

3 Therefore, under RCW 80.01.060(3), the order became final on July 13, 2011, by
operation of law.

4 In allowing this order to become final, the Commission does not endorse the order's
reasoning and conclusions. If cited in the future, the order must be identified as an
Administrative Law Judge's order.

Sincerely,

DAVID W. DANNER
Executive Director and Secretary