

Dotson, Michael (UTC)

From: Dotson, Michael (UTC)
Sent: Friday, July 14, 2017 11:53 AM
To: 'Edward rayl'
Subject: RE: Notice of Deficient Household Goods Moving Application

Gotcha. Keep in mind that if using contractors you still must do a background check on each individual, unless you're using a service that provides temporary labor that does their own background checks. Additionally, if you're hiring your own subcontractors, make sure you're familiar with what makes a "contractor" in Washington state [here](#). If you are personally present and directing the subcontractor, then they are not a contractor. An independent contractor is just that, independent, they are doing their own work with no direction from you. I would imagine when doing moves, this is not the case.

Mike

From: Edward rayl [mailto:edwardr@tetrismovingcompany.com]
Sent: Friday, July 14, 2017 11:44 AM
To: Dotson, Michael (UTC) <mdotson@utc.wa.gov>
Subject: Re: Notice of Deficient Household Goods Moving Application

Hey Michael,

I will get those sent over to you hopefully today and to explain the 3rd mover sometimes most of those reviews are people we know that left a review for us to try and get our relevance up online. If we do use anyone they are a 1099 subcontractor.

Thank you!
Edward