

Basin Disposal, Inc.
Calculation of New Hire salary cost and benefits

	Emp ID	Annual Salary	Supporting	Position in Exam period	Salary in Exam Period	Allocated to other entities	New Hires		Replacment Employees	Net Adj	Total new hire	Customer						
							Allocated to BDI'	Hires				Admin	Service	Driver	Shop	Container		
Accountant	8260	\$37,440	BDI,EDS,YAK,WW,BLU	N	0.00	16,474	20,966					20,966						
Accountant	1576	\$45,032	BDI,EDS,YAK,WW,BLU	N	0.00	19,814	25,218					25,218						
Operations Manager	196	\$104,000	BDI,EDS,YAK,WW	Y	116,774.24			58,240	65,394	(7,154)		(7,154)						
FEL Lead	5426	\$55,952	BDI	Y	45,042.66			55,952	45,043	10,909							10,909	
CUSTOMER SVC REP	1554	\$35,360	BDI	N	0.00		35,360							35,360				
Mechanic	5727	\$35,360	BDI	Y	0.00		35,360										35,360	
Utility	2232	\$28,600	BDI	N	0.00		28,600											
Total Salary Cost							<u>145,504</u>			<u>3,756</u>	<u>149,260</u>	<u>39,031</u>	<u>35,360</u>	<u>10,909</u>	<u>35,360</u>	<u>35,360</u>	<u>28,600</u>	
Calculated as a ratio to total payroll by category to benefit or tax costs																		
Group Insurnace											17,911	4,684	4,243	1,309	4,243	3,432		
Workers Comp											7,067	70	64	1,010	3,274	2,648		
Employee Benefits											5,970	1,561	1,414	436	1,414	1,144		
Payroll Taxes											<u>12,239</u>	<u>3,201</u>	<u>2,900</u>	<u>895</u>	<u>2,900</u>	<u>2,345</u>		
											<u>192,448</u>	<u>48,546</u>	<u>43,981</u>	<u>14,560</u>	<u>47,191</u>	<u>38,170</u>		

SEE Labor Recon_BDI_RateSub Model for detail