

Information from 2004 HHVI Round 87

Industry	Plan Type	Market Rate (ER Cost + EE Contribs)	Employer Cost	ER Subsidy	EE Contributions	EE Contribution Percent	Estimated OOP	FI	Enrollment	Percent Female	Average Age
Custom	Overall	\$8,182	\$6,886	84.2%	\$1,296	15.8%	\$1,200	98.7%	175,732	0.22	45
Custom	HMO	\$7,643	\$6,605	86.4%	\$1,038	13.6%	\$533	108.2%	45,414	0.25	43
Custom	IND	\$8,857	\$8,409	94.9%	\$448	5.1%	\$1,422	94.2%	3,548	0.15	47
Custom	POS	\$8,619	\$6,939	80.5%	\$1,680	19.5%	\$1,297	97.2%	31,926	0.2	45
Custom	PPO	\$8,268	\$6,946	84.0%	\$1,322	16.0%	\$1,534	95.4%	94,844	0.22	45

Industry Includes:

Allegheny Energy, Inc.
 Cinergy Corp.
 CMS Energy
 Duke Energy Corporation
 Dynegy Inc.
 Entergy Corporation
 FirstEnergy Corp.
 FPL Group Inc.
 PacifiCorp
 Progress Energy, Inc.
 Public Service Enterprise Group Incorporated
 PG&E Corporation
 Reliant Resources, Inc.
 Southern Company
 SCANA Corporation
 Tennessee Valley Authority
 TXU