Median hourly wage, unadjusted, all industries except federal government and NAICS 814 (household employers) and DSHS/COPES employment (part of NAICS 624120 Washington stale and all countiles, 1990 through 2011 Source: Employment Security Department/LMIPA

Unadjusted for inflation	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
State	\$11.28	\$11.91	\$12.31	\$12.60	\$12.81	\$13.13	\$13.54	\$14.03	\$14.58	\$15.02	\$15.68	\$16.51	\$17.00	\$17.26	\$17.55	\$18.07	\$18.68	\$19.38	\$20.02	\$20.64	\$21.02	\$21.43	\$21.68	\$22.09	\$22.61	\$23.15
State excluding King County	\$10.32	\$10.88	\$11.26	\$11.64	\$12.05	\$12.17	\$12.57	\$12.90	\$13.49	\$13.67	\$14.18	\$14.82	\$15.24	\$15.45	\$15.78	\$16.18	\$16.70	\$17.26	\$17.78	\$18.32	\$18.73	\$19.04	\$19.24	\$19.57	\$19.85	\$20.24
Adams	\$7.86	\$8.10	\$8.57	\$8.53	\$8.81	\$9.50	\$9.58	\$9.60	\$9.42	\$10.09	\$10.37	\$10.46	\$11.12	\$11.60	\$11.34	\$12.29	\$12.90	\$13.52	\$13.88	\$14.39	\$14.97	\$15.28	\$15.63	\$15.77	\$16.31	\$16.57
Asotin	\$8.17	\$8.91	\$9.18	\$9.39	\$9.96	\$10.33	\$10.14	\$10.97	\$11.27	\$11.84	\$12.48	\$12.77	\$13.60	\$13.93	\$14.01	\$14.53	\$14.74	\$15.15	\$15.38	\$15.68	\$15.16	\$15.55	\$15.82	\$16.06	\$16.55	\$16.84
Benton	\$12.85	\$13.62	\$14.20	\$14.47	\$14.97	\$15.02	\$14.94	\$14.77	\$15.53	\$15.50	\$16.12	\$16.43	\$17.81	\$18.24	\$18.87	\$19.43	\$18.95	\$19.41	\$20.06	\$21.38	\$22.67	\$22.95	\$21.64	\$21.16	\$21.81	\$22.53
Chelan	\$8.50	\$9.22	\$9.47	\$9.66	\$9.51	\$9.98	\$10.42	\$10.49	\$10.87	\$11.27	\$11.77	\$12.03	\$12.51	\$12.80	\$12.57	\$12.83	\$13.22	\$13.78	\$14.04	\$14.02	\$14.49	\$14.78	\$14.87	\$15.22	\$15.61	\$15.97
Clallam	\$10.46	\$10.82	\$11.25	\$11.46	\$11.59	\$12.07	\$12.27	\$12.73	\$12.90	\$13.08	\$13.56	\$13.94	\$14.31	\$14.71	\$15.07	\$15.29	\$16.02	\$16.43	\$16.52	\$16.86	\$17.41	\$17.51	\$17.63	\$18.01	\$18.16	\$18.52
Clark	\$10.21	\$10.88	\$11.26	\$11.55	\$11.82	\$12.40	\$12.85	\$13.25	\$13.61	\$14.25	\$14.75	\$15.36	\$15.92	\$16.12	\$16.46	\$16.85	\$17.28	\$17.89	\$18.34	\$19.02	\$19.21	\$19.50	\$19.79	\$20.05	\$20.32	\$21.04
Columbia	\$6.94	\$6.85	\$7.07	\$9.38	\$7.93	\$10.27	\$10.22	\$10.03	\$9.82	\$9.34	\$9.95	\$10.33	\$10.47	\$10.85	\$11.32	\$11.17	\$14.84	\$16.07	\$16.72	\$17.04	\$17.54	\$17.83	\$17.73	\$17.68	\$18.02	\$18.37
Cowlitz	\$12.24	\$12.99	\$12.93	\$13.09	\$13.08	\$13.68	\$13.79	\$14.16	\$14.37	\$14.49	\$15.26	\$15.65	\$16.01	\$16.12	\$16.58	\$16.94	\$17.36	\$17.99	\$18.34	\$18.75	\$19.26	\$19.40	\$19.84	\$20.28	\$20.77	\$20.87
Douglas	\$7.46	\$7.67	\$8.14	\$8.33	\$8.61	\$9.09	\$9.34	\$9.91	\$10.01	\$10.25	\$10.84	\$11.63	\$12.02	\$12.04	\$12.07	\$12.13	\$12.95	\$13.26	\$13.92	\$13.92	\$14.05	\$14.33	\$14.78	\$15.24	\$15.51	\$15.92
Ferry	\$11.07	\$11.90	\$11.59	\$11.05	\$12.02	\$12.80	\$11.74	\$13.34	\$12.90	\$13.25	\$13.43	\$13.30	\$13.36	\$13.79	\$14.35	\$14.76	\$14.82	\$15.53	\$15.95	\$16.43	\$16.93	\$18.01	\$18.44	\$18.14	\$18.70	\$18.73
Franklin	\$8.16	\$8.62	\$8.89	\$9.25	\$9.65	\$10.08	\$10.31	\$10.53	\$10.62	\$10.92	\$11.44	\$11.89	\$12.39	\$12.57	\$12.89	\$13.14	\$13.61	\$13.94	\$14.25	\$14.69	\$15.01	\$15.25	\$15.19	\$15.61	\$16.15	\$16.45
Garfield	\$8.17	\$8.76	\$9.02	\$9.66	\$9.93	\$10.23	\$10.70	\$11.97	\$10.61	\$10.96	\$11.75	\$12.07	\$12.64	\$13.14	\$13.37	\$13.85	\$14.51	\$15.06	\$15.83	\$16.04	\$16.38	\$16.84	\$17.49	\$17.99	\$18.50	\$18.77
Grant	\$8.71	\$9.13	\$9.28	\$9.41	\$9.51	\$9.77	\$9.92	\$10.23	\$10.38	\$10.60	\$11.02	\$11.34	\$11.56	\$11.80	\$11.94	\$12.24	\$12.76	\$13.14	\$14.00	\$14.35	\$14.47	\$15.00	\$15.31	\$15.59	\$16.06	\$16.18
Grays Harbor	\$11.29	\$11.74	\$12.13	\$12.18	\$12.30	\$12.66	\$13.08	\$13.50	\$13.61	\$14.14	\$14.77	\$14.89	\$15.26	\$15.69	\$16.16	\$16.32	\$16.58	\$16.89	\$17.29	\$17.46	\$17.87	\$18.22	\$18.30	\$18.31	\$18.60	\$18.81
Island	\$8.88	\$9.51	\$10.06	\$10.31	\$10.57	\$10.93	\$11.23	\$11.46	\$12.03	\$12.33	\$13.02	\$13.58	\$14.11	\$14.55	\$14.95	\$15.36	\$15.88	\$16.24	\$16.68	\$17.40	\$17.98	\$18.27	\$18.23	\$18.22	\$18.51	\$18.92
Jefferson	\$10.03	\$10.58	\$11.01	\$11.21	\$11.19	\$11.66	\$12.07	\$12.38	\$12.69	\$13.13	\$13.62	\$14.01	\$14.71	\$15.28	\$15.40	\$16.01	\$16.25	\$16.76	\$17.42	\$17.96	\$18.22	\$18.35	\$18.75	\$19.33	\$19.56	\$19.95
King	\$12.58	\$13.30	\$13.82	\$14.00	\$14.08	\$14.58	\$14.99	\$15.58	\$16.10	\$16.89	\$17.91	\$19.03	\$19.76	\$20.16	\$20.60	\$21.37	\$22.26	\$23.29	\$24.29	\$25.01	\$25.43	\$25.90	\$26.19	\$26.73	\$27.82	\$28.94
Kitsap	\$9.60	\$10.10	\$10.59	\$11.03	\$11.33	\$11.71	\$11.89	\$12.09	\$12.66	\$13.00	\$13.65	\$14.25	\$14.83	\$15.04	\$15.57	\$15.75	\$16.37	\$17.11	\$17.81	\$18.23	\$18.48	\$18.71	\$18.80	\$19.06	\$19.36	\$19.58
Kittitas	\$9.08	\$9.55	\$9.93	\$10.29	\$10.31	\$10.66	\$10.08	\$11.38	\$11.91	\$12.17	\$12.78	\$13.04	\$13.46	\$14.05	\$14.23	\$14.52	\$15.09	\$15.66	\$16.23	\$16.58	\$16.83	\$17.14	\$17.23	\$17.49	\$17.53	\$18.26
Klickitat	\$10.83	\$11.22	\$11.57	\$11.71	\$11.68	\$12.05	\$12.68	\$12.95	\$13.17	\$13.38	\$13.36	\$13.65	\$12.97	\$13.19	\$13.27	\$14.39	\$14.54	\$15.01	\$15.88	\$16.92	\$17.71	\$17.76	\$17.85	\$18.31	\$18.34	\$18.74
Lewis	\$10.30	\$10.79	\$11.31	\$11.56	\$11.74	\$11.98	\$12.34	\$12.57	\$12.60	\$13.03	\$13.61	\$14.28	\$14.51	\$14.77	\$15.29	\$15.73	\$16.35	\$16.61	\$16.85	\$17.05	\$17.56	\$17.89	\$17.98	\$18.44	\$18.98	\$19.46
Lincoln	\$9.08	\$9.43	\$9.74	\$9.97	\$10.01	\$10.16	\$10.56	\$11.01	\$11.21	\$11.43	\$12.02	\$12.31	\$12.95	\$13.48	\$13.89	\$14.22	\$14.76	\$15.03	\$15.82	\$16.64	\$16.45	\$16.89	\$16.89	\$17.91	\$18.50	\$19.19
Mason	\$10.75	\$11.38	\$12.02	\$12.15	\$12.22	\$12.43	\$12.68	\$12.93	\$13.47	\$14.07	\$14.43	\$14.68	\$15.01	\$14.74	\$15.03	\$15.33	\$15.61	\$16.06	\$16.44	\$16.68	\$17.38	\$17.73	\$18.07	\$18.23	\$18.55	\$18.81
Okanogan	\$7.47	\$7.62	\$7.88	\$7.89	\$8.07	\$8.57	\$8.60	\$8.86	\$8.95	\$9.67	\$9.95	\$10.16	\$10.61	\$10.94	\$10.87	\$11.21	\$11.46	\$11.83	\$12.15	\$12.09	\$12.67	\$13.10	\$13.40	\$13.56	\$14.17	\$14.56
Pacific	\$9.39	\$9.87	\$10.01	\$10.14	\$10.53	\$10.69	\$11.17	\$11.73	\$11.94	\$11.83	\$12.08	\$12.46	\$12.89	\$13.20	\$13.27	\$13.90	\$14.20	\$14.86	\$15.45	\$15.82	\$16.10	\$16.82	\$17.19	\$17.39	\$17.60	\$17.69
Pend Oreille	\$10.79	\$11.31	\$11.52	\$11.85	\$12.26	\$12.66	\$12.98	\$13.13	\$13.31	\$13.74	\$14.57	\$14.80	\$15.02	\$15.26	\$16.03	\$16.70	\$17.79	\$18.31	\$19.24	\$19.01	\$18.89	\$19.28	\$19.51	\$20.15	\$20.80	\$22.19
Pierce	\$10.57	\$11.11	\$11.61	\$12.02	\$12.17	\$12.49	\$12.90	\$13.25	\$14.63	\$14.15	\$14.76	\$15.43	\$15.99	\$16.36	\$16.71	\$17.10	\$17.68	\$18.26	\$18.76	\$19.43	\$19.80	\$19.97	\$20.05	\$20.41	\$20.72	\$21.53
San Juan	\$9.18	\$9.99	\$10.22	\$10.64	\$11.01	\$11.43	\$11.69	\$12.05	\$12.68	\$13.48	\$14.18	\$14.99	\$15.40	\$15.95	\$16.11	\$16.66	\$17.36	\$18.02	\$18.60	\$19.39	\$19.68	\$19.92	\$19.89	\$19.95	\$20.01	\$20.37
Skagit Skamania	\$9.62 \$9.76	\$10.26 \$10.34	\$10.55 \$11.00	\$10.73 \$10.53	\$11.01 \$10.59	\$11.51 \$11.08	\$11.55 \$10.50	\$11.98 \$11.74	\$12.32 \$12.17	\$12.78 \$12.50	\$13.31 \$13.23	\$13.90 \$13.66	\$14.41 \$13.90	\$14.69 \$14.29	\$14.99 \$14.46	\$15.54 \$14.61	\$16.23 \$14.90	\$16.84 \$15.32	\$17.54 \$15.86	\$18.01 \$16.73	\$18.15 \$16.90	\$18.26 \$17.34	\$18.64 \$17.94	\$18.99 \$17.71	\$19.50 \$17.77	\$20.10 \$18.40
Skamania Snohomish		\$10.34	\$13.43	\$10.53	\$10.59	\$11.08	\$10.50	\$11.74 \$15.84	\$12.17 \$15.94	\$12.50	\$13.23	\$13.00	\$13.90	\$14.29 \$18.23	\$14.40	\$14.61	\$14.90	\$15.32 \$20.53	\$15.86	\$16.73	\$16.90	\$17.34 \$24.09	\$17.94 \$24.77	\$17.71	\$17.77	\$18.40
Spokane	\$12.33 \$10.05	\$12.84	\$13.43	\$14.75 \$11.26	\$14.10 \$11.47	\$14.50 \$11.77	\$14.95	\$15.84 \$12.52	\$13.55	\$16.57 \$13.23	\$10.90	\$18.11	\$18.28	\$18.23	\$18.51 \$15.27	\$18.94 \$15.66	\$19.71 \$16.06	\$20.53 \$16.65	\$21.23 \$17.20	\$22.33	\$23.03	\$24.09 \$18.24	\$24.77 \$18.51	\$25.03 \$18.90	\$25.40 \$19.21	\$24.17 \$19.58
Stevens	\$10.05	\$10.57	\$10.91	\$11.20	\$11.47	\$12.05	\$12.24	\$12.52	\$13.55	\$13.23	\$13.74	\$14.39	\$14.76	\$14.99	\$15.27	\$15.00	\$15.59	\$15.99	\$17.20	\$17.04	\$17.99	\$10.24	\$10.51	\$10.90	\$19.21	\$19.56
Thurston	\$10.51	\$11.13	\$11.23	\$13.02	\$11.04	\$12.05	\$12.52	\$12.55	\$12.90	\$15.42	\$15.20	\$14.01	\$14.20	\$14.34	\$14.52	\$13.02	\$13.59	\$13.99	\$10.17 \$19.67	\$10.90	\$10.96	\$17.30	\$17.38	\$17.91	\$10.20	\$10.03
Wahkiakum	\$11.33	\$12.07	\$12.57	\$13.02	\$13.07	\$13.72	\$13.65	\$14.54	\$14.78	\$15.42	\$15.52	\$10.00	\$17.23	\$17.37 \$16.23	\$17.55	\$18.04	\$18.50	\$19.02	\$19.67	\$20.35	\$20.37 \$19.25	\$20.38	\$20.33	\$20.90	\$21.17 \$20.07	\$21.74 \$20.32
Walla Walla	\$11.34	\$11.02	\$9.55	\$12.41	\$13.01	\$13.23	\$13.65	\$14.41	\$14.52	\$14.93	\$10.39	\$13.36	\$10.12	\$10.25	\$10.10	\$10.44	\$10.30	\$17.52	\$15.00	\$16.56	\$19.25	\$19.37 \$16.29	\$19.43	\$19.57	\$20.07	\$20.32
Whatcom	\$9.99	\$9.29	\$9.55	\$9.74	\$9.76	\$10.43	\$10.65	\$10.99	\$11.22	\$11.04	\$13.57	\$12.40	\$12.75	\$13.12	\$15.40	\$15.64	\$14.20	\$14.70	\$15.01	\$15.75	\$10.21	\$18.49	\$18.86	\$10.76	\$17.02	\$17.29
Whitman		\$10.46	\$10.82	\$11.20 \$12.06	\$11.40	\$11.84 \$12.67	\$12.10	\$12.26	\$12.80	\$13.18	\$13.57	\$14.12 \$15.27	\$14.55	\$14.91 \$16.02	\$15.03	\$15.04 \$16.26	\$10.21 \$17.08	\$10.83	\$17.51 \$18.26	\$17.97 \$18.88	\$18.07 \$19.01	\$18.49	\$18.86	\$19.06	\$19.38	\$19.90
Yakima	\$10.39 \$8.05	\$11.10	\$11.68	\$12.06	\$11.91 \$9.03	\$12.67	\$12.05	\$13.31	\$13.83	\$13.98	\$14.42	\$15.27	\$15.00	\$16.02	\$16.15	\$10.20	\$17.08	\$17.04	\$18.20	\$18.88	\$19.01	\$18.97	\$19.28	\$19.77	\$20.17 \$14.74	\$20.85
Tanina	\$0.0¢	\$0.4Z	40.03	φ0.00	\$¥.U3	φ¥.41	\$9.07	\$9.09	a10.10	φ1U.40	\$1U.0Z	ə11.40	\$11.74	311.97	φ12.00	\$12.29	\$12.00	φ12.7U	\$1Z.73	\$13.09	φ13.0U	\$13.90	ə14.24	φ14.40	\$14.74	a1J.14

Note: Derived from the quarterly wage files. Includes all jobs covered by unemployment insurance, except for private households and federal government

Contact: Scott Bailey, Regional Labor Economisl Vancouver Office 360-810-0048 scott.bailey@esd.wa.gov

September 2, 2016

Slate	2.97%	1.53%	1.68%	2.96%	3.38%	3.75%	3.30%	3.10%	1.84%	1.95%	1.17%	1.89%	2.35%	2.39%
State excluding King County	2.83%	1.38%	2.14%	2.53%	3.21%	3.35%	3.01%	3.04%	2.24%	1.66%	1.05%	1.72%	1.43%	1.96%
Adams	6.31%	4.32%	-2.24%	8.38%	4.96%	4.81%	2.66%	3.67%	4.03%	2.07%	2.29%	0.90%	3.42%	1.59%
Ferry	0.45%	3.22%	4.06%	2.86%	0.41%	4.79%	2.70%	3.01%	3.04%	6.38%	2.39%	-1.63%	3.09%	0.16%
Spokane	2.71%	1.42%	1.87%	2.55%	2.55%	3.67%	3.30%	2.56%	1.98%	1.39%	1.48%	2.11%	1.64%	1.93%
Stevens	1.78%	0.56%	-0.14%	4.89%	3.79%	2.57%	1.13%	4.89%	0.12%	2.24%	1.27%	1.88%	2.07%	2.02%
Whitman	2.55%	2.30%	0.81%	0.68%	5.04%	3.28%	3.51%	3.40%	0.69%	-0.21%	1.63%	2.54%	2.02%	3.37%
avg of Avists Counties	2.76%	2.36%	0.87%	3.87%	3.35%	3.82%	2.66%	3.50%	1.97%	2.37%	1.81%	1.16%	2.45%	1.82%