



# Corporate Secretary Department Current as of August 1, 2011

#### Annual Meeting Held in May of Each Year

**Directors:** 

Erik J. Anderson Rebecca (Becky) A. Klein

Kristianne Blake Scott L. Morris
Donald C. Burke Michael L. Noël
Rick R. Holley Marc F. Racicot
John F. Kelly Heidi B. Stanley
R. John Taylor

Officers:

Scott L. Morris Chairman of the Board, President & Chief Executive Officer

Mark T. Thies Senior Vice President & Chief Financial Officer

Marian M. Durkin

Karen S. Feltes

Senior Vice President, General Counsel & Chief Compliance Officer

Senior Vice President, Human Resources & Corporate Secretary

Dennis P. Vermillion

Senior Vice President & Environmental Compliance Officer and

President, Avista Utilities

Christy M. Burmeister-Smith Vice President, Controller & Principal Accounting Officer

James M. Kensok Vice President & Chief Information Officer

Don F. Kopczynski Vice President, Customer Solutions

David J. Meyer Vice President & Chief Counsel for Regulatory & Governmental Affairs

Kelly O. Norwood Vice President, State & Federal Regulations

Richard L. Storro Vice President, Energy Resources
Jason R. Thackston Vice President, Energy Delivery

Roger D. Woodworth Vice President & Chief Strategy Officer

Diane C. Thoren Treasurer

Don M. Falkner Assistant Treasurer

Susan Y. Fleming Assistant Corporate Secretary

Corporate Governance/

Nominating CommitteeExecutive CommitteeAudit CommitteeKristianne BlakeKristianne BlakeDonald C. Burke

Marc F. Racicot John F. Kelly Michael L. Noël (financial expert)

Energy, Environmental, &

R. John Taylor R. John Taylor Heidi B. Stanley

John F. Kelly - Chair Scott L. Morris - Chair Kristianne Blake - Chair

Compensation & Organization Finance Committee

CommitteeDonald C. BurkeOperations CommitteeJohn F. KellyRick R. HolleyErik J. AndersonRebecca A. KleinHeidi B. StanleyRick R. HolleyMichael L. NoëlErik J. Anderson – ChairMarc F. Racicot

R. John Taylor – Chair Rebecca A. Klein – Chair

All Committees are comprised of independent Board members as defined under the rules of the NYSE, with the exception of the Executive Committee (not required to be independent).

The Company was formed as The Washington Water Power Company in 1889 and changed its name to Avista Corp. on January 1, 1999.

#### ADVANCED MANUFACTURING & DEVELOPMENT, INC.

# Doing business as METALfx

(A Subsidiary of Bay Area Manufacturing, Inc.) (A California Corporation) 200 North Lenore Ave. Willits, CA 95490 (707) 459-9451

#### **Directors:**

Marian M. Durkin Scott L. Morris Mark T. Thies

#### **Officers:**

Scott L. Morris Gordon B. Short Christy M. Burmeister-Smith Karen S. Feltes Susan Y. Fleming Jill Porterfield Chairman of the Board
President & Chief Executive Officer
Vice President & Treasurer
Senior Vice President & Corporate Secretary
Assistant Corporate Secretary
Assistant Corporate Secretary

#### Current as of May 20, 2011

# AVISTA CAPITAL, INC.

(A Subsidiary of Avista Corporation)
1411 E. Mission Ave.
Spokane, WA 99202

## **Directors:**

Marian M. Durkin Scott L. Morris Mark T. Thies

### Officers:

Scott L. Morris Chairman of the Board, President & CEO

Mark T. Thies Senior Vice President & Chief Financial Officer Karen S. Feltes Senior Vice President & Corporate Secretary

Christy Burmeister-Smith Vice President Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

Don M. Falkner Assistant Treasurer

The Company was formed as Avista Corp. before changing its name to Avista Capital on August 17, 1998.

#### AVISTA DEVELOPMENT, INC.

(A Subsidiary of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane, WA 99202

#### **Directors:**

Marian M. Durkin Scott L. Morris Mark T. Thies

# Officers:

Scott L. Morris Chairman of the Board, President and CEO Mark T. Thies Senior Vice President & Chief Financial Officer

Marian M. Durkin Senior Vice President

Dennis P. Vermillion Senior Vice President & Environmental Compliance Officer

Karen S. Feltes Senior Vice President & Corporate Secretary

Roger D. Woodworth Vice President Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

Don M. Falkner Assistant Treasurer

The Company was formed as WP Finance Co. before changing its name to Avista Development. Pentzer Development, Inc. and Washington Irrigation & Development Company merged with and into Avista Development in October 1998.

#### **AVISTA ENERGY, INC.**

(A Subsidiary of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane WA 99202

#### **Directors:**

Marian M. Durkin Scott L. Morris Mark T. Thies

#### Officers:

Scott L. Morris Chairman of the Board, President & CEO

Mark T. Thies Senior Vice President & Chief Financial Officer Karen S. Feltes Senior Vice President & Corporate Secretary

Tracy Van Orden Controller
Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

Don M. Falkner Assistant Treasurer

The Company was formed as WWP Resource Services, Inc., before becoming Avista Energy.

# **AVISTA NORTHWEST RESOURCES, LLC**

(An Affiliate of Avista Capital) 1411 E. Mission Ave. Spokane, WA 99202

#### Member:

Avista Capital

# Officers (Managers):

Scott L. Morris President & Chief Executive Officer

Mark T. Thies Senior Vice President & Chief Financial Officer

Christy Burmeister-Smith Vice President & Treasurer

Karen S. Feltes Senior Vice President & Corporate Secretary

Susan Y. Fleming Assistant Corporate Secretary

Diane C. Thoren Assistant Treasurer

Most of our LLC's do not have officers. This particular one was formed with officers as the managers.

# **AVISTA POWER, LLC**

(An Affiliate of Avista Capital) 1411 E. Mission Ave. Spokane, WA 99202

# Member:

Avista Capital

Manager:
Dennis Vermillion

# Current as of May 20, 2011

AVISTA TURBINE POWER, INC. (A Subsidiary of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane, WA 99202

#### **Directors:**

Marian M. Durkin Scott L. Morris Mark T. Thies

#### Officers:

Chairman, President & Chief Executive Officer Scott L. Morris Senior Vice President& Chief Financial Officer Mark T. Thies Senior Vice President & Corporate Secretary Karen S. Feltes

Diane C. Thoren Treasurer

Assistant Corporate Secretary Susan Y. Fleming

Assistant Treasurer Don M. Falkner

# Current as of May 20, 2011

# **AVISTA VENTURES, INC.**

(A Subsidiary of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane, WA 99202

# **Directors:**

Scott L. Morris

Mark T. Thies

Jason R. Thackston

Roger D. Woodworth

# Officers:

Scott L. Morris Chairman of the Board, President & CEO

Mark T. Thies Senior Vice President & Chief Financial Officer Karen S. Feltes Senior Vice President & Corporate Secretary

Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

# BAY AREA MANUFACTURING, INC.

(A Subsidiary of Pentzer Corporation) 1411 E. Mission Ave. Spokane, WA 99202

#### **Directors:**

Marian M. Durkin Scott L. Morris Mark T. Thies

#### Officers:

Scott L. Morris
Chairman, President & Chief Executive Officer
Mark T. Thies
Senior Vice President & Chief Financial Officer
Karen S. Feltes
Senior Vice President & Corporate Secretary

Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

# **COURTYARD OFFICE CENTER, LLC**

(An Affiliate of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane, WA 99202

# Member:

Avista Development, Inc.

Manager Roger Woodworth

#### ECOVA, INC. (formerly known as Advantage IQ)

(A Subsidiary of Avista Capital, Inc.) 1313 N. Atlantic St., 5<sup>th</sup> Floor Spokane, WA 99201

#### **Directors:**

Erik J. Anderson Kristianne Blake Jeff Heggedahl John F. Kelly Craig Levinsohn Jeff Lieberman Scott L. Morris

#### Officers:

Scott L. Morris Chairman of the Board

Jeff Heggedahl President & Chief Executive Officer

Ed Schlect Executive Vice President
Jon Thomsen Executive Vice President

Gene Lynes Executive Vice President & Chief Financial Officer

Donato Capobianco Sr. Vice President & General Counsel

Marian M. Durkin Sr. Vice President Mark T. Thies Sr. Vice President

Karen S. Feltes Sr. Vice President & Corporate Secretary

Julie Kearney Sr. Vice President

Jana SchmidtSenior Vice President – Sales, General ManagerSeth NesbittVice President & Chief Marketing OfficerHossein NikdelVice President & Chief Technology Officer

Scott Simmons Vice President

John Robison Chief Investment Officer & Treasurer

Ann Wilson Controller

Susan Y. Fleming Assistant Corporate Secretary

# Compensation and Organization Audit and Finance Committee

#### Committee

Scott Morris – Chair Kristianne Blake – Chair

John F. KellyErik AndersonJeff LiebermanCraig Levinsohn

The Company was formed as Altus Energy Solutions, Inc. and then changed its name to WWP Energy Solutions, Inc. before becoming Avista Advantage. The name was changed to Advantage IQ on June 29, 2006. The name was changed to Ecova, Inc. on October 19, 2011. (Subsidiary Ecos IQ, Inc. was merged with and into Ecova on December 31, 2011.)

# PENTZER CORPORATION

(A Subsidiary of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane, WA 99202

#### **Directors:**

Scott L. Morris Mark T. Thies Jason Thackston

# **Officers:**

Scott L. Morris

Chairman, President & Chief Executive Officer

Mark T. Thies

Senior Vice President & Chief Financial Officer

Karen S. Feltes

Senior Vice President & Corporate Secretary

Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

# PENTZER VENTURE HOLDINGS II

(A Subsidiary of Pentzer Corporation) 1411 E. Mission Ave. Spokane, WA 99202

### **Directors:**

Scott L. Morris Mark T. Thies

Jason R. Thackston

# Officers:

Scott L. Morris

Mark T. Thies

Karen S. Feltes

Chairman, President & Chief Executive Officer

Senior Vice President & Chief Financial Officer

Senior Vice President & Corporate Secretary

Diane C. Thoren Treasurer

Susan Y. Fleming Assistant Corporate Secretary

# SPOKANE ENERGY, LLC

(An Affiliate of Avista Corp.) 1411 E. Mission Ave. Spokane, WA 99202

# Member:

Avista Corp.

# Managers:

Dennis Vermillion (Avista) Malyn Malquist (Bella Vista Resources)

# STEAM PLANT BREW PUB, LLC Doing Business as Steam Plant Grill (An Affiliate of Steam Plant Square, LLC) 1411 E. Mission Ave. Spokane, WA 99202

# **Members:**

Avista Development, Inc. Wells & Co.

# **Manager**

Roger Woodworth

# STEAM PLANT SQUARE, LLC

(An Affiliate of Avista Capital, Inc.) 1411 E. Mission Ave. Spokane, WA 99202

# Members:

Avista Development, Inc. Wells & Co.

# Manager

Roger Woodworth