

**From:** [ironmanmovers@comcast.net](mailto:ironmanmovers@comcast.net)  
**To:** [Perkinson, Mathew \(UTC\)](#)  
**Subject:** Violations of WAC 480-15-155 - Iron Man Movers & Storage, Inc. - Response  
**Date:** Wednesday, December 20, 2017 1:58:41 PM

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Mr. Perkinson -

This response is regarding the above referenced violations, the steps we have taken to correct these infractions, and the policy and procedures we have put into place to ensure future compliance in this area.

Employees Michael Stump and Jonathan Washcow are no longer employed at Iron Man Movers & Storage, Inc. due to their conviction history.

In the future, when a new applicant is being considered for hire our Office Manager will do a criminal background check on the prospective employee PRIOR to being offered employment. This process is done through the Washington State Patrol website ([www.fortress.wa.gov](http://www.fortress.wa.gov)). The results of this background check will be immediately reviewed by the Office Manager. The the Owner of Iron Man Movers & Storage, Inc. will review it as well to be certain nothing in the report is overlooked. If there are any convictions reported as outlined in WAC 480-15-155, we will not offer employment and will have a discussion with the prospective employee as to why.

Respectfully,

Susan Kelly Stewart  
**Iron Man Movers & Storage, Inc.**