

**EXHIBIT NO. ___(TMH-5C)
DOCKET NO. UE-07___/UG-07___
2007 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT**

**BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY, INC.,

Respondent.

**Docket No. UE-07___
Docket No. UG-07___**

**FOURTH EXHIBIT (CONFIDENTIAL) TO THE
PREFILED DIRECT TESTIMONY OF
THOMAS M. HUNT
ON BEHALF OF PUGET SOUND ENERGY, INC.**

**REDACTED
VERSION**

DECEMBER 3, 2007

Historic Merit Increases

Survey	Actuals							Forecasted
	2001	2002	2003	2004	2005	2006	2007	2008**
Mercer								
Executive:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Management:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Tech/Professional:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
NonExempt Clerical/Tech:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Nonunion:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Milliman								
All Companies:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Utility Companies:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Hewitt (Power Industry)								
Executive:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Salaried/Exempt:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Salaried/NonExempt:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Nonunion Hourly:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
World @ Work Merit Budget								
Executives:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Exempt:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
NonExempt Salary:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
NonExempt Hrly:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Compensation Resources								
Executive:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Exempt:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
NonExempt:	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Compdata Survey's Pacific Northwest								
All Industries	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX

*2001 To 2007 Data represents Actual increases to companies wages

**2008 Represents Forecasted wage increases

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