Redacted Version Exhibit LLM-4C

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION, Complainant,

DOCKET UG-170929

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

CASCADE NATURAL GAS CORPORATION

EXHIBIT LLM-4C

LINDA L. MURRAY

Confidential Senior Management Incentive Plan

March 23, 2018

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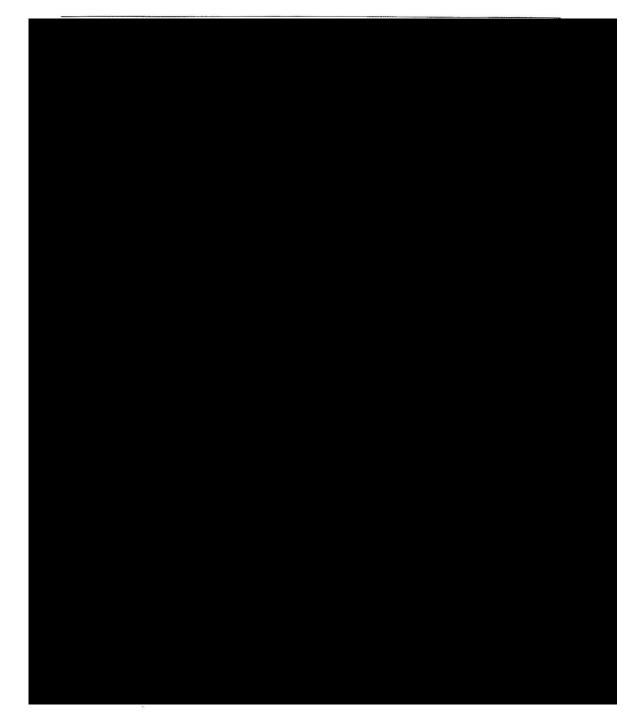
Confidential per protective order WUTC UG-170929

Exhibit LLM-4C

CONFIDENTIAL

MDU RESOURCES GROUP, INC.

EXECUTIVE INCENTIVE COMPENSATION PLAN



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