

**EXHIBIT NO. \_\_\_(TMH-2)**  
**DOCKET NO. UE-07\_\_\_/UG-07\_\_\_**  
**2007 PSE GENERAL RATE CASE**  
**WITNESS: THOMAS M. HUNT**

**BEFORE THE**  
**WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND  
TRANSPORTATION COMMISSION,**

**Complainant,**

**v.**

**PUGET SOUND ENERGY, INC.,**

**Respondent.**

**Docket No. UE-07\_\_\_**  
**Docket No. UG-07\_\_\_**

**FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE  
PREFILED DIRECT TESTIMONY OF  
THOMAS M. HUNT  
ON BEHALF OF PUGET SOUND ENERGY, INC.**

**DECEMBER 3, 2007**

1 **PUGET SOUND ENERGY, INC.**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**  
3 **PREFILED DIRECT TESTIMONY OF TOM M. HUNT**

4 **Q. Please state your name and business address.**

5 A. My name is Thomas (Tom) M. Hunt. My business address is 10885 NE 4th Street,  
6 P.O. Box 97034, Bellevue WA 98009-9734.

7 **Q. By whom are you employed and in what capacity?**

8 A. I am the Director, Compensation and Benefits for Puget Sound Energy, Inc.  
9 (“PSE”). I joined PSE as Manager, Compensation and Human Resources  
10 Information Systems (HRIS) in November 2000.

11 **Q. What are your duties as Director, Compensation and Benefits?**

12 A. I have the overall management responsibility for the functions of compensation,  
13 benefits, payroll, and human resources reporting. I report to the Vice President of  
14 Human Resources and Labor Relations. I manage employees who analyze and  
15 administer compensation and benefits programs for PSE employees and retirees  
16 (directly and through third party vendors), as well as employees who prepare and  
17 distribute payroll. Programs administered by my team include: compensation for  
18 non-bargaining unit represented employees, employee health & welfare benefits,

1 retirement programs, short-term and long-term disability programs, and Workers  
2 Compensation. I personally analyze executive compensation programs and provide  
3 updates to the Compensation and Leadership Development Committee of the PSE  
4 Board of Directors at their regular meetings.

5 **Q. Briefly describe your education and relevant employment experience.**

6 A. Prior to my employment at PSE, I was employed with Bank of America/Seafirst  
7 Bank from 1992-2000 in the following positions: International Compensation and  
8 Benefits Consultant (1997-2000) an HR Products Consultant (1992-1997). Prior to  
9 my employment with Bank of America/Seafirst Bank, I worked at Security  
10 Pacific/Rainier Bank from 1987-1992, in the following positions: Compensation  
11 Analyst (1990-1992) and HR Management Information Systems (1987-1990).

12 I graduated with a B.A. in English from the University of Washington in 1984, and  
13 I also attended the Massachusetts Institute of Technology from 1980-1982.