

Regular Wage Schedule	Base	2015 Rate	2016 Rate
Employee Rate	\$9.75	\$11.00	\$13.00
Company Cost	\$14.36	\$16.29	\$19.25
Contract Cost	47.3%	48.1%	48.1%

Overtime Wage Schedule	Base	2015 Rate	2016 Rate
Employee Rate	\$14.63	\$16.50	\$19.50
Company Cost	\$20.66	\$23.55	\$27.83
Contract Cost	41.3%	42.7%	42.7%

	Reg Hrs	OT Hrs	Base Cost	Current Rate	New Rate
Per 2015 Agreement	149,034	18,661	\$14.36	\$19.25	\$ 729,222
Regular Time Contract Rate			\$20.66	\$27.83	\$ 133,731
Overtime Contract Rate					\$ 862,953

Annual Inbound Tons 209,710

Cost per Ton \$ 4.11

Kent-Meridian Regulated Tons 7,794

Kent-Meridian Annual Cost \$32,071

Revenue Tax Impact \$ 618

Total Cost \$ 32,689

Kent-Meridian Customers 20,376

Monthly Cost per Customer \$ 0.13

Current B&O Tax Rate	1.5000%
Current WUTC Fee Rate	0.4275%
Total Revenue Tax	1.9275%

	Current Rate	Proposed Rate
Appendix A	\$7.79	\$7.92

Disposal Summary Report

LOB	Matrl	Rev Dist	January-14	February-14	March-14	April-14	May-14	June-14	July-14	August-14	September-14	October-14	November-14	December-14	TOTAL
			1	2	3	4	5	6	7	8	9	10	11	12	
<b>TONNAGE</b>															
<b>Per GL</b>															
			2,529	2,245	2,501	2,404	2,557	2,383	2,578	2,499	2,605	2,800	2,521	2,681	30,304
			1,689	1,385	1,598	1,690	1,632	1,720	1,889	1,902	1,817	2,265	1,768	1,717	21,072
			2,957	2,684	3,105	3,087	3,159	3,030	3,117	2,915	3,038	3,315	2,900	3,173	36,480
			386	472	570	509	491	564	510	493	547	585	523	605	6,255
			3,240	2,654	2,889	3,139	3,199	3,150	3,525	3,165	3,272	3,311	2,942	3,400	37,887
			2,683	1,839	2,523	3,826	4,338	3,686	3,242	2,767	3,058	3,314	3,221	2,770	37,266
			13,484	11,278	13,187	14,655	15,376	14,533	14,861	13,741	14,337	15,591	13,876	14,346	169,264
<b>Roll-off / Industrial</b>															
I	MSW	20	25	264	228	265	225	281	239	285	275	243	245	242	3,061
				2,265	2,011	2,236	2,173	2,233	2,110	2,241	2,183	2,264	2,406	2,216	26,726
I	RCY	20	25	-	-	-	-	-	-	-	-	-	-	-	-
				1,734	1,406	1,637	1,748	1,705	1,747	1,987	1,971	1,887	2,456	1,833	21,933
				4,263	3,645	4,138	4,146	4,219	4,097	4,513	4,422	4,426	5,106	4,295	51,719
				1.1%	0.4%	0.9%	1.3%	0.7%	-0.1%	1.0%	0.5%	0.1%	0.8%	0.1%	0.7%
				264	228	265	225	281	239	285	275	243	245	242	3,061
				3,999	3,307	3,748	3,778	3,846	3,767	4,123	4,054	4,038	4,710	3,948	47,465
				4,263	3,535	4,013	4,003	4,127	4,006	4,408	4,323	4,313	4,954	4,193	50,526
<b>Commercial</b>															
C	MSW	10	R	283	258	309	315	348	326	343	309	338	326	347	3,786
				2,757	2,514	2,870	2,847	2,888	2,789	2,854	2,687	2,766	3,049	2,665	33,692
C	RCY	10	R	8	7	7	9	10	9	7	9	8	8	9	99
				592	539	615	577	548	603	547	515	587	645	578	6,830
				3,640	3,318	3,801	3,748	3,794	3,727	3,753	3,518	3,700	4,028	3,534	44,407
				8.9%	5.1%	3.4%	4.2%	4.0%	3.7%	3.5%	3.2%	3.2%	3.3%	3.2%	3.9%
<b>Residential</b>															
R	MSW	30	R	1,455	1,196	1,301	1,382	1,420	1,429	1,586	1,420	1,458	1,444	1,264	16,889
				1,688	1,377	1,519	1,674	1,681	1,626	1,842	1,654	1,725	1,720	1,515	19,985
R	YW	30	R	333	222	484	746	973	841	702	585	557	606	659	7,127
				497	339	653	1,537	1,788	1,346	996	809	978	1,192	1,276	12,099
R	RCY	30	R	757	551	590	665	686	662	638	645	698	658	553	7,794
				891	672	720	773	765	772	833	717	776	862	738	9,363
				5,620	4,358	5,267	6,778	7,313	6,676	6,597	5,830	6,192	6,481	6,005	73,257
				-5.1%	-3.0%	-2.7%	-2.7%	-3.0%	-2.3%	-2.5%	-1.7%	-2.2%	-2.2%	-2.6%	-2.5%
				8,712	7,585	8,499	8,618	8,851	8,520	9,151	8,521	8,826	9,188	8,189	104,138
				3,982	3,174	3,569	3,771	3,714	3,793	4,014	3,855	3,957	4,628	3,709	46,019
				830	562	1,137	2,283	2,761	2,187	1,698	1,394	1,535	1,798	1,935	19,226
				13,524	11,321	13,206	14,672	15,326	14,500	14,863	13,771	14,318	15,615	13,833	169,383
				0.3%	0.4%	0.1%	0.1%	-0.3%	-0.2%	0.0%	0.2%	-0.1%	0.2%	-0.3%	0.6%

**PRICE**

**Roll-off / Industrial**

Regulated Garbage	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17
Unregulated Garbage	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17
Regulated RCY (MF)	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39
Unregulated RCY / COGS	\$ 71.56	\$ 71.07	\$ 70.92	\$ 69.34	\$ 70.34	\$ 70.20	\$ 71.07	\$ 71.91	\$ 71.91	\$ 73.02	\$ 73.02	\$ 73.64	\$ 70.78	\$ 70.61	
Regulated Pass Thru Disposal Rate	\$ 681.94	\$ 651.23	\$ 633.10	\$ 681.52	\$ 561.33	\$ 695.98	\$ 615.91	\$ 592.40	\$ 688.46	\$ 754.73	\$ 742.16	\$ 732.91			
Unregulated Pass Thru Disposal Rate	\$ 64.93	\$ 68.08	\$ 69.38	\$ 71.52	\$ 71.82	\$ 66.40	\$ 69.07	\$ 72.36	\$ 66.97	\$ 71.40	\$ 66.84	\$ 69.48			

**Commercial**

Regulated Garbage	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17
Unregulated Garbage	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17
Regulated RCY (MF)	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39
Unregulated RCY / COGS	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81	\$ 51.81

**Residential**

Regulated Garbage	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17
Unregulated Garbage	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17
Regulated Yardwaste	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54
Unregulated Yardwaste	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54	\$ 39.54
Regulated RCY	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39
Unregulated RCY	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39

**COST**

Disposal Expense per GL	1,046,082	912,440	1,019,934	1,037,976	1,071,548	1,027,983	1,107,359	1,028,741	1,068,380	1,131,036	1,000,825	1,109,309	12,561,613
COGS Expense per GL	315,926	241,100	303,357	354,292	372,630	356,934	351,382	328,011	338,402	385,258	335,726	332,112	4,015,130
<b>Total</b>	<b>1,362,008</b>	<b>1,153,541</b>	<b>1,323,291</b>	<b>1,392,267</b>	<b>1,444,178</b>	<b>1,384,917</b>	<b>1,458,742</b>	<b>1,356,752</b>	<b>1,406,782</b>	<b>1,516,293</b>	<b>1,336,551</b>	<b>1,441,421</b>	<b>16,576,743</b>

Calculated:

**Roll-off / Industrial**

Regulated Garbage	31,680	27,411	31,831	27,063	33,734	28,754	34,188	32,285	33,007	29,260	29,462	29,117	367,794
Unregulated Garbage	272,222	241,685	268,699	261,174	268,330	253,600	269,359	262,287	272,029	289,157	266,339	286,738	3,211,617
Regulated RCY (MF)	-	-	-	-	-	-	-	-	-	-	-	-	-
Unregulated RCY / COGS	124,111	99,911	116,102	121,175	119,921	122,673	141,211	141,741	137,804	180,854	129,754	128,630	1,563,887
<b>Total Roll-off / Industrial</b>	<b>428,014</b>	<b>369,006</b>	<b>416,632</b>	<b>409,412</b>	<b>421,985</b>	<b>405,027</b>	<b>444,758</b>	<b>436,313</b>	<b>442,840</b>	<b>499,271</b>	<b>425,555</b>	<b>444,484</b>	<b>5,143,297</b>
I RCY YW													
Regulated Pass Thru Disposal \$	179,779	148,547	167,695	153,484	157,575	166,534	175,227	159,154	189,099	183,770	181,956	177,584	2,040,403
Unregulated Pass Thru Disposal \$	259,668	225,139	260,046	270,206	276,220	250,114	284,812	293,374	270,418	336,316	263,856	288,040	3,278,209
<b>Total Roll-off / Industrial Pass Thru Disp.</b>	<b>439,447</b>	<b>373,685</b>	<b>427,741</b>	<b>423,690</b>	<b>433,795</b>	<b>416,648</b>	<b>460,039</b>	<b>452,529</b>	<b>459,517</b>	<b>520,086</b>	<b>445,811</b>	<b>465,624</b>	<b>5,318,611</b>

**Commercial**

Regulated Garbage	34,029	31,004	37,118	37,906	41,822	39,175	41,197	37,161	40,625	39,129	34,059	41,707	454,933
Unregulated Garbage	331,324	302,114	344,856	342,169	347,044	335,166	342,996	322,866	332,407	366,426	320,234	361,188	4,048,791
Regulated RCY (MF)	517	467	482	595	704	587	595	497	620	560	513	609	6,746
Unregulated RCY / COGS	30,682	27,906	31,875	29,885	28,400	31,253	28,350	26,683	30,422	33,422	29,946	25,052	353,876
<b>Total Commercial</b>	<b>396,553</b>	<b>361,492</b>	<b>414,330</b>	<b>410,555</b>	<b>417,969</b>	<b>406,181</b>	<b>413,138</b>	<b>387,207</b>	<b>404,074</b>	<b>439,537</b>	<b>384,752</b>	<b>428,556</b>	<b>4,864,345</b>

**Residential**

Regulated Garbage	174,851	143,713	156,363	166,112	170,671	171,764	190,635	170,608	175,149	173,521	151,917	184,223	2,029,529
Unregulated Garbage	202,850	165,528	182,487	201,223	202,029	195,385	221,341	198,716	207,345	206,688	182,101	235,862	2,401,554
Regulated Yardwaste	13,181	8,790	19,147	29,487	38,470	33,246	27,761	23,143	22,032	23,949	26,059	16,539	281,803
Unregulated Yardwaste	19,634	13,420	25,830	60,764	70,691	53,216	39,373	31,995	38,663	47,142	50,436	27,237	478,401
Regulated RCY	51,763	37,689	40,355	45,504	46,889	45,270	43,660	44,144	47,721	44,968	37,822	47,223	533,009
Unregulated RCY	60,907	45,966	49,228	52,861	52,347	52,810	56,948	49,010	53,077	58,931	50,439	57,839	640,365
<b>Total Residential</b>	<b>523,186</b>	<b>415,107</b>	<b>473,411</b>	<b>555,951</b>	<b>581,096</b>	<b>551,692</b>	<b>579,718</b>	<b>517,616</b>	<b>543,987</b>	<b>555,199</b>	<b>498,774</b>	<b>568,924</b>	<b>6,364,661</b>

<b>TOTAL REGULATED DISP COST</b>	<b>306,023</b>	<b>249,074</b>	<b>285,296</b>	<b>306,668</b>	<b>332,290</b>	<b>318,796</b>	<b>338,037</b>	<b>307,838</b>	<b>319,155</b>	<b>311,387</b>	<b>279,832</b>	<b>319,418</b>	<b>3,673,814</b>
<b>TOTAL CALC'D DISP COST</b>	<b>1,347,753</b>	<b>1,145,604</b>	<b>1,304,373</b>	<b>1,375,918</b>	<b>1,421,050</b>	<b>1,362,900</b>	<b>1,437,614</b>	<b>1,341,137</b>	<b>1,390,901</b>	<b>1,494,007</b>	<b>1,309,081</b>	<b>1,441,965</b>	<b>16,372,303</b>
<i>Variance to GL</i>	<i>-1.0%</i>	<i>-0.7%</i>	<i>-1.4%</i>	<i>-1.2%</i>	<i>-1.6%</i>	<i>-1.6%</i>	<i>-1.4%</i>	<i>-1.2%</i>	<i>-1.1%</i>	<i>-1.5%</i>	<i>-2.1%</i>	<i>0.0%</i>	<i>-1.2%</i>

**INTERCOMPANY ANALYSIS**

I/C Disposal Cost per GL	149,202	114,890	126,499	131,062	134,393	136,370	136,711	125,783	136,025	140,620	122,937	153,678	1,608,170
<b>Disp Code 1</b>	<b>Disp Code 2</b>	<b>Disp Code 3</b>	<b>Disp Code 4</b>										
<b>Total Tons</b>													
Rabanco MRF - Mixed Comm	76	71	146	88	112	113	175	147	157	252	151	135	1,623
Rabanco MRF - Commercial	34	29	24	31	29	26	30	48	19	22	20	19	332
Rabanco MRF - Resi / MF	2,246	1,797	1,960	2,013	2,015	2,057	2,044	1,884	2,033	2,114	1,865	407	22,434
3rd & Lander - MSW	-	-	-	-	-	-	-	-	-	-	-	-	-
3rd & Lander - Yardwaste	10	3	9	39	104	127	30	-	25	8	28	25	408
3rd & Lander - Cardboard	36	30	41	41	53	42	44	37	38	38	40	39	479
City Contract Street Sweeping	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2,402</b>	<b>1,930</b>	<b>2,181</b>	<b>2,211</b>	<b>2,312</b>	<b>2,364</b>	<b>2,322</b>	<b>2,117</b>	<b>2,271</b>	<b>2,435</b>	<b>2,104</b>	<b>625</b>	<b>25,276</b>

**Rate**

Rabanco MRF - Commercial	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00	\$ 57.00
Rabanco MRF - Mixed Comm	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rabanco MRF - Resi / MF	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39	\$ 68.39
3rd & Lander - MSW	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17	\$ 120.17

3rd & Lander - Yardwaste	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00
3rd & Lander - Cardboard	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Calculated Revenue	158,558	127,060	142,927	144,930	150,207	154,490	151,485	137,262	149,376	159,419	137,755	36,984	1,650,454
\$ Variance	9,356	12,170	16,429	13,868	15,814	18,119	14,775	11,479	13,351	18,799	14,818	(116,694)	42,284
% Variance	6.3%	10.6%	13.0%	10.6%	11.8%	13.3%	10.8%	9.1%	9.8%	13.4%	12.1%	-75.9%	2.6%

**Regulated Tons**

Rabanco MRF - Mixed Comm	-	-	-	-	-	-	-	-	-	-	-	-	-
Rabanco MRF - Commercial	-	-	-	-	-	-	-	-	-	-	-	-	-
Rabanco MRF - Resi / MF	1,258	964	1,049	1,094	1,127	1,119	1,075	1,142	1,097	1,129	973	359	12,386
3rd & Lander - MSW	-	-	-	-	-	-	-	-	-	-	-	-	-
3rd & Lander - Yardwaste	-	-	-	-	-	-	-	-	-	-	-	-	-
3rd & Lander - Cardboard	-	-	-	-	-	-	-	-	-	-	-	-	-
City Contract Street Sweeping	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-
	1,258	964	1,049	1,094	1,127	1,119	1,075	1,142	1,097	1,129	973	359	12,386

**Non-Regulated Tons**

Rabanco MRF - Mixed Comm	76	71	146	88	112	113	175	147	157	252	151	135	1,623
Rabanco MRF - Commercial	34	29	24	31	29	26	30	48	19	22	20	19	332
Rabanco MRF - Resi / MF	988	833	911	919	888	938	970	742	936	985	892	48	10,049
3rd & Lander - MSW	-	-	-	-	-	-	-	-	-	-	-	-	-
3rd & Lander - Yardwaste	10	3	9	39	104	127	30	-	25	8	28	25	408
3rd & Lander - Cardboard	36	30	41	41	53	42	44	37	38	38	40	39	479
City Contract Street Sweeping	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-
	1,144	966	1,132	1,118	1,185	1,246	1,248	975	1,174	1,306	1,130	266	12,890

# Rabanco Ltd

## Minimum Wage Impact to Processing fee

	<u>Actual</u> <u>1/11-4/5/15</u>	<u>Actual</u> <u>4/12-9/13/15</u>	<u>Projected</u> <u>9/20-1/03/16</u>
Regular Hours	36,286	66,891	45,857
OT Hours	4,285	8,634	5,742
Total Hours	<u>40,571</u>	<u>75,525</u>	<u>51,598</u>
Regular Wages	\$524,026	\$1,097,460	\$752,354
OT Wages	\$89,088	\$206,775	\$137,508
Total Wages	<u>\$613,114</u>	<u>\$1,304,235</u>	<u>\$889,863</u>
Reg Per Hour	\$14.44	\$16.41	\$16.41
OT Per Hour	<u>\$20.79</u>	<u>\$23.95</u>	<u>\$23.95</u>
Combined Per Hour	\$15.11	\$17.27	\$17.25

### Minimum Wage Impact

	<u>Annual Hours</u>	<u>Prior to the</u> <u>Increase</u>	<u>With 2015</u> <u>Min Wage</u> <u>Increase</u>	<u>With 2016</u> <u>Min Wage</u> <u>Increase</u>
Regular Hours	149,034	\$2,152,265	\$2,445,152	\$2,889,725
OT Hours	<u>18,661</u>	<u>\$387,977</u>	<u>\$446,902</u>	<u>\$528,157</u>
Total Hours	167,695	\$2,540,242	\$2,892,054	\$3,417,882

2015 Min Wage Impact to Processing Fee	\$351,812
2015 Ton Processed Tons	198,000
Increased processing cost per ton	\$1.78

### 2015 Mark up % Calculation

Min Wage			
- Regular per hour	\$11.00	OT Per Hour	\$16.50
- Contract Rate	\$16.41	Contract	\$23.95
	49.2%		45.1%

### 2016 Mark up % Calculation

Min Wage			
- Regular per hour	\$13.00	OT Per Hour	\$19.50
- Contract Rate	\$19.39	Contract	\$28.30
	49.2%		45.1%

2016 Min Wage Impact to Processing Fee	\$525,828
2016 Ton Processed Tons	198,000
Increased processing cost per ton	\$2.66

Total Per Ton Increase	\$4.43
Current Processing Fee	<u>\$68.39</u>
Revised Processing Fee	\$72.82

# Rabanco Ltd

## Minium Wage Impact to Processing fee

### 52 Weeks

	11-Jan-15	18-Jan-15	25-Jan-15	01-Feb-15	08-Feb-15	15-Feb-15	22-Feb-15	01-Mar-15	08-Mar-15	15-Mar-15	22-Mar-15	29-Mar-15	05-Apr-15
Regular Hours	2,819	2,842	2,857	2,752	2,656	2,894	2,813	2,737	2,812	2,860	2,773	2,842	2,630
OT Hours	530	436	439	114	180	362	364	207	387	284	370	470	143
Total Hours	3,349	3,278	3,296	2,866	2,836	3,256	3,177	2,943	3,199	3,144	3,143	3,311	2,774
Regular Wages	\$40,955	\$41,016	\$41,235	\$39,739	\$38,358	\$41,779	\$40,592	\$39,494	\$40,592	\$41,295	\$39,988	\$40,996	\$37,986
OT Wages	\$11,092	\$9,045	\$9,118	\$2,365	\$3,731	\$7,543	\$7,567	\$4,273	\$8,047	\$5,900	\$7,686	\$9,758	\$2,963
Total Wages	\$52,047	\$50,062	\$50,353	\$42,103	\$42,089	\$49,322	\$48,160	\$43,767	\$48,638	\$47,195	\$47,674	\$50,754	\$40,950
Reg Per Hour	\$14.53	\$14.43	\$14.43	\$14.44	\$14.44	\$14.44	\$14.43	\$14.43	\$14.43	\$14.44	\$14.42	\$14.43	\$14.44
OT Per Hour	\$20.95	\$20.73	\$20.77	\$20.74	\$20.70	\$20.82	\$20.82	\$20.69	\$20.79	\$20.81	\$20.76	\$20.77	\$20.69
Combined Per Hour	\$15.54	\$15.27	\$15.28	\$14.69	\$14.84	\$15.15	\$15.16	\$14.87	\$15.20	\$15.01	\$15.17	\$15.33	\$14.76
	12-Apr-15	19-Apr-15	26-Apr-15	03-May-15	10-May-15	17-May-15	24-May-15	31-May-15	07-Jun-15	14-Jun-15	21-Jun-15	28-Jun-15	05-Jul-15
Regular Hours	2,589	2,833	2,563	2,822	2,777	2,683	2,862	2,848	2,642	2,771	2,786	2,672	2,892
OT Hours	129	503	164	508	358	160	261	410	195	423	575	210	646
Total Hours	2,718	3,335	2,727	3,330	3,134	2,843	3,123	3,258	2,837	3,194	3,361	2,882	3,538
Regular Wages	\$43,089	\$47,135	\$42,034	\$46,270	\$45,529	\$44,002	\$46,918	\$46,686	\$43,338	\$45,299	\$45,641	\$43,823	\$47,358
OT Wages	\$3,183	\$12,456	\$3,947	\$12,146	\$8,573	\$3,863	\$6,309	\$9,764	\$4,685	\$10,012	\$13,605	\$5,039	\$15,391
Total Wages	\$46,272	\$59,592	\$45,981	\$58,416	\$54,103	\$47,865	\$53,227	\$56,450	\$48,024	\$55,310	\$59,246	\$48,862	\$62,749
Reg Per Hour	\$16.64	\$16.64	\$16.40	\$16.39	\$16.40	\$16.40	\$16.39	\$16.39	\$16.40	\$16.35	\$16.38	\$16.40	\$16.37
OT Per Hour	\$24.77	\$24.79	\$24.03	\$23.91	\$23.98	\$24.18	\$24.22	\$23.81	\$24.06	\$23.65	\$23.66	\$24.02	\$23.83
Combined Per Hour	\$17.03	\$17.87	\$16.86	\$17.54	\$17.26	\$16.84	\$17.05	\$17.33	\$16.93	\$17.32	\$17.63	\$16.96	\$17.73
	12-Jul-15	19-Jul-15	26-Jul-15	02-Aug-15	09-Aug-15	16-Aug-15	23-Aug-15	30-Aug-15	06-Sep-15	13-Sep-15	20-Sep-15	27-Sep-15	04-Oct-15
Regular Hours	3,017	2,990	3,170	3,093	3,185	3,209	3,111	3,151	3,203	3,024			
OT Hours	408	350	473	356	0	0	0	425	561	123			
Total Hours	3,425	3,340	3,643	3,449	0	7.79	0	3,576	3,763	3,147	-	-	-
Regular Wages	\$49,445	\$49,003	\$51,880	\$50,622	\$52,218	\$52,562	\$50,970	\$51,654	\$52,469	\$49,514			
OT Wages	\$9,735	\$8,375	\$11,234	\$8,514	\$11,754	\$12,397	\$9,333	\$10,108	\$13,383	\$2,970			
Total Wages	\$59,180	\$57,378	\$63,114	\$59,137	\$63,972	\$64,959	\$60,303	\$61,761	\$65,852	\$52,483	\$0	\$0	\$0
Reg Per Hour	\$16.39	\$16.39	\$16.36	\$16.37	\$16.40	\$16.38	\$16.39	\$16.39	\$16.38	\$16.37	#DIV/0!	#DIV/0!	#DIV/0!
OT Per Hour	\$23.89	\$23.96	\$23.76	\$23.92	#DIV/0!	#DIV/0!	#DIV/0!	\$23.80	\$23.88	\$24.14	#DIV/0!	#DIV/0!	#DIV/0!
Combined Per Hour	\$17.28	\$17.18	\$17.32	\$17.15	#DIV/0!	\$8,338.83	#DIV/0!	\$17.27	\$17.50	\$16.68	#DIV/0!	#DIV/0!	#DIV/0!
	11-Oct-15	18-Oct-15	25-Oct-15	01-Nov-15	08-Nov-15	15-Nov-15	22-Nov-15	29-Nov-15	06-Dec-15	13-Dec-15	20-Dec-15	27-Dec-15	03-Jan-16

Regular Hours

OT Hours



Acct	Account Description	October	September	August	July	June	May	April	March	February	January	December	November	October
90015	Workdays	23.25	23	22.25	24	23	22.25	23	23	21	23.25	24	21.25	24
	Tip/Proc Waste:													
306400	MRF-Tip/Proc Waste O/S	0	0	0	0	0	0	0	0	0	0	0	0	0
64200	MRF-Waste Tns Recd O/S	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Waste O/S Rate/T	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Waste O/S Tons/D	0	0	0	0	0	0	0	0	0	0	0	0	0
316400	MRF-Tip/Proc Waste I/C	0	0	0	0	0	0	0	0	0	0	0	0	0
64201	MRF-Waste Tns Recd I/C	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Waste I/C Rate/T	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Waste I/C Tons/D	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Tons	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Recycle:													
306420	MRF Tip/Proc Recycle O/S	0	0	0	0	0	0	0	0	0	0	0	0	0
	COGS REC SOM O/S	0	0	0	0	0	0	0	0	0	0	0	0	0
64338	MRF-Recyclable Tns Recd O	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Recy O/S Rate/To	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Recy O/S Tons/Da	0	0	0	0	0	0	0	0	0	0	0	0	0
316420	MRF Tip/Proc Recycle I/C	0	0	0	0	0	0	0	0	0	0	0	0	0
412000	COGS REC SOM I/C	0	0	0	0	0	0	0	0	0	0	0	0	0
64339	MRF-Recyclable Tns Recd I	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Recy I/C Rate/To	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tip/Proc Recy I/C Tons/Da	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Tons	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0
	Processed-Res:													
306430	MRF Res-Proc O/S	216,844	221,643	207,527	224,410	219,817	201,663	207,852	200,563	184,299	217,034	231,446	192,260	213,291
402030	MRF COGS Res-Proc O/S	43,119	50,158	30,962	60,517	34,963	-6,999	3,463	6,159	27,463	87,186	127,729	96,735	124,757
64230	MRF Tns In Res-Proc O/S	7,533	7,770	7,161	7,794	7,641	7,041	7,206	7,332	6,454	7,634	8,219	6,761	7,959
	Res-Proc O/S Rate/Ton	23.06	22.07	24.66	21.03	24.19	29.64	28.36	26.51	24.3	17.01	12.62	14.13	11.12
	Res-Proc O/S Tons/Day	324	338	322	325	332	316	313	319	307	328	342	318	332





Total Tons	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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High Grade:

306435 MRF High Grade O/S	0	0	0	0	0	0	0	0	0	0	0	0	0	0
402035 MRF COGS High Grade O/S	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64235 MRF Tns In High Grade O/S	0	0	0	0	0	0	0	0	0	0	0	0	0	0
High Grade O/S Rate/Ton	0	0	0	0	0	0	0	0	0	0	0	0	0	0
High Grade O/S Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0	0

412035 MRF COGS High Grade I/C	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64335 MRF Tns In High Grade I/C	0	0	0	0	0	0	0	0	0	0	0	0	0	0
High Grade I/C Rate/Ton	0	0	0	0	0	0	0	0	0	0	0	0	0	0
High Grade I/C Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Total Tons	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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epubl ic Services, Inc.  
 4584 Ra banco Recycling Company M RF  
 MRF- Op Stat IB 13-Month Trend  
 October 31, 2015

Report Name : 4584XOSTMI N Page: 3  
 Run Date: 11 /16/15 16:5 0  
 \*\* Consolida ted Level Ra nge \*\*  
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Acct	Account Description	October	September	August	July	June	May	April	March	February	January	December	November	October
Dump & Bale:														
306436	MRF Dump & Bale O/S	0	242	0	0	0	0	0	0	0	0	0	0	0
402036	MRF COGS Dump & Bale O/S	40,109	37,114	37,096	39,574	43,213	39,872	47,023	38,089	37,607	44,082	34,863	32,567	46,646
64236	MRF Tns In Dump & Bale O/	425	375	381	402	415	388	465	406	404	439	363	333	481
	Dump&Bale O/S Rate/Ton	-94.37	-98.32	-97.37	-98.44	-104.13	-102.76	-101.13	-93.81	-93.09	-100.41	-96.04	-97.8	-96.98
	Dump&Bale O/S Tons/Day	18	16	17	17	18	17	20	18	19	19	15	16	20
316436	MRF Dump & Bale I/C	5,292	5,123	4,747	4,222	3,863	3,561	4,365	6,228	3,778	4,463	5,208	4,637	4,861
412036	MRF COGS Dump & Bale I/C	22,626	22,344	21,355	21,028	20,294	16,229	16,827	15,501	12,280	16,326	18,478	17,804	18,885
64336	MRF Tns In Dump & Bale I/	324	313	311	305	296	267	286	249	221	247	264	245	253
	Dump&Bale I/C Rate/Ton	-53.5	-55.02	-53.4	-55.1	-55.51	-47.45	-43.57	-37.24	-38.47	-48.03	-50.27	-53.74	-55.43
	Dump&Bale I/C Tons/Day	14	14	14	13	13	12	12	11	11	11	11	12	11
	Total Tons	749	689	692	707	711	655	750	655	625	687	627	578	734
	Total Tons/Day	32	30	31	29	31	29	33	28	30	30	26	27	31

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Cross-Dck/Bale Rt:

306440	MRF Cross-Dck/Bale Rt O/S	462	0	527	340	440	380	682	0	444	486	0	764	549
402040	MRF COGS Cross-Dck/Bale R	19,910	16,819	16,752	17,785	9,206	22,977	37,081	44,263	8,282	16,122	8,792	12,536	23,241





402049 MRF COGS Other O/S	0	0	0	0	0	0	0	0	0	0	0	0	0
64249 MRF Tns In Other O/S	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Recy O/S Rate/Ton	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Recy O/S Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0
412049 MRF COGS Other I/C	0	0	0	0	0	0	0	0	0	0	0	0	0
64349 MRF Tns In Other I/C	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Recy I/C Rate/Ton	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Recy I/C Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Tons	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Tons/Day	0	0	0	0	0	0	0	0	0	0	0	0	0

Inbound Volume:

Total MRF Tons O/S	8,605	8,874	8,565	8,995	8,726	8,352	8,892	9,173	7,386	8,786	9,232	7,679	9,165
Total MRF Tons I/C	9,028	9,190	8,606	9,293	9,334	8,486	8,720	8,660	7,790	9,389	9,851	8,094	9,233
Total MRF Tons	17,634	18,065	17,171	18,288	18,060	16,839	17,612	17,833	15,176	18,175	19,083	15,774	18,398
Total MRF O/S Tons/Day	370	386	385	375	379	375	387	399	352	378	385	361	382
Total MRF I/C Tons/Day	388	400	387	387	406	381	379	377	371	404	410	381	385
Total MRF Tons/Day	758	785	772	762	785	757	766	775	723	782	795	742	767