

MDU RESOURCES GROUP INC

FORM	1	0-	Q
(Quarterly	Rep	oort))

Filed 05/06/16 for the Period Ending 03/31/16

Address	1200 WEST CENTURY AVENUE
	BISMARCK, ND 58503
Telephone	701-530-1059
CIK	0000067716
Symbol	MDU
SIC Code	1400 - Mining & Quarrying of Nonmetallic Minerals (No Fuels)
Industry	Electric Utilities
Sector	Utilities
Fiscal Year	12/31

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended March 31, 2016

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 1-3480

MDU RESOURCES GROUP, INC.

(Exact name of registrant as specified in its charter)

Delaware

41-0423660

(I.R.S. Employer Identification No.)

(State or other jurisdiction of incorporation or organization)

> 1200 West Century Avenue P.O. Box 5650 Bismarck, North Dakota 58506-5650 (Address of principal executive offices) (Zip Code)

> > (701) 530-1000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☑ No □ .

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☑ No □ .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one):

Large accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🛛 No 🗵 .

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of April 29, 2016 : 195,304,376 shares.

Smaller reporting company □

Accelerated filer □

Definitions

The following abbreviations and acronyms used in this Form 10-Q are defined below:

Abbreviation or Acronym

Appreviation of Acronym	
2015 Annual Report	Company's Annual Report on Form 10-K for the year ended December 31, 2015
AFUDC	Allowance for funds used during construction
ASC	FASB Accounting Standards Codification
ATBs	Atmospheric tower bottoms
Bbl	Barrel
Bombard Mechanical	Bombard Mechanical, LLC, an indirect wholly owned subsidiary of MDU Construction Services
BPD	Barrels per day
Brazilian Transmission Lines	Company's former investment in companies owning three electric transmission lines
Btu	British thermal unit
Calumet	Calumet Specialty Products Partners, L.P.
Cascade	Cascade Natural Gas Corporation, an indirect wholly owned subsidiary of MDU Energy Capital
Centennial	Centennial Energy Holdings, Inc., a direct wholly owned subsidiary of the Company
Centennial Capital	Centennial Holdings Capital LLC, a direct wholly owned subsidiary of Centennial
Centennial Resources	Centennial Energy Resources LLC, a direct wholly owned subsidiary of Centennial
Company	MDU Resources Group, Inc.
Coyote Creek	Coyote Creek Mining Company, LLC, a subsidiary of The North American Coal Corporation
Coyote Station	427-MW coal-fired electric generating facility near Beulah, North Dakota (25 percent ownership)
Dakota Prairie Refinery	20,000-barrel-per-day diesel topping plant built by Dakota Prairie Refining in southwestern North Dakota
Dakota Prairie Refining	Dakota Prairie Refining, LLC, a limited liability company jointly owned by WBI Energy and Calumet
D.C. Circuit Court	United States Court of Appeals for the District of Columbia Circuit
dk	Decatherm
Dodd-Frank Act	Dodd-Frank Wall Street Reform and Consumer Protection Act
EPA	United States Environmental Protection Agency
ERISA	Employee Retirement Income Security Act of 1974
ESCP	Erosion and Sediment Control Plan
Exchange Act	Securities Exchange Act of 1934, as amended
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
Fidelity	Fidelity Exploration & Production Company, a direct wholly owned subsidiary of WBI Holdings (previously referred to as the Company's exploration and production segment)
FIP	Funding improvement plan
GAAP	Accounting principles generally accepted in the United States of America
GHG	Greenhouse gas
Great Plains	Great Plains Natural Gas Co., a public utility division of the Company
IFRS	International Financial Reporting Standards
Intermountain	Intermountain Gas Company, an indirect wholly owned subsidiary of MDU Energy Capital
JTL - Montana	JTL Group, Inc. (Montana Corporation), an indirect wholly owned subsidiary of Knife River
JTL - Wyoming	JTL Group, Inc. (Wyoming Corporation), an indirect wholly owned subsidiary of Knife River
Knife River	Knife River Corporation, a direct wholly owned subsidiary of Centennial
Knife River - Northwest	Knife River Corporation - Northwest, an indirect wholly owned subsidiary of Knife River
kWh	Kilowatt-hour
LTM	LTM, Incorporated, an indirect wholly owned subsidiary of Knife River
LWG	Lower Willamette Group
MBbls	Thousands of barrels

MDU Construction Services MDU Construction Services Group, Inc., a direct wholly owned subsidiary of Centennial MDU Energy Capital MDU Energy Capital, LLC, a direct wholly owned subsidiary of the Company MEPP Multiemployer pension plan MISO Midcontinent Independent System Operator, Inc. MMBtu Million Btu MMdk Million dk **MNPUC** Minnesota Public Utilities Commission Montana-Dakota Montana-Dakota Utilities Co., a public utility division of the Company Montana DEQ Montana Department of Environmental Quality Montana First Judicial District Court Montana First Judicial District Court, Lewis and Clark County Montana Seventeenth Judicial District Montana Seventeenth Judicial District Court, Phillips County Court Multiemployer Pension Plan Amendments Act of 1980 **MPPAA** MTPSC Montana Public Service Commission MW Megawatt NDPSC North Dakota Public Service Commission Nevada State District Court District Court Clark County, Nevada NGL Natural gas liquids Notice of Civil Penalty Assessment and Order Notice of Civil Penalty Oil Includes crude oil and condensate Omimex Omimex Canada, Ltd. OPUC **Oregon Public Utility Commission** Oregon State Department of Environmental Quality Oregon DEQ PRP Potentially Responsible Party RIN Renewable Identification Number ROD Record of Decision RP Rehabilitation plan SDPUC South Dakota Public Utilities Commission SEC United States Securities and Exchange Commission SEC Defined Prices The average price of oil and natural gas during the applicable 12-month period, determined as an unweighted arithmetic average of the first-day-of-the-month price for each month within such period, unless prices are defined by contractual arrangements, excluding escalations based upon future conditions Securities Act Securities Act of 1933, as amended United States District Court for the District of Montana United States District Court for the District of Montana, Great Falls Division United States Supreme Court Supreme Court of the United States VIE Variable interest entity Washington DOE Washington State Department of Ecology WBI Energy WBI Energy, Inc., an indirect wholly owned subsidiary of WBI Holdings WBI Energy Midstream, LLC, an indirect wholly owned subsidiary of WBI Holdings WBI Energy Midstream WBI Energy Transmission WBI Energy Transmission, Inc., an indirect wholly owned subsidiary of WBI Holdings WBI Holdings WBI Holdings, Inc., a direct wholly owned subsidiary of Centennial WUTC Washington Utilities and Transportation Commission

Introduction

The Company is a diversified natural resource company, which was incorporated under the laws of the state of Delaware in 1924. Its principal executive offices are at 1200 West Century Avenue, P.O. Box 5650, Bismarck, North Dakota 58506-5650, telephone (701) 530-1000.

Montana-Dakota, through the electric and natural gas distribution segments, generates, transmits and distributes electricity and distributes natural gas in Montana, North Dakota, South Dakota and Wyoming. Cascade distributes natural gas in Oregon and Washington. Intermountain distributes natural gas in Idaho. Great Plains distributes natural gas in western Minnesota and southeastern North Dakota. These operations also supply related value-added services.

The Company, through its wholly owned subsidiary, Centennial, owns WBI Holdings (comprised of the pipeline and midstream segment, the refining segment and Fidelity, formerly the Company's exploration and production business), Knife River (construction materials and contracting segment), MDU Construction Services (construction services segment), Centennial Resources and Centennial Capital (both reflected in the Other category).

In the second quarter of 2015, the Company announced its plan to market Fidelity and exit that line of business. The Company completed the sale of all of its marketed assets. Therefore, the results of Fidelity are reflected in discontinued operations, other than certain general and administrative costs and interest expense which are reflected in the Other category. For more information on the Company's business segments and discontinued operations, see Notes 9 and 14.

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Item 1. Financial Statements

MDU Resources Group, Inc. Consolidated Statements of Income (Unaudited)

	Three Mon	
	March	,
	2016	2015
	(In thousands, except	t per share amounts)
Operating revenues:		
Electric, natural gas distribution and regulated pipeline and midstream \$	385,738	\$ 406,289
Nonregulated pipeline and midstream, construction materials and contracting, construction services, refining and other	519,415	456,060
Total operating revenues	905,153	862,349
Operating expenses:		
Fuel and purchased power	22,011	23,819
Purchased natural gas sold	161,035	201,150
Cost of crude oil	39,800	2,270
Operation and maintenance:		
Electric, natural gas distribution and regulated pipeline and midstream	74,498	68,343
Nonregulated pipeline and midstream, construction materials and contracting, construction services, refining and other	461,784	428,100
Depreciation, depletion and amortization	60,259	52,998
Taxes, other than income	44,014	42,000
Total operating expenses	863,401	818,680
Operating income	41,752	43,669
Other income	1,246	443
Interest expense	23,776	23,127
Income before income taxes	19,222	20,985
Income taxes	4,558	5,825
Income from continuing operations	14,664	15,160
Loss from discontinued operations, net of tax (Note 9)	(835)	(324,605)
Net income (loss)	13,829	(309,445)
Net loss attributable to noncontrolling interest	(11,040)	(3,528)
Dividends declared on preferred stocks	171	171
Earnings (loss) on common stock \$	24,698	\$ (306,088)
Earnings (loss) per common share - basic:		· · · ·
Earnings before discontinued operations \$.13	\$.10
Discontinued operations, net of tax	_	(1.67)
Earnings (loss) per common share - basic \$.13	\$ (1.57)
Earnings (loss) per common share - diluted:		· · ·
Earnings before discontinued operations \$.13	\$.10
Discontinued operations, net of tax	_	(1.67)
Earnings (loss) per common share - diluted \$.13	\$ (1.57)
Dividends declared per common share \$.1875	
Weighted average common shares outstanding - basic	195,284	194,479
Weighted average common shares outstanding - diluted	195.284	194,566
The accompanying notes are an integral part of these consolidated financial statements.		

The accompanying notes are an integral part of these consolidated financial statements.

MDU Resources Group, Inc. **Consolidated Statements of Comprehensive Income** (Unaudited)

Three Months Ended March 31, 2016 2015 (In thousands) Net income (loss) \$ 13,829 \$ (309,445) Other comprehensive income (loss): Reclassification adjustment for loss on derivative instruments included in net income (loss), net of tax of \$57 and \$60 for the three months ended in 2016 and 2015, respectively 92 99 Amortization of postretirement liability (gains) losses included in net periodic benefit cost, net of tax of (1,595)\$(969) and \$230 for the three months ended in 2016 and 2015, respectively 375 Foreign currency translation adjustment: Foreign currency translation adjustment recognized during the period, net of tax of \$15 and \$(68) for the three months ended in 2016 and 2015, respectively 25 (112)Reclassification adjustment for loss on foreign currency translation adjustment included in net income (loss), net of tax of \$0 and \$490 for the three months ended in 2016 and 2015, respectively 802 25 690 Foreign currency translation adjustment Net unrealized gain on available-for-sale investments: Net unrealized gain (loss) on available-for-sale investments arising during the period, net of tax of \$5 and \$(11) for the three months ended in 2016 and 2015, respectively 8 (21) Reclassification adjustment for loss on available-for-sale investments included in net income (loss), net of tax of \$19 and \$19 for the three months ended in 2016 and 2015, respectively 36 36 Net unrealized gain on available-for-sale investments 44 15 Other comprehensive income (loss) (1, 434)1,179 12,395 (308,266) Comprehensive income (loss) Comprehensive loss attributable to noncontrolling interest (11,040) (3,528) Comprehensive income (loss) attributable to common stockholders \$ 23,435 \$ (304,738)

The accompanying notes are an integral part of these consolidated financial statements.

MDU Resources Group, Inc. Consolidated Balance Sheets (Unaudited)

		March 31, 2016	N	larch 31, 2015	Dece	ember 31, 2015
Assets		(In thou	sands, except shares	and pe	r share amounts)
Current assets:						
Cash and cash equivalents	\$	90,938	¢	126.440	\$	84,591
Receivables, net	Ψ	537,744	Ψ	505,964	φ	590,105
Inventories		276,812		328,072		253,727
Deferred income taxes		33,868		37,385		32,849
Prepayments and other current assets		57,821		80,905		35,059
Current assets held for sale		57,753		91,205		24,581
Total current assets		1,054,936		1,169,971		1,020,912
Investments		121,955		118,370		119,704
Property, plant and equipment		6,878,595		6,367,988		6,817,668
Less accumulated depreciation, depletion and amortization		2,543,942		2,412,060		2,506,571
Net property, plant and equipment		4,334,653		3,955,928		4,311,097
		4,334,033		3,955,926		4,311,097
Deferred charges and other assets: Goodwill		641,527		635,204		635,204
		7,803		9,166		7,342
Other intangible assets, net Other		359,977		319,627		360,546
Noncurrent assets held for sale		97,549		1,113,529		166,734
Total deferred charges and other assets		1,106,856		2.077.526		1,169,826
	\$		¢	1 - 1	¢	
Total assets Liabilities and Equity	\$	6,618,400	Ф	7,321,795	Þ	6,621,539
Current liabilities:	¢	61 525	¢	16 100	¢	45 500
Short-term borrowings	\$	61,525	φ	16,100	φ	45,500
Long-term debt due within one year		104,915		408,539		243,789
Accounts payable		260,432		209,456		310,466 45,775
Taxes payable		50,222		44,282		45,775 36,784
Dividends payable Accrued compensation		36,791 41,137		35,687 34,905		46,130
Other accrued liabilities		189,275		164,151		171,592
Current liabilities held for sale		17,170		82,313		47,603
Total current liabilities		761,467		995,433		947,639
		1,822,139		1,775,105		· · ·
Long-term debt Deferred credits and other liabilities:		1,022,139		1,775,105		1,621,374
Deferred income taxes		709 204		726 724		700.210
Other liabilities		728,304		736,731		720,319
		811,106		757,233		811,659
Noncurrent liabilities held for sale		1 520 440		122,850		1 521 070
Total deferred credits and other liabilities		1,539,410		1,616,814		1,531,978
Commitments and contingencies						
Equity :		45.000		15 000		15 000
Preferred stocks		15,000		15,000		15,000
Common stockholders' equity:						
Common stock						
Authorized - 500,000,000 shares, \$1.00 par value Shares issued - 195,843,297 at March 31, 2016, 195,191,129 at March 31, 2015 and 195,804,665 at December 31, 2015		195,843		195,191		195,805
Other paid-in capital		1,229,431		1,214,867		1,230,119
Retained earnings		984,315		1,421,220		996,355
Accumulated other comprehensive loss		(38,582))	(40,924)		(37,148)
Treasury stock at cost - 538,921 shares		(3,626)		(3,626)		(3,626)
Total common stockholders' equity		2,367,381		2,786,728		2,381,505
Total stockholders' equity		2,382,381		2,801,728		2,396,505
Noncontrolling interest		113,003		132,715		124,043
Total equity		2,495,384		2,934,443		2,520,548
Total liabilities and equity	\$	6,618,400	\$	7,321,795	\$	6,621,539
The accompanying actor are an integral part of these concellidated financial statements						

The accompanying notes are an integral part of these consolidated financial statements.

MDU Resources Group, Inc. Consolidated Statements of Cash Flows (Unaudited)

	Three Months March 31	
	2016	2015
	(In thousand	
Operating activities:		
Net income (loss)	\$ 13,829 \$	(309,445
Loss from discontinued operations, net of tax	(835)	(324,605
Income from continuing operations	14,664	15,160
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation, depletion and amortization	60,259	52,998
Deferred income taxes	6,902	16,301
Changes in current assets and liabilities, net of acquisitions:		
Receivables	58,435	83,544
Inventories	(22,298)	(47,283
Other current assets	(22,730)	4,021
Accounts payable	(37,205)	(34,696
Other current liabilities	13,800	(10,839
Other noncurrent changes	(4,047)	(5,043
Net cash provided by continuing operations	67,780	74,163
Net cash provided by (used in) discontinued operations	(22,554)	24,697
Net cash provided by operating activities	45,226	98,860
Investing activities:		
Capital expenditures	(115,194)	(135,295
Net proceeds from sale or disposition of property and other	10,456	25,029
Investments	(503)	1,593
Net cash used in continuing operations	(105,241)	(108,673
Net cash provided by (used in) discontinued operations	25,706	(51,540
Net cash used in investing activities	(79,535)	(160,213
Financing activities:		
Issuance of short-term borrowings	16,025	16,100
Issuance of long-term debt	226,585	149,332
Repayment of long-term debt	(164,855)	(54,019
Proceeds from issuance of common stock	_	9,864
Dividends paid	(36,784)	(35,607
Tax withholding on stock-based compensation	(316)	_
Contribution from noncontrolling interest	—	20,500
Net cash provided by continuing operations	40,655	106,170
Net cash used in discontinued operations	_	(143
Net cash provided by financing activities	 40,655	106,027
Effect of exchange rate changes on cash and cash equivalents	1	(89
Increase in cash and cash equivalents	6,347	44,585
Cash and cash equivalents beginning of year	84,591	81,855
Cash and cash equivalents end of period	\$ 90,938 \$	126,440

The accompanying notes are an integral part of these consolidated financial statements.

MDU Resources Group, Inc. Notes to Consolidated Financial Statements

March 31, 2016 and 2015 (Unaudited)

Note 1 - Basis of presentation

The accompanying consolidated interim financial statements were prepared in conformity with the basis of presentation reflected in the consolidated financial statements included in the Company's 2015 Annual Report, and the standards of accounting measurement set forth in the interim reporting guidance in the ASC and any amendments thereto adopted by the FASB. Interim financial statements do not include all disclosures provided in annual financial statements and, accordingly, these financial statements should be read in conjunction with those appearing in the 2015 Annual Report. The information is unaudited but includes all adjustments that are, in the opinion of management, necessary for a fair presentation of the accompanying consolidated interim financial statements and are of a normal recurring nature. Depreciation, depletion and amortization expense is reported separately on the Consolidated Statements of Income and therefore is excluded from the other line items within operating expenses. Management has also evaluated the impact of events occurring after March 31, 2016, up to the date of issuance of these consolidated interim financial statements.

In the second quarter of 2015, the Company began the marketing and sale process of Fidelity with an anticipated sale to occur within one year. Between September 2015 and March 2016, the Company entered into purchase and sale agreements to sell all of Fidelity's marketed oil and natural gas assets. The completion of these sales occurred between October 2015 and April 2016. The sale of Fidelity was part of the Company's strategic plan to grow its capital investments in the remaining business segments and to focus on creating a greater long-term value. The assets and liabilities for these operations have been classified as held for sale and the results of operations are shown in income (loss) from discontinued operations, other than certain general and administrative costs and interest expense which do not meet the criteria for income (loss) from discontinued operations. The Company's consolidated financial statements and accompanying notes for current and prior periods have been restated. At the time the assets were classified as held for sale, depreciation, depletion and amortization expense was no longer recorded. Unless otherwise indicated, the amounts presented in the accompanying notes to the consolidated financial statements relate to the Company's continuing operations. For more information on discontinued operations, see Note 9.

Note 2 - Seasonality of operations

Some of the Company's operations are highly seasonal and revenues from, and certain expenses for, such operations may fluctuate significantly among quarterly periods. Accordingly, the interim results for particular businesses, and for the Company as a whole, may not be indicative of results for the full fiscal year.

Note 3 - Accounts receivable and allowance for doubtful accounts

Accounts receivable consist primarily of trade receivables from the sale of goods and services which are recorded at the invoiced amount net of allowance for doubtful accounts, and costs and estimated earnings in excess of billings on uncompleted contracts. The total balance of receivables past due 90 days or more was \$30.5 million , \$27.7 million and \$27.8 million at March 31, 2016 and 2015, and December 31, 2015, respectively.

The allowance for doubtful accounts is determined through a review of past due balances and other specific account data. Account balances are written off when management determines the amounts to be uncollectible. The Company's allowance for doubtful accounts at March 31, 2016 and 2015, and December 31, 2015, was \$11.1 million, \$9.4 million and \$9.8 million, respectively.

Note 4 - Inventories and natural gas in storage

Natural gas in storage for the Company's regulated operations is generally carried at average cost, or cost using the last-in, first-out method. Crude oil and refined products at Dakota Prairie Refinery are carried at lower of cost or market value using the last-in, first-out method. All other inventories are stated at the lower of average cost or market value. The portion of the cost of natural gas in storage expected to be used within one year is included in inventories. Inventories consisted of:



	March 31, 2016	March 31, 2015	December 31, 2015
		(In thousands)	
Aggregates held for resale	\$ 127,101	\$ 112,029	\$ 115,854
Asphalt oil	52,065	89,578	36,498
Natural gas in storage (current)	11,305	9,303	21,023
Materials and supplies	21,645	57,073	16,997
Merchandise for resale	17,441	15,688	15,318
Crude oil	3,034	7,076	4,678
Refined products	14,022	—	8,498
Other	30,199	37,325	34,861
Total	\$ 276,812	\$ 328,072	\$ 253,727

The remainder of natural gas in storage, which largely represents the cost of gas required to maintain pressure levels for normal operating purposes, is included in other assets and was \$ 49.1 million , \$ 49.3 million and \$ 49.1 million at March 31, 2016 and 2015 , and December 31, 2015 , respectively.

Note 5 - Earnings (loss) per common share

Basic earnings (loss) per common share were computed by dividing earnings (loss) on common stock by the weighted average number of shares of common stock outstanding during the applicable period. Diluted earnings (loss) per common share were computed by dividing earnings (loss) on common stock by the total of the weighted average number of shares of common stock outstanding during the applicable period, plus the effect of outstanding performance share awards. Common stock outstanding includes issued shares less shares held in treasury. Net income (loss) was the same for both the basic and diluted earnings (loss) per share calculations. A reconciliation of the weighted average common shares outstanding used in the basic and diluted earnings (loss) per share calculations was as follows:

	Three Months Ended		
	March 31,		
	2016	2015	
	(In thousand	s)	
Weighted average common shares outstanding - basic	195,284	194,479	
Effect of dilutive performance share awards	—	87	
Weighted average common shares outstanding - diluted	195,284	194,566	
Shares excluded from the calculation of diluted earnings per share	—	_	

Note 6 - Cash flow information

Cash expenditures for interest and income taxes were as follows:

	Three Months Ended		
	March 31,		
	2016	2015	
	(In thousands)		
Interest, net of amounts capitalized and AFUDC - borrowed of \$260,000 and \$2.6 million in 2016 and 2015, respectively	\$ 23,830 \$	23,852	
Income taxes refunded, net	\$ (1,429) \$	(11,216)	

Noncash investing transactions were as follows:

	March 31,		
	2016	2015	
	(In thousan	ids)	
Property, plant and equipment additions in accounts payable	\$ 30,232 \$	29,575	

Note 7 - New accounting standards

Revenue from Contracts with Customers In May 2014, the FASB issued guidance on accounting for revenue from contracts with customers. The guidance provides for a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry specific guidance. This guidance was to be effective for the Company on January 1, 2017. In August 2015, the FASB issued guidance deferring the effective date of the revenue guidance one year and allowing entities to early adopt. With this decision, the guidance will be effective for the Company on January 1, 2018. Entities will have the option of using either a full retrospective or modified

retrospective approach to adopting the guidance. Under the modified approach, an entity would recognize the cumulative effect of initially applying the guidance with an adjustment to the opening balance of retained earnings in the period of adoption. In addition, the modified approach will require additional disclosures. The Company is evaluating the effects the adoption of the new revenue guidance will have on its results of operations, financial position, cash flows and disclosures, as well as its method of adoption.

Simplifying the Presentation of Debt Issuance Costs In April 2015, the FASB issued guidance on simplifying the presentation of debt issuance costs in the financial statements. This guidance requires entities to present debt issuance costs as a direct deduction to the related debt liability. The amortization of these costs will be reported as interest expense. The guidance was effective for the Company on January 1, 2016, and is to be applied retrospectively. Early adoption of this guidance was permitted, however the Company did not elect to do so. The guidance required a reclassification of the debt issuance costs on the Consolidated Balance Sheets, but did not impact the Company's results of operations or cash flows. As a result of the retrospective application of this change in accounting principle, the Company reclassified debt issuance costs of \$100,000 and \$100,000 from prepayments and other current assets and \$5.5 million and \$6.0 million from other deferred charges and other assets to long-term debt on its Consolidated Balance Sheets at March 31, 2015 and December 31, 2015, respectively.

Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent) In May 2015, the FASB issued guidance on fair value measurement and disclosure requirements removing the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient. The new guidance also removes the requirement to make certain disclosures for all investments that are eligible to be measured at net asset value using the practical expedient, and rather limits those disclosures to investments for which the practical expedient has been elected. This guidance was effective for the Company on January 1, 2016, with early adoption permitted. The application of this guidance affected the Company's disclosures, however it did not impact the Company's results of operations, financial position or cash flows.

Simplifying the Measurement of Inventory In July 2015, the FASB issued guidance regarding inventory that is measured using the first-in, first-out or average cost method. The guidance does not apply to inventory measured using the last-in, first-out or the retail inventory method. The guidance requires inventory within its scope to be measured at the lower of cost or net realizable value, which is the estimated selling price in the normal course of business less reasonably predictable costs of completion, disposal and transportation. These amendments more closely align GAAP with IFRS. This guidance will be effective for the Company on January 1, 2017, and should be applied prospectively with early adoption permitted as of the beginning of an interim or annual reporting period. The Company is evaluating the effects the adoption of the new guidance will have on its results of operations, financial position and cash flows.

Balance Sheet Classification of Deferred Taxes In November 2015, the FASB issued guidance regarding the classification of deferred taxes on the balance sheet. The guidance will require all deferred tax assets and liabilities to be classified as noncurrent. These amendments will align GAAP with IFRS. This guidance will be effective for the Company on January 1, 2017, with early adoption permitted. Entities will have the option to apply the guidance prospectively, for all deferred tax assets and liabilities, or retrospectively. The Company is evaluating the effects the adoption of the new guidance will have on its financial position and disclosures, however it will not impact the Company's results of operations or cash flows.

Recognition and Measurement of Financial Assets and Financial Liabilities In January 2016, the FASB issued guidance regarding the classification and measurement of financial instruments. The guidance revises the way an entity classifies and measures investments in equity securities, the presentation of certain fair value changes for financial liabilities measured at fair value and amends certain disclosure requirements related to the fair value of financial instruments. This guidance will be effective for the Company on January 1, 2018, with early adoption of certain amendments permitted. The Company is evaluating the effects the adoption of the new guidance will have on its results of operations, financial position, cash flows and disclosures.

Leases In February 2016, the FASB issued guidance regarding leases. The guidance requires lessees to recognize a liability to make lease payments and a right-of-use asset representing its right to use the underlying asset for the lease term on the statement of financial position for leases with terms of more than 12 months. This guidance also requires additional disclosures. This guidance will be effective for the Company on January 1, 2019, and should be applied using a modified retrospective approach with early adoption permitted. The Company is evaluating the effects the adoption of the new guidance will have on its results of operations, financial position, cash flows and disclosures.

Improvements to Employee Share-Based Payment Accounting In March 2016, the FASB issued guidance regarding simplification of several aspects of the accounting for share-based payment transactions. The guidance will affect the income tax consequences, classification of awards as either equity or liabilities and classification on the statement of cash flows. This guidance will be effective for the Company on January 1, 2017, with early adoption permitted in any interim or annual period. An entity that elects early adoption must adopt all of the amendments in the same period. Certain amendments of this guidance are to be applied retrospectively and others prospectively. The Company is evaluating the effects the adoption of the new guidance will have on its results of operations, financial position, cash flows and disclosures.

Note 8 - Comprehensive income (loss)

The after-tax changes in the components of accumulated other comprehensive loss were as follows:

Three Months Ended March 31, 2016	(Lo	Unrealized Gain ss) on Derivative Instruments ifying as Hedges	Postretirement Liability Adjustment	Foreign Currency Translation Adjustment	Net Unrealized Gain (Loss) on Available-for-sale Investments	Total Accumulated Other Comprehensive Loss
				(In thousands)		
Balance at beginning of period	\$	(2,667) \$	(34,257)	\$ (200)	\$ (24)	\$ (37,148)
Other comprehensive income before reclassifications		_	_	25	8	33
Amounts reclassified from accumulated other comprehensive loss		92	(1,595)	_	36	(1,467)
Net current-period other comprehensive income (loss)		92	(1,595)	25	44	(1,434)
Balance at end of period	\$	(2,575) \$	(35,852)	\$ (175)	\$ 20	\$ (38,582)

Three Months Ended March 31, 2015	(Lo	: Unrealized Gain ss) on Derivative Instruments lifying as Hedges	Postretirement Liability Adjustment	Foreign Currency Translation Adjustment	Net Unrealized Gain (Loss) on Available-for-sale Investments	Total Accumulated Other Comprehensive Loss
				(In thousands)		
Balance at beginning of period	\$	(3,071) \$	(38,218)	\$ (829)	\$ 15	\$ (42,103)
Other comprehensive loss before reclassifications		_	_	(112)	(21)	(133)
Amounts reclassified from accumulated other comprehensive loss		99	375	802	36	1,312
Net current-period other comprehensive income (loss)		99	375	690	15	1,179
Balance at end of period	\$	(2,972) \$	(37,843)	\$ (139)	\$ 30	\$ (40,924)

Reclassifications out of accumulated other comprehensive loss were as follows:

		Three Months Ended			
	March 31,			Consolidated Statements of	
		2016	Income		
		(In thousands)			
Reclassification adjustment for loss on derivative instrume included in net income (loss):	ents				
Interest rate derivative instruments	\$	(149) \$	(159)	Interest expense	
		57	60	Income taxes	
		(92)	(99)		
Amortization of postretirement liability gains (losses) include periodic benefit cost	ided in net	2,564	(605)	(a)	
		(969)	230	Income taxes	
		1,595	(375)		
Reclassification adjustment for loss on foreign currency tr adjustment included in net income (loss)	anslation	_	(1,292)	Other income	
		—	490	Income taxes	
		_	(802)		
Reclassification adjustment for loss on available-for-sale investments included in net income (loss)		(55)	(55)	Other income	
		19	19	Income taxes	
		(36)	(36)		
Total reclassifications	\$	1,467 \$	(1,312)		

Note 9 - Discontinued operations

In the second quarter of 2015, the Company began the marketing and sale process of Fidelity with an anticipated sale to occur within one year. Between September 2015 and March 2016, the Company entered into purchase and sale agreements to sell all of Fidelity's marketed oil and natural gas assets. The completion of these sales occurred between October 2015 and April 2016. The sale of Fidelity was part of the Company's strategic plan to grow its capital investments in the remaining business segments and to focus on creating a greater long-term value. The assets and liabilities for these operations have been classified as held for sale and the results of operations are shown in income (loss) from discontinued operations, other than certain general and administrative costs and interest expense which do not meet the criteria for income (loss) from discontinued operations. The Company's consolidated financial statements and accompanying notes for current and prior periods have been restated. At the time the assets were classified as held for sale, depreciation, depletion and amortization expense was no longer recorded.

The carrying amounts of the major classes of assets and liabilities that are classified as held for sale on the Company's Consolidated Balance Sheets were as follows:

	Ν	larch 31, 2016	March 31, 2015	December 31, 2015
			(In thousands)	
Assets				
Current assets:				
Receivables, net	\$	3,619 \$	58,125	\$ 13,387
Inventories		1,308	8,526	1,308
Commodity derivative instruments		—	7,127	—
Income taxes receivable		50,478	12,666	9,665
Prepayments and other current assets		2,348	4,761	221
Total current assets held for sale		57,753	91,205	24,581
Noncurrent assets:				
Investments		37	37	37
Net property, plant and equipment		9,363	1,110,592	793,422
Deferred income taxes		86,614	—	127,655
Other		161	2,900	161
Less allowance for impairment of assets held for sale		(1,374)	—	754,541
Total noncurrent assets held for sale		97,549	1,113,529	166,734
Total assets held for sale	\$	155,302 \$	1,204,734	\$ 191,315
Liabilities				
Current liabilities:				
Long-term debt due within one year	\$	— \$	754	\$ —
Accounts payable		7,963	54,623	25,013
Taxes payable		35	4,125	1,052
Deferred income taxes		3,620	4,398	3,620
Accrued compensation		761	2,891	13,080
Other accrued liabilities		4,791	15,522	4,838
Total current liabilities held for sale		17,170	82,313	47,603
Noncurrent liabilities:				
Deferred income taxes		—	69,456	_
Asset retirement obligations		_	53,202	_
Other liabilities		_	192	_
Total noncurrent liabilities held for sale		_	122,850	
Total liabilities held for sale	\$	17,170 \$	205,163	\$ 47,603

The Company performed a fair value assessment of the assets and liabilities classified as held for sale. In the first quarter of 2016, the fair value assessment was determined using the market approach largely based on a purchase and sale agreement. The estimated fair value exceeded the carrying value and the Company recorded an impairment reversal of \$1.4 million (\$900,000 after tax) in the first quarter of 2016. The impairment reversal was included in operating expenses from discontinued operations. The estimated fair value of Fidelity's assets have been categorized as Level 3 in the fair value hierarchy. In 2015, the Company recorded impairments totaling \$754.5 million (\$475.4 million after tax) related to the assets and liabilities classified as held for sale. For more information, see Part II, Item 8 - Note 2, in the 2015 Annual Report.

At March 31, 2016, the Company had accrued liabilities of approximately \$300,000 for estimated transaction costs which will result in future cash expenditures. The Company incurred transaction costs of approximately \$2.5 million in 2015. In addition to the transaction costs, and due in part to the change in plans to sell the assets of Fidelity rather than sell Fidelity as a company, Fidelity incurred and expensed approximately \$1.8 million of exit and disposal costs in the first quarter of 2016, and has incurred \$6.7 million of exit and disposal costs to date. The Company expects to incur an additional \$4.3 million of exit and disposal costs for the remainder of 2016. The exit and disposal costs are associated with severance and other related matters, excluding the office lease expiration discussed in the following paragraph. The majority of these exit and disposal activities are expected to be completed by the end of the second quarter of 2016.

Fidelity is vacating its office space in Denver, Colorado. An amendment of lease has been executed with payments of \$3.7 million outstanding required under the lease amendment at March 31, 2016. The Company incurred approximately \$500,000 of lease payments in the first quarter of 2016. A termination payment of \$3.3 million was made during the fourth quarter of 2015 and existing office furniture and fixtures will be relinquished to the lessor in the second quarter of 2016.

Historically, the Company used the full-cost method of accounting for its oil and natural gas production activities. Under this method, all costs incurred in the acquisition, exploration and development of oil and natural gas properties are capitalized and amortized on the units-of-production method based on total proved reserves.

Prior to the oil and natural gas properties being classified as held for sale, capitalized costs were subject to a "ceiling test" that limits such costs to the aggregate of the present value of future net cash flows from proved reserves discounted at 10 percent, as mandated under the rules of the SEC, plus the cost of unproved properties not subject to amortization, plus the effects of cash flow hedges, less applicable income taxes. Proved reserves and associated future cash flows are determined based on SEC Defined Prices and exclude cash outflows associated with asset retirement obligations that have been accrued on the balance sheet. If capitalized costs, less accumulated amortization and related deferred income taxes, exceed the full-cost ceiling at the end of any quarter, a permanent noncash write-down is required to be charged to earnings in that quarter regardless of subsequent price changes.

The Company's capitalized cost under the full-cost method of accounting exceeded the full-cost ceiling at March 31, 2015. SEC Defined Prices, adjusted for market differentials, were used to calculate the ceiling test. Accordingly, the Company was required to write down its oil and natural gas producing properties. The Company recorded a \$500.4 million (\$315.3 million after tax) noncash write-down in operating expenses from discontinued operations in the first quarter of 2015.

The reconciliation of the major classes of income and expense constituting pretax loss from discontinued operations to the after-tax net loss from discontinued operations on the Company's Consolidated Statements of Income were as follows:

		Three Months Ended March 31,		
		2016	2015	
		(In thousands)		
Operating revenues	\$	2,910 \$	54,936	
Operating expenses		4,470	572,952	
Operating loss		(1,560)	(518,016)	
Other income		6	1,881	
Interest expense		13	21	
Loss from discontinued operations before income taxes		(1,567)	(516,156)	
Income taxes		(732)	(191,551)	
Loss from discontinued operations	\$	(835) \$	(324,605)	

Note 10 - Goodwill and other intangible assets

The changes in the carrying amount of goodwill were as follows:

Three Months Ended March 31, 2016		Balance as of January 1, 2016	*	Goodwill Acquired During the Year	Balance as of March 31, 2016	*
				(In thousands)		
Natural gas distribution	\$	345,736	\$	— \$	345,736	
Pipeline and midstream		9,737		—	9,737	
Construction materials and contracting		176,290		_	176,290	
Construction services		103,441		6,323	109,764	
Total	\$	635,204	\$	6,323 \$	641,527	
* Balance is presented net of accumulated impairment of \$12.3 million at the pipeli	ne and midstrea	am segment, which	occurre	ed in prior periods.		

Three Months Ended March 31, 2015		Balance as of January 1, 2015	*	Goodwill Acquired During the Year	Balance as of March 31, 2015	*
				(In thousands)		
Natural gas distribution	\$	345,736	\$	— \$	345,736	
Pipeline and midstream		9,737		—	9,737	
Construction materials and contracting		176,290		_	176,290	
Construction services		103,441		_	103,441	
Total	\$	635,204	\$	— \$	635,204	
* Balance is presented net of accumulated impairment of \$12.3 million at the pipeline	and mids	stream segment, whic	ch occu	rred in prior periods.		

Year Ended December 31, 2015		Balance as of January 1, 2015	*	Goodwill Acquired During the Year	Balance as of December 31, 2015	*	
				(In thousands)			
Natural gas distribution	\$	345,736	\$	— \$	345,736		
Pipeline and midstream		9,737		—	9,737		
Construction materials and contracting		176,290		_	176,290		
Construction services		103,441		_	103,441		
Total	\$	635,204	\$	— \$	635,204		
* Balance is presented net of accumulated impairment of \$12.3 million at the pipeline and midstream segment, which occurred in prior periods.							

Other amortizable intangible assets were as follows:

	March 31, 2016	March 31, 2015	December 31, 2015
		(In thousands)	
Customer relationships	\$ 17,145 \$	20,975 \$	20,975
Accumulated amortization	(12,680)	(15,649)	(16,845)
	4,465	5,326	4,130
Noncompete agreements	2,430	4,409	4,409
Accumulated amortization	(1,548)	(3,504)	(3,655)
	882	905	754
Other	7,764	8,300	8,304
Accumulated amortization	(5,308)	(5,365)	(5,846)
	2,456	2,935	2,458
Total	\$ 7,803 \$	9,166 \$	7,342

Amortization expense for amortizable intangible assets for the three months ended March 31, 2016 and 2015, was \$600,000 and \$700,000, respectively. Estimated amortization expense for amortizable intangible assets is \$2.5 million in 2016, \$2.2 million in 2017, \$1.2 million in 2018, \$1.0 million in 2019, \$500,000 in 2020 and \$1.0 million thereafter.

Note 11 - Derivative instruments

The Company's policy allows the use of derivative instruments as part of an overall energy price, foreign currency and interest rate risk management program to efficiently manage and minimize commodity price, foreign currency and interest rate risk. As of March 31, 2016, the Company had no outstanding commodity, foreign currency or interest rate hedges.

The fair value of derivative instruments must be estimated as of the end of each reporting period and is recorded on the Consolidated Balance Sheets as an asset or a liability.

Fidelity

At March 31, 2015, Fidelity held oil swap agreements with total forward notional volumes of 958,000 Bbl and natural gas swap agreements with total forward notional volumes of 2.8 million MMBtu. At March 31, 2016 and December 31, 2015, Fidelity had no outstanding derivative agreements. Fidelity historically utilized these derivative instruments to manage a portion of the market risk associated with fluctuations in the price of oil and natural gas on its forecasted sales of oil and natural gas production. The realized and unrealized gains and losses on the commodity derivative instruments, which were not designated as hedges, were both included in income (loss) from discontinued operations and the associated assets and liabilities were classified as held for sale.

Centennial

Centennial has historically entered into interest rate derivative instruments to manage a portion of its interest rate exposure on the forecasted issuance of long-term debt. As of March 31, 2016 and 2015, and December 31, 2015, Centennial had no outstanding interest rate swap agreements.

Fidelity and Centennial

The gains and losses on derivative instruments were as follows:

	Three Mon	ths Ended	
	March 31,		
	2016	2015	
	(In thou	isands)	
Interest rate derivatives designated as cash flow hedges:			
Amount of loss reclassified from accumulated other comprehensive loss into interest expense (effective portion), net of tax	92	99	
Commodity derivatives not designated as hedging instruments:			
Amount of gain (loss) recognized in discontinued operations, before tax	_	(11,208)	

Over the next 12 months net losses of approximately \$400,000 (after tax) are estimated to be reclassified from accumulated other comprehensive income (loss) into earnings, as the hedged transactions affect earnings.

The location and fair value of the gross amount of the Company's derivative instruments on the Consolidated Balance Sheets were as follows:

Asset Derivatives	Location on Consolidated Balance Sheets	Fair Value a	at March 31, 2015
		(In tho	usands)
Not designated as hedges:			
Commodity derivatives	Current assets held for sale	\$	7,127
Total asset derivatives		\$	7,127

All of the Company's commodity derivative instruments at March 31, 2015, were subject to legally enforceable master netting agreements. However, the Company's policy is to not offset fair value amounts for derivative instruments and, as a result, the Company's derivative assets and liabilities are presented gross on the Consolidated Balance Sheets. The gross derivative assets and liabilities (excluding settlement receivables and payables that may be subject to the same master netting agreements) presented on the Consolidated Balance Sheets and the amount eligible for offset under the master netting agreements is presented in the following table:

March 31, 2015		ounts Recognized on Consolidated Balance Sheets	Gross Amounts Not Offset on the Consolidated Balance Sheets	Net		
	(In thousands)					
Assets:						
Commodity derivatives	\$	7,127 \$	— \$	7,127		
Total assets	\$	7,127 \$	— \$	7,127		

Note 12 - Fair value measurements

The Company measures its investments in certain fixed-income and equity securities at fair value with changes in fair value recognized in income. The Company anticipates using these investments, which consist of an insurance contract, to satisfy its obligations under its unfunded, nonqualified benefit plans for executive officers and certain key management employees, and invests in these fixed-income and equity securities for the purpose of earning investment returns and capital appreciation. These investments, which totaled \$69.1 million , \$67.8 million and \$67.5 million , at March 31, 2016 and 2015 , and December 31, 2015 , respectively, are classified as Investments on the Consolidated Balance Sheets. The net unrealized gains on these investments were \$1.6 million and \$2.0 million for the three months ended March 31, 2016 and 2015, respectively. The change in fair value, which is considered part of the cost of the plan, is classified in operation and maintenance expense on the Consolidated Statements of Income.

The Company did not elect the fair value option, which records gains and losses in income, for its available-for-sale securities, which include mortgage-backed securities and U.S. Treasury securities. These available-for-sale securities are recorded at fair value and are classified as Investments on the Consolidated Balance Sheets. Unrealized gains or losses are recorded in accumulated other comprehensive income (loss). Details of available-for-sale securities were as follows:

March 31, 2016	Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
		(In thousan	ds)	
Mortgage-backed securities	\$ 10,467 \$	46 \$	(14) \$	10,499
Total	\$ 10,467 \$	46 \$	(14) \$	10,499
March 31, 2015	Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
		(In thousand	ds)	
Mortgage-backed securities	\$ 7,792 \$	58 \$	(18) \$	7,832
U.S. Treasury securities	2,337	9	(4)	2,342
Total	\$ 10,129 \$	67 \$	(22) \$	10,174
		Gross Unrealized	Gross Unrealized	

December 31, 2015	Cost	Gains	Losses	Fair Value
		(In thousands)		
Mortgage-backed securities	\$ 9,128 \$	19 \$	(49) \$	9,098
U.S. Treasury securities	1,315	—	(6)	1,309
Total	\$ 10,443 \$	19 \$	(55) \$	10,407

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The ASC establishes a hierarchy for grouping assets and liabilities, based on the significance of inputs.

The estimated fair values of the Company's assets and liabilities measured on a recurring basis are determined using the market approach.

The Company's Level 2 money market funds are valued at the net asset value of shares held at the end of the quarter, based on published market quotations on active markets, or using other known sources including pricing from outside sources.

The estimated fair value of the Company's Level 2 mortgage-backed securities and U.S. Treasury securities are based on comparable market transactions, other observable inputs or other sources, including pricing from outside sources.

The estimated fair value of the Company's Level 2 insurance contract is based on contractual cash surrender values that are determined primarily by investments in managed separate accounts of the insurer. These amounts approximate fair value. The managed separate accounts are valued based on other observable inputs or corroborated market data.

The estimated fair value of the Company's Level 2 RIN obligations are based on the market approach using quoted prices from an independent pricing service. RINs are assigned to biofuels produced or imported into the United States as required by the EPA, which sets annual quotas for the percentage of biofuels that must be blended into transportation fuels consumed in the United States. As a producer of diesel fuel, Dakota Prairie Refinery is required to blend biofuels into the fuel it produces at a rate that will meet the EPA's quota. RINs are purchased in the open market to satisfy the requirement as Dakota Prairie Refinery is currently unable to blend biofuels into the diesel fuel it produces.

Though the Company believes the methods used to estimate fair value are consistent with those used by other market participants, the use of other methods or assumptions could result in a different estimate of fair value. For the three months ended March 31, 2016 and 2015, there were no transfers between Levels 1 and 2.

The Company's assets and liabilities measured at fair value on a recurring basis were as follows:

		Fair Value Measur	ements at March 31, 20)16, Using	
	Act	ed Prices in ive Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at March 31, 2016
			(In thousands)		
Assets:					
Money market funds	\$	— \$	1,442 \$	—	\$ 1,442
Insurance contract*		—	69,110	—	69,110
Available-for-sale securities:					
Mortgage-backed securities		—	10,499	—	10,499
Total assets measured at fair value	\$	— \$	81,051 \$	_	\$ 81,051
Liabilities:					
RIN obligations	\$	— \$	4,951 \$	—	\$ 4,951
Total liabilities measured at fair value	\$	— \$	4,951 \$	_	\$ 4,951

* The insurance contract invests approximately 9 percent in common stock of mid-cap companies, 6 percent in common stock of small-cap companies, 18 percent in common stock of large-cap companies, 65 percent in fixed-income investments, 1 percent in target date investments and 1 percent in cash equivalents.

	Fair Value Measuren	nents at March 31, 201	5, Using	
	 oted Prices in ctive Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at March 31, 2015
		(In thousands)		
Assets:				
Money market funds	\$ — \$	1,087 \$	— :	\$ 1,087
Insurance contract*	—	67,797	—	67,797
Available-for-sale securities:				
Mortgage-backed securities	_	7,832	_	7,832
U.S. Treasury securities	_	2,342	_	2,342
Total assets measured at fair value	\$ — \$	79,058 \$	_	\$ 79,058

* The insurance contract invests approximately 20 percent in common stock of mid-cap companies, 18 percent in common stock of small-cap companies, 28 percent in common stock of large-cap companies, 32 percent in fixed-income investments, 1 percent in target date investments and 1 percent in cash equivalents.

	F	air Value Measurem	ents at December 3	31, 2015, Using	
		ted Prices in tive Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2015
			(In thous	ands)	
Assets:					
Money market funds	\$	— \$	1,420 \$	_	\$ 1,420
Insurance contract*		—	67,459	—	67,459
Available-for-sale securities:					
Mortgage-backed securities		_	9,098	_	9,098
U.S. Treasury securities		_	1,309	_	1,309
Total assets measured at fair value	\$	— \$	79,286 \$	—	\$ 79,286
Liabilities:					
RIN obligations	\$	— \$	3,052 \$	_	\$ 3,052
Total liabilities measured at fair value	\$	— \$	3,052 \$		\$ 3,052

* The insurance contract invests approximately 9 percent in common stock of mid-cap companies, 7 percent in common stock of small-cap companies, 19 percent in common stock of large-cap companies, 63 percent in fixed-income investments, 1 percent in target date investments and 1 percent in cash equivalents.

The Company applies the provisions of the fair value measurement standard to its nonrecurring, non-financial measurements, including long-lived asset impairments. These assets are not measured at fair value on an ongoing basis but are subject to fair value adjustments only in certain circumstances. The Company reviews the carrying value of its long-lived assets, excluding goodwill, whenever events or changes in circumstances indicate that such carrying amounts may not be recoverable.

The Company performed a fair value assessment of the assets and liabilities classified as held for sale. For more information on this Level 3 nonrecurring fair value measurement, see Note 9.

The Company's long-term debt is not measured at fair value on the Consolidated Balance Sheets and the fair value is being provided for disclosure purposes only. The fair value was based on discounted future cash flows using current market interest rates. The estimated fair value of the Company's Level 2 long-term debt was as follows:

	Carrying Amount	Fair Value
	(In thousands)	
Long-term debt at March 31, 2016	\$ 1,927,054 \$	1,996,415
Long-term debt at March 31, 2015	\$ 2,183,644 \$	2,334,339
Long-term debt at December 31, 2015	\$ 1,865,163 \$	1,887,373

The carrying amounts of the Company's remaining financial instruments included in current assets and current liabilities approximate their fair values .

Note 13 - Equity

A summary of the changes in equity was as follows:

Three Months Ended March 31, 2016	Tota	al Stockholders' Equity	Noncontrolling Interest	Total Equity
			(In thousands)	
Balance at December 31, 2015	\$	2,396,505 \$	124,043 \$	2,520,548
Net income (loss)		24,869	(11,040)	13,829
Other comprehensive loss		(1,434)	_	(1,434)
Dividends declared on preferred stocks		(171)	—	(171)
Dividends declared on common stock		(36,620)	_	(36,620)
Stock-based compensation		1,065	—	1,065
Issuance of common stock upon vesting of stock-based compensation, net of shares used for tax withholdings		(316)	_	(316)
Net tax deficit on stock-based compensation		(1,517)	_	(1,517)
Balance at March 31, 2016	\$	2,382,381 \$	113,003 \$	2,495,384

Three Months Ended March 31, 2015	Tota	al Stockholders' Equity	Noncontrolling Interest	Total Equity
			(In thousands)	
Balance at December 31, 2014	\$	3,134,041 \$	115,743 \$	3,249,784
Net loss		(305,917)	(3,528)	(309,445)
Other comprehensive income		1,179	_	1,179
Dividends declared on preferred stocks		(171)	_	(171)
Dividends declared on common stock		(35,515)	_	(35,515)
Stock-based compensation		(121)	_	(121)
Net tax deficit on stock-based compensation		(1,632)	_	(1,632)
Issuance of common stock		9,864	_	9,864
Contribution from noncontrolling interest		_	20,500	20,500
Balance at March 31, 2015	\$	2,801,728 \$	132,715 \$	2,934,443

Note 14 - Business segment data

The Company's reportable segments are those that are based on the Company's method of internal reporting, which generally segregates the strategic business units due to differences in products, services and regulation. The internal reporting of these operating segments is defined based on the reporting and review process used by the Company's chief executive officer. The vast majority of the Company's operations are located within the United States.

The electric segment generates, transmits and distributes electricity in Montana, North Dakota, South Dakota and Wyoming. The natural gas distribution segment distributes natural gas in those states as well as in Idaho, Minnesota, Oregon and Washington. These operations also supply related value-added services.

The pipeline and midstream segment provides natural gas transportation, underground storage, gathering and processing services, as well as oil gathering, through regulated and nonregulated pipeline systems and processing facilities primarily in the Rocky Mountain and northern Great Plains regions of the United States.

The construction materials and contracting segment mines aggregates and markets crushed stone, sand, gravel and related construction materials, including ready-mixed concrete, cement, asphalt, liquid asphalt and other value-added products. It also performs integrated contracting services. This segment operates in the central, southern and western United States and Alaska and Hawaii.

The construction services segment provides utility construction services specializing in constructing and maintaining electric and communications lines, gas pipelines, fire suppression systems, and external lighting and traffic signalization. This segment also provides utility excavation and inside electrical and mechanical services, and manufactures and distributes transmission line construction equipment and other supplies.

The refining segment refines crude oil and produces and sells diesel fuel, naphtha, ATBs and other by-products of the production process. The refining segment includes Dakota Prairie Refinery which is jointly owned by WBI Energy and Calumet and is located in southwestern North Dakota, along with WBI Energy's other activity that supports the refinery.

The Other category includes the activities of Centennial Capital, which insures various types of risks as a captive insurer for certain of the Company's subsidiaries. The function of the captive insurer is to fund the deductible layers of the insured companies' general liability, automobile liability and pollution liability coverages. Centennial Capital also owns certain real and personal property. The Other category also includes certain general and administrative costs (reflected in operation and maintenance expense) and interest expense which were previously allocated to Fidelity and do not meet the criteria for income (loss) from discontinued operations. The Other category also includes Centennial Resources' former investment in the Brazilian Transmission Lines.

Discontinued operations includes the results of Fidelity other than certain general and administrative costs and interest expense as described above. Fidelity engaged in oil and natural gas development and production activities in the Rocky Mountain and Mid-Continent/Gulf States regions of the United States. Between September 2015 and March 2016, the Company entered into purchase and sale agreements to sell all of Fidelity's marketed oil and natural gas assets. The completion of these sales occurred between October 2015 and April 2016. For more information on discontinued operations, see Note 9.



The information below follows the same accounting policies as described in Note 1 of the Company's Notes to Consolidated Financial Statements in the 2015 Annual Report. Information on the Company's businesses was as follows:

		Three Months Ended	
		March 31,	
		2016	2015
		(In thousands)	
External operating revenues:			
Regulated operations:			
Electric	\$	82,923 \$	71,776
Natural gas distribution		299,395	330,573
Pipeline and midstream		3,420	3,940
		385,738	406,289
Nonregulated operations:			
Pipeline and midstream		8,697	13,000
Construction materials and contracting		209,852	205,658
Construction services		255,500	235,403
Refining		45,066	1,704
Other		300	295
		519,415	456,060
Total external operating revenues	\$	905,153 \$	862,349
Intersegment operating revenues:			
Regulated operations:			
Electric	\$	— \$	
Natural gas distribution	Ψ	— ¥ —	_
Pipeline and midstream		21,225	21,261
		,	
		21,225	21,261
Nonregulated operations:			
Pipeline and midstream		84	325
Construction materials and contracting		118	948
Construction services		462	11,695
Refining			
Other		1,669	1,772
		2,333	14,740
Intersegment eliminations		(23,558)	(36,001)
Total intersegment operating revenues	\$	— \$	
Earnings (loss) on common stock:			
Regulated operations:			
Electric	\$	11,119 \$	8,328
Natural gas distribution	Ψ	25,241	21.450
Pipeline and midstream		5,288	5,357
		41,648	35,135
Nonregulated operations:			
Pipeline and midstream		1	1,055
Construction materials and contracting		(14,471)	(14,635)
Construction services		5,974	4,760
Refining		(7,187)	(2,394)
Other		(550)	(4,413)
		(16,233)	(15,627)
Intersegment eliminations		118	(991)
Earnings on common stock before loss from		05 500	
discontinued operations		25,533	18,517
Loss from discontinued operations, net of tax		(835)	(324,605)
Total earnings (loss) on common stock	\$	24,698 \$	(306,088)

Note 15 - Employee benefit plans

Pension and other postretirement plans

The Company has noncontributory defined benefit pension plans and other postretirement benefit plans for certain eligible employees. Components of net periodic benefit cost for the Company's pension and other postretirement benefit plans were as follows:

	Pension Benefits		Other Postretirement Bene	fits
Three Months Ended March 31,	2016	2015	2016	2015
		(In thousands)		
Components of net periodic benefit cost:				
Service cost	\$ — \$	40 \$	450 \$	483
Interest cost	4,390	4,364	949	914
Expected return on assets	(5,280)	(5,373)	(1,149)	(1,175)
Amortization of prior service cost (credit)	_	18	(343)	(342)
Amortization of net actuarial loss	1,593	1,735	448	461
Net periodic benefit cost, including amount capitalized	703	784	355	341
Less amount capitalized	81	76	34	29
Net periodic benefit cost	\$ 622 \$	708 \$	321 \$	312

Prior to 2013, defined pension plan benefits and accruals for all nonunion and certain union plans were frozen. On June 30, 2015, an additional union plan was frozen. At December 31, 2015, all of the Company's defined pension plans were frozen. These employees were eligible to receive additional defined contribution plan benefits.

Nonqualified benefit plans

In addition to the qualified plan defined pension benefits reflected in the table, the Company also has unfunded, nonqualified benefit plans for executive officers and certain key management employees that generally provide for defined benefit payments at age 65 following the employee's retirement or to their beneficiaries upon death for a 15-year period. In February 2016, the Company froze the unfunded, nonqualified defined benefit plans to new participants and eliminated upgrades. Vesting for participants not fully vested was retained. The Company's net periodic benefit credit for these plans for the three months ended March 31, 2016, was \$1.9 million, which reflects a curtailment gain of \$3.3 million. The Company's net periodic benefit cost for these plans for the three months ended March 31, 2015, was \$1.7 million.

Multiemployer plans

On September 24, 2014, JTL - Wyoming provided notice to the Operating Engineers Local 800 & WY Contractors Association, Inc. Pension Plan for Wyoming that it was withdrawing from the plan effective October 26, 2014. The plan administrator will determine JTL - Wyoming's withdrawal liability. For the three months ended March 31, 2015, the Company accrued an additional withdrawal liability of approximately \$2.4 million . The cumulative withdrawal liability is currently estimated at \$16.4 million which has been accrued on the Consolidated Balance Sheets. The assessed withdrawal liability for this plan may be significantly different from the current estimate. Also, this plan's administrator has alleged that JTL - Wyoming owes additional contributions for periods of time prior to its withdrawal, which could affect its final assessed withdrawal liability. JTL - Wyoming disputes the plan administrator's demand for additional contributions, and on February 23, 2016, filed a declaratory judgment action in the United States District Court for the District of Wyoming to resolve the dispute.

Note 16 - Regulatory matters

On June 25, 2015, Montana-Dakota filed an application for an electric rate increase with the MTPSC. Montana-Dakota requested a total increase of approximately \$11.8 million annually or approximately 21.1 percent above current rates to recover Montana-Dakota's investments in modifications to generation facilities to comply with new EPA requirements, the addition and/or replacement of capacity and energy requirements and transmission facilities along with the additional depreciation, operation and maintenance expenses and taxes associated with the increases in investment. Montana-Dakota requested an interim increase of approximately \$11.0 million annually. The MTPSC denied the request for interim rates on December 15, 2015. On February 8, 2016, Montana-Dakota and the interveners to the case filed a stipulation and settlement agreement reflecting an annual increase of \$3.0 million effective April 1, 2017. A technical hearing was held February 9, 2016. The MTPSC issued an order approving the settlement agreement on March 25, 2016. The approved rates were effective with service rendered on or after April 1, 2016.

On June 30, 2015, Montana-Dakota filed an application with the SDPUC for an electric rate increase. Montana-Dakota requested a total increase of approximately \$2.7 million annually or approximately 19.2 percent above current rates to recover Montana-Dakota's investments in modifications to generation facilities to comply with new EPA requirements, the addition and/or replacement of capacity and energy requirements and transmission facilities along with the additional depreciation, operation and



maintenance expenses and taxes associated with the increases in investment. This matter is pending before the SDPUC. An interim increase of \$2.7 million, subject to refund, was implemented January 1, 2016. Montana-Dakota and the SDPUC staff have reached a settlement with the stipulations being finalized. A settlement hearing is scheduled for June 7, 2016.

On June 30, 2015, Montana-Dakota filed an application for a natural gas rate increase with the SDPUC. Montana-Dakota requested a total increase of approximately \$1.5 million annually or approximately 3.1 percent above current rates to recover increased operating expenses along with increased investment in facilities, including the related depreciation expense and taxes, partially offset by an increase in customers and throughput. This matter is pending before the SDPUC. An interim increase of \$1.5 million , subject to refund, was implemented January 1, 2016. Montana-Dakota and the SDPUC staff have reached a settlement with the stipulations being finalized. A settlement hearing is scheduled for June 7, 2016.

On September 30, 2015, Great Plains filed an application for a natural gas rate increase with the MNPUC. Great Plains requested a total increase of approximately \$1.6 million annually or approximately 6.4 percent above current rates to recover increased operating expenses along with increased investment in facilities, including the related depreciation expense and taxes. Great Plains requested an interim increase of \$1.5 million or approximately 6.4 percent, subject to refund. The interim request was approved by the MNPUC on November 30, 2015, and was effective with service rendered on and after January 1, 2016. This matter is pending before the MNPUC. A technical hearing was held April 7, 2016.

On October 21, 2015, Montana-Dakota filed an application with the NDPSC for an update of an electric generation resource recovery rider and requested a renewable resource cost adjustment rider. Montana-Dakota requested a combined total of approximately \$25.3 million with approximately \$20.0 million incremental to current rates, to be effective January 1, 2016. This application was resubmitted as two applications on October 26, 2015.

On October 26, 2015, Montana-Dakota filed an application requesting a renewable resource cost adjustment rider of \$15.4 million for the recovery of the Thunder Spirit Wind project, placed in service in the fourth quarter of 2015. A settlement was reached with the NDPSC Advocacy Staff whereby Montana-Dakota agreed to a 10.5 percent return on equity on the renewable resource cost adjustment rider, as well as committed to file an electric general rate case no later than September 30, 2016. The renewable resource cost adjustment rider was approved by the NDPSC on January 5, 2016, to be effective January 7, 2016, resulting in an annual increase of \$15.1 million on an interim basis pending the determination of the return on equity in the upcoming rate case.

On October 26, 2015, Montana-Dakota filed an application for an update to the electric generation resource recovery rider, which currently includes recovery of Montana-Dakota's investment in the 88-MW simple-cycle natural gas turbine and associated facilities near Mandan, North Dakota. The application proposed to also include the 19 MW of new generation from natural gas-fired internal combustion engines and associated facilities, near Sidney, Montana, placed in service in the fourth quarter of 2015, for a total of \$9.9 million or an incremental increase of \$4.6 million to be recovered under the rider. On January 25, 2016, Montana-Dakota and the NDPSC Advocacy Staff filed a settlement agreement which would result in an interim increase of \$9.7 million or an incremental increase of \$4.4 million , subject to refund, a 10.5 percent return on equity and Montana-Dakota would commit to filing an electric general rate case no later than September 30, 2016. A technical hearing on this matter was held on February 4, 2016. On March 9, 2016, the NDPSC issued an order approving the settlement agreement on an interim basis pending the determination in the upcoming rate case to be filed by September 30, 2016, on the return on equity and the net investment authorized for the natural gas-fired internal combustion engines located near Sidney, Montana. The interim rates were effective with service rendered on and after March 15, 2016.

On November 25, 2015, Montana-Dakota filed an application with the NDPSC for an update of its transmission cost adjustment for recovery of MISO-related charges and two transmission projects located in North Dakota, equating to \$6.8 million to be collected under the transmission cost adjustment. An update to the transmission cost adjustment was submitted on January 19, 2016, to reflect the provisions of the settlement agreement approved by the NDPSC for the renewable resource cost adjustment rider whereby Montana-Dakota agreed to a 10.5 percent return on equity for this rider as well as committed to file an electric general rate case no later than September 30, 2016. An informal hearing with the NDPSC was held January 20, 2016, regarding this matter. The NDPSC approved the filing on February 10, 2016, on an interim basis with rates to be effective February 12, 2016.

On December 1, 2015, Cascade filed an application with the WUTC for a natural gas rate increase. Cascade requested a total increase of approximately \$10.5 million annually or approximately 4.2 percent above current rates. The requested increase includes costs associated with increased infrastructure investment and the associated operating expenses. A settlement in principle has been accepted by all parties and is expected to be filed with the WUTC by the end of May 2016.

On April 29, 2016, Cascade filed an application with the OPUC for a natural gas rate increase of approximately \$1.9 million annually or approximately 2.8 percent above current rates. The request includes costs associated with pipeline replacement and improvement projects to ensure the integrity of Cascade's system. This matter is pending before the OPUC.



Note 17 - Contingencies

The Company is party to claims and lawsuits arising out of its business and that of its consolidated subsidiaries. The Company accrues a liability for those contingencies when the incurrence of a loss is probable and the amount can be reasonably estimated. If a range of amounts can be reasonably estimated and no amount within the range is a better estimate than any other amount, then the minimum of the range is accrued. The Company does not accrue liabilities when the likelihood that the liability has been incurred is probable but the amount cannot be reasonably estimated or when the liability is believed to be only reasonably possible or remote. For contingencies where an unfavorable outcome is probable or reasonably possible and which are material, the Company discloses the nature of the contingency and, in some circumstances, an estimate of the possible loss. The Company had accrued liabilities of \$19.0 million , \$25.8 million and \$19.5 million , which include liabilities held for sale, for contingencies, including litigation, production taxes, royalty claims and environmental matters at March 31, 2016 and 2015 , and December 31, 2015 , respectively, including amounts that may have been accrued for matters discussed in Litigation and Environmental matters within this note.

Litigation

Natural Gas Gathering Operations Omimex filed a complaint against WBI Energy Midstream in Montana Seventeenth Judicial District Court in July 2010 alleging WBI Energy Midstream breached a gathering contract with Omimex as a result of the increased operating pressures demanded by a third party on a natural gas gathering system in Montana. In December 2011, Omimex filed an amended complaint alleging WBI Energy Midstream breached obligations to operate its gathering system as a common carrier under United States and Montana law. WBI Energy Midstream removed the action to the United States District Court for the District of Montana. The parties subsequently settled the breach of contract claim and, subject to final determination on liability, stipulated to the damages on the common carrier claim, for amounts that are not material. A trial on the common carrier claim was held during July 2013. On December 9, 2014, the United States District Court for the District of Montana issued an order determining WBI Energy Midstream breached its obligations as a common carrier and ordered judgment in favor of Omimex for the amount of the stipulated damages. WBI Energy Midstream filed an appeal from the United States District Court for the District of Montana's order and judgment.

Construction Materials Until the fall of 2011 when it discontinued active mining operations at the pit, JTL - Montana operated the Target Range Gravel Pit in Missoula County, Montana under a 1975 reclamation contract pursuant to the Montana Opencut Mining Act. In September 2009, the Montana DEQ sent a letter asserting JTL - Montana was in violation of the Montana Opencut Mining Act by conducting mining operations outside a permitted area. JTL - Montana filed a complaint in Montana First Judicial District Court in June 2010, seeking a declaratory order that the reclamation contract is a valid permit under the Montana Opencut Mining Act. The Montana DEQ filed an answer and counterclaim to the complaint in August 2011, alleging JTL - Montana was in violation of the Montana Opencut Mining Act and requesting imposition of penalties of not more than \$3.7 million plus not more than \$5,000 per day from the date of the counterclaim. The Company believes the operation of the Target Range Gravel Pit was conducted under a valid permit; however, the imposition of civil penalties is reasonably possible. JTL - Montana filed an application for amendment of its opencut mining permit which it expects will be approved by the Montana DEQ in the first half of 2016. JTL - Montana intends to resolve this matter through settlement.

Construction Services Bombard Mechanical is a third-party defendant in litigation pending in Nevada State District Court in which the plaintiff, Palms Place, LLC, claims damages attributable to defects in the construction of a 48 story residential tower built in 2008 for which Bombard Mechanical performed plumbing and mechanical work as a subcontractor. On March 12, 2015, the plaintiff presented cost of repair estimates totaling approximately \$21 million for alleged plumbing and mechanical system defects associated in whole or in part with work performed by Bombard Mechanical. Bombard Mechanical is being defended in the action under a policy of insurance subject to a reservation of rights.

The Company also is subject to other litigation, and actual and potential claims in the ordinary course of its business which may include, but are not limited to, matters involving property damage, personal injury, and environmental, contractual, statutory and regulatory obligations. Accruals are based on the best information available but actual losses in future periods are affected by various factors making them uncertain. After taking into account liabilities accrued for the foregoing matters, management believes that the outcomes with respect to the above issues and other probable and reasonably possible losses in excess of the amounts accrued, while uncertain, will not have a material effect upon the Company's financial position, results of operations or cash flows.

Environmental matters

Portland Harbor Site In December 2000, Knife River - Northwest was named by the EPA as a PRP in connection with the cleanup of a riverbed site adjacent to a commercial property site acquired by Knife River - Northwest from Georgia-Pacific West, Inc. in 1999. The riverbed site is part of the Portland, Oregon, Harbor Superfund Site. The EPA wants responsible parties to share in the cleanup of sediment contamination in the Willamette River. To date, costs of the overall remedial investigation and feasibility study of the harbor site are being recorded, and initially paid, through an administrative consent order by the LWG, a group of several entities, which does not include Knife River - Northwest or Georgia-Pacific West, Inc. Investigative costs are indicated to be in excess of \$70 million . It is not possible to estimate the cost of a corrective action plan until the remedial investigation and feasibility study have been completed, the EPA has decided on a strategy and a ROD has been published. Corrective action will be taken after the development of a proposed plan and ROD on the harbor site is issued. Knife River - Northwest also received notice in January 2008 that the Portland Harbor Natural Resource Trustee Council intends to perform an injury assessment to natural

resources resulting from the release of hazardous substances at the Harbor Superfund Site. The Portland Harbor Natural Resource Trustee Council indicates the injury determination is appropriate to facilitate early settlement of damages and restoration for natural resource injuries. It is not possible to estimate the costs of natural resource damages until an assessment is completed and allocations are undertaken.

Based upon a review of the Portland Harbor sediment contamination evaluation by the Oregon DEQ and other information available, Knife River - Northwest does not believe it is a Responsible Party. In addition, Knife River - Northwest has notified Georgia-Pacific West, Inc., that it intends to seek indemnity for liabilities incurred in relation to the above matters pursuant to the terms of their sale agreement. Knife River - Northwest has entered into an agreement tolling the statute of limitations in connection with the LWG's potential claim for contribution to the costs of the remedial investigation and feasibility study. By letter in March 2009, LWG stated its intent to file suit against Knife River - Northwest and others to recover LWG's investigation costs to the extent Knife River - Northwest cannot demonstrate its non-liability for the contamination or is unwilling to participate in an alternative dispute resolution process that has been established to address the matter. At this time, Knife River - Northwest has agreed to participate in the alternative dispute resolution process.

The Company believes it is not probable that it will incur any material environmental remediation costs or damages in relation to the above referenced matter.

Coos County The Oregon DEQ issued a Notice of Civil Penalty to LTM dated October 12, 2015, asserting violations of Oregon water quality statutes and rules resulting from the stockpiling and grading of earthen material during 2014 at a site in Coos County and assessing civil penalties totaling approximately \$160,000. The Notice of Civil Penalty alleges violations by causing pollution to an intermittent creek, by conducting activity described in a general National Pollutant Discharge Elimination System permit without applying for coverage under the general permit, by placing the earthen materials in a location where they were likely to escape or be carried into waters of the state, and by failing to submit a revised ESCP where there was a change in the size of the project or the location of the disturbed area. The Notice of Civil Penalty also requires LTM to submit a revised ESCP containing measures to prevent further erosion from entering the intermittent creek and to file a work plan outlining how the earthen material will be permanently stabilized or removed. LTM requested a contested case hearing on the Notice of Civil Penalty and is engaged in settlement negotiations with the Oregon DEQ. LTM intends to resolve the matter through settlement.

Manufactured Gas Plant Sites There are three claims against Cascade for cleanup of environmental contamination at manufactured gas plant sites operated by Cascade's predecessors.

The first claim is for contamination at a site in Eugene, Oregon which was received in 1995. There are PRPs in addition to Cascade that may be liable for cleanup of the contamination. Some of these PRPs have shared in the investigation costs. It is expected that these and other PRPs will share in the cleanup costs. Several alternatives for cleanup have been identified, with preliminary cost estimates ranging from approximately \$500,000 to \$11.0 million . The Oregon DEQ released a ROD in January 2015 that selected a remediation alternative for the site as recommended in an earlier staff report. It is not known at this time what share of the cleanup costs will actually be borne by Cascade; however, Cascade anticipates its proportional share could be approximately 50 percent. Cascade has accrued \$1.7 million for remediation of this site. In January 2013, the OPUC approved Cascade's application to defer environmental remediation costs at the Eugene site for a period of 12 months starting November 30, 2012. Cascade received orders reauthorizing the deferred accounting for the 12-month periods starting November 30, 2013, December 1, 2014 and December 1, 2015.

The second claim is for contamination at a site in Bremerton, Washington which was received in 1997. A preliminary investigation has found soil and groundwater at the site contain contaminants requiring further investigation and cleanup. The EPA conducted a Targeted Brownfields Assessment of the site and released a report summarizing the results of that assessment in August 2009. The assessment confirms that contaminants have affected soil and groundwater at the site, as well as sediments in the adjacent Port Washington Narrows. Alternative remediation options have been identified with preliminary cost estimates ranging from \$340,000 to \$6.4 million . Data developed through the assessment and previous investigations indicates the contamination likely derived from multiple, different sources and multiple current and former owners of properties and businesses in the vicinity of the site may be responsible for the contamination. In April 2010, the Washington DOE issued notice it considered Cascade a PRP for hazardous substances at the site. In May 2012, the EPA added the site to the National Priorities List of Superfund sites. Cascade has entered into an administrative settlement agreement and consent order with the EPA regarding the scope and schedule for a remedial investigation and feasibility study for the site. Cascade has accrued \$12.9 million for the remedial investigation, feasibility study and remediation of this site. In April 2010, Cascade filed a petition with the WUTC for authority to defer the costs, which are included in other noncurrent assets, incurred in relation to the environmental remediation of this site. The WUTC approved the petition in September 2010, subject to conditions set forth in the order.

The third claim is for contamination at a site in Bellingham, Washington. Cascade received notice from a party in May 2008 that Cascade may be a PRP, along with other parties, for contamination from a manufactured gas plant owned by Cascade and its predecessor from about 1946 to 1962. The notice indicates that current estimates to complete investigation and cleanup of the site exceed \$8.0 million. Other PRPs have reached an agreed order and work plan with the Washington DOE for completion of a remedial investigation and feasibility study for the site. A report documenting the initial phase of the remedial investigation was completed in June 2011. There is currently not enough information available to estimate the potential liability to Cascade associated with this claim although Cascade believes its proportional share of any liability will be relatively small in comparison to



other PRPs. The plant manufactured gas from coal between approximately 1890 and 1946. In 1946, shortly after Cascade's predecessor acquired the plant, it converted the plant to a propane-air gas facility. There are no documented wastes or by-products resulting from the mixing or distribution of propane-air gas.

Cascade has received notices from and entered into agreement with certain of its insurance carriers that they will participate in defense of Cascade for these contamination claims subject to full and complete reservations of rights and defenses to insurance coverage. To the extent these claims are not covered by insurance, Cascade will seek recovery through the OPUC and WUTC of remediation costs in its natural gas rates charged to customers. The accruals related to these matters are reflected in regulatory assets.

Guarantees

In 2009, multiple sales agreements were signed to sell the Company's ownership interests in the Brazilian Transmission Lines. In connection with the sale, Centennial has agreed to guarantee payment of any indemnity obligations of certain of the Company's indirect wholly owned subsidiaries who are the sellers in three purchase and sale agreements for periods ranging up to 10 years from the date of sale. The guarantees were required by the buyers as a condition to the sale of the Brazilian Transmission Lines.

In March 2016, a sale agreement was signed to sell Fidelity's assets in the Paradox Basin. In connection with the sale, Centennial has agreed to guarantee Fidelity's indemnity obligations associated with the Paradox assets. The guarantee was required by the buyer as a condition to the sale of the Paradox Basin assets.

Certain subsidiaries of the Company have outstanding guarantees to third parties that guarantee the performance of other subsidiaries of the Company. These guarantees are related to construction contracts, insurance deductibles and loss limits, and certain other guarantees. At March 31, 2016, the fixed maximum amounts guaranteed under these agreements aggregated \$126.0 million. The amounts of scheduled expiration of the maximum amounts guaranteed under these agreements aggregate \$27.4 million in 2016; \$34.1 million in 2017; \$6.1 million in 2018; \$54.4 million in 2019; and \$4.0 million, which has no scheduled maturity date. There were no amounts outstanding under the above guarantees at March 31, 2016. In the event of default under these guarantee obligations, the subsidiary issuing the guarantee for that particular obligation would be required to make payments under its guarantee.

Certain subsidiaries have outstanding letters of credit to third parties related to insurance policies and other agreements, some of which are guaranteed by other subsidiaries of the Company. At March 31, 2016, the fixed maximum amounts guaranteed under these letters of credit aggregated \$56.1 million. The amounts of scheduled expiration of the maximum amounts guaranteed under these letters of credit aggregate \$27.9 million in 2016 and \$28.2 million in 2017. The amount outstanding by subsidiaries of the Company under the above letters of credit was \$500,000 and was reflected on the Consolidated Balance Sheet at March 31, 2016. In the event of default under these letter of credit obligations, the subsidiary issuing the letter of credit for that particular obligation would be required to make payments under its letter of credit.

Centennial and WBI Holdings have guaranteed certain debt obligations of Dakota Prairie Refining. For more information, see Variable interest entities in this note.

In addition, Centennial, Knife River and MDU Construction Services have issued guarantees to third parties related to the routine purchase of maintenance items, materials and lease obligations for which no fixed maximum amounts have been specified. These guarantees have no scheduled maturity date. In the event a subsidiary of the Company defaults under these obligations, Centennial, Knife River and MDU Construction Services would be required to make payments under these guarantees. Any amounts outstanding by subsidiaries of the Company for these guarantees were reflected on the Consolidated Balance Sheet at March 31, 2016.

In the normal course of business, Centennial has surety bonds related to construction contracts and reclamation obligations of its subsidiaries. In the event a subsidiary of Centennial does not fulfill a bonded obligation, Centennial would be responsible to the surety bond company for completion of the bonded contract or obligation. A large portion of the surety bonds is expected to expire within the next 12 months; however, Centennial will likely continue to enter into surety bonds for its subsidiaries in the future. At March 31, 2016, approximately \$827.1 million of surety bonds were outstanding, which were not reflected on the Consolidated Balance Sheet.

Variable interest entities

The Company evaluates its arrangements and contracts with other entities to determine if they are VIEs and if so, if the Company is the primary beneficiary.

Dakota Prairie Refining, LLC On February 7, 2013, WBI Energy and Calumet formed a limited liability company, Dakota Prairie Refining, and entered into an operating agreement to develop, build and operate Dakota Prairie Refinery in southwestern North Dakota. WBI Energy and Calumet each have a 50 percent ownership interest in Dakota Prairie Refining. WBI Energy's and Calumet's capital commitments, based on a total project cost of \$300 million , under the agreement are \$150 million and \$75 million , respectively. Capital commitments for construction in excess of \$300 million were shared equally between WBI Energy and Calumet. WBI Energy's and Calumet's capital contributions, net of distributions, as of March 31, 2016, are \$230.4 million and \$163.6 million , respectively. Dakota Prairie Refining entered into a term loan for project debt financing of



\$75 million on April 22, 2013. The operating agreement provides for allocation of profits and losses consistent with ownership interests; however, deductions attributable to project financing debt will be allocated to Calumet. Calumet's future cash distributions from Dakota Prairie Refining will be decreased by the principal and interest to be paid on the project debt, while the cash distributions to WBI Energy will not be decreased. Pursuant to the operating agreement, Centennial agreed to guarantee Dakota Prairie Refining's obligation under the term Ioan. The net loss attributable to noncontrolling interest on the Consolidated Statements of Income is pretax as Dakota Prairie Refining is a limited liability company. Given the current market conditions, challenges could include continued operating losses and the inability to fund operations. The Company is assessing strategic alternatives with respect to its ownership interest in Dakota Prairie Refining, is assessing the potential for a future impairment charge if current market conditions persist, and continues to assess potential impairment indicators.

Dakota Prairie Refining has an amended \$75.0 million revolving credit agreement with a termination date of June 30, 2016. Pursuant to the revolving credit agreement, Centennial has issued a letter of credit supporting 50 percent of the credit agreement and Calumet has issued a letter of credit supporting 50 percent of the credit agreement. The credit agreement is used to meet the operational needs of the facility.

Dakota Prairie Refining may borrow up to \$25.0 million at a variable interest rate from WBI Energy through June 30, 2016. Dakota Prairie Refining had \$1.7 million of such borrowings outstanding at March 31, 2016. These borrowings are subordinate to the Dakota Prairie Refining revolving credit agreement. The amount outstanding was not reflected on the Consolidated Balance Sheet at March 31, 2016, because this intercompany transaction was eliminated in consolidation.

Dakota Prairie Refining has been determined to be a VIE, and the Company has determined that it is the primary beneficiary as it has an obligation to absorb losses that could be potentially significant to the VIE through WBI Energy's equity investment and Centennial's guarantee of the third-party term loan. Accordingly, the Company consolidates Dakota Prairie Refining in its financial statements and records a noncontrolling interest for Calumet's ownership interest.

Dakota Prairie Refinery commenced operations in May 2015. The assets of Dakota Prairie Refining shall be used solely for the benefit of Dakota Prairie Refining. The total assets and liabilities of Dakota Prairie Refining reflected on the Company's Consolidated Balance Sheets were as follows:

	1	March 31, 2016	March 31, 2015	December 31, 2015
			(In thousands)	
Assets				
Current assets:				
Cash and cash equivalents	\$	478 \$	5 10,784	\$ 851
Accounts receivable		11,169	2,335	7,693
Inventories		17,056	7,902	13,176
Prepayments and other current assets		6,124	2,926	6,215
Total current assets		34,827	23,947	27,935
Net property, plant and equipment		419,492	425,944	425,123
Deferred charges and other assets:				
Other		8,941	4,562	9,626
Total deferred charges and other assets		8,941	4,562	9,626
Total assets	\$	463,260 \$	6 454,453	\$ 462,684
Liabilities				
Current liabilities:				
Short-term borrowings	\$	63,200 \$	5 16,100	\$ 45,500
Long-term debt due within one year		6,375	3,000	5,250
Accounts payable		27,697	23,654	24,766
Taxes payable		1,001	569	1,391
Accrued compensation		717	683	938
Other accrued liabilities		7,155	1,016	4,953
Total current liabilities		106,145	45,022	82,798
Long-term debt		62,625	69,000	63,750
Total liabilities	\$	168,770 \$	5 114,022	\$ 146,548

Fuel Contract On October 10, 2012, the Coyote Station entered into a new coal supply agreement with Coyote Creek that will replace a coal supply agreement expiring in May 2016. The new agreement provides for the purchase of coal necessary to supply the coal requirements of the Coyote Station for the period May 2016 through December 2040.

The new coal supply agreement creates a variable interest in Coyote Creek due to the transfer of all operating and economic risk to the Coyote Station owners, as the agreement is structured so the price of the coal will cover all costs of operations as well as future reclamation costs. The Coyote Station owners are also providing a guarantee of the value of the assets of Coyote Creek as they would be required to buy the assets at book value should they terminate the contract prior to the end of the contract term and are providing a guarantee of the value of the equity of Coyote Creek in that they are required to buy the entity at the end of the contract term at equity value. Although the Company has determined that Coyote Creek is a VIE, the Company has concluded that it is not the primary beneficiary of Coyote Creek because the authority to direct the activities of the entity is shared by the four unrelated owners of the Coyote Station, with no primary beneficiary existing. As a result, Coyote Creek is not required to be consolidated in the Company's financial statements.

At March 31, 2016, Coyote Creek was not yet operational. The assets and liabilities of Coyote Creek and exposure to loss as a result of the Company's involvement with the VIE, based on the Company's ownership percentage, at March 31, 2016, was \$43.1 million.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

The Company's strategy is to apply its expertise in energy and transportation infrastructure industries to increase market share, increase profitability and enhance shareholder value through:

- · Organic growth as well as a continued disciplined approach to the acquisition of well-managed companies and properties
- The elimination of system-wide cost redundancies through increased focus on integration of operations and standardization and consolidation of various support services and functions across companies within the organization
- · The development of projects that are accretive to earnings per share and return on invested capital
- · Divestiture of certain assets to fund capital growth projects throughout the Company

The Company has capabilities to fund its growth and operations through various sources, including internally generated funds, commercial paper facilities, revolving credit facilities, the issuance from time to time of debt and equity securities and asset sales. For more information on the Company's net capital expenditures, see Liquidity and Capital Commitments.

The key strategies for each of the Company's business segments and certain related business challenges are summarized below. For a summary of the Company's businesses, see Note 14.

Key Strategies and Challenges

Electric and Natural Gas Distribution

Strategy Provide safe and reliable competitively priced energy and related services to customers. The electric and natural gas distribution segments continually seek opportunities to retain, grow and expand their customer base through extensions of existing operations, including building and upgrading electric generation and transmission and natural gas systems, and through selected acquisitions of companies and properties at prices that will provide stable cash flows and an opportunity for the Company to earn a competitive return on investment.

Challenges Both segments are subject to extensive regulation in the state jurisdictions where they conduct operations with respect to costs and timely recovery and permitted returns on investment as well as subject to certain operational, system integrity and environmental regulations. These regulations can require substantial investment to upgrade facilities. The ability of these segments to grow through acquisitions is subject to significant competition. In addition, the ability of both segments to grow service territory and customer base is affected by the economic environment of the markets served and competition from other energy providers and fuels. The construction of any new electric generating facilities, transmission lines and other service facilities is subject to increasing cost and lead time, extensive permitting procedures, and federal and state legislative and regulatory initiatives, which will necessitate increases in electric energy prices. Legislative and regulatory initiatives to increase renewable energy resources and reduce GHG emissions could impact the price and demand for electricity and natural gas.

Pipeline and Midstream

Strategy Utilize the segment's existing expertise in energy infrastructure and related services to increase market share and profitability through optimization of existing operations, internal growth, and investments in and acquisitions of energy-related assets and companies both in its current operating areas and beyond its northern Rockies base. Incremental and new growth opportunities include: access to new energy sources for storage, gathering and transportation services; expansion of existing storage, gathering and transmission facilities; incremental pipeline projects which expand pipeline capacity; expansion of the pipeline and midstream business to include liquid pipelines and processing activities; and expansion of related energy services.

Challenges Challenges for this segment include: energy price volatility; tight basis differentials; environmental and regulatory requirements; recruitment and retention of a skilled workforce; and competition from other pipeline and midstream companies.

Construction Materials and Contracting

Strategy Focus on high-growth strategic markets located near major transportation corridors and desirable mid-sized metropolitan areas; strengthen long-term, strategic aggregate reserve position through purchase and/or lease opportunities; enhance profitability through cost containment, margin discipline and vertical integration of the segment's operations; develop and recruit talented employees; and continue growth through organic and acquisition opportunities. Vertical integration allows the segment to manage operations from aggregate mining to final lay-down of concrete and asphalt, with control of and access to permitted aggregate reserves being significant. A key element of the Company's long-term strategy for this business is to further expand its market presence in the higher-margin materials business (rock, sand, gravel, liquid asphalt, asphalt concrete, ready-mixed concrete and related products), complementing and expanding on the Company's expertise.

Challenges Recruitment and retention of key personnel and volatility in the cost of raw materials such as diesel, gasoline, liquid asphalt, cement and steel, are ongoing challenges. This business unit expects to continue cost containment efforts, positioning its operations for the resurgence in the private market, while continuing the emphasis on industrial, energy and public works projects.



Construction Services

Strategy Provide a superior return on investment by: building new and strengthening existing customer relationships; effectively controlling costs; retaining, developing and recruiting talented employees; continue growth through organic and acquisition opportunities; and focusing efforts on projects that will permit higher margins while properly managing risk.

Challenges This segment operates in highly competitive markets with many jobs subject to competitive bidding. Maintenance of effective operational and cost controls, retention of key personnel, managing through downturns in the economy and effective management of working capital are ongoing challenges.

Refining

Strategy Utilize Dakota Prairie Refinery's location in North Dakota's Bakken region to access crude oil supplies to safely and efficiently produce into refined products. Pursue operational effectiveness to maximize returns and cash flows through efforts such as marketing; cost reductions, including negotiating with vendors; and refinery performance improvements. Additional opportunities exist in debottlenecking the plant which could increase production volumes.

Challenges Challenges for this market include the narrowing of the differential between the Company's actual crude oil price and West Texas Intermediate crude oil prices; availability, cost and price volatility of crude oil and refined products; narrowing crack spreads for refined products including diesel, naphtha and ATBs; changes in overall demand for refined products; environmental and regulatory requirements; the potential for increasing price volatility of RINs and competition from other refineries. Given the current market conditions, additional challenges could include continued operating losses and the inability to fund operations. The Company is assessing strategic alternatives with respect to its ownership interest in Dakota Prairie Refining, is assessing the potential for a future impairment charge if current market conditions persist, and continues to assess potential impairment indicators.

Additional Information

For more information on the risks and challenges the Company faces as it pursues its growth strategies and other factors that should be considered for a better understanding of the Company's financial condition, see Part II, Item 1A - Risk Factors, as well as Part I, Item 1A - Risk Factors in the 2015 Annual Report. For more information on key growth strategies, projections and certain assumptions, see Prospective Information. For information pertinent to various commitments and contingencies, see Notes to Consolidated Financial Statements.



Earnings Overview

The following table summarizes the contribution to consolidated earnings (loss) by each of the Company's businesses.

		Three Months Ended		
		March 31,		
		2016	2015	
	(E	ollars in millions, where a	oplicable)	
Electric	\$	11.1 \$	8.3	
Natural gas distribution		25.2	21.5	
Pipeline and midstream		5.3	6.4	
Construction materials and contracting		(14.5)	(14.6)	
Construction services		6.0	4.8	
Refining		(7.2)	(2.4)	
Other		(.5)	(4.5)	
Intersegment eliminations		.1	(1.0)	
Earnings before discontinued operations		25.5	18.5	
Loss from discontinued operations, net of tax		(.8)	(324.6)	
Earnings (loss) on common stock	\$	24.7 \$	(306.1)	
Earnings (loss) per common share – basic:				
Earnings before discontinued operations	\$.13 \$.10	
Discontinued operations, net of tax		_	(1.67)	
Earnings (loss) per common share – basic	\$.13 \$	(1.57)	
Earnings (loss) per common share – diluted:				
Earnings before discontinued operations	\$.13 \$.10	
Discontinued operations, net of tax		_	(1.67)	
Earnings (loss) per common share – diluted	\$.13 \$	(1.57)	

Three Months Ended March 31, 2016 and 2015 The Company recognized consolidated earnings of \$24.7 million for the quarter ended March 31, 2016, compared to a consolidated loss of \$306.1 million from the comparable prior period largely due to:

- Discontinued operations which reflect the absence in 2016 of a noncash write-down of oil and natural gas properties in 2015 of \$315.3 million (after tax); lower depreciation, depletion and amortization expense; and higher average realized gas prices, excluding gain/loss on commodity derivatives; partially offset by decreased production
- Other reflects lower operation and maintenance expense and lower interest expense, which have been reduced with the sale of Fidelity's marketed oil and natural gas assets
- Higher natural gas retail sales margins resulting from higher retail sales volumes of 3 percent and retail rate increases at the natural gas distribution business
- · Higher electric retail sales margin, largely the result of approved trackers, offset in part by decreased retail sales volumes of 5 percent at the electric business

Partially offsetting these increases were higher operation and maintenance expense and higher depreciation, depletion and amortization expense at the refining business due to the commencement of operations of Dakota Prairie Refinery occurring in May 2015. Refined product sales gross margins were also negatively impacted by market conditions.

Financial and Operating Data

Below are key financial and operating data for each of the Company's businesses.

Electric

		Three Months Ended			
		March 31,			
		2016	2015		
	(Dollars in millions, where ap	plicable)		
Operating revenues	\$	82.9 \$	71.8		
Operating expenses:					
Fuel and purchased power		22.0	23.8		
Operation and maintenance		26.9	21.1		
Depreciation, depletion and amortization		12.9	9.4		
Taxes, other than income		3.4	3.1		
		65.2	57.4		
Operating income		17.7	14.4		
Earnings	\$	11.1 \$	8.3		
Retail sales (million kWh)		862.4	907.7		
Average cost of fuel and purchased power per kWh	\$.024 \$.025		

Three Months Ended March 31, 2016 and 2015 Electric earnings increased \$2.8 million (34 percent) due to:

- Higher retail sales margins, largely the result of approved generation, renewable resource and transmission rate trackers, offset in part by decreased electric sales volumes of 5 percent
- · Favorable income tax changes, which include \$2.4 million primarily higher production tax credits

Partially offsetting these increases were:

- Higher operation and maintenance expense, which includes \$3.7 million (after tax) primarily due to higher transmission costs, largely being recovered in tracker noted above
- Higher depreciation, depletion and amortization expense of \$2.2 million (after tax) due to increased property, plant and equipment balances
- Higher interest expense, which includes \$900,000 (after tax) due to higher long-term debt
- · Lower other income, which includes \$700,000 (after tax) primarily related to AFUDC



Natural Gas Distribution

		Three Months Ended March 31,		
		2016	2015	
		(Dollars in millions, where applicable)		
Operating revenues	\$	299.4 \$	330.6	
Operating expenses:				
Purchased natural gas sold		182.1	222.2	
Operation and maintenance		38.8	38.4	
Depreciation, depletion and amortization		16.4	14.6	
Taxes, other than income		16.7	16.6	
		254.0	291.8	
Operating income		45.4	38.8	
Earnings	\$	25.2 \$	21.5	
Volumes (MMdk):				
Sales		40.3	38.9	
Transportation		41.3	35.1	
Total throughput		81.6	74.0	
Degree days (% of normal)*				
Montana-Dakota/Great Plains		81%	87%	
Cascade		87%	78%	
Intermountain		95%	84%	
Average cost of natural gas, including transportation, per dk	\$	4.52 \$	5.71	

Three Months Ended March 31, 2016 and 2015 Natural gas distribution earnings increased \$3.7 million (18 percent) due to higher natural gas retail sales margins resulting from higher retail sales volumes of 3 percent to residential and commercial customers, final and interim rate increases and increased transportation volumes.

Partially offsetting the increase were:

•

- Higher depreciation, depletion and amortization expense of \$1.1 million (after tax), primarily resulting from increased property, plant and equipment balances
 - Higher regulated operation and maintenance expense, which includes \$600,000 (after tax) largely related to higher payroll costs
- · Lower other income, which includes \$300,000 (after tax) primarily related to AFUDC

The previous table also reflects higher revenue and lower operation and maintenance expense related to nonutility project activity, as well as the pass-through of lower natural gas prices which are reflected in the decrease in both sales revenue and purchased natural gas sold in 2016.

Pipeline and Midstream

		Three Months Ended March 31,		
		2016	2015	
		(Dollars in millions)		
Operating revenues	\$	33.4 \$	38.5	
Operating expenses:				
Purchased natural gas sold		_	.1	
Operation and maintenance		13.8	15.3	
Depreciation, depletion and amortization		6.2	7.3	
Taxes, other than income		2.8	3.2	
		22.8	25.9	
Operating income		10.6	12.6	
Earnings	\$	5.3 \$	6.4	
Transportation volumes (MMdk)		75.3	68.0	
Natural gas gathering volumes (MMdk)		4.9	9.4	
Customer natural gas storage balance (MMdk):				
Beginning of period		16.6	14.9	
Net withdrawal		(2.1)	(7.7)	
End of period		14.5	7.2	

Three Months Ended March 31, 2016 and 2015 Pipeline and midstream earnings decreased \$1.1 million (18 percent) due to:

- Lower gathering and processing earnings of \$3.0 million (after tax), primarily related to lower gathering and processing volumes at Pronghorn and lower natural gas gathering volumes largely due to the sale of certain non-strategic natural gas gathering assets
- Lower transportation earnings, primarily the result of lower demand revenue offset in part by higher off-system volumes and higher volumes transported to storage

Partially offsetting these decreases were:

- Lower operation and maintenance expense, which includes \$1.1 million (after tax) primarily due to lower payroll and benefit-related costs, maintenance materials and general and administrative costs
- Lower depreciation, depletion and amortization expense of \$700,000 (after tax) due to the sale of certain non-strategic assets, as previously discussed



Construction Materials and Contracting

	Three Months Ende	ed
	March 31,	
	2016	2015
	(Dollars in millions)	
Operating revenues	\$ 210.0 \$	206.6
Operating expenses:		
Operation and maintenance	204.7	201.1
Depreciation, depletion and amortization	15.1	16.5
Taxes, other than income	9.6	8.8
	229.4	226.4
Operating loss	(19.4)	(19.8)
Loss	\$ (14.5) \$	(14.6)
Sales (000's):		
Aggregates (tons)	3,626	3,566
Asphalt (tons)	239	232
Ready-mixed concrete (cubic yards)	644	576

Three Months Ended March 31, 2016 and 2015 Construction materials and contracting experienced a seasonal first quarter loss of \$14.5 million compared to a loss of \$14.6 million a year ago (1 percent decreased loss). The improvement was the result of:

- The absence in 2016 of a MEPP withdrawal liability of \$1.5 million (after tax), as discussed in Note 15
- Higher earnings of \$600,000 (after tax), largely due to increased construction revenues and margins

Partially offsetting these increases were lower earnings of \$900,000 (after tax) resulting from lower aggregate margins; and lower earnings from other product line margins, which includes the absence in 2016 of a large precast project.

Construction Services

	Three Months End	ed
	March 31,	
	2016	2015
	(In millions)	
Operating revenues	\$ 256.0 \$	247.1
Operating expenses:		
Operation and maintenance	233.6	225.0
Depreciation, depletion and amortization	3.8	3.3
Taxes, other than income	10.6	10.0
	248.0	238.3
Operating income	8.0	8.8
Earnings	\$ 6.0 \$	4.8

Three Months Ended March 31, 2016 and 2015 Construction services earnings increased \$1.2 million (26 percent) due to:

- · Tax benefit of \$1.5 million related to the disposition of a non-strategic asset
- Absence of the 2015 underperforming non-strategic asset loss of \$1.4 million (after tax)

Partially offsetting these increases were:

- Lower margins, including lower industrial and equipment workloads and margins in the Central region, partially offset by higher inside workloads and margins in the Western region
- Higher selling, general and administrative expense of \$400,000 (after tax), primarily related to bad debt expense



Refining

		Three Months Ended March 31,	
		2016	2015
		(Dollars in millions)	
Operating revenues	\$	45.1 \$	1.7
Operating expenses:			
Cost of crude oil		39.8	2.3
Operation and maintenance		20.2	5.2
Depreciation, depletion and amortization		5.6	1.4
Taxes, other than income		.8	.3
		66.4	9.2
Operating loss		(21.3)	(7.5)
Loss attributable to the company	\$	(7.2) \$	(2.4)
Refined product sales (MBbls)			
Diesel fuel		538	_
Naphtha		588	_
ATBs and other		165	_
Total refined product sales		1,291	_

The variances discussed below are the Company's proportionate 50 percent share while the table above includes 100 percent of operating revenues, operating expenses, operating loss and refined product sales.

Three Months Ended March 31, 2016 and 2015 Refining recognized a loss of \$7.2 million compared to a loss of \$2.4 million in the prior year due to:

- Higher operation and maintenance expense, which includes \$4.7 million (after tax) largely related to the commencement of operations in May 2015 including
 higher rail-related costs; costs related to the accrual of costs for RINs due to not being able to blend biofuels into the diesel fuel produced; and higher
 contract services
- Higher depreciation, depletion and amortization expense, which includes \$1.3 million (after tax) due to Dakota Prairie Refinery being placed in service in May 2015
- · Higher interest expense, which includes \$500,000 (after tax) largely the result of lower capitalized interest and higher short-term borrowings

These decreases were partially offset by refined product sales gross margins, which have been negatively impacted by low refined product sales prices, primarily low diesel fuel prices; and narrow Bakken basis differentials on crude oil.

Other

	Three Months Ende	ed
	March 31,	
	2016	2015
	(In millions)	
Operating revenues	\$ 2.0 \$	2.1
Operating expenses:		
Operation and maintenance	.8	3.6
Depreciation, depletion and amortization	.5	.5
Taxes, other than income	.1	_
	1.4	4.1
Operating income (loss)	.6	(2.0)
Loss	\$ (.5) \$	(4.5)

Included in Other are general and administrative costs and interest expense previously allocated to Fidelity that do not meet the criteria for income (loss) from discontinued operations.

Three Months Ended March 31, 2016 and 2015 Other loss decreased \$4.0 million, which includes \$1.8 million (after tax) of lower operation and maintenance expense and \$1.3 million (after tax) of lower interest expense previously allocated to Fidelity that do not meet the criteria for income (loss) from discontinued operations, which have been reduced with the sale of Fidelity's marketed oil and natural gas assets. The loss also decreased due to the absence in 2016 of a 2015 foreign currency translation loss including the effects of the sale of the company's remaining interest in the Brazilian Transmission Lines.

Discontinued Operations

	Three Months Ende March 31,	d
	2016	2015
	(In millions)	
Loss from discontinued operations before intercompany eliminations, net of tax	\$ (.8) \$	(324.7)
Intercompany eliminations	—	.1
Loss from discontinued operations, net of tax	\$ (.8) \$	(324.6)

Three Months Ended March 31, 2016 and 2015 Discontinued operations recognized a loss of \$800,000 compared to a loss of \$324.6 million for the comparable prior period due to:

- Absence in 2016 of a noncash write-down of oil and natural gas properties in 2015 of \$315.3 million (after tax), as discussed in Note 9
- Lower depreciation, depletion and amortization expense of \$26.8 million (after tax) due to depreciation, depletion and amortization no longer being recorded on assets held for sale and the sale of the marketed oil and natural gas assets
- · Higher average realized gas prices of 190 percent, excluding gain/loss on commodity derivatives

Partially offsetting these increases were decreased gas production of 98 percent, oil production of 91 percent and NGL production of 95 percent resulting from the sale of the marketed oil and natural gas assets in the fourth quarter of 2015 and first quarter of 2016.

Intersegment Transactions

Amounts presented in the preceding tables will not agree with the Consolidated Statements of Income due to the Company's elimination of intersegment transactions. The amounts relating to these items are as follows:

	Three Months End	ed	
	March 31,		
	2016	2015	
	(In millions)		
Intersegment transactions:			
Operating revenues	\$ 23.6 \$	36.1	
Purchased natural gas sold	21.1	21.2	
Operation and maintenance	2.5	13.3	
Depreciation, depletion and amortization	.2	_	
Income from continuing operations	(.1)	1.0	

For more information on intersegment eliminations, see Note 14.

Prospective Information

The following information highlights the key growth strategies, projections and certain assumptions for the Company and its subsidiaries and other matters for certain of the Company's businesses. Many of these highlighted points are "forward-looking statements." There is no assurance that the Company's projections, including estimates for growth and changes in earnings, will in fact be achieved. Please refer to assumptions contained in this section, as well as the various important factors listed in Item 1A - Risk Factors, as well as Part I, Item 1A - Risk Factors in the 2015 Annual Report. Changes in such assumptions and factors could cause actual future results to differ materially from the Company's growth and earnings projections.

MDU Resources Group, Inc.

- The Company continually seeks opportunities to expand through organic growth opportunities and strategic acquisitions.
- · The Company focuses on creating value through vertical integration among its business units.

Electric and natural gas distribution

- Organic growth opportunities are expected to result in substantial growth of the rate base, which at December 31, 2015, was \$1.8 billion. Rate base growth is
 projected to be approximately 7 percent compounded annually over the next five years, including plans for an approximate \$1.5 billion capital investment
 program.
- The Company expects its customer base to grow by 1.5 percent to 2.0 percent per year.
- Investments of approximately \$55 million were made in 2015 to serve growth in the electric and natural gas customer base associated with the Bakken oil development. Although customer growth was less than peak levels, the Company still saw strong growth in 2015. Due to sustained lower commodity prices, investments of approximately \$35 million are expected in 2016.
- The Company, along with a partner, expects to build a 345-kilovolt transmission line from Ellendale, North Dakota, to Big Stone City, South Dakota, about 160 miles. The Company's share of the cost is estimated at approximately \$205 million, including development costs and substation upgrade costs. The project has been approved as a MISO multi-value project. More than 90 percent of the necessary easements have been secured. The Company expects the project to be completed in 2019.
- The Company is reviewing potential future generation options and is considering a large-scale resource. The integrated resource plan filed in July 2015
 includes a 200 MW resource addition in the 2020 time frame. The Company will continue to refine forecasted projections and adjust the timing of the addition
 if necessary.
- The Company is involved with a number of pipeline projects to enhance the reliability and deliverability of its system.
- The Company is focused on organic growth, while monitoring potential merger and acquisition opportunities.
- The Company is evaluating the final Clean Power Plan rule published by the EPA in October 2015, which requires existing fossil fuel-fired electric generation facilities to reduce carbon dioxide emissions. It is unknown at this time what each state will require for emissions limits or reductions from each of the Company's owned and jointly owned fossil fuel-fired electric generating units. In February 2016, the United States Supreme Court granted an application for a stay of the Clean Power Plan pending the outcome of legal challenges. The Company has not included capital expenditures in 2016 through 2018 for the potential compliance requirements of the Clean Power Plan.



Regulatory actions

Completed Cases :

Since January 1, 2015, the Company has implemented a total of \$35.9 million in final rates and \$37.3 million in interim rates. This includes electric rate proceedings in Montana, North Dakota, South Dakota and before the FERC, and natural gas proceedings in Minnesota, Montana, North Dakota, Oregon, South Dakota, Washington and Wyoming.

Pending Cases:

- The Company is requesting a total of \$49.7 million, which includes \$37.3 million in implemented interim rates and \$12.4 million in rate relief from pending cases.
- On June 30, 2015, the Company filed applications with the SDPUC for electric and natural gas rate increases, as discussed in Note 16.
- On September 30, 2015, December 1, 2015 and April 29, 2016, the Company filed applications with the MNPUC, WUTC and OPUC, respectively, for natural gas rate increases, as discussed in Note 16.
- On October 21, 2015, the Company filed an application with the NDPSC for an update to the generation resource recovery rider and requested a
 renewable resource cost adjustment rider. On October 26, 2015, the Company resubmitted the application as two applications. The applications are
 discussed in Note 16.
- On November 25, 2015, the Company filed an application with the NDPSC for an update of its transmission cost adjustment for recovery of MISO-related charges and two transmission projects located in North Dakota, as discussed in Note 16.

Expected Filings:

The Company expects to file electric rate cases in North Dakota and Wyoming in 2016 as well as a natural gas rate case in Idaho.

Pipeline and midstream

- The Company has signed agreements to complete three expansion projects, the North Badlands expansion, the Northwest North Dakota expansion and a Line Section 25 expansion. The North Badlands project includes a 4-mile loop of the Garden Creek pipeline segment and other ancillary facilities, and is expected to be in service in fall of 2016. The Northwest North Dakota project includes modification of existing compression, a new unit and re-cylindering, and is expected to be in service in the summer of 2016. The Line Section 25 expansion will consist of a new compression station near Tioga, North Dakota, as well as other compression modifications and is expected to be in service in the summer of 2016. The Line Section 25 expansion will consist of a new compression station near Tioga, North Dakota, as well as other compression modifications and is expected to be in service in the summer of 2017.
- The Company has seen increased interruptible storage service injections in the first quarter of 2016, with similar activity expected to continue into the second quarter of 2016, due to wider seasonal spreads and lower natural gas prices.
- The Company has an agreement with an anchor shipper to construct a pipeline to connect the Demicks Lake gas processing plant in northwestern North Dakota to deliver natural gas into a new interconnect with the Northern Border Pipeline. Project costs are estimated to be \$50 million to \$60 million. The project has been delayed by the plant owner.
- The Company is evaluating expansion into basins beyond its northern Rockies base.
- The Company is focused on improving existing operations and accelerating growth to become the leading pipeline company and midstream provider in all
 areas in which it operates.

Construction materials and contracting

- Approximate work backlog at March 31, 2016, was \$831 million, compared to \$664 million a year ago. Private work represents 8 percent of construction backlog and public work represents 92 percent of backlog.
- Projected revenues are in the range of \$1.85 billion to \$1.95 billion in 2016.
- · The Company anticipates margins in 2016 to be slightly higher compared to 2015 margins.
- In December 2015 Congress passed, and the president signed, a \$305 billion five-year highway bill for funding of transportation infrastructure projects that
 are a key part of the Company's market.
- The Company continues to pursue opportunities for expansion in energy projects, such as petrochemical, transmission, wind towers and geothermal. Initiatives are aimed at capturing additional market share and expanding into new markets.
- As the country's fifth-largest sand and gravel producer, the Company will continue to strategically manage its 1.0 billion tons of aggregate reserves in all its markets, as well as take further advantage of being vertically integrated.
- Knife River is still in negotiations on the four labor contracts, as reported in Items 1 and 2 Business Properties General in the 2015 Annual report.



Construction services

- Approximate work backlog at March 31, 2016, was \$530 million, compared to \$321 million a year ago. The backlog includes transmission, distribution, substation, industrial, petrochemical, mission critical, solar energy renewables, research and development, higher education, government, transportation, health care, hospitality, gaming, commercial, institutional and service work.
- Projected revenues are in the range of \$950 million to \$1.1 billion in 2016.
- · The Company anticipates margins in 2016 to be slightly higher compared to 2015 margins.
- The Company continues to pursue opportunities for expansion in energy projects, such as petrochemical, transmission, substations, utility services and solar. Initiatives are aimed at capturing additional market share and expanding into new markets.
- As the eighth-largest specialty contractor, the Company continues to pursue opportunities for expansion and execute initiatives in current and new markets
 that align with the Company's expertise, resources and strategic growth plan.

Refining

- Dakota Prairie Refinery processes Bakken crude oil into diesel, which is marketed within the Bakken region. Other by-products, naphtha and ATBs, are transported to other areas. The production slate includes approximately 7,000 - 8,000 BPD of diesel, 5,500 - 6,500 BPD of naphtha and 4,500 - 5,500 BPD of ATBs.
- Company crude oil purchases for the intake have been at a discount to West Texas Intermediate. However, this discount, or differential, has been much
 narrower than anticipated because of market conditions in the Bakken.
- Diesel is sold locally at the refinery rack and Dakota Prairie Refinery posts a daily price based on market conditions. Dakota Prairie Refinery's posted diesel
 prices were in the range of \$30 to \$50 per barrel, with an average of approximately \$40 per barrel, during the first quarter of 2016.
- Naphtha is being railed into Canada to be used as a diluent for tar sands production and is tied to C5 pricing differentials to West Texas Intermediate.
 Naphtha prices ranged from \$25 to \$35 per barrel in the first quarter of 2016.
- In light of current market conditions, the Company is assessing strategic alternatives with respect to its ownership interest in Dakota Prairie Refinery, is
 assessing the potential for a future impairment charge if current market conditions persist, and continues to assess potential impairment indicators.

New Accounting Standards

For information regarding new accounting standards, see Note 7, which is incorporated by reference.

Critical Accounting Policies Involving Significant Estimates

The Company's critical accounting policies involving significant estimates include impairment testing of oil and natural gas properties, impairment testing of assets held for sale, impairment testing of long-lived assets and intangibles, revenue recognition, pension and other postretirement benefits, and income taxes. There were no material changes in the Company's critical accounting policies involving significant estimates, see Part II, Item 7 in the 2015 Annual Report.

Liquidity and Capital Commitments

At March 31, 2016, the Company had cash and cash equivalents of \$ 90.9 million and available capacity of \$586.7 million under the outstanding credit facilities of the Company and its subsidiaries. The Company expects to meet its obligations for debt maturing within one year from various sources, including internally generated funds; the Company's credit facilities, as described in Capital resources; and through the issuance of long-term debt.

Cash flows

Operating activities The changes in cash flows from operating activities generally follow the results of operations as discussed in Financial and Operating Data and also are affected by changes in working capital. Changes in cash flows for discontinued operations are related to the former exploration and production business.

Cash flows provided by operating activities in the first three months of 2016 decreased \$53.6 million from the comparable period in 2015. The decrease in cash flows provided by operating activities was largely from lower production at the exploration and production business due to the marketing and sale of the exploration and production assets.

Investing activities Cash flows used in investing activities in the first three months of 2016 decreased \$80.7 million from the comparable period in 2015 primarily due to lower capital expenditures and higher proceeds from the sales of properties at the exploration and production business.

Financing activities Cash flows provided by financing activities in the first three months of 2016 decreased \$65.4 million from the comparable period in 2015. The decrease in cash flows provided by financing activities was primarily due to higher repayment of



long-term debt of \$110.8 million, as well the absence in 2016 of the 2015 contribution from noncontrolling interest. Partially offsetting this decrease was higher issuance of long-term debt.

Defined benefit pension plans

There were no material changes to the Company's qualified noncontributory defined benefit pension plans from those reported in the 2015 Annual Report. For more information, see Note 15 and Part II, Item 7 in the 2015 Annual Report.

Capital expenditures

Capital expenditures for the first three months of 2016 from continuing operations were \$98.2 million (\$87.7 million, net of proceeds from sale or disposition of property) and are estimated to be approximately \$362 million for 2016 (\$355 million, net of proceeds from sale or disposition of property). Discontinued operations net proceeds from the sale or disposition of property for the first three months of 2016 were \$29.1 million. Estimated capital expenditures include:

- System upgrades
- Routine replacements
- Service extensions
- · Routine equipment maintenance and replacements
- · Buildings, land and building improvements
- · Pipeline, gathering and other midstream projects
- · Power generation and transmission opportunities, including certain costs for additional electric generating capacity
- Environmental upgrades
- Other growth opportunities

The Company continues to evaluate potential future acquisitions and other growth opportunities; however, they are dependent upon the availability of economic opportunities and, as a result, capital expenditures may vary significantly from the estimated 2016 capital expenditures referred to previously. The Company expects the 2016 estimated capital expenditures to be funded by various sources, including internally generated funds; the Company's credit facilities, as described later; through the issuance of long-term debt; and asset sales.

Capital resources

Certain debt instruments of the Company and its subsidiaries, including those discussed later, contain restrictive covenants and cross-default provisions. In order to borrow under the respective credit agreements, the Company and its subsidiaries must be in compliance with the applicable covenants and certain other conditions, all of which the Company and its subsidiaries, as applicable, were in compliance with at March 31, 2016. In the event the Company and its subsidiaries do not comply with the applicable covenants and other conditions, alternative sources of funding may need to be pursued. For more information on the covenants, certain other conditions and cross-default provisions, see Part II, Item 8 - Note 7, in the 2015 Annual Report.

The following table summarizes the outstanding revolving credit facilities of the Company and its subsidiaries at March 31, 2016 :

Company	Facility		Facility Limit			Amount Outstanding	Letters of Credit	Expiration Date
			(In mill	ions)			
MDU Resources Group, Inc.	Commercial paper/Revolving credit agreement	(a)	\$ 175.0		\$	51.5 (b)	\$ _	5/8/19
Cascade Natural Gas Corporation	Revolving credit agreement		\$ 50.0	(c)	\$	_	\$ 2.2 (d)	7/9/18
Intermountain Gas Company	Revolving credit agreement		\$ 65.0	(e)	\$	23.1	\$ _	7/13/18
Centennial Energy Holdings, Inc.	Commercial paper/Revolving credit agreement	(f)	\$ 650.0		\$	237.8 (b)	\$ 39.4	5/8/19
Dakota Prairie Refining, LLC	Revolving credit agreement	(g)	\$ 75.0		\$	56.0	\$ 18.3 (d)	6/30/16

(a) The commercial paper program is supported by a revolving credit agreement with various banks (provisions allow for increased borrowings, at the option of the Company on stated conditions, up to a maximum of \$225.0 million). There were no amounts outstanding under the credit agreement.

(b) Amount outstanding under commercial paper program.

(c) Certain provisions allow for increased borrowings, up to a maximum of \$75.0 million.

(d) Outstanding letter(s) of credit reduce the amount available under the credit agreement.

(e) Certain provisions allow for increased borrowings, up to a maximum of \$90.0 million.

(f) The commercial paper program is supported by a revolving credit agreement with various banks (provisions allow for increased borrowings, at the option of Centennial on stated conditions, up to a maximum of \$800.0 million). There were no amounts outstanding under the credit agreement.

(g) Centennial and Calumet have each issued a letter of credit supporting 50 percent of the revolving credit agreement.

The Company's and Centennial's respective commercial paper programs are supported by revolving credit agreements. While the amount of commercial paper outstanding does not reduce available capacity under the respective revolving credit agreements, the Company and Centennial do not issue commercial paper in an aggregate amount exceeding the available capacity under their credit agreements. The commercial paper borrowings may vary during the period, largely the result of fluctuations in working capital requirements due to the seasonality of the construction businesses.

The following includes information related to the preceding table.

MDU Resources Group, Inc. The Company's revolving credit agreement supports its commercial paper program. Commercial paper borrowings under this agreement are classified as long-term debt as they are intended to be refinanced on a long-term basis through continued commercial paper borrowings. The Company's objective is to maintain acceptable credit ratings in order to access the capital markets through the issuance of commercial paper. Downgrades in the Company's credit ratings have not limited, nor are currently expected to limit, the Company's ability to access the capital markets. If the Company were to experience a downgrade of its credit ratings, it may need to borrow under its credit agreement and may experience an increase in overall interest rates with respect to its cost of borrowings.

Prior to the maturity of the credit agreement, the Company expects that it will negotiate the extension or replacement of this agreement. If the Company is unable to successfully negotiate an extension of, or replacement for, the credit agreement, or if the fees on this facility become too expensive, which the Company does not currently anticipate, the Company would seek alternative funding.

The Company's coverage of fixed charges including preferred stock dividends was 2.5 times, 2.8 times and 2.5 times for the 12 months ended March 31, 2016 and 2015, and December 31, 2015, respectively.

Total equity as a percent of total capitalization was 56 percent, 57 percent and 57 percent at March 31, 2016 and 2015, and December 31, 2015, respectively. This ratio is calculated as the Company's total equity, divided by the Company's total capital. Total capital is the Company's total debt, including short-term borrowings and long-term debt due within one year, plus total equity. This ratio indicates how a company is financing its operations, as well as its financial strength.

On May 20, 2013, the Company entered into an Equity Distribution Agreement with Wells Fargo Securities, LLC with respect to the issuance and sale of up to 7.5 million shares of the Company's common stock. The agreement terminated on February 28, 2016. The common stock was offered for sale, from time to time, in accordance with the terms and conditions of the agreement. Proceeds from the shares of common stock under the agreement were used for corporate development purposes and other general corporate purposes. Under the agreement, the Company did not issue any shares of stock between January 1, 2016 and February 28, 2016. Since inception of the Equity Distribution Agreement, the Company has issued a cumulative total of 4.4 million shares of stock receiving net proceeds of \$144.7 million through February 28, 2016.



The Company currently has a shelf registration statement on file with the SEC, under which the Company may issue and sell any combination of common stock and debt securities. The Company may sell all or a portion of such securities if warranted by market conditions and the Company's capital requirements. Any public offer and sale of such securities will be made only by means of a prospectus meeting the requirements of the Securities Act and the rules and regulations thereunder. The Company's board of directors currently has authorized the issuance and sale of up to an aggregate of \$1.0 billion worth of such securities. The Company's board of directors reviews this authorization on a periodic basis and the aggregate amount of securities authorized may be increased in the future.

Centennial Energy Holdings, Inc. Centennial's revolving credit agreement supports its commercial paper program. Commercial paper borrowings under this agreement are classified as long-term debt as they are intended to be refinanced on a long-term basis through continued commercial paper borrowings. Centennial's objective is to maintain acceptable credit ratings in order to access the capital markets through the issuance of commercial paper. Downgrades in Centennial's credit ratings have not limited, nor are currently expected to limit, Centennial's ability to access the capital markets. If Centennial were to experience a downgrade of its credit ratings, it may need to borrow under its credit agreement and may experience an increase in overall interest rates with respect to its cost of borrowings.

Prior to the maturity of the Centennial credit agreement, Centennial expects that it will negotiate the extension or replacement of this agreement, which provides credit support to access the capital markets. In the event Centennial is unable to successfully negotiate this agreement, or in the event the fees on this facility become too expensive, which Centennial does not currently anticipate, it would seek alternative funding.

WBI Energy Transmission, Inc. WBI Energy Transmission has a \$175.0 million amended and restated uncommitted long-term private shelf agreement with an expiration date of September 12, 2016. WBI Energy Transmission had \$100.0 million of notes outstanding at March 31, 2016, which reduced capacity under this uncommitted private shelf agreement.

Dakota Prairie Refining, LLC Dakota Prairie Refining may borrow up to \$25.0 million at a variable interest rate from WBI Energy through June 30, 2016. Dakota Prairie Refining had \$1.7 million of such borrowings outstanding at March 31, 2016. These borrowings are subordinate to the Dakota Prairie Refining revolving credit agreement. The amount outstanding was not reflected on the Consolidated Balance Sheet at March 31, 2016, because this intercompany transaction was eliminated in consolidation.

Off balance sheet arrangements

In connection with the sale of the Brazilian Transmission Lines, Centennial has agreed to guarantee payment of any indemnity obligations of certain of the Company's indirect wholly owned subsidiaries who are the sellers in three purchase and sale agreements for periods ranging up to 10 years from the date of sale. The guarantees were required by the buyers as a condition to the sale of the Brazilian Transmission Lines.

In March 2016, a sale agreement was signed to sell Fidelity's assets in the Paradox Basin. In connection with the sale, Centennial has agreed to guarantee Fidelity's indemnity obligations associated with the Paradox assets. The guarantee was required by the buyer as a condition to the sale of the Paradox Basin assets.

Contractual obligations and commercial commitments

There are no material changes in the Company's contractual obligations from continuing operations relating to long-term debt, estimated interest payments, operating leases, purchase commitments, asset retirement obligations, uncertain tax positions and minimum funding requirements for its defined benefit plans for 2016 from those reported in the 2015 Annual Report.

For more information on contractual obligations and commercial commitments, see Part II, Item 7 in the 2015 Annual Report.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to the impact of market fluctuations associated with commodity prices and interest rates. The Company has policies and procedures to assist in controlling these market risks and from time to time utilizes derivatives to manage a portion of its risk.

For more information on derivative instruments and commodity price risk, see Part II, Item 7A in the 2015 Annual Report, the Consolidated Statements of Comprehensive Income and Notes 8 and 11.

Commodity price risk

Fidelity historically utilized derivative instruments to manage a portion of the market risk associated with fluctuations in the price of oil and natural gas on forecasted sales of oil and natural gas production.

There were no derivative agreements at March 31, 2016 .



Interest rate risk

There were no material changes to interest rate risk faced by the Company from those reported in the 2015 Annual Report.

At March 31, 2016, the Company had no outstanding interest rate hedges.

Item 4. Controls and Procedures

The following information includes the evaluation of disclosure controls and procedures by the Company's chief executive officer and the chief financial officer, along with any significant changes in internal controls of the Company.

Evaluation of disclosure controls and procedures

The term "disclosure controls and procedures" is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act. The Company's disclosure controls and other procedures are designed to provide reasonable assurance that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. The Company's disclosure controls and procedures include controls and procedures designed to provide reasonable assurance that information required to be disclosed is accumulated and communicated to management, including the Company's chief executive officer and chief financial officer, to allow timely decisions regarding required disclosure. The Company's disclosure controls and procedures. Based upon that evaluation, the chief financial officer and the chief financial officer have concluded that, as of the end of the period covered by this report, such controls and procedures were effective at a reasonable assurance level.

Changes in internal controls

No change in the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the quarter ended March 31, 2016, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Part II -- Other Information

Item 1. Legal Proceedings

For information regarding legal proceedings, see Note 17, which is incorporated herein by reference.

Item 1A. Risk Factors

This Form 10-Q contains forward-looking statements within the meaning of Section 21E of the Exchange Act. Forward-looking statements are all statements other than statements of historical fact, including without limitation those statements that are identified by the words "anticipates," "estimates," "expects," "intends," "plans," "predicts" and similar expressions.

The Company is including the following factors and cautionary statements in this Form 10-Q to make applicable and to take advantage of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 for any forward-looking statements made by, or on behalf of, the Company. Forward-looking statements include statements concerning plans, objectives, goals, strategies, future events or performance, and underlying assumptions (many of which are based, in turn, upon further assumptions) and other statements that are other than statements of historical facts. From time to time, the Company may publish or otherwise make available forward-looking statements of this nature, including statements contained within Prospective Information. All these subsequent forward-looking statements, whether written or oral and whether made by or on behalf of the Company, also are expressly qualified by these factors and cautionary statements.

Forward-looking statements involve risks and uncertainties, which could cause actual results or outcomes to differ materially from those expressed. The Company's expectations, beliefs and projections are expressed in good faith and are believed by the Company to have a reasonable basis, including without limitation, management's examination of historical operating trends, data contained in the Company's records and other data available from third parties. Nonetheless, the Company's expectations, beliefs or projections may not be achieved or accomplished.

Any forward-looking statement contained in this document speaks only as of the date on which the statement is made, and the Company undertakes no obligation to update any forward-looking statement or statements to reflect events or circumstances that occur after the date on which the statement is made or to reflect the occurrence of unanticipated events. New factors emerge from time to time, and it is not possible for management to predict all of the factors, nor can it assess the effect of each factor on the Company's business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statement.



There are no material changes in the Company's risk factors from those reported in Part I, Item 1A - Risk Factors in the 2015 Annual Report other than the risk associated with the operation of Dakota Prairie Refinery; the risk that the Company's operations could be adversely impacted by initiatives to reduce GHG emissions; the risk related to obligations under MEPPs; and the risk related to the sale of the Company's exploration and production assets. These factors and the other matters discussed herein are important factors that could cause actual results or outcomes for the Company to differ materially from those discussed in the forward-looking statements included elsewhere in this document.

Economic Risks

The operation of Dakota Prairie Refinery may involve risks, including continued operating losses, the inability to fund its operations and future impairments of its assets, that could negatively impact the Company's business, its results of operations, cash flows and asset values.

Given the current market conditions, Dakota Prairie Refinery could face challenges including continued operating losses and the inability to fund operations from its operating cash flows, by obtaining third-party financing or through capital contributions from Calumet or WBI Energy. The Company is assessing strategic alternatives with respect to its ownership interest in Dakota Prairie Refining, is assessing the potential for a future impairment charge if current market conditions persist, and continues to assess potential impairment indicators. In addition, the operation of Dakota Prairie Refinery involves many risks, which may include: breakdown or failure of the equipment and systems; inability to operate within environmental permit parameters; inability to produce refined products to required specifications; inability to obtain crude oil supply; inability to effectively manage distribution channels; changes in markets and market prices for crude oil and refined products; and operating cost increases; as well as the risk of performance below expected levels of output or efficiency. Such events could negatively impact the Company's business, its results of operations, cash flows and asset values.

Environmental and Regulatory Risks

Initiatives to reduce GHG emissions could adversely impact the Company's operations.

Concern that GHG emissions are contributing to global climate change has led to international, federal and state legislative and regulatory proposals to reduce or mitigate the effects of GHG emissions. The Company's primary GHG emission is carbon dioxide from fossil fuels combustion at Montana-Dakota's electric generating facilities, particularly its coal-fired facilities. Approximately 50 percent of Montana-Dakota's owned generating capacity and approximately 90 percent of the electricity it generated in 2015 was from coal-fired facilities.

On October 23, 2015, the EPA published the final Clean Power Plan rule that requires existing fossil fuel-fired electric generation facilities to reduce carbon dioxide emissions. As published, the rule requires that states must, by September 6, 2016, either submit to the EPA a request for a two-year extension to submit a final state plan, or submit a final plan demonstrating how emissions reductions will be achieved and include emission limits in the form of an annual emission cap or an emission rate that will be applied to each fossil fuel-fired electric generating facility within the state starting in 2022. Emissions limits become more stringent from 2022 to 2030, with the 2030 emission limits applying thereafter. It is unknown at this time what each state will require for emissions limits or reductions from each of Montana-Dakota's owned and jointly owned fossil fuel-fired electric generating units. Compliance costs will become clearer as final state plans are submitted to the EPA. On February 9, 2016, however, the United States Supreme Court granted an application for a stay of the Clean Power Plan pending disposition of the applicants' petition for review in the D.C. Circuit Court and disposition of the applicants' petition for a writ of certiorari if such a writ is sought. It is unknown whether the effective date and compliance dates in the rule will be delayed the commensurate amount of time the stay is in place, or if current compliance dates will remain, and effectively reduce the amount of time available to comply with the rule.

On January 14, 2015, President Obama announced a goal to reduce methane emissions from the oil and natural gas industry by 40 percent to 45 percent below 2012 levels by 2025. On September 18, 2015, the EPA published a proposed rule on standards for methane and GHG emissions from new and modified sources within the oil and natural gas industry, with a final rule expected in 2016. The rule, as proposed, would require emission reductions and work practices for emission sources such as natural gas gathering and boosting stations, and transmission and storage compressor stations. On March 10, 2016, the EPA announced its next step in reducing emissions from the oil and natural gas industry, moving to regulate emissions from existing sources. The EPA will begin this process with an Information Collection Request to gather information on existing sources of methane emissions, technologies to reduce emissions and the costs of those technologies in the oil and natural gas sector. The information collected will be used to develop comprehensive regulations to reduce methane emissions from existing sources. It is unknown at this time how the Company will be impacted or if compliance costs will be material.

On January 6, 2016, the Washington DOE issued the proposed Clean Air Rule, which requires carbon dioxide emission reductions from various industries in the state, including carbon dioxide emissions resulting from the combustion of natural gas supplied to end-use customers by natural gas distribution companies, such as Cascade. On February 26, 2016, the Washington DOE withdrew the proposed rule and stated that the agency will make updates and will propose a new rule in the spring of 2016.

There also may be new treaties, legislation or regulations to reduce GHG emissions that could affect the Company's utility operations by requiring additional energy conservation efforts or renewable energy sources, as well as other mandates that could



significantly increase capital expenditures and operating costs. If the Company's utility operations do not receive timely and full recovery of GHG emission compliance costs from its customers, then such costs could adversely impact the results of its operations and cash flows.

In addition to Montana-Dakota's electric generation operations, the Company monitors and analyzes the GHG emissions from other operations and reports as required by applicable laws and regulations. The Company will continue to monitor GHG regulations and the potential for GHG regulations to impact operations.

Due to the uncertain availability of technologies to control GHG emissions and the unknown obligations that potential GHG emission legislation or regulations may create, the Company cannot determine the potential financial impact on its operations.

Other Risks

Cost increases related to obligations under MEPPs could have a material negative effect on the Company's results of operations and cash flows.

Various operating subsidiaries of the Company participate in approximately 75 MEPPs for employees represented by certain unions. The Company is required to make contributions to these plans in amounts established under numerous collective bargaining agreements between the operating subsidiaries and those unions.

The Company may be obligated to increase its contributions to underfunded plans that are classified as being in endangered, seriously endangered or critical status as defined by the Pension Protection Act of 2006. Plans classified as being in one of these statuses are required to adopt RPs or FIPs to improve their funded status through increased contributions, reduced benefits or a combination of the two. Based on available information, the Company believes that approximately 35 percent of the MEPPs to which it contributes are currently in endangered, seriously endangered or critical status.

The Company may also be required to increase its contributions to MEPPs where the other participating employers in such plans withdraw from the plan and are not able to contribute an amount sufficient to fund the unfunded liabilities associated with their participants in the plans. The amount and timing of any increase in the Company's required contributions to MEPPs may also depend upon one or more of the following factors including the outcome of collective bargaining, actions taken by trustees who manage the plans, actions taken by the plans' other participating employers, the industry for which contributions are made, future determinations that additional plans reach endangered, seriously endangered or critical status, government regulations and the actual return on assets held in the plans, among others. The Company may experience increased operating expenses as a result of the required contributions to MEPPs, which may have a material adverse effect on the Company's results of operations, financial position or cash flows.

In addition, pursuant to ERISA, as amended by MPPAA, the Company could incur a partial or complete withdrawal liability upon withdrawing from a plan, exiting a market in which it does business with a union workforce or upon termination of a plan to the extent these plans are underfunded.

On September 24, 2014, JTL - Wyoming provided notice to the plan administrator of one of the MEPPs to which it is a participating employer that it was withdrawing from that plan effective October 26, 2014. The plan administrator will determine JTL - Wyoming's withdrawal liability, which the Company currently estimates at approximately \$16.4 million (approximately \$9.8 million after tax). The assessed withdrawal liability for this plan may be significantly different from the current estimate. Also, this plan's administrator has alleged that JTL - Wyoming owes additional contributions for periods of time prior to its withdrawal, which could affect its final assessed withdrawal liability. JTL - Wyoming disputes the plan administrator's demand for additional contributions, and on February 23, 2016, filed a declaratory judgment action in the United States District Court for the District of Wyoming to resolve the dispute.

While the Company has completed the sale of all of Fidelity's marketed oil and natural gas assets, Fidelity may continue to be subject to potential liabilities relating to the sold assets, primarily arising from events prior to sale.

As part of the Company's corporate strategy, it sold its marketed Fidelity oil and natural gas assets and has exited that line of business. Fidelity will continue to be subject to potential liabilities, either directly or through indemnification of buyers, relating to the sold assets, primarily arising from events prior to the sale.



Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table includes information with respect to the Company's purchase of equity securities:

ISSUER PURCHASES OF EQUITY SECURITIES

(٣)

Period	(a) Total Number of Shares (or Units) Purchased (1)	(b) Average Price Paid per Share (or Unit)	(c) Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs (2)	(d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs (2)
January 1 through January 31, 2016	_			
February 1 through February 29, 2016	19,769	\$16.31		
March 1 through March 31, 2016	_			
Total	19,769			

(1) Represents shares of common stock withheld by the Company to pay taxes in connection with the vesting of shares granted pursuant to the Long-Term Performance-Based Incentive Plan.

(2) Not applicable. The Company does not currently have in place any publicly announced plans or programs to purchase equity securities.

Item 4. Mine Safety Disclosures

For information regarding mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Act and Item 104 of Regulation S-K, see Exhibit 95 to this Form 10-Q, which is incorporated herein by reference.

Item 6. Exhibits

See the index to exhibits immediately preceding the exhibits filed with this report.

Signatures

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MDU RESOURCES GROUP, INC.

DATE: May 6, 2016

BY: /s/ Doran N. Schwartz

Doran N. Schwartz Vice President and Chief Financial Officer

BY: /s/ Jason L. Vollmer

Jason L. Vollmer Vice President, Chief Accounting Officer and Treasurer

Exhibit Index

Exhibit No.

+10(a)	MDU Resources Group, Inc. Supplemental Income Security Plan, as amended and restated February 11, 2016
+10(b)	MDU Resources Group, Inc. Executive Incentive Compensation Plan, as amended February 11, 2016, and Rules and Regulations, as amended March 4, 2013
+10(c)	Instrument of Amendment to the MDU Resources Group, Inc. 401(k) Retirement Plan, dated January 22, 2016
+10(d)	Instrument of Amendment to the MDU Resources Group, Inc. 401(k) Retirement Plan, dated March 10, 2016
+10(e)	MDU Resources Group, Inc. Section 16 Officers and Directors with Indemnification Agreements Chart, as of April 25, 2016
12	Computation of Ratio of Earnings to Fixed Charges and Combined Fixed Charges and Preferred Stock Dividends
31(a)	Certification of Chief Executive Officer filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31(b)	Certification of Chief Financial Officer filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32	Certification of Chief Executive Officer and Chief Financial Officer furnished pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
95	Mine Safety Disclosures
101	The following materials from MDU Resources Group, Inc.'s Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, formatted in XBRL (eXtensible Business Reporting Language): (i) the Consolidated Statements of Income, (ii) the Consolidated Statements of Comprehensive Income, (iii) the Consolidated Balance Sheets, (iv) the Consolidated Statements of Cash Flows and (v) the Notes to Consolidated Financial Statements, tagged in summary and detail

+ Management contract, compensatory plan or arrangement.

MDU Resources Group, Inc. agrees to furnish to the SEC upon request any instrument with respect to long-term debt that MDU Resources Group, Inc. has not filed as an exhibit pursuant to the exemption provided by Item 601(b)(4)(iii)(A) of Regulation S-K.

MDU RESOURCES GROUP, INC.

SUPPLEMENTAL INCOME SECURITY PLAN

(As Amended and Restated Effective as of February 11, 2016)

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INTRODUCTION

The objective of the MDU Resources Group, Inc. Supplemental Income Security Plan (the "Plan") is to provide certain levels of death benefits and retirement income for a select group of management or highly compensated employees and their families. Eligibility for participation in this Plan shall be limited to management or highly compensated employees who are selected by the MDU Resources Group, Inc. ("Company") Board of Director's Compensation Committee ("Compensation Committee") upon recommendation of the Chief Executive Officer of the Company ("CEO") prior to February 11, 2016. This Plan became effective as of February 11, 2016.

The Plan is intended to constitute an unfunded deferred compensation plan maintained by the Company primarily for the purpose of providing non-elective deferred compensation for a select group of management or highly compensated employees.

ARTICLE I -- DEFINITIONS

Unless a different meaning is plainly implied by the context, the following terms as used in this Plan shall have the following meanings:

1.1 "<u>Administrator</u>" means the Compensation Committee or any other person to whom the Compensation Committee has delegated the authority to administer the Plan. The Vice President - Human Resources of the Company is initially delegated the authority to perform the administrative responsibilities required under the Plan.

1.2 "<u>Affiliated Company</u>" means any current or future corporation which (a) is in a controlled group of corporations (within the meaning of Section 414(b) of the Code) of which the Company is a member and (b) has been approved by the Compensation Committee

upon recommendation of the Chief Executive Officer to adopt the Plan for the benefit of its Employees.

1.3 "<u>Beneficiary</u>" means an individual or individuals, any entity or entities (including corporations, partnerships, estates, or trusts) that shall be entitled to receive benefits payable pursuant to the provisions of this Plan by virtue of a Participant's death; provided, however, that if more than one such person is designated as a Beneficiary hereunder, each such person's proportionate share of the death benefit hereunder must clearly be set forth in a written statement of the Participant received by and filed with the Administrator prior to the Participant's death. If such proportionate share for each Beneficiary is not set forth in the designation, each Beneficiary shall receive an equal share of the death benefits provided hereunder.

1.4 "Company_" means MDU Resources Group, Inc., and its successors, if any.

1.5 "<u>Effective Date</u>" of the Plan means January 1, 1982. The Effective Date of this amendment and restatement of the Plan is February 11, 2016.

1.6 "<u>Eligible Retirement Date</u>" means the First Eligible Retirement Date and the last day of each subsequent calendar month.

1.7 "<u>Employee</u>" means each person actively employed by an Employer, as determined by such Employer in accordance with its practices and procedures.

1.8 "<u>Employer</u>" means the Company and any Affiliated Company which shall adopt this Plan with respect to its Employees with the prior approval of the Company as set forth in Article 7 of the Plan.

1.9 "ERISA" means the Employee Retirement Income Security Act of 1974, as amended.

1.10 "First Eligible Retirement Date " for a Participant means the last day of the month during which such Participant is both no longer actively employed by the Employer and has attained at least age 65. For a Key Employee whose employment ceases (for reasons other than death) within six months of becoming age 65 or any time thereafter, the First Eligible Retirement Date that applies to the Monthly Post-Jobs Act Benefit will be six months after the last day of the month during which such Key Employee is both no longer actively employed by the Employer and has attained at least age 65.

1.11 "<u>Frozen</u>" in conjunction with the Pension Plan means that benefit accruals ceased for all participants in these plans as of December 31, 2009.

1.12 "<u>Key Employee</u>" is a Participant determined to be a Specified Employee under the Company's *Specified Employee Policy Regarding Compensation* which was previously adopted by the Company and is attached as Appendix C.

1.13 "<u>Limitation on Benefits</u>" shall mean the statutory limitation on the maximum benefit that may be payable to participants under a Pension Plan due to the application of certain provisions contained in the Code.

1.14 "<u>Monthly Post-Jobs Act Benefit</u>" is the Participant's total monthly benefit specified in 3.1, minus the Monthly Pre-Jobs Act Benefit.

1.15 "<u>Monthly Pre-Jobs Act Benefit</u>" is the Participant's total monthly vested benefit specified in 3.3(a), 3.3(b) or
3.3(c), if any, as of December 31, 2004.

1.16 "<u>Participant</u>" means a present or former management or highly compensated Employee selected by the Compensation Committee upon recommendation of the Chief Executive Officer of the Company to receive benefits under this Plan. An Employee will

become a Participant at the time such Employee commences participation hereunder pursuant to the provisions of Section 2.1 hereof.

1.17 "<u>Pension Plan</u>" means the MDU Resources Group, Inc. Pension Plan for Non-Bargaining Unit Employees, the Williston Basin Interstate Pipeline Company Pension Plan, or the Knife River Corporation Salaried Employees' Pension Plan, as in effect on the Effective Date, amended from time to time, and Frozen as of December 31, 2009.

1.18 "<u>Plan</u>" means the MDU Resources Group, Inc. Supplemental Income Security Plan, as embodied herein, and any amendments thereto.

1.19 "<u>Plan Year</u>" means the calendar year. The first Plan Year for this Plan shall be the 1982 calendar year.

1.20 "<u>Salary</u>" means annual base salary payable by an Employer to a Participant excluding (a) bonuses, (b) incentive compensation, and (c) any other form of supplemental income.

1.21 "<u>Standard Actuarial Factors</u>" means, with respect to a Participant, the actuarial factors and assumptions commonly used for the calculation of actuarial equivalents for retirement plans as determined by the Administrator.

1.22 "<u>Standard Life Insurance</u>" means life insurance that could be purchased from a commercial life insurance company at standard rates without a surcharge assessed, based on an individual's general good health.

1.23 "<u>Standard Underwriting Factors</u>" means life insurance rating factors utilized by a commercial life insurance company selected by the Administrator which are based on the risk assessment classifications utilized by such insurer to determine if an applicant qualifies for insurance at standard rates or if health or other factors might require a surcharge.

1.24 "<u>Year of Participation</u>" means each 12 consecutive months of participation in the Plan by a Participant while actively employed by one or more of the Employers (including while such Participant is qualified as totally disabled as defined in Article V), as determined at the sole discretion of the Administrator.

ARTICLE II -- ELIGIBILITY

2.1 Eligibility for Participation. The Compensation Committee, upon recommendation of the Chief Executive Officer, shall determine which management or highly compensated Employees may be eligible to participate in the Plan. The general criteria for initial consideration of an Employee include, but are not limited to, the following: (a) either an officer or a management employee of an Employer earning an annual base salary of \$165,000; (b) an executive who makes a significant contribution to the Company's success and profitability; and (c) an executive in a business unit where benefits of this nature are a common practice, or there is a specific need to recruit and retain key executives. Each Employee who is selected as eligible to participate hereunder and who meets the requirements for participation set forth under Section 2.2 hereof shall commence participation on the first day of the month coincident with or next following the date of such Employee's selection. The annual base salary threshold is \$165,000 as of January 1, 2008. The Administrator will, from time to time, compare and possibly adjust the annual base salary threshold to competitive practice and recommend adjustments accordingly to the Compensation Committee. No employee shall be selected as an additional Participant in the Plan after February 11, 2016.

2.2 <u>Requirements for Participation</u>. In order to be eligible to participate in the Plan, an Employee selected by the Compensation Committee must (a) be actively at work for one or more of the Employers; (b) have a current state of health and physical condition that would

satisfy customary requirements for insurability under Standard Life Insurance; provided, however, that no provision of this Plan shall be construed or interpreted to limit participation in the Plan in contravention of the Americans With Disabilities Act and related federal and state laws; and (c) consent to supply information or to otherwise cooperate as necessary to allow the Company to obtain life insurance on behalf of such Employee (as set forth under Section 6.3 of the Plan).

2.3 <u>Eligibility for Benefits</u>. Subject to the provisions of Article III, Plan benefits may commence as of the earlier to occur of (a) the first day of the month following the date of the Participant's death or (b) the Participant's First Eligible Retirement Date if the Participant elects to receive retirement benefits under Article III hereof.

2.4 <u>Relationship to Other Plans</u>. Participation in the Plan shall not preclude or limit the participation of the Participant in any other benefit plan sponsored by one or more of the Employers for which such Participant otherwise would be eligible. However, any benefits payable under this Plan shall not be deemed salary or compensation to the Participant for purposes of determining benefits under any other employee benefit plan maintained by one or more of the Employers.

2.5 <u>Forfeiture of Benefits</u>. Notwithstanding any provision of this Plan to the contrary, if any Participant is discharged from employment by one or more of the Employers for cause due to willful misconduct, dishonesty, or conviction of a crime or felony, all as determined at the sole discretion of the Compensation Committee, the rights of such Participant (or any Beneficiary of such Participant) to any present or future benefit under this Plan shall be forfeited to the extent not prohibited by applicable law.

ARTICLE III -- SUPPLEMENTAL DEATH AND RETIREMENT BENEFITS

3.1 <u>Amount of Benefit</u>.

(a) Subject to the vesting requirements of Section 3.2 and provisions of Section 3.3 and 3.4 of the Plan, the monthly supplemental death and/or retirement benefits payable on behalf of (or to) a Participant as of such Participant's date of death (or First Eligible Retirement Date) will be an amount determined by the Compensation Committee upon recommendation of the Chief Executive Officer at the time of the Participant's commencement of participation in the Plan, and may be increased from time to time thereafter by the Compensation Committee upon recommendation of the Chief Executive Officer; provided, however, no benefit level increases shall be granted after February 11, 2016. Subject to the discretion of the Compensation Committee upon recommendation of the Chief Executive Officer, a Participant shall generally be entitled to have a monthly supplemental death benefit paid on such Participant's behalf (or be entitled to receive a monthly supplemental retirement benefit) equal to the monthly death benefit or monthly retirement benefit (as applicable) corresponding to the Participant's Salary in effect at the date such initial or revised benefit determination is to be effective, all as set forth herein

- (i) Appendix A for Participants in the Plan before January 1, 2010, and who have not received a benefit level increase after December 31, 2009, or
- (ii) Appendix A-1 for Participants in the Plan before January 1, 2010, and who have received a benefit level increase on or after January 1, 2010, or

(iii) Appendix A-1 for Participants who join the Plan between January 1, 2010 and February 11, 2016.

No Participant shall receive a benefit level increase that results in a reduced benefit.

Increases in Salary do not automatically result in increases to a Participant's level of benefits. Without limiting the scope of the immediately preceding sentence, it is intended that increases to a Participant's benefit level after commencement of participation in the Plan will be made only to the extent the Participant's current compensation exceeds the then current annual base salary threshold determined pursuant to Section 2.1 as a general criterion for eligibility.

(b) Participants who died, terminated employment with, or retired from, the Employers prior to January 1, 2002, will receive benefits hereunder in accordance with the terms of the Plan as in effect at the time of the Participant's death, termination of employment or retirement from the Employers.

(c) The benefit amounts determined by the Compensation Committee upon recommendation of the Chief Executive Officer pursuant to Section 3.1(a) above are based on the assumption that each Participant's health and physical condition at the time of such Participant's commencement of participation in the Plan meets customary requirements for Standard Life Insurance. Benefits under the Plan may be reduced by the Compensation Committee upon recommendation of the Chief Executive Officer within a reasonable period following the establishment of such benefit level in accordance with Standard Underwriting Factors, but only with respect to that portion of the monthly death or retirement benefit for which the criteria for health and physical condition are not met. Participants will be notified of any such reduction within a reasonable period following participation in the Plan. Once benefits

have been reduced under this Section 3.1, such benefits shall not be further reduced for the remainder of the Participant's participation in the Plan.

(d) Participants who die while actively employed will be considered to be 100% vested for the death benefit, and not subject to the vesting schedule. However, once the participant is no longer actively employed (e.g. resignation, termination, disability, etc.) Section 3.2 applies.

3.2 <u>Vesting</u>.

(a) If a Participant retires or terminates employment with an Employer before the Participant completes at least 10 Years of Participation, the monthly death and/or retirement benefits to which such Participant otherwise would be entitled under the terms of Section 3.1 hereof shall vest as follows:

Vesting Schedule

Years of Participation Completed by the Participant	Percent of Section <u>3.1 Benefits Payable</u>
1	0%
2	0%
3	20%
4	40%
5	50%
6	60%
7	70%
8	80%
9	90%
10	100%
8	80% 90%

(b) Participants receiving a benefit increase on or after January 1, 2010, will be subject to an additional vesting period with respect to the benefit level increase. The additional vesting period will be the longer of:

(i) Three Years of Participation, or

(ii) Ten Years of Participation minus the Participant's number of Years of Participation at the time the benefit level increase is granted to the Participant.

If, after receiving a benefit level increase, a Participant's employment terminates, for reasons other than death or being an officer of the Employer who attains age 65 and is required to retire, prior to the end of the additional vesting period associated with the benefit level increase, the benefit level increase will be forfeited. In this case, the Participant's benefit level will revert to the benefit level in effect immediately prior to the benefit level increase.

If, after receiving a benefit level increase, a Participant's employment is terminated due to death, then the additional vesting period is waived and the survivor's benefits will reflect the benefit level increase.

If, after receiving a benefit level increase, the Participant is a) an officer of the Employer, b) attains age 65, and c) is required to retire prior to the end of the additional vesting period associated with the benefit level increase, he or she will vest in the benefit level increase as follows:

"Years of Participation" After	Vesting Percentage of
Benefit Level Increase	Benefit Level Increase
Less than 1	0%
Between 1 and 2	33%
Between 2 and 3	66%
3 or More	100%

The above vesting schedule under Section 3.2(b) applies only to Participants who are officers of the Employer, attain age 65, are required to retire, and who have satisfied the vesting requirements under Section 3.2(a).

The Compensation Committee, upon recommendation of the Chief Executive Officer, may waive any or all of the additional vesting requirement associated with a benefit level increase.

3.3 <u>Participant's Election of Monthly Pre-Jobs Act Benefit</u>. Upon attainment of age 65 or, as of such Participant's First Eligible Retirement Date (if later), a Participant will be entitled to determine the form of benefit payable under subsection (a) hereof, and the date of commencement of such benefits, subject to the approval of the Administrator, in accordance with the terms of the Plan. The Participant may elect:

(a) to defer any payments and retain a future <u>monthly death benefit</u> in amounts determined pursuant to Section 3.1 hereof, multiplied by the appropriate percentage amount set forth in section 3.2, or

(b) in lieu of any death benefits under this Plan, <u>a monthly retirement benefit</u> determined in accordance with Section 3.1, multiplied by the appropriate percentage amount set forth in Section 3.2, with no death benefit, or

(c) <u>a percentage of each benefit</u> described in subsections (a and b) above. The percentage of each benefit must be in even increments of ten percent (10%).

(i) If a Participant has elected to receive less than one hundred percent (100%) of such Participant's monthly retirement benefit (e.g. 50%), the Participant may subsequently elect to begin receiving an additional percentage retirement benefit (e.g. another 20%.) There may be no more than two (2) such additions during the Participant's lifetime, and no more than one (1) such addition during any calendar year.

- (ii) Any such addition in retirement benefit payments will result in an equal percentage reduction in death benefits, to the percentage change in retirement benefit.
- (iii) Once retirement benefit payments have started, Participants shall not be entitled to subsequently decrease retirement benefit payments.

(d) Elections under this Section 3.3 must be communicated in writing to the Administrator and will be effective as of the first day of the first month following the Administrator's receipt and the approval of such request by the Chief Executive Officer.

3.4 Participant's Election of Monthly Post-Jobs Act Benefit. Upon attainment of age 65, or as of such Participant's First Eligible Retirement Date (if later), the Participant's Monthly Post-Jobs Act Benefit will automatically be designated as a retirement benefit. A Participant may, however, make a one-time written election to avoid the automatic designation of the Monthly Post-Jobs Act Benefit as a retirement benefit, and instead designate such benefit as a death benefit (or a combination of retirement and death benefit). The written election must be made by the Participant on or before the Participant reaches age 64, and once the written election is made it may not be changed. Should a Participant elect a retirement benefit and subsequently die before attaining age 65, the Monthly Post-Jobs Act Benefit will revert to a death benefit. Should a Participant who is a Key Employee elect a retirement benefit and subsequently die before their First Eligible Retirement Date, the Monthly Post-Jobs Act Benefit will revert to a death benefit.

3.5 Payment of Monthly Benefits.

(a) <u>Death Benefits</u>. Any death benefits payable with respect to a Participant

pursuant to Sections 3.3(a)(b) or (c) or Section 3.4 shall commence on the first day of the calendar month following the date of the Participant's death and shall be payable in monthly installments for a period of 180 months.

(b) <u>Retirement Benefit for the Monthly Pre-Jobs Act Benefit</u>. The Monthly Pre-Jobs Act Benefit elected as retirement benefits payable under this Plan shall commence on the Eligible Retirement Date selected by the Participant (upon 30 day's written notice to the Administrator) and will be payable to such Participant in monthly installments for a period of 180 months. In the event the Participant dies prior to the completion of such 180-month period, the balance of such retirement benefits shall be paid to the Participant's Beneficiary at such times and in such amounts as if the Participant had not died, such payment being made in addition to any death benefits payable under Section 3.3(c) hereof. To the extent a Participant elects to commence receiving increased retirement benefits pursuant to Section 3.3(c) (i), the amount of increase of retirement benefits shall be in the form of a monthly benefit payable for a separate 180-month period.

(c) <u>Retirement Benefit for the Monthly Post-Jobs Act Benefit</u>. Unless the Participant elects in writing to receive the Monthly Post-Jobs Act Benefit in the form of a monthly death benefit (as specified in 3.4), the Monthly Post-Jobs Act Benefit will take the form of a retirement payment and will be payable as follows:

(i) to a Key Employee, payments will begin the later of (I) the First Eligible Retirement Date, or (II) six months after the last day of the month during which such Key Employee is both no longer actively employed by the Employer and has attained at least age 65. If such payments begin on (c) (i) (II), the first monthly payment to the Key Employee will include a total

of seven months' payments. Also, such first monthly payment will include an interest credit on the first six months' payments equivalent to one-half of the annual prime interest rate contained in the *Wall Street Journal* on the Key Employee's last day of employment (or the first business day after the Key Employee's last day of employment be a non-business day). Payments to the Key Employee will last 173 months. Should the Key Employee die prior to the completion of the 173 month period, the balance of such retirement benefits shall be paid to the Participant's Beneficiary at such times and in such amounts as if the Participant had not died, such payment being made in addition to any death benefits payable under Sections 3.3(a) hereof.

(ii) to a Participant who is not a Key Employee, payments will begin on the First Eligible Retirement Date and be payable to such Participant in monthly installments for a period of 180 months. In the event the Participant dies prior to the completion of such 180-month period, the balance of such retirement benefits shall be paid to the Participant's Beneficiary at such times and in such amounts as if the Participant had not died, such payment being made in addition to any death benefits payable under Sections 3.3(a).

(d) <u>Actuarial Equivalent Alternative Forms for the Monthly Pre-Jobs Act Benefit.</u> The normal form of retirement benefit for the Monthly Pre-Jobs Act Benefit to which a Participant shall be entitled shall be determined under paragraph 3.4(b). Alternatively, a participant may elect to receive their Monthly Pre-Jobs Act Benefit in the form of a retirement

benefit in one of the following actuarially equivalent forms (as determined by the Administrator), provided, however, that each alternative form shall also be payable for a certain period of 180 months: (i) the lifetime of the Participant; (ii) the lifetime of the Participant with the same amount payable to the Participant continued thereafter for the lifetime of the Participant's spouse; or (iii) the lifetime of the Participant with 67% of the amount payable to the Participant continued thereafter for the lifetime of the lifetime of the Participant's spouse. However, in no event will the Company incur more costs in providing the actuarial equivalent alternative form to the Participant than it would otherwise incur in providing the normal form of retirement benefit. Applying the discount rate used by the Company to calculate the FAS 87 expense, the present value of the Participant's retirement benefit will be calculated by the Administrator. The Administrator will then purchase an annuity at a cost no greater than the present value of the retirement benefit.

(e) <u>Actuarial Equivalent Alternative Forms for the Monthly Post-Jobs Act Benefit</u>. There are no Actuarial Equivalent Alternative Forms relating to the Monthly Post-Jobs Act Benefit.

(f) <u>Single Sum Payment</u>. Notwithstanding the provisions of subsections (a), (b), and (c) of this Section 3.5, the Administrator reserves the right to pay the Monthly Pre-Jobs Act Benefit in the form of an actuarially equivalent single sum (as determined by the Administrator) when retirement or death benefits are payable due to termination of employment, excluding disability, or death prior to the Participant's attainment of age 55, or upon the death of the Participant and the primary beneficiary(ies). The Single Sum Payment will not apply to the Monthly Post-Jobs Act Benefits.

3.6 Exclusions and Limitations.

(a) No death benefits will be payable with respect to a Participant in the event of such Participant's death by suicide within two (2) years after commencement of participation in the Plan, and no benefit increase will apply in the event of any such Participant's death by suicide within two (2) years after such Participant becomes eligible for an increase in death benefits.

(b) In the event that a Participant misrepresents any health or physical condition at the time of commencement of participation in the Plan or at the time of a retirement or death benefit increase, no retirement or death benefit or retirement or death benefit increase will be payable under the Plan within two (2) years of such misrepresentation.

3.7 <u>Death of a Beneficiary</u>.

(a) In the event any Beneficiary predeceases the Participant, is not in existence, is not ascertainable, or is not locatable (see Section 6.11) as of the date benefits under the Plan become payable to such Beneficiary, Plan benefits shall be paid to such contingent Beneficiary or Beneficiaries as shall have been named by the Participant on the Participant's most recent Beneficiary election form that has been received and filed with the Administrator prior to the Participant's death. If no contingent Beneficiary has been named, the contingent Beneficiary shall be the Participant's estate.

(b) In the event any Beneficiary dies after commencing to receive monthly benefits under the Plan but prior to the payment of all monthly benefits to which such Beneficiary is entitled, remaining benefits shall be paid to a beneficiary designated by the deceased Beneficiary (the "Secondary Beneficiary"), provided such designation has been received and filed with the Administrator prior to the death of the Beneficiary. If no such person

has been designated by the deceased Beneficiary, the Secondary Beneficiary shall be the estate of the Beneficiary. In the event the Secondary Beneficiary shall die prior to the payment of all benefits to which such Secondary Beneficiary is entitled, the remainder of such payments shall be made to such Secondary Beneficiary's estate. If the Administrator is in doubt as to the right of any person to receive benefits under the Plan, the Administrator may retain such amount, without liability for any interest thereon, until the rights thereto are determined, or the Administrator may pay a single sum amount in accordance with Section 3.5 (f) into any court of competent jurisdiction and such payment shall be a complete discharge of the liability of the Plan and the Employer.

3.8 <u>Discretion As To Benefit Amount</u>. Notwithstanding the foregoing, the Compensation Committee upon recommendation of the Chief Executive Officer of the Company may, with full and complete discretion, disregard Standard Underwriting Factors and customary requirements for Standard Life Insurance in establishing and/or increasing the amount of any Participant's retirement or death benefit under the Plan.

3.9 <u>Suspension of Benefits Upon Reemployment</u>. Employment with any Employer subsequent to the commencement of Pre-Jobs Act benefits under this Article III may, at the sole discretion of the Compensation Committee upon recommendation of the Chief Executive Officer of the Company, result in the suspension of Pre-Jobs Act benefits for the period of such employment or reemployment.

<u>ARTICLE IV -- REPLACEMENT RETIREMENT BENEFITS</u>

4.1 <u>Participation</u>. Benefits under this Article IV shall be payable only to those Participants listed on Appendix B-1 and B-2. These Participants whose benefits, under a Pension Plan under which they otherwise participate, are reduced or limited by reason of the Limitation

on Benefits as of December 31, 2009. Participants listed on Appendix B-1 shall be eligible to receive benefits under Article IV if their employment is terminated for reasons other than death at any time prior to attaining age 65. Additionally, Participants listed on Appendix B-2 may receive benefits under Article IV if they remain continuously employed until attaining age 60. Benefits under this Article IV (a) shall be payable only for such period that the benefits under the Pension Plan are actually reduced or limited and (b) shall terminate as of the last day of the month immediately preceding the month during which the Participant attains age sixty-five (65). Should the Participant die before his sixty-fifth (65th) birthday, and he had elected a joint and survivor form of payment (specified in Section 4.2 (c)), the Participant's surviving spouse will receive Article IV benefit payments until the date the Participant would have attained age 65. Furthermore, benefits under this Article IV also shall be payable only to those Participants who are active Employees on or after January 1, 1997. Except for Participants listed on Appendix B-1 or Appendix B-2, no current or future Participant will be eligible for benefits under this Article IV.

4.2 <u>Amount and Method of Payment</u>.

(a) <u>Amount of Benefit</u>. The amount, if any, of the monthly benefit payable to or on account of a Participant pursuant to this Article IV shall equal the difference of (i) minus (ii) where:

(i) equals the amount of monthly retirement benefits which would be provided to the Participant under the
 Pension Plan as of December 31, 2009, without regard to the Limitation of Benefits in effect on
 December 31, 2009; and

(ii) equals the amount of monthly retirement benefits payable to such Participant under the Pension Plan as of December 31, 2009, due to the application of the Limitation on Benefits in effect on December 31, 2009.

provided, however, that no benefits shall be payable to a Participant under this Article IV unless the amount of such monthly benefit is at least fifty dollars (\$50). The benefit amount provided under this Section 4.2(a) shall be determined with reference to the form of benefit determined under section 4.2(c) hereof and shall be calculated in accordance with the Standard Actuarial Factors utilized under the Pension Plan as of December 31, 2009.

(b) <u>Vesting</u>. A Participant shall be vested in benefits under this Article IV to the same extent as such Participant is vested in benefits under the applicable Pension Plan. Although the Pension Plan was Frozen as of December 31, 2009, vesting will continue for Participants listed on Appendix B-2.

(c) Payment of Benefit. The benefits provided under this Article IV shall be paid to each such Participant, surviving spouse (as defined under the applicable Pension Plan) or joint annuitant (as defined under the applicable Pension Plan). Benefits due the Participant under Article IV will commence automatically upon separation of employment from the Employer regardless of the Participant's timing of payment under the applicable Pension Plan, unless the Participant is a Key Employee, in which case Article IV payments will commence seven months after separation of employment from the Employer. If the Participant is a Key Employee, the payments otherwise due them in months one through six will be paid cumulatively on the seventh month after separation of employment. Also, the payment on the seventh month will include an interest credit on the first six months' payments equivalent to one-half of the annual

prime interest rate contained in the *Wall Street Journal* on the Key Employee's last day of employment (or the first business day after the Key Employee's last day of employment should the last day of employment be a non-business day). A Participant is limited to receiving Article IV as either a single life annuity (i.e., the lifetime of the Participant) or a qualified joint and survivor annuity (i.e., the lifetime of the Participant with the same amount payable to the Participant continued thereafter for the lifetime of the Participant's spouse). Notwithstanding the ability for the Participant to receive a lump-sum payment for their pension benefit under the applicable Pension Plan, there is no lump-sum payment available to Article IV benefits. Payments shall be made in accordance with, and subject to, the terms and conditions of the applicable Pension Plan; provided, however, that no spousal consent shall be required to commence any form of payment under this Article IV.

(d) <u>Commencement and Duration of Payments</u>. Subject to Section 4.2(c), benefits provided under this Article IV shall commence automatically when the Participant becomes eligible for Article IV benefits, without regard to payment under any Pension Plan, and shall continue to age 65 or the death of the Participant, if prior to age 65, and, if applicable, in reduced amount until the death of the Participant's spouse or joint annuitant, whichever is applicable.

(e) <u>Necessity of Actual Reduction</u>. Notwithstanding any other provision of this Plan, no amount shall be payable under this Article IV unless the Participant's monthly benefit paid under the applicable Pension Plan is actually reduced because of application of the Limitation on Benefits. Benefits payable to a Participant under this Article IV shall not duplicate benefits payable to such Participant from any other plan or arrangement of the Company. In the event a change in law or regulation liberalizes the limitations applicable to determining the

Limitation on Benefits such that a Participant may receive additional benefits under the applicable Pension Plan, and the applicable Pension Plan provides for the payment of such additional benefits to the Participant, the amount payable under this Article IV shall be reduced by a corresponding amount.

ARTICLE V --- DISABILITY BENEFITS

5.1 Monthly Disability Benefit.

(a) If a Participant becomes totally disabled following commencement of participation in the Plan, the Participant shall continue to receive credit for up to two (2) years of Participation under the Plan for so long as the Participant is totally disabled.
 Following termination of the participant's employment with the Employer, the Participant's monthly retirement benefits under Article
 III of the Plan shall commence beginning on or after the Participant's First Eligible Retirement Date.

(b) A Participant is "totally disabled" if such Participant is disabled within the meaning of the applicable longterm disability plan sponsored by such Participant's Employer, or as determined by Social Security.

(c) If a Participant who is totally disabled dies before attaining age 65, any death benefit payable to the Participant's Beneficiary will be determined and paid in accordance with the vesting schedule terms of Article III.

ARTICLE VI - MISCELLANEOUS

6.1 <u>Amendment and Termination</u>. Any action to amend, modify, suspend or terminate the Plan may be taken at any time, and from time to time, by resolution of the Board of Directors of the Company (or any person or persons duly authorized by resolution of the Board of Directors of the Company to take such action) in its sole discretion and without the consent of

any Participant or Beneficiary, but no such action shall retroactively reduce any benefits accrued by any Participant under this Plan prior to the time of such action.

6.2 <u>No Guarantee of Employment</u>. Nothing contained herein shall be construed as a contract of employment between a Participant and any Employer or shall be deemed to give any Participant the right to be retained in the employ of any Employer.

6.3 <u>Funding of Plan and Benefit Payments</u>. This Plan is unfunded within the meaning of ERISA. Each Employer will make Plan benefit payments from its general assets. Each Employer may purchase policies of life insurance on the lives of Plan Participants and to refuse participation in the Plan to any Employee who, if requested to do so, declines to supply information or to otherwise cooperate so that the Employer may obtain life insurance on behalf of such Participant. The Employer will be the owner and the beneficiary of any such policy, and Plan benefits will be neither limited to nor secured by any such policy or its proceeds. Participants and their Beneficiaries shall have no right, title or interest in any such life insurance policies, in any other assets of any Employer or in any investments any Employer may make to assist it in meeting its obligations under the Plan. All such assets shall be solely the property of such Employer and shall be subject to the claims of such Employer's general creditors. There are no assets of any Employer that are identified or segregated for purposes of the payment of any benefits under this Plan. To the extent a Participant or any other person acquires a right to receive payments from an Employer under the Plan, such right shall be no greater than the right of any unsecured general creditor of such Employer and such person shall have only the unsecured promise of the Employer that such payments shall be made.

6.4 <u>Payment Not Assignable</u>. Except in the case of a Qualified Domestic Relations Order described under Code Section 414(p), Participants and their Beneficiaries shall

not have the right to alienate, anticipate, commute, sell, assign, transfer, pledge, encumber or otherwise convey the right to receive any payments under the Plan, and any payments under the Plan or rights thereto shall not be subject to the debts, liabilities, contracts, engagements or torts of Participants or their Beneficiaries nor to attachment, garnishment or execution, nor shall they be transferable by operation of law in the event of bankruptcy or insolvency. Any attempt, whether voluntary or involuntary, to effect any such action shall be null, void and of no effect.

6.5 <u>Applicable Law</u>. The Plan and all rights hereunder shall be governed by and construed according to the laws of the State of Delaware, except to the extent such laws are preempted by the laws of the United States of America.

6.6 <u>Claims Procedure</u>.

(a) <u>Right to File a Claim</u>. Participants and Beneficiaries are entitled to file a claim with respect to benefits or other aspects of the operation of the Plan. The claim is required to be in writing and must be made to the Administrator.

(b) <u>Denial of Claim</u>. If the claim is denied by the Administrator, the claimant shall be notified in writing within ninety (90) days after receipt of the claim or within one hundred eighty (180) days after such receipt if special circumstances require an extension of time. If special circumstances require an extension of time in order to review the claim, the claimant will be furnished with a written notice of the extension of time within the initial ninety (90) day period. The notice will include an explanation of the special circumstances that require an extension and the date by which the Administrator expects to make its determination. In no event, however, will the extension of time exceed 180 days from the date of the receipt of the claim by the Administrator. A written notice of denial of the claim shall contain the following information:

(i) Specific reason or reasons for the denial;

(ii) Specific reference to the pertinent provisions of the Plan on which the denial is based;

(iii) A description of any additional material or information necessary for the claimant to perfect the claim and an explanation of why the material or information is necessary; and

(iv) A description of the Plan's review procedures and the time limits applicable to the procedures, including a statement of the claimant's right to bring a civil action under Section 502(a) of ERISA following a denial upon review of the claim.

(c) <u>Claims Review Procedure</u>.

(i) Participants or Beneficiaries may request that the Administrator review the denial of the claim. Such request must be made within sixty (60) days following the date the claimant received written notice of the denial of the claim. The Administrator shall afford the claimant a full and fair review of the decision denying the claim and shall:

(A) Provide, upon request and free of charge, reasonable access to and copies of all documents, records, and other information relevant to the claim; and

(B) Permit the claimant to submit written comments, documents, records, and other information relating to the claim.

(ii) The decision on review by the Administrator shall be in writing and shall be issued within sixty (60) days following receipt of the request for review. The period for decision may be extended to a date not later than one-hundred and twenty (120) days after such receipt if the Administrator determines that special circumstances require extension. If special circumstances require an extension of time, the claimant shall be furnished written notice prior to the termination of the initial sixty (60) day period which explains the special circumstances requiring an extension of time and the date by which the Administrator expects to render its decision on review. The decision on review shall include:

- (A) Specific reason or reasons for the adverse determination;
- (B) References to the specific provisions in the Plan on which the determination is based;

(C) A statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to and copies of all documents, records, and other information relevant to the claimant's claim; and

(D) A statement of the claimant's right to bring an action under Section 502(c) of ERISA.

- (iii) Any action required or authorized to be taken by the claimant pursuant to this Section may be taken by a representative authorized in writing by the claimant to represent the claimant.
- 6.7 <u>Plan Administration</u>.

(a) The Plan shall be administered by the Administrator. The Administrator shall serve as the final review under the Plan and shall have sole and complete discretionary authority to determine conclusively for all persons, and in accordance with the terms of the documents or instruments governing the Plan, any and all questions arising from the administration of the Plan and interpretation of all Plan provisions. The Administrator shall make the final determination of all questions relating to participation of employees and eligibility for benefits, and the amount and type of benefits payable to any Participant or Beneficiary. In no way limiting the foregoing, the Administrator shall have the following specific duties and obligations in connection with the administration of the Plan:

- to promulgate and enforce such rules, regulations and procedures as may be proper for the efficient administration of the Plan;
- to determine all questions arising in the administration, interpretation and application of the Plan, including questions of eligibility and of the status and rights of Participants and any other persons hereunder;
- to decide any dispute arising hereunder; provided, however, that the Administrator shall not participate in any matter involving any questions relating solely to the Administrator's own participation or benefit under this Plan;

- (iv) to advise the Boards of Directors of the Employers regarding the known future need for funds to be available for distribution;
- (v) to compute the amount of benefits and other payments which shall be payable to any Participant or Beneficiary in accordance with the provisions of the Plan and to determine the person or persons to whom such benefits shall be paid;
- (vi) to make recommendations to the Board of Directors of the Company with respect to proposed amendments to the Plan;
- (vii) to file all reports with government agencies, Participants and other parties as may be required by law,whether such reports are initially the obligation of the Employers, or the Plan;
- (viii) to engage an actuary to the Plan, if necessary, and to cause the liabilities of the Plan to be evaluated by such actuary; and
- (ix) to have all such other powers as may be necessary to discharge its duties hereunder.

(b) Decisions by the Administrator shall be final, conclusive and binding on all parties and not subject to further review.

(c) The Administrator may employ attorneys, consultants, accountants or other persons (who may be attorneys, consultants, actuaries, accountants or persons performing other services for, or are employed by, any Employer or any affiliate of any Employer), and the Administrator, the Employers and their other officers and directors shall be entitled to rely upon the advice, opinions or valuations of any such persons. No member of the Board of Directors of any Employer, the Chief Executive Officer , the Administrator, nor any other officer, director or

employee of the Company or of any Employer acting on behalf of the Board of Directors of any Employer or the Chief Executive Officer or the Administrator, shall be personally liable for any action, determination or interpretation taken or made in good faith with respect to the Plan, and all members of the Boards of Directors of the Employers, the Chief Executive Officer and the Administrator and each officer or employee of the Company or of an Employer acting on their behalf shall be fully indemnified and protected by the Company for all costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees and court costs) relating to any such action, determination or interpretation.

6.8 <u>Binding Nature</u>. This Plan shall be binding upon and inure to the benefit of the Employers and their successors and assigns and to the Participants, their Beneficiaries and their estates. Nothing in this Plan shall preclude any Employer from consolidating or merging into or with, or transferring all or substantially all of its assets to another company or corporation, whether or not such company or corporation assumes this Plan and any obligation of the Employer hereunder.

6.9 <u>Withholding Taxes</u>. The Employers may withhold from any benefits payable under this Plan all federal, state, city or other taxes as shall be required pursuant to any law or governmental regulation or ruling.

6.10 <u>Action Affecting Chief Executive Officer</u>. To the extent any action required to be taken by the Chief Executive Officer of the Company would decrease, increase, accelerate, delay or otherwise materially impact such individual's benefits under the Plan, such action shall be taken instead by the Compensation Committee of the Board of Directors of the Company.

6.11 <u>Payments Due Missing Persons</u>. The Administrator shall make a reasonable effort to locate all persons entitled to benefits (including retirement benefits and death benefits for Beneficiaries) under the Plan; however, notwithstanding any provisions of this Plan to the contrary, if, after a period of five years from the date such benefits first become due, any such persons entitled to benefits have not been located, their rights under the Plan shall stand suspended. Before this provision becomes operative, the Administrator shall send a certified letter to all such persons at their last known address advising them that their benefits under the Plan shall be suspended. Any such suspended amounts shall be held by the Employer for a period of three additional years (or a total of eight years from the time the benefits first became payable) and thereafter such amounts shall be forfeited and non-payable.

6.12 <u>Liability Limited</u>. Neither the Employers, the Administrator, nor any agents, employees, officers, directors or shareholders of any of them, nor any other person shall have any liability or responsibility with respect to this Plan, except as expressly provided herein.

6.13 Incapacity. If the Administrator shall receive evidence satisfactory to it that a Participant or Beneficiary entitled to receive any benefit under the Plan is, at the time when such benefit becomes payable, a minor or is physically or mentally incompetent to receive such benefit and to give a valid release therefore, and that another person or an institution is then maintaining or has custody of such Participant or Beneficiary and that no guardian, committee or other representative of the estate of such Participant or Beneficiary shall have been duly appointed, the Administrator may make payment of such benefit otherwise payable to such Participant or Beneficiary (or to such guardian, committee or other representative of such person's estate) to such other person or institution, and the release of such other person or institution shall be a valid and complete discharge for the payment of such benefit.

6.14 <u>Plurals</u>. Where appearing in the Plan, this singular shall include the plural, and vice versa, unless the context clearly indicates a different meaning.

6.15 <u>Headings</u>. The headings and sub-headings in this Plan are inserted for the convenience of reference only and are to be ignored in any construction of the provisions hereof.

6.16 <u>Severability</u>. In case any provision of this Plan shall be held illegal or void, such illegality or invalidity shall not affect the remaining provisions of this Plan, but shall be fully severable, and the Plan shall be construed and enforced as if said illegal or invalid provisions had never been inserted herein.

6.17 <u>Payment of Benefits</u>. All amounts payable hereunder may be paid directly by the Employer or pursuant to the terms of the grantor trust, if any, established as a funding vehicle for benefits provided hereunder.

ARTICLE VII -- ADDITIONAL AFFILIATED COMPANIES

7.1 <u>Participation in the Plan.</u>

(a) Any Affiliated Company may become an Employer with respect to this Plan with the consent of the Compensation Committee upon recommendation of the Chief Executive Officer, upon the following conditions:

(i) such Employer shall make, execute and deliver such instruments as the Company requires; and

 such Employer shall designate the Company, the Chief Executive Officer of the Company and the Administrator, as its agents for purposes of this Plan.

(b) Any such Employer may by action of its Board of Directors withdraw from participation, subject to approval by the Compensation Committee upon recommendation of the Chief Executive Officer.

7.2 <u>Effect of Participation</u>. Each Employer which with the consent of the Compensation Committee upon recommendation of the Chief Executive Officer of the Company complies with Section 7.1(a) shall be deemed to have adopted this Plan for the benefit of its Employees who participate in this Plan.

APPENDIX A SCHEDULE OF RETIREMENT AND SURVIVORS BENEFITS

For Participants in the Plan prior to January 1, 2010

AND

Who have not received a benefit level increase after December 31, 2009

				Monthly	Monthly
Level	Salary			Retirement	Death Benefit
				Benefit	
50	\$50,000	-	\$59,999	\$1,330	\$2,660
51				\$1,728	\$3,456
52	\$60,000	-	\$74,999	\$1,800	\$3,600
53				\$2,160	\$4,320
54	\$75,000	-	\$99,999	\$2,580	\$5,160
55				\$2,880	\$5,760
56	\$100,000	-	\$124,999	\$3,600	\$7,200
57	\$125,000	-	\$149,999	\$4,470	\$8,940
58	\$150,000	-	\$174,999	\$5,360	\$10,720
59	\$175,000	-	\$199,999	\$6,250	\$12,500
60	\$200,000	-	\$224,999	\$7,300	\$14,600
61	\$225,000	-	\$249,999	\$8,215	\$16,430
62	\$250,000	-	\$274,999	\$9,125	\$18,250
63	\$275,000	-	\$299,999	\$10,475	\$20,950
64	\$300,000	-	\$324,999	\$12,145	\$24,290
65	\$325,000	-	\$349,999	\$13,670	\$27,340
66	\$350,000	-	\$399,999	\$16,110	\$32,220
67	\$400,000	-	\$449,999	\$19,525	\$39,050
68	\$450,000	-	\$499,999	\$22,850	\$45,700
69	\$500,000	-	\$599,999	\$28,800	\$57,600
70	\$600,000	-	\$699,999	\$36,500	\$73,000
71	\$700,000	-	\$799,999	\$42,710	\$85,420
72	\$800,000	-	\$899,999	\$49,220	\$98,440
73	\$900,000	-	\$999,999	\$55,310	\$110,620
74	\$1,000,000	-	\$1,099,999	\$60,200	\$120,400

APPENDIX A-1

SCHEDULE OF RETIREMENT AND SURVIVORS BENEFITS

For Participants in the Plan prior to January 1, 2010, and who have received a benefit level increase on or after January 1, 2010

OR

For Participants who join the Plan between January 1, 2010 and February 11, 2016

				Monthly Retirement	Monthly Death
Level	Sa	lary Ran	ge	<u>Benefit</u>	<u>Benefit</u>
58	\$165,000	-	\$174,999	\$4,288	\$8,576
59	\$175,000	-	\$199,999	\$5,000	\$10,000
60	\$200,000	-	\$224,999	\$5,840	\$11,680
61	\$225,000	-	\$249,999	\$6,572	\$13,144
62	\$250,000	-	\$274,999	\$7,300	\$14,600
63	\$275,000	-	\$299,999	\$8,380	\$16,760
64	\$300,000	-	\$324,999	\$9,716	\$19,432
65	\$325,000	-	\$349,999	\$10,936	\$21,872
66	\$350,000	-	\$399,999	\$12,888	\$25,776
67	\$400,000	-	\$449,999	\$15,620	\$31,240
68	\$450,000	-	\$499,999	\$18,280	\$36,560
69	\$500,000	-	\$599,999	\$23,040	\$46,080
70	\$600,000	-	\$699,999	\$29,200	\$58,400
71	\$700,000	-	\$799,999	\$34,168	\$68,336
72	\$800,000	-	\$899,999	\$39,376	\$78,752
73	\$900,000	-	\$999,999	\$44,248	\$88,496
74	\$1,000,000	-	\$1,099,999	\$48,160	\$96,320

APPENDIX B-1

PARTICIPANTS ELIGIBLE FOR EARLY RETIREMENT BENEFITS UNDER ARTICLE IV

Steven L. Bietz John K. Castleberry Terry D. Hildestad Bruce T. Imsdahl Vernon A. Raile Warren L. Robinson Paul K. Sandness William E. Schneider

APPENDIX B-2

PARTICIPANTS ELIGIBLE FOR AGE 60 RETIREMENT BENEFITS UNDER ARTICLE IV

David L. Goodin John G. Harp

APPENDIX C

MDU RESOURCES GROUP, INC. Specified Employee Policy Regarding Compensation

Effective November 14, 2007, for purposes of all plans, agreements and other arrangements of MDU Resources Group, Inc. (the "Company") and its affiliates that are subject to Section 409A of the Internal Revenue Code of 1986, as amended (the "Code"), the determination of individuals who are "specified employees," as that term is defined in Code Section 409A, shall be determined under this policy, as may be amended from time to time pursuant to paragraph 4 ("Policy").

- 1. **Establishment of Specified Employee List.** Between January 1 st and April 1 st of each calendar year, the Company shall establish a "Specified Employee List." The Specified Employee List shall become effective on April 1 st of the calendar year in which the Specified Employee List is established and shall cease to be effective on March 31 st of the following calendar year. Any individual who, as of his or her "separation from service" (within the meaning of Code Section 409A(a)(2)(A)(i)), is on the Specified Employee List then in effect shall be considered a "specified employee" for purposes of Section 409A.
- 2. **Inclusion on the Specified Employee List.** The Specified Employee List shall include all individuals who, at any time during the Determination Year, met the requirements of Code Section 416(i)(l)(A)(i), (ii) or (iii) and the related regulations (but without regard to Code Section 415(i)(5)). For this purpose, "Determination Year" shall mean the calendar year ending on the December 31 st prior to the April 1 st when the Specified Employee List becomes effective. For purposes of determining which individuals meet the requirements of Code Section 416(i)(l)(A)(i), (ii) or (iii) and the related regulations (but without regard to Code Section 415(i)(5)), the term gross compensation shall have the meaning set forth in the MDU Resources Group, Inc. 401(k) Retirement Plan, as may be amended from time to time (the "Retirement Plan").
- 3. **Delayed Payments.** If any employee is determined to be a specified employee under this Policy, any compensation to be provided to such specified employee that is required to be delayed to comply with Code Section 409A(a)(2)(B)(i) shall not be provided before the date that is six months after the date of such separation from service (or, if earlier than the end of such six-month period, the date of death of the specified employee). This Policy shall not apply to any payment that is not treated as deferred compensation under, or is otherwise excluded from, the requirements of Code Section 409A and the regulations promulgated thereunder.
- 4. **Changes to Policy.** The Company may amend or modify this Policy at any time; provided, however, that any changes made to the period during which the Specified Employee List is effective or the Determination Year shall not take effect for a period of at least 12 months and any changes made to the definition of compensation (either in the

Policy or in the Retirement Plan) shall not be used to identify specified employees until the next Specified Employee List is established.

MDU RESOURCES GROUP, INC.

EXECUTIVE INCENTIVE COMPENSATION PLAN

I. ESTABLISHMENT AND PURPOSE

The Executive Incentive Compensation Plan (the "Plan") was adopted by the Board of Directors of MDU Resources Group, Inc. ("MDUR") on November 4, 1982 and subsequently amended. Effective January 1, 2012, the Plan was further amended, and the Montana-Dakota Utilities Co. Executive Incentive Compensation Plan, the MDU Construction Services Group, Inc. Executive Incentive Compensation Plan, the Knife River Corporation Executive Incentive Compensation Plan and the WBI Holdings, Inc. Executive Incentive Compensation Plan (collectively, the "Business Unit Plans") were merged into the Plan. All awards with respect to services performed in 2011 and earlier that were earned and deferred pursuant to any of the Business Unit Plans shall be subject to the terms of the applicable Business Unit Plans in effect at the time the awards were granted. Deferral elections for awards relating to services to be performed during 2012 made pursuant to any of the Business Unit Plans shall be deemed to have been made pursuant to the Plan.

The purpose of the Plan is to provide an incentive for key executives of MDUR, its business segments, divisions and subsidiaries to focus their efforts on the achievement of corporate performance goals. The Plan is designed to reward successful performance as measured against specified performance goals. When performance reaches or exceeds the performance targets, incentive compensation awards, in conjunction with salaries, will provide a level of compensation which recognizes the skills and efforts of the key executives.

II. DEFINITIONS

Capitalized terms not otherwise defined herein shall have the meanings given them in the Rules and Regulations.

III. BASIC PLAN CONCEPT

The Plan provides an opportunity to earn annual incentive compensation based on the achievement of specified annual performance goals. A target incentive award for each individual within the Plan is established based on the position level and base salary ("Salary"). The target incentive award represents the amount to be paid, subject to the achievement of the performance goals established each year. Larger incentive awards than target may be authorized when performance exceeds targets; lesser or no amounts may be paid when performance is below target.

It is recognized that during a Plan Year major unforeseen changes in economic and environmental conditions or other significant factors beyond the control of management may substantially affect the ability of the Participants to achieve the specified performance goals. Therefore, in its review of performance the Administrator may modify the performance targets. However, it is contemplated that such target modifications will be necessary only in years of unusually adverse or favorable external conditions.

IV. ADMINISTRATION

The Plan shall be administered by the Compensation Committee of the Board of Directors of MDUR (the "Administrator"). The Compensation Committee of the Board of Directors of MDUR shall adopt Rules and Regulations for the administration of the Plan. With respect to employees who are not subject to Section 16 of the Securities Exchange Act of

1934, as amended, the Chief Executive Officer of MDUR, with respect to MDUR employees, and the chief executive officer of each business segment, in conjunction with the Chief Executive Officer of MDUR, with respect to the business segment's employees, shall be the Administrator.

The Administrator shall approve the list of eligible Participants and the target incentive award level for each position within the Plan. The Plan's performance targets for the year shall be approved by the Administrator no later than 90 days after the beginning of that Plan Year. The Administrator shall have final discretion to determine actual award payment levels, method of payment, and whether or not payments shall be made for any Plan Year.

The Board of Directors of MDUR may, at any time and from time to time, alter, amend, supersede or terminate the Plan in whole or in part, provided that no termination, amendment or modification of the Plan shall adversely affect in any material way an award that has met all requirements for payment without the written consent of the Participant holding such award, unless such termination, modification or amendment is required by applicable law.

V. <u>ELIGIBILITY</u>

Executives who are determined by the Administrator to have a key role in both the establishment and achievement of their company's objectives shall be eligible to participate in the Plan.

Nothing in the Plan shall interfere with or limit in any way the right of an employer to terminate any Participant's employment at any time, for any reason or no reason in its sole discretion, or confer upon any Participant any right to remain employed by the employer. No executive shall have the right to

be selected to receive an award under the Plan, or, having been so selected, to be selected to receive a future award.

VI. PLAN PERFORMANCE MEASURES

Performance measures shall be established that consider shareholder and/or customer interests. These measures shall be evaluated annually based on achievement of specified goals.

The performance measures will be determined by the Administrator. These measures may be applied at the MDUR level, the business segment level and/or a division or subsidiary level. The Administrator may assign different performance measures and/or different weights to performance measures for each Participant.

The Administrator may establish threshold, target and/or maximum award levels annually for some or all of the performance measures. The Administrator will retain the right to make all interpretations as to the actual attainment of the desired results and will determine whether any circumstances beyond the control of management need to be considered.

VII. TARGET INCENTIVE AWARDS

Target incentive awards will be expressed as a percentage of each Participant's Salary. These percentages shall vary by position and reflect larger reward opportunity for positions having greater effect on the establishment and accomplishment of the corporate objectives. A schedule showing the target awards as a percentage of Salary for eligible positions will be prepared for each Plan Year.

VIII. INCENTIVE FUND DETERMINATION

The target incentive fund is the sum of the individual

target incentive awards for all eligible Participants. Once the incentive targets have been determined by the Administrator, a target incentive fund shall be established and accrued ratably by MDUR and each of its business segments, divisions and/or subsidiaries, as applicable. The incentive fund and accruals may be adjusted during the year.

At the close of each Plan Year, the Chief Executive Officer of MDUR will cause to be prepared an analysis showing performance in relation to each of the performance measures employed. This will be provided to the Administrator for review and comparison to threshold, target and/or maximum, if applicable, performance levels. In addition, any recommendations of the Chief Executive Officer of MDUR or the Administrator will be presented at this time. The Administrator will then determine the amount of the target incentive fund earned.

IX. INDIVIDUAL AWARD DETERMINATION

Each individual Participant's award will be based upon the level of performance achieved relative to the established performance measures, as determined by a percentage from 0 percent to a maximum of 250 percent, as determined by the Administrator.

X. PAYMENT OF AWARDS

Except as provided below or as otherwise determined by the Administrator, in order to receive an award under the Plan, the Participant must remain in the employment of the Participant's employer for the entire Service Year. If a Participant terminates employment with MDUR pursuant to Section 5.01 of MDUR's Bylaws which provides for mandatory retirement for

certain officers on their 65 th birthday (or terminates employment with a business segment, division and/or subsidiary of MDUR pursuant to a similar company Bylaw provision) and if the Participant's 65 th birthday occurs during the Service Year, determination of whether the performance measures have been met will be made at the end of the Service Year, and to the extent met, payment of the award will be made to the Participant, prorated. Proration of awards shall be based upon the number of full months elapsed from and including January to and including the month in which the Participant's 65 th birthday occurs. The prorated award shall be paid as soon as practicable in the year following the Service Year, but in all events between January 1 and March 10.

A Participant who transfers between the Participant's employer at the time the award is granted and MDUR or any of its business segments, divisions or subsidiaries may receive a prorated award at the discretion of the Administrator.

Payments made under the Plan will not be considered part of compensation for pension purposes. Payments will be made in cash as soon as practicable in the year following the Service Year, but in all events between January 1 and March 10.

To the extent approved by the Administrator of the Plan with respect to executives of MDUR, its business segments, divisions or subsidiaries, as applicable, incentive awards may be deferred if the appropriate elections have been executed prior to the beginning of the Service Year. A deferral election will be effective only for the incentive award earned in the Service Year following the Plan Year in which the election is made. Deferral elections may not be changed or revoked after the Service Year begins. Deferred amounts shall be subject to the terms of the Plan and the Rules and Regulations and, to the

extent not inconsistent therewith, the deferral election forms pursuant to which the amounts were deferred. Deferred amounts will accrue interest at a rate determined annually by the Compensation Committee of the Board of Directors of MDUR and specified in the Rules and Regulations.

In the event of a "Change in Control" (as defined in the Rules and Regulations) then any award deferred by each Participant shall become immediately payable to the Participant in cash, together with accrued interest thereon to the date of payment. In the event the Participant files suit to collect the Participant's deferred award then all of the court costs, other expenses of litigation, and attorneys' fees shall be paid by MDUR or one of its business segments, divisions or subsidiaries, as applicable, in the event the Participant prevails upon any of the Participant's claims for payment of a deferred award.

XI. ACCOUNTING RESTATEMENTS

This Section XI shall apply to incentive awards granted to all Participants in the Plan. Notwithstanding anything in the Plan or the Rules and Regulations to the contrary, if MDUR is required to prepare an accounting restatement due to material noncompliance with any financial reporting requirements under the securities laws, MDUR or the Compensation Committee of the Board of Directors of MDUR (the "Compensation Committee") may, or shall if required, take action to recover incentive-based compensation from specific executive officers in accordance with its *Guidelines for Repayment of Incentives Due to Accounting Restatements*, as they may be amended or substituted from time to time, and in accordance with applicable law and applicable rules of the Securities and Exchange Commission and the New York Stock Exchange.

MDU RESOURCES GROUP, INC.

EXECUTIVE INCENTIVE COMPENSATION PLAN

RULES AND REGULATIONS

The Compensation Committee of the Board of Directors of MDU Resources Group, Inc. ("MDUR") adopted Rules and Regulations for the administration of the Executive Incentive Compensation Plan (the "Plan") on February 9, 1983, following adoption of the Plan by the Board of Directors of MDUR on November 4, 1982, which Rules and Regulations were subsequently amended and are hereby further amended effective January 1, 2013.

I. <u>DEFINITIONS</u>

The following definitions shall be used for purposes of these Rules and Regulations and for the purpose of administering the Plan:

- 1. The "Administrator" shall be the Compensation Committee of the Board of Directors of MDUR with respect to employees subject to Section 16 of the Securities Exchange Act of 1934, as amended. With respect to employees who are not subject to Section 16, the Chief Executive Officer of MDUR, with respect to MDUR employees, and the chief executive officer of each business segment, in conjunction with the Chief Executive Officer of MDUR, with respect to the business segment's employees, shall be the Administrator.
- 2. "Change in Control" shall mean the occurrence of any of the following transactions or events: (a) any person (which shall not include MDUR, any subsidiary of MDUR or any employee benefit plan of MDUR or of any subsidiary of MDUR) ("Person") or group (as that term is defined in Treasury Regulation Section 1.409A-3(i)(5)(v)(B)), acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such Person or Persons) ownership of stock of MDUR possessing 30% or more of

the total voting power of the stock of MDUR; (b) any Person or group (as that term is defined in Treasury Regulation Section 1.409A-3(i)(5)(v)(B)), acquires ownership of the stock of MDUR that, together with stock held by such Person or group, constitutes more than 50% of the total fair market value or total voting power of the stock of MDUR (this part (b) applies only when there is a transfer of stock of MDUR and MDUR's stock remains outstanding after the transaction); (c) a majority of the members of the Board of Directors of MDUR is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Board of Directors of MDUR; or (d) any Person or group (as that term is defined in Treasury Regulation Section 1.409A-3(i) (5)(v)(B)), acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such Person or Persons) assets from MDUR that have a gross fair market value equal to or more than 40% of the total gross fair market value of all of the assets of MDUR immediately before such acquisition or acquisitions.

Notwithstanding anything contained herein to the contrary, no transaction or event shall constitute a Change in Control for purposes of the Plan unless the transaction or event constitutes a change in the ownership of a corporation (as defined in Treasury Regulation Section 1.409A-3(i)(5)(v)), a change in effective control of a corporation (as defined in Treasury Regulation Section 1.409A-3(i)(5)(vi)) or a change in the ownership of a substantial portion of the assets of a corporation (as defined in Treasury Regulation Section 1.409A-3(i)(5)(vi)) or a change in the ownership of a substantial portion of the assets of a corporation (as defined in Treasury Regulation Section 1.409A-3(i)(5)(vi)) and the term Change in Control shall be interpreted in a manner consistent with the proper interpretation of the similar provisions in the Section 409A Treasury Regulations.

- 3. The "Code" shall mean the Internal Revenue Code of 1986, as amended.
- 4. The "Compensation Committee" shall be the Compensation Committee of the Board of Directors of MDUR.

- 5. "MDUR" shall refer to MDU Resources Group, Inc. alone and shall not refer to any of its business segments, divisions or subsidiaries.
- 6. The "Moody's Rate" is defined as the average of (i) the number that results from adding the daily Moody's U.S. Long-Term Corporate Bond Yield Average for "A" rated companies as of the last day of each month for the 12-month period ending October 31 and dividing by 12 and (ii) the number that results from adding the daily Moody's U.S. Long-Term Corporate Bond Yield Average for "BBB" rated companies as of the last day of each month for the 12month period ending October 31 and dividing by 12.
- 7. "Participants" for any Plan Year shall be those executives who have been approved by the Administrator as eligible for participation in the Plan for such Plan Year.
- 8. "Payment Date" shall be the date set by the Administrator for payment of awards pursuant to Section X of the Plan, other than those awards deferred pursuant to Section X of the Plan and Section VII of these Rules and Regulations.
- 9. The "Plan" shall refer to the Executive Incentive Compensation Plan, as it has been and may be amended.
- 10. The "Plan Year" shall be the calendar year.
- 11. "Retirement" means the later of the day the Participant attains age 55 or the day the Participant ceases to be an employee of MDUR or any of its business segments, divisions or subsidiaries.
- 12. "Service Year" means the Plan Year during which the services giving rise to the incentive award are performed.
- 13. "Specified Employee" means an employee who, as of the date the employee separates from service, is a "specified employee" (as that term is used in Section 409A(a)(2)(B) of the Code), as determined under MDUR's policy for determining specified employees.

II. ADMINISTRATION

- 1. The Compensation Committee shall have the full power to construe and interpret the Plan and to establish and to amend these Rules and Regulations for its administration.
- 2. The Administrator shall not participate in a decision as to the Administrator's eligibility for, or award of, an incentive award payment.
- 3. For each Plan Year, the Administrator shall approve a list of eligible executives and notify those so approved that they are eligible to participate in the Plan for such Plan Year.
- 4. No later than 90 days after the beginning of each Plan Year, the Administrator shall approve the Plan's performance measures, performance targets and target incentive award levels for each salary grade covered by the Plan for the Plan Year.
- 5. The Administrator shall have final discretion to determine actual award payment levels, method of payment, and whether or not payments shall be made for any Plan Year. However, unless the Plan's performance goals are met for the Plan Year, no award shall be made for that Plan Year. Performance targets modified pursuant to Section III of the Plan will be deemed performance targets for purposes of determining whether or not these targets have been met.

III. PLAN PERFORMANCE MEASURES

- 1. The Administrator shall establish the percentage attainment of performance measures. The Administrator may establish more or fewer performance measures as it deems necessary.
- 2. The performance measures may be set by reference to earnings, return on invested capital or any other measure or combination of measures deemed appropriate by the Administrator. They may be established for MDUR or any of its business segments, divisions or subsidiaries. The Administrator may assign different performance

measures and/or different weights to performance measures for each Participant.

- 3. The Administrator shall cause to be prepared a list of individuals to whom the Plan performance measures will be applied and shall identify the applicable performance measures for each Participant, which may vary among Participants.
- 4. The Administrator may set threshold, target and/or maximum award levels for some or all of the performance measures, and those levels shall be included on the list referred to in paragraph 3 above.
- 5. The Administrator will retain the authority to determine whether or not the actual attainment of these measures has been made.

IV. TARGET INCENTIVE AWARDS

- 1. Target incentive awards will be a percentage of each Participant's Salary, as defined in the Plan.
- 2. Target incentive awards shall be set by the Administrator annually and will be included on the list referred to above.

V. INCENTIVE FUND DETERMINATION

- 1. The target incentive fund is the sum of the individual target incentive awards for all eligible Participants.
- 2. Once individual incentive targets have been determined, a target incentive fund shall be established and accrued ratably by MDUR and each of its business segments, divisions and/or subsidiaries, as applicable. The incentive fund and accruals may be adjusted during the year.
- 3. As soon as practicable following the close of each Plan Year, the Chief Executive Officer of MDUR will cause to be prepared an analysis showing performance in relation to the performance measures. The Administrator will review the analysis and

determine, in its sole discretion, the amount of the actual incentive fund.

4. In determining the actual incentive fund, any recommendations of the Chief Executive Officer of MDUR or the Administrator will be considered.

VI. INDIVIDUAL AWARD DETERMINATION

- 1. The Administrator shall have the sole discretion to determine each individual Participant's award. The Administrator's decision will be based upon the level of performance achieved.
- 2. Each individual Participant's award will be based upon the level of performance achieved relative to the established performance measures, as determined by a percentage from 0 percent to a maximum of 250 percent, as determined by the Administrator.

VII. PAYMENT OF AWARDS

- 1. On the date the Administrator determines the awards to be made to individual Participants, it shall also establish the Payment Date.
- 2. Except as provided below or in the Plan or as the Administrator otherwise determines, in order to receive an award under the Plan, a Participant must remain in the employment of the Participant's employer for the entire Service Year.
- 3. If a Participant terminates employment with MDUR pursuant to Section 5.01 of MDUR's Bylaws, which provides for mandatory retirement for certain officers on their 65 th birthday (or terminates employment with a business segment, division and/or subsidiary of MDUR pursuant to a similar company Bylaw provision), and if the Participant's 65 th birthday occurs during the Service Year, determination of whether the performance measures have been met will be made at the end of the Service Year, and to the extent met, payment of the award will be made to the Participant, prorated. Proration of awards shall be based upon the number of full months elapsed from and including January to

and including the month in which the Participant's 65 th birthday occurs.

- 4. Payment of the awards shall be made in cash. Payments shall be made on the Payment Date unless the Participant has deferred, in whole or in part, the receipt of the award by making an election on the deferral form attached hereto, prior to the beginning of the Service Year. Deferral elections may not be changed or revoked after the Service Year begins.
- 5. In the event a Participant has elected to defer receipt of all or a portion of the award, MDUR or one of its business segments, divisions or subsidiaries, as applicable shall set up an account in the Participant's name. The amount of the Participant's award to the extent deferred will be credited to the Participant's account on the Payment Date.
- 6. The balance credited to an account of a Participant who has elected to defer receipt of an award will be an unsecured, unfunded obligation of MDUR or one of its business segments, divisions or subsidiaries, as applicable.
- 7. Interest shall accrue on the balance credited to a Participant's account from the date the balance is credited. The rate of interest for each Plan Year shall be the Moody's Rate.
- 8. Interest shall be compounded and credited to the account monthly.
- 9. A Participant may elect to defer any percentage, not to exceed 100, of an annual award.
- 10. A Participant electing to defer any part of an award must elect one of the following dates on which (a) payment will be made, if payment will be made in a lump sum or (b) payments will commence, if payment will be made in monthly installments:
 - (1) Between January 1 and March 10 next following termination of employment with MDUR, its business segments, divisions and subsidiaries, as applicable; or

(2) Between January 1 and March 10 of the fifth year following the year in which the award would have been paid had it not been deferred.

For Participants who previously elected to have payments made or commence on the Payment Date next following termination of employment, their payments will be made or commence between January 1 and March 10 next following their termination of employment with MDUR, its business segments, divisions and subsidiaries, as applicable. For Participants who elected to have payments made or commence on the Payment Date of the fifth year following the year in which the award may be made, their payments will be made or commence between January 1 and March 10 of the fifth year following the year in which the award may be made, their payments will be made or commence between January 1 and March 10 of the fifth year following the year in which the award would have been paid had it not been deferred.

- 11. A Participant may elect to receive the deferred amounts accumulated in the Participant's account in monthly installments, not to exceed 120. In the event the Participant elects to receive the amounts in the Participant's account in more than one installment, interest shall continue to accrue on the balance remaining in their account at the applicable rate or rates determined annually by the Compensation Committee.
- 12. Notwithstanding anything contained in the Plan or these Rules and Regulations to the contrary, if a Specified Employee's employment terminates, to the extent required by Section 409A(a)(2)(B) of the Code, except as otherwise provided in paragraph 13 below of this Section VII of these Rules and Regulations, payment of any deferred amounts under the Plan that are to be paid during the 6-month period following the Specified Employee's termination of employment shall not be paid or provided until the first business day after the date that is 6 months following the Specified Employee's termination of employment. Any payment that is made pursuant to the prior sentence shall include the cumulative amount of any amounts that could not be paid during the 6-month period following the Specified Employee's termination of employment. To

the extent payments are deferred pursuant to the prior sentence, such deferred amounts shall continue to accrue interest pursuant to Section VII of these Rules and Regulations until payment occurs.

For all purposes under the Plan and these Rules and Regulations, references to termination of employment and similar terms shall be interpreted to mean "separation from service," as that term is used in Section 409A of the Code, and the Participant's employment shall not be deemed to have terminated for purposes of the Plan or these Rules and Regulations unless and until a separation from service shall have occurred for purposes of Section 409A of the Code.

- 13. In the event of the death of a Participant in whose name a deferred account has been set up, MDUR or one of its business segments, divisions or subsidiaries, as applicable, shall, within 90 days thereafter, pay to the Participant's estate or the designated beneficiary the entire amount in the deferred account.
- 14. In the event of a "Change in Control" then any award deferred by each Participant shall become immediately payable to the Participant. In the event the Participant files suit to collect a deferred award then all of the Participant's court costs, other expenses of litigation, and attorneys' fees shall be paid by MDUR or one of its business segments, divisions or subsidiaries, as applicable, in the event the Participant prevails upon any of the Participant's claims for payment.

PAYROLL ELECTION FORM

Election for Deferred Compensation and Beneficiary Designation

Pursuant to the MDU Resources Group, Inc. Executive Incentive Compensation Plan and the MDU Resources Group, Inc. Executive Incentive Compensation Plan Rules and Regulations (the "Plan"), I elect to defer receipt of percent of the cash portion of any award which may be payable to me (not to exceed 100) in [] for Plan Year incentive earned in [], until the event specified below: Check one: Between January 1 and March 10 of the year following the year my employment with MDU Resources Group, Inc., its business segments, division and subsidiaries, as applicable is terminated. Between January 1 and March 10 of [] (the fifth year following the year in which the award would have been paid had it not been deferred). I elect to receive any amounts deferred pursuant to the designation above and accumulated in my account in monthly installments; provided, however, that in the event of a Change (not to exceed 120) in Control (as defined in the Plan) all amounts deferred shall become immediately payable in cash, together with accrued interest thereon to the date of payment. In the event of my death prior to receipt of the balance of such accumulated amounts, I designate whose address is as my beneficiary to receive such balance.

I understand that this election shall become irrevocable on December 31, []. I further understand that (1) if I am a "specified employee" (as that term is used in Section 409A of the Internal Revenue Code of 1986, as amended (the "Code")) when my employment terminates, to the extent required by Section 409A(a)(2)(B), payment of any deferred amounts under the Plan that are subject to Section 409A of the Code and that are to be paid during the 6 month period following my termination of employment shall not be paid or provided until the first business day after the date that is 6 months following termination of my employment or, if earlier, within 90 days after my death and (2) for purposes of this election form, I shall not be deemed to have terminated employment with MDU Resources Group, Inc. or an affiliated company unless and until a "separation from service" (as that term is used in Section 409A of the Code) shall have occurred. Any payment with respect to any deferred amounts paid out in installment payments shall be treated as a series of separate payments for purposes of Section 409A of the Code.

I am aware that this election is being made under the Plan and that this election is governed by the Plan. I acknowledge that this election and the Plan together constitute an agreement between the Company and me, which can only be revoked or changed as provided in the Plan.

(Print Name)

(Signature)

(Date)

INSTRUMENT OF AMENDMENT TO THE MDU RESOURCES GROUP, INC. 401(k) RETIREMENT PLAN

The MDU Resources Group, Inc. 401(k) Retirement Plan (as amended and restated March 1, 2011) (the "K-Plan"), is hereby further amended, as follows:

1. Effective May 1, 2015, by replacing the table in Section D-2-2 <u>Eligibility to Share in the Retirement Contribution of</u> Supplement D-2, <u>Provisions Relating to the Retirement Contribution Feature for Certain Participating Affiliates</u>, in its entirety, with the following:

Participating Affiliate	Current Effective Date (Original Effective Date)	Retirement Contribution Amount - Percentage of Compensation	
Cascade Natural Gas Corporation (non-bargaining)	January 1, 2011 (July 2, 2007)	5%	
Cascade Natural Gas Corporation (Field Operations Bargaining Unit employees hired on or after 1/1/2007)	May 1, 2015 (July 2, 2007)	5%	
Fidelity Exploration & Production Company ²	January 1, 2006 (July 2, 2001)	5%	
Great Plains Natural Gas Co.	January 1, 2003	5%	
Intermountain Gas Company	January 1, 2011 (October 12, 2008)	5%	
On Electric Group, Inc.	March 7, 2011	6%	
Rocky Mountain Contractors, Inc. (non-bargaining)	January 1, 2005	5%	
WBI Energy Midstream, LLC ¹	July 1, 2012 (January 1, 2001)	5%	

¹ The following participants of WBI Energy Midstream, LLC are excluded:, Grady Breipohl, Jon Forbes, Richard Guderjahn, Steven Haag, Raymond Harms, Wade Hasler, Douglas Henry, Pamela Lynn, Todd Mandeville, Marlin Mogan, and Dale Sudbrack due to participation in the appropriate pension plan replacement contribution.

² The following participants of Fidelity Exploration & Production Company are excluded: Harlan R. Jirges, Marvin E. Rygh, Judy A. Schmitt, and Dennis M. Zander due to participation in the appropriate pension plan replacement contribution.

Explanation: This amendment updates the Retirement Contribution percentage for Cascade Natural Gas Corporation ("CNG") Field Operations Bargaining Unit employees hired on or after January 1, 2007, effective May 1, 2015, due to an agreement signed between CNG and Local 121-C of the International Chemical Worker's Union Council/UFCW. This signed agreement was provided to Corporate HR on January 14, 2016.

IN WITNESS WHEREOF, MDU Resources Group, Inc., as Sponsoring Employer of the K-Plan, has caused this amendment to be duly executed by a member of the MDU Resources Group, Inc. Employee Benefits Committee on this 22nd day of January, 2016.

MDU RESOURCES GROUP, INC. EMPLOYEE BENEFITS COMMITTEE

/s/ Doran N. Schwartz

By: Doran N. Schwartz, Chairman

INSTRUMENT OF AMENDMENT TO THE MDU RESOURCES GROUP, INC. 401(k) RETIREMENT PLAN

The MDU Resources Group, Inc. 401(k) Retirement Plan (as amended and restated March 1, 2011) (the "K-Plan"), is hereby further amended, effective August 18, 2014 as follows:

By adding the following entry to Schedule A of the K-Plan for USI Industrial Services, Inc.:

USI Industrial Services, Inc. ("USII") shall not make a matching contribution of each USII Mechanics group employee's participating savings contribution.

Effective August 18, 2014.

Explanation: This amendment updates Schedule A to reflect that there are no matching contributions for employees of the USII Mechanics group.

IN WITNESS WHEREOF, MDU Resources Group, Inc., as Sponsoring Employer of the Plan, has caused this amendment to be duly executed by a member of the MDU Resources Group, Inc. Employee Benefits Committee ("Committee") on this 10th day of March, 2016.

MDU RESOURCES GROUP, INC. EMPLOYEE BENEFITS COMMITTEE

/s/ Doran N. Schwartz

By: Doran N. Schwartz, Chairman

MDU Resources Group, Inc. Section 16 Officers and Directors with Indemnification Agreements Chart

Section 16 Officers

Name	Title	Date of Agreement	
David L. Goodin	L. Goodin President and Chief Executive Officer, MDU Resources Group, Inc.		
Cynthia J. Norland	Vice President - Administration, MDU Resources Group, Inc.	August 12, 2010, as amended May 15, 2014	
Doran N. Schwartz	Vice President and Chief Financial Officer, MDU Resources Group, Inc.	August 12, 2010, as amended May 15, 2014	
Nicole A. Kivisto	President and Chief Executive Officer, Montana-Dakota Utilities Co., Great Plains Natural Gas Co., Cascade Natural Gas Corporation, and Intermountain Gas Company	August 12, 2010, as amended May 15, 2014	
David C. Barney	President and Chief Executive Officer, Knife River Corporation	May 16, 2013, as amended May 15, 2014	
Jeffrey S. Thiede	President and Chief Executive Officer, MDU Construction Services Group, Inc.	May 16, 2013, as amended May 15, 2014	
Dennis L. Haider	Executive Vice President – Business Development, MDU Resources Group, Inc.	June 1, 2013, as amended May 15, 2014	
Nathan W. Ring	Vice President, Controller and Chief Accounting Officer, MDU Resources Group, Inc. through March 18, 2016		
Jason L. Vollmer	son L. Vollmer Vice President, Treasurer and Chief Accounting Officer, MDU Resources Group, Inc., effective March 19, 2016		
Patrick L. O'Bryan	ck L. O'Bryan President and Chief Executive Officer, Fidelity Exploration & Production Company through February 29, 2016		
Martin A. Fritz	President and Chief Executive Officer, WBI Holdings, Inc.	July 20, 2015	
Anne M. Jones	Vice President - Human Resources, MDU Resources Group, Inc.	January 1, 2016	
Daniel S. Kuntz	General Counsel and Secretary, MDU Resources Group, Inc.	January 9, 2016	

Directors

Name	Title	Date of Agreement
Harry J. Pearce	Chairman of the Board of Directors	August 12, 2010
David L. Goodin	Director	August 12, 2010
Thomas Everist	Director	August 12, 2010
Karen B. Fagg	Director	August 12, 2010
Mark A. Hellerstein	Director	August 1, 2013
A. Bart Holaday	Director	August 12, 2010
Dennis W. Johnson	Director	August 12, 2010
William E. McCracken	Director	August 1, 2013
Patricia L. Moss	Director	August 12, 2010
John K. Wilson	Director	August 12, 2010

MDU RESOURCES GROUP, INC. COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES AND COMBINED FIXED CHARGES AND PREFERRED STOCK DIVIDENDS

	Twelve Months Ended <u>March 31, 2016</u>			Ended r 31, 2015
		(In thousands	nds of dollars)	
Earnings Available for Fixed Charges:				
Net Income (a)	\$	114,155	\$	114,849
Income Taxes		64,336		65,603
		178,491		180,452
Rents (b)		22,135		21,697
Interest (c)		105,242		106,181
Total Earnings Available for Fixed Charges	\$	305,868	\$	308,330
Preferred Dividend Requirements	\$	685	\$	685
Ratio of Income Before Income Taxes to Net Income		156%		157%
Preferred Dividend Factor on Pretax Basis		1,069		1,075
Fixed Charges (d)		122,517		123,741
Combined Fixed Charges and Preferred Stock Dividends	\$	123,586	\$	124,816
Ratio of Earnings to Fixed Charges		2.5x		2.5x
Ratio of Earnings to Combined Fixed Charges and Preferred Stock Dividends		2.5x		2.5x

(a) Net income excludes undistributed income for equity investees.

(b) Represents interest portion of rents estimated at 33 1/3%.

- (c) Represents interest, amortization of debt discount and expense on all indebtedness and amortization of interest capitalized, and excludes amortization of gains or losses on reacquired debt (which, under the Federal Energy Regulatory Commission Uniform System of Accounts, is classified as a reduction of, or increase in, interest expense in the Consolidated Statements of Income) and interest capitalized.
- (d) Represents rents (as defined above), interest, amortization of debt discount and expense on all indebtedness, and excludes amortization of gains or losses on reacquired debt (which, under the Federal Energy Regulatory Commission Uniform System of Accounts, is classified as a reduction of, or increase in, interest expense in the Consolidated Statements of Income).

CERTIFICATION

I, David L. Goodin, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of MDU Resources Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2016

<u>(s/ David L. Goodin</u> David L. Goodin President and Chief Executive Officer I, Doran N. Schwartz, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of MDU Resources Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2016

<u>/s/ Doran N. Schwartz</u> Doran N. Schwartz Vice President and Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Each of the undersigned, David L. Goodin, the President and Chief Executive Officer, and Doran N. Schwartz, the Vice President and Chief Financial Officer of MDU Resources Group, Inc. (the "Company"), DOES HEREBY CERTIFY that:

1. The Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016 (the "Report"), fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and

2. Information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

IN WITNESS WHERE OF, each of the undersigned has executed this statement this 6th day of May, 2016.

<u>/s/ David L. Goodin</u> David L. Goodin President and Chief Executive Officer

<u>/s/ Doran N. Schwartz</u> Doran N. Schwartz Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to MDU Resources Group, Inc. and will be retained by MDU Resources Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

MDU RESOURCES GROUP, INC. MINE SAFETY INFORMATION

The Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act) requires issuers to include in periodic reports filed with the SEC certain information relating to citations or orders for violations of standards under the Federal Mine Safety and Health Act of 1977 (Mine Act), as amended by the Mine Improvement and New Emergency Response Act of 2006 (Mine Safety Act). The Dodd-Frank Act requires reporting of the following types of citations or orders:

- 1. Citations issued under Section 104 of the Mine Safety Act for violations that could significantly and substantially contribute to the cause and effect of a coal or other mine safety or health hazard.
- 2. Orders issued under Section 104(b) of the Mine Safety Act. Orders are issued under this section when citations issued under Section 104 have not been totally abated within the time period allowed by the citation or subsequent extensions.
- 3. Citations or orders issued under Section 104(d) of the Mine Safety Act. Citations or orders are issued under this section when it has been determined that the violation is caused by an unwarrantable failure of the mine operator to comply with the standards. An unwarrantable failure occurs when the mine operator is deemed to have engaged in aggravated conduct constituting more than ordinary negligence.
- 4. Citations issued under Section 110(b)(2) of the Mine Safety Act for flagrant violations. Violations are considered flagrant for repeat or reckless failures to make reasonable efforts to eliminate a known violation of a mandatory health and safety standard that substantially and proximately caused, or reasonably could have been expected to cause, death or serious bodily injury.
- 5. Imminent danger orders issued under Section 107(a) of the Mine Safety Act. An imminent danger is defined as the existence of any condition or practice in a coal or other mine which could reasonably be expected to cause death or serious physical harm before such condition or practice can be abated.
- 6. Notice received under Section 104(e) of the Mine Safety Act of a pattern of violations or the potential to have such a pattern of violations that could significantly and substantially contribute to the cause and effect of mine health and safety standards.

During the three months ended March 31, 2016, none of the Company's operating subsidiaries received citations or orders under the following sections of the Mine Safety Act: 104(b), 104(d), 107(a), 110(b)(2) or 104(e). The Company did not have any mining-related fatalities during this period.



MSHA Identification Number/Contractor ID	Section 104 S&S Citations (#)	Total Dollar Value of MSHA Assessments Proposed (\$)	Legal Actions Pending as of Last Day of Period (#)	Legal Actions Initiated During Period (#)	Legal Actions Resolved During Period (#)
04-01698	_	\$ 200	1	_	—
04-05140	—	200	—	—	_
04-05459	—	200	3	_	
10-02089	—	200	—	—	_
21-03127	_	217	_	_	
21-03219	_	100	_	_	_
21-03348	_	100	_	_	_
21-03732	_	_	3	_	_
24-02022	_	100	_	_	
24-02095	—	400	—	—	_
24-02414	—	100	—	_	
32-00950	_	_	1	1	_
32-00966	_	_	9	_	
35-00521	—	200	—	—	_
35-03496	_	100	_	_	_
35-03594	_	100	_	_	_
35-03605	_	200	_	_	
41-02639	—	100	—	—	2
48-01383	1	_	_	_	_
51-00036	1	2,178	4	_	_
51-00192	_	100		_	_
51-00195		100	1	1	
	2	\$ 4,895	22	2	2

Legal actions pending before the Federal Mine Safety and Health Review Commission (the Commission) may involve, among other questions, challenges by operators to citations, orders and penalties they have received from the Federal Mine Safety and Health Administration (MSHA) or complaints of discrimination by miners under section 105 of the Mine Act. The following is a brief description of the types of legal actions that may be brought before the Commission.

- Contests of Citations and Orders A contest proceeding may be filed with the Commission by operators, miners or miners' representatives to challenge the issuance of a citation or order issued by MSHA.
- Contests of Proposed Penalties (Petitions for Assessment of Penalties) A contest of a proposed penalty is an administrative proceeding before the Commission challenging a civil penalty that MSHA has proposed for the alleged violation contained in a citation or order.
- Complaints for Compensation A complaint for compensation may be filed with the Commission by miners entitled to compensation when a mine is closed by certain withdrawal orders issued by MSHA. The purpose of the proceeding is to determine the amount of compensation, if any, due miners idled by the orders.
- Complaints of Discharge, Discrimination or Interference A discrimination proceeding is a case that involves a miner's allegation that he or she has suffered a wrong by the operator because he or she engaged in some type of activity protected under the Mine Act, such as making a safety complaint.
- Applications for Temporary Relief Applications for temporary relief from any modification or termination of any order or from any order issued under section 104 of the Mine Act.
- Appeals of Judges' Decisions or Orders to the Commission A filing with the Commission for discretionary review of a judge's decision or order by a person who has been adversely affected or aggrieved by such decision or order.

The following table reflects the types of legal actions pending before the Commission as of March 31, 2016 :

MSHA Identification Number	Contests of Citations and Orders	Contests of Proposed Penalties	Complaints for Compensation	Complaints of Discharge, Discrimination or Interference	for	Appeals of Judges' Decisions or Orders to the Commission
04-01698	1	_	_	_	_	—
04-05459	2	_	_	—		1
21-03732	3		_	_		_
32-00950	1	_	_	_		_
32-00966	9	_	_	_		_
51-00036	_	4	_	_	_	_
51-00195	1	_				_
	17	4	_	_	_	1