

# CERTIFICATE OF COMPLETION

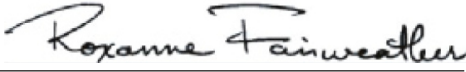
*Innovatia is pleased to certify that*

*has successfully completed the eLearning course entitled*

*In recognition of this professional achievement,  
we are pleased to present this certificate on this:*

*\_\_\_\_\_ day of \_\_\_\_\_*



  
Roxanne Fairweather, Chief Operating Officer,  
Innovatia Inc.

