

Equity Area	Indicator	Example/Program
<b>Access to Clean Energy</b>	<p>Energy and cost savings for customers in aggregate</p> <p>Locations and expenditures of existing and planned community energy projects</p> <p>Participation and attrition rate of programs, locations and monetary benefits received</p>	<p>Energy efficiency and renewable energy programs</p> <p>Net metering participation</p> <p>EV charger rebate programs</p> <p>Low income community solar</p>
<b>Cost Discrimination</b>	<p>Burden (cost) to program participation</p> <p>Accessibility to non-single-family homeowners</p> <p>Amount of investment financed</p> <p>Rate structure, rate spread to include auxiliary fees (opt-out, etc.)</p>	<p>Expensive or burdensome EE program participation costs</p> <p>Type of financing (tax credit, on-bill programs)</p> <p>Inclusive financing</p> <p>Bill assistance</p> <p>POS systems (rebates direct to contractors)</p>
<b>Community Engagement and Participation</b>	<p>Awareness of programs</p> <p>Linguistic isolation of participants</p> <p>Public participation in planning</p> <p>Geographic or demographic distribution of customer service complaints</p>	<p>Multi-lingual outreach materials</p> <p>Community based participatory program design</p> <p>Non-discriminatory customer service</p>
<b>Community Improvement</b>	<p>Resilient infrastructure</p> <p>Improved housing stock</p> <p>Transportation Electrification</p>	<p>Assistance and job training for retiring fossil fuel workers (just transition) – additional clean energy investments</p> <p>Distribution of microgrids</p> <p>Reasonable access to essential utility functions during disasters</p> <p>Increased property values</p> <p>Low-income weatherization</p>
<b>Health and Safety</b>	<p>Outdoor air quality</p> <p>Indoor air quality</p>	<p>Percent of days that PM2.5 did not meet EPA standard</p>

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	<p>Household factors</p> <p>Reduced fires and accidents caused by energy infrastructure or appliances</p>	<p>Low income weatherization (target deferrals)</p> <p>Household health and safety due to issues like tobacco smoke; pet dander; water damage; mold; VOCs and radon; improved airflow</p>
<b>Reliability</b>	<p>Outage information (causes, number, locations, average duration, average response time) by census tract</p>	<p>System Average Interruption Duration Index (SAIDI), Customer Average Interruption Duration Index (CAIDI), System Average Interruption Frequency Index (SAIFI), and Momentary Average Interruption Frequency Index (MAIFI) by circuit, geographical impact</p>
<b>Energy Burden</b>	<p>Share of annual income used to pay annual energy bills.</p>	<p>Amount that energy burden decreased for participating low-income households</p> <p>Average EUI for community buildings and low income household serving agencies</p>
<b>Project Siting</b>	<p>Number and locations of existing or pending energy facilities</p> <p>Number and location of other real estate holdings owned by utilities</p> <p>Prioritized maintenance</p>	<p>Survey of community interest in locally sited energy facility</p> <p>Map of locations receiving prioritized maintenance Initiated by utility and those initiated by customer or community</p>
<b>Procurement</b>	<p>Number and dollar value of contracts awarded to women, minorities, disabled veterans, and LGBTQ owner businesses and (sub)contractors</p> <p>Outreach targeted by utility to inform communities and small businesses about utility business opportunities</p> <p>New revenue attributable to products marketed as sustainable or green alternatives by virtue of their less energy-intensive manufacture.</p> <p>Procurement (stronger examples)</p> <p>RFP ranking criteria</p>	<p>Education and training services provided to businesses owned by women, minorities, disabled veterans, and/or LGBTQ persons.</p> <p>Number of women, minority, disabled, veteran or LGBTQ owned contractors on master contracts</p>
<b>Indigenous Sovereignty</b>	<p>Amount of funding for distributed clean energy on tribal land</p> <p>Funding for climate adaption or sustainability plans</p>	<p>Tribal community solar project</p> <p>Tribal weatherization</p>

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<b>Aesthetics</b>	Community survey for input/satisfaction with projects and visible utility property	Aesthetically pleasing substation  High quality lighting  Presence of clean and modern appliances
<b>Energy Security</b>	Decreased energy imports	Development of locally sourced clean energy fuels (solar, wind, geothermal, etc.)

Additions provided by stakeholders at 2/5 workshop:

<b>Resiliency</b>	Broadened definition to include health, etc.	
<b>Consumer Protection</b>	Low-income, elderly, and other vulnerable populations may see discriminatory practices.	
<b>Environmental and Pollution</b>		
<b>Economic Development and Benefits</b>	Ownership and wealth building	
<b>Jobs and Labor Standards</b>		
<b>Impacts of Climate Change</b>	Disproportionate impact on vulnerable communities	
<b>Alternative Fuel Customers</b>		
<b>Contracting</b>		
<b>Intergenerational Inequities</b>		