or would allow such an event, assuming that all the members of the VJO defaulted on January 1, 2013 and remained in default for the duration of the contract (another 3 years), we estimate that our undiscounted purchase obligation for 2013 through 2015 would be approximately \$431.1 million. In such a scenario, the Company would then own the power and could seek to recover its costs. We would do this by seeking to recover our costs from the defaulting members and/or reselling the power to other utility providers or the northeast power grid. There is an active market for the sale of power. We could potentially lose money if we were unable to sell the power at cost. We caution that we cannot predict with any degree of certainty any potential outcome.

At December 31, 2012, we have outstanding performance letters of credit as follows:

#### (\$ in thousands)

Public Service Commission of West Virginia CNA	\$ 40,000 45,659
All other	1,186
Total	\$ 86,845

CNA serves as our agent with respect to general liability claims (auto, workers compensation and other insured perils of the Company). As our agent, they administer all claims and make payments for claims on our behalf. We reimburse CNA for such services upon presentation of their invoice. To serve as our agent and make payments on our behalf, CNA requires that we establish a letter of credit in their favor. CNA could potentially draw against this letter of credit if we failed to reimburse CNA in accordance with the terms of our agreement. The amount of the letter of credit is reviewed annually and adjusted based on claims history.

None of the above letters of credit restrict our cash balances.

#### (20) <u>Subsequent Events</u>:

On January 15, 2013, the Company retired the \$502.7 million of its 6.25% Senior Notes that matured on such date. The repayment was made with cash available on hand.

Exhibit 10.21



December 18, 2012

Mr. John M. Jureller 150 Brite Avenue Scarsdale, NY 10583

Dear John,

On behalf of the senior leadership team, it is my pleasure to confirm our offer of employment for the position of Executive Vice President & Chief Financial Officer (you will join as Chief Financial Officer "Elect" until February 26, 2013 when Don Shassian steps down as Chief Financial Officer for Frontier Communications). The work location for this position will be Stamford, CT and you will be reporting to Maggie Wilderotter, Chairman and Chief Executive Officer. Your start date will be Monday, January 7, 2013.

Your executive compensation program includes four principle components:

- 1) Annual base salary of <u>\$500,000</u> (less applicable taxes) paid on a semi-monthly basis.
- 2) Cash bonus under the Frontier Bonus Plan ("FBP") with an annual target incentive of 100% of your annual base salary of <u>\$500,000</u>, which will be paid out based on company and personal performance.
- 3) Restricted stock awards, which are generally granted in the first quarter of each year. Restricted shares vest in four equal annual installments (25% per year), commencing one year from the date of grant, with one-quarter of the restricted shares vesting and becoming unrestricted upon each annual anniversary date. The annual target for your position is currently <u>\$1,312,500</u>. You will receive dividends, to the extent dividends are declared by the Board of Directors, on all shares, whether vested or unvested. The company's current annual dividend policy (which is subject to change at the discretion of the Board of Directors) is \$0.40 per share, declared quarterly in an amount of \$0.10 per share per quarter.
- 4) Performance Shares under the Frontier Long Term Incentive Plan (LTIP), with an annual performance share target valued at one-third of your annual target for restricted stock awards or <u>\$437,500</u>. The LTIP target is an annual grant that will be paid out based on company performance over a three year period (initially, 2013-2015). The performance metrics (which are subject to change for future grants) are currently Operating Cash Flow and Total Shareholder Return. You will earn performance shares at the end of each three year period based on the company's performance over the three-year measurement period on the metrics for that award. Dividends that would have been payable on any earned shares during a three year period will be paid at the end of the three year period.

You will be eligible for a cash bonus and restricted stock award for 2013 with awards paid in the first quarter of 2014. You will be eligible for an award under the LTIP commencing with the 2013-2015 performance period. Frontier reserves the right to implement or discontinue executive compensation plans at its own discretion. Eligibility for any given plan does not guarantee award values since Frontier's Executive Compensation Program is based on performance of the company and the executive. Further, awards are subject to the terms and conditions of Frontier's compensation plans.

As a sign-on bonus, you will be granted <u>150,000 restricted shares</u> (subject to the approval of the Compensation Committee) as part of your new hire compensation. These shares will vest in four equal annual installments (25% per year), commencing one year from your start date.

If, within one year following a "Change in Control" (as defined below) of the Company, you have a "Separation from Service" (as defined below) either because (a) your employment is terminated by the Company without "Cause" (as defined below) or (b) you terminate your employment as a result of (i) a material decrease in your base salary, target bonus or long term incentive compensation target from those in effect immediately prior to the Change in Control for any reason other than Cause; (ii) a material relocation of your principal office location (for this purpose, a relocation more than 50 miles from the Company's Stamford, Connecticut headquarters will be automatically deemed material) or (iii) a material decrease in your responsibilities or authority for any reason other than Cause (and prior to your terminating your employment you provide the Company with notice of the decrease or relocation within 90 days of the occurrence of such condition, the Company does not remedy the condition within 30 days of such notice, and you Separate from Service within two years of the initial occurrence of one or more such conditions), you shall be entitled to a lump sum payment equal to two years' base salary and bonus target (based on the then current level of salary and bonus target or, if greater, that in effect immediately prior to the Change in Control), all restrictions on restricted shares held by you shall immediately lapse and such restricted shares shall become fully-vested and non-forfeitable and all performance shares granted to you under the LTIP or other performance incentive plan pursuant to a performance -based vesting schedule shall immediately be earned by you and non-forfeitable, with the number of shares earned equal to the target level of shares granted. The lump sum payment will be made on the Expiration Date, as defined below.

## A "Change in Control" shall be deemed to have occurred:

(A) When any "person" as defined in Section 3(a)(9) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and as used in Section 13(d) and 14(d) thereof, including a "group" as defined in Section 13(d) of the Exchange Act (but excluding the Company and any subsidiary and any employee benefit plan sponsored or maintained by the Company or any subsidiary (including any trustee of such plan acting as trustee)), directly or indirectly, becomes the "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), of securities of the Company representing 50% or more of the combined voting power of the Company's then outstanding securities; or

(B) Upon the consummation of any merger or other business combination involving the Company, a sale of substantially all of the Company's assets, liquidation or dissolution of the Company or a combination of the foregoing transactions (the "Transactions") other than a Transaction immediately following which the shareholders of the Company immediately prior to the Transaction own, in the same proportion, at least 51% of the voting power, directly or indirectly, of (i) the surviving corporation in any such merger or other business combination; (ii) the purchaser of or successor to the Company's assets; (iii) both the surviving corporation and the purchaser in the event of any combination of Transactions; or (iv) the parent company owning 100% of such surviving corporation, purchaser or both the surviving corporation and the purchaser, as the case may be.

"Cause" shall mean your (a) willful and continued failure (other than as a result of physical or mental illness or injury) to perform your material duties in effect immediately prior to the Change in Control which continues beyond 10 days after a written demand for substantial performance is delivered to you by the Company, which demand shall identify and describe each failure with sufficient specificity to allow you to respond, (b) willful or intentional conduct that causes material and demonstrable injury, monetary or otherwise, to the Company or (c) conviction of, or a plea of nolo contendere to, a crime constituting (i) a felony under the laws of the United States or any State thereof, or (ii) a misdemeanor involving moral turpitude. For these purposes, no act or failure to act on your part shall be considered "willful" or "intentional" unless it is done, or omitted to be done by you in bad faith and without reasonable belief that your action or inaction was in the best interests of the Company. Any act or failure to act based upon authority given pursuant to a resolution duly adopted by the Board of Directors or based upon the advice of counsel for the Company shall be conclusively presumed to be done, or omitted to be done, by you in good faith and in the best interests of the Company.

If it is determined (as hereafter provided) that any payment or distribution by the Company to or for your benefit, whether paid or payable or distributed or distributable pursuant to the terms of this letter agreement or otherwise pursuant to or by reason of any other agreement, policy, plan, program or arrangement, including without limitation any stock option, restricted stock award, stock appreciation right or similar right, or the lapse or termination of any restriction on or the vesting or exercisability of any of the foregoing (a "Severance Payment"), would be subject to the excise tax imposed by Section 4999 of the Code (or any successor provision thereto) by reason of being "contingent on a change in ownership or control" of the Company, within the meaning of Section 280G of the Code (or any successor provision thereto) or to any similar tax imposed by state or local law, or any interest or penalties with respect to such excise tax (such tax or taxes, together with any such interest and penalties, are hereafter collectively referred to as the "Excise Tax"), then the Severance Payment shall be payable either (i) in full or (ii) as to such lesser amount which would result in no portion of the Severance Payment being subject to the Excise Tax, results in your receipt on an after-tax basis, of the greatest amount of economic benefits to you, notwithstanding that all or some portion of such benefits may be taxable under Section 4999 of the Code.

Subject to the provisions of immediately preceding paragraph, all determinations required to be made pursuant to this letter agreement, including whether an Excise Tax is payable by you and the amount of such Excise Tax, shall be made by the nationally recognized firm of certified public accountants (the "Accounting Firm") used by the Company prior to the Change in Control (or, if such Accounting Firm declines to serve, the Accounting Firm shall be a nationally recognized firm of certified public accountants selected by you). The Accounting Firm shall be directed by the Company or you, as applicable, to submit its preliminary determination and detailed supporting calculations to both the Company and you within 15 calendar days after the date of your termination of employment, if applicable, and any other such time or times as may be requested by the Company or you. If the Accounting Firm determines that any Excise Tax is payable by you, the Company shall either (x) make payment of the Severance Payment, or (y) reduce the Severance Payment by the amount which, based on the Accounting Firm's determination and calculations, would provide you with the Capped Payment (except that any portion of the Severance Payment that constitutes deferred compensation that is subject to Section 409A shall not be reduced, and its time and form of payment shall not be altered as a result of this process), and pay to you such reduced amount, in each case, less any Excise Taxes, federal, state, and local income and employment withholding taxes and any other amounts required to be deducted or withheld by the Company under applicable statute or regulation. If the Accounting Firm determines that no Excise Tax is payable by you, it shall, at the same time as it makes such determination, furnish you with an opinion that you have substantial authority not to report any Excise Tax on your federal, state, local income or other tax return. All fees and expenses of the Accounting Firm and opinion letter shall be paid by the Company in connecti

The provisions in this letter regarding lapsing of restrictions on restricted stock and the earning of performance shares in certain circumstances in the event of a Change in Control will remain in effect as long as you are a member of the Senior Leadership Team ("SLT"). If at any time you are no longer a member of the SLT, such provisions will not apply.

You shall not receive any payments or benefits to which you may be entitled hereunder unless you agree to execute a release of all then existing claims against the Company, its subsidiaries, affiliates, shareholders, directors, officers, employees and agents in relation to claims relating to or arising out of your employment or the business of the Company; provided, however, that any such release shall not bar or prevent you from responding to any litigation or other proceeding initiated by a released party and asserting any claim or counterclaim you have in such litigation or other proceeding as if no such release had been given as to such party, nor shall it bar you from claiming rights that arise under, or that are preserved by, this letter agreement. To comply with this paragraph, you must sign and return the release within 45 days of the termination of your employment, and you must not revoke it during a seven-day revocation period that begins when the release is signed and returned to the Company. Then following the expiration of this revocation period, there shall occur the "Expiration Date," which is the 53rd day following the date of termination of your employment.

To the extent that a payment of Section 409A compensation under this letter agreement is based upon your having a termination of employment, "termination of employment" shall have the same meaning as "Separation from Service" under Section 409A(a)(2)(A)(i) of the Code. In addition, to avoid having such a separation from service occur after your termination of employment, you shall not have (after your termination of employment) any duties or responsibilities that are inconsistent with the termination of employment being treated as such a separation from service as of the date of such termination.

Please be advised that your health and welfare benefits will begin on your 90th day of employment and as a Frontier employee, you will be eligible to participate in a full range of benefits. Please bring all of the original paperwork with you on your first day of work.

This offer and subsequent employment is contingent upon Frontier's receipt of acceptable results of a background check and reference checks including, criminal record check, drug screening, and verification of education, employment and professional references. Certain positions will also require a motor vehicle or credit check. All drug screens must be completed within 48 hours of receiving this package. The drug test will be registered by Frontier.

Federal law requires that you provide documentation (1-9) confirming your eligibility to work in the United States. A list of documents that you may use to establish your identity and employment eligibility can be found in your New Hire Kit. Please bring the appropriate documents with you when you report to work on your first day.

Assuming the contingencies noted above are met and you commence employment with Frontier, as a condition of accepting this offer of employment with Frontier you agree that should you leave employment with Frontier at any time in the future for any reason, you will not solicit, either directly or indirectly, any Frontier employee for employment with any other employer for a period of one (1) year after you leave employment with Frontier.

This offer is not an express or implied contract, promise or guarantee of employment, of any particular position, or of any particular term or condition of employment. Your employment by Frontier is at will and is subject to the conditions set forth in Frontier's Code of Conduct as well as all other Frontier policies and applicable Federal, State and local laws.

On behalf of Frontier, I welcome you to our team! Please do not hesitate to contact me with any questions regarding this offer. To acknowledge your acceptance of this offer, please sign the bottom of this offer letter and email a scanned copy back to me directly or fax it to me at 203-614-4661. Please return the original signed offer letter with your original new hire paperwork as soon as convenient.

Sincerely,

/s/ Cecilia K. McKenney

Cecilia K. McKenney EVP, Human Resources and Sales Operations Frontier Communications Corporation

# Acceptance of Offer

By signing below, I hereby accept the Frontier's contingent offer of employment. I understand that I will not have a contract of employment with Frontier for a specified period of time. I further agree to abide by policies and procedures established by Frontier.

/s/ John M. Jureller John M. Jureller 18 December 2012 Date

# Separation Agreement December 17, 2012

Donald R. Shassian ("Mr. Shassian") is the Executive Vice President and Chief Financial Officer of Frontier Communications Corporation ("Frontier"). Mr. Shassian has decided to end his employment at Frontier. It is in the interest of Frontier that Mr. Shassian remain employed through March 31, 2013, to supervise the preparation and filing of Frontier's 2012 financial reports.

Frontier and Mr. Shassian agree as follows:

Mr. Shassian agrees to remain as Executive Vice President and Chief Financial Officer of Frontier until February 27, 2013 to oversee the preparation, execution and filing of the company's 2012 financial statements with the United States Securities and Exchange Commission. Thereafter Mr. Shassian will be available to help the new Chief Financial Officer transition through March 31, 2013.

Frontier intends to hire a new Executive Vice President and CFO "Elect" who will join Frontier in the near future and who will replace Mr. Shassian as Chief Financial Officer on February 27, 2013 coincident with the filing of the company's 2012 financial statements. Frontier agrees that when the new Executive Vice President and CFO "Elect" is hired, this person will assume many of Mr. Shassian's responsibilities, other than overseeing the preparation and filing of Frontier's 2012 financial statements.

Frontier agrees that while he remains employed by Frontier through March 31, 2013, Mr. Shassian will continue to receive the normal periodic payments of his current annual salary of five hundred sixty thousand dollars (\$560,000), along with full employment benefits. Frontier agrees that Mr. Shassian will receive his 2012 bonus at a 100 percent individual payout level, at the company performance level payout as declared by the Frontier Board of Directors.

Frontier agrees that the following awards to Mr. Shassian of Frontier restricted stock will vest as scheduled in February 2013:

- 27,367 shares with an award date of February 6, 2009,
- 26,683 shares with an award date of February 13, 2010,
- 40,340 shares with an award date of February 17, 2011, and
- 72,242 shares with an award date of February 15, 2012.

Frontier agrees that upon successful completion of his duties on March 31, 2013, the 21,603 shares of restricted Frontier stock awarded to Mr. Shassian with an award date of July 29, 2010 that are scheduled to vest in July 2013 will vest on March 29, 2013.

Frontier agrees that upon successful completion of his duties on March 31, 2013, Mr. Shassian's Founder's Grant of 100 shares of restricted stock will vest on March 29, 2013.

Frontier agrees that upon successful completion of Mr. Shassian's duties by March 31, 2013, it will pay him on April 15, 2013, the cash value of 39,542 shares of Frontier stock valued at the average of the high and low price of Frontier stock on March 29, 2013. This payment is the cash equivalent of accelerated vesting to March 29, 2013 of one third of the 118,624 shares in Frontier's Long-Term Incentive Plan awarded to Mr. Shassian with an award date of February 15, 2012.

Frontier agrees that upon successful completion of his duties on March 31, 2013, it will pay to Mr. Shassian on April 15, 2013 one fourth of his bonus target for 2013 at a 100% company and individual payout level, which equals \$140,000.

Mr. Shassian will not be eligible for any new awards of restricted stock or stock under Frontier's Long-Term Incentive Plan that may be awarded before March 31, 2013.

Mr. Shassian agrees that the acceleration of restricted stock awards to March 31, 2013 and the payments scheduled for April 15, 2013 are contingent upon his execution of Frontier's customary severance agreements, including their non-disparagement, confidentiality, and release of claims provisions.

Mr. Shassian will have flexibility for time off in Q1 2013 and will coordinate that in advance with the CEO.

All other agreements and employment terms and conditions between Frontier and Mr. Shassian will not be amended by this agreement and shall remain in full force and effect.

So agreed on this 18th day of December, 2012:

**Donald R. Shassian:** 

/s/ Donald R. Shassian Donald R. Shassian Executive Vice President & CFO

**Frontier Communications Corporation:** 

/s/ Mary Agnes Wilderotter Mary Agnes Wilderotter Chief Executive Officer and Chairman of the Board

# FORM OF LONG-TERM INCENTIVE PLAN STOCK AGREEMENT

This Agreement is made as of \_\_\_\_\_\_ ("Date of Award") between Frontier Communications Corporation, a Delaware corporation (the "Company") and Mary Agnes Wilderotter (the "Grantee"). In consideration of the agreements set forth below, the Company and the Grantee agree as follows:

- 1. <u>Grant</u>: A performance share award ("Award") with a target of \_\_\_\_\_\_ shares ("Target LTIP Shares") of the Company's common stock ("Common Stock") and a maximum of number of shares equal to 162.5% times the Target LTIP Shares ("LTIP Shares") of Common Stock is hereby granted by the Company to the Grantee subject to: (i) the terms and conditions of that certain Amended and Restated Employment Agreement, dated March 31, 2010, between the Grantee and the Company (the "Employment Agreement"); (ii) the following terms and conditions; and (ii) the provisions of the Frontier Communications Corporation 2009 Equity Incentive Plan (the "Plan"), the terms of which are incorporated by reference herein. In the event of a conflict between the Employment Agreement and the terms and conditions stated herein, the terms most favorable to the Grantee shall control.
- 2. <u>Transfer Restrictions</u>: None of the LTIP Shares shall be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Grantee until such time as the LTIP Shares have been earned.
- 3. <u>Performance Criteria</u>: Except as otherwise provided in the Employment Agreement, the number of LTIP Shares actually earned (the "Earned LTIP Shares") will range from 0% to 162.5% of the Target LTIP Shares, as determined by the Compensation Committee of the Board of Directors (the "Compensation Committee") after the end of the three-year measurement period ending December 31, 20\_\_ (the "Measurement Period") based on the Company's performance against (i) annual operating cash flow goals, and (ii) a three-year relative total return to stockholders performance goal, as reviewed and approved by the Compensation Committee within 45 days after the end of the Measurement Period. No LTIP Shares will be earned if performance is below minimum levels. The relative total return to stockholders performance levels are set forth in a separate document and will be communicated to the Grantee. The operating cash flow goals will be established during the first 90 days of each year in the Measurement Period by the Compensation Committee annually.
- 4. <u>Forfeiture</u>: Subject to the terms of the Employment Agreement, any LTIP Shares not earned as determined in Section 3 above shall be immediately forfeited. In addition, the LTIP Shares shall be subject to forfeiture to the Company upon the Grantee's termination of employment with the Company prior to the date the restrictions lapse as provided in Section 3 above or in the event the Company notifies Grantee in writing that Company has determined that Grantee has breached the terms of Section 5 below.

5. <u>Misconduct</u>: The LTIP Shares shall be forfeited to the Company if the Compensation Committee of the Company's Board of Directors (the "Committee") determines that the Grantee has engaged in "Misconduct" as defined below. The Committee may in its sole discretion require the Grantee to return all Earned LTIP Shares that were earned within the twelve month period immediately preceding a date on which the Grantee engaged in such Misconduct, as determined by the Committee, or if no longer held by the Grantee, to pay to the Company any and all gains realized from such Earned LTIP Shares. For purposes of this Section 5, gains realized shall mean the greater of (i) the number of net shares retained by, or delivered to, the Grantee upon earning the Earned LTIP Shares <u>multiplied by</u> the closing price of Common Stock on the date such shares were earned or (ii) the amount realized by Grantee upon the disposition of the number of net shares delivered upon earning of the Earned LTIP Shares. The Company shall be entitled to set-off against the amount of any such gains realized any amount owed to the Grantee by the Company, to the extent that such set-off is not inconsistent with Section 409A of the Internal Revenue Code of 1986, as amended.

"Misconduct" means any of the following, as determined by the Committee in good faith: (i) violating any agreement between the Company and the Grantee, including but not limited to a violation relating to the disclosure of confidential information or trade secrets, the solicitation of employees, customers, suppliers, licensors or contractors, or the performance of competitive services; (ii) competing with the company by working for, managing, operating, controlling or participating in the ownership, operation or control of, any company or entity which provides telephone, Internet or video products or services, (iii) violating the Company's Code of Business Conduct and Ethics; (iv) making, or causing or attempting to cause any other person to make, any statement (whether written, oral or electronic), or conveying any information about the Company which is disparaging or which in any way reflects negatively upon the Company, unless required by law or pursuant to a Company policy; (v) improperly disclosing or otherwise misusing any confidential information regarding the Company; (vi) unlawful trading in the Company's securities or of another company based on information gained as a result of the Grantee's employment or other relationship with the Company; (vii) engaging in any act which is considered to be contrary to the best interests of the Company, including but not limited to recruiting or soliciting employees of the Company; or (viii) commission of a felony or other serious crime or engaging in any activity which constitutes gross misconduct.

This Section 5 shall also apply if the Grantee commits Misconduct after his or her employment with the Company terminates.

- 6. <u>Adjustment of Shares</u>: Notwithstanding anything contained herein to the contrary, in the event of any change in the outstanding Common Stock resulting from a subdivision or consolidation of shares, whether through reorganization, recapitalization, share split, reverse share split, share distribution or combination of shares or the payment of a share dividend, the LTIP Shares shall be treated in the same manner in any such transaction as other Common Stock. Any Common Stock or other securities received by the Grantee with respect to the LTIP Shares in any such transaction shall be subject to the restrictions and conditions set forth herein to the extent such restrictions and conditions are not inconsistent with the terms of the Employment Agreement.
- 7. <u>Rights as a Stockholder</u>. The Grantee shall be not be entitled to any rights of a stockholder with respect to the LTIP Shares unless and until such time as the LTIP Shares are earned, as set forth in Section 3 above. The Grantee shall have no right to vote such shares or to receive dividends and other distributions payable with respect to such shares since the Date of Award. However, dividends and other distributions that would have been payable with respect to any Earned LTIP Shares during the period from the Date of Award until the date the shares are earned as provided in Section 3 above will be paid to the Grantee within 28 days after the date such shares are determined (the "Determination Date") to be earned by the Compensation Committee. The Grantee shall be entitled to elect to receive any such dividends payable pursuant to the immediately prior sentence in cash or in shares of common stock, with the number of shares of common stock determined using the Fair Market Value (the closing price) of a share of the Company's common stock on the Determination Date. Dividend elections shall be in writing and irrevocably submitted prior to the Determination Date. Dividends shall be paid in cash absent a valid election to the contrary.
- 8. <u>Government Regulations</u>: Notwithstanding anything contained herein to the contrary, the Company's obligation to issue or deliver certificates evidencing the LTIP Shares shall be subject to all applicable laws, rules and regulations and to such approvals by any governmental agencies or national securities exchanges as may be required.
- 9. <u>Withholding Taxes</u>: The Company shall have the right to require the Grantee to remit to the Company, or to withhold from other amounts payable to the Grantee, as compensation or otherwise, an amount sufficient to satisfy all federal, state and local withholding tax requirements. The Company will offer Grantee the right to have withholding requirements satisfied by the Company's withholding of shares upon the timely written election of Grantee to utilize shares for withholding tax purposes.
- 10. <u>Employment</u>: Nothing in this Agreement shall confer upon Grantee any right to continue in the employ of Company, nor shall it interfere in any way with the right of the Company to terminate Grantee's employment at any time consistent with the terms of the Employment Agreement.

- 11. <u>Plan</u>: Grantee acknowledges receipt of a copy of the Plan, agrees to be bound by the terms and provisions of the Plan and agrees to acknowledge, upon request of Company, receipt of any prospectus or prospectus amendment provided to Grantee by Company.
- 12. <u>Securities Laws</u>: Grantee agrees to comply with all applicable securities laws upon sale or disposition of shares acquired hereunder.
- 13. <u>Notices</u>: Notices to Company shall be addressed to it at:

3 High Ridge Park Stamford, CT 06905

and to Grantee at:

Company or Grantee may from time to time designate in writing different addresses for receipt of notice. Notice shall be deemed given when properly addressed and sent first class or express mail.

14. <u>Governing Law</u>: The terms of this Agreement shall be binding upon Company, Grantee and their respective successors and assigns. This Agreement shall be performed under and determined in accordance with the laws of the State of Connecticut.

In Witness Whereof, the Company has caused this Award to be granted on the date first above written.

FRONTIER COMMUNICATIONS CORPORATION

By: \_\_\_

Mary Agnes Wilderotter

# FORM OF LONG-TERM INCENTIVE PLAN STOCK AGREEMENT

This Agreement is made as of \_\_\_\_\_\_ ("Date of Award") between Frontier Communications Corporation, a Delaware corporation (the "Company") and \_\_\_\_\_\_ (the "Grantee"). In consideration of the agreements set forth below, the Company and the Grantee agree as follows:

- 1. <u>Grant</u>: A performance share award ("Award") with a target of \_\_\_\_\_\_ shares ("Target LTIP Shares") of the Company's common stock ("Common Stock") and a maximum of number of shares equal to 162.5% times the Target LTIP Shares ("LTIP Shares") of Common Stock is hereby granted by the Company to the Grantee subject to: (i) the terms and conditions of the Grantee's Offer Letter dated \_\_\_\_\_\_ (the "Offer Letter"); (ii) the following terms and conditions; and (ii) the provisions of the Frontier Communications Corporation 2009 Equity Incentive Plan (the "Plan"), the terms of which are incorporated by reference herein. In the event of a conflict between the Offer Letter and the terms and conditions stated herein, the terms of the Offer Letter shall control.
- 2. <u>Transfer Restrictions</u>: None of the LTIP Shares shall be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Grantee until such time as the LTIP Shares have been earned.
- 3. <u>Performance Criteria</u>: Except as otherwise provided in the Offer Letter, the number of LTIP Shares actually earned (the "Earned LTIP Shares") will range from 0% to 162.5% of the Target LTIP Shares, as determined by the Compensation Committee of the Board of Directors (the "Compensation Committee") after the end of the three-year measurement period ending December 31, 20\_\_ (the "Measurement Period") based on the Company's performance against (i) annual operating cash flow goals, and (ii) a three-year relative total return to stockholders performance goal, as reviewed and approved by the Compensation Committee within 45 days after the end of the Measurement Period. No LTIP Shares will be earned if performance is below minimum levels. The relative total return to stockholders performance levels are set forth in a separate document and will be communicated to the Grantee. The operating cash flow goals will be established during the first 90 days of each year in the Measurement Period by the Compensation Committee and communicated to the Grantee.
- 4. <u>Forfeiture</u>: Subject to the terms of the Offer Letter, any LTIP Shares not earned as determined in Section 3 above shall be immediately forfeited. In addition, the LTIP Shares shall be subject to forfeiture to the Company upon the Grantee's termination of employment with the Company prior to the date the restrictions lapse as provided in Section 3 above or in the event the Company notifies Grantee in writing that Company has determined that Grantee has breached the terms of Section 5 below.

5. <u>Misconduct</u>: The LTIP Shares shall be forfeited to the Company if the Compensation Committee of the Company's Board of Directors (the "Committee") determines that the Grantee has engaged in "Misconduct" as defined below. The Committee may in its sole discretion require the Grantee to return all Earned LTIP Shares that were earned within the twelve month period immediately preceding a date on which the Grantee engaged in such Misconduct, as determined by the Committee, or if no longer held by the Grantee, to pay to the Company any and all gains realized from such Earned LTIP Shares. For purposes of this Section 5, gains realized shall mean the greater of (i) the number of net shares retained by, or delivered to, the Grantee upon earning the Earned LTIP Shares <u>multiplied by</u> the closing price of Common Stock on the date such shares were earned or (ii) the amount realized by Grantee upon the disposition of the number of net shares delivered upon earning of the Earned LTIP Shares. The Company shall be entitled to set-off against the amount of any such gains realized any amount owed to the Grantee by the Company, to the extent that such set-off is not inconsistent with Section 409A of the Internal Revenue Code of 1986, as amended.

"Misconduct" means any of the following, as determined by the Committee in good faith: (i) violating any agreement between the Company and the Grantee, including but not limited to a violation relating to the disclosure of confidential information or trade secrets, the solicitation of employees, customers, suppliers, licensors or contractors, or the performance of competitive services; (ii) competing with the company by working for, managing, operating, controlling or participating in the ownership, operation or control of, any company or entity which provides telephone, Internet or video products or services, (iii) violating the Company's Code of Business Conduct and Ethics; (iv) making, or causing or attempting to cause any other person to make, any statement (whether written, oral or electronic), or conveying any information about the Company which is disparaging or which in any way reflects negatively upon the Company, unless required by law or pursuant to a Company policy; (v) improperly disclosing or otherwise misusing any confidential information regarding the Company; (vi) unlawful trading in the Company's securities or of another company based on information gained as a result of the Grantee's employment or other relationship with the Company; (vii) engaging in any act which is considered to be contrary to the best interests of the Company, including but not limited to recruiting or soliciting employees of the Company; or (viii) commission of a felony or other serious crime or engaging in any activity which constitutes gross misconduct.

This Section 5 shall also apply if the Grantee commits Misconduct after his or her employment with the Company terminates.

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- 6. <u>Adjustment of Shares</u>: Notwithstanding anything contained herein to the contrary, in the event of any change in the outstanding Common Stock resulting from a subdivision or consolidation of shares, whether through reorganization, recapitalization, share split, reverse share split, share distribution or combination of shares or the payment of a share dividend, the LTIP Shares shall be treated in the same manner in any such transaction as other Common Stock. Any Common Stock or other securities received by the Grantee with respect to the LTIP Shares in any such transaction shall be subject to the restrictions and conditions set forth herein.
- 7. <u>Rights as a Stockholder</u>. The Grantee shall be not be entitled to any rights of a stockholder with respect to the LTIP Shares unless and until such time as the LTIP Shares are earned, as set forth in Section 3 above. The Grantee shall have no right to vote such shares or to receive dividends and other distributions payable with respect to such shares since the Date of Award. However, dividends and other distributions that would have been payable with respect to any Earned LTIP Shares during the period from the Date of Award until the date the shares are earned as provided in Section 3 above will be paid to the Grantee within 28 days after the date such shares are determined (the "Determination Date") to be earned by the Compensation Committee. The Grantee shall be entitled to elect to receive any such dividends payable pursuant to the immediately prior sentence in cash or in shares of common stock, with the number of shares of common stock determined using the Fair Market Value (the closing price) of a share of the Company's common stock on the Determination Date. Dividend elections shall be in writing and irrevocably submitted prior to the Determination Date. Dividends shall be paid in cash absent a valid election to the contrary.
- 8. <u>Government Regulations</u>: Notwithstanding anything contained herein to the contrary, the Company's obligation to issue or deliver certificates evidencing the LTIP Shares shall be subject to all applicable laws, rules and regulations and to such approvals by any governmental agencies or national securities exchanges as may be required.
- 9. <u>Withholding Taxes</u>: The Company shall have the right to require the Grantee to remit to the Company, or to withhold from other amounts payable to the Grantee, as compensation or otherwise, an amount sufficient to satisfy all federal, state and local withholding tax requirements. The Company will offer Grantee the right to have withholding requirements satisfied by the Company's withholding of shares upon the timely written election of Grantee to utilize shares for withholding tax purposes.
- 10. <u>Employment</u>: Nothing in this Agreement shall confer upon Grantee any right to continue in the employ of Company, nor shall it interfere in any way with the right of the Company to terminate Grantee's employment at any time.

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- 11. <u>Plan</u>: Grantee acknowledges receipt of a copy of the Plan, agrees to be bound by the terms and provisions of the Plan and agrees to acknowledge, upon request of Company, receipt of any prospectus or prospectus amendment provided to Grantee by Company.
- 12. <u>Securities Laws</u>: Grantee agrees to comply with all applicable securities laws upon sale or disposition of shares acquired hereunder.
- 13. <u>Notices</u>: Notices to Company shall be addressed to it at:

3 High Ridge Park Stamford, CT 06905

and to Grantee at:

Company or Grantee may from time to time designate in writing different addresses for receipt of notice. Notice shall be deemed given when properly addressed and sent first class or express mail.

14. <u>Governing Law</u>: The terms of this Agreement shall be binding upon Company, Grantee and their respective successors and assigns. This Agreement shall be performed under and determined in accordance with the laws of the State of Connecticut.

In Witness Whereof, the Company has caused this Award to be granted on the date first above written.

FRONTIER COMMUNICATIONS CORPORATION

By: \_\_\_\_

Grantee's Name

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#### Frontier Communications Corporation Statements of the Ratio of Earnings to Fixed Charges (Dollars in Thousands) (Unaudited)

	Years Ended December 31,									
	2012		2011		2010		2009		2008	
Pre-tax income from continuing operations	\$	228,952	\$	245,951	\$	270,716	\$	193,109	\$	290,770
(Income) or loss from equity investees		522		864		(367)		(994)		(4,667)
Pre-tax income from continuing operations before (income) or loss from equity investees		229,474		246,815		270,349		192,115		286,103
Fixed charges		716,619		697,006		541,750		388,554		373,516
Distributed income of equity investees		-		-		780		1,532		3,935
Interest capitalized		(2,203)		(8,414)		(3,749)		(1,714)		(2,796)
Preference security dividend requirements of consolidated subsidiaries		-		-		-		-		(214)
Income attributable to the noncontrolling interest in a partnership		(16,678)		(7,994)	_	(3,044)	_	(2,398)		(1,614)
Total earnings	\$	927,212	\$	927,413	\$	806,086	\$	578,089	\$	658,930
Ratio of earnings to fixed charges		1.29	_	1.33	_	1.49		1.49	_	1.76

NOTE: The above calculation was performed in accordance with Regulation S-K 229.503(d) Ratio of earnings to fixed charges.

**Domestic Jurisdiction** 

## Entity Name

**C-DON** Partnership Citizens Capital Ventures Corp. Citizens Directory Services Company L.L.C. Citizens Louisiana Accounting Company Citizens NEWCOM Company Citizens NEWTEL, LLC Citizens Pennsylvania Company LLC Citizens SERP Administration Company Citizens Telecom Services Company L.L.C. Citizens Telecommunications Company of California Inc. Citizens Telecommunications Company of Idaho Citizens Telecommunications Company of Illinois Citizens Telecommunications Company of Minnesota, LLC Citizens Telecommunications Company of Montana Citizens Telecommunications Company of Nebraska Citizens Telecommunications Company of Nebraska LLC Citizens Telecommunications Company of Nevada Citizens Telecommunications Company of New York, Inc. Citizens Telecommunications Company of Oregon Citizens Telecommunications Company of Tennessee L.L.C. Citizens Telecommunications Company of the Volunteer State LLC Citizens Telecommunications Company of the White Mountains, Inc. Citizens Telecommunications Company of Utah Citizens Telecommunications Company of West Virginia Citizens Utilities Capital L.P. Citizens Utilities Rural Company, Inc. Commonwealth Communication, LLC Commonwealth Telephone Company LLC Commonwealth Telephone Enterprises LLC Commonwealth Telephone Enterprises, LLC Commonwealth Telephone Management Services, Inc. CTE Holdings, Inc. CTE Services, Inc. CTE Telecom, LLC CTSI, LLC CU Capital LLC CU Wireless Company LLC Electric Lightwave NY, LLC Evans Telephone Holdings, Inc. Fairmount Cellular LLC Frontier Communications - Midland, Inc. Frontier Communications - Prairie, Inc. Frontier Communications - Schuyler, Inc. Frontier Communications - St. Croix LLC Frontier Communications Corporate Services Inc. Frontier Communications Corporation Frontier Communications ILEC Holdings Inc. Frontier Communications Northwest Inc. Frontier Communications of Alabama, LLC Frontier Communications of America, Inc. Frontier Communications of AuSable Valley, Inc. Frontier Communications of Breezewood, LLC Frontier Communications of Canton, LLC Frontier Communications of DePue, Inc. Frontier Communications of Fairmount LLC Frontier Communications of Georgia LLC Frontier Communications of Illinois, Inc. Frontier Communications of Indiana LLC Frontier Communications of Iowa, LLC Frontier Communications of Lakeside. Inc. Frontier Communications of Lakewood, LLC Frontier Communications of Lamar County, LLC Frontier Communications of Michigan, Inc. Frontier Communications of Minnesota, Inc. Frontier Communications of Mississippi LLC

## Pennsvlvania Delaware Delaware Delaware Delaware Delaware Delaware Delaware Delaware California Delaware Illinois Delaware Delaware Delaware Delaware Nevada New York Delaware Delaware Delaware Delaware Delaware West Virginia Delaware Delaware Delaware Pennsylvania Pennsylvania Delaware Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Delaware Delaware Delaware Delaware Georgia Illinois Illinois Illinois Wisconsin Delaware Delaware Delaware Washington Alabama Delaware New York Pennsylvania Pennsylvania Illinois Georgia Georgia Illinois Indiana Iowa Illinois Pennsylvania Alabama Michigan Minnesota Mississippi

Frontier Communications of Mondovi LLC Frontier Communications of Mt. Pulaski, Inc. Frontier Communications of New York, Inc. Frontier Communications of Orion, Inc. Frontier Communications of Oswayo River LLC Frontier Communications of Pennsylvania, LLC Frontier Communications of Rochester, Inc. Frontier Communications of Seneca-Gorham, Inc. Frontier Communications of Sylvan Lake, Inc. Frontier Communications of the Carolinas Inc. Frontier Communications of the South, LLC Frontier Communications of the Southwest Inc. Frontier Communications of Thorntown LLC Frontier Communications of Virginia, Inc. Frontier Communications of Viroqua LLC Frontier Communications of Wisconsin LLC Frontier Communications Online and Long Distance Inc. Frontier Communications Services Inc. Frontier Communications West Coast Inc. Frontier Directory Services Company, LLC Frontier InfoServices Inc. Frontier Midstates Inc. Frontier Mobile LLC Frontier North Inc. Frontier Security Company Frontier Subsidiary Telco LLC Frontier TechServ, Inc. Frontier Telephone of Rochester, Inc. Frontier West Virginia Inc. **GVN** Services Mohave Cellular Limited Partnership Navajo Communications Company, Inc. NCC Systems, Inc. Ogden Telephone Company Phone Trends, Inc. Rhinelander Telecommunications, LLC Rhinelander Telephone LLC Rib Lake Cellular for Wisconsin RSA#3, Inc. Rib Lake Telecom, Inc.

Wisconsin Illinois New York Illinois Pennsylvania Pennsylvania Delaware New York New York Delaware Alabama Delaware Indiana Virginia Wisconsin Wisconsin Delaware Arizona California Delaware Delaware Georgia Delaware Wisconsin Delaware Delaware Delaware New York West Virginia California Delaware New Mexico Texas New York New York Wisconsin Wisconsin Wisconsin Wisconsin

## **Consent of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders Frontier Communications Corporation:

We consent to the incorporation by reference in the Registration Statements on Form S-3 (Nos. 333-181299, 333-158391 and 333-58044), and on Form S-8 (Nos. 333-167932, 333-159508, 333-151248, 333-151246, 333-151245, 333-142636, 333-91054, 333-71821, 333-71597, 333-71029, 333-61432, 33-48683 and 33-42972), of Frontier Communications Corporation and subsidiaries of our reports dated February 27, 2013, with respect to the consolidated balance sheets of Frontier Communications Corporation as of December 31, 2012 and 2011, and the related consolidated statements of operations, comprehensive income (loss), equity and cash flows for each of the years in the three-year period ended December 31, 2012, and the effectiveness of internal control over financial reporting as of December 31, 2012, which reports appear in the December 31, 2012 annual report on Form 10-K of Frontier Communications Corporation.

#### /s/ KPMG LLP

Stamford, Connecticut

February 27, 2013

#### CERTIFICATIONS

I, Mary Agnes Wilderotter, certify that:

1. I have reviewed this annual report on Form 10-K of Frontier Communications Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2013

/s/ Mary Agnes Wilderotter

Mary Agnes Wilderotter Chairman and Chief Executive Officer

## CERTIFICATIONS

I, Donald R. Shassian, certify that:

1. I have reviewed this annual report on Form 10-K of Frontier Communications Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2013

/s/ Donald R. Shassian

Donald R. Shassian Executive Vice President and Chief Financial Officer

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Frontier Communications Corporation (the "Company") on Form 10-K for the year ended December 31, 2012 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mary Agnes Wilderotter, Chairman and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Mary Agnes Wilderotter Mary Agnes Wilderotter Chairman and Chief Executive Officer February 27, 2013

This certification is made solely for purpose of 18 U.S.C. Section 1350, subject to the knowledge standard contained therein, and not for any other purpose.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Frontier Communications Corporation and will be retained by Frontier Communications Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Frontier Communications Corporation (the "Company") on Form 10-K for the year ended December 31, 2012 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Donald R. Shassian, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Donald R. Shassian Donald R. Shassian Executive Vice President and Chief Financial Officer February 27, 2013

This certification is made solely for purpose of 18 U.S.C. Section 1350, subject to the knowledge standard contained therein, and not for any other purpose.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Frontier Communications Corporation and will be retained by Frontier Communications Corporation and furnished to the Securities and Exchange Commission or its staff upon request.