

**Exhibit No. JH-3  
Dockets UE-090704 and UG-090705  
Witness: Joanna Huang**

**BEFORE THE WASHINGTON STATE  
UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND  
TRANSPORTATION COMMISSION,**

**Complainant,**

**v.**

**PUGET SOUND ENERGY, INC.,**

**Respondent.**

**DOCKET UE-090704  
and  
DOCKET UG-090705  
(consolidated)**

**EXHIBIT TO TESTIMONY OF**

**JOANNA HUANG**

**STAFF OF  
WASHINGTON UTILITIES AND  
TRANSPORTATION COMMISSION**

*Staff Investment Plan Adjustments*

**November 17, 2009**

**PUGET SOUND ENERGY-ELECTRIC  
 INVESTMENT PLAN  
 FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2008  
 2009 GENERAL RATE INCREASE**

LINE NO.	DESCRIPTION		AMOUNT
1	<b>NON-UNION (EXCLUDING EXECUTIVES)</b>		
2	INVESTMENT PLAN APPLICABLE TO MANAGEMENT		\$4,283,707
3	RATE YEAR MANAGEMENT WAGE INCREASE	3.28%	140,506
4	TOTAL COMPANY CONTRIBUTION FOR MANAGEMENT		4,424,213
5			
6	<b>NON-UNION (EXECUTIVES)</b>		
7	INVESTMENT PLAN APPLICABLE TO MANAGEMENT		114,889
8	RATE YEAR MANAGEMENT WAGE INCREASE	0.00%	0
9	TOTAL COMPANY CONTRIBUTION FOR MANAGEMENT		114,889
10			
11	<b>IBEW</b>		
12	INVESTMENT PLAN APPLICABLE TO IBEW		1,108,036
13	RATE YEAR IBEW WAGE INCREASE	4.09%	45,319
14	TOTAL COMPANY CONTRIBUTION FOR IBEW		1,153,355
15			
16	<b>UA</b>		
17	INVESTMENT PLAN APPLICABLE TO UA		849,857
18	RATE YEAR UA WAGE INCREASE	5.32%	45,212
19	TOTAL COMPANY CONTRIBUTION FOR UA		895,070
20			
21	<b>TOTAL</b>		
22	TOTAL PROFORMA COSTS (LN 4 + LN 9 + LN 14 + LN 19)		6,587,526
23	PRO FORMA COSTS APPLICABLE TO OPERATIONS	59.40%	3,912,990
24	CHARGED TO EXPENSE FOR YEAR ENDED 12/31/08		3,775,755
25	INCREASE (DECREASE) EXPENSE		137,236
26			
27	INCREASE (DECREASE) FIT @	35%	(48,033)
28	INCREASE (DECREASE) NOI		(\$89,203)

**PUGET SOUND ENERGY-GAS  
INVESTMENT PLAN  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2008  
2009 GENERAL RATE INCREASE**

LINE NO.	DESCRIPTION		AMOUNT
1	<b>NON-UNION (EXCLUDING EXECUTIVES)</b>		
2	INVESTMENT PLAN APPLICABLE TO MANAGEMENT		\$2,765,561
3	RATE YEAR MANAGEMENT WAGE INCREASE	3.28%	<u>90,710</u>
4	TOTAL COMPANY CONTRIBUTION FOR MANAGEMENT		2,856,272
5			
6	<b>NON-UNION ( EXECUTIVES)</b>		
7	INVESTMENT PLAN APPLICABLE TO IBEW		63,068
8	RATE YEAR IBEW WAGE INCREASE	0.00%	<u>0</u>
9	TOTAL COMPANY CONTRIBUTION FOR IBEW		63,068
10			
11	<b>IBEW</b>		
12	INVESTMENT PLAN APPLICABLE TO IBEW		608,253
13	RATE YEAR IBEW WAGE INCREASE	4.09%	<u>24,878</u>
14	TOTAL COMPANY CONTRIBUTION FOR IBEW		633,130
15			
16	<b>UA</b>		
17	INVESTMENT PLAN APPLICABLE TO UA		466,526
18	RATE YEAR UA WAGE INCREASE	5.32%	<u>24,819</u>
19	TOTAL COMPANY CONTRIBUTION FOR UA		<u>491,346</u>
20			
21	<b>TOTAL</b>		
22	TOTAL PROFORMA COSTS (LN 4 + LN 9 + LN 14 + LN 19)		4,043,815
23	PRO FORMA COSTS APPLICABLE TO OPERATIONS	59.40%	2,402,026
24	CHARGED TO EXPENSE FOR YEAR ENDED 12/31/08		<u>2,318,625</u>
25	INCREASE (DECREASE) EXPENSE		83,402
26			
27	INCREASE (DECREASE) FIT @	35%	<u>(29,191)</u>
28	INCREASE (DECREASE) NOI		<u><u>(\$54,211)</u></u>

**PUGET SOUND ENERGY**  
**Investment Plan Expense**  
**For the Test Year Ended 12/31/2008**

<b>Match &amp; 1%</b>	<b>64.56% Electric</b>	<b>35.44% Gas</b>	<b>Labor Benefit Distribution Allocator</b>
\$6,635,233.77	\$4,283,706.92	\$2,765,561.19	Non-Union,excludes Execs.
177,956.96	114,889.01	63,067.95	Execs, VP+
<u>6,813,190.73</u>	<u>4,398,595.94</u>	<u>2,828,629.14</u>	
1,316,383.50	849,857.19	466,526.31	UA
1,716,289.00	1,108,036.18	608,252.82	IBEW
<u>3,032,672.50</u>	<u>1,957,893.37</u>	<u>1,074,779.13</u>	
<u>\$ 9,845,863.23</u>	<u>\$ 6,356,489.30</u>	<u>\$ 3,903,408.27</u>	

**PUGET SOUND ENERGY**  
**Investment Plan Expense**  
**For the Test Year Ended 12/31/2008**

**Match & 1% for January 1, 2008 through December 31, 2008**

<b>Totals Execs separate line</b>			
<b>Match &amp; 1%</b>	<b>Match only</b>		<b>1% only</b>
\$6,635,233.77	\$5,787,773.67	<b>Non-Union,excludes E:</b>	\$847,460.10
\$1,316,383.50	\$1,136,956.16	<b>UA</b>	\$179,427.34
\$1,716,289.00	\$1,716,289.00	<b>IBEW</b>	\$0.00
\$177,956.96	\$149,925.17	<b>Execs, VP+</b>	\$28,031.79
<b>\$9,845,863.23</b>	<b>\$8,790,944.00</b>		<b>\$1,054,919.23</b>