**JOB DESCRIPTION**

**Kevin Willis:** The job duties of Kevin Willis that pertain to Waste Control include many different aspects to the management of the G-101 permit by the WUTC. Kevin’s duties include complete oversight of the management of the repairs and maintenance shop and the fabrication and maintenance shop. Those responsibilities include the repair and maintenance of all packer trucks and drop box trucks, as well as all support equipment for the solid waste collection duties such as miss trucks, service vehicles and support vehicles. Kevin hires the Shop supervisor, and is responsible on overseeing the CSA requirements from the Federal Government on all Transportation equipment Kevin has managed the Repair and maintenance shop to bring our CSA score from below average to above average in just one year. Kevin also oversees the management of our parts inventory, which is an important component of keeping the solid waste equipment on the road in a timely manner.

Kevin also oversees the management of the fabrication and maintenance shop that is responsible for repairing and maintaining the hundreds of steel containers and drop boxes that are owned by Waste Control Inc. This management includes fabricating steel using our press brake and shear to cut and form the steel to improve the amount of time to repair a container or drop boxes. Kevin also works with consultants on new safety programs, employee handbooks, and meeting all of the new regulations from government that are produced annually.

Kevin also oversees the management of Waste Control Inc’s drop box employees and system, making sure that Waste Control is providing prompt service that is safe for both employees and customers. Kevin also works with the two large Paper mills in Longview, Weyerhaeuser and Kapstone, to ensure the most efficient way to handle their large volumes of waste, include new techniques and negotiating and writing new contracts to reflect those efficiencies. Kevin also oversees and manages the construction of new buildings, such as our new truck shop that is nearing completion, as well as capital construction projects at both paper mills to assist in providing the infrastructure to eliminate inefficiencies.

Kevin also has completely revamped our storm water management system to not only meet but to exceed the new DOE standards. Kevin oversees our environmental employee on a daily basis to ensure compliance in every standard for our facility.

There are many other duties a business owner does as needed to manage the health and vitality of that business. Kevin is on call, twenty-four hours per day, seven days per week for any emergency that may arise, such as an accident at 3:00 a.m. involving a drop box truck, or damage done at a paper mill that shuts down the mills production for any length of time.