

CERTIFICATE OF COMPLETION

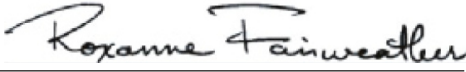
Innovatia is pleased to certify that

has successfully completed the eLearning course entitled

*In recognition of this professional achievement,
we are pleased to present this certificate on this:*

_____ day of _____




Roxanne Fairweather, Chief Operating Officer,
Innovatia Inc.

