

FILE COPY

April 10, 1996

Larry L. Vognild, Chair Board of Pilotage Commissioners Colman Dock - Pier 52 801 Alaskan Way Seattle, Washington 98104-1487

Dear Mr. Vognild:

We are pleased to enclose herewith the *Memorandum of Understanding for the Puget Sound Pilotage District Between ARCO Marine, Inc., Puget Sound Pilots and Puget Sound Steamship Operators Association, Inc.* This joint tariff proposal is being offered for consideration by the Board of Pilotage Commissioners during the forthcoming annual hearing on May 9, 1996 to establish a Puget Sound Pilotage District tariff, as well as subsequent hearings through the turn of the century.

Our joint proposal is a culmination of months of joint effort and represents a landmark five (5) year agreement and proposes to the Board a streamlined process for tariff setting. The catalyst for developing a revised method of establishing an appropriate pilotage tariff for Puget Sound was our recognition that past practices have impeded the tariff setting process by focusing on expense projections which accounted for less than one percent (1%) of any proposed tariff. Therefore, we jointly propose a method which eliminates the need for months of discussion, day-long tariff hearings and a divisive atmosphere that often carried over into to other aspects of our relationship. We will now be able to focus on more important matters while ensuring that commerce will not be jeopardized.

The enclosed agreement embraces many of the principles and policies previously established by the Board. Vessel traffic projections and manning requirements are defined by application of the Vessel Traffic Formula and maximum Safe Assignment Level, as previously established by the Board. Other provisions of the proposal address Board policy relating to the exclusion of various operating expenses and the recapture of portions of loan principals applicable to amortization of certain pilot boat expenses. The long-term nature of the agreement also required that we develop provisions which

Page 2 Larry L. Vognild April 10, 1996

allow for adjustments due to the anticipated change in State license fees, pursuant to RCW 88.16.090 (3), and for future capital expenditures.

Although the enclosed joint proposal advocates simplification of the tariff process, the requirements for full disclosure of financial information remain intact. In fact, the annual audited Financial Statements of Puget Sound Pilots is a key element for consistent monitoring of the adequacy of the tariff based on actual rather than projected fiscal performance. In addition to the continued submissions of audited Financial Statements, Puget Sound Pilots will continue to submit a 5-Year Capital Spending Plan to the Board.

The enclosed joint proposal details a mechanism for establishing and maintaining a tariff which ensures "...that an adequate manning level is maintained for the requirements of the pilotage grounds, that the real value of pilot income is not eroded by inflationary pressures..." and that the competitiveness of the ports of the region is not threatened.

Agreement has been reached on all aspects of the tariff setting process. Specifically, the joint proposal for 1996 is as follows:

Projected vessel traffic (assignments)	8,013
Number of Pilots (incl. President)	54
Target Net Income (per Pilot)	\$157,536
Individual Business Expense allowance (per Pilot)	\$14,870
Tariff adjustment	7.860%

In order to achieve the above tariff adjustment, it is jointly proposed that WAC 296-116-300 be amended as follows:

## SUPER SHIPS TONNAGE CHARGES

#### 0 TO 20,000 Gross Tons:

Additional charge to LOA Zone mileage of \$0.0060 a gross ton for all gross tonnage up to 20,000 gross tons.

Furthermore, it is agreed that other provisions of the Puget Sound Pilotage District tariff remain unchanged.

ARCO Marine, Inc., Puget Sound Pilots and Puget Sound Steamship Operators Association, Inc. are pleased to have reached a mutual agreement covering tariff setting

Page 3 Larry L. Vognild April 10, 1996

for a multi-year period. It is gratifying that in doing so, safety has not been compromised and the economic viability of the parties and the region have been sustained.

We urge the Board to accept the enclosed joint proposal for an adjustment to the Puget Sound Pilotage District tariff and to endorse the establishment of the revised tariff setting process.

Sincerely,

ARCO MARINE, INC.

J. Shaw

Superintendent, Port Operations NW

**PUGET SOUND PILOTS** 

Capt. J. S. Niederhauser,

President

PUGET SOUND STEAMSHIP OPERATORS ASSOCIATION, INC.

J. Geary

President

## 1 **.**2

## 3 4

## 5 6 7 8 9 10 11

## 12 13 14 15 16

### 17 18 19 20

#### 21 22 23 24

25

26

### 27 28 29 30 31

#### 33 34 35 36

32

38 39

37

40

41 42 43

> 44 45 46

#### SECTION TWO MANNING

The Parties accept and agree that the number of pilots required to maintain a safe, acceptable and equitable pilotage service is a cornerstone to streamlining the tariff process. Therefore, after due consideration of the potential circumstances which may dictate a change in the number of pilots licensed for the Puget Sound Pilotage District and funded through the applicable tariff, it is agreed that the application of the Vessel Traffic Formula and the maximum Safe Assignment Level will be the basis for any manning adjustments and to define the minimum number of pilots necessary to fulfill the obligation of providing safe and efficient pilotage on Puget Sound.

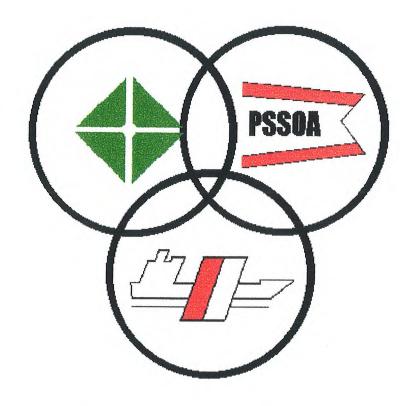
The Vessel Traffic Formula is designed to assist the Board of Pilotage Commissioners in determining the need for licensing of additional pilots in order to maintain service efficiencies, it is mutually agreed to adopt and maintain the following formula to annually forecast vessel traffic within the Puget Sound Pilotage District:

The projected number of total pilotage assignments for any given year is equal to the actual total number of pilotage assignments for the previous year adjusted by fifty percent (50%) of the difference between the projection for the previous year and the actual number of assignments for that year.

Specifically, the Vessel Traffic Formula is expected to assist the Board of Pilotage Commissioners in determining the need for licensing of additional pilots in order to maintain minimum service efficiencies when an increase in vessel traffic is expected. Another application of the Vessel Traffic Formula, when combined with the maximum Safe Assignment Level, is the evaluation of service requirements when an active pilot retires and the Board of Pilotage Commissioners must undertake to determine if a pilot candidate should be trained and licensed as a replacement for the pilot who is retiring.

An example of the application of the Vessel Traffic Formula for projecting vessel traffic during 1996 is as follows:

Step 1:	1995 Projection LESS:	7,752 assignments
	1995 actual Subtotal Divided by 2	<u>-7,926</u> assignments 174 assignments 87 assignments
Step 2:	1995 Actual	7,926 assignments
	PLUS: Adjustment	<u>+87</u> assignments
1996 Proj	ection	<u>8,013</u> assignments



## **MEMORANDUM OF UNDERSTANDING**

## FOR THE PUGET SOUND PILOTAGE DISTRICT

## BETWEEN

(In alphabetical order)

ARCO MARINE, INC., PUGET SOUND PILOTS and

PUGET SOUND STEAMSHIP OPERATORS ASSOCIATION, INC.

# MEMORANDUM OF UNDERSTANDING FOR THE PUGET SOUND PILOTAGE DISTRICT

#### BETWEEN

(in alphabetical order)

# ARCO MARINE, INC., PUGET SOUND PILOTS and PUGET SOUND STEAMSHIP OPERATORS ASSOCIATION, INC.

WHEREAS there exists a mutual desire to streamline the tariff setting process, the terms and conditions, as set forth below, constitute an agreement between ARCO Marine, Inc. (referred to hereinafter as ARCO), Puget Sound Pilots (referred to hereinafter as PSP) and the Puget Sound Steamship Operators Association, Inc. (referred to hereinafter as PSSOA) relating to the establishment and maintenance of a mechanism for tariff setting for the Puget Sound Pilotage District. (ARCO, PSP and PSSOA, as a body, referred to hereinafter as the Parties)

## SECTION ONE PURPOSE

The Parties wish to implement a simplified method of adjusting the tariff. In doing so, such an agreement will enable the respective parties to jointly and individually focus more time and attention on issues which relate to the safe movement of vessels and the overall improvement and stability of the maritime industry in the region by accomplishing a multi-year solution to the tariff setting process.

The Agreement intends to ensure that an adequate manning level is maintained for the requirements of the pilotage grounds, that the real value of pilot income is not eroded by inflationary pressures and that tariff adjustments are made in relation to actual income earned by a pilot, while at the time ensuring that adequate tariff funding is available to maintain the efficiencies of the pilotage service. To this end, it is also appropriate that the Agreement be sufficiently flexible to accommodate unanticipated future requirements and provide confidence that pilotage rates will not be in excess of those necessary to accomplish the stated purpose.

The Vessel Traffic Formula is intended to be utilized in conjunction with a maximum Safe Assignment Level. Therefore, in consideration of current state and federal regulations, as well as other safety factors affecting the prudent utilization of pilots, it is agreed the maximum Safe Assignment Level is 149 assignments per pilot. (The establishment of this level corresponds with determinations made by the Board of Pilotage Commissioners in 1995.)

The minimum number of pilots required shall be calculated annually by dividing the Vessel Traffic Formula by the maximum Safe Assignment Level and adding one (1) to include the President, PSP.

An example of the application of the Vessel Traffic Formula and the maximum Safe Assignment level for establishing the minimum number of pilots required for 1996 is as follows:

## 8,013 projected assignments = 53.77 pilots + 1 (President) = 54.77 pilots 149 assignments

Notwithstanding the above, for 1996 the Parties mutually agree the number of pilots for which tariff funding will be provided is 54 pilots, including the position of President, PSP.

It is further agreed that:

A) If vessel traffic is projected to increase in a subsequent year:

The combined application of the Vessel Traffic Level and the maximum Safe Assignment Level will determine the minimum number of pilots required and for which tariff funding will be provided.

B) If vessel traffic is projected to decrease in a subsequent year:

Tariff funding will continue to be provided for the actual number of active PSP members. The number of active PSP members will ultimately be reduced, if required, through attrition (e.g. retirement).

## SECTION THREE ANNUAL TARIFF ADJUSTMENT

It is expressly understood and agreed by the Parties that the basis for annual adjustments in the Puget Sound Pilotage District Tariff shall be equal to the Seattle-Area Consumer Price Index (CPI) for All Urban Consumers, as reported by the U. S. Department of Labor, Bureau of Labor Statistics, for the preceding calendar year, regardless of whether the adjustment is a plus (+) or minus (-) change in the CPI. The annual tariff change shall include, in addition to the foregoing, adjustments for the following:

- A) An adjustment to the tariff to compensate for any shortfall or overage in actual income per pilot when compared with the specified Target Net Income for the preceding year, regardless of whether the adjustment is a plus (+) or minus (-).
- B) An adjustment to compensate for any projected increase or decrease in the number of active PSP members or the minimum number of pilots which will be required for the pilotage grounds, as determined annually by application of the Vessel Traffic Formula and the maximum Safe Assignment Level, whichever is greater, regardless of whether the adjustment is a plus (+) or minus (-).
- C) An adjustment to compensate for retroactive recapture of PSP expenses previously approved by the Board of Pilotage Commissioners for tariff funding. The amount of each of these expenses subject to recapture shall be determined and reported by independent accountants responsible for PSP's annual audit.
- D) An adjustment to cover projected PSP expenses related to major capital expenditures. (A major capital expenditure is an acquisition of an asset for which the cost exceeds an amount equal to one percent (1%) of pilotage gross revenues for the preceding year.)
- E) An adjustment to cover any projected increase or decrease in expenses resulting from State fees and/or taxes regardless of whether the adjustment is a plus (+) or minus (-).
- F) An adjustment(s) to exclude specific PSP operating expenses from the calculation of actual income per pilot. Those operating expenses which are excluded are: 1) American Pilots' Association dues, 2) Master, Mates and Pilots dues and 3) lobbyist expenses. The amount of each of these expenses shall be determined and reported by independent accountants responsible for PSP's annual audit.

## SECTION FOUR ANNUAL ADJUSTMENT TARGET NET INCOME AND INDIVIDUAL BUSINESS EXPENSE ALLOWANCE

It is expressly understood and agreed by the Parties that the basis for annual adjustments in the Target Net Income per pilot and the tariff-allowed Individual Business Expense Allowance per pilot shall be equal to the Seattle-Area Consumer Price Index (CPI) for All Urban Consumers, as reported by the U. S. Department of Labor, Bureau of Labor Statistics, for the preceding calendar year.

A specific Target Net Income amount shall be declared annually in order to facilitate evaluation, tariff setting and to comply with provisions of the *Amended Retirement* 

Program of Puget Sound Pilots (Revised January 1, 1988) which stipulate the procedures for calculating retirement benefits.

In addition to the CPI adjustment in Target Net Income, it is agreed that during each of the first two (2) years of this agreement (1996 and 1997) a special adjustment equal to three-point-zero-six percent (3.06%) shall be added to the Target Net Income, in order to equalize the value of Target Net Income with a CPI-adjusted 1984 Target Net Income.

Therefore, the Target Net Income for 1996 shall be calculated, and is hereby determined and agreed, to be as follows:

12

Adjustments: 1995 Consumer Price Index (CPI) Special adjustment TOTAL	+ 3.00% + 3.06% + 6.06%
1995 Target Net Income	\$148,535.00
1996 Target Net Income	<u>X 1.0606</u> <u>\$157,536.00</u>

It is further agreed that the amount of the Individual Business Expense Allowance per pilot shall be specifically declared each year in order to provide the basis for financial reporting and subsequent adjustments. The expenses which are included in the lumpsum reimbursement amount consist of, without specific allocation:

26 27

- A) Medical insurance
- B) Disability insurance
- C) Professional insurance
- D) State license fees
- E) Annual physical examination expense
- F) Subsistence and lodging expenses
- Business communications G)
- H) Navigation/office supplies.

36

Therefore, the lump-sum Individual Business Expense Allowance per pilot for 1996 shall be calculated, and is hereby determined and agreed, to be as follows:

3	3	(	3
2	1	(	

Adjustment: 1995 Consumer Price Index (CPI)	+ 3.00%	
1995 Lump-sum Allowance	\$14,437.00 X 1.03	
1996 Lump-sum Allowance	<u> </u>	

45 46 47

44

## SECTION FIVE DOCUMENTATION

By agreeing to streamline and to establish a multi-year solution to the tariff setting process, the Parties acknowledge the appropriateness of, as well as the legal requirements for, full financial disclosure.

Therefore, the Parties agree that PSP shall continue to annually prepare and submit to the Board of Pilotage Commissioners, ARCO and the PSSOA a 5-Year Capital Spending Plan covering any major capital expenditure which exceeds an amount equal to one percent (1%) of pilotage gross revenues for the immediately preceding calendar year. PSP shall also continue to furnish copies of annual audited Financial Statements to the Board of Pilotage Commissioners, ARCO and the PSSOA.

In addition to those documents mentioned above, annual tariff submissions by PSP shall also include:

- A) An abstract of audited Financial Statements which provides a detailed listing of retirement benefits paid to PSP retirees during the preceding calendar year. (Appendix A, attached.)
- B) A written statement by independent accountants responsible for PSP's annual audit listing the actual amount of specific PSP expenses, incurred during the preceding calendar year, which were previously approved by the Board of Pilotage Commissioners and which are subject to recapture through the calculation of an annual tariff adjustment, pursuant to Section Three, paragraph C, of this Agreement. (Appendix B, attached.) (At this time, it is known that fifty-nine-point-eighteen percent (59.18%) of annual principal payments on the *JUAN DE FUCA* loan and sixty-eight-point-fifty-three percent (68.53%) of annual principal payments on the *PUGET SOUND* loan are subject to tariff recapture.)
- C) A written statement by independent accountants responsible for PSP's annual audit listing the actual amount of specific PSP operating expenses, during the preceding calendar year, which are excluded from the calculation of an annual tariff adjustment, pursuant to Section Three, paragraph F, of this Agreement. (Appendix B, attached.)
- D) An abstract of audited Financial Statements which provides a summary listing of PSP Operating Results during the preceding calendar year. (Appendix C, attached.)
- E) A detailed calculation, jointly prepared and duly executed by the Parties, of the tariff adjustment pursuant to the terms and conditions of the Agreement. (Appendix D, attached.)

## SECTION SIX TARIFF CHANGE CALCULATION

The Parties stipulate that simplification of the tariff setting process is dependent upon utilization of a formula which consistently monitors the relationship between annual Target Net Income per pilot and actual income per pilot, in accordance with prescribed procedures.

Accordingly, the Parties agree that adjustments shall be made, either plus (+) or minus (-) to ensure the tariff generates sufficient revenue to satisfy operating requirements, including maintenance of a level of actual income per pilot which is nearly identical to established amounts.

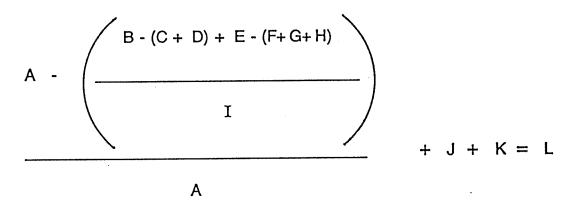
To this end, the Parties agree to utilize a formula which consist of the following documented elements:

#### **KEY**

Α		Target Net Income for preceding year
В	=	Total Pilotage Revenue (per audited Financial Statements, page 11, OPERATING RESULTS, line D.1.)
С	=	Operating expense (All divisions, include Seattle, Pilot Boats, Port Angeles and Retirement Payments) (per audited Financial Statements, page 11, OPERATING RESULTS, line D.2.)
D	=	Other Expense (Individual Out-Of-Pocket Allowance expense and Transportation expense) (per audited Financial Statements, page 11, OPERATING RESULTS, line D.7.)
Е	=	Excluded expenses (American Pilots' Association dues expense, Master, Mates and Pilots dues expense and lobbyist expense) (per written statement by independent accountants.)
F	=	Recapture amounts of previously-approved tariff expense (59.18% of <i>JUAN DE FUCA</i> loan principal and 68.53% of <i>PUGET SOUND</i> loan principal) (per written statement by independent accountants.)
G	=	Amount of projected increase (+) or decrease (-) in State fees and/or taxes, if any.

- H = Amount of projected first year costs associated with major capital expenditure, if any.
- I = Number of active PSP members or the minimum number of pilots required, as determined by application of the Vessel Traffic Formula and the maximum Safe Assignment Level, whichever is greater.
- J = Consumer Price Index (CPI) for preceding calendar year
- K = Special Target Net Income adjustment (1996 and 1997 only).
- L = Tariff adjustment

Based on the foregoing, the formula to determine the appropriate tariff adjustment pursuant to the terms of this Agreement is as follows:



(A text based Tariff Adjustment Calculation for 1996 is detailed on Appendix D, attached.)

## SECTION SEVEN TERM

This Agreement shall be in full force and effective from April 10, 1996 to and including April 9, 2001. The effective five (5) year period shall include the respective tariff setting process which shall occur during 1996, 1997, 1998, 1999 and 2000.

Furthermore, the Agreement may be extended for an additional three (3) year period, through April 9, 2004, to include the respective tariff setting process which shall occur during 2001, 2002 and 2003, subject to mutual consent.

If either ARCO, PSP or PSSOA do not wish to extend the Agreement, the party desiring to terminate the Agreement at the expiration of the initial five (5) year period shall serve the other parties with written notice of termination one hundred twenty (120) days prior to the date of expiration.

## SECTION EIGHT MISCELLANEOUS

In the event of any regulatory action which materially effects this Agreement, the Parties agree to meet and, in good faith, endeavor to modify the Agreement to mutual satisfaction. The Parties further agree to meet, in good faith, and endeavor to recommend and support modification of specific verbiage of WAC 296-116-300 in a manner which is deemed mutually satisfactory.

This Agreement is further subject to ratification and endorsement by the Board of Pilotage Commissioners.

IN WITNESS WHEREOF, the Parties hereto have caused the Agreement to be duly executed at Seattle, Washington on the 10th day of April, 1996 between:

ARCO MARINE, INC.

**PUGET SOUND PILOTS** 

Ву:

Shaw, Supt., Port Services NW

By:

Capt. J. Niederhauser, President

PUGET SOUND STEAMSHIP OPERATORS ASSOCIATION, INC.

Capt. D. Kelly, Chairman, Rate Committee

Bv:

Geary, President

Capt. C. Hunziker, Raté Committee

D. Coburn, Chairman, Pilotage Committee

Capt. G. Larson, Rate Committee

V. Addington, Pilotage Committee

Capt. M. Wood, Rate Committee

D. Mehus, Pilotage Committee

D. Ward, Pilotage Committee

#### PUGET SOUND PILOTS

#### SCHEDULE OF RETIREMENT INCOME FOR INACTIVE

#### PILOTS AND WIDOWS OF DECEASED PILOTS

#### Year Ended December 31, 1995

1.	Mrs. Marjorie Abney \$	5,271
2.	Mrs. Esther Bock	5,271
3.	Capt. S.R. Carlson	20,354
4.	Mrs. Carole Cramer	8,078
5.	Capt. R.H. Curry	7,200
6.	Capt. H.R. Damon	21,390
7.	Capt. R.O. Deschamps	21,744
8.	Capt. K.L. Ekrem	1,920
9.	Capt. K.L. Florian	15,181
10.	Mrs. Patricia Grandy	16,043
11.	Capt. G. Griffiths	6,589
12.	Capt. W.M. Grobschmit	25,697
13.	Capt. E. Hayes	18,449
14.	Capt. J.F. Henshaw	34,263
15.	Capt. W.W. Henshaw	17,280
16.	Capt. B.C. Holmes	7,998
17.	Capt. C.L. Johnson	30,531
18.	Capt. N.C. Laine	5,760
19.	Capt. L.V. Langstaff	24,969
20	Capt. R.L. Leson	13,178
21	Mrs. Sheila Lindholm	6,000
	Capt. E.J. Lofquist	22,403
22.	Capt. P.H. Luther	50,077
23.	Capt. F. Michelson	21,137
24.	Capt. R.A. Moss	14,496
22.	Capt. G. Olsborg	48,759
20.	Capt. R.S. Peake	29,749
21.	Capt. R.H. Quinn	7,200
28.	Capt. A.H. Reeve	4,320
49.	Capt. L.W. Sackett	17,132
30.	Capt. A.S. Skucy	36,899
27.	Capt. A. Soriano	44,147
22.	Capt. Dewey Soriano	42,112
33.	Capt. D.A. Thornton	13,178
34.	Capt. J.W. Trimmer	18,727
35.	Capt. D.E. Turner	12,484
36.	Capt. R.O. Watkins	•
3/.	Cape. R.O. Mackins	
3.8	TOTAL	710.023



CERTIFIED PUBLIC ACCOUNTANTS 600 STEWART STREET, SUITE 1420 SEATTLE, WA 98101-1237 PHONE 206-441-4288 FAX 206-448-6608

March 21, 1996

Jay Niederhauser, President Puget Sound Pilots 101 Stewart St. Ste 900 Seattle, WA 98101

Dear Capt. Niederhauser:

The following supplemental information is not specifically available in the December 31, 1995 audit report, and therefore is provided to you in this letter.

- 1. Principal reduction on the launch "Puget Sound" for the year ending December 31, 1995 was \$114,149.87.
- 2. Principal reduction on the launch "Juan de Fuca" for the year ending December 31, 1995 was \$140,214.51.
- 3. Lobbyists fees paid for the year ending December 31, 1995 was \$30,682.79.
- 4. Dues paid to the MM&P for the year ending December 31, 1995 was \$11,475.00.
- 5. Dues paid to the APA for the year ending December 31, 1995 was \$48,913.54.

Please let me know if you require any additional information.

Schneidy

Sincerely yours,

SCHNEIDER & KOBATA, P.S.

Jimme Schneider, CPA

PUGET SOUND PILOTS COMMENTS ON 1995 OPERATIONS, Continued

c.	FEATURES OF INDIVIDUAL DISTRIBUTIONS, Continued
	_1995
1.	Total annual duty days18,569
2.	Working Pilot roster 50.9
3.	Piloting engagements
4.	Jan man Dilah
5. 6.	Expense per day per Pilot
7.	per day per Pilot
	fees per day per Pilot
D.	OPERATING RESULTS, 1995
	<u> </u>
1.	Total Pilotage Revenue\$12,613,127
•	(3,205,397)
2. 3.	Operating expense - pooled
4. 5.	Boats
6.	Retirement payments
7. 8.	Expense - other
9.	Transportation
10.	Balance of Pilotage Revenue Pooled
11.	Working Pilot Roster 50.9
12.	Balance of Pilotage Revenue Pooled Per Pilot

See independent auditor's report on additional information.

## TARIFF ADJUSTMENT CALCULATION - 1996

A	Target Net Income for preceding year	\$148,535	
	MINUS:	*	
В	Total Pilotage Revenue	\$12,613,127	
	MINUS:		
C D	Operating expenses Other expenses	-\$3,205,397 -\$1,461,111	
	PLUS:		
E	Excluded expenses	+\$91,073	
	MINUS:		
F G H	Recapture previously-approved expenses Projected change in State fees and/or taxes Projected Major Capital expenditure expense	-\$161,206 \$0 \$0	
	Subtotal (Net Pilotage Revenue)	\$7,876,486	
	DIVIDED BY:		
i	Number of active PSP members or minimum number of pilots required for the grounds (VTF+ MSAL), whichever is greater	54	
DIVIDED BY:			
A	Target Net Income for preceding year	\$148,535	
Subt	otal	1.800%	
PLU:	<u>S:</u>		
J K	Consumer Price Index (CPI)(preceding year) Special Target Net Income adjustment (1996 and 1997 only)	3.000% <u>3.060%</u>	
L	TARIFF ADJUSTMENT - 1996	7.860%	
Initia	als: ARCO PSP PSSOA PSSOA	PSP_004648	