

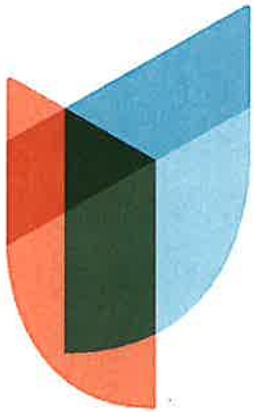
Select Language | ▼



Customer Notice

For the latest information, resources, and guidance related to COVID-19, please visit our [COVID-19 information page](#) or visit our [COVID-19 Utility Bill Assistance page](#).

- Documents
- Calendar
- News
- Contact



UTC

**Washington Utilities
and Transportation
Commission**

- Site Search
- Companies Search
- Dockets Search

Pro-Equity Anti-Racism (PEAR)

Agency Commitment

The Washington Utilities and Transportation Commission’s mission is to protect the people of Washington by ensuring investor-owned utility and transportation services are safe, equitable, reliable, and fairly priced.

To fully meet our mission, the Utilities and Transportation Commission commits to:

1. Promote equitable access to opportunities and resources to reduce disparities and improve outcomes statewide across state government consistent with RCW 43.06D.020;
2. Be a pro-equity, anti-racist government

SUBSCRIBE

- [PEAR mailing list](#)

RESOURCES

- [PEAR Plan & Playbook](#)
- [PEAR Strategic Action Plan \(PDF\)](#)
- [Office of Equity](#)
- [Executive Order 22-04](#)

organization;

3. Partner with our employees and the communities served by regulated companies to develop a comprehensive equity strategic action plan to bridge opportunity gaps and reduce disparities, and establish outcome measures to determine the effectiveness of the UTC's efforts;
4. Regularly publish and report outcome measures to share the effectiveness of our efforts to reduce disparities and describe how we are using input from the communities served by those programs.

- [Docket A-220421 and A-230001](#)
- [Privilege Matrix](#)

CONTACT

- [PEAR Team](#)

PEAR UTC Commitment Signing (2022)



Upcoming Events

Check back soon for updates

Past Events

- **Feb. 15, 2023 at 1-2:30 p.m. - PEAR External Advisory Group Meeting**
The UTC hosted our first virtual PEAR External Advisory Group meeting to review the agency's PEAR plan, learn about agency PEAR metrics, and discuss group norms and roles.
- **Nov. 2, 2022 at 1 p.m. and 6 p.m. - PEAR Advisory Group Informational Meetings**
The UTC hosted two virtual information meetings to discuss the agency's PEAR Advisory Group. The meetings included an overview of the UTC, the state and commission's Pro-Equity Anti-Racism efforts, and the role of the Advisory Group. You can watch the meeting on [TVW](#).

Executive Order 22-04

In March 2022, Gov. Jay Inslee signed [Executive Order 22-04](#), requiring all Washington State agencies to implement a pro-equity anti-racism strategy called the PEAR Plan & Playbook under the guidance of the Office of Equity.

This strategy requires the UTC to:

- Develop a PEAR Strategic Action Plan to identify equity gaps at the UTC and prioritize how to address those gaps.
- Establish an agency PEAR team with staff from all levels and areas of the commission, to help create and implement the strategic action plan.
- Establish an external PEAR Advisory Working Group to include the public and impacted communities in evaluating and improving UTC processes.
- Submit an annual PEAR performance report to the Office of Equity.

Where We're At

- We created our internal PEAR team in summer 2022 to begin this work.
- We gathered initial public feedback on equity gaps at the UTC via a public survey and listening session.
- We established our PEAR Advisory Working Group – [let us know if you're interested in participating!](#)
- We submitted our first PEAR [Strategic Action Plan \(PDF\)](#) to the Office of Equity.

Subscribe

Stay up-to-date on the UTC's PEAR work by subscribing to our [mailing list](#).

[Home](#) | [Site map](#) | [Access Washington](#) | [Privacy & Accessibility](#) | [About Us](#) | [Contact Us](#)

© Copyright 2022 UTC

