

Leadership Circle

- Richard D. Senff**
United Parcel Service
- ♦ **Laura L. Senter**
Providence Health System - Everett
- Timothy G. Serban**
Providence Health System - Everett
- Bardon H. Setterquist**
Nordstrom Rack
- ♦ **John & Miriam Sevy**
Housing Hope
- Laurie J. Sharpe**
Snohomish School District
- ♦ **Allen Sharples**
Lakewood School District
- Karen & Don Shaw**
City of Everett
- ♦ **Michael C. Shepard**
City of Everett
- ♦ **Steve & Cindy Sher**
The Everett Clinic
- ♦ **Thomas & Sharon Sherfick**
Fluke Corporation
- Pamela Sheridan**
The Boeing Company
- ♦ **Vaughn A. Sherman & Janice Lind-Sherman**
- ♦ **Mark A. Sherman**
Fluke Corporation
- Tim, Kathy, Lindsey & Michael Shiers**
The Boeing Company
- ♦ **Kenric Shintaku**
Enterprise Rent-a-Car
- ♦ **Janet Shonberg**
Nordstrom
- William & Julie Shore**
The Boeing Company
- Cathi Shriver**
Sno-Isle Regional Library System
- ♦ **Joe & Fran Shiver**
Rubatino Refuse Removal, Inc.
- Ron & Leah Shrum**
The Boeing Company
- ♦ **Thomas G. Shuh, CPA**
- ♦ **Ron Siddell & Pam Brown**
City of Lynnwood
- Laurie L. Siedentopf**
The Boeing Company
- ♦ **Brad & Melissa Sieloff**
Kimberly-Clark Corporation
- ♦ **John & Theresa Sienicki**
- ♦ **Chris and Shirley Sievers**
- ♦ **Laurence J. Simanek**
Philips Medical Systems
- ♦ **The Simms Family**
Eaton Electrical
- ♦ **Jeffrey S. Simon**
Aerospace Manufacturing Technologies, Inc.
- ♦ **Jeanne A. Simpier**
Pertect Engineering, Inc.
- ♦ **Rhonda Simpson**
Kimberly-Clark Corporation
- ♦ **Tracy Simpson**
Crane Eldec Corporation
- Pamela Sipos**
YMCA of Snohomish County
- ♦ **Sherry L. Sivaivai**
Honeywell Flight Test Center
- ♦ **Mark R. Sjolund**
Dunn Lumber Company
- Denis & Lorrie Sjoquist**
Bonnevillle Power Administration
- ♦ **James & Donna Skogman**
Liberty Northwest Insurance
- ♦ **Debbi A. Skouge**
Premera Blue Cross
- Trudy & George Smeby**
Monroe School District
- Debra Smevaag**
Costco
- ♦ **Scott D. Smith**
City of Mill Creek
- ♦ **Desmond & Judy Smith**
Acrowood Corporation
- ♦ **Leslie E. Smith, Jr.**
Philips Medical Systems
- Allen V. Smith**
Bank of America
- Eric A. Smith**
Kimberly-Clark Corporation
- Will Smith**
The Boeing Company
- Debbie Smith**
The Boeing Company
- ♦ **Charles & Addie Smith**
W&H Pacific
- ♦ **Heather Smith & Eric Teegarden**
United Way of Snohomish County
- Pamela Sohlberg**
Philips Medical Systems
- ♦ **Stephen D. Somsen**
Washington Mutual
- ♦ **Sandra L. Songstad**
Philips Medical Systems
- Wendy M. Soper**
Costco
- Christopher Sovich**
The Boeing Company
- ♦ **Mike & Kristy Spencer**
Cascade Bank
- ♦ **Lynne Springer**
United Way of Snohomish County
- ♦ **Stan E. Spurgeon**
Sonus Pharmaceuticals
- Susan S. Staar**
Everett School District
- Dr. Shirley & Mr. Lynn Stallings**
Compass Health
- Brent Standerfer**
The Boeing Company
- ♦ **Thomas J. Staniford**
Rodland Toyota, Inc.
- ♦ **Otha & Donna Starkey**
Hogland Transfer Company
- ♦ **Larry & Debbie Stave**
The Everett Clinic
- Carla R. Stead**
The Boeing Company
- John Steidley**
Philips Medical Systems
- Dick Stein**
Premera Blue Cross
- ♦ **Mayor Ray A. Stephanson**
City of Everett
- ♦ **Thomas J. Stephens**
Connelly Skis, Inc.
- ♦ **Thomas R. Stephenson**
Royell Manufacturing, Inc.
- David N. Stern**
City of Edmonds
- Laurel A. Stewart**
- Dr. Joyce A. Stewart**
Everett School District
- Mary Ann Stine**
Everett School District
- Claudia Stine**
The Boeing Company
- Mark L. Storkel**
Comcast
- G. R. Stout**
Washington Mutual
- ♦ **Linda & Gene Stubbs**
Mukilteo School District
- ♦ **Terry W. Stull**
Cascade Bank
- ♦ **Demetri L. Stull**
Costco
- Pamela J. Sturgeon**
Lake Stevens School District
- Christine A. Sulik**
Macy's
- Kathleen M. Sullivan**
Premera Blue Cross
- ♦ **Michael L. Sullivan**
Providence Health System - Everett
- Tom & Susan Susor**
Valley General Hospital
- Bernie Svendsen**
The Boeing Company
- ♦ **Elaine Swain**
Frontier Bank
- Karen Swanson**
The Boeing Company
- ♦ **Ron F. & Chris R. Taber**
Mukilteo School District
- Russel & Mary Ellen Takle**
The Boeing Company

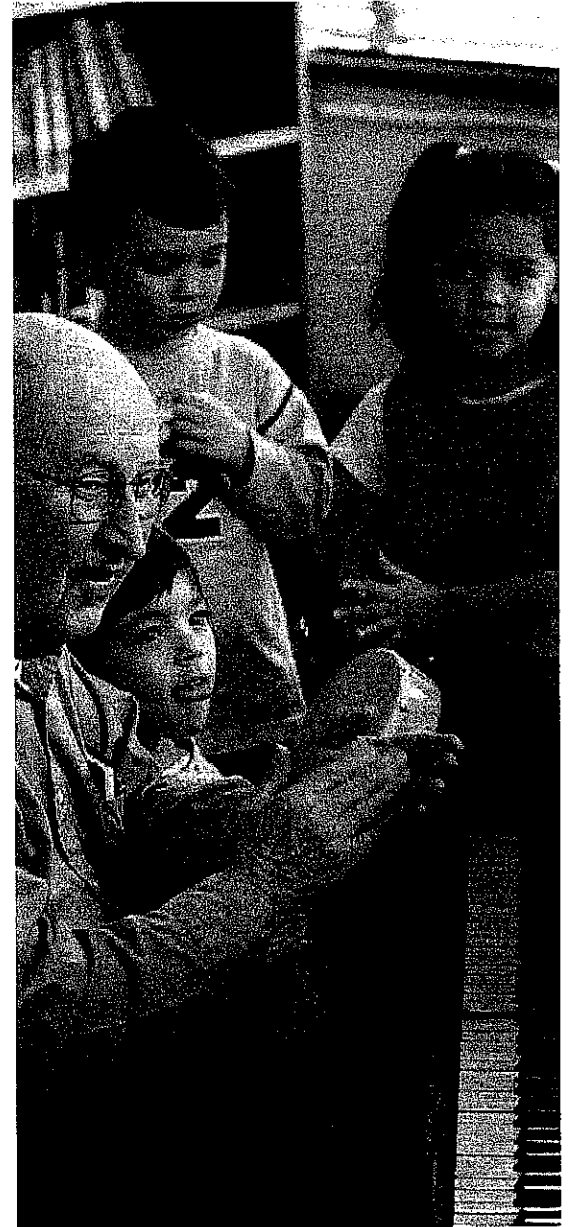
Leadership Circle

- ◆ **James S. Tamble**
Lake Stevens School District
- ◆ **Jacklyn Tanner**
Edmonds School District
- ◆ **Shannon Tarran**
The Boeing Company
- ◆ **James Tedford**
Premera Blue Cross
- ◆ **Kathryn A. Tenney**
Monroe School District
- ◆ **Bernie Terry**
- ◆ **Steven P. Terry**
Alside Window Company NW
- ◆ **Leslye Teuber**
REI
- ◆ **Laurie C. Teudt**
Washington Mutual
- ◆ **Gina J. Tharp**
The Boeing Company
- ◆ **Eugene P. Theiler**
Fluke Corporation
- ◆ **Lisa J. Theriault**
Perteet Engineering, Inc.
- ◆ **Patricia P. Thomas**
Premera Blue Cross
- ◆ **Jesse A. Thomsen**
Perteet Engineering, Inc.
- ◆ **Caryl & David Thorp**
Moss Adams LLP
- ◆ **Kimberly B. Thorp**
Premera Blue Cross
- ◆ **Melanie J. Throckmorton**
The Everett Clinic
- ◆ **Theodore & Cathy Thwing**
Fluke Corporation
- ◆ **Victoria L. Tidmore**
The Boeing Company
- ◆ **Theresa Tildon**
Frontier Bank
- ◆ **Mary Tilley**
- ◆ **Doog A. Tisdell**
Costco
- ◆ **Paul A. Tobin**
Deaconess Children's Services
- ◆ **Curtis Tomashoff**
The Boeing Company
- ◆ **Corinne Towler**
The Boeing Company
- ◆ **James & Terri Treinen**
Romac Industries, Inc.
- ◆ **Dave & Maryanne Trengove**
The Boeing Company
- ◆ **Brenda J. Treser**
The Boeing Company
- ◆ **Jim Trimble**
The Boeing Company
- ◆ **Tak-Yim Tsang**
Fluke Corporation
- ◆ **Leslie B. Tucker**
Everett School District
- ◆ **Robert & Diane Turnbull**
Everett School District
- ◆ **Roy & Thuy Turner**
Kimberly-Clark Corporation & Albertsons
- ◆ **Amy M. Turner**
City of Edmonds
- ◆ **James & Judy Turpie**
Community Transit
- ◆ **Keith Turpin**
The Boeing Company
- ◆ **David John Tweedie BSA**
The Boeing Company
- ◆ **Tim & Judy Tyler**
City of Everett
- ◆ **Sandy & Fred Ulf**
Fluke Corporation & Providence Health System - Everett
- ◆ **Lisa Uribe**
Premera Blue Cross
- ◆ **Daisuke Uriu**
JAMCO America, Inc.
- ◆ **Jonnelle & James Utter**
JAMCO America, Inc.
- ◆ **Gene & Linda Valentine**
City of Monroe & Premera Blue Cross
- ◆ **Amy Van Diest**
Macy's
- ◆ **Ruth L. Van Dyke**
Microsoft Corporation
- ◆ **Morris E. Van Horne**
Cascade Bank
- ◆ **Deborah M. Van Pevenage**
AAA Washington - Lynnwood
- ◆ **Kevin S. Vance & Nancy Baines-Vance**
Bank of America
- ◆ **Cynthia & Jon Vander Woude**
Kimberly-Clark Corporation & Royell Manufacturing, Inc.
- ◆ **Linda S. Vanderhulst**
Philips Medical Systems
- ◆ **Alyson K. Vandertoorn**
Mukilteo School District
- ◆ **Gina E. Vanslyck**
Macy's
- ◆ **Vaughn Family**
The Boeing Company
- ◆ **Carolyn Vincent**
The Boeing Company
- ◆ **Chris L. Vogel**
Cascade Bank
- ◆ **Dioncia VonBargen-Miles**
Costco
- ◆ **Robert D. Waddle**
City of Everett
- ◆ **Betty (Lillian) E. Wagner**
Snohomish School District
- ◆ **J. Jeffrey Wagner**
- ◆ **Michael & Carrie Walburn**
Premera Blue Cross
- ◆ **Paige Wallace**
Philips Medical Systems
- ◆ **Walter & Suzanne Wallis**
Compass Health
- ◆ **Tracy & Mike Walrath**
Premera Blue Cross
- ◆ **Mark Walsh & Mary Moe-Walsh**
The Boeing Company
- ◆ **Robert & Jeanne Walton**
Dunn Lumber Company
- ◆ **Lynn E. & Eddi Walty**
City of Lake Stevens
- ◆ **Diane B. Wammack**
Achilles USA, Inc.
- ◆ **Michael & Micheline Ward**
Everett School District
- ◆ **Debbie Ward**
The Boeing Company
- ◆ **Gay Warnat**
Bank of America
- ◆ **Colleen R. Wartelle**
Little Red School House
- ◆ **Giulia A. & Kevin J. Watier**
Providence Hospice & Home Care of Snohomish County & Snohomish County PUD #1
- ◆ **Cherry D. Watson**
Liberty Northwest Insurance
- ◆ **Carolyn A. Webb**
Mukilteo School District
- ◆ **Brian & Debbie Webber**
Everett School District
- ◆ **John T. Weber**
Philips Medical Systems
- ◆ **Steve Wehr**
The Boeing Company
- ◆ **William A. Weiand**
Frontier Bank
- ◆ **Kim J. Weinert**
Philips Medical Systems
- ◆ **Richard W. Wells**
The Boeing Company
- ◆ **Laura & Randy Wentworth**
- ◆ **Gayle B. Wergeland**
The Boeing Company
- ◆ **David J. West**
Premera Blue Cross
- ◆ **Jane Westergaard-Nimock**
Edmonds School District
- ◆ **Denise Westmoreland**
Premera Blue Cross
- ◆ **Howard & Lynn Weymouth**
Eaton Electrical
- ◆ **Carol E. Wheeler**
Frontier Bank
- ◆ **Arthur L. Whetston**
Fluke Corporation

Leadership Circle

- ♦ **Shannon & Joel White**
Regence Blue Shield
- ♦ **Clinton & Susan White**
Everett School District
- ♦ **Bruce T. White**
Fluke Corporation
- ♦ **Patti Whitley**
The Boeing Company
- ♦ **Thomas W. Whitson**
- ♦ **Christopher Wicks**
Puget Sound Energy
- ♦ **Dean T. Wight**
Compass Health
- ♦ **Lynn R. Wikstrom & Norman VanVactor**
Work Opportunities
- ♦ **Judy A. Wilde**
Bank of America
- ♦ **Danese & Stephen Wilhelm**
Edmonds School District
- ♦ **Sharon K. Willey**
Philips Medical Systems
- ♦ **Kim E. Williams**
Providence Health System - Everett
- ♦ **E. Craig Wilson**
Washington Federal Savings
- ♦ **Penny L. Wise**
Mukilteo School District
- ♦ **Lori Wist**
Washington Mutual
- ♦ **Thomas H. Wittmann**
Perteet Engineering, Inc.
- ♦ **Marshall Wiygul**
Lake Stevens School District
- ♦ **Janet L. Wold**
The Boeing Company
- ♦ **Christopher L. & Tonnie H. Wolfe**
Senior Services of Snohomish County & Snohomish Health District
- ♦ **Jon B. Wolfe**
Washington Mutual
- ♦ **Douglas Wolford**
CIT Group
- ♦ **Carl E. & Nancy Wollebek**
Port of Everett
- ♦ **Amber Wong**
Costco
- ♦ **Katie A. Wood**
The Boeing Company
- ♦ **Nancy J. Wood**
Stevens Healthcare
- ♦ **Julie Wood**
Premera Blue Cross
- ♦ **Richard & Lori Wood**
Lake Stevens School District
- ♦ **Vance Woodfield**
Group Health Cooperative - Everett Medical Center
- ♦ **Deborah M. Wright**
City of Everett
- ♦ **Christopher & Elizabeth Wright**
Royell Manufacturing, Inc.
- ♦ **Dr. Katherine Wysocki & Dr. Matthew Speltz**
Edmonds School District
- ♦ **Henry L. Wysong**
Philips Medical Systems
- ♦ **James & Serena Yelle**
Royell Manufacturing, Inc.
- ♦ **W. Brinton Yorks, Jr.**
Philips Medical Systems
- ♦ **William J. Young**
The Boeing Company
- ♦ **Elaine K. Youngkrantz**
Aetna, Inc.
- ♦ **Tom S. Zamzow**
Wilder Construction Company
- ♦ **John F. Ziemer**
Providence Health System - Everett
- ♦ **Robert A. Zigler**
Intermec Technologies Corporation
- ♦ **Leonard D. Zuvella**
Microsoft Corporation
- ♦ **The Zwaller Family**
Kimberly-Clark Corporation
- ♦ **Judith D. Zylstra**
The Boeing Company

**Thank you also to the
15,827 people who
contributed gifts under \$500
to support United Way!**



Leaders in Giving by Workplace

	Alexis de Tocqueville	Gold Feather	Silver Feather	Red Feather	Leadership Circle	Total
2004 Workplace Giving						
Company Name						
AAA Washington						1
ACCRA Manufacturing, Inc.			1			2
Achilles USA, Inc.						1
Acrowood Corporation						1
Aerocell, Inc.						1
Aerospace Manufacturing Technologies, Inc.			9	21		31
Aetna, Inc.						1
Agilent Technologies		2	7	1		10
Alaska Airlines						2
Alderwood Waste & Water District						3
Alside Window Company NW						2
American Red Cross - Snohomish County						2
Amgen, Inc.			4	4		8
Anderson Hunter Law Firm			4			4
Arlington School District			2			2
AT&T						1
B/E Aerospace - Flight Structures Group			1			2
Bank of America			9	15		25
Bartell Drugs						3
BDZ Developers, Inc.						1
Ben Bridge						1
Bethany of the Northwest			1			2
The Boeing Company/Employees Community Fund	2	8	56	1108	2055	3229
Boys & Girls Clubs of Snohomish County			1	3		4
Brien Motors			2			4
Brighton School						1
Car Toys						1
Cascade Bank			8	23		33
Ceridian Corporation			1			1
Chicago Title & Trust Company						1
CIT Group						1
City of Arlington						1
City of Edmonds			5	7		12
City of Everett			8	26		34
City of Lake Stevens						2
City of Lynnwood						6
City of Marysville			1			4
City of Mill Creek						2
City of Monroe			1	6		7
City of Mountlake Terrace						3
City of Snohomish						2
CityBank			2	4		6
Coca-Cola Enterprises						2
Cocoon House						1
Coldwell Banker						1

	Alexis de Tocqueville	Gold Feather	Silver Feather	Red Feather	Leadership Circle	Total
Company Name						
Comcast				3		9
Community Health Center				1	2	3
Community Transit				4	10	14
Compass Health				2	15	17
Connelly Skis, Inc.					2	2
Contour Aerospace					2	2
Costco Business Center				1	14	15
Costco Wholesale			2	12		14
Crane Eldec Corporation			5	16		26
Crown Photo Systems, Inc.						1
D3 Technologies						1
Deaconess Children's Services				1		2
Doelken-Woodtape, Inc.				1		1
Dunn Lumber Company				1	4	5
Eaton Electrical				1	12	13
Economic Development Council						1
Edmonds School District				7	30	37
Enterprise Rent-a-Car				14	2	16
Everett Area Chamber of Commerce				1		1
Everett Chevrolet						1
The Everett Clinic				5	20	26
Everett Housing Authority				1		2
Everett School District				2	18	57
FedEx-Ground						1
Fluke Corporation				2	26	109
Food Services of America				1		1
Fred Meyer				1		3
Frontier Bank				10	20	35
Giddens Industries, Inc.				1	10	3
Girl Scouts - Totem Council						1
Goodrich Corporation - ATS				6		13
Granite Falls School District				1		2
Group Health Cooperative - Everett Medical Center				6		13
Guardsmark, Inc.						1
Harris Ford				1	3	4
Hascal Sjolholm & Co. PS, CPA					2	2
The Herald & Enterprise Newspapers				1		2
Hogland Transfer Company						1
Holman Automotive				1		1
HomeStreet Bank						1
Honeywell Flight Test Center				1	2	3
Horizon Bank				1		1
Housing Authority of Snohomish County					5	5
Housing Hope				1	2	3
IAM District Lodge 751				2		2
ICOS Corporation				2	5	7
Index School District					1	1
Intec (Integrated Technologies)						1

Leaders in Giving by Workplace

Company Name	Alexis de Tocqueville	Gold Feather	Silver Feather	Red Feather	Leadership Circle	Total
Intermec Technologies Corporation	1	3	16	17		37
JAMCO America, Inc.			2	8		10
Key Bank of Washington				1		1
Kimberly-Clark Corporation	2	2	5	22		31
King County Employee Charitable Campaign			1	1		2
Lake Stevens School District			4	11		15
Lakewood School District			2	3		5
Landau Associates, Inc.				2		2
Lexus of Seattle				1		1
Liberty Northwest Insurance				8		8
Little Red School House			2	6		8
M-2/Job Therapy				2		2
Macy's			2	17		19
Magna Design				3		3
Marysville School District			2	18		20
Microsoft Corporation			2	9		11
Monroe School District			6	7		13
Moss Adams LLP				2		2
Mukilteo School District			4	23		27
Murray, Smith and Associates, Inc.			1			1
Nationwide				1		1
Nordstrom				3		3
Nordstrom Rack			1	4		5
Northshore School District			1	2		3
Overall Laundry Services, Inc.			2			2
Pacific Grinding Wheel Company				2		2
Panda Manufacturing, Inc.				1		1
Pemco Insurance				1		1
Pepsi Bottling Group			2	4		6
Pertec Engineering, Inc.	1		6	11		18
Philips Medical Systems			11	56		78
Phoenix Savings Bank			2	6		8
Port of Edmonds				1		1
Port of Everett			1	2		3
Premera Blue Cross	1		31	118		151
Providence Health System - Everett	1	3	5	16		25
Providence Hospice & Home Care of Snohomish County			3	9		12
Providence Washington Service Center				2		2
Puget Sound Energy				2		2
Quantum Windows & Doors			1			1
Quinton Cardiology Systems			1			1
Regence Blue Shield				2		2
REI				1		1
Reid Middleton, Inc.				1		1
Rinker Materials				1		1
Rodland Toyota, Inc.			2	7		10
Romac Industries, Inc.				2		2
Royell Manufacturing, Inc.				8		8

Company Name	Alexis de Tocqueville	Gold Feather	Silver Feather	Red Feather	Leadership Circle	Total
Rubatino Refuse Removal, Inc.				3		3
Seaview Chevrolet-GEO	1			5		6
Senior Services of Snohomish County				3		3
Sherwood Community Services			1			1
Siemens Medical Solutions				1		1
Snohomish County Labor Council, AFL/CIO			1			1
Snohomish County Workforce Development Council			1			1
Snohomish Health District			3	4		7
Snohomish School District			5	10		15
Sno-Isle Regional Library System			1	3		4
Sonus Pharmaceuticals			1	8		10
Sound Transit					1	1
SPEEA -Society of Professional Engineering Employees in Aerospace				1		1
Starwood Camano School District				2		2
Stevens Healthcare			1	14		15
Stewart Title				2		2
Stillaguamish Senior Center				1		1
Sultan School District			1	1		2
Teltone Corporation				4		4
Terra Resource Group				1		1
Transnation Title Insurance Co.			1			1
Tulalip Tribes	1					1
United Parcel Service	1		9	9		19
United Way of Snohomish County			10	7		18
Unity Group Insurance				1		1
US Bank			2	1		3
Valley General Hospital			2	6		8
Verizon Foundation			1			1
Vine Dahlen & Co. PLLC			1	2		3
Volunteers of America - Western Washington			2	4		6
W&H Pacific			1	6		8
W.S.I.P.C.			1	4		5
Walter Dorwin Teague Associates, Inc.			1	3		4
Washington Federal Savings			2	1		3
Washington Mutual			1	4	19	24
Wells Fargo Bank				6		6
Weyerhaeuser Company			2	1		3
Wilder Construction Company				4		4
Williams Gas Pipeline West					1	1
Work Opportunities			1	5		6
Subtotal	12	16	90	1487	3116	4721
Combined Federal Campaign of North Puget Sound						
Anacortes Post Office				1		1
Arlington Post Office				3		3
ATG PACNORWEST			1	2		3
Bellingham Mt Baker Station Post Office			3	4		7
Bellingham Post Office Main				3		3

Leaders in Giving by Workplace

Company Name	Alexis de Tocqueville	Gold Feather	Silver Feather	Red Feather	Leadership Circle	Total
BIA Puget Sound Agency				2		2
Blaine Post Office					1	1
Bonneville Power Administration			1			2
Bow Post Office			1			1
Branch Medical Clinic			1	2		3
Burlington Post Office			1			2
COMDESRON 9			1			2
Commander Carrier Strike Group 9 (COMCARSTRKGRU 9)			1	5		6
Commissary (DECA)					1	1
Dept. of Homeland Security/Immigration & Customs Enforcement			1			1
Edmonds Post Office			1	4		5
Everett Carrier Annex			1	4		5
Everett P&D Facility			2	16		18
Everett Post Office			1	3		4
Federal Aviation Administration - Boeing			1			1
Federal Aviation Administration - Paine Field			1	6		7
Federal Emergency Management Agency			2	5	10	17
Federal Milk Mkt Administration			1			1
Fleet & Industrial Supply Center (FISC)				1		1
Gold Bar Post Office				1		1
Internal Revenue Service			2	4		6
Lynden Post Office				1		1
Lynnwood Post Office			1	5		6
Marysville Post Office			1	3		4
Mill Creek Post Office			2	11		13
Mobile Emergency Response Support				2		2
Monroe Post Office				1		2
Mountlake Terrace Post Office			1			1
Mt Baker Ranger District			1	5		6
Mt Vernon Post Office				1		1
Naval Intermediate Facilities Pac NW			2	1		3
Naval Reserve Center				1		1
Naval Reserve Readiness Comm N W			1	2		4
Naval Station Everett				4		4
North Cascades National Park				2		2
NROTC				2		2
Perrinville Carrier Annex			1	2		3
Regional Support Organization NW			1	2		3
Sedro Woolley Post Office				1		1
Smokey Point Post Office				3		3
Snohomish Post Office			2	3		6
Social Security Administration - Bellingham				1		1
Social Security Administration - Everett				4		4
Social Security Administration - Lynnwood			1	3		4
Social Security Administration - Mt. Vernon				3		3
Stanwood Post Office			1	2		3
Supervisor Shipbuilding				1		1
U. S. Customs & Border Protection - Border Patrol			4	8		12

Company Name	Alexis de Tocqueville	Gold Feather	Silver Feather	Red Feather	Leadership Circle	Total
U. S. Customs and Border Protection - Point Roberts				1		1
U. S. Customs and Border Protection - Port of Blaine			1	6		7
U. S. Customs and Border Protection - Sumas				7		7
U.S. Food and Drug Administration			12	17		30
U.S. House of Representatives - 2nd District			1			2
USCGC Henry Blake (WLM - 563)					1	1
USDA Farm Service Agency - Everett					1	1
USDA FOREST SERVICE			4			8
USDA Forest Service - Darrington					4	4
USDA Natural Resources Conservation Service					1	1
USS ABRAHAM LINCOLN (CVN-72)			12	34		47
USS Fife (decommissioned)					1	1
USS FORD (FFG-54)					4	4
USS INGRAHAM (FFG-61)					4	4
USS Momsen (DDG 92)			1			8
USS Rodney M. Davis (FFG-60)			1			5
USS Shoup (DDG 86)					3	3
Subtotal			38	76	250	334
Snohomish County - Airport						
Snohomish County - Assessor			2	3		5
Snohomish County - Auditor				2		3
Snohomish County - Budget & Finance				2		2
Snohomish County - Clerk				2		2
Snohomish County - Corrections				1	2	3
Snohomish County - Council				4		5
Snohomish County - Denny Youth Center				1		1
Snohomish County - District Court				3		3
Snohomish County - Executive Office			1			1
Snohomish County - Human Resources/Personnel					1	1
Snohomish County - Human Services			1	4		5
Snohomish County - Information Services				9		9
Snohomish County - Parks & Recreation			1			1
Snohomish County - Planning & Development Svcs.			2	2		5
Snohomish County - Prosecuting Attorney			1	5		6
Snohomish County - Public Works			3	8		12
Snohomish County - Sheriff				1		1
Snohomish County - Superior Court			1	3		4
Snohomish County - Treasurer					1	1
Subtotal			4	13	53	70
Snohomish County PUD #1			15	43		58

Corporate and Foundation Support

Corporations and other businesses help us meet our goals through their generous support.

These funds are critical not only because they represent such a substantial portion of the campaign total, but because they show employees that their organization is truly committed to investing in its community.

We are proud to acknowledge and recognize those companies who have joined us in the business of caring.

\$250,000 and up

The Boeing Company

\$100,000 and up

Kimberly-Clark Corporation

\$50,000 - \$99,999

Philips Medical Systems
Washington Mutual

\$25,000 - \$49,999

Agilent Technologies
Comcast
Costco
EverTrust Foundation
Fluke Corporation
Frontier Bank
Goodrich Corporation - ATS
Intermec Technologies Corporation/Unova Foundation
Premera Blue Cross

\$10,000 - \$24,999

Bank of America
Crane Fund for
Widows and Children
Macy's
Microsoft Corporation
Nordstrom
Pepsi Bottling Group
Puget Sound Energy
Rodland Toyota, Inc.
The Herald
& Enterprise Newspapers
United Parcel Service

\$5,000 - \$9,999

Amgen, Inc.
Anderson Hunter Law Firm
CityBank
Eaton Electrical
JC Penney Company, Inc.
Key Bank of Washington
Overall Laundry Services, Inc.
Panasonic Avionics Corporation
Seaview Chevrolet-GE0

SEFF
Sonus Pharmaceuticals
US Bank
Wal-Mart Stores
Washington Federal Savings
Wilder Construction Company

\$2,500 - \$4,999

Advanced Traffic Products, Inc.
Aerospace Manufacturing Technologies, Inc.
Albertsons
Boeing Employees Credit Union - BECU
Burlington Northern & Santa Fe Railway
Coca-Cola Enterprises
Enterprise Rent-a-Car
Giddens Industries, Inc.
Judd & Black
Liberty Northwest Insurance
Pacific Grinding Wheel Company
Rubatino Refuse Removal, Inc.
Target Stores
Wells Fargo Bank

\$1,000 - \$2,499

Aetna, Inc.
Allstate
Ben Bridge Jeweler
Brien Motors
Dunn-Lumber Company
Foss Maritime Company
Greg Rairdon Dodge/Chrysler/Jeep, Inc.
Hogland Transfer Company
HomeStreet Bank
Horizon Bank
Johnson Controls, Inc.
Landau Associates, Inc.
Lowe's
Mervyn's
Mutual of America
Nationwide
Newell Corporation
Pacific Coast Feather Company
Pemco Insurance
Pete's Cabinet Shop
Phoenix Savings Bank
Regence Blue Shield
Royell Manufacturing, Inc.
Stadium Flowers, Inc.
Starbucks
State Farm Insurance
The Korean X-Mas Fund
Verizon Foundation

\$500 - \$999

ACCRA Manufacturing, Inc.
Achilles USA, Inc.
Banner Bank
Car Toys
Ceridian Corporation
Contour Aerospace (A Vought Company)
Crown Photo Systems, Inc.
Doellken-Woodtape, Inc.
First Security Bank of Washington
Guardsmark, Inc.
J-Lee Floors, Inc.
Lexus of Seattle
Locknane, Inc.
Lovell-Sauerland and Associates, Inc.
Perteet Engineering, Inc.
Qwest
Reid Middleton, Inc.
Snohomish County PUD
Credit Union
Sterling Realty
Organization
Stewart Title
Taco Time - Rucker Avenue
Talking Rain Beverage Company
Unity Group Insurance
Value Village - Savers, Inc.
Walter Dorwin Teague Associates, Inc.
Williams Gas Pipeline West

Donations & In-Kind Sponsorships

\$20,000 and up

The Boeing Company
Comcast
The Herald and
Enterprise Newspapers

\$7,500 - \$19,999

Frontier Bank
Goodrich Corporation - ATS
Pepsi Bottling Group

\$2,500 - \$7,499

Aerospace Manufacturing Technologies, Inc.
Cascade Bank
The Everett Clinic
Fluke Corporation
Group Health Cooperative - Everett Medical Center
JAMCO America, Inc
Premera Blue Cross
Providence Health System - Everett
Stadium Flowers
Verizon Foundation

\$500 - \$2,499

Agilent Technologies
Ben Bridge Jewellers—
Everett Mall
Brushfire
Office Interiors
Starbucks Corporation
US Bank
Vine Dahlen & Co. PLLC

Investing in Solutions Matters

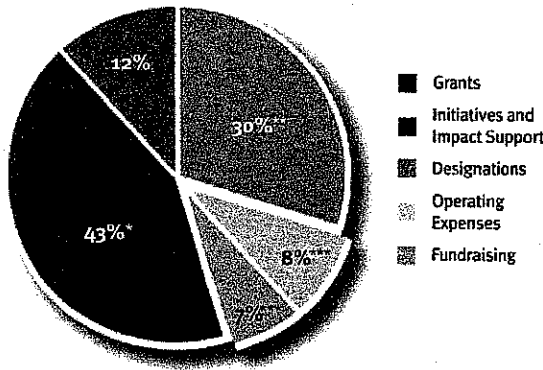
At United Way, we know that what matters are the lives we change and the communities we shape. We're excited about the future and inspired by all that can be accomplished. For our donors, our volunteers and those we serve, we are united in creating change that improves people's lives.

Your United Way at Work

Giving to United Way multiplies your donation. For every undesignated dollar donated, United Way leverages federal and private grants, matching gifts and other resources to deliver \$1.15 in impact to the community.



\$8.48 million returned to the community in 2004



* Includes a small percentage of funds restricted for use in 2005.

** Includes Combined Federal Campaign, Washington State Combined Fund Drive, Snohomish County, and P.U.D. #1 of Snohomish County, as well as designations to other 501(c)3 not-for-profits including out-of-county. Designated donations do not contribute to United Way's impact work nor can United Way be accountable for the oversight of donor-designated funds.

*** United Way's fundraising and operating expenses are 15 cents of every dollar, considered excellent by nonprofit standards. (ref: Better Business Bureau's Wise Giving Alliance).

Unaudited Statement of Financial Activities

For the year ended March 31, 2005

Public Support & Revenue

Annual Campaign	59,863,025
Less: Estimated Uncollectible Pledges	(600,000)
Net Annual Campaign	9,263,025
Endowment	184,110
Grants & Program Support	121,600
Miscellaneous	169,074
In-kind Donations	36,350
Recovery of Prior Campaign Pledges	324,297
Total Public Support & Revenue	\$10,097,765

Grants & Expenses

United Way's Impact Work	
Community Grants	\$5,915,777
Program Support	1,425,392
Support Services	1,499,338
Other	
Donor Designations to Nonprofits	3,138,276
Total Grants & Expenses	\$9,978,778

Change in Net Assets

Change in Net Assets	\$18,988
Beginning Net Assets	\$3,542,625
Ending Net Assets	\$3,661,613

Complete annual audit available in fall 2005. Visit www.uwsc.org for more detailed financial information.

† Net of \$297,210 donor designations.

The intent of this publication is to recognize our donors, volunteers and community partners. We have listed all Leaders in Giving whose pledges were received by May 30, 2005, except for those who wished to remain anonymous and those whose names are withheld in accordance with workplace policy.

Special recognition is given to those individuals who directly support United Way of Snohomish County's mission through an undesignated gift or a gift to our community impact work; however, not all workplaces provide information about individual employee gifts.

We apologize for any errors or omissions. To make corrections, please call 425.921.3447.

This information is not for solicitation purposes.

Graphic Designer: Sara McArdle / Vice President of Marketing: Deborah Squires / Creative Printing 2005



Thank you for investing in what matters.



United Way
of Snohomish County

917 134 Street SW, B-1
Everett, WA 98204
425.921.3400
www.uwsc.org

