Remit To: LEADPOINT BUSINESS SERVICES P.O. Box 202056 Dallas, TX 75320-2056

Invoice # 26638



To: Republic Services Attention:Don Zimmerman PO# 4618833

2733 Third Ave. South Seattle, WA 98134 Delivery Method: PDF via Email Invoice Date: 01/12/2015 Payment Due: 02/11/2015 Payment Terms: Net 30

Federal ID#:

Page: Page 1 of 3

| Employee Name | RT | OT | RT Cost | OT Cost | Other | Other Cost | % OT |
|----------------------------|-------|-------|----------|----------|-------|------------|--------|
| | | | | | | | |
| 650-1st Shift Sorter - V04 | | | | | | | |
| Adosie, Asfaw H | 6.50 | 0.00 | \$93.34 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Alemu, Tenagne T | 27.00 | 0.00 | \$387.72 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Ayala, Ricardo | 40.00 | 16.75 | \$574.40 | \$346.06 | 0.00 | \$0.00 | 37.60% |
| Baker, Michael S | 40.00 | 8.00 | \$574.40 | \$165.28 | 0.00 | \$0.00 | 22.34% |
| Bayeh, Amare A | 9.25 | 0.00 | \$132.83 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Bedane, Abaynesh D | 40.00 | 3.25 | \$574.40 | \$67.15 | 0.00 | \$0.00 | 10.47% |
| Birehane, Tigist T | 36.25 | 0.00 | \$520.55 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Birikorang, Elizabeth H | 36.50 | 0.00 | \$524.14 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Bissa, Bereket A | 40.00 | 4.25 | \$574.40 | \$87.81 | 0.00 | \$0.00 | 13.26% |
| Bogale, Beyene | 40.00 | 5.50 | \$574.40 | \$113.63 | 0.00 | \$0.00 | 16.52% |
| Cherenet, Habtamu | 40.00 | 14.25 | \$574.40 | \$294.41 | 0.00 | \$0.00 | 33.89% |
| Desta, Habte | 40.00 | 14.25 | \$574.40 | \$294.41 | 0.00 | \$0.00 | 33.89% |
| Diallo, Alpha S | 18.00 | 0.00 | \$258.48 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Gebrekristos, Dessie W | 40.00 | 14.50 | \$574.40 | \$299.57 | 0.00 | \$0.00 | 34.28% |
| Gebretekle, Mengistu Ha | 40.00 | 9.50 | \$574.40 | \$196.27 | 0.00 | \$0.00 | 25.47% |
| Goitom, Amanuel | 36.25 | 0.00 | \$520.55 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Handiso, Abera Anshiso | 5.50 | 0.00 | \$78.98 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Hefa, Soane | 6.00 | 0.00 | \$86.16 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Ibrahim, Sufiyan M | 40.00 | 14.50 | \$574.40 | \$299.57 | 0.00 | \$0.00 | 34.28% |
| Kalala Muya, Benoit | 40.00 | 14.50 | \$574.40 | \$299.57 | 0.00 | \$0.00 | 34.28% |
| Kante, Moussa | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Kanyare, Jama A | 33.00 | 8.50 | \$473.88 | \$175.61 | 0.00 | \$0.00 | 27.04% |
| Kebede, Yengusey I | 40.00 | 5.50 | \$574.40 | \$113.63 | 0.00 | \$0.00 | 16.52% |
| Kirby Jr, Bennie L | 38.50 | 0.00 | \$552.86 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Laki, Tassew | 17.50 | 0.00 | \$251.30 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Martinez, Margarita | 40.00 | 6.00 | \$574.40 | \$123.96 | 0.00 | \$0.00 | 17.75% |
| Meshalla, Muhammud M | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Osorio, Serafin | 36.25 | 0.00 | \$520.55 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Pacheco Hernandez, Jes | 9.00 | 10.50 | \$129.24 | \$216.93 | 0.00 | \$0.00 | 62.67% |
| Perez, Pamela | 40.00 | 14.25 | \$574.40 | \$294.41 | 0.00 | \$0.00 | 33.89% |
| Rodriquez, Rosalina | 40.00 | 14.50 | \$574.40 | \$299.57 | 0.00 | \$0.00 | 34.28% |
| Rodriquez, Tricia P | 39.00 | 0.00 | \$560.04 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| | | | | | | | |

Phone: 800.552.3136 Fax: 866.447.7920 E-mail: Info@LeadPointUSA.com www.LeadPointUSA.com

Remit To: LEADPOINT BUSINESS SERVICES P.O. Box 202056 Dallas, TX 75320-2056

Invoice # 26638



To: Republic Services

Attention:Don Zimmerman

PO# 4618833

2733 Third Ave. South Seattle, WA 98134

Delivery Method: PDF via Email

Invoice Date: 01/12/2015 **Payment Due:** 02/11/2015

Payment Terms: Net 30

Federal ID#:

Page: Page 2 of 3

| Employee Name | RT | ОТ | RT Cost | OT Cost | Other | Other Cost | % OT |
|---------------------------|----------|--------|-------------|------------|-------|------------|--------|
| Sarabia, Lorenzo L | 32.50 | 0.00 | \$466.70 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Serikpa, Raymonde | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Subedi, Dill M | 36.25 | 0.00 | \$520.55 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Thapa, Devi M | 40.00 | 14.25 | \$574.40 | \$294.41 | 0.00 | \$0.00 | 33.89% |
| Tirura, Habte W | 40.00 | 12.25 | \$574.40 | \$253.09 | 0.00 | \$0.00 | 30.59% |
| Washo, Milik G | 40.00 | 5.50 | \$574.40 | \$113.63 | 0.00 | \$0.00 | 16.52% |
| SubTotals: | 1,263.25 | 226.25 | \$18,140.27 | \$4,674.38 | 0.00 | \$0.00 | 20.49% |
| 653-1st Shift Line Lead - | | | | | | | |
| Gallardo, Fabian | 6.50 | 13.25 | \$111.09 | \$326.35 | 0.00 | \$0.00 | 74.60% |
| Houston, DeVonne C | 40.00 | 20.75 | \$742.80 | \$510.87 | 0.00 | \$0.00 | 40.75% |
| Olea, Jose A. | 40.00 | 13.25 | \$683.60 | \$245.39 | 0.00 | \$0.00 | 26.41% |
| SubTotals: | 86.50 | 47.25 | \$1,537.49 | \$1,082.61 | 0.00 | \$0.00 | 41.32% |
| 655-2nd Shift Sorter - V0 | 4 | | | | | | |
| Abdelkadir, Gebeyaw | 27.50 | 0.00 | \$394.90 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Addisu, Hailemariam | 18.00 | 0.00 | \$258.48 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Aden, Abdihakim B | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Ambushe, Semayat A | 40.00 | 9.50 | \$574.40 | \$196.27 | 0.00 | \$0.00 | 25.47% |
| Awuah, Elizabeth S | 40.00 | 11.50 | \$574.40 | \$237.59 | 0.00 | \$0.00 | 29.26% |
| Berto, Alyn K | 40.00 | 7.75 | \$574.40 | \$160.12 | 0.00 | \$0.00 | 21.80% |
| Birre, Adane F | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Bissa, Workinesh A | 40.00 | 14.25 | \$574.40 | \$294.41 | 0.00 | \$0.00 | 33.89% |
| Dagnew, Fekadu A | 40.00 | 1.50 | \$574.40 | \$30.99 | 0.00 | \$0.00 | 5.12% |
| Doucoure, Mounkalla M | 1 27.25 | 0.00 | \$391.31 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Frimpong, Comfort | 27.25 | 0.00 | \$391.31 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Gizaw, Teshome | 36.25 | 0.00 | \$520.55 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Guye, Sadiya | 40.00 | 5.50 | \$574.40 | \$111.87 | 0.00 | \$0.00 | 16.30% |
| Halima, Sako | 36.25 | 0.00 | \$520.55 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Jambie, Kalid J | 29.75 | 11.00 | \$427.21 | \$227.26 | 0.00 | \$0.00 | 34.72% |
| Johnson, Donte W | 13.50 | 0.00 | \$193.86 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Katende Saheed, Joyce | 9.00 | 0.00 | \$129.24 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Kesks, Tejitu A | 40.00 | 14.50 | \$574.40 | \$299.57 | 0.00 | \$0.00 | 34.28% |
| Lorenz Jr, Robert J | 18.00 | 0.00 | \$258.48 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Mberi, Boubakar | 40.00 | 7.00 | \$574.40 | \$144.62 | 0.00 | \$0.00 | 20.11% |

Phone: 800.552.3136 Fax: 866.447.7920 E-mail: Info@LeadPointUSA.com www.LeadPointUSA.com



To: Republic Services

Attention:Don Zimmerman

PO# 4618833

2733 Third Ave. South Seattle, WA 98134

Delivery Method: PDF via Email

Invoice Date: 01/12/2015

Payment Due: 02/11/2015

Payment Terms: Net 30

Federal ID#:

Page: Page 3 of 3

| Employee Name | RT | ОТ | RT Cost | OT Cost | Other | Other Cost | % OT |
|--|----------------------|--------|-------------|-------------|-------|------------|---------|
| Merhatsion, Tirhas T | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Miller Overgaard, Leona | aı 40.00 | 0.50 | \$574.40 | \$10.33 | 0.00 | \$0.00 | 1.77% |
| Mitiku, Tsadiku A | 40.00 | 5.50 | \$574.40 | \$113.63 | 0.00 | \$0.00 | 16.52% |
| Ngali Be, Paul | 40.00 | 3.50 | \$574.40 | \$72.31 | 0.00 | \$0.00 | 11.18% |
| Ngbenge, Victorine Y | 18.25 | 0.00 | \$262.07 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Nkou, Merveilla A | 40.00 | 5.25 | \$574.40 | \$108.47 | 0.00 | \$0.00 | 15.88% |
| Nkumu, Pierre | 40.00 | 14.25 | \$574.40 | \$294.41 | 0.00 | \$0.00 | 33.89% |
| Ntatumusu Mutanda, Hy | 40.00 | 13.75 | \$574.40 | \$284.08 | 0.00 | \$0.00 | 33.09% |
| Nwokdi, Sunday | 40.00 | 9.50 | \$574.40 | \$196.27 | 0.00 | \$0.00 | 25.47% |
| Onesy, Dalong | 40.00 | 8.50 | \$574.40 | \$175.61 | 0.00 | \$0.00 | 23.41% |
| Reddick, Lawrence | 39.25 | 0.00 | \$563.63 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| Rodriguez, Julia | 40.00 | 14.50 | \$574.40 | \$299.57 | 0.00 | \$0.00 | 34.28% |
| Saho, Arabbi | 40.00 | 10.00 | \$574.40 | \$206.60 | 0.00 | \$0.00 | 26.45% |
| Seido, Shonoga | 40.00 | 5.50 | \$574.40 | \$113.63 | 0.00 | \$0.00 | 16.52% |
| Shehu, Ahmed M | 40.00 | 14.75 | \$574.40 | \$304.74 | 0.00 | \$0.00 | 34.66% |
| Wavingana Nkiadi, Bobe | 40.00 | 1.25 | \$574.40 | \$25.83 | 0.00 | \$0.00 | 4.30% |
| Zangrillo, Michael J | 9.00 | 0.00 | \$129.24 | \$0.00 | 0.00 | \$0.00 | 0.00% |
| SubTotals: 660-3rd Shift Maintenanc | 1,269.25 e - V-04 | 205.00 | \$18,226.43 | \$4,233.59 | 0.00 | \$0.00 | 18.85% |
| Francois, Mbonipaye | 40.00 | 10.00 | \$604.00 | \$213.50 | 0.00 | \$0.00 | 26.12% |
| Jones, Lawrence M | 40.00 | 11.00 | \$635.20 | \$247.28 | 0.00 | \$0.00 | 28.02% |
| Kante, Dramane | 40.00 | 11.00 | \$604.00 | \$234.85 | 0.00 | \$0.00 | 28.00% |
| Knatz, Robert D | 40.00 | 8.00 | \$604.00 | \$170.80 | 0.00 | \$0.00 | 22.04% |
| Lester, Bryan M | 40.00 | 11.00 | \$604.00 | \$234.85 | 0.00 | \$0.00 | 28.00% |
| SubTotals: | 200.00 | 51.00 | \$3,051.20 | \$1,101.28 | 0.00 | \$0.00 | 26.52% |
| GrandTotals: | 2,819.00 | 529.50 | \$40,955.39 | \$11,091.86 | 0.00 | \$0.00 | 21.31 % |

Total Amount Due:

\$52,047.25

Thank you for your business! For questions regarding your billing, please call (800) 552-3136.