

PILOT GROUP INCOME & BENEFITS									
	<u>PILOT GROUP</u>	<u>NO. OF PILOTS</u>	<u>DATE OF AUDIT/ORDER</u>	<u>NET INCOME</u>	<u>PROJ. NET INCOME 1/2023</u>	<u>MED. INS. IN TARRIF</u>	<u>PENSION ACCRUAL %</u>	<u>PENSION FUNDING</u>	<u>COLA</u>
1	Crescent River Port Pilots	118	2021	\$586,019	\$621,693	Yes	2%	Farebox	Yes, LPFC 2021 Order
2	Port Everglades Pilots	18	2019	\$549,998	\$607,095	Yes	2.5% (50% Cap)	Farebox	Yes, 2.5% thru 2024
3	New Orleans-Baton Rouge Pilots (NOBRA)	119	2021	\$565,518	\$594,127	Yes	2% (50% Cap)	Farebox	Yes, per LPFC Order
4	Lake Charles Pilots	17	2020	\$533,436	\$550,000	Yes	Individual Pilots	Individual Pilots	Yes, per LPFC Order
5	Associated Branch Pilots	49	2021	\$521,232	\$547,619	Yes	2% (50% Cap)	Farebox	Yes, per LPFC Order
6	Columbia River Bar Pilots	16	2021	\$445,555	\$503,527	Yes	1.25%	Tariff	Yes, Western CPI
7	Columbia River Pilots	41	2021	\$445,555	\$503,527	Yes	1.25%	Tariff	Yes, Western CPI
8	Grays Harbor Pilots	2	2022	\$487,259	\$497,759	Yes	Washington PERS	Public Funding	Yes, Contract (3%-5%)
9	LA Harbor Pilots	16	2019	\$434,712	\$456,719	Yes	City of LA PERS	Public Funding	No
10	San Francisco Bar Pilots	51	2018 2019 2020 2021	\$520,250 \$499,415 \$428,539 \$328,154	\$443,923 (average)	No	1.84%	Farebox	No
11	Great Lakes Pilots	49	2022	\$399,266	\$419,229	No	Individual Pilots	Pilot Group	Yes, 5.0% CPI (Fed Reserve)
12	Puget Sound Pilots	52	2021 DNI 2021 Actual	\$400,855 \$295,616	Unknown	No	1.50%	Farebox	2.3% in 2022