

Northwest Natural Gas Company  
 Employee Summary  
 For 1997 - 1999

Exhibit \_\_\_\_ (KH3)  
 07/21/00

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
99 Officer	11	11	11	11	11	11	10	10	10	10	10	10	10.50
98 Officer	12	12	11	12	11	11	11	11	11	11	11	11	11.25
97 Officer	11	11	10	10	10	10	10	10	11	11	11	11	10.50
99 NBU	356	354	338	336	335	341	336	335	335	334	336	336	339.33
98 NBU	359	359	359	359	358	359	359	356	356	357	358	355	357.83
97 NBU	351	356	358	359	361	363	359	362	362	358	360	359	359.00
99 GW	626	624	620	615	612	629	628	622	607	604	604	600	615.92
98 GW	643	643	642	643	640	652	652	649	635	628	626	625	639.83
97 GW	625	621	625	628	627	655	689	677	650	646	645	642	644.17
99 Clerical	317	314	317	321	318	324	326	330	327	324	331	329	323.17
98 Clerical	322	323	320	323	324	325	325	323	314	313	313	312	319.75
97 Clerical	318	318	311	322	325	331	330	333	326	321	325	325	323.75
99 Total	1310	1303	1286	1283	1276	1305	1300	1297	1279	1272	1281	1275	1288.92
98 Total	1336	1337	1332	1337	1333	1347	1347	1339	1316	1309	1308	1303	1328.67
97 Total	1305	1306	1304	1319	1323	1359	1388	1382	1349	1336	1341	1337	1337.42