EXHIBIT 3

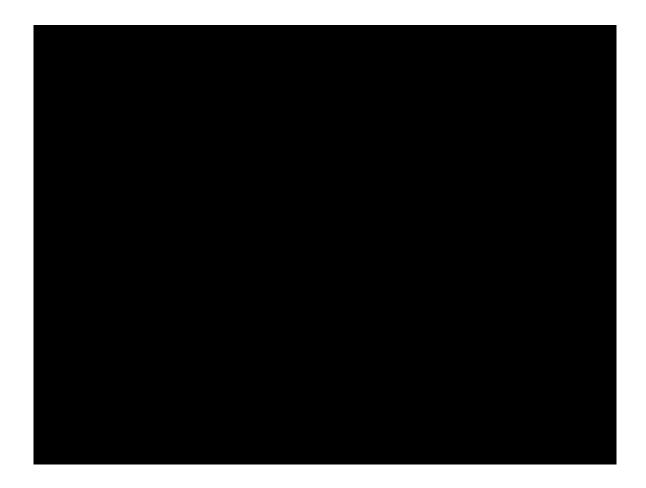
BROADBAND PLAN

Pursuant to RCW 80.36.650(3)(a)(ii), a recipient of support from the state Universal Communications Services Program established by RCW 80.36.650 is to have adopted a plan to provide, enhance, or maintain broadband services in its service area. As set out in WAC 480-123-110(1)(d), the broadband plan is to include specific elements, but only to the extent applicable to that particular broadband plan. The broadband plan does not have to include all elements, but potential elements include the following: (1) a multi-year investment plan; (2) specific projects that are projected to provide or enhance broadband service at speeds required by the Commission or the Federal Communications Commission; (3) a plan for maintenance of broadband services in the provider's service area; (4) a description of how the provider will enhance broadband services in its service area; and (5) any other information that the Commission may request to assist in the Commission's review and analysis of the provider's broadband plan. Where there are specific projects, the project information is to include an estimated timeline, geographic location, number of locations passed, and upload and download speeds that are projected to be produced by the project.

Tenino Telephone Company ("Company") has constructed sufficient facilities to qualify for criterion three of WAC 480-123-110 and, as a result, has constructed substantial broadband infrastructure throughout much of its service territory. This means that the Company is seeking program support to allow it to continue to provide telecommunications services and broadband services at or above the levels that are provided today.

In addition, subject to the availability of adequate funding, including support from the Program, the Company is planning to engage in a broadband infrastructure construction program in 2024 and subsequent years. ¹ The specific projects planned for 2024 are as follows:

¹ The Company's broadband plan may be affected by any number of factors. One such factor is the availability of materials and supplies. Plans are also subject to obtaining building or construction permits, in some cases rights-of-way, and other factors. The Company has little, if any, control over the permitting process. Nor can the Company be certain that rights-of-way will be available on reasonable terms and conditions. Other factors outside of the control of the Company may also affect the broadband plan. For example, epidemic, severe weather, accidents or earthquakes are items that may affect the timing for projects listed below in the broadband plan. If, for example, severe weather damages existing facilities, it may be necessary for the Company to refurbish or rebuild existing facilities rather than continue or engage in a project listed in the broadband plan. The foregoing list of factors that can affect the broadband plan is meant to be illustrative and is not exhaustive.



In addition, the Company plans to maintain its existing voice and broadband network during 2024. The Company's projected annual direct and indirect operational costs associated with its voice and broadband network, including costs of maintenance and repair (but excluding depreciation) of the Company's voice and broadband network, for 2024 is approximately

The repair and maintenance of our network works to maintain and enhance broadband and voice services by keeping customer connections working at the best possible level for broadband and voice services. Software upgrades allow for new features, improved performance and stability, and resistance to cyber security attacks. The repair and maintenance function includes, but is not limited to, the following items:

- Maintenance and support contracts with equipment and software vendors
- Repair/replacement of cable and wire facilities, including buried cable that has been cut or damaged, aerial cable that has been damaged by storm or by accident, and repair/replacement of pedestal and hand holes that have been damaged
- Repair/replacement of non-functioning equipment, equipment shelves and cards
- Maintaining and repairing back-up power sources
- Locating underground facilities
- Removing plant growth around pedestals and handholes to facilitate easy locating and faster access for services provisioning, inspection and repair

Redacted information is designated as confidential per WAC 480-07-160

- Testing and reviewing light transmission loss levels on fiber optic cables
- ALIT testing which analyzes cable facilities for indication of trouble or poor performance
- Cable and wire facilities relocation to accommodate right of way improvements like sidewalks, road widening, and installation new culverts to improve fish passage
- Network performance testing to ensure that subscribers' facilities are operating at acceptable levels.

The infrastructure construction program for 2024 described above was adopted by the Company on May 29, 2023.

Dated: July 29, 2023