Redacted Version Exhibit LLM-3C

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION, Complainant,

DOCKET UG-170929

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

CASCADE NATURAL GAS CORPORATION

EXHIBIT LLM-3C

LINDA L. MURRAY

Confidential 2016 Employee Incentive Plan

March 23, 2018

CONFIDENTIAL

Confidential per protective order WUTC UG-170929

Four Brands, ONE UTLITY

