

## EXHIBIT LIST

Dockets UE-120436 and UG-120437

and

Dockets UE-110876 and UG-110877 (Phase Two)

(Consolidated)

HEARING DATES: November 29-30, 2012

<b>WITNESS: Kenneth L. Elgin</b>				
KLE-1T	Kenneth L. Elgin			Prefiled Response Testimony of Kenneth L. Elgin on Policy Issues(13 pp.) (9/19/12)
KLE-2T	Kenneth L. Elgin			Prefiled Response Testimony of Kenneth L. Elgin on Cost of Capital (55 pp.) (9/19/12)
KLE-3	Kenneth L. Elgin			Experience and Qualifications of Kenneth L. Elgin (4 pp.) (9/19/12)
KLE-4	Kenneth L. Elgin			Avista Cost of Debt (1 pg.) (9/19/12)
KLE-5 <sup>1</sup>	Kenneth L. Elgin			Avista's Response to Staff's Data Request No. 265 (1 pg.) (9/19/12)
KLE-7T	Kenneth L. Elgin			Prefiled Rebuttal Testimony of Kenneth L. Elgin (15 pp.) (11/19/12)
<b>CROSS-EXAMINATION EXHIBITS</b>				
KLE-8 CX	Public Counsel			Staff Response to Public Counsel Data Request No. 2 (1 pg.) (11/26/12)
KLE-9 CX	Public Counsel			Staff Response to Public Counsel Data Request No. 6 (Including attachment SNL report on the 8-K form filed by Avista on October 23, 2012) (2 pp.) (11/26/12)

<sup>1</sup> Exh. No. KLE-6 is intentionally omitted.

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION STAFF  
RESPONSE TO DATA REQUEST

DATE PREPARED: October 11, 2012  
DOCKET: UE-120436, et al.  
REQUESTER: Public Counsel

WITNESS: Kathryn H. Breda  
RESPONDER: Kathryn H. Breda  
TELEPHONE: (360) 664-1316

**PC-2 RE: Page 18 of KHB-1CT, REC Revenues.**

According to Staff's knowledge, please provide the date of the last time an ERM related rate adjustment was triggered and the docket number of the filing in which this was reviewed.

**RESPONSE:**

After the initial power cost deferral was recovered by Avista, there have been no ERM-related rate adjustments.

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION STAFF  
RESPONSE TO DATA REQUEST

DATE PREPARED: October 31, 2012  
DOCKET: UE-120436, et al.  
REQUESTER: Public Counsel

WITNESS: Thomas E. Schooley  
RESPONDER: Thomas E. Schooley  
TELEPHONE: (360) 664-1307

PC-6 Regarding the recently announced employee severance incentive program, please answer/provide the following:

- a. When did Staff first become aware of the severance program?
- b. Provide the first correspondence wherein Staff first became aware of the severance program. If the first correspondence was verbal, discuss how, what and when such information was relayed.
- c. Did the Staff consider savings expected to be realized from the severance program when entering into the Settlement Stipulation in this docket? If yes, please discuss and describe how and to what extent such savings may have been considered in the Staff's decision to enter into the Settlement Stipulation. Provide any calculations or analyses undertaken. If no, please explain why such impacts were ignored in the analysis process.

**RESPONSE:**

- a. When did Staff first become aware of the severance program?

RESPONSE: Staff became aware of this severance program at 8:45 am, Tuesday, October 23, 2012.

- b. Provide the first correspondence wherein Staff first became aware of the severance program. If the first correspondence was verbal, discuss how, what and when such information was relayed.

RESPONSE: Staff became aware of this topic when Mary Lu White, UTC librarian, sent notice of an SNL report (copy attached) on the 8-K form filed by Avista on October 23, 2012.

- c. Did the Staff consider savings expected to be realized from the severance program when entering into the Settlement Stipulation in this docket? If yes, please discuss and describe how and to what extent such savings may have been considered in the Staff's decision to enter into the Settlement Stipulation. Provide any calculations or analyses undertaken. If no, please explain why such impacts were ignored in the analysis process.

RESPONSE: Staff was not aware of the severance program during settlement discussions, nor at the time the settlement was filed.

SNL: Avista offers voluntary severance packages to 919 of 1,550 employees | SNL



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Tuesday, October 23, 2012 11:40 AM ET

## Avista offers voluntary severance packages to 919 of 1,550 employees

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By Amy Poszywak

**Avista Corp.** has announced a voluntary severance incentive program as part of a cost-cutting plan to achieve long-term companywide savings.

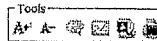
A reduction in the company's workforce will cut employment and related costs to achieve savings Avista has deemed necessary, according to a Form 8-K filed Oct. 23.

*The Spokesman-Review* of Spokane, Wash., reported Oct. 23 that Avista extended offers to 919 of its 1,550 total employees. The "generous buyouts" will help the company cut \$14 million or more from next year's budget. About 600 union workers were not included in the offer, Avista spokesman Dan Kolbet reportedly said.

All employees of Avista Corp. — excluding any of its subsidiaries — who are not covered by a collective bargaining agreement are eligible to participate in the program, according to the filing. Employees who elect to participate will be terminated only upon approval by Avista's management.

Company officials told the newspaper that employee responses to the offer are due Nov. 30 and that Avista has not yet established a specific number of buyouts it hopes to achieve through the program. Not all employees wanting the buyout will get it, the newspaper added.

The news comes on the heels of Avista's preliminary third-quarter 2012 [earnings](#) results, released Oct. 22.



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Avista Corp. (AVA-US) \$ 26.23 0.60%  
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### Sources

8-K: Avista Corp. (AVA-US) 10/23/2012  
 The Spokesman-Review: Avista offering buyouts

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