

EXHIBIT NO. ___(TMH-2)
DOCKET NO. UE-09___/UG-09___
2009 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT

BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY, INC.,

Respondent.

Docket No. UE-09___
Docket No. UG-09___

**FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE
PREFILED DIRECT TESTIMONY OF
THOMAS M. HUNT
ON BEHALF OF PUGET SOUND ENERGY, INC.**

MAY 8, 2009

1 **PUGET SOUND ENERGY, INC.**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**
3 **PREFILED DIRECT TESTIMONY OF TOM M. HUNT**

4 **Q. Please state your name and business address.**

5 A. My name is Thomas (Tom) M. Hunt. My business address is 10885 NE 4th Street,
6 P.O. Box 97034, Bellevue WA 98009-9734.

7 **Q. By whom are you employed and in what capacity?**

8 A. I am the Director, Compensation and Benefits for Puget Sound Energy, Inc. ("PSE"
9 or the "Company"). I joined PSE as Manager, Compensation and Human
10 Resources Information Systems in November 2000.

11 **Q. What are your duties as Director, Compensation and Benefits?**

12 A. I have the overall management responsibility for the functions of compensation,
13 benefits, and human resources reporting. I report to the Vice President of Human
14 Resources. I manage employees who analyze and administer compensation and
15 benefits programs for PSE employees and retirees (directly and through third party
16 vendors). Programs administered by my team include: compensation for non-
17 bargaining unit represented employees, employee health & welfare benefits,
18 retirement programs, short-term and long-term disability programs, and Workers

1 Compensation. I personally analyze executive compensation programs and provide
2 updates to the Compensation and Leadership Development Committee of the PSE
3 Board of Directors at their regular meetings.

4 **Q. Briefly describe your education and relevant employment experience.**

5 A. Prior to my employment at PSE, I was employed with Bank of America/Seafirst
6 Bank from 1992-2000 in the following positions: International Compensation and
7 Benefits Consultant (1997-2000) and HR Products Consultant (1992-1997). Prior
8 to my employment with Bank of America/Seafirst Bank, I worked at Security
9 Pacific/Rainier Bank from 1987-1992, in the following positions: Compensation
10 Analyst (1990-1992) and HR Management Information Systems (1987-1990).

11 I graduated with a B.A. in English from the University of Washington in 1984, and
12 I also attended the Massachusetts Institute of Technology from 1980-1982.