



Western Conference of Teamsters Pension Trust
An Employer-Employee Jointly Administered Pension Plan - Founded 1955

Northwest Administrative Office
2323 Eastlake Ave. E., Seattle, WA 98102
(206) 329-4900

March 12, 2019

RECYCLE

Rubatino Refuse Removal Inc
ATTN: Payroll/HR Department
PO Box 1029
Everett, WA 98206

**RE: Pension Contribution Rate Increase
Employer Account No. 410852**

To Whom It May Concern:

A review of your pension reports submitted for the time period December 1, 2018 through January 31, 2019 indicates that contributions were based on, and payments remitted on the basis of an expired Labor Agreement. However, a renewed Agreement has been accepted by the Trust that provides for retroactive adjustments to the hourly contribution rate.

Your account has, therefore, been adjusted and the enclosed billing summary reflects the additional amount due per month after taking the contribution rate increase into consideration as outlined in the April 1, 2018 through February 28, 2022 Labor Agreement. The billing summary lists the man-hours reported to the Trust per month, during the time period mentioned above, multiplied by the applicable contribution rate increase. Reference should be made to your renewed Labor Agreement to validate the contribution rate increase.

The applicable pension contribution rate was effective as follows:

<u>Effective Date</u>	<u>Basic Rate</u>	<u>PEER Rate</u>	<u>PEER Level</u>	<u>Total Contribution Rate</u>
December 1, 2018	\$4.89	N/A	N/A	\$4.89

The total amount due for the rate increase is \$774.15. Please forward your remittance as indicated in the upper left-hand corner of the billing summary. Payment is expected within **thirty (30) days** of the date of this letter.

We thank you in advance for your attention to this matter. If you have questions, please feel free to contact me at extension #4111 or via e-mail at: ewinsor@nwadmin.com.

Sincerely,

Erik Winsor
Pension Contract Review

EW/ew
cc: Teamsters Local Union No. 38