

Remit To:  
 LEADPOINT BUSINESS SERVICES  
 P.O. Box 202056  
 Dallas, TX 75320-2056



Invoice # 27402

To: Republic Services  
 Attention: Don Zimmerman  
 PO#  
 2733 Third Ave. South  
 Seattle, WA 98134

Delivery Method: PDF via Email

Invoice Date: 06/15/2015

Payment Due: 07/15/2015

Payment Terms: Net 30

Federal ID#:

Page: Page 1 of 3

| Employee Name                     | RT    | OT    | RT Cost  | OT Cost  | Other | Other Cost | % OT   |
|-----------------------------------|-------|-------|----------|----------|-------|------------|--------|
| <b>650-1st Shift Sorter - V04</b> |       |       |          |          |       |            |        |
| Ali, Bahradin A                   | 40.00 | 12.50 | \$651.60 | \$294.38 | 0.00  | \$0.00     | 31.12% |
| Ayala, Ricardo                    | 40.00 | 11.50 | \$651.60 | \$270.83 | 0.00  | \$0.00     | 29.36% |
| Bedane, Abaynesh D                | 33.00 | 0.00  | \$537.57 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Bissa, Bereket A                  | 40.00 | 11.75 | \$651.60 | \$276.71 | 0.00  | \$0.00     | 29.81% |
| Bissa, Hana A                     | 40.00 | 5.25  | \$651.60 | \$123.64 | 0.00  | \$0.00     | 15.95% |
| Cheatham Jr, Henry E              | 40.00 | 6.75  | \$651.60 | \$158.96 | 0.00  | \$0.00     | 19.61% |
| Cherenet, Habtamu                 | 39.25 | 0.00  | \$639.38 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Desta, Habte                      | 40.00 | 17.50 | \$651.60 | \$412.13 | 0.00  | \$0.00     | 38.74% |
| Diallo, Alpha S                   | 40.00 | 5.50  | \$651.60 | \$129.53 | 0.00  | \$0.00     | 16.58% |
| Francois, Mbonipaye               | 35.00 | 0.00  | \$570.15 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Gebremariyam, Sisay N             | 40.00 | 3.25  | \$651.60 | \$76.54  | 0.00  | \$0.00     | 10.51% |
| Gebretekle, Mengistu Haile        | 40.00 | 0.25  | \$651.60 | \$5.89   | 0.00  | \$0.00     | 0.90%  |
| Gofore, Nuri                      | 40.00 | 12.75 | \$651.60 | \$300.26 | 0.00  | \$0.00     | 31.54% |
| Gutema, Terefu M                  | 40.00 | 3.00  | \$651.60 | \$70.65  | 0.00  | \$0.00     | 9.78%  |
| Ibrahim, Sufiyan M                | 40.00 | 5.25  | \$651.60 | \$123.64 | 0.00  | \$0.00     | 15.95% |
| Kante, Moussa                     | 40.00 | 12.50 | \$651.60 | \$294.38 | 0.00  | \$0.00     | 31.12% |
| Kanyare, Jama A                   | 40.00 | 9.75  | \$651.60 | \$229.61 | 0.00  | \$0.00     | 26.06% |
| Kebede, Yengusey I                | 40.00 | 14.75 | \$651.60 | \$347.36 | 0.00  | \$0.00     | 34.77% |
| Lopez, Juan C                     | 40.00 | 16.75 | \$651.60 | \$394.46 | 0.00  | \$0.00     | 37.71% |
| Makanzu Suamunu, Junior           | 19.50 | 0.00  | \$317.66 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Malu, Matalepuna J                | 9.00  | 0.00  | \$146.61 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Martinell, Daniel J               | 26.00 | 0.00  | \$423.54 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Martinez, Margarita               | 8.75  | 0.00  | \$142.54 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Moe, Feronita A                   | 40.00 | 11.25 | \$651.60 | \$264.94 | 0.00  | \$0.00     | 28.91% |
| Nguyen, Hung K                    | 40.00 | 3.00  | \$651.60 | \$70.65  | 0.00  | \$0.00     | 9.78%  |
| Nyirabakunzi, David               | 40.00 | 12.00 | \$651.60 | \$282.60 | 0.00  | \$0.00     | 30.25% |
| Olea, Jose A.                     | 40.00 | 19.75 | \$651.60 | \$465.11 | 0.00  | \$0.00     | 41.65% |
| Perez, Pamela                     | 40.00 | 5.50  | \$651.60 | \$129.53 | 0.00  | \$0.00     | 16.58% |
| Rigney, DeMario D                 | 18.50 | 0.00  | \$301.37 | \$0.00   | 0.00  | \$0.00     | 0.00%  |
| Rodriguez, Tricia P               | 40.00 | 11.50 | \$651.60 | \$270.83 | 0.00  | \$0.00     | 29.36% |
| Serikpa, Raymonde                 | 40.00 | 12.75 | \$651.60 | \$300.26 | 0.00  | \$0.00     | 31.54% |
| Slade, Raqwon J                   | 40.00 | 4.00  | \$651.60 | \$94.20  | 0.00  | \$0.00     | 12.63% |

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| Employee Name                     | RT              | OT            | RT Cost            | OT Cost           | Other       | Other Cost    | % OT          |
|-----------------------------------|-----------------|---------------|--------------------|-------------------|-------------|---------------|---------------|
| Sledge, Rashied J                 | 31.50           | 5.00          | \$513.14           | \$117.75          | 0.00        | \$0.00        | 18.66%        |
| Thammavongsa, Danny               | 40.00           | 6.00          | \$651.60           | \$141.30          | 0.00        | \$0.00        | 17.82%        |
| Thapa, Devi M                     | 40.00           | 12.25         | \$651.60           | \$288.49          | 0.00        | \$0.00        | 30.69%        |
| Tirura, Habte W                   | 40.00           | 12.50         | \$651.60           | \$294.38          | 0.00        | \$0.00        | 31.12%        |
| Valentine, David A                | 25.00           | 0.00          | \$407.25           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Washo, Milik G                    | 40.00           | 16.75         | \$651.60           | \$394.46          | 0.00        | \$0.00        | 37.71%        |
| Wilson, Christopher J             | 40.00           | 6.25          | \$651.60           | \$147.19          | 0.00        | \$0.00        | 18.43%        |
| <b>SubTotals:</b>                 | <b>1,405.50</b> | <b>287.50</b> | <b>\$22,895.61</b> | <b>\$6,770.66</b> | <b>0.00</b> | <b>\$0.00</b> | <b>22.82%</b> |
| <b>655-2nd Shift Sorter - V04</b> |                 |               |                    |                   |             |               |               |
| Abdelkadir, Gebeyaw               | 40.00           | 1.50          | \$651.60           | \$35.33           | 0.00        | \$0.00        | 5.14%         |
| Aden, Abdihakim B                 | 36.00           | 0.00          | \$586.44           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Ambushe, Semayat A                | 40.00           | 6.50          | \$651.60           | \$153.08          | 0.00        | \$0.00        | 19.02%        |
| Awuah, Elizabeth S                | 40.00           | 14.00         | \$651.60           | \$329.70          | 0.00        | \$0.00        | 33.60%        |
| Bissa, Workinesh A                | 40.00           | 5.00          | \$651.60           | \$117.75          | 0.00        | \$0.00        | 15.31%        |
| Bokonzi, Rachiddy T               | 27.00           | 0.00          | \$439.83           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Curry, Jake J                     | 40.00           | 2.75          | \$651.60           | \$64.76           | 0.00        | \$0.00        | 9.04%         |
| Dagnew, Fekadu A                  | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Frimpong, Comfort                 | 22.25           | 0.00          | \$362.45           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Gbale, Amani                      | 36.50           | 0.00          | \$594.59           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Guye, Sadiya                      | 27.25           | 0.00          | \$443.90           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Kesks, Tejitu A                   | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Koffi Epse Gbale, Reine           | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Lopez, Angelica                   | 27.50           | 0.00          | \$447.98           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Mberi, Boubakar                   | 40.00           | 19.50         | \$651.60           | \$459.23          | 0.00        | \$0.00        | 41.34%        |
| Mehari, Yared                     | 31.50           | 0.00          | \$513.14           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Merhatsion, Tirhas T              | 27.25           | 0.00          | \$443.90           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Nkou, Merveilla A                 | 36.50           | 0.00          | \$594.59           | \$0.00            | 0.00        | \$0.00        | 0.00%         |
| Nkumu, Pierre                     | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Ntatumusu Mutanda, Hypo           | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Onesy, Dalong                     | 40.00           | 0.50          | \$651.60           | \$11.78           | 0.00        | \$0.00        | 1.78%         |
| Reddick, Lawrence                 | 40.00           | 3.25          | \$651.60           | \$76.54           | 0.00        | \$0.00        | 10.51%        |
| Rodriguez, Julia                  | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Saho, Arabbi                      | 40.00           | 5.50          | \$651.60           | \$129.53          | 0.00        | \$0.00        | 16.58%        |
| Savorn, Thoeun                    | 40.00           | 0.50          | \$651.60           | \$11.78           | 0.00        | \$0.00        | 1.78%         |

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|-----------------------------------------|-----------------|---------------|--------------------|--------------------|-------------|---------------|----------------|
| Shehu, Ahmed M                          | 40.00           | 5.50          | \$651.60           | \$129.53           | 0.00        | \$0.00        | 16.58%         |
| Taye, Alem B                            | 31.00           | 0.00          | \$504.99           | \$0.00             | 0.00        | \$0.00        | 0.00%          |
| Thompson, Derrick B                     | 36.50           | 0.00          | \$594.59           | \$0.00             | 0.00        | \$0.00        | 0.00%          |
| Tobin, Migail S                         | 36.25           | 0.00          | \$590.51           | \$0.00             | 0.00        | \$0.00        | 0.00%          |
| Wavingana Nkiadi, Bobette               | 36.50           | 0.00          | \$594.59           | \$0.00             | 0.00        | \$0.00        | 0.00%          |
| Williams, D'Angelo M                    | 40.00           | 5.50          | \$651.60           | \$129.53           | 0.00        | \$0.00        | 16.58%         |
| <b>SubTotals:</b>                       | <b>1,132.00</b> | <b>103.00</b> | <b>\$18,440.30</b> | <b>\$2,425.72</b>  | <b>0.00</b> | <b>\$0.00</b> | <b>11.63%</b>  |
| <b>658-2nd Shift Line Lead - V04</b>    |                 |               |                    |                    |             |               |                |
| Houston, DeVonne C                      | 40.00           | 10.25         | \$770.00           | \$285.26           | 0.00        | \$0.00        | 27.03%         |
| <b>SubTotals:</b>                       | <b>40.00</b>    | <b>10.25</b>  | <b>\$770.00</b>    | <b>\$285.26</b>    | <b>0.00</b> | <b>\$0.00</b> | <b>27.03%</b>  |
| <b>660-3rd Shift Maintenance - V-04</b> |                 |               |                    |                    |             |               |                |
| Berto, Alyn K                           | 40.00           | 6.50          | \$651.60           | \$153.08           | 0.00        | \$0.00        | 19.02%         |
| Hanson, Ross C                          | 40.00           | 6.00          | \$651.60           | \$141.30           | 0.00        | \$0.00        | 17.82%         |
| Jones, Lawrence M                       | 33.00           | 0.00          | \$586.41           | \$0.00             | 0.00        | \$0.00        | 0.00%          |
| Kante, Dramane                          | 40.00           | 5.75          | \$651.60           | \$135.41           | 0.00        | \$0.00        | 17.21%         |
| Knatz, Robert D                         | 40.00           | 4.25          | \$651.60           | \$100.09           | 0.00        | \$0.00        | 13.32%         |
| <b>SubTotals:</b>                       | <b>193.00</b>   | <b>22.50</b>  | <b>\$3,192.81</b>  | <b>\$529.88</b>    | <b>0.00</b> | <b>\$0.00</b> | <b>14.23%</b>  |
| <b>GrandTotals:</b>                     | <b>2,770.50</b> | <b>423.25</b> | <b>\$45,298.72</b> | <b>\$10,011.52</b> | <b>0.00</b> | <b>\$0.00</b> | <b>18.10 %</b> |

Total Amount Due: \$55,310.24

**Thank you for your business! For questions regarding your billing, please call (800) 552-3136.**