Exhibit No(JMK-4)	
BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION	
DOCKET NO. UE-15	
DOCKET NO. UG-15	
EXHIBIT NO(JMK-4)	
JAMES M. KENSOK	
REPRESENTING AVISTA CORPORATION	



Updated 12-9-14

POST GO-LIVE EMPLOYEE COMMUNICATIONS

Project Compass Communication Timeline

DRAFT



2nd Q 2014 3rd Q 2014 4th Q 2014 1st Q 2015 | September | October | November | December | 1 8 15 22 29 6 13 20 27 3 10 17 24 1 8 15 22 29 March April
2 9 16 23 30 6 13 20 27 30 April May June July August
31 7 14 21 28 5 12 19 26 2 9 16 23 30 7 14 21 28 4 11 18 25 January 5 12 19 26 2 9 16 23 Color Key - gray is development and review timeline; colors indicate the time period communications wil be occurring. CONNECTIONS NEWSLETTER C&I COMMUNICATION BILL INSERT OR DIRECT MAIL PR/NEWS STORIES (Tentative) Information Guide Release Change is here: New bill and account number; Benefits of new CC&B. Post-launch issues management (if necessary) DIRECT MAIL-RESIDENTIAL& BILL INSERTS
Feb. insert production timeline Feb. insert production timeline Mar. insert production timeline CHANGE MESSAGE PRINTED ON BILL MESSAGE CENTER Targeted message for residential and C&I Targeted Cusomter Segment Communications Area/Street Lights APS - Postcard Landlords Prior Ob (TBD) 3rd Party Notification (TBD) Collection Agencies Wind Power SOCIAL MEDIA EBLAST (May be Direct Mail) QUESTLINE C&I BUSINESS ONE-SHEET WEBPAGE and VIDEO Web content goes live: How to read your bill; Direct mail piece; FAQ; video EVP/IVR On-hold message: Change is coming On-hold message: Information about the conversion taking place over the weekend and the website being dow On-hold message: Information about new bill and new account number reminders GO-LIVE EMPLOYEE COMMUNICATIONS Leadership Announcement All employee announcement eView Extra Weclome to Maximo
Welcome to CC&B
AVAnet Home Page Announcement Web update Any needed talking points to CSR's



Project Compass Customer Communications Timeline DRAFT

Updated 5 -29-2014

