


|                                                                                  |                            |                                                                    |                                             |                                    |                                |
|----------------------------------------------------------------------------------|----------------------------|--------------------------------------------------------------------|---------------------------------------------|------------------------------------|--------------------------------|
|  | <b>US DOT #</b><br>2993299 | <b>Legal:</b> TETRIS MOVING COMPANY LLC<br><b>Operating (DBA):</b> |                                             |                                    |                                |
| <b>MC/MX #:</b>                                                                  |                            | <b>Federal Tax ID:</b>                                             |                                             |                                    |                                |
| <b>Review Type:</b> Compliance Review (CR)                                       |                            |                                                                    |                                             |                                    |                                |
| <b>Scope:</b> Principal Office                                                   |                            | <b>Location of Review/Audit:</b> Company facility in the U. S.     |                                             |                                    | <b>Territory:</b>              |
| <b>Operation Types</b>                                                           |                            | <b>Interstate</b>                                                  | <b>Intrastate</b>                           |                                    |                                |
| <b>Carrier:</b>                                                                  | N/A                        | Non-HM                                                             |                                             | <b>Business:</b> Corporation       |                                |
| <b>Shipper:</b>                                                                  | N/A                        | N/A                                                                |                                             | <b>Gross Revenue:</b> \$541,000.00 |                                |
| <b>Cargo Tank:</b>                                                               | N/A                        |                                                                    | <b>for year ending:</b> 12/31/2021          |                                    |                                |
| <b>Company Physical Address:</b>                                                 |                            |                                                                    |                                             |                                    |                                |
| 18612 72ND AVENUE SOUTH<br>KENT, WA 98032                                        |                            |                                                                    |                                             |                                    |                                |
| <b>Contact Name:</b> MICHAEL RAY                                                 |                            |                                                                    |                                             |                                    |                                |
| <b>Phone numbers:</b> (1) 206-475-5881 (2) 206-396-0784 <b>Fax</b>               |                            |                                                                    |                                             |                                    |                                |
| <b>E-Mail Address:</b> MICHAELR@TETRISMOVINGCOMPANY.COM                          |                            |                                                                    |                                             |                                    |                                |
| <b>Company Mailing Address:</b>                                                  |                            |                                                                    |                                             |                                    |                                |
| 18612 72ND AVENUE SOUTH<br>KENT, WA 98032                                        |                            |                                                                    |                                             |                                    |                                |
| <b>Carrier Classification</b>                                                    |                            |                                                                    |                                             |                                    |                                |
| Authorized for Hire                                                              |                            |                                                                    |                                             |                                    |                                |
| <b>Cargo Classification</b>                                                      |                            |                                                                    |                                             |                                    |                                |
| Household Goods                                                                  |                            |                                                                    |                                             |                                    |                                |
| <b>Equipment</b>                                                                 |                            |                                                                    |                                             |                                    |                                |
|                                                                                  | <b>Owned</b>               | <b>Term Leased</b>                                                 | <b>Trip Leased</b>                          | <b>Owned</b>                       | <b>Term Leased Trip Leased</b> |
| Truck                                                                            | 3                          | 0                                                                  | 0                                           |                                    |                                |
| Power units used in the U.S.:3                                                   |                            |                                                                    |                                             |                                    |                                |
| Percentage of time used in the U.S.:100                                          |                            |                                                                    |                                             |                                    |                                |
| <b>Does carrier transport placardable quantities of HM?</b> No                   |                            |                                                                    |                                             |                                    |                                |
| <b>Is an HM Permit required?</b> N/A                                             |                            |                                                                    |                                             |                                    |                                |
| <b>Driver Information</b>                                                        |                            |                                                                    |                                             |                                    |                                |
|                                                                                  | <b>Inter</b>               | <b>Intra</b>                                                       | <b>Average trip leased drivers/month:</b> 0 |                                    |                                |
| <b>&lt; 100 Miles:</b>                                                           |                            |                                                                    | <b>Total Drivers:</b> 3                     |                                    |                                |
| <b>&gt;= 100 Miles:</b>                                                          |                            | 3                                                                  | <b>CDL Drivers:</b> 0                       |                                    |                                |





**TETRIS MOVING COMPANY LLC**  
U.S. DOT #: 2993299

Review Date:  
08/30/2022

**Part A**

QUESTIONS regarding this report or the Federal Motor Carrier Safety or Hazardous Materials rules may be addressed to the Office of Motor Carriers at:

Tracy Coble  
P.O. Box 47250 Olympia, WA 98504-7250  
[Phone: \(360\) 790-0653](tel:(360)790-0653) [Email: tracy.coble@utc.wa.gov](mailto:tracy.coble@utc.wa.gov)

**This report will be used to assess your safety compliance.**

**Person(s) Interviewed**

**Name:** EDWARD RAYL

**Title:** OWNER

**Name:** MICHAEL RAYL

**Title:** OWNER



|                                                                                  |                                                         |                            |
|----------------------------------------------------------------------------------|---------------------------------------------------------|----------------------------|
|  | <b>TETRIS MOVING COMPANY LLC</b><br>U.S. DOT #: 2993299 | Review Date:<br>08/30/2022 |
|----------------------------------------------------------------------------------|---------------------------------------------------------|----------------------------|

**Part B Violations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                              |                        |                      |                                               |                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------------|----------------------|-----------------------------------------------|----------------------|
| 1<br>STATE<br><b>ACUTE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Primary: WAC 480-15-550<br>CFR Equivalent: 387.7(a)                          | <b>Discovered</b><br>1 | <b>Checked</b><br>1  | <b>Drivers/Vehicles<br/>In Violation</b><br>1 | <b>Checked</b><br>1  |
| <b>Description</b><br>Operating a commercial motor vehicle without having adequate cargo insurance coverage.<br><b>Example</b><br>Driver: Edward Rayl<br>Trip date: March 25, 2022<br>Description of violation: The carrier failed to maintain cargo insurance coverage from March 14, 2022 through April 29, 2022. The sample period for this investigation is February 1, 2022 through August 1, 2022. The company operated commercial motor vehicles and conducted HHG moves a total of 15 occasions without cargo insurance coverage within the sample period on:<br>March (2022) 25, 26, 27<br>April (2022) 8, 9, 13, 14, 15, 16, 18, 19, 22, 28, 29, 30                                                                                                                                                                                       |                                                                              |                        |                      |                                               |                      |
| 2<br>STATE<br><b>ACUTE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Primary: 387.7(a)<br>Secondary: WAC 480-15-530<br>CFR Equivalent: 387.7(a)   | <b>Discovered</b><br>1 | <b>Checked</b><br>1  | <b>Drivers/Vehicles<br/>In Violation</b><br>1 | <b>Checked</b><br>1  |
| <b>Description</b><br>Operating a motor vehicle without having in effect the required minimum levels of financial responsibility coverage.<br><b>Example</b><br>Driver: Edward Rayl<br>Trip date: March 25, 2022<br>Description of violation: The carrier operated commercial motor vehicles without having the minimum levels of financial responsibility coverage (auto liability and property damage insurance) from March 14, 2022 through April 29, 2022. The sample period for this investigation is February 1, 2022 through August 1, 2022. The company operated commercial motor vehicles and conducted HHG moves a total of 15 occasions without auto liability insurance coverage within the sample period on:<br>March (2022) 25, 26, 27<br>April (2022) 8, 9, 13, 14, 15, 16, 18, 19, 22, 28, 29, 30                                   |                                                                              |                        |                      |                                               |                      |
| 3<br>STATE<br><b>CRITICAL</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Primary: WAC 480-15-555<br>Secondary: RCW 81.80.132<br>CFR Equivalent: 392.2 | <b>Discovered</b><br>3 | <b>Checked</b><br>10 | <b>Drivers/Vehicles<br/>In Violation</b><br>3 | <b>Checked</b><br>10 |
| <b>Description</b><br>Failing to conduct/retain paperwork containing criminal background checks or hiring an individual with a disqualifying conviction for a household goods carrier in the state of Washington.<br><b>Example</b><br>Employee: Nick Monroe<br>Hire Date: January 6, 2021<br>Description of violation: The carrier failed to conduct a criminal background check prior to allowing the employee to work for the company.<br><br>Also in violation:<br>Driver: Dorrien Ossinger<br>Trip Date: February 2, 2022<br>Hire Date: September 24, 2021<br><br>Employee: Nate Feinberg<br>Hire Date: October 7, 2018<br>Description of violation: The carrier failed to conduct a criminal background check prior to allowing the employee to work for the company, the criminal background check was initially acquired on August 9, 2022. |                                                                              |                        |                      |                                               |                      |



|                                                                                  |                                                         |                            |
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|  | <b>TETRIS MOVING COMPANY LLC</b><br>U.S. DOT #: 2993299 | Review Date:<br>08/30/2022 |
|                                                                                  | <b>Part B Violations</b>                                |                            |

|                               |                                                     |                         |                      |                                                                                           |
|-------------------------------|-----------------------------------------------------|-------------------------|----------------------|-------------------------------------------------------------------------------------------|
| 4<br>STATE<br><b>CRITICAL</b> | Primary: 395.8(a)(1)<br>CFR Equivalent: 395.8(a)(1) | <b>Discovered</b><br>58 | <b>Checked</b><br>90 | <b>Drivers/Vehicles</b><br><b>In Violation</b> <b>Checked</b><br>2                      3 |
|-------------------------------|-----------------------------------------------------|-------------------------|----------------------|-------------------------------------------------------------------------------------------|

**Description**  
Failing to require driver to make a record of duty status.

**Example**  
Driver: Edward Rayl  
Trip Date: May 1, 2022  
Description of violation: The carrier failed to require the driver to make a record of duty status.

Driver: Michael Rayl  
Trip Date: May 1, 2022  
Description of violation: The carrier failed to require the driver to make a record of duty status. The driver was missing timecards and/or log book pages for 28 days from April 15, 2022 to May 15, 2022.

|            |                                                       |                        |                     |                                                                                           |
|------------|-------------------------------------------------------|------------------------|---------------------|-------------------------------------------------------------------------------------------|
| 5<br>STATE | Primary: 390.19(b)(2)<br>CFR Equivalent: 390.19(b)(2) | <b>Discovered</b><br>1 | <b>Checked</b><br>1 | <b>Drivers/Vehicles</b><br><b>In Violation</b> <b>Checked</b><br>1                      1 |
|------------|-------------------------------------------------------|------------------------|---------------------|-------------------------------------------------------------------------------------------|

**Description**  
Failing to file the appropriate form under 390.19(a) (MCS-150, 150B, or 150C) each 24 months according to the schedule.

**Example**  
Driver: Edward Rayl  
Trip Date: August 3, 2022  
Description of violation: The motor carrier failed to update MCS-150 with correct information, the PPOB address, mailing address, number of drivers, number of vehicles, email address and company official need to be updated.

|            |                                                 |                        |                     |                                                                                           |
|------------|-------------------------------------------------|------------------------|---------------------|-------------------------------------------------------------------------------------------|
| 6<br>STATE | Primary: 391.21(a)<br>CFR Equivalent: 391.21(a) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles</b><br><b>In Violation</b> <b>Checked</b><br>3                      3 |
|------------|-------------------------------------------------|------------------------|---------------------|-------------------------------------------------------------------------------------------|

**Description**  
Using a driver who has not completed and furnished an employment application.

**Example**  
Driver: Edward Rayl  
Trip Date: August 1, 2022  
Description of violation: The carrier failed to require a driver to furnish an employment application.

Also in violation:  
Driver: Michael Rayl  
Trip Date: July 11, 2022

Driver: Jose Martinez  
Trip Date: August 3, 2022  
Description of violation: The carrier failed to have a driver properly complete an application for employment, the application was missing the driver's social security number, date of birth, three years residence preceding the application date, three years of crash and traffic history, list of all violations three years prior.



|                                                                                  |                                                         |                            |
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|  | <b>TETRIS MOVING COMPANY LLC</b><br>U.S. DOT #: 2993299 | Review Date:<br>08/30/2022 |
|                                                                                  | <b>Part B Violations</b>                                |                            |

|            |                                                    |                        |                     |                                               |                     |
|------------|----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|
| 7<br>STATE | Primary: 391.23(a)(1)<br>CFR Equivalent: 391.23(a) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/>In Violation</b><br>3 | <b>Checked</b><br>3 |
|------------|----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|

**Description**  
Failing to investigate driver's driving history/motor vehicle record (MVR) within 30 days of when employment began.  
Driver: Michael Rayl  
Trip Date: July 11, 2022  
Description of violation: The carrier failed to conduct a time of hire MVR within 30 days of when employment began.

Also in violation:  
Driver: Edward Rayl  
Trip Date: August 1, 2022

Driver: Jose Martinez  
Trip Date: August 3, 2022

|            |                                                 |                        |                     |                                               |                     |
|------------|-------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|
| 8<br>STATE | Primary: 391.23(c)<br>CFR Equivalent: 391.23(c) | <b>Discovered</b><br>1 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/>In Violation</b><br>1 | <b>Checked</b><br>3 |
|------------|-------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|

**Description**  
Failing to investigate the driver's safety performance history with previous Department of Transportation regulated employers within 30 days of employment for the preceding three years.

**Example**  
Driver: Jose Martinez  
Trip Date: August 3, 2022  
Description of violation: The carrier failed to conduct an investigation into the driver's safety performance history with Department of Transportation regulated employers.

|            |                                                       |                        |                     |                                               |                     |
|------------|-------------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|
| 9<br>STATE | Primary: 391.51(b)(3)<br>CFR Equivalent: 391.51(b)(3) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/>In Violation</b><br>3 | <b>Checked</b><br>3 |
|------------|-------------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|

**Description**  
Failing to maintain road test certificate in driver's qualification file, or copy of license or certificate the motor carrier accepted as equivalent.

**Example**  
Driver: Edward Rayl  
Trip Date: August 1, 2022  
Description of violation: Using a driver who has not taken a road test or who has been issued a certificate of driver's road test.

Also in violation:  
Driver: Michael Rayl  
Trip Date: July 11, 2022

Driver: Jose Martinez  
Trip Date: August 3, 2022




|                                                                                  |                                                         |                            |
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**Part B Violations**

| 10<br>STATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Primary: 391.51(b)(4)<br>CFR Equivalent: 391.51(b)(4) | Discovered<br>3 | Checked<br>3 | Drivers/Vehicles<br>In Violation | Checked<br>3 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-----------------|--------------|----------------------------------|--------------|
| <p><b>Description</b><br/> Failing to maintain the responses of each State agency to the annual driver record inquiry required by 391.25(a).<br/> Driver: Edward Rayl<br/> Trip Date: August 1, 2022<br/> Description of violation: The carrier failed to maintain the annual driver abstract in the driver qualification file for calendar year 2021 and 2022.</p> <p>Also in violation:<br/> Driver: Michael Rayl<br/> Trip Date: July 11, 2022</p> <p>Driver: Jose Martinez<br/> Trip Date: August 3, 2022<br/> Description of violation: The carrier failed to maintain the annual driver abstract in the driver qualification file for calendar year 2021.</p> |                                                       |                 |              |                                  |              |
| 11<br>STATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Primary: 391.51(b)(6)<br>CFR Equivalent: 391.51(b)(6) | Discovered<br>2 | Checked<br>3 | Drivers/Vehicles<br>In Violation | Checked<br>3 |
| <p><b>Description</b><br/> Failing to maintain a list or certificate relating to violations of motor vehicle laws and ordinances required by 391.27.</p> <p><b>Example</b><br/> Driver: Edward Rayl<br/> Trip Date: August 3, 2022<br/> Description of violation: The carrier failed to maintain the annual certificate of violations for calendar year 2020 and 2021.</p> <p>Driver: Michael Rayl<br/> Trip Date: July 11, 2022<br/> Description of violation: The carrier failed to maintain the annual certificate of violations for calendar year 2020.</p>                                                                                                     |                                                       |                 |              |                                  |              |
| 12<br>STATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Primary: 391.51(b)(9)<br>CFR Equivalent: 391.51(b)(9) | Discovered<br>3 | Checked<br>3 | Drivers/Vehicles<br>In Violation | Checked<br>3 |
| <p><b>Description</b><br/> Failing to place a note related to the verification of the medical examiner's listing on the National Registry of Certified Medical Examiners required by 391.23(m) in driver disqualification file(s).</p> <p><b>Example</b><br/> Driver: Edward Rayl<br/> Trip Date: August 1, 2022<br/> Description of violation: The carrier failed to verify the driver's medical examiners certificate with the National Registry of Certified Medical Examier's as required.</p> <p>Also in violation:<br/> Driver: Michael Rayl<br/> Trip Date: July 11, 2022</p> <p>Driver: Jose Martinez<br/> Trip Date: August 3, 2022</p>                    |                                                       |                 |              |                                  |              |



|                                                                                  |                                                         |                            |
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|  | <b>TETRIS MOVING COMPANY LLC</b><br>U.S. DOT #: 2993299 | Review Date:<br>08/30/2022 |
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**Part B Violations**

|             |                                                 |                        |                     |                                                                                |
|-------------|-------------------------------------------------|------------------------|---------------------|--------------------------------------------------------------------------------|
| 13<br>STATE | Primary: 391.51(d)<br>CFR Equivalent: 391.51(d) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/> In Violation    Checked</b><br>3                    3 |
|-------------|-------------------------------------------------|------------------------|---------------------|--------------------------------------------------------------------------------|

**Description**

Failing to keep required records of medical examiners certificates (MEC) in driver's qualification file for 3 years after date of execution.

**Example**

Driver: Edward Rayl

Trip Date: August 1, 2022

Description of violation: The carrier failed to retain the medical examiners certificates in the driver qualification file for three years.

Also in violation:

Driver: Michael Rayl

Trip Date: July 11, 2022

Driver: Jose Martinez

Trip Date: August 3, 2022

|             |                                                      |                        |                     |                                                                                |
|-------------|------------------------------------------------------|------------------------|---------------------|--------------------------------------------------------------------------------|
| 14<br>STATE | Primary: WAC 480-15-480 (4)<br>CFR Equivalent: 392.2 | <b>Discovered</b><br>1 | <b>Checked</b><br>1 | <b>Drivers/Vehicles<br/> In Violation    Checked</b><br>1                    1 |
|-------------|------------------------------------------------------|------------------------|---------------------|--------------------------------------------------------------------------------|

**Description**

HHG Carrier/Mover failing to provide annual report and pay regulatory fees to UTC by May 1 of each year.

**Example**

Driver: Edward Rayl

Trip Date: August 3, 2022

Description of violation: The carrier failed to file a completed annual report, pay regulatory fees, and submit to UTC by May 1 of each year for 2021.

|             |                                                     |                        |                     |                                                                                |
|-------------|-----------------------------------------------------|------------------------|---------------------|--------------------------------------------------------------------------------|
| 15<br>STATE | Primary: 396.3(b)(1)<br>CFR Equivalent: 396.3(b)(1) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/> In Violation    Checked</b><br>3                    3 |
|-------------|-----------------------------------------------------|------------------------|---------------------|--------------------------------------------------------------------------------|

**Description**

Failing to keep a maintenance record which identifies the vehicle, including make, serial number, year, and tire size.

**Example**

Vehicle: 1HTMPAFM464337653

Trip date: August 4, 2022

Description of violation: The vehicle maintenance record was missing the tire size.

Also in violation:

Vehicle: 1HTMMAAM8BH283588

Trip date: July 22, 2022

Vehicle: 1GDJ7C1C14F901757

Trip date: August 1, 2022



|                                                                                  |                                                         |                            |
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|  | <b>TETRIS MOVING COMPANY LLC</b><br>U.S. DOT #: 2993299 | Review Date:<br>08/30/2022 |
|                                                                                  | <b>Part B Violations</b>                                |                            |

|             |                                                     |                        |                     |                                               |                     |
|-------------|-----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|
| 16<br>STATE | Primary: 396.3(b)(2)<br>CFR Equivalent: 396.3(b)(2) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/>In Violation</b><br>3 | <b>Checked</b><br>3 |
|-------------|-----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|

**Description**  
Failing to have a means of indicating the nature and due date of the various inspection and maintenance operations to be performed.  
Vehicle: 1HTMPAFM464337653  
Trip date: August 4, 2022  
Description of violation: The carrier failed to maintain a scheduled maintenance record for review.

Also in violation:  
Vehicle: 1HTMMAAM8BH283588  
Trip date: July 22, 2022

Vehicle: 1GDJ7C1C14F901757  
Trip date: August 1, 2022

|             |                                                     |                        |                     |                                               |                     |
|-------------|-----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|
| 17<br>STATE | Primary: 396.3(b)(3)<br>CFR Equivalent: 396.3(b)(3) | <b>Discovered</b><br>3 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/>In Violation</b><br>3 | <b>Checked</b><br>3 |
|-------------|-----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|

**Description**  
Failing to keep a record of inspection, repairs and maintenance indicating their date and nature.

**Example**  
Vehicle: 1HTMPAFM464337653  
Trip date: August 4, 2022  
Description of violation: The carrier failed to maintain a record of inspection, repair and maintenance.

Also in violation:  
Vehicle: 1HTMMAAM8BH283588  
Trip date: July 22, 2022

Vehicle: 1GDJ7C1C14F901757  
Trip date: August 1, 2022

|             |                                                     |                        |                     |                                               |                     |
|-------------|-----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|
| 18<br>STATE | Primary: 396.9(d)(3)<br>CFR Equivalent: 396.9(d)(3) | <b>Discovered</b><br>1 | <b>Checked</b><br>3 | <b>Drivers/Vehicles<br/>In Violation</b><br>1 | <b>Checked</b><br>3 |
|-------------|-----------------------------------------------------|------------------------|---------------------|-----------------------------------------------|---------------------|

**Description**  
Failing to maintain completed inspection form for 12 months from the date of inspection at the carrier's principal place of business or where vehicle is housed.

**Example**  
Date of inspection: May 27, 2022  
Issuing agency: Washington State Patrol  
Driver: Michael Rayl  
Vehicle: VIN 1HTMMAAM8BH283588

|                                                                                                                                                                    |                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Safety Fitness Rating Information:</b><br><b>Total Miles Operated</b> 19,500<br><b>Recordable Accidents</b> 0<br><b>Recordable Accidents/Million Miles</b> 0.00 | <b>OOS Vehicle (CR):</b> 1<br><b>Number of Vehicle Inspected (CR):</b> 2<br><b>OOS Vehicle (MCMIS):</b> 0<br><b>Number of Vehicles Inspected (MCMIS):</b> 0 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|







**TETRIS MOVING COMPANY LLC**  
U.S. DOT #: 2993299

Review Date:  
08/30/2022

**Part B Violations**

Your proposed safety rating is :

**CONDITIONAL**

| Rating Factors |   | Acute | Critical |
|----------------|---|-------|----------|
| Factor 1:      | C | 1     | 0        |
| Factor 2:      | S | 0     | 0        |
| Factor 3:      | U | 0     | 3        |
| Factor 4:      | S | 0     | 0        |
| Factor 5:      | N | 0     | 0        |
| Factor 6:      | S | -     | -        |





**TETRIS MOVING COMPANY LLC**  
U.S. DOT #: 2993299

Review Date:  
08/30/2022

### Part B Requirements and/or Recommendations

1. DESCRIPTION OF PROCESS BREAKDOWN: Owners Edward Rayl and Michael Rayl failed to maintain cargo insurance coverage on all HHG commercial motor vehicles and knowingly operated in intrastate commerce without the required minimum financial responsibility from March 15, 2022 through April 28, 2022.

(1) Carriers must have cargo insurance coverage (WAC 480-15-550) at the levels prescribed in subsection (2) of this

section to protect all household goods transported under the permit. The commission will not issue a permit for authority to operate without acceptable proof of required cargo insurance coverage.

(2) The minimum limits of required cargo insurance are:

(a) Ten thousand dollars for household goods transported in motor vehicles with a gross vehicle weight rating of less than ten thousand pounds.

(b) Twenty thousand dollars for household goods transported in motor vehicles with a gross vehicle weight rating of ten thousand pounds or more.

(3) Carriers must provide proof of required cargo insurance (Certificate of Liability Insurance or Form H Uniform Motor Carrier Cargo Certification of Insurance) when they apply for a permit. In addition, carriers must have proof of cargo insurance at their main office available for inspection by commission representatives.

(4) The commission may suspend or cancel the permit of any carrier operating without required cargo insurance coverage.

2. DESCRIPTION OF PROCESS BREAKDOWN: Owners Edward Rayl and Michael Rayl failed to maintain public liability insurance coverage on all HHG commercial motor vehicles and knowingly operated in intrastate commerce without the required minimum financial responsibility from March 15, 2022 through April 28, 2022.

Public liability and property damage insurance - WAC 480-15-530.

(1) Before operating under a household goods permit, carriers must have public liability and property damage insurance covering every motor vehicle used in its operations. The commission will not issue a permit for authority to operate without acceptable proof of required insurance coverage. Carriers must maintain the required public liability and property damage insurance at all times for every motor vehicle used in Washington intrastate operations.

(a) The policy must be written by an insurance company authorized to write insurance in Washington state.

(b) The policy must include the Uniform Motor Carrier Bodily Injury and Property Damage Liability Certificate of Insurance (Form E) or Uniform Motor Carrier Bodily Injury and Property Damage Liability Surety Bond (Form G).

(c) The commission may suspend or cancel the permit of any carrier operating without proof of required insurance coverage.

(2) The minimum limits of required public liability and property damage insurance for motor vehicles operated by household goods carriers are as follows:

(a) At least three hundred thousand dollars in combined single limit coverage for motor vehicles with a gross vehicle weight rating of less than ten thousand pounds.

(b) At least seven hundred fifty thousand dollars in combined single limit coverage for motor vehicles with a gross vehicle weight rating of ten thousand pounds or more.

(3) Carriers must file a Uniform Motor Carrier Bodily Injury and Property Damage Liability Certificate of Insurance (Form E) or Uniform Motor Carrier Bodily Injury and Property Damage Liability Surety Bond (Form G) as a condition of maintaining a household goods permit.

(a) The Form E or Form G filing must be issued in exactly the same name as the carrier's permit.

(b) The Form E or Form G filing must be continuous, until canceled by a Notice of Cancellation (Form K) filed with the commission no less than thirty days before the cancellation effective date.

(4)(a) The commission will accept an insurance certificate or binder for up to sixty days. A certificate or binder may be canceled by filing written notice with the commission at least ten days before the cancellation effective date. A certificate or binder must be replaced by a Form E or Form G within sixty days of filing, or before the expiration date, whichever occurs first.

(b) Certificates or binders must include all of the following:

(i) The commission as the named certificate holder.

(ii) The carrier's name, exactly as it appears on the permit or application, as the insured.

(iii) The insurance company name.

(iv) The insurance policy number.





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- (v) The effective and expiration dates.
- (vi) The insurance limits of coverage.

#### 3. Criminal background checks for prospective employees - WAC 480-15-555

- (1) Each carrier must complete a criminal background check for every person the carrier intends to hire.
- (2) The carrier must keep evidence that it has completed a criminal background check for every person the carrier intends to hire for as long as that person is employed and for three years thereafter.
- (3) No carrier may hire a person who has been convicted of any crime involving theft, burglary, assault, sexual misconduct, identity theft, fraud, false statements, or the manufacture, sale, or distribution of a controlled substance within the past five years.

#### 4. DRIVER FITNESS BASIC PROCESS BREAKDOWN: Policies and Procedures

DESCRIPTION OF PROCESS BREAKDOWN: Owners Edward Rayl and Michael Rayl knowingly allowed drivers to operate commercial motor vehicles without a valid medical examiners certificate.

##### BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Policies and Procedures.

- Develop a policy for the periodic review (at least twice per year) of driver qualification files. The motor carrier should not rely on third-party sources, such as insurance agencies. The procedure should include controls to ensure that documents requiring renewals are in place, to remind drivers of expiration dates on medical certificates, so they can schedule another physical examination in advance, and to prevent falsification of documents related to driver qualification.
- Establish a policy requiring drivers to submit copies of all vehicle and roadside inspections and moving violations to carrier management within 24 hours, and to notify management of suspended or revoked Commercial Driver's Licenses (CDLs) immediately following notification of suspension/revocation.
- Establish a policy requiring all new (since 2003) Commercial Driver's License (CDL) drivers to submit documentation of entry-level driver training in - for example, driver qualification requirements, Hours of Service (HOS), driver wellness, and whistleblower protection - or to take entry-level training provided by the carrier.
- Develop a policy for document retention and recordkeeping, including documents that are to be in the possession of the driver as proof of credentials.
- Develop a process to ensure that operations will always have the proper amount of fit drivers. This process would address how to deal with issues such as sick leave, vacation, training, suspension, and termination.
- Develop a written and progressive disciplinary policy focused on taking corrective action to ensure drivers comply with regulations and policies. A progressive disciplinary policy could include, among other things, written warnings, suspensions, or work restrictions, monetary penalties, and termination. This policy should also specify consequences for any carrier official who knowingly and willfully allows Driver Fitness Violations.

#### 5. HOS COMPLIANCE BASIC PROCESS BREAKDOWN: Monitoring and Tracking

DESCRIPTION OF PROCESS BREAKDOWN: Owners Edward Rayl and Michael Rayl knowingly allowed drivers to operate commercial motor vehicles without completing a record of duty status.

##### BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Monitoring and Tracking Processes.

- Implement an effective process for monitoring, tracking, and evaluating all drivers' compliance with Hours-of-Service (HOS) regulations and company policies.
- Promptly review all Records of Duty Status (RODS) for Hours-of-Service (HOS) violations and falsification. Look





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for discrepancies by comparing driver logs with their "check-in" calls and other supporting documents.

- Document all findings of fatigue-related noncompliance with regulations and/or company policies.
- Systematically check to see if drivers and dispatchers are regularly communicating about Hours-of-Service (HOS) availability and driver-fatigue level.
- Maintain roadside inspection, Records of Duty Status (RODS), supporting documents, dispatch schedules, and communication records to help evaluate the performance of all staff (drivers, dispatchers, and managers) involved in Hours of Service (HOS) and the effectiveness of compliance with HOS policies, procedures, and regulations.
- Regularly evaluate the company's fatigue-related inspection results via the Federal Motor Carrier Safety Administration's (FMCSA) website at <http://ai.fmcsa.dot.gov/SMS>. Assess violations for process breakdowns and how to remedy them.
- Implement a system for keeping accurate records of employees' Hours-of-Service (HOS) training needs and completed training, via software, a checklist in the driver's file, and/or another appropriate method.
- Evaluate personnel (log clerks, payroll, dispatchers, and third-party safety consultants) who are monitoring drivers' Records of Duty Status (RODS) for accuracy; for whether they are applying performance standards fairly, consistently, and equitably; and for whether they are documenting evaluations.
- Consider using Electronic On-board Recorders (EOBRs) to monitor and track Hours-of-Service (HOS) violations.
- When monitoring and tracking any fatigue-related issues, always assess whether an issue is individual or represents a systemic breakdown in the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

6. Carrier must file an annual report with the Utilities and Transportation Commission to pay regulatory fees no later than May 1.
7. Required information for employment application:
  - 1.The name and address of the employing motor carrier.
  - 2.The applicant's name, address, date of birth, and social security number.
  - 3.The addresses at which the applicant has resided during the 3 years preceding the date on which the application is submitted.
  - 4.The date on which the application is submitted.
  - 5.The issuing State, number, and expiration date of each unexpired commercial motor vehicle operator's license or permit that has been issued to the applicant.
  - 6.The nature and extent of the applicant's experience in the operation of motor vehicles, including the type of equipment (such as buses, trucks, truck tractors, semitrailers, full trailers, and pole trailers) which he/she has operated.
  - 7.A list of all motor vehicle accidents in which the applicant was involved during the 3 years preceding the date the application is submitted, specifying the date and nature of each accident and any fatalities or personal injuries it caused.
  - 8.A list of all violations of motor vehicle laws or ordinances (other than violations involving only parking) of which the applicant was convicted or forfeited bond or collateral during the 3 years preceding the date the application is submitted.
  - 9.A statement setting forth in detail the facts and circumstances of any denial, revocation, or suspension of any license, permit, or privilege to operate a motor vehicle that has been issued to the applicant, or a statement that no such denial, revocation, or suspension has occurred.
  10.
    - (i) A list of the names and addresses of the applicant's employers during the 3 years preceding the date the application is submitted,
    - (ii) The dates he or she was employed by that employer,
    - (iii) The reason for leaving the employ of that employer,
    - (iv) After October 29, 2004, whether the (A) Applicant was subject to the FMCSRs while employed by that previous employer.
  11. For those drivers applying to operate a commercial motor vehicle as defined by part 383 of this subchapter, a list of the names and addresses of the applicant's employers during the 7-year period preceding the 3 years contained in paragraph (b)(10) of this section for which the applicant was an operator of a commercial motor vehicle, together



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with the dates of employment and the reasons for leaving such employment.

12. The following certification and signature line, which must appear at the end of the application form and be signed by the applicant.

8. Maintain complete driver qualification files on each driver employed. File must contain the drivers employment application, employment history investigation, inquiry into drivers driving record obtained within 30 days of hire date, certificate of annual review of driving record, annual copy of driving record, drivers annual certificate of traffic convictions (retention records), certificate of road test or equivalent and current medical certificate.
9. Establish a systematic maintenance records program for all vehicles. Maintain a complete file for each subject vehicle, recording all repair, maintenance and inspection operations performed.
10. Review with your drivers periodically the procedures for doing pre-trip and post-trip inspections. Ensure that safety defects reported by drivers on their Vehicle Inspection Reports (VIR) are repaired before the vehicle is re-dispatched. Require drivers to prepare Vehicle Inspection Reports on a daily basis. Keep them on file for 90 days.
11. Require all drivers to prepare a written inspection report for each day a vehicle is operated. Ensure that each report is signed by the driver, certified, and reviewed if defects are reported.
12. Understand Why Compliance Saves Time and Money: Compliance with FMCSRs will not only save lives, but also saves your business time and money. Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good business.

Document and Follow Through on Action Plans: Document and follow through on action plans to ensure the actions you are taking are creating improvement in safety management and compliance.

This free online guide provides simple explanations and templates to help companies that operate CMVs understand and comply with Federal safety regulations: <https://csa.fmcsa.dot.gov/SafetyPlanner/Default.asp>


NOTICE: A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations mean violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six-year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six-year period.

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS). Records are available 24 hours a day via Web request. Motor carriers should visit the following website or more information: <http://www.psp.fmcsa.dot.gov/Pages/default.aspx>

All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a target. Protect yourself, your trucks, your cargo, and your facilities. Discuss with your employees/drivers the "Security Measures for Truck Drivers and Companies" which were provided and reviewed with motor carrier official. Motor carriers should visit the following website for more information: <http://www.fmcsa.dot.gov/documents/Hijacking-Brochure.pdf>

PLEASE NOTE: The violations discovered during this compliance review may affect the civil penalty proposed in



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any subsequent Notice of Claim. In addition, your history of prior violations of the Federal Motor Carrier Safety Regulations, Federal Hazardous Material Regulations or the Federal Motor Carrier Commercial Regulations may also affect the civil penalty proposed in any subsequent Notice of Claim. Your signature for receipt of this report acknowledges your understanding that the violations discovered by the UTC during this review may be used to calculate any civil penalty proposed because of this review.

#### 13. Safety Management Plan (SMP) Requirement

You have been assessed a proposed safety rating of **CONDITIONAL**, within 60 days, send and have approved, a safety management plan to the UTC describing what actions you have taken in response to this review to ensure that you are complying with the Motor Carrier Safety Regulations.

The Washington Utilities and Transportation Commission (UTC) allows motor carriers to request an upgrade of its safety rating based on corrective action as defined in 49 CFR, section 385.17. The request for an upgrade must include a written description of correction actions taken, documentation of these corrective actions, and an explanation of how its operations meet the safety standards and factors specified in 49 CFR sections 385.5 and 385.7.

Within 60 days from the receipt of your proposed rating, you may request, in writing, a change to your safety rating based on corrective actions. You should do so as soon as possible so the UTC has the opportunity to review and evaluate your safety management plan before the effective date of the final safety rating. If you fail to obtain an improved rating within 45 days from the receipt of your proposed rating, the conditional rating will become final.

You must develop a safety management plan:

1. The plan must address all violations on the most recent Compliance Review. Corrective actions to address other violations noted on your review must also be included.
2. Identify why the violations were permitted to occur.
3. Discuss the actions taken to correct the deficiency or deficiencies that allowed the violations to occur. Include actual documentation of this corrective action. (For example: documentation may include items such as new policies and procedures, training programs and sign-in lists, or copies of new forms.
4. Outline actions taken to ensure that similar violations do not reoccur in the future. **YOU MUST DEMONSTRATE THAT YOUR OPERATIONS CURRENTLY MEET THE SAFETY STANDARD AND FACTORS SPECIFIED IN 49 CFR 385.5 and 385.7.** To do so, you must demonstrate that you now have adequate safety management controls in place which function effectively to ensure acceptable compliance with applicable safety requirements.
5. If your request includes actions that will be conducted in the near future, such as training, reorganization of departments, purchasing of computer programs, etc, include a detailed description of the activity or training and a schedule of when that activity will commence and when it will be completed.
6. Include any additional documentation relating to motor carrier safety and the prevention of crashes that you believe supports your request.
7. Include a written statement certifying the carrier will operate within federal and state regulations and the carrier's operation currently meets the safety standard and factors specific in 49 CFR 385.5 and 385.7. A corporate officer; partner, or the owner of the company must sign the statement.

You must submit your request to:

Washington Utilities and Transportation Commission  
Attention: Jason Sharp, Motor Carrier Safety Supervisor  
jason.sharp@utc.wa.gov





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### Safety Fitness Rating Explanation

This report lists the facts which were used to determine the Safety Fitness Rating for the above motor carrier. Federal and State violations are combined for rating purposes. However, only the federal or federal equivalent section number is shown below. A check mark identifies the range within which the data fell when determining the Safety Fitness Rating. All information within a FACTOR block relates only to that FACTOR.

|                                    |          |                                      |                           |
|------------------------------------|----------|--------------------------------------|---------------------------|
| <b>FACTOR 1</b>                    |          | <b>General (CFR Parts 387, 390)</b>  | 0 Point = Satisfactory    |
| <b>VIOLATIONS AFFECTING RATING</b> |          | <b>POINTS</b>                        | 1 Point = Conditional     |
| S                                  | 387.7(a) | 1 (A)                                | >1 Point = Unsatisfactory |
| S                                  | 387.7(a) | 1 (A)                                |                           |
|                                    |          | -----                                |                           |
|                                    |          | <b>TOTAL POINTS: 1 = CONDITIONAL</b> |                           |

|                                    |  |                                                       |                           |
|------------------------------------|--|-------------------------------------------------------|---------------------------|
| <b>FACTOR 2</b>                    |  | <b>Driver Qualification (CFR Parts 382, 383, 391)</b> | 0 Point = Satisfactory    |
| <b>VIOLATIONS AFFECTING RATING</b> |  | <b>POINTS</b>                                         | 1 Point = Conditional     |
| NONE                               |  | -----                                                 | >1 Point = Unsatisfactory |
|                                    |  | <b>TOTAL POINTS: 0 = SATISFACTORY</b>                 |                           |

|                                    |             |                                                 |                           |
|------------------------------------|-------------|-------------------------------------------------|---------------------------|
| <b>FACTOR 3</b>                    |             | <b>Operational/Driving (CFR Parts 392, 395)</b> | 0 Point = Satisfactory    |
| <b>VIOLATIONS AFFECTING RATING</b> |             | <b>POINTS</b>                                   | 1 Point = Conditional     |
| S                                  | 392.2       | 1 (C)                                           | >1 Point = Unsatisfactory |
| S                                  | 395.8(a)(1) | 2 (C)                                           |                           |
|                                    |             | -----                                           |                           |
|                                    |             | <b>TOTAL POINTS: 3 = UNSATISFACTORY</b>         |                           |

|                                    |  |                                                                          |                          |
|------------------------------------|--|--------------------------------------------------------------------------|--------------------------|
| <b>FACTOR 4</b>                    |  | <b>Vehicle/Maintenance (CFR Parts 393, 396, Performance Data (OOS%))</b> |                          |
| <b>VIOLATIONS AFFECTING RATING</b> |  | <b>POINTS</b>                                                            | Fewer than 3 inspections |
| NONE                               |  | -----                                                                    |                          |
|                                    |  | <b>TOTAL POINTS: 0 = SATISFACTORY</b>                                    |                          |

|                                                                                                                                       |                                                                      |                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Fewer than 3 Inspections</b>                                                                                                       | <b>3 or more Inspections</b>                                         |                                                                      |
| Rate same as other Regulatory Factors 1, 2, and 3<br><br>0 Point = Satisfactory<br>1 Point = Conditional<br>>1 Point = Unsatisfactory | OOS Less than 34%                                                    | OOS 34% or Higher                                                    |
|                                                                                                                                       | Satisfactory                                                         | Conditional                                                          |
|                                                                                                                                       | Conditional                                                          | Unsatisfactory                                                       |
|                                                                                                                                       | If a pattern of Non-Compliance with a Critical or an Acute Violation | If a pattern of Non-Compliance with a Critical or an Acute Violation |

|                                                      |  |                                                                    |
|------------------------------------------------------|--|--------------------------------------------------------------------|
| <b>FACTOR 5</b>                                      |  | <b>Hazardous Material (CFR Parts 397, 171, 172, 173, 177, 180)</b> |
| Not Applicable - Not a carrier of Hazardous Material |  |                                                                    |
| NONE                                                 |  |                                                                    |

|                 |  |                                                                                                                       |
|-----------------|--|-----------------------------------------------------------------------------------------------------------------------|
| <b>FACTOR 6</b> |  | <b>Accident (Recordable Accident Rate)</b>                                                                            |
|                 |  | (( Recordable Accidents ) X ( 1 million ) ) ÷ ( Total Miles ) = Rate<br>( 0 X 1,000,000 ) ÷ 19,500 = 0 = SATISFACTORY |
|                 |  | -----                                                                                                                 |
|                 |  | <b>ACCIDENT RATE      FACTOR RATING</b>                                                                               |
|                 |  | 0.000 - 1.500 = Satisfactory                                                                                          |
|                 |  | >1.500 = Unsatisfactory                                                                                               |





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**Safety Fitness Rating Explanation**

**OVERALL SAFETY FITNESS RATING**

Number of Factors (1-6) shown above as less than satisfactory

Unsatisfactory

Conditional

1

1

= CONDITIONAL

**FORMULA TO CALCULATE THE OVERALL SAFETY FITNESS RATING**

Number of Factors

|   | Unsatisfactory | Conditional | OVERALL RATING |
|---|----------------|-------------|----------------|
|   | 0              | 2 or fewer  | Satisfactory   |
|   | 0              | 3 or more   | Conditional    |
| 0 | 1              | 2 or fewer  | Conditional    |
|   | 1              | 3 or more   | Unsatisfactory |
|   | 2              | 0 or more   | Unsatisfactory |

