

From: Ivan Carlson - President
Sent: Wednesday, March 3, 2021 5:48 PM
To: allpilots <allpilots@pspilots.org>
Subject: Comp day accounting methodology

Pilots,

Attached are two memos regarding the UTC order on comp days.

- One is written by Walt Tabler one of our previous Executive Directors. It provides a historical look at the comp day system as well as a description of the difficulties moving forward with either methodology used to account for the comp days.
- The other was written by Blair Fassburg one of our attorneys for the UTC rate case. This memo describes the pros and cons of different methodologies for moving forward. The memo was presented to the BOD at our December board meeting. The BOD decision, at that time, was to send it out when we were ready to have a set of membership meetings.

How we decide to treat comp days going forward will be a pivotal mark in PSP's future. Because of that both the Board and I feel that it is extremely important for all members to have the opportunity for group discussion and input on this. The Board has agreed with my proposal that two all pilot "special meetings", as provided for in the bylaws, are needed as venue for this discussion. This will enable both those off watch now to attend as well as those pilots on watch now to be off watch during the second special meeting.

The first meeting will be Thursday, March 11th at 1000. The second meeting will be Friday, March 19th at 1230. We also intend to have a quarterly membership meeting the morning of the 19th at 0900, prior to the special meeting. We will send out an agenda for the quarterly Membership meeting by next week.

If you have any questions, please don't hesitate to call.

Kind Regards,

President Ivan Carlson Jr.

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