

**BEFORE THE WASHINGTON  
UTILITIES & TRANSPORTATION COMMISSION**

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION,

Complainant,

v.

PUGET SOUND ENERGY

Respondent.

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DOCKETS UE-220066, UG-220067, and UG-210918 (*Consolidated*)

**ANDREA C. CRANE  
ON BEHALF OF THE  
WASHINGTON STATE OFFICE OF THE ATTORNEY GENERAL  
PUBLIC COUNSEL UNIT**

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**EXHIBIT ACC-7**

Puget Sound Energy Response to Public Counsel Data Request No. 31  
with Attachment A

**July 28, 2022**

**BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**Dockets UE-220066 & UG-220067  
Puget Sound Energy  
2022 General Rate Case**

**PUBLIC COUNSEL DATA REQUEST NO. 031:**

**Re: Labor and Benefits.**

Please provide the number of employee positions, by department, authorized and the actual number of employees for each month from June 2019 through the latest date available.

**Response:**

Puget Sound Energy (“PSE”) objects to Public Counsel Data Request No. 031 as unduly burdensome. PSE’s Human Resource system, which can report on actual employee counts, does not track “authorized” positions, which PSE understands as vacant positions (i.e., budgeted positions not currently filled by an employee). Please see PSE’s Response to Public Counsel Data Request No. 035, which provides a count of vacant positions as of the test year.

Without waiving these objections and subject thereto, PSE responds as follows:

PSE’s Human Resource department produces a quarterly internal management report that captures employee headcount and active open job requisitions that provides snapshots of the actual staffing and positions being sought.

Attached as Attachment A to PSE’s Response to Public Counsel Data Request No. 031 is a consolidation of the quarterly internal management reports with combined quarterly counts of employee actual headcount and open job requisitions by officer from June 30, 2019 through December 31, 2021.

# **ATTACHMENT A to PSE's Response to Public Counsel Data Request No. 031**

**Puget Sound Energy Response to Public Counsel Data Request 31**  
**Headcount Plus Open Requisitions**

<u>Overall Business Area</u>	<u>Officer</u>	<u>6/30/2019</u>	<u>9/30/2019</u>	<u>12/31/2019</u>	<u>3/31/2020</u>	<u>6/30/2020</u>	<u>9/30/2020</u>	<u>12/31/2020</u>	<u>3/31/2021</u>	<u>6/30/2021</u>	<u>9/30/2021</u>	<u>12/31/2021</u>
CEO and Finance	Kipp		14	0	8	15	16	14	17	14	17	17
	Harris	18	16	6	7							
	Doyle	139	137	150	148	149	132	138	136	123	130	
	Hasan										129	129
Human Resources, Information Technology and Shared Services	Mellies	267	244	256	259							
	Collier					39	35	36	37	36	39	39
	Hopkins	444	432	443	453	693	664	610	611	621	638	596
Legal and Regulatory	Secrist	76	77	76	90	92	85	122	123	127	131	128
	Johnson	47	43	50	46	35	36	35	37	43	40	36
	Rodriguez									189	189	194
	Jacobs									34	29	35
Customer Operations and Communications	Wappler	395	406	420	380	394	388	357	381	353	365	373
Operations	Gilbertson	1,437	1,421	1,498	1,491	1,512	1,473	1,477	1,482	1,501	1,108	1,118
	Koch										396	416
	Shapiro											548
Energy Supply	Mills	499	487	528	524							
	Roberts					533	525	531	545	338	393	390
	Grand Total	3,322	3,263	3,441	3,398	3,455	3,353	3,322	3,366	3,382	3,472	3,470
	Actual Headcount	3,144	3,137	3,144	3,142	3,162	3,193	3,180	3,166	3,173	3,228	3,186
	Open Requisitions	178	126	297	256	293	160	142	200	209	244	284