

Equity Area	Indicator	Example/Program
Access to Clean Energy	<p>Energy and cost savings for customers in aggregate</p> <p>Locations and expenditures of existing and planned community energy projects</p> <p>Participation and attrition rate of programs, locations and monetary benefits received</p>	<p>Energy efficiency and renewable energy programs</p> <p>Net metering participation</p> <p>EV charger rebate programs</p> <p>Low income community solar</p>
Cost Discrimination	<p>Burden (cost) to program participation</p> <p>Accessibility to non-single-family homeowners</p> <p>Amount of investment financed</p> <p>Rate structure, rate spread to include auxiliary fees (opt-out, etc.)</p>	<p>Expensive or burdensome EE program participation costs</p> <p>Type of financing (tax credit, on-bill programs)</p> <p>Inclusive financing</p> <p>Bill assistance</p> <p>POS systems (rebates direct to contractors)</p>
Community Engagement and Participation	<p>Awareness of programs</p> <p>Linguistic isolation of participants</p> <p>Public participation in planning</p> <p>Geographic or demographic distribution of customer service complaints</p>	<p>Multi-lingual outreach materials</p> <p>Community based participatory program design</p> <p>Non-discriminatory customer service</p>
Community Improvement	<p>Resilient infrastructure</p> <p>Improved housing stock</p> <p>Transportation Electrification</p>	<p>Assistance and job training for retiring fossil fuel workers (just transition) – additional clean energy investments</p> <p>Distribution of microgrids</p> <p>Reasonable access to essential utility functions during disasters</p> <p>Increased property values</p> <p>Low-income weatherization</p>
Health and Safety	<p>Outdoor air quality</p> <p>Indoor air quality</p>	<p>Percent of days that PM2.5 did not meet EPA standard</p>

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	<p>Household factors</p> <p>Reduced fires and accidents caused by energy infrastructure or appliances</p>	<p>Low income weatherization (target deferrals)</p> <p>Household health and safety due to issues like tobacco smoke; pet dander; water damage; mold; VOCs and radon; improved airflow</p>
Reliability	<p>Outage information (causes, number, locations, average duration, average response time) by census tract</p>	<p>System Average Interruption Duration Index (SAIDI), Customer Average Interruption Duration Index (CAIDI), System Average Interruption Frequency Index (SAIFI), and Momentary Average Interruption Frequency Index (MAIFI) by circuit, geographical impact</p>
Energy Burden	<p>Share of annual income used to pay annual energy bills.</p>	<p>Amount that energy burden decreased for participating low-income households</p> <p>Average EUI for community buildings and low income household serving agencies</p>
Project Siting	<p>Number and locations of existing or pending energy facilities</p> <p>Number and location of other real estate holdings owned by utilities</p> <p>Prioritized maintenance</p>	<p>Survey of community interest in locally sited energy facility</p> <p>Map of locations receiving prioritized maintenance Initiated by utility and those initiated by customer or community</p>
Procurement	<p>Number and dollar value of contracts awarded to women, minorities, disabled veterans, and LGBTQ owner businesses and (sub)contractors</p> <p>Outreach targeted by utility to inform communities and small businesses about utility business opportunities</p> <p>New revenue attributable to products marketed as sustainable or green alternatives by virtue of their less energy-intensive manufacture.</p> <p>Procurement (stronger examples)</p> <p>RFP ranking criteria</p>	<p>Education and training services provided to businesses owned by women, minorities, disabled veterans, and/or LGBTQ persons.</p> <p>Number of women, minority, disabled, veteran or LGBTQ owned contractors on master contracts</p>
Indigenous Sovereignty	<p>Amount of funding for distributed clean energy on tribal land</p> <p>Funding for climate adaption or sustainability plans</p>	<p>Tribal community solar project</p> <p>Tribal weatherization</p>

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Aesthetics	Community survey for input/satisfaction with projects and visible utility property	Aesthetically pleasing substation High quality lighting Presence of clean and modern appliances
Energy Security	Decreased energy imports	Development of locally sourced clean energy fuels (solar, wind, geothermal, etc.)

Additions provided by stakeholders at 2/5 workshop:

Resiliency	Broadened definition to include health, etc.	
Consumer Protection	Low-income, elderly, and other vulnerable populations may see discriminatory practices.	
Environmental and Pollution		
Economic Development and Benefits	Ownership and wealth building	
Jobs and Labor Standards		
Impacts of Climate Change	Disproportionate impact on vulnerable communities	
Alternative Fuel Customers		
Contracting		
Intergenerational Inequities		