

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION STAFF  
RESPONSE TO DATA REQUEST

DATE PREPARED:	June 19, 2020	WITNESS:	Danny Kermode
DOCKET:	TP-190976	RESPONDER:	Danny Kermode
REQUESTER:	PMSA	TELEPHONE:	(360) 664-1253

**DATA REQUEST NO. 3:**

Please describe the elements of compensation included or excluded from the derivation of “compensation for each of the pilots providing service” as discussed at Exh. DPK-1T p. 6. In so describing, please confirm whether the elements of “compensation for each of the pilots” includes any of the following individual payments to or on behalf of individual pilots: medical benefits, licensing expenses, transportation, business expenses, or any deferred compensation, including payments of “share-out” retirement equity.

**RESPONSE:**

Compensation for each of the pilots providing services was intended to be limited to only the value of the service being provided, e.g., pilotage service. There should be no additional amount added to the recommended pilot compensation for individual payments to or on behalf of individual pilots: medical benefits, licensing expenses, transportation, business expenses, or any deferred compensation, including payments of “share-out” retirement equity.