

Remit To:
 LEADPOINT BUSINESS SERVICES
 P.O. Box 202056
 Dallas, TX 75320-2056



Invoice # 27714

To: Republic Services
 Attention: Don Zimmerman
 PO#
 2733 Third Ave. South
 Seattle, WA 98134

Delivery Method: PDF via Email

Invoice Date: 08/17/2015

Payment Due: 09/16/2015

Payment Terms: Net 30

Federal ID#:

Page: Page 1 of 4

| Employee Name | RT | OT | RT Cost | OT Cost | Other | Other Cost | % OT |
|-----------------------------------|-------|-------|----------|----------|-------|------------|--------|
| 650-1st Shift Sorter - V04 | | | | | | | |
| Auwah, Elizabeth S | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Ayala, Ricardo | 40.00 | 11.75 | \$651.60 | \$276.71 | 0.00 | \$0.00 | 29.81% |
| Aynalem, Ayanaw | 40.00 | 6.25 | \$651.60 | \$147.19 | 0.00 | \$0.00 | 18.43% |
| Bedane, Abaynesh D | 26.50 | 0.00 | \$431.69 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Bissa, Bereket A | 30.75 | 0.00 | \$500.92 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Cherenet, Habtamu | 39.25 | 0.00 | \$639.38 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| De Shay, Montell | 40.00 | 8.50 | \$651.60 | \$200.18 | 0.00 | \$0.00 | 23.50% |
| Delgado, Jeremy L | 8.00 | 0.00 | \$130.32 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Desta, Habte | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Diallo, Alpha S | 40.00 | 4.25 | \$651.60 | \$100.09 | 0.00 | \$0.00 | 13.32% |
| Francois, Mbonipaye | 40.00 | 16.50 | \$651.60 | \$388.58 | 0.00 | \$0.00 | 37.36% |
| Gebretekle, Mengistu Haile | 40.00 | 4.50 | \$651.60 | \$105.98 | 0.00 | \$0.00 | 13.99% |
| Gofore, Nuri | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Green, Monica L | 35.25 | 0.00 | \$574.22 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Gutema, Terefu M | 40.00 | 14.75 | \$651.60 | \$347.36 | 0.00 | \$0.00 | 34.77% |
| Habowski, Derek T | 36.25 | 0.00 | \$590.51 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Harris, Nicholas S | 7.00 | 0.00 | \$114.03 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Ibrahim, Sufiyan M | 40.00 | 0.25 | \$651.60 | \$5.89 | 0.00 | \$0.00 | 0.90% |
| Jones Jr, Derrick L | 9.00 | 0.00 | \$146.61 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Kadima Malaba, Isaac | 40.00 | 4.25 | \$651.60 | \$100.09 | 0.00 | \$0.00 | 13.32% |
| Kante, Moussa | 40.00 | 13.00 | \$651.60 | \$306.15 | 0.00 | \$0.00 | 31.97% |
| Kanyare, Jama A | 40.00 | 13.00 | \$651.60 | \$306.15 | 0.00 | \$0.00 | 31.97% |
| Laduke, Justin | 9.25 | 0.00 | \$150.68 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Lewis, Hassan R | 23.50 | 0.00 | \$382.82 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Lopez, Juan C | 40.00 | 4.50 | \$651.60 | \$105.98 | 0.00 | \$0.00 | 13.99% |
| Luna IV, Ramiro | 8.00 | 0.00 | \$130.32 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Martinez, Gilma | 6.00 | 0.00 | \$97.74 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Martinez, Margarita | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Martinez, Ricardo P | 40.00 | 0.50 | \$651.60 | \$11.78 | 0.00 | \$0.00 | 1.78% |
| Mitiku, Tsadiku A | 35.25 | 0.00 | \$574.22 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Moore, Michael E | 28.00 | 0.00 | \$456.12 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Morales, Samuel O | 35.25 | 0.00 | \$574.22 | \$0.00 | 0.00 | \$0.00 | 0.00% |

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|--------------------------------------|-----------------|---------------|--------------------|-------------------|-------------|---------------|---------------|
| Nguyen, Hung K | 40.00 | 5.00 | \$651.60 | \$117.75 | 0.00 | \$0.00 | 15.31% |
| Ntita, Didier M | 27.50 | 0.00 | \$447.98 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Perez, Pamela | 40.00 | 4.25 | \$651.60 | \$100.09 | 0.00 | \$0.00 | 13.32% |
| Red Eagle, Jerome P | 23.75 | 0.00 | \$386.89 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Rigney, DeMario D | 34.25 | 0.00 | \$557.93 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Rodriquez, Rosalina | 40.00 | 18.50 | \$651.60 | \$435.68 | 0.00 | \$0.00 | 40.07% |
| Sako, Halima | 40.00 | 4.50 | \$651.60 | \$105.98 | 0.00 | \$0.00 | 13.99% |
| Serikpa, Raymonde | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Shibeshi, Getachew T | 40.00 | 7.00 | \$651.60 | \$164.85 | 0.00 | \$0.00 | 20.19% |
| Sivichit, Ouprakhong | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Slack, Jeffery H | 40.00 | 9.00 | \$651.60 | \$211.95 | 0.00 | \$0.00 | 24.54% |
| Stokes, Darryl K | 28.25 | 0.00 | \$460.19 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Tirura, Habte W | 40.00 | 13.75 | \$651.60 | \$323.81 | 0.00 | \$0.00 | 33.20% |
| Washo, Milik G | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Wilson, Christopher J | 40.00 | 13.25 | \$651.60 | \$312.04 | 0.00 | \$0.00 | 32.38% |
| Young, Christopher L | 17.00 | 0.00 | \$276.93 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Zeigler, Geremi R | 40.00 | 13.00 | \$651.60 | \$306.15 | 0.00 | \$0.00 | 31.97% |
| SubTotals: | 1,628.00 | 284.75 | \$26,520.12 | \$6,705.94 | 0.00 | \$0.00 | 20.18% |
| 653-1st Shift Line Lead - V04 | | | | | | | |
| Olea, Jose A. | 40.00 | 29.50 | \$770.00 | \$820.99 | 0.00 | \$0.00 | 51.60% |
| SubTotals: | 40.00 | 29.50 | \$770.00 | \$820.99 | 0.00 | \$0.00 | 51.60% |
| 655-2nd Shift Sorter - V04 | | | | | | | |
| Abdelkadir, Gebeyaw | 18.25 | 0.00 | \$297.29 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Aden, Abdihakim B | 35.00 | 0.00 | \$570.15 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Ahmed, Muhammed | 40.00 | 6.00 | \$651.60 | \$141.30 | 0.00 | \$0.00 | 17.82% |
| Ambushe, Semayat A | 21.00 | 0.00 | \$342.09 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Balezi, Espoir | 35.25 | 0.00 | \$574.22 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Bell, Emily R | 8.00 | 0.00 | \$130.32 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Bissa, Workinesh A | 40.00 | 13.00 | \$651.60 | \$306.15 | 0.00 | \$0.00 | 31.97% |
| Bokonzi, Rachiddy T | 40.00 | 3.75 | \$651.60 | \$88.31 | 0.00 | \$0.00 | 11.94% |
| Bongo, Didier N | 36.25 | 0.00 | \$590.51 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Coleman, James P | 26.00 | 0.00 | \$423.54 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Curry, Jake J | 40.00 | 8.00 | \$651.60 | \$188.40 | 0.00 | \$0.00 | 22.43% |

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|-------------------------|-------|-------|----------|----------|-------|------------|--------|
| Dagnew, Fekadu A | 40.00 | 13.75 | \$651.60 | \$323.81 | 0.00 | \$0.00 | 33.20% |
| Diallo, Aboubacar | 40.00 | 4.25 | \$651.60 | \$100.09 | 0.00 | \$0.00 | 13.32% |
| Diombo Matondo, Believe | 40.00 | 4.50 | \$651.60 | \$105.98 | 0.00 | \$0.00 | 13.99% |
| Diriye, Yuusuf A | 27.25 | 0.00 | \$443.90 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Frimpong, Comfort | 23.50 | 0.00 | \$382.82 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Guye, Sadiya | 19.75 | 0.00 | \$321.73 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Jackson, Deondre LR | 40.00 | 5.50 | \$651.60 | \$129.53 | 0.00 | \$0.00 | 16.58% |
| Kesks, Tejitu A | 40.00 | 22.75 | \$651.60 | \$535.76 | 0.00 | \$0.00 | 45.12% |
| Koffi Epse Gbale, Reine | 40.00 | 4.50 | \$651.60 | \$105.98 | 0.00 | \$0.00 | 13.99% |
| Lopez, Angelica | 40.00 | 4.50 | \$651.60 | \$105.98 | 0.00 | \$0.00 | 13.99% |
| Luboya, Riguen T | 40.00 | 4.75 | \$651.60 | \$111.86 | 0.00 | \$0.00 | 14.65% |
| Lyons, Decorah V | 40.00 | 3.75 | \$651.60 | \$88.31 | 0.00 | \$0.00 | 11.94% |
| Mberi, Boubakar | 40.00 | 2.25 | \$651.60 | \$52.99 | 0.00 | \$0.00 | 7.52% |
| Mckinney, Valencia L | 34.50 | 0.00 | \$562.01 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Mcvea, Camile A | 18.00 | 0.00 | \$293.22 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Mehari, Yared | 40.00 | 4.25 | \$651.60 | \$100.09 | 0.00 | \$0.00 | 13.32% |
| Merhatsion, Tirhas T | 27.25 | 0.00 | \$443.90 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Ntatumusu Mutanda, Hypo | 40.00 | 13.00 | \$651.60 | \$306.15 | 0.00 | \$0.00 | 31.97% |
| Reddick, Lawrence | 40.00 | 8.00 | \$651.60 | \$188.40 | 0.00 | \$0.00 | 22.43% |
| Roberts, Ruben | 35.25 | 0.00 | \$574.22 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Rodriguez, Julia | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Saho, Arabbi | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Savorn, Thoeun | 40.00 | 8.50 | \$651.60 | \$200.18 | 0.00 | \$0.00 | 23.50% |
| Shehu, Ahmed M | 40.00 | 13.50 | \$651.60 | \$317.93 | 0.00 | \$0.00 | 32.79% |
| Taye, Alem B | 26.00 | 0.00 | \$423.54 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Thompson, Derrick B | 9.00 | 0.00 | \$146.61 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Tobin, Migail S | 36.50 | 0.00 | \$594.59 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Williams, D'Angelo M | 31.75 | 0.00 | \$517.21 | \$0.00 | 0.00 | \$0.00 | 0.00% |

SubTotals: 1,308.50 175.50 \$21,315.47 \$4,133.06 0.00 \$0.00 16.24%

658-2nd Shift Line Lead - V04

Houston, DeVonne C 40.00 0.50 \$770.00 \$13.92 0.00 \$0.00 1.78%

SubTotals: 40.00 0.50 \$770.00 \$13.92 0.00 \$0.00 1.78%

660-3rd Shift Maintenance - V-04

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|--------------------------------|-----------------|---------------|--------------------|--------------------|-------------|---------------|----------------|
| Barnes, Larry | 32.00 | 0.00 | \$521.28 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Berto, Alyn K | 40.00 | 8.00 | \$651.60 | \$188.40 | 0.00 | \$0.00 | 22.43% |
| Kante, Dramane | 40.00 | 8.00 | \$651.60 | \$188.40 | 0.00 | \$0.00 | 22.43% |
| Knatz, Robert D | 40.00 | 6.25 | \$651.60 | \$147.19 | 0.00 | \$0.00 | 18.43% |
| SubTotals: | 152.00 | 22.25 | \$2,476.08 | \$523.99 | 0.00 | \$0.00 | 17.47% |
| 666-3rd Shift Line Lead | | | | | | | |
| Thammavongsa, Danny | 40.00 | 7.75 | \$710.80 | \$199.10 | 0.00 | \$0.00 | 21.88% |
| SubTotals: | 40.00 | 7.75 | \$710.80 | \$199.10 | 0.00 | \$0.00 | 21.88% |
| GrandTotals: | 3,208.50 | 520.25 | \$52,562.47 | \$12,397.00 | 0.00 | \$0.00 | 19.08 % |

Total Amount Due: \$64,959.47

Thank you for your business! For questions regarding your billing, please call (800) 552-3136.