25

Page 5 Page 7 5 7 file a proposed safety management plan, and the company penalty. 1 also had 45 days from the day it received the notice of 2 So do you have any questions before we get the proposed unsatisfactory safety rating on 3 started? 3 September 7th, 2016, to request and receive an upgraded 4 MR. WITT: No. No, I don't. safety rating, and Monday, October 24th, is the 45th 5 JUDGE PEARSON: Okay. So first let's take a 5 day; is that correct? 6 short appearance from Commission Staff. 7 7 MR. PRATT: (Nods head.) MR. SHEARER: Hello, Commissioner -- or 8 JUDGE PEARSON: So at the conclusion of the 8 your Honor. My name is Brett Shearer. I'm assistant hearing, I may be issuing a ruling from the bench 9 attorney general representing Commission Staff. 9 regarding the status of the company's auto 10 JUDGE PEARSON: Thank you. 10 11 transportation certificate. 11 And for the company, Mr. Witt, if you could And before we came on the record this 12 state your first and last name for the record, spelling 12 morning, we spoke briefly about the penalty assessment your last name, and give us your address, phone number 13 14 in Docket TE-161020 in the amount of \$19,800, and 14 and e-mail address. Mr. Witt indicated that he filed an application for 15 MR. WITT: Sure. My name is David Witt, 15 mitigation, and Staff indicated that that has not yet W-I-T-T. My address is 11610 Eagle Creek Road, 16 16 17 been received. Leavenworth, Washington 98826. Phone number is But I do think that it makes sense to (509) 670-1849. E-mail is David Witt, W-I-T-T, 18 18 address the penalty while we're all here today, which @hotmail.com. 19 19 will give you, Mr. Witt, an opportunity to explain any 20 JUDGE PEARSON: Thank you, Mr. Witt. 20 21 corrective actions that you have taken to prevent the So Mr. Shearer, you may proceed with the 21 violations from recurring, and Staff can consider that 22 22 issue of the proposed unsatisfactory safety rating information and then make a recommendation about whether whenever you're ready. 23 23 or not the penalty should be reduced. 24 24 MR. SHEARER: Yes, your Honor. And I would So I am assuming that Staff has no objection 25 25 call Ms. Sandra Yeomans to the stand, the Staff Page 6 Page 8 6 **EXAMINATION BY MR. SHEARER / YEOMANS** to consolidating Dockets TE-161021 and TE-161020? 1 investigator in this case. 2 MR. SHEARER: No objection, your Honor. 2 JUDGE PEARSON: Okay. Ms. Yeomans, if you 3 JUDGE PEARSON: Okay. So then those matters 3 could stand and raise your right hand. are consolidated and we will hear from the parties on 4 5 both dockets this morning. 5 SANDI YEOMANS, witness herein, having been 6 6 So when I call on each party to testify, I first duly sworn on oath, 7 7 will swear you in with an oath of witness, which means was examined and testified 8 that everything that you say here today will be under 8 as follows: oath and is considered sworn testimony. 9 9 10 JUDGE PEARSON: Okay. You may be seated. 10 And so for the court reporter's benefit, please speak slowly and clearly and into the microphone. 11 *** EXAMINATION BY MR. SHEARER *** 11 Also make sure that we only speak one at a time. Please 12 BY MR. SHEARER: Q. Hello, Ms. Yeomans. Can you please state your don't interrupt when anyone else is speaking. And once 13 13 you're sworn in, you can present your testimony and 14 name for the record and spell your last name? 14 introduce any exhibits, if you have pre-filed any, and I 15 A. My name is Sandi Yeomans. Last name is 15 16 will rule on the admissibility of each of those. 16 Y-E-O-M-A-N-S. So I think first what we should do is have 17 Q. And what is your position here at the UTC, 17 18 Staff address the Notice of Intent to Cancel, and then 18 Ms. Yeomans? 19 A. I'm a special investigator. 19 following Staff's presentation, the company will have the opportunity to ask Staff's witness any questions, 20 Q. And can you please explain your role in Dockets TE-161020 and TE-161021 involving Leavenworth Shuttle & and then you can present your testimony to address the 21 21 violations and the penalty assessment. 22 Taxi, LLC? 22 23 Once you're done testifying, Staff's 23 A. I was an investigator for the compliance review. attorney may have some questions for you, and then Staff 24 Q. And can you please explain what an investigation 24 or a compliance review is? can make a final recommendation with respect to the

Dog	cket Nos. TE-161020 and TE-161021 (Consolidated) - Vol	. I	In the Matter of: Leavenworth Shuttle & Taxi, LL	_C
	Page 9		Page 11	Γ
	EXAMINATION BY MR. SHEARER / YEOMANS 9		EXAMINATION BY MR. SHEARER / YEOMANS 11	
	EXAMINATION BY MIX. SHEAKER/ FEOMANS 9		EXAMINATION DT MIX. SHEAKEK/ TEOMANS TT	
1	A. The compliance review is going into the company	1	,	
2	and checking to see if they are in compliance with the	2	that review, what their classification is, number of	
3	laws and regulations.	3	vehicles, and overview of the company.	
4	Q. And did you document your review of Leavenworth	4	Q. And is this a true and correct copy of the	
5	Shuttle & Taxi?	5	compliance review you completed during your	
	A. Yes, I did.	6	investigation of Leavenworth Shuttle & Taxi, LLC, in	
6				
7	Q. And how did you document that?	7	this case?	
8	A. It was documented on the CAPRI report, which we	8	A. Yes.	
9	file after doing a review.	9	MR. SHEARER: Your Honor, I would move to	
10	Q. Thank you, Ms. Yeomans.	10	admit Exhibit SY-2 into the record.	
11	I'd like to turn your attention to a proposed	11	JUDGE PEARSON: Okay. Mr. Witt, do you have	
12	exhibit from Staff.	12	any objection to this exhibit?	
13	MR. SHEARER: Your Honor, I haven't given	13	MR. WITT: I don't.	
	-	14	JUDGE PEARSON: Okay. Then I will admit and	
14	you a copy yet. Would you like		•	
15	JUDGE PEARSON: I would like a copy.	15	that and mark it as SY-2.	
16	MR. SHEARER: I will take a moment to do	16	MR. SHEARER: Thank you, your Honor.	
17	that here.	17	(Exhibit No. SY-2 marked and	
18	JUDGE PEARSON: Does Mr. Witt have a copy as	18	admitted.)	
19	well?	19	BY MR. SHEARER:	
20	MR. SHEARER: I'll give him one.	20	Q. Now, I'd like to explore some of the contents of	
21	JUDGE PEARSON: Thank you.	21	this report with you, Ms. Yeomans.	
	BY MR. SHEARER:		If you could turn to page 3 of that exhibit, the	
22		22		
23	Q. All right.	23	top of the document says Part B, Violations, just for	
24	Ms. Yeomans, I will turn your attention to the	24	everybody's reference.	
	degument in front of you lobeled Exhibit No. CV 1		N	
25	document in front of you labeled Exhibit No. SY-1.	25	Now, what is this section of this document, this	
25 ——	Page 10	25		<u>.</u>
25 ——	Page 10	25	Page 12	
25	Page 10	25	Page 12	
	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10		Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12	
1	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you?	1	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans?	
1 2	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes.	1 2	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is	
1	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document	1 2 3	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during	
1 2	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes.	1 2	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is	
1 2 3	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document	1 2 3	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during	
1 2 3 4	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is?	1 2 3 4	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review.	
1 2 3 4 5	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation.	1 2 3 4 5	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the	
1 2 3 4 5	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of	1 2 3 4 5	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical."	
1 2 3 4 5 6 7 8	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed?	1 2 3 4 5 6 7 8	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans?	
1 2 3 4 5 6 7 8 9	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes.	1 2 3 4 5 6 7 8 9	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal	
1 2 3 4 5 6 7 8 9	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to	1 2 3 4 5 6 7 8 9	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know	
1 2 3 4 5 6 7 8 9 10 11	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record.	1 2 3 4 5 6 7 8 9 10	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation.	
1 2 3 4 5 6 7 8 9	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have	1 2 3 4 5 6 7 8 9	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says	
1 2 3 4 5 6 7 8 9 10 11	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record.	1 2 3 4 5 6 7 8 9 10	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation.	
1 2 3 4 5 6 7 8 9 10 11 12	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have	1 2 3 4 5 6 7 8 9 10 11 12	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says	
1 2 3 4 5 6 7 8 9 10 11 12 13	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record?	1 2 3 4 5 6 7 8 9 10 11 12 13	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you	
1 2 3 4 5 6 7 8 9 10 11 12 13 14	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not.	1 2 3 4 5 6 7 8 9 10 11 12 13 14	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done.	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1.	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and	
1 2 3 4 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.)	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13.	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER: Q. I'll direct you to turn your attention to a	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you found and documented 13 types of violations; is that	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER: Q. I'll direct you to turn your attention to a subsequent Exhibit labeled SY-2.	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you found and documented 13 types of violations; is that accurate?	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER: Q. I'll direct you to turn your attention to a	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you found and documented 13 types of violations; is that	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER: Q. I'll direct you to turn your attention to a subsequent Exhibit labeled SY-2.	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you found and documented 13 types of violations; is that accurate?	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER: Q. I'll direct you to turn your attention to a subsequent Exhibit labeled SY-2. And do you recognize this document, Ms. Yeomans?	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you found and documented 13 types of violations; is that accurate? A. That's correct.	
1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Page 10 EXAMINATION BY MR. SHEARER / YEOMANS 10 Do you have that document in front of you? A. Yes. Q. And what can you explain what this document is? A. This is the assignment report, which is a summary of the investigation. Q. And is this document a true and correct copy of that report that you completed? A. Yes. MR. SHEARER: Your Honor, I would move to admit Exhibit SY-1 into the record. JUDGE PEARSON: And Mr. Witt, do you have any objection to admitting this into the record? MR. WITT: No, I do not. JUDGE PEARSON: Okay. Then I will admit that and mark it Exhibit No. SY-1. (Exhibit No. SY-1 marked and admitted.) BY MR. SHEARER: Q. I'll direct you to turn your attention to a subsequent Exhibit labeled SY-2. And do you recognize this document, Ms. Yeomans? A. Yes.	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Page 12 EXAMINATION BY MR. SHEARER / YEOMANS 12 Part B, Ms. Yeomans? A. This is Part B of the compliance report that is a listing of all violations that were discovered during the compliance review. Q. And I will call your attention to the in the upper left corner, there's a "1" and then the terminology "Federal" and "Critical." Can you explain what that means, Ms. Yeomans? A. That is the first violation. It is a federal violation, and it is critical, which is I don't know the word. It's more severe than a regular violation. Q. And then one column over, there's a it says "Primary" and there's a list of numbers there. Can you explain what that column heading means? A. That would be the regulation that was not done. Q. And if I flip through this page and the next few pages, I see 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13. Does that so that all indicates that you found and documented 13 types of violations; is that accurate? A. That's correct. Q. And the headings and columns that we just went	

Page 13 Page 15 **EXAMINATION BY MR. SHEARER / YEOMANS** 13 EXAMINATION BY MR. SHEARER / YEOMANS 15 A. Correct. wrong that needed to be corrected, and they were not 1 1 2 Q. Now, to start off with, the first Federal 2 done. Critical violation that we just discussed, there's a 3 Q. And can you please explain how you concluded description there in that box, and it says, "Using a 4 that that was not done in this case? 4 driver before the motor carrier has received a negative 5 A. When inspecting the maintenance for this 5 preemployment controlled substance test result." 6 company, I found that there was no driver vehicle 7 Can you please explain what that means? inspection reports. And I asked Mr. Witt, he said they 8 A. Before a driver is eligible to drive a 8 had not done them in the past, but they had just started 9 doing the vehicle inspection reports. 9 commercial motor vehicle, they have to have a Q. Thank you. preemployment and receive the results back from that 10 10 11 preemployment test, and it has to be negative before 11 Now, those three categories of violation we just they are able to drive a commercial motor vehicle, and 12 discussed, those are all labeled "Critical" in this Part 12 that was not done. 13 В. 13 14 Q. And Ms. Yeomans, can you please explain how you 14 Can you please give a little more detail as to 15 determined that Leavenworth Shuttle & Taxi had not 15 what a critical violation is? performed those, had not complied with that rule? 16 A. I forgot the word again. A critical violation 16 17 A. I contacted their consortium, who gave me a list 17 means that the carrier is operating in an unsafe manner of all tests that had been given, and in these two 18 in those categories. 18 Q. And if I turn your attention to a few pages cases, a preemployment test had not been done. 19 19 later, page 6 of Exhibit SY-2, in large bold letters, I 20 Q. And moving on to the violation in Part B labeled No. 2, where it says "State Critical," and there's 21 see the word "Unsatisfactory." 21 another list of CFR numbers there, in that box, there's 22 Can you please explain what that means, 22 a description that says, "Using a driver not medically 23 Ms. Yeomans? 23 examined and certified." A. That is a safety rating that is given to this 24 24 25 compliance review. 25 Can you please explain what that means, Page 16 Page 14 **EXAMINATION BY MR. SHEARER / YEOMANS** 14 EXAMINATION BY MR. SHEARER / YEOMANS 16 Ms. Yeomans? 1 Q. And is there a relationship between the critical 2 A. Yeah. It's a state violation, because they are 2 violations that we just discussed and this an intrastate company, and in order to drive a 3 unsatisfactory relationship? 3 commercial motor vehicle, they do need to be medically 4 A. Yes. If you look to the right, it says "Rating 5 certified by an examiner that's on the national Factors," and because there was two critical [sic] in registry. And in this case, there was no certificate in one factor and one critical in factor four, that would 6 7 their file. And when I asked Mr. Witt, he said they had 7 put them in an unsatisfactory status. 8 not received any examinations. 8 Q. And what happens when a company receives an Q. And -- well, you answered my next question. 9 unsatisfactory rating? 9 10 Please explain how you knew or how you came to 10 A. At the closing, we give them information on how the conclusion that the company had not complied with 11 to upgrade their status, explain what happens if they do 11 not. that requirement. Do you have anything to add to that, 12 Ms. Yeomans? 13 Q. And did you inform Leavenworth Shuttle & Taxi 13 A. I don't believe so. 14 that -- of their proposed unsatisfactory rating? 14 15 A. Yes. 15 Q. Thank you. And we'll move on down to the number 3 where 16 Q. And have you had -- or have you received a 16 it's again labeled "State Critical." The next column 17 written plan for corrective actions from Leavenworth 17 over, there's a series of CFR numbers, and the 18 Shuttle & Taxi since this proposed rating? 18 description below says, "Failing to require a driver to 19 19 A. No. prepare driver vehicle inspection report." 20 MR. SHEARER: Thank you, Ms. Yeomans. 20 Can you please explain what that means? 21 Now, your Honor, the federal -- the critical 21 22 A. At the end of each day, a carrier that 22 violations that we walked through with Ms. Yeomans, 23 transports passengers needs to fill out a driver vehicle those three categories, as you can see, there's also inspection report stating that they inspected the another ten non-critical violations. Staff's happy to 24 walk through those if you'll find those helpful. I vehicle, and if there was any critical things that were

Do	cket Nos. TE-161020 and TE-161021 (Consolidated) - Vol	. I	In the Matter of: Leavenworth Shuttle & Taxi, LLC
	Page 17		Page 19
1	didn't think that would be necessary, but	1	just thought I'd bring it with me when I came.
2	JUDGE PEARSON: It's not necessary.	2	JUDGE PEARSON: Okay. So this looks to me
3	MR. SHEARER: Thank you. Then I have no	3	more like a response to the penalty assessment.
4	further questions for Ms. Yeomans, your Honor.	4	MR. WITT: Okay.
5	JUDGE PEARSON: Okay.	5	JUDGE PEARSON: And so I you should
6	Mr. Witt, do you have any questions for	6	rather than me admitting it into the record as an
7	Ms. Yeomans?	7	exhibit, I would prefer that you file a copy with the
8	MR. WITT: No well, no, I don't believe I	8	records center before you leave here today
9	do.	9	MR. WITT: Okay.
10	JUDGE PEARSON: Okay. So if you would	10	JUDGE PEARSON: since you do have a right
11	please stand and raise your right hand, then we can move	11	to respond to the penalty assessment. And then I think
12	on to the penalty.	12	probably most of what's in here you're going to testify
13	on to the penalty.	13	to
14	DAVID WITT, witness herein, having been	14	MR. WITT: Right.
15	first duly sworn on oath,	15	JUDGE PEARSON: today would be my guess.
16	was examined and testified	16	So does Staff have any objection to treating
17	as follows:		
	as follows.	17	that in this way?
18	*** TECTIMONIV DV MAD MAITT ***	18	MR. SHEARER: No, your Honor. The more
19	*** TESTIMONY BY MR. WITT ***	19	information the better in this case.
20	JUDGE PEARSON: Please be seated. So I	20	JUDGE PEARSON: Okay. So why don't we walk
21	didn't receive any exhibits from you in advance of the	21	through each of the violations, and you can just explain
22	hearing. It does look like you brought something with	22	why the violation occurred, and then any steps that
23	you. Did you want to identify that?	23	you've taken to correct the violation to prevent it from
24	MR. WITT: I did. I have my response to the	24	recurring.
25	13 violations in here, and then also the Aspen reports	25	And we'll start with 49 CFR Part 382.301(a),
	Page 18		Page 20
1	and my annuals, and my alcohol and controlled substances	1	using a driver before receiving a negative preemployment
1 2	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are	1 2	using a driver before receiving a negative preemployment controlled substance and alcohol use test result.
	and my annuals, and my alcohol and controlled substances		using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going
2	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that.	2 3 4	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning.
2	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your	2 3 4 5	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure.
2 3 4	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan?	2 3 4	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this
2 3 4 5	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's	2 3 4 5	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was
2 3 4 5 6	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it.	2 3 4 5 6	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was
2 3 4 5 6 7	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up,	2 3 4 5 6 7	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was
2 3 4 5 6 7 8	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it.	2 3 4 5 6 7 8	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was
2 3 4 5 6 7 8	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up,	2 3 4 5 6 7 8	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures,
2 3 4 5 6 7 8 9	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z.	2 3 4 5 6 7 8 9	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it
2 3 4 5 6 7 8 9 10	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed,	2 3 4 5 6 7 8 9 10	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My
2 3 4 5 6 7 8 9 10 11	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In	2 3 4 5 6 7 8 9 10 11 12	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation.
2 3 4 5 6 7 8 9 10 11 12 13	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some	2 3 4 5 6 7 8 9 10 11 12 13	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that
2 3 4 4 5 6 6 7 8 9 10 11 12 13 14	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those	2 3 4 5 6 7 8 9 10 11 12 13 14	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to
2 3 4 4 5 6 7 7 8 9 10 11 12 13 14 15	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the	2 3 4 5 6 7 8 9 10 11 12 13 14 15	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other
2 3 4 5 6 7 8 8 9 10 11 12 13 14 15 16 17	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk through them one by one. I guess what I wanted to know	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that those would be sufficient, you know, if we needed to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk through them one by one. I guess what I wanted to know is if you wanted to distribute them or	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that those would be sufficient, you know, if we needed to look back on them. I did not have them take the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk through them one by one. I guess what I wanted to know is if you wanted to distribute them or MR. WITT: I would love to, yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that those would be sufficient, you know, if we needed to look back on them. I did not have them take the preemployment test and so because I just didn't know.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk through them one by one. I guess what I wanted to know is if you wanted to distribute them or MR. WITT: I would love to, yes. JUDGE PEARSON: So has this been mailed to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that those would be sufficient, you know, if we needed to look back on them. I did not have them take the preemployment test and so because I just didn't know. JUDGE PEARSON: Okay. And so what have you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk through them one by one. I guess what I wanted to know is if you wanted to distribute them or MR. WITT: I would love to, yes. JUDGE PEARSON: So has this been mailed to the Commission?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that those would be sufficient, you know, if we needed to look back on them. I did not have them take the preemployment test and so because I just didn't know. JUDGE PEARSON: Okay. And so what have you done to correct that?
2 3 4 4 5 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	and my annuals, and my alcohol and controlled substances training form, as well as the consortium that we now are a part of for our drivers and their medicals and all that. JUDGE PEARSON: Okay. So is that your proposed safety management plan? MR. WITT: Well, it's my response to it's not like it's a detailed A, B, C, D. I just did it. It's we're a very small company. I didn't write up, I'm going to do X, Y, Z, X, Y, Z. A lot of the things that she discussed, especially those critical ones, I got on right away. In fact, when she was there, we were in the process of some of those and completed them and got her back those changes, you know, especially, you know, the preemployment test, every JUDGE PEARSON: Well, hold on. Let's walk through them one by one. I guess what I wanted to know is if you wanted to distribute them or MR. WITT: I would love to, yes. JUDGE PEARSON: So has this been mailed to the Commission? MR. WITT: It has not. I didn't recognize	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	using a driver before receiving a negative preemployment controlled substance and alcohol use test result. MR. WITT: Okay. So when well, I'm going to start a little bit at the beginning. JUDGE PEARSON: Sure. MR. WITT: When I first purchased this company a little over three years ago, there was nothing it was kind of blue sky that I was purchasing, and there was no nothing in procedures, what consortium to belong to, anything that was it was not transferred across, so I walked in blindly. My background is in tourism and recreation. I had a very steep learning curve, and that critical violation occurred because I was ignorant to the fact that it needed to occur. I knew that the CDL drivers that I had hired had tests with their other companies that they worked with, and I assumed that those would be sufficient, you know, if we needed to look back on them. I did not have them take the preemployment test and so because I just didn't know. JUDGE PEARSON: Okay. And so what have you done to correct that? MR. WITT: In part of our hiring process,

Page 21 Page 22 Page 22 Page 22 Page 23 Page 24 Page 25 Page
they were not really willing to work with me locally anyway. It a spoken with Confluence Health, who does a consortium in the local area there in that Chelan company involved with them, and set up a consortium with them, immediately had all my employees that were driving a sat with them, immediately had all my employees that were driving a sat which is them, immediately had all my employees that were driving as any vehicle go in for a preemployment, and then as well as their physicals for driving. And then they've become part of the consortium. 10 JUDGE PEARSON: Okay. And so that kind of leads when I hire people. I just – just run through that is list of everything that needs to happen that I have when I hire people. I just – just run through that is lus into that second category of violations, which is 49 cFR Part 396.11(a). To fallure to require your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 cFR Part 396.11(a). To fallure to require your drivers of the category of violations, which is 49 cFR Part 396.11(a). To fallure to require your drivers by which is using a driver not medical card if they were transporting people that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 cFR Part 396.11(a). To fallure to require your drivers by repeared diver the were driver to the category of violations, which is 49 cFR Part 396.11(a). To fallure to require your drivers by repeared interest when the fact that we had them perform the DVIR, sexcept we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started the recording the DVIRs, but they were in an inadequate form.
anyway. I'd spoken with Confluence Health, who does a consortium in the local area there in that Chelan County, Okanogan, Douglas County area, and got our company involved with them, and set up a consortium with 7 them, immediately had all my employees that were driving any vehicle go in for a preemployment, and then as well as their physicals for driving. And then they've become a part of the - we've become part of the consortium. 10 part of the - we've become part of the consortium. 11 JUDGE PEARSON: Okay. And so that kind of consortium. 12 of -
onsortium in the local area there in that Chelan company involved with them, and set up a consortium with them, immediately had all my employees that were driving as their physicals for driving. And then they've become part of the — we've become part of the consortium. JUDGE PEARSON: Okay. And so that kind in JUDGE PEARSON: Okay. And so that kind if when I hire people. I just — just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is using a driver not medically examined and certified. So does Confluence Health now — are they that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that the category of violations, which is 49 UDGE PEARSON: Okay. So then the third category of violations, which is 49 UDGE PEARSON: Okay. So then the third that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that were eight and above, and I was — I did not know that was
County, Okanogan, Douglas County area, and got our company involved with them, and set up a consortium with them, immediately had all my employees that were driving any vehicle go in for a preemployment, and then as well as their physicals for driving. And then they've become part of the consortium. JUDGE PEARSON: Okay. And so that kind of – MR. WITT: That was the immediate result. I did – part with [sic] my hiring processes is, I've got tal all st of everything that needs to happen that I have when I hire people. I just – just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 and the consolidation of the company with the end them per people. I just a province of the medically examined and certified. Page 22 MR. WITT: They are. They are. Judge PEARSON: Okay. So that kind of leads us into that second category of violations with a search of the medical card if they were transporting people that were eight and above, and I was – I did not know that. Page 22 MR. WITT: They are. They are. Judge PEARSON: Okay. So then the third to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a). They are in the people in the fact that we had them perform the DVIR, except we never reported that the DVIR cocurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form So does Confluence Health now – are they the end of the people in the fact that we had them perform the DVIR, except we never reported that the DVIR cocurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the
company involved with them, and set up a consortium with them, immediately had all my employees that were driving any vehicle go in for a preemployment, and then a swell as their physicals for driving. And then they've become part of the we've become part of the consortium. JUDGE PEARSON: Okay. And so that kind of MR. WITT: That was the immediate result. I did part with [sic] my hiring processes is, I've got a list of everything that needs to happen that I have when I hire people. I just just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. So then the third these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to thave a medical card if they were transporting people that were eight and above, and I was - I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more MR. WITT: So that one's a little more MR. WITT: So that one's a little more MR. WITT: Yes. When I was - I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more MR. WITT: So that one's a little more MR. WITT: And also with - in regards to that were eight and above, and I was - I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(
them, immediately had all my employees that were driving any vehicle go in for a preemployment, and then as well as their physicals for driving. And then they've become part of the we've become part of the consortium. JUDGE PEARSON: Okay. And so that kind of of MR. WITT: That was the immediate result. I all did part with fisic jmy hiring processes is, I've got a laist of wery thing that needs to happen that I have when I hire people. I just just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 and certified. So does Confluence Health now are they the ones who examined and certified. MR. WITT: They are. They are. JUDGE PEARSON: Okay. So that he hird that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So that the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third were leight and above, and I was I did no
any vehicle go in for a preemployment, and then as well as their physicals for driving. And then they've become part of the — we've become part of the consortium. JUDGE PEARSON: Okay. And so that kind of — MR. WITT: That was the immediate result. I Ist, you know, everything from the 1-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. DUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 The ones who examined and certified. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. I did not know that. Irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: They are. They are. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: They are. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(
as their physicals for driving. And then they've become part of the — we've become part of the consortium. JUDGE PEARSON: Okay. And so that kind of — MR. WITT: That was the immediate result. I did — part with [sic] my hiring processes is, I've got a list of everything that needs to happen that I have when I hire people. I just — just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391 45(a), which is using a driver not medically examined and certified your drivers? MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: They are. They are. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 for failure to require your drivers to prepare driver viable in spection probably abor month or so after I was there, or we first did it, I don't even recall his name, was there for a very short amount of time. And I had no idea that this book, the Your Achieving Isic] — Your us stated. Had I had this, I believe I could have saved myself a lot of headaches, and I use it a lot now. JUDGE PEARSON: Okay. Thank you. Mr. Shearer, No, your Honor. JUDGE PEARSON: Okay. So does Staff want to address the penalty? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So the stand and raise your right hand. The province of the serving people that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver visible inspection of those, and so we started to have a medical cord if the were recall the DVIR, every thing that were legit and above, and I was — I did not know that. JUDGE PEARSON: Okay. So the third was examined and testified to have a reedical cord if the year of the serving the provi
part of the — we've become part of the consortium. JUDGE PEARSON: Okay. And so that kind of — MR. WITT: That was the immediate result. I did — part with [sic] my hiring processes is, I've got a list of everything that needs to happen that I have when I hire people. I just — just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cettera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now — are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So does Staff want to medically examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So lassume I'll be Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So lassume I'll be Page 22 MR. WITT: And also with — in regards to the ones who examined and certified your drivers? MR. WITT: And also with — in regards to the ones and it and this, I believe I could have any questions for MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. bave a month or so after I was there for a tod idit, I don't even receall his name, was there for a very short amount of time. And I had no idea that this — this book, the Your Achieving as Stilsfactory Satily Record even existed. Had I had this, I believe I could have saved myself a lot of headaches, and I use it a lot now. JUDGE PEARSON: Okay. So does Staff want to medically examined and certified. So does Confluence Health now — are they the ones who examined and certified your drivers? All maybe a month or one require your driven or this book, the Your Achieving astisfactory Satisfactory Sat
JUDGE PEARSON: Okay. And so that kind of — MR. WITT: That was the immediate result. I MR. WITT: And also with — in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 of category of violations, which is 49 of category of violations, which is 49 or failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form DAVID PRATT. So was proved to those a record of those, and so we started recording the DVIRs, but they were in an inadequate form DAVID PRATT. So was proved the tour of the record? A large paragonal that the UTC, Mr. Pratt? A large paragonal that prove a distinct proving isig. — Your dept were recall his name, was there for a very short amount of time. And I had no idea that this — this book, the Your Achieving isoch, they four Achieving isoch, they four Achieving isoch, they four Achieving a Statisfactory Safety Record even were fixed to that this — this book, the Your Achieving isoch, they four Achieving a Statisfactory Safety Record even were fixed to that. DAVID PEARSON: Okay. Thank you. Mr. Shearer, do you have any questions for Mr. Wit
MR. WITT: That was the immediate result. I MR. WITT: That was the immediate result. I did – part with [sic] my hiring processes is, I've got a list of everything that needs to happen that I have when I hire people. I just – just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 Lus into that second category of violations, which is 49 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So does Staff want to medically examined and certified. MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form did it, I don't even recall his name, was there for a this – this book, the Your Achieving [saci]—Your satisfactory Safety Record even existed. Had I had this, I believe I could have saved myself a lot of headaches, and I use that lot of Mrs. Had this, I believe I could have saved myself a lot of headaches, and I use it a lot now. JUDGE PEARSON: Okay. Thank you. Mr. Shearer, do you have any questions for Mr. Witt? MR. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Ok
MR. WITT: That was the immediate result. I did — part with [sic] my hiring processes is, I've got a list of everything that needs to happen that I have when I hire people. I just — just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 The ones who examined and certified. MR. WITT: And also with — in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. So I assume I'll be Wery short amount of time. And I had no idea that this book, the Your Achieving a Satisated, sa Stafley a Satistoory Satist Revord existed. Had I had this, I believe I could have saved on event when the I have existed. Had I had this, I believe I could have saved myself a lot of headaches, and I use it a lot now. JUDGE PEARSON: Okay. Thank you. Mr. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So I assume I'll be REXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. The province of the search of the se
did – part with [sic] my hiring processes is, I've got a list of everything that needs to happen that I have when I hire people. I just – just run through that list, you know, everything from the 1-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now – are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver whicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, medically examined and testified as follows: MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, medically examined and testified as follows: MR. WITT: And also with – in regards to these three drivers, I did not know that. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. So lassume I'll be EXAMINATION BY MR. SHEARER DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. So loss, so loss starfed for failure to require your drivers to prepare driver vehicle inspection reports? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. So loss starfed as follows: JUDGE PEARSON: Okay. So loss starfe
a list of everything that needs to happen that I have when I hire people. I just – just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et octera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 Lus into that second category of violations, which is 49 Los of does Confluence Health now – are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, simple in the fact that we had them perform the DVIR, simple in the fact that we had them perform the DVIR, small place. Guide to Achieving a Satisfactory Safety Record even myself a lot of headaches, and I use it a lot now. JUDGE PEARSON: Okay. Thank you. Mr. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So does Staff want to address the penalty? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. So does Confluence Health now – are they that were eight and above, and I was – I did not know that. MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. So does Confluence Health now – are they MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. So does Staff was exemined and testified as follows: JUDGE PEARSON: Okay. So
when I hire people. I just – just run through that list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now – are they the ones who examined and certified your drivers? MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third at we had them perform the DVIR, except we never reported that the DVIR coording the DVIRs, but they were in an inadequate form the DVIRs, at many and the process of the
17 list, you know, everything from the I-9 IRS forms to our policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 21 22 23 24 25 25 25 25 26 27 27 27 27 28 29 29 29 29 29 29 29
policies on harassment, and best policies on dealing with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 us into that second category of violations, which is 49 20 CFR Part 391.45(a), which is using a driver not medically examined and certified. 21 medically examined and certified. 22 medically examined and certified your drivers? 23 medically examined and certified your drivers? 24 be ones who examined and certified your drivers? 25 medically examined and certified your drivers? 26 medically examined and certified your drivers? 27 medically examined and certified your drivers? 28 medically examined and certified your drivers? 29 medically examined and certified your drivers? 20 medically examined and certified. 21 yuDGE PEARSON: Okay. So does Staff want to address the penalty? 22 medically examined and certified your drivers? 23 medically examined and certified. 24 yelloge PEARSON: Okay. 25 medically examined and certified your drivers? 26 medically examined and certified. 27 medically examined and certified. 28 medically examined and certified. 29 medically examined and certified. 20 mr. witt? 21 JUDGE PEARSON: Okay. So does Staff want to address the penalty? 21 medically examined and certified. 22 medically examined and certified. 23 medically examined and certified. 24 subget PEARSON: Okay. So does Staff want to address the penalty? 25 medically examined and certified. 26 medically examined and certified. 27 medically examined and certified. 28 medically examined and certified. 29 medically examined and certified. 29 medically examined and certified. 20 medically examined and certified. 20 medically examined and certified. 21 medically examined and certified. 22 medically examined and certified. 23 medically examined and sertified. 24 subget PEARSON: Okay. So does Staff want to address the penalty? 25 medically examined and sertified. 26 medically examined and certified. 27 medically examined and certified. 28 medically ex
with the customers, DVIRs, et cetera. JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now – are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So does Staff want to address the penalty? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT swearing in Mr. Pratt? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. "** EXAMINATION BY MR. SHEARER "** EXAMINATION BY MR. SHE
JUDGE PEARSON: Okay. So that kind of leads us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So I assume I'll be Page 22 MR. WITT: And also with in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR counted to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So does Staff want to address the penaltry? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. A Limited of the penaltry? MR. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Ok
us into that second category of violations, which is 49 CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now are they the ones who examined and certified your drivers? Page 22 MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT was a medical card if they were transporting people that were eight and above, and I wasI did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. SHEARER: No, your Honor. JUDGE PEARSON: Okay. So does Staff want to address the penalty? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. A Sure EXAMINATION BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
CFR Part 391.45(a), which is using a driver not medically examined and certified. So does Confluence Health now are they 24 address the penalty? Page 22 MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form address the penalty? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT Swearing in Mr. Pratt? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT DAVID PRATT, witness herein, having been as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT *** EXAMINATION BY MR. SHEARER / PRATT *** MR. SHEARER: Yes, your denor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. *** EXAMINATION BY MR. SHEARER / PRATT *** BY MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. *** EXAMINATION BY MR. SHEARER / PRATT *** BY MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and
address the penalty? So does Confluence Health now are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form address the penalty? MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT BWAR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT BWAR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. *** MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. *** *** *** *** *** *** ***
So does Confluence Health now are they the ones who examined and certified your drivers? Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form Page 22 MR. SHEARER: Yes, your Honor. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. The province of
Page 22 MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: And also with – in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was – I did not know that. JUDGE PEARSON: Okay. So I assume I'll be EXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. The except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. **** EXAMINATION BY MR. SHEARER **** BY MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. **** EXAMINATION BY MR. SHEARER **** A. Sure. My name is David Pratt, last name PRA-A-T-T. Q. What is your role here at the UTC, Mr. Pratt? A. Imparage the motor carrier and rail safety.
Page 22 1 MR. WITT: They are. They are. JUDGE PEARSON: Okay. 3 MR. WITT: And also with in regards to 4 these three drivers, I did not realize that, 5 irregardless of them being a non-CDL holder, they needed 6 to have a medical card if they were transporting people 7 that were eight and above, and I was I did not know 8 that. JUDGE PEARSON: Okay. So then the third 9 category of violations, which is 49 CFR Part 396.11(a), 10 for failure to require your drivers to prepare driver 10 vehicle inspection reports? 11 MR. WITT: So that one's a little more 12 simple in the fact that we had them perform the DVIR, 15 except we never reported that the DVIR occurred. And it 16 was brought to my attention earlier this year that we 17 needed to have a record of those, and so we started 18 recording the DVIRs, but they were in an inadequate form Page 22 EXAMINATION BY MR. SHEARER / PRATT BYMR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been 17 first duly sworn on oath, 18 was examined and testified 29 as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT DAVID PRATT, witness herein, having been 18 first duly sworn on oath, 19 was examined and testified 20 as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been 19 first duly sworn on oath, 20 was examined and testified 21 as follows: JUDGE PEARSON: Okay. You may be seated. **** EXAMINATION BY MR. SHEARER / PRATT A Jungale the motor carrier and rail safety. A Lamage the motor carrier and rail safety.
MR. WITT: They are. They are. JUDGE PEARSON: Okay. MR. WITT: And also with in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form EXAMINATION BY MR. SHEARER / PRATT Swearing in Mr. Pratt? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT Swearing in Mr. Pratt? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER / PRATT A Sure. WR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. **** EXAMINATION BY MR. SHEARER / PRATT
JUDGE PEARSON: Okay. MR. WITT: And also with — in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt? A. J. manage the motor carrier and rail safety.
MR. WITT: And also with in regards to these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form swearing in Mr. Pratt? MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
these three drivers, I did not realize that, irregardless of them being a non-CDL holder, they needed to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Yes, please, your Honor. JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
JUDGE PEARSON: Okay. If you could stand and raise your right hand. JUDGE PEARSON: Okay. If you could stand and raise your right hand. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form JUDGE PEARSON: Okay. If you could stand and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
to have a medical card if they were transporting people that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form and raise your right hand. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
that were eight and above, and I was — I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
that were eight and above, and I was I did not know that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form That were eight and above, and I was I did not know that. DAVID PRATT, witness herein, having been first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. **** EXAMINATION BY MR. SHEARER **** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
that. JUDGE PEARSON: Okay. So then the third category of violations, which is 49 CFR Part 396.11(a), for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form first duly sworn on oath, was examined and testified as follows: JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
yehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
for failure to require your drivers to prepare driver vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form for failure to require your drivers to prepare driver JUDGE PEARSON: Okay. You may be seated. *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
vehicle inspection reports? MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form *** EXAMINATION BY MR. SHEARER *** BY MR. SHEARER: Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
MR. WITT: So that one's a little more simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form MR. WITT: So that one's a little more Q. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
simple in the fact that we had them perform the DVIR, except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form 20. Mr. Pratt, can you say your name and spell you name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
except we never reported that the DVIR occurred. And it was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form 14 name for the record? A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
was brought to my attention earlier this year that we needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form A. Sure. My name is David Pratt, last name P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
needed to have a record of those, and so we started recording the DVIRs, but they were in an inadequate form 16 P-R-A-T-T. Q. What is your role here at the UTC, Mr. Pratt?
recording the DVIRs, but they were in an inadequate form 18 Q. What is your role here at the UTC, Mr. Pratt? A. I manage the motor carrier and rail safety.
18 A I manage the motor carrier and rail safety
that was not recognized, and so that was the result of 19 programs.
20 that. 20 Q. And are you aware of the penalty assessment
JUDGE PEARSON: So you were 21 this case against Leavenworth Shuttle & Taxi, LLC?
MR. WITT: Oh, sorry, the correction 22 A. Yes, I am. I was involved in making the
sorry. I keep interrupting you. Go ahead.

Page 25

25 **EXAMINATION BY MR. SHEARER / PRATT**

EXAMINATION BY MR. SHEARER / PRATT

A. Sure. We have an enforcement policy that we use when we make penalty decisions, and so we followed the Agency's and the Motor Carrier's enforcement policy.

1 2

4

5

7

8

10 11

12

13

14

15

16 17

18

19 20

21

22

23

24

25

3

6

7

8

9

10 11

13

14

16

17

18

19 20

21

22

24

25

Some of the violations that we find out there with carriers we consider as mandatory penalties because they're so critical to affect public safety. These three fall into that category. Specifically, 1 and 2 are probably the more serious ones of not having the proper driving credentials to drive, not having a preemployment drug test, and then the medical card issue.

As you can see, the penalties are pretty big on number 2 because we assess a penalty for each time the vehicle is driven. And in this case, on the 391.45(a) penalties, they drove 187 times, so that's \$100 per each violation for that. That's why that's -- the bulk of this penalty on here was that.

So basically, when we prepared this, the penalties are determined based on the critical violations, and in this case, the three first -- or the first three violations we've discussed were all critical, and those were what drove the penalty amounts to a recommendation of \$19,800.

And to further break that down a little bit, it comes down \$1,000 on the first penalty, and that's \$500

referring to this -- you used the word "plan," but you're not deeming it his proposed safety management 3 plan, correct? You're talking about his compliance plan 4 with respect to the violations?

THE WITNESS: Yes.

5

6

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

25

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

THE WITNESS: So I would consider his letter

JUDGE PEARSON: Okay.

identified each violation, he has talked about why they were allowed to occur, and then he's given a little bit of information about what he's done to correct them. Those are the three factors of a safety management plan.

meet it. Again, I need to read through all the violations, because there were 13, but I do believe he's made an attempt to give us a plan. Whether we'll label

THE WITNESS: So again, like I said, my uncertainty now is, until I know whether I feel this is adequate and he's got a good plan going forward, is to whether -- to how I think that will affect the penalty

Page 26

EXAMINATION BY MR. SHEARER / PRATT

26

per driver; the second one, \$100 per occurrence, which I JUDGE PEARSON: So another question. 1 2 Would it be useful to take a brief recess, 3 or is this something that you would need several days? 4 THE WITNESS: I don't think a brief recess

5 would be enough today. I think I need at least several 6 hours to review it, and so --7

JUDGE PEARSON: Okay.

THE WITNESS: -- one option might be to consider that -- the proposed cancellation date is the 25th, which is next Tuesday. Ms. Yeomans and I could review this between now and then. I could submit something to the Commission by Monday with my recommendation for the safety plan, the safety rating, the permit status and the penalty.

JUDGE PEARSON: Okay.

THE WITNESS: If you don't want to wait until Monday, I can make a recommendation right now.

JUDGE PEARSON: I'm fine with waiting until Monday. I think that is definitely in the company's best interest that we give you some time to look that over since we are up against a clock. And it would obviously be preferable, I think, from all parties' standpoint, that -- if we can save your permit, that we do that.

MR. WITT: Yes.

mentioned before, 187 occurrences; and then the third one, it's 145 occurrences, but because this is a first-time violation, we assess a penalty for the violation type. If this were to have been a repeat violation, we would have assessed a penalty for each occurrence, which would have been 145, so it was fortunate from that perspective.

So my dilemma I have here today is to try and make a recommendation to the judge on the penalty when I've just now in the last ten minutes gotten a chance to review the materials produced by Mr. Witt. And I do appreciate him bringing those today.

And so I really haven't had time to look at these, to read them all, to think about them and 15 understand them, so I do need a little bit of time to do that before I can weigh in on whether or not I think it's an adequate plan.

Normally what I would do is, I would assess the plan, and then I would say how well I feel the company has addressed the plan, to make a determination on where we go with the penalties. And so I'm in a little bit of a dilemma here on how to make that determination and recommendation, so --

JUDGE PEARSON: Quick question. Are you

Page: 7 (25 - 28)

27

Page 27

JUDGE PEARSON: Okay.

7 here his attempt at a safety management plan. 8

THE WITNESS: Because I see he has

So I think, in spirit, that this attempts to it that way or not, I don't know.

JUDGE PEARSON: Okay.

recommendation.

Page 28

EXAMINATION BY MR. SHEARER / PRATT 28

_	cket Nos. TE-161020 and TE-161021 (Consolidated) - Vol	l. <u>l</u>	In the Matter of: Leavenworth Shuttle & Taxi, LLC
	Page 29		Page 31
	EXAMINATION BY MR. SHEARER / PRATT 29		EXAMINATION BY MR. SHEARER / PRATT 31
1	JUDGE PEARSON: Not only for you, but for	1	a new certificate, so that's somewhat of a grace period
2	the administrative burden that it would place on the	2	that you have in the event that you need it.
3	Commission having to reinstate a certificate and issue	3	MR. WITT: Okay.
4	an upgraded safety rating and all those other steps. I	4	JUDGE PEARSON: Okay. So anything further?
5	think, if it's possible, we definitely should and	5	MR. SHEARER: Nothing from Staff,
6	you're willing, we should hold off on those	6	your Honor.
7	recommendations, and then if you can submit them	7	JUDGE PEARSON: Okay. So I think I'm
8	THE WITNESS: Yes. I can make a commitment	8	trying to think procedurally of the best way to we'll
9	that Ms. Yeomans and I will review this today. I'm not	9	just call it a bench request, the additional information
0	sure what her schedule is. I know I have some things	10	from Staff, and so you can e-mail it to me directly when
1	planned. But we can get it reviewed, we can talk about	11	you have your response and just CC Mr. Witt and file it
2	it. I believe she's off tomorrow, so I can continue	12	with the records center, and then we'll just place it in
.3	reviewing it this weekend, and I can have a I'll	13	the record that way.
4	produce a letter to you by Monday kind of outlining what	14	MR. PRATT: Okay.
.5	I learned and what I think and what my recommendation	15	JUDGE PEARSON: I think that's probably the
6	is.	16	easiest way to handle it.
7	I can only speculate now what it might be,	17	MR. SHEARER: That makes sense to me,
8	so I guess I really don't want to go there until I have	18	your Honor. And Staff's more than willing to follow
9	a chance to look, but I can submit, say, Monday morning.	19	that path.
0	JUDGE PEARSON: I think Monday morning would	20	JUDGE PEARSON: Okay. Sounds good.
1	be sufficient, because I do think that I am up against a	21	Thank you, Mr. Witt, for driving all the way
2	clock, too, as far as getting an order out with a	22	over here this morning. We appreciate it.
3	decision on the certificate before we hit 12:01 a.m. on	23	MR. WITT: Thank you for listening to me
4	the 25th of October.	24	today.
5	THE WITNESS: Correct.	25	JUDGE PEARSON: Yes.
	Page 30		Page 32
	EXAMINATION BY MR. SHEARER / PRATT 30		EXAMINATION BY MR. SHEARER / PRATT 32
1	JUDGE PEARSON: So if you can get it to me	1	Thank you to Staff as well, and we will be
2	Monday morning, I think I can probably turn the order	2	off the record and be adjourned.
3	around that same day.	3	(Hearing concluded at 10:11 a.m.)
4	THE WITNESS: Okay. I will commit to trying	4	
5	to get it to you as early as I can Monday morning, say,	5	-000-
6	by 10:00?	6	
7	JUDGE PEARSON: Okay.	7	
8	THE WITNESS: But I do I guess I do want	8	
9	to make sure Mr. Witt is aware that, if I don't think	9	
0	this plan is adequate, then the feedback is going to be,	10	
1	you need to do more work on it, you need to share with	11	
2	us a little bit more about what you're gonna do. That	12	
	might take a few days for him, which might put us in a	13	
3	period of cancellation while that's worked out. That I	14	
		15	
4	don't know yet, but I want to make sure Mr. Witt's aware	1 - 2	
4 5	don't know yet, but I want to make sure Mr. Witt's aware of that.	16	
4 5 6	-	1	
4 5 6 7	of that.	16	
.4 .5 .6 .7	of that. MR. WITT: In response to that, you will	16 17	
13 14 15 16 17 18	of that. MR. WITT: In response to that, you will have my full and undivided attention for this.	16 17 18	

21 in the event that it does need more work and we hit that

25 having to go through the application process and obtain

45th day and I have to issue an order cancelling the

permit, there is that 30-day period where you can

24 request to have your certificate reinstated without

21

22

23

24

25

24 25