PNW Safety Managment Plan

Carrier's Legal Name: PNW moving and Delivery LLC

DOT #: 2919585

Point of Contact: Dmitriy Satir, Owner

Violation Corrective Action: Primary:391.45 (a) Secondary: 391.119 (a) Primary: 391.51(a) Primary:395.8(a)(1) Primary:390.21(b)(2) Primary:396.3(b)(2) Primary:RCW 81.04.070 Primary: WAC 480-15-555 Secondary RCW 81.80.130

Violation #1 Primary:391.45 (a) Secondary: 391.119 (a)

1) Why this violation was permitted to occur this because of me (owner) not understanding the importance of having a medically examined and certified for the owners and the drivers who operate any of the commercial trucks. Also telling my self that I will get it done later without having a defined date of when I will have it by.

- 2) The corrective actions that are taking are 1st having the drivers get health card that are attached to the under Medical Examiner's Certificate Dmitriy, Roman and Gregoriy(medical examiner maid a mistake by setting the expiration date same ass issue date this was done on Friday he will go in to have this corrected and i will send in a new one in, also wanted to say Gregoriy has not worked in the last month but will only work part time.
 - Verifying if the medical card is completed by certified examiner will be done by Dmitriy Satir or Roman Satir by going to https://www.fmcsa.dot.gov/regulations/medical/national-registry-certified-medical-examiners-search and doing a search of National Registry Number
- 3) For future we will not be letting anyone operated a commercial truck intel they having a valid medically examined and certified, and if medically examined and certification is set to expire we will require the driver to go in for a renewal at least a month in advance. This will be scheduled on the owners(Dmitriy and Roman) google calendar reminder.

Violation #2 Primary: 391.51(a)

- Even the I have attended household mover training I didn't implement it because it was just 2 of us the Dmitriy and Roman. We didn't realize we needed files on us as well and didn't make a priority to have a driver qualification file done, then we continued doing the same ones we hired Gregoriy to drive for us.
- 2) The corrective action that are token are having a driver qualification file checklist on each driver this will have to be completed for anyone who will drive for us in future. As of right now Dmitriy, Roman are the full time drivers. because of this we have Completed the checklist as for Gregory we were are still working on it the reason is because he has not worked with us for a while but as of right now we have his Medical Examiner's Certification and his background check working on his driving record, we have suspended his ability to drive for us until driver qualification file is completed and signed by one of the Dmitriy Satir. I am attaching a Fully completed DQ File for Eduard Nikityuk as my completed file and example that we will use for rest of our drivers.
- 3) The way we will make sure that we don't have this violation occur is by having a driver qualification file done before anyone operates our trucks. This will include having a file signed by Dmitriy Satir or Roman Satir.

Violation #3 Primary:395.8(a)(1)

- 1) I Dmitriy permitted this to happen by not having a proper system set up for the guys to clock in and track there hours of work.
- 2) At the beginning of the year we got a new software (ADP Run) to keep the guys hours and do payroll, i didn't train my self enough to keep track of time correctly as of right now I have trained and know how to make sure a record of duty status is prepared for local moves (150 air miles) For anything exceeding this we will use Driver Time Record sheet.

We will use ADP for local moves tracking, for long haul we will use paper RODS that will be kept on record at office.

3) For future Roman will biweekly keep a driver time record for any drivers who work for us and he will verify Driver time record to make sure they are in the position to drive. Roman will also educate the drivers on record of duty driver log.

Violation #4 Primary:390.21(b)(2)

- 1) I Dmitriy didn't schedule to renew companies DOT
- 2) The corrective action token is having the DOT updated and now it is active. I have attached a screen shot of this as well,

on Monday June 8th Meranda Bibrey Called me to let me know that the above action was not correct one and I am attaching a new screenshoot on June 18th of Update to MCMIS if this not correct one I will seek out correct advice/ action

3) For future I Dmitriy will schedule this on my calendar (every two years in May, this has been updated for 2020 so the following will be scheduled for May of 2020) to make sure it is updated every two years.

Violation #5 Primary:396.3(b)(2)

- I let this happen because I though that sense the truck is leased they will provide all various inspections and maintenance operations to preformed on the truck now I know I need to be responsible to keep the record as well.
- 2) From now on I will be keeping Inspection Repair and Maintenance record even if I lease a truck especially if its owned by the company. As of right now the leased truck was returned and PNW has purchased a truck it is in the process of restoration and getting a DOT inspection on it done.
- 3) For future the owners will keep a detailed Inspection Repair and Maintenance record that will be checked monthly.

Violation #6 Primary:RCW 81.04.070

- I Dmitriy Satir permitted this violation by not being proactive to communicate with Meranda Bildrey on what was going on with the documents.
- I will take a more proactive approach to communicating and providing the proper documents.
- I will take a more proactive approach to communicating and providing the proper documents.

Violation #7 Primary: WAC 480-15-555 Secondary RCW 81.80.130

- 1) I Dmitriy Satir didn't conduct criminal background checks to anyone who does work for me or was thinking of working for me. i also didn't know the proper way of doing this
- To correct this I Dmitriy have done them for everyone who works for me. now I will do them for anyone who ever will look for employment
- 3) I will prevent this by including it in to the hiring process
 - 1) Fill out form on our website at https://www.pnwmovers.com/join-our-team/
 - 2) Dmitriy and Roman see if they are a good candidate.
 - 3) If yes, Schedule a interview
 - 4) Gather information
 - A. Good fit

- B. Make a copy of ID, run a watch report
- 5) If everything checks out we give a 15 day work trial to see if they are a good fit for us and we for them.
- 6) If they are a good fit we hire for full time.

I, Dmitriy Satir, Owner, certify that PNW Moving and Delivery will operate in compliance with the federal and state regulations and our operations currently meet the safety standard found in Title 49 CFR Sections 385.5 and 385.7

Signature

Date June 19th 2020

Dmitriy Satir, Owner

PNW Moving and Delivery LLC

Edi	DRIVER QUALIFICATION FILE La (d) Nikitime CHECKLIST 391.51	
	1 Driver's Application for Employment - A person will not be allowed to drive a commercial motor vehicle unless he/she has completed and signed an application for employment. NOTE: The application form must, as a minimum, contain the information in 391.21(b).	49 CFR, 391.21
D.S.	2 Driver Investigative History File **- Documentation required by CFR Part 391.23 regarding the driver's Safety Performance History. Refer to Page #75.	49 CFR, 391.53 Wotch Report 6/2/2020
Q's	3 Inquiry to State Agencies - An investigation into the employee's driving record for the preceding three years. This investigation must be made within 30 days of the date his/her employment begins.	49 CFR, 391.21(a) (1) & (b)
	4 Annual Review of Driving Record. At least once every 12 months, a motor carrier must review the driving record of each driver. A note stating the results of this review shall be included in the driver's qualification file. At lease once every 12 months, a motor carrier must make an inquiry into the driving record of each driver.	49 CFR, 391.25 jobe done every June
Schuloel	5 Annual Driver's Certification of Violations. At lease once every 12 months, a motor carrier must require each driver that it employs to prepare and furnish it with a list of all violations of motor vehicle traffic laws and ordinances during the previous 12 months.	49 CFR, 391.27
0.5.	6 Driver's Road Test and Certificate (or equivalent). A person must not be allowed to drive a commercial motor vehicle until he/she has successfully completed a road test and has been issued a certificate, or a copy of the license or certificate that the motor carrier accepted as equivalent to the driver's road test, pursuant to section	49 CFR, 391.31&33 2U994P;)
0.5	7 Medical Examiner's Certificate. The driver must pass a medical examination conducted by a licensed health care professional. A driver must be issued a Medical Examiner's certificate, which must be carried at all times, and renewed every two years.	49 CFR, 391.45
N.A	8LCV Certificate of Training or Certificate of Grand fathering. A person must not be allowed to drive a LCV until he/she has been issued a LCV Driver-Training Certificate of Grand fathering. Training Certificate or a LCV Driver-Training Certificate of Grand fathering.	49 CFR, 380.505 & 380.111
N.A	 Entry-Level Driver-Training Certificate (CDL Driver only). A person must not be allowed to drive a CMV requiring a CDL without first obtaining the required Entry-Level Driver-Training Certificate. 	49 CFR, 380.500

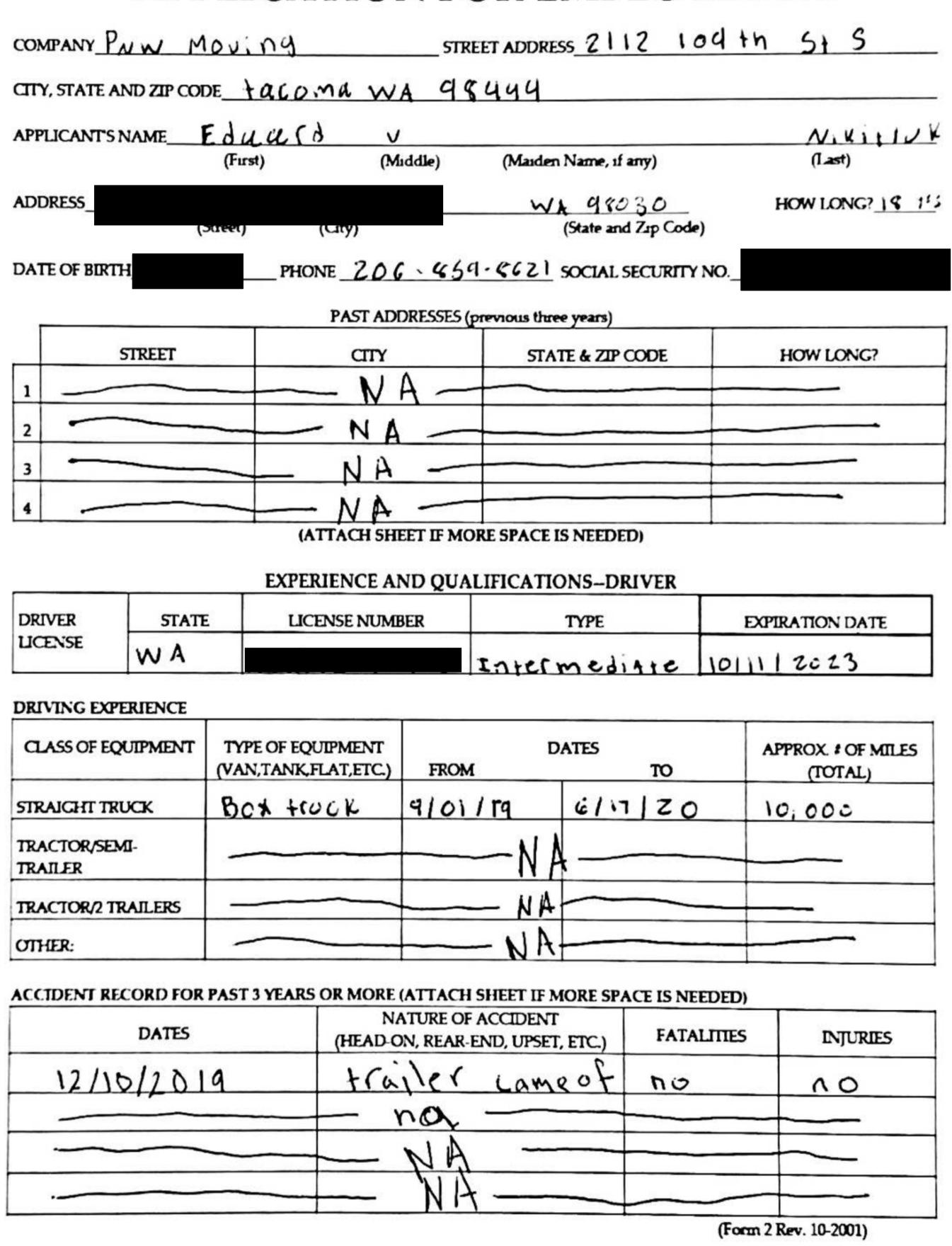
*The prospective motor carrier must: June 17 2020 Inform the applicant that is previous and

Inform the applicant that the information provided on the application concerning previous employers may be used, and the applicant's previous employers will be contacted, for the purpose of investigating the applicant's safety performance bistory.

Notify the driver in writing of his/her due process rights (see Due Process Rights in 391.23).

** Records must be maintained in secured location with controlled access

APPLICATION FOR EMPLOYMENT



TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY				
pierce counti	1130120	fuired to Stop	81 134 00				
Lewis counti	02/05/10	speeding	8 150 00				
(ATTA)	ACH SHEET IF MO	ORE SPACE IS NEEDED)					
Have you ever been denied a license, po	Have you ever been denied a license, permit or privilege to operate a motor vehicle?						
Has any license, permit, or privilege even	er been suspended o	or revoked?	YESNO				
IF THE ANSWER TO ETITIER	A OR B IS YES, AT	TACH A STATEMENT GIVING I	FULL DETAILS				
EMPLOYMEN Note: DOT requires that employment for at 1 shown.		h Sheet if More Space is Needed) Commercial Driving experience					
AST EMPLOYER NAME	AN						
ADDRESS	AA						
POSITION HELD NA	FROM	AU OT AU	SALARYN\				
REASON FOR LEAVINGN Subject to Federal Motor Carner Safety Performed safety sensitive function sub- ECOND LAST EMPLOYER NAMEN ADDRESS		e area a	5 NO n 4_ 5 NO na_				
POSITION HELD NATION	FROM_	4 U or A1	BALARY_NA				
REASON FOR LEAVING	ert to DOT Control		S NO_NA				
ADDRESS	\						
POSITION HELD	FROM	1 01 AU of AU	GALARY_PIT				
REASON FOR LEAVING	BE BERTHAND BERTHAND BOOK - 1985	en byggen on in the board on person of 1990.	S NO_NA_ S NO_N\(\delta\)				
this certifies that this application was completed by knowledge. G 1 17 1 20		IGNED BY APPLICANT entries on it and information in it	are true and complete to the best				
(Date) OTE: A motor carner may require an applicant	to provide informa	,	s Signature)				
armer Safety Regulations.			(Form 2 - Rev. 1-2004)				

(Form 2 - Rev. 1-2004)

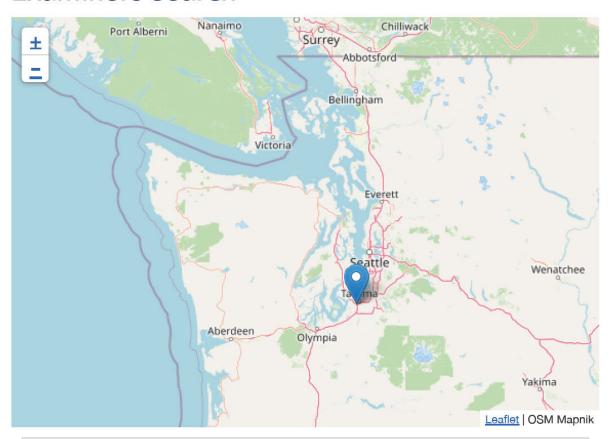
6/17/2020

Search for a Medical Examiner Results | Federal Motor Carrier Safety Administration

United States Department of Transportation



National Registry of Certified Medical **Examiners Search**



Mr. Eduardo Faytong Physician Assistant

Concentra 2624 S 38th St Tacoma, WA 98409 (253) 475-5908

National Registry Number: 3183558507

Certification Date: 10/03/18

Submit Feedback >

6/17/2020

Search for a Medical Examiner Results | Federal Motor Carrier Safety Administration

Public Burden Statement

A Federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number for this information collection is 2126-0006. Public reporting for this collection of information is estimated to be approximately 1 minute per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Motor Carrier Safety Administration, MC-RRA, 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

Safety Administration ederal Motor Carrier epartment of Transportation

> Medical Examiner's Certificate

(for Commercial Driver Medical Certification)

O the Federal Motor Carrier Safety Regulations MCSA-5875, with any attachments embodies my findings completely and correctly, and is on file in my office. The information I have provided regarding this physical examination is true and complete. A complete Medical Examination Report Form, I certify that I have examined the Federal Motor Carrier Safety Regulations (49 CFR 391.41-391.49) with any applicable State variances (which will only be valid for intrastate operations), and, with knowledge of the driving duties, I find this person is qualified, and, if applicable, only when (check all that apply): ☐ Wearing corrective lenses ☐ Wearing hearing aid Last Name Accompanied by a Skill Performance Evaluation (SPE) Certificate Accompanied by a (49 CFR 391.41-391.49) and, with knowledge of the driving duties, I find this person is qualified, and, if applicable, only when (check all that apply) OR Nikityuk waiver/exemption First Name Eduard Driving within an exempt intracity zone (49 CFR 391.62) (Federal) Grandfathered from State requirements (State) Qualified by operation of 49 CFR 391.64 (Federal) in accordance with (please check only one): Medical Examiner's 05/11/2022 Certificate Expiration Date

	er's Signature		PA60688816 WA	Medical Examiner's State License, Certificate, or Registration Number Issuing State	Faytong, Eduardo R O po O Ch	Medica Examiner's Name (please print or type)) (253)839-2727	Medical Examiner's Signature
	se Number				O Chiropractor O Other P	 Physician Assistant O Advanc 		Medical Examiner's Telephone Number
WA	Issuing State/Province		3183558507	National Registry Number	O Other Practitioner (specify)	O Advanced Practice Nurse	05/11/2020	Date Certificate Signed

Street Address:

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KENT

State/Province:

X

Zip

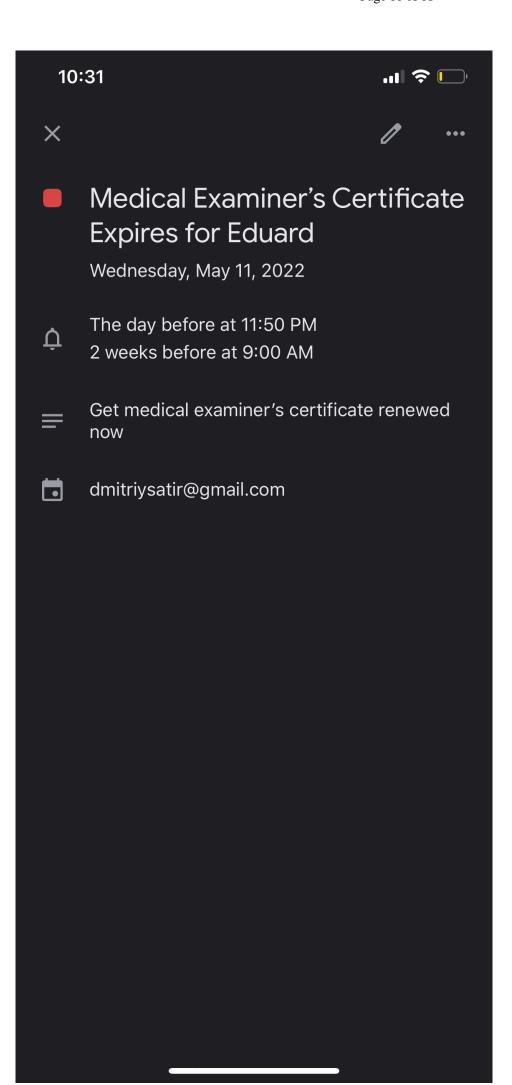
Code:

98030

Yes

S

disclosure by keeping the documents under the control of authorized persons. Properly dispose of this document when no longer required to be maintained by regulatory requirements. **This document contains sensitive information and is for official use only. Improper handling of this information could negatively affect individuals. Handle and secure this information appropriately to prevent inadvertent





Driving Record -

Abstract of Driving Record - Employment This information is current as of 6/16/2020 3:37 PM CERTIFIED

Driver Information

DLN: Last: NIKITYUK

First: EDUARD Middle: V Suffix: DOB:

Gender: M

Address Information

Address on file

License and ID Details

Intermediate Driver License:

Status: Licensed Issue: 10/11/2017 Expire: 10/11/2023

Original issue:

Restrictions

Code Lic type

Endorsements

Code

Description No restrictions

Description

No endorsements

Reinstatements

Requirement

No requirements

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Туре	Issue	Expire	DLN	Issue type	Current Document
Intermediate Driver License	10/11/2017	10/11/2023		Original	Yes
Instruction Permit	11/08/2016	11/08/2017		Original	No

DLN History

End DLN Start

11/08/2016 NIKITEV994PJ

Tickets

Description: S93 - Speeding Violation date: 01/18/2020

Violation #: XZ0181508

Finding date: 02/05/2020

Finding: Paid

Court name: Lewis County

District Court

Statute: 46.61.400.14

Electronic ticket: Yes

CMV: No Hazmat: No

Fatality: No No test: No Drug: No Exempt veh: No Mental health: No 16 Passenger: No Pass under 16: No Amended ACD: No

Description: M25 - Failed to stop - unsigned

intersection

Violation date: 01/15/2020 Violation #: XZ0137392

.

Finding date: 01/30/2020

Finding: Paid

Court name: Pierce County

District Court

Statute: 46.61.055.3A

Electronic ticket: Yes

CMV: No Hazmat: No

Fatality: No No test: No Drug: No Exempt veh: No Mental health: No 16 Passenger: No Pass under 16: No Amended ACD: No

Collisions

Report number Insured # of Jur CMV Haz Fata 16+ Note # of Veh # of Accident date Vehicle Action lity Pass vehicles injured fatalities class No 0 0 No No No E994153 12/10/2019 Moving



Driving Record
Abstract of Driving Record - Employment
This information is current as of 6/16/2020 3:37 PM

CERTIFIED



Tuesday, June 2, 2020



Web Search No Record Found Report

Washington State Patrol
Identification and Criminal History Section
P. O. Box 42633

Olympia, Washington 98504-2633 Telephone (360) 534-2000 Option 2

THE FOLLOWING TRANSCRIPT OF RECORD IS FURNISHED FOR OFFICIAL USE ONLY

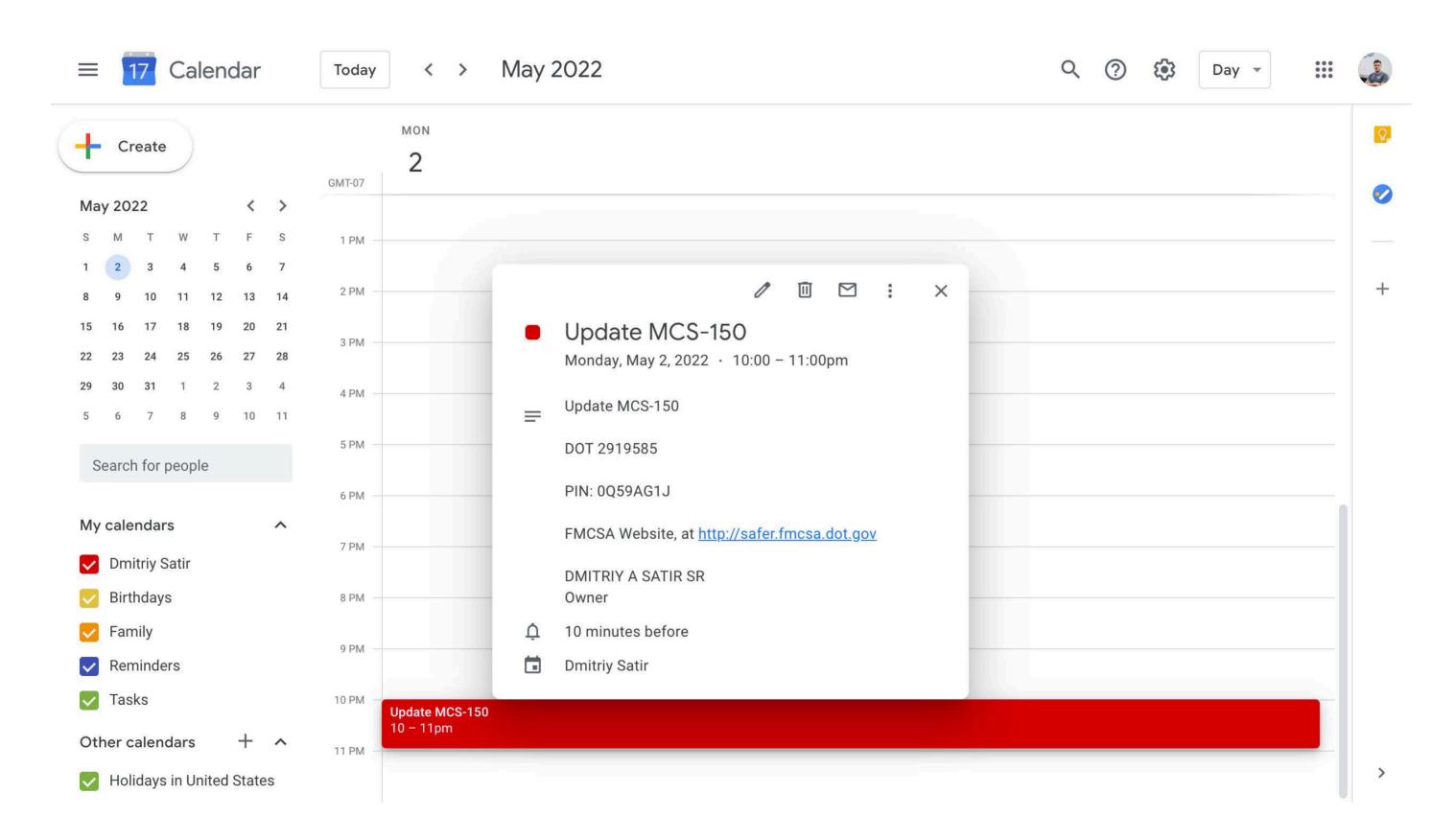
This report was generated from a transaction run on 6/2/2020 at 5:27 PM Conviction Criminal History RCW 10.97.050(1)

Pursuant to the purpose of inquiry, NO RECORD was found in the Washington State Criminal History Repository based on descriptors provided:

NIKITYUK, EDUARD V DOB 10/11/2001 SEX M RAC U

This may mean that the person you searched for has no criminal conviction record OR that your search criteria did not match the spelling of the person's name or date of birth.

Positive identification or non-identification in the Washington State Patrol's database can only be determined by fingerprint comparison.





Confirmation Screen

USDOT Number:	2919585	Company Type:	CARRIER/SHIPPER	Status:	ACTIVE		
Legal Name:	PNW MOVING & DELIVERY LLC						
Physical Address:	833 103RD ST S, TACOMA, WA 98444-2733						

Your Update to MCMIS has been received



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You may obtain this free plug-in at: http://www.adobe.com/products/acrobat/readstep2.html

June 18, 2020



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Federal Motor Carrier Safety Administration
1200 New Jersey Avenue SE, Washington, DC 20590 - 1-800-832-5660 - TTY: 1-800-877-8339 - Field Office Contacts

